

# ANNUAL REPORT

## OHIO BOARD OF NURSING

July 1, 2005 through June 30, 2006



*The mission of the Ohio Board of Nursing is to actively safeguard the health of the public through the effective regulation of nursing care.*

Prepared for The Honorable Bob Taft, Governor



# Ohio Board of Nursing

[www.nursing.ohio.gov](http://www.nursing.ohio.gov)

17 South High Street, Suite 400 • Columbus, Ohio 43215-7410 • (614) 466-3947

October 4, 2006

The Honorable Bob Taft  
Governor, State of Ohio  
77 South High Street, 30<sup>th</sup> Floor  
Columbus, Ohio 43215

Dear Governor Taft:

On behalf of the Board of Nursing (Board) we are pleased to submit this annual report for state fiscal year 2006, in accordance with Section 4723.06 of the Revised Code. The report highlights the work of the thirteen-member Board, supported by a staff of approximately fifty-six employees.

The Board administered and enforced the provisions of Chapter 4723. of the Revised Code. Licenses and certificates were issued to qualified individuals and renewed according to the Board's schedule; education programs were surveyed and approved; and licensees and certificate holders were disciplined and their practice was monitored if they violated the law or rules regulating practice.

Thank you for your support as the Board works to fulfill its mission, to actively safeguard the health of the public through the effective regulation of nursing care.

Respectfully yours,

A handwritten signature in cursive script that reads "Cynthia A. Krueger".

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Cynthia Krueger, RN, MSN  
President

A handwritten signature in cursive script that reads "Betsy J. Houchen".

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Betsy Houchen, RN, MS, JD  
Executive Director

## Mission

The mission of the Ohio Board of Nursing is to actively safeguard the health of the public through the effective regulation of nursing care.

## Board Members

<b>Name/Position</b>	<b>City</b>	<b>Term Expires</b>
<b>Cynthia Krueger</b> , RN, MSN, President	Napoleon	12/31/07
<b>Teresa L. Williams</b> , LPN, Vice President	West Union	12/31/07
<b>Bertha Lovelace</b> , RN, BA, CRNA Supervising Board Member for Disciplinary Matters	Shaker Heights	12/31/06
<b>Anne Barnett</b> , BSN, RNC, CWS	Junction City	12/31/06
<b>Judith Brachman</b> , Consumer member Chair, Medication Aide Advisory Council	Columbus	12/31/07
<b>Debra Broadnax</b> , MSN, RN, CNS Chair, Advisory Group on Dialysis	Columbus	12/31//08
<b>Elizabeth Buschmann</b> , LPN	Oregon	12/31/08
<b>Kathleen O'Dell</b> , RN, M.Ed., NCSN Chair, Hospitality	Greenville	12/31/08
<b>Kathleen Driscoll</b> , JD, MS, RN Chair, Advisory Group on Nursing Education and Practice	West Chester	12/31/09
<b>Lisa Klenke</b> , RN, MBA, CNA Chair, Advisory Group on Continuing Education	Coldwater	12/31/09
<b>J. Jane McFee</b> , LPN	Perrysburg	12/31/09
<b>Janet L. Boeckman</b> , RN, MSN, CPNP	Mansfield	12/31/09
<b>Patricia Burns</b> , LPN	Mentor	12/31/09

## **Overview of Board Meetings and Activities**

The Board of Nursing (Board) met seven times during the year for a total of sixteen meeting days. Meetings were held at the Board office, 17 South High Street, Suite 400, Columbus, Ohio.

Approximately 293 individuals attended the meetings with ten individuals addressing the Board during an Open Forum offered at each meeting. Presentations during Open Forum included a request to develop an Advanced Practice Nursing (APN) Decision Making Model by OAAPN representatives; an update of National Council for State Boards of Nursing (NCSBN) activities by the NCSBN Executive Director; information from the Ohio Nurses Association about “Nursing in Ohio – Year 2015;” two individuals living on life support speaking about their nursing care, reimbursement issues, and the ability to direct their own care; two nurses responding to the report and recommendations of a Hearing Officer regarding their disciplinary cases; a parent regarding a nursing education program; and a request by Ohio representatives of the National Nurses Organizing Committee (NNOC) to amend the Nurse Practice Act.

In addition to carrying out its responsibilities pursuant to Chapter 4723. of the Revised Code, the Board also addressed strategic planning and goal setting, established protocols and policies for licensing, discipline, post-discipline monitoring, granted funds for the first Nursing Education Grant Program cycle, provided on-line renewal for licensed practical nurses, and implemented the certified medication aide program.

Am. Sub. H.B. 66 (126<sup>th</sup> General Assembly), the biennial budget bill, authorized the use of certified medication aides in nursing homes and residential care facilities. Therefore, a major focus of the Board was to promulgate emergency and non-emergency rules, and the Board convened the Medication Aide Advisory Council to advise the Board in the promulgation of the medication aide rules. Further, the Board approved Training Programs, established the Pilot Program and approved nursing home and residential care facility participants for the Pilot Program.

The Board continued to convene Advisory Groups for Continuing Education, Education and Practice, Dialysis, and Prescriptive Authority. These groups met throughout the year to advise the Board on program areas and proposed administrative rules. Also, a Board Task Force made recommendations about the Board’s involvement and plans for a Center for Nursing.

Board members and staff were active with the National Council of State Boards of Nursing and represented Ohio on committees of the organization. This participation enabled Ohio to work with other nursing regulatory boards across the country to enhance the effectiveness and expertise of the Board.

In the Fall of 2005, the Board elected Cynthia Krueger as Board President, and upon the resignation of John Brion, the Board appointed Betsy J. Houchen as Executive Director.

## ADMINISTRATION

Strategic Initiative: To support the Board's mission by maintaining effective and efficient administrative services for operational support. The Administrative Unit includes overall daily operations, such as fiscal, personnel, legislative and regulatory matters, information technology, and communications.

### Fiscal Operations

<b>Ohio Board of Nursing Revenue FY06</b>	
Endorsement	\$206,250
Examination	\$731,250
Certificate of Authority (all fees; includes some RN renewals paid as one transaction)	\$147,325
Renewal (RN and LPN)	\$5,262,250
Dialysis Certification	\$16,820
CNE Approvers	\$450
Verification	\$35,150
Fines	\$44,050
Publications	\$1,472
Community Health Workers	\$3,300
Certified Med Aide Pilot Program	\$38,700
Miscellaneous (all other fees)	\$15,791
CE Conference Fees (5P8)	\$3,330
<b>Total</b>	<b>\$6,506,138</b>
Transferred to Nurse Education Assistance Fund	\$693,740
Transferred to Nurse Education Grant Program	\$1,389,480
<b>Net Total After Transfers</b>	<b>\$4,422,918</b>

## OPERATIONAL COSTS

Payroll Account	Actual
Payroll and Fringe Benefits	\$3,872,614
Training, Registrations, etc.	\$4,353
Court Reporting Services	\$12,286
Hearing Officers Services	\$30,825
Other Personal Services	\$43,498
Nursing Education Consultants	\$28,600
Advisory Group Travel	\$5,255
<b>Total Expended</b>	<b>\$3,997,431</b>

Maintenance Account	Actual
Attorney General Services	\$77,448
Equipment Maintenance, Rental & Repairs	\$20,993
Supplies & Small Equipment	\$30,692
Printing	\$14,093
Telephone Charges	\$45,153
Travel Staff & Board	\$60,808
Computer Services, Charges & Maintenance	\$72,235
Office Space Rent, Repairs & Improvements	\$303,909
Bank Fees	\$71,683
Postage & All Other Cost	\$247,483
<b>Total Expended</b>	<b>\$944,497</b>

Equipment Account	Actual
Computer Equipment	\$29,795
Other Equipment (Furniture, etc.)	\$64,283
<b>Total Expended</b>	<b>\$94,078</b>

Refund Account	Actual
Total Refunds	\$6,168

SUMMARY	
Encumbered Funds Pending	\$71,502
Expended Funds FY 06	\$5,042,175
FY 06 Appropriation	\$5,503,280
Total returned to 4K9	\$532,607

## **Information Technology (IT)**

The Board works to keep pace with the changing needs and the advantages offered through technological innovation.

- Field investigators were upgraded from slower dial-up to higher speed broadband connections to further maximize their productivity and access to office resources.
- Board staff continued to work with the web-based licensure database, CAVU. All new credential information from this point forward will be entered directly into the system to assure the public has access to the most current licensure and certificate holder information.
- On-line renewal continued to provide a convenient and flexible alternative to the paper based renewal process. Approximately 18% of LPNs renewing their licenses during the current renewal period took advantage of on-line renewal.

## **Personnel**

John Brion, resigned his position as Executive Director, effective August 5, 2005. Betsy J. Houchen, who was serving as the Associate Executive Director, was immediately appointed to serve as the Interim Executive Director and subsequently appointed as the new Executive Director on September 18, 2005. Rather than filling the Associate Executive Director position, Ms. Houchen restructured the organization so that all Unit Managers report directly to the Executive Director. Ms. Houchen, with the assistance of the Management Team, restructured the operational units to increase efficiencies and also formally created an Administrative Unit Manager position to manage the administrative functions of the Board. In addition, a General Counsel position was created for the Board. (See Appendix A for a roster of Board employees and their positions.)

## **Communications**

Throughout the year, the Board worked to inform the public, licensees, certificate holders, and other interested parties of the laws and rules governing practice, proposed statutory and regulatory changes, and other issues regulating nursing practice. The Board also provided information to employers regarding regulations, standards, and disciplinary actions. The Board provides information through direct contact with individuals making inquiries, written materials, presentations, a list serve news service, and through the Board web site at [www.nursing.ohio.gov](http://www.nursing.ohio.gov).

- The Board issued *Momentum* on a quarterly basis to holders of active licenses and certificates.
- A new brochure was developed, *The Ohio Board of Nursing: An Overview*.
- Brochures and booklets were updated: *Practice Intervention & Improvement Program: An Alternative Approach to Disciplinary Action*; *The Alternative Program for Chemical Dependency*; and *Nursing Law and Rule* booklets.
- The Board website was updated regularly to include current electronic versions of brochures, disciplinary actions, Board meeting materials, upcoming events, FAQs, downloadable forms, and proposed rule changes.

- The Board used an electronic mailing service to send out news and time sensitive e-mail announcements. There are currently approximately 4,382 subscribers to this e-mail list-serve.
- The Board maintained an ongoing liaison and working relationship with multiple state agencies, nursing groups, and other health care stakeholders. These relationships fostered information sharing.

## **Regulatory and Legislative Action**

### Administrative Rules

A certified medication aide program was created through Am. Sub. H.B. 66 (126<sup>th</sup> General Assembly), the biennial budget bill. The Board promulgated administrative rules, Chapter 4723-27 of the Administrative Code, with the assistance of an Advisory Council. Because of statutory time requirements, the rules were first adopted as emergency rules pursuant to an Executive Order of the Governor. The non-emergency rules were final filed with the Joint Committee on Agency Rule Review in April 2006, and became effective on May 1, 2006.

The Board was also engaged in five-year rule review, as required by section 119.032 of the Revised Code, for several existing chapters of the Administrative Code:

- Chapter 4723-8, Certification, Registration of Nurse-Midwife and Other Specialties
- Chapter 4723-9, Course of Study in Advanced Pharmacology
- Chapter 4723-23, Dialysis Technicians

### Legislative Action

The Board monitored several bills that could impact the practice of nursing or the operations of the Board, including House Bill 22, House Bill 87, House Bill 117, House Bill 127, House Bill 172, House Bill 196, House Bill 197, House Bill 267, House Bill 287, House Bill 522, House Bill 530, Senate Bill 98, Senate Bill 104, Senate Bill 105, and Senate Bill 154. The Board expressed its opposition to House Bill 117 and Senate Bill 98 because the proposed legislation would largely exempt from state regulation providers of alternative and complementary health care services. The Board's opposition was based on its belief that protection of the health care consumer requires effective state oversight.

## **Nurse Education Grant Program**

The Nurse Education Grant Program (NEGP) was established by Sub. House Bill 95 (2004) to fund nurse education programs that partner with one or more other educational programs or health care facilities to increase their nursing student enrollment capacity. Accumulation of funding for the grant program began January 2004, and will continue through December 2013. During this period, \$10 of each nurse license renewal fee will be deposited in the NEGP Fund for the purpose of awarding grants and administering the program. In July of 2005, the Board awarded the initial grants for the September 1, 2005 through August 31, 2007 grant cycle, totaling \$1,442,934.11, to eight education programs.

## NURSING EDUCATION

Strategic Initiative: Pre-licensure education program approval processes are implemented in a timely and effective manner to assure that new and established nursing education programs preparing beginning level nurses, meet and maintain academic and clinical practice standards.

### Education Programs

- The Board granted new program approval status (conditional approval) to the following nursing education programs:
  - RETS Technical Center ADN Program, July 2005
  - Bryant & Stratton ADN Program, September 2005
  - Ohio Northern University BSN Program, September 2005
  - Sandusky Career Center PN Program, March 2006
  - Great Oaks High School PN Program, March 2006
  - ATS Institute ADN Program, May 2006
  
- The Board maintained the approval status of 124 education programs, sixty-eight (68) registered nursing programs and fifty-six (56) practical nursing education programs.
  
- Fourteen (14) proposed new nursing education programs are in the application process.
  
- Board representatives conducted site visits to thirty (30) approved education programs. The Board subsequently reviewed the programs for re-approval.
  
- The Board reviewed the performance of students on the NCLEX licensure examination by their educational program. Programs are required to have a passing rate at or above 95% of the national pass rate for that year. If programs do not meet the standard, they are required to report how the program will operate to improve the passing rate. Six programs reported a 100% pass rate for the calendar year 2005. Eighty percent of Ohio programs met or exceeded the national standard.

**NCLEX® Passing Percentage for First Time Candidates - 2005**

	Registered Nurses	Practical Nurses
<b>Ohio</b>	90.44%	94.41%
<b>National</b>	87.29%	89.06%
 <b>Ohio Benchmark</b>		
<b>95% of National Average</b>	<b>82.9%</b>	<b>84.6%</b>

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## **NURSING PRACTICE**

Strategic Initiative: To promote public safety by responding to questions regarding the practice of nursing based on relevant law and rules governing the practice of nursing, providing public information and education, and assisting in the development of legislation and regulation.

- The Advisory Group on Education and Practice provided recommendations to the Board regarding nursing education and practice issues as the issues impact on the law and rules regulating the practice of nursing.
- The Board convened the Committee on Prescriptive Governance, comprised of a clinical nurse specialist, a certified nurse midwife, a certified nurse practitioner, a registered nurse member of the Board, four physicians who meet the statutory requirements of committee membership, a pharmacist who is actively engaged in clinical pharmacy, and a pharmacist member of the Board of Pharmacy. The Committee develops recommendations regarding the authority to prescribe drugs and therapeutic devices by advanced practice nurses who hold a certificate to prescribe. This committee met in October 2005 and April 2006. The current formulary resulting from the committee's recommendations is available on the Board's website.
- The Board convened the Advisory Group on Dialysis, comprised of four dialysis technicians, a registered nurse who regularly performs dialysis and cares for dialysis patients, a nephrologist, an administrator of a dialysis center, a dialysis patient, a representative of the Ohio Hospital Association, and a representative from the end-stage renal disease network. The Advisory Group advises the Board regarding the qualifications, standards for training and competence of dialysis technicians, and related matters. The Advisory Group met in August and October of 2005 and in February 2006.
- The Board convened an APN Task Force in March 2006 to develop a decision making model to assist advanced practice nurses in determining the scopes of their individual practices based on regulatory requirements, educational preparation and the pertinent clinical setting.
- Responses were provided to numerous questions concerning the practice of registered and licensed practical nurse practices. In addition, numerous responses were provided to individuals inquiring about advanced practice nurse practices and prescriptive authority for advanced practice nurses. Education and consultation was provided to APNs, physicians, pharmacists, government entities such as the State Medical Board and State Board of Pharmacy, various nursing associations and organizations, employers, consumers, and others.

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## **LICENSURE, CERTIFICATION AND CONTINUING EDUCATION**

Strategic Initiatives:

1. To assure applicants are appropriately credentialed to practice and to provide an efficient and effective licensing and renewal process so that applicants are licensed as quickly as possible to enter or remain in the workforce.

2. To assure advanced practice nurses, advanced practice nurses with certificates to prescribe, dialysis technicians, and community health workers meet statutory and regulatory requirements to be certified to practice in Ohio.
3. To assure licensees and certificate holders maintain competency based on continuing education requirements set forth in the nursing law and rules.

**Licensure Statistics**

<b>Licensee or Certificate Holder</b>	<b>As of June 30, 2006</b>
Registered nurses	149,212
Licensed practical nurses	48,931
Certificates of authority	7,278
Certificates to prescribe	3,024
RNs licensed by examination	6,093
LPNs licensed by examination	3,657
RNs licensed by endorsement	2,314
LPNs licensed by endorsement	436

- The Board, by phone or computer, provided verification of licensure. The original date of licensure was added to the verification system to better serve those seeking to verify licenses.
- Licensure information for Ohio licensees was submitted to the National Council of State Boards of Nursing database (NURSUS). Nurses who leave Ohio and seek licensure elsewhere have their Ohio licenses verified through NURSUS.
- The Board issued and renewed certificates of authority to practice nursing as a certified registered nurse anesthetist, clinical nurse specialist, certified nurse-midwife, or certified nurse practitioner and approves national certifying organizations for examination and certification of these nurses.
- The Board also issued and renewed 2,666 certificates to prescribe to qualified advanced practice nurses. The formulary for prescribers in advanced practice was maintained and updated on the Board website.
- As part of the process for issuing certificates of authority, the Board re-approved eight national certifying organizations for purposes of approving nurses in advanced practice.
- The Board issued certificates to qualified dialysis technicians as follows:

**Dialysis Technicians**

<b>Type of certificate (Current)</b>	<b>As of June 30, 2006</b>
Ohio certified dialysis technicians	1,235
Temporary certificate 1	271
Temporary certificate 2	53
Temporary certificate 3	1

- In Ohio, there are twenty-seven (27) Board approved Dialysis Training Programs that are re-approved every two years.
- The Board re-approved two (2) national testing organizations that provide certification for dialysis technicians.

### **Certified Community Health Workers**

Since the law regulating the certification of community health workers became effective February 1, 2005, the Board has issued sixty-two (62) certificates to qualified applicants and approved three (3) Community Health Worker Training Programs.

### **Continuing Education**

- Nurses were required to provide verification of completion of the continuing education requirements. In addition, the Board conducted a continuing education audit for 7,031 registered nurses for the renewal period of 2003 to 2005 and 4,729 licensed practical nurses for the licensure period of 2002 to 2004.
  - Board representatives conducted on-site reviews of two (2) OBN Approvers of Continuing Education for re-approval by the Board.
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## **COMPLIANCE: DISCIPLINE AND MONITORING**

Strategic Initiative: To promote public safety and the safe practice of nursing by providing timely and effective investigatory and adjudication processes while preserving the individual's right of due process under the law, and efficient and effective monitoring of Board actions.

The Compliance Unit's responsibilities include investigation, adjudication, and post-disciplinary monitoring. A staff of eight (8) enforcement agents investigated all complaints. A staff of five (5) adjudication coordinators was responsible for complaint intake review, review of investigations, and disciplinary actions. A staff of five (5) monitoring agents monitored compliance with Board actions.

- During the time frame covered by this report, the Board received 3,399 complaints.
- The number of Consent Agreements and Notices of Opportunity for Hearing issued by the Board increased from the previous fiscal year.
- Accomplishments to streamline the disciplinary and monitoring processes were:
  - Added and modified the complaint and disciplinary protocol
  - Developed a letter and questionnaire for Priority III and IV cases
  - Revised current templates for Consent Agreements and created additional templates for practice cases, cases in which the nurse is not currently practicing, and a template that restricts the licensee from providing direct patient care
  - Created a category for inactive monitoring of licensees who are not currently practicing
  - Sent alerts to interested parties via eNews of when discipline has been posted on the web site of the Board
  - Revised post-disciplinary monitoring process
- All Board actions were reported to the two national disciplinary data banks and a federal agency.
- Staff participated in National Council State Board of Nursing (NCSBN) Disciplinary Committee and Investigator's Summit. Compliance staff represented Ohio on the NCSBN Discipline Committee and on the NURSYS Committee.
- Staff conducted presentations to other agency investigators, law enforcement, and attorneys.

## Discipline Statistics

### Complaints

Type of complaint	Number
Action Taken in Another State/Jurisdiction	122
APN Practice Issues	20
Community Health Worker	13
Criminal	163
Default / Child Support	6
Dialysis Applicant	30
Drugs/Alcohol	718
Endorsement Applicant	239
Fraud (Medicare/Medicaid)	34
Imposter/Never Licensed	14
Invalid License (lapsed/inactive)	95
Miscellaneous	187
NCLEX® Applicant	611
Noncompliance	88
Patient Abuse	116
Practice	732
Renewal Applicant	211
<b>Total</b>	<b>3,399</b>

### Board Actions

Type of action taken	Number
Adjudications	87
Adjudications/Perm Voluntary Surrender	19
Consent Agreement	587
Notice of Opportunity	157
Immediate suspension	108
Immediate and Automatic	0
Summary suspension	7
Automatic suspension	59
Suspension without stay	155
Stayed suspension	339
Revocation	2
Permanent revocation	89
Reprimand/Fine	89
Permanent withdrawal of NCLEX Application	1
Permanent withdrawal of Endorsement Application	2
Permanent withdrawal of Dialysis Certificate	0
Non-Permanent withdrawal of NCLEX Application	6
Non-Permanent withdrawal of Endorse Application	3
Non-Permanent withdrawal of Dialysis Certification Application	0
Default Child Support	2

### Monitoring

Cases	Number
Active cases	640
Inactive cases	564
Cases resulting from Consent Agreements	582
Cases resulting from Board Orders	32
Cases in which monitoring ceased due to the issuance of an Automatic Suspension and Notice of Opportunity for Hearing	59
Cases in which monitoring ceased due to Board release of the licensee/certificate holder from the terms and conditions of their Board Order/ Consent Agreements	82
Cases removed from monitoring due to permanent licensure surrenders	13
Modifications in Consent Agreements authorized by the Board	7

### ALTERNATIVE TO DISCIPLINE PROGRAMS

Strategic Initiative: To promote public protection by providing alternative programs for chemical dependency and practice deficiencies in lieu of discipline and by providing efficient and effective monitoring to determine alternative program for chemical dependency and practice intervention and improvement program compliance.

#### Alternative Program for Chemical Dependency

Monitoring Agents monitor participants' compliance with their Alternative Program agreements, which set minimum requirements necessary for the Board to determine actively recovering individuals' abilities to practice nursing in accordance with the statutes and rules regulating nursing practice.

Case description	Number
Applications mailed	132
Applications returned	92
Cases active as of 6-30-06	131
Admissions	46
Successful completions	40
Ineligible for admission	55
Terminations	14 (10 temporary suspensions)

## Practice Intervention & Improvement Program (PIIP)

Monitoring Agents monitor participants' compliance with their Participatory Agreement, which set minimum requirements for practice remediation, including both education and worksite monitoring.

Case description	Number
Referrals	13
Cases admitted	32
Cases active as of 6-30-06	20
Successful completions	23
Refused admission/ineligible	3
Failed to complete terms of program agreement	5

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## MEDICATION AIDE PROGRAM

In July 2005, the Board convened the Medication Aide Advisory Council, chaired by Board member Judith Brachman and comprised of representatives from the Department of Job and Family Services; the Department of Health; the Ohio Nurses Association; Licensed Practical Nurses Association of Ohio; Ohio Health Care Association; Association of Ohio Philanthropic Homes; Academy of Nursing Homes; Ohio Assisted Living Association; Association of Regional Long-term Care Ombudsman; American Association of Retired Persons; Facility Residents and Families; Senior Care Pharmacy Alliance; the State Long-Term Care Ombudsperson Program; and a Gerontology Researcher. The Medication Aide Advisory Council provided ongoing recommendations and comments to the Board in drafting the administrative rules necessary to implement all aspects of the Medication Aide Pilot Program.

### Nursing Home Participation

The statute established a maximum nursing home participation of eighty (80). Thirty (30) nursing homes submitted applications to participate in the Pilot Program. Based on the statutory requirements, the Board approved twelve (12) nursing homes to participate, determined that thirteen (13) facilities were ineligible to participate because the facilities were not free from deficiencies related to the administration of medication during the past two Department of Health surveys, and did not approve five (5) facilities for participation because the surveys completed by the Ohio Department of Health identified deficiencies related to compliance and safety. Pilot Program participants include:

- Anchor Lodge Nursing Home, Inc. (Lorain)
- Center Ridge Nursing Home, Inc. (North Ridgeville)
- The Dupree Community (Cincinnati)

- Glen Meadows (Hamilton)
- Heartland of Chillicothe (Chillicothe)
- The Home at Hearth Stone (Hamilton)
- Lanfair Center for Rehabilitation (Lancaster)
- Residence at Garden Gate (Cincinnati)
- St. Catherines Care Center (Washington Court House)
- Sidney Care Center (Sidney)
- Vancrest Health Care Center of Delphos (Delphos)
- Wellington Manor (Hamilton)

### Residential Care Facility Participation

The statute established a maximum of forty (40) residential care facility participants. Fifteen (15) residential care facilities submitted applications to participate in the Pilot Program. The Board approved eleven (11) facilities to participate in the Pilot Program. Based on the statutory requirements, the Board determined two (2) facilities were ineligible to participate in the Pilot Program because the facilities were not free from deficiencies related to the administration of medication during the past two Ohio Department of Health surveys. Residential care facilities participants include:

- Alterra Sterling House of Fairfield (Fairfield)
- Anchor Lodge Retirement Village (Lorain)
- Arden Courts of Anderson (Cincinnati)
- Arden Courts of Bath (Akron)
- Arden Courts of Parma (Parma)
- Arden Courts – Westlake (Westlake)
- The Greens Adult Living Communities (Lyndhurst)
- Kingston Residence of Sylvania (Sylvania)
- Otterbein North Shore Retirement Community (Lakeside-Marblehead)
- St. Leonard (Centerville)
- Wayne Manor Assisted Living (Wooster)

### Medication Aide Training Programs

The Board approved the following Medication Aide Training Programs:

- Absolute Health Care Training Center (North Canton)
- Arden Courts Medication Aide Training Program (Akron)
- Arden Courts Medication Aide Training Program (Cincinnati)
- Arden Courts Medication Aide Training Program (Parma)
- Arden Courts Westlake (Westlake)
- Beeber Pharmacies (Englewood)
- Brookdale Senior Living/Memory Care (headquartered in Milwaukee)
- Carington Health Systems Medication Aide Training Program (Cincinnati)
- Center Ridge Nursing Home, Inc. (North Ridgeville)
- Cincinnati State Technical and Community College (Cincinnati)
- Kingston Care Center of Sylvania (Sylvania)
- Lorain County Community College (Lorain)

- Otterbein North Shore Retirement Community (Lakeside-Marblehead)
  - Pickaway-Ross JVC (Chillicothe)
  - Vancrest Health Care Center of Delphos (Delphos)
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## APPENDIX A

### Board of Nursing Staff

(As of June 30, 2006)

Executive Director  
General Counsel

Betsy Houchen, RN, MS, JD  
Holly Fischer, JD

#### ADMINISTRATIVE UNIT

Unit Manager  
Executive Assistant  
Customer Service/Program Assistant  
Legislative/Regulatory Specialist  
Operations/IT Manager  
Network Administrator  
Fiscal Manager  
Fiscal Lead Worker  
Account Clerk

Stacy Thacker, MS  
Diana Hisle  
Sue Baer  
Cynthia Snyder, JD  
Eric Mays  
Cary Dachtyl  
Rosemary Booker  
Kathy King  
Katha Bloomer

#### COMPLIANCE UNIT

Unit Manager  
Administrative Assistant/Supervisor  
Unit Secretary  
Unit Secretary  
Adjudication Coordinator  
Adjudication Coordinator  
Adjudication Coordinator  
Adjudication Coordinator  
Adjudication Coordinator  
Enforcement Agent  
Compliance Agent  
Compliance Agent  
Compliance Agent  
Compliance Agent  
Compliance Agent  
Compliance Agent  
Monitoring Agent  
Monitoring Agent  
Monitoring Agent  
Monitoring Agent  
Monitoring Agent

Lisa Ferguson-Ramos, RN, JD  
Debbie Fulk  
Peggy Carrier  
Jai Carrillo  
Emily Brown, JD  
Jodi Crowe, JD  
Tom Dilling, JD  
Terry Tran, JD, RN  
Phalyn Williams, JD, MPA  
Timothy Fulk  
Dennis Corrigan, RN  
Diane Helferich, RN, MHSA  
Bette Horst, RN, MHSA  
Melissa Knauss, BSN, RN  
T.Lee Knowles, RN BSN, MSA  
Amy Sala, RN, BSN  
Brian Torrence, RN  
Monique Holokai-Kane, BSN, RN  
Marion Wilson, RN  
Richard Young, RN, MBA  
Susan Daum, RN, MSN  
Diana Harris, RN, BSN,

**EDUCATION, LICENSURE, AND CERTIFICATION UNIT**

Unit Manager	Norma Selders, RN, MSN
Nursing Education Consultant	Kathy Hill, RN, MS, JD
Education Program Secretary	Ebony Turner
Advanced Practice Certification Specialist	Rose Ferguson
Continuing Education Specialist	Toni Nottturniano
Initial Licensure Lead Worker	Karen Scott
Licensure Specialist	Laverne Irby
Licensure Specialist	Amanda Eisert
Licensure Specialist	Paula Mackey
Licensure Specialist	Karen Wheeler
Licensure Specialist	David Andrick
Licensure Specialist	Tami Earles
Licensure Specialist	Cheryl Johnson
Dialysis Tech/Med. Aide Certification Specialist	Angela White
Renewal Supervisor	Brenda Murphy

**PRACTICE AND ALTERNATIVE PROGRAMS UNIT**

Unit Manager	Lisa Emrich, MSN. RN
APN Program Consultant	Susan Milne, RN, MSN, JD
Medication Aide/Practice Consultant	Lesleigh Halliburton, RN MS
Administrative Assistant	Melissa Malone
Monitoring Agent	Susan Mann-Orahood, RN
Monitoring Agent	Janelle Freeman, RN