The regular meeting of the Ohio Board of Nursing (Board) was held on January 25-26, 2017 at the Board office located at 17 South High Street, Suite 400, Columbus, Ohio 43215. The President, Vice-President, and Executive Director reviewed the agenda prior to the meeting.

On Wednesday, January 25, 2017, at 8:32 a.m., President Patricia Sharpnack called the Board meeting to order, welcomed nursing students and guests, requested that those planning to testify at the rules hearing sign-in, and asked Board Members to introduce themselves. On Thursday, January 26, 2017, at 9:02 a.m., President Patricia Sharpnack called the Board meeting to order. Vice-President, J. Jane McFee, read the Board mission each day.

**BOARD MEMBERS**
Patricia Sharpnack, RN, President  
J. Jane McFee, LPN, Vice-President  
Sandra Ranck, RN (Arrived at 9:15 a.m. on Thursday)  
Janet Arwood, LPN (Arrived at 12:00 p.m. on Wednesday)  
Brenda Boggs, LPN  
Judith Church, RN (Absent Wednesday and Thursday)  
Nancy Fellows, RN  
Lisa Klenke, RN  
Lauralee Krabill, RN  
Maryam Lyon, RN  
John Schmidt, RN (Absent Wednesday and Thursday)  
Diana Walton, PN (Absent Wednesday and Thursday)  
Sheryl Warner, Consumer Member (Arrived at 10:35 a.m. on Wednesday)

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

**ADMINISTRATIVE MATTERS**

**Board Meeting Overview**
On Wednesday, the Rules Public Hearing was held at 10:00 a.m., the Board Committee on Practice met at 12:30 p.m., and at 1:30 p.m., the following addressed the Board: Attorney James McGovern, Hailey Brubaker, RN, and AAG James T. Wakley; Attorney Elizabeth Collis, Roqayo Adan, RN, and AAG James T. Wakley; Attorney Melissa Mitchell, Linda Hendree, RN, and AAG James T. Wakley. On Thursday, Open Forum was held at 10:30 a.m., and Executive Session was at 11:20 a.m.
Approval of Minutes of the November 2016 Meeting

**Action:** It was moved by Sandra Ranck, seconded by Brenda Boggs, that the Board approve the minutes from the November 2016 Board meeting, as submitted. Motion adopted by a majority vote of Board members present with Lauralee Krabill abstaining.

Executive Director Report

Betsy Houchen highlighted the following from the Executive Director Report:

- The Board welcomed Kaylee Tribul and Shannon Gorey, Compliance Unit; and Charmaine Dominique and Chanelle Dominique, Licensure Unit.

- The Board thanked staff for their generosity in 2016: Operation Feed, 3,365 meals; Combined Charitable Campaign, $8,014; and Holiday Food Basket, 1,440 meals.

- NCSBN requested that Tom Dilling participate in reviewing and updating the *NCSBN Substance Use Disorder in Nursing Manual*. He was on the 2008 NCSBN Chemical Dependency Committee that developed the Manual and the Substance Use Disorder Guidelines.

- NCSBN requested Lisa Emrich provide a presentation at the 2017 APRN Roundtable about APRN education and certification related to specific practice roles and populations. The request is based on the *Momentum* article “Certified Nurse Practitioners (CNPs) in Primary Care or Acute Care.” The Kentucky Board of Nursing requested permission to adapt and print the article in their Board publication.

- On January 3, 2017, the Board began online renewal for about 2,200 CHWs and DTs.

Fiscal Report

Kathy King, Fiscal Officer, presented the Fiscal Report for the second quarter of fiscal year 2017.

Legislative Report

Tom Dilling presented the Legislative Report and summarized the status of the legislation highlighted in the written Legislative Memorandum. T. Dilling also reviewed a memorandum regarding the major provisions of HB 216, Advanced Practice Registered Nursing, and B. Houchen discussed the implementation plan. HB 216 is effective on April 4, 2017.

The bill establishes an APRN license that replaces the current certificate of authority (COA). The new APRN license is to “designate” APRNs as CRNAs, CNMs, CNSs, or CNPs, consistent with their education and training.
The bill grants the APRN, other than a CRNA, authority to prescribe as part of the license, without the need for a separate certificate to prescribe (CTP) or completion of a supervised externship. The CTP and CTP-E are eliminated.

To become licensed, CNPs, CNSs, CNMs must have 45-hours of advanced pharmacology within the last five years. CNMs, CNSs, or CNPs with a COA but without a CTP, CTP-E or the 45-hours of advanced pharmacology in the last five years would not be eligible for licensure until they obtain the 45-hours. The bill permits continued APRN practice for these individuals “until December 31, 2017” by which time they need to complete renewal showing they have obtained the requisite 45-hours of advanced pharmacology or cease APRN practice until they have obtained an APRN license with the needed advanced pharmacology coursework.

EXECUTIVE SESSION
On Thursday, January 26, 2017:
Action: It was moved by J. Jane McFee that the Board go into Executive Session to discuss pending or imminent court action with legal counsel. A roll call vote was taken and the Board unanimously voted to go into Executive Session, with the following members present and voting: J. McFee, L. Krabill, S. Warner, B. Boggs, S. Ranck, L. Klenke, N. Fellows, M. Lyon, J. Arwood, and P. Sharpnack. The Board entered Executive Session at 11:20 a.m. and reported out of Executive Session at 11:25 a.m.

NEW BUSINESS
Administrative Rules – Review of Comments

The Board heard testimony at the rules hearing on January 25, 2017, presenting both support and opposition for the proposed rules regarding the optional use of high fidelity or mid to moderate fidelity simulation by education programs for pediatric, immediate newborn and obstetric clinical experience, Rules 4723-5-13 and 4723-5-14, OAC. On January 26, 2017, the Board met and reviewed the testimony and written comments. Holly Fischer explained options for the Board that included keeping the rules as proposed and originally filed; or making revisions and revise filing the rules, with changes as suggested by commentators ranging from eliminating the simulation option to allowing the simulation option for up to 50% of the clinical experience.

The Board noted the proposed rules do not require programs to use simulation, but would allow simulation to be used as an option for clinical hours for pediatrics, immediate newborn and obstetrics. The Board also noted that the proposed rules require student outcomes; moderate or high fidelity simulation; and that faculty who teach using simulation must meet certain qualifications. Janet Arwood noted that simulation could also include experiences with live actors as patients/family members for scripted simulated clinical experiences.
Lisa Klenke stated that the Board is addressing a lack of quality clinical experiences created by the erosion of clinical sites. She noted these rules represent a significant paradigm shift for education and practice and while speakers have been passionate, which shows how important this topic is, the comments at Open Forum during the November Board meeting and the testimony for the rules hearing lacked alternatives for the Board’s consideration.

The only alternative offered was for the Board to establish a percentage of clinical hours for which simulation could be used in lieu of clinical hours. However, the current rules do not specify a minimum number of clinical hours. Unless the Board prescribed a fixed number of clinical hours, using a percentage would not change how education programs are operating now since the programs currently establish the number of clinical experiences and laboratory/simulation hours they provide.

The Board discussed that they preferred not to prescribe a set number of clinical hours and then establish a percentage of the clinical hours for which simulation could be used in lieu of clinical. Rather, Board members stated they want to enable educators to use their expertise in establishing an educational curriculum rather than the Board prescribing numbers of hours. It was noted that the NCLEX examination is used as an outcome indicator of the educational experience.

Sandra Ranck stated that even when clinical experiences are available, the clinical site often limits the type of patient care that students can perform. Further, students often do not have a variety of patients and there is limited interaction with patients and family members. The Board is concerned about the quality of clinical education when there is minimal patient care available and/or little interaction with patients/families for students.

Lisa Klenke noted that the pediatric patient census in hospitals is lower, there are lower birth rates, and clinical experiences are not as readily available due to the changing health care environment. Jane McFee has observed that when hospitals achieve “magnate” status and limit hiring to BSN prepared nurses, they generally limit student experience to only BSN students, thereby not making these clinical sites/experiences available for practical or associate degree nursing programs.

The Board noted that each year during the review of the annual reporting of the education programs, they have observed a wide variation in the number of clinical hours offered by education programs; some programs may offer only three or four hours.

The Board discussed alternative settings for clinical experiences other than traditional acute care facilities and stated that alternative sites often present challenges for students and programs to meet clinical nursing care objectives. Having a clinical experience in a pre-school may provide child assessment
opportunities, but it does not include a variety of clinical experiences and family interaction.

Board members stated they believe that simulation could achieve the desired student behavioral outcomes. If simulation is used, the program will be required to document student behaviors that must be achieved, the same requirement as for clinical experiences. P. Sharpnack added that the proposed rules require record keeping and documentation to show that students using simulation meet the required behavioral outcomes.

The Board discussed the testimony that stated if the proposed simulation rules were adopted, education programs would stop providing clinical experiences because it would be easier for the program to provide simulation. P. Sharpnack stated she does not believe providing simulation is “easier” than providing clinical experiences. Board members stated they believe when education programs have quality clinical experiences available, the programs will continue to provide clinical because it would be viewed as an advantage for the program.

The Board discussed that employers generally provide extensive orientation/training and do not assume that every new nurse comes to the practice setting with the skills needed for the assigned area of work. Maryam Lyon stated she has observed that employers are providing extensive orientation for new nurses who are taking positions in neonatal ICUs since this experience is not generally available to students.

Board members discussed that education programs are moving toward “concept-based” curriculum where there is, for example, integration of pediatric content into the medical-surgical course. M. Lyon gave the example of teaching tissue integrity where students must learn and be able to apply the concept to babies with a diaper rash or adults with skin breakdown.

The Board agreed by unanimous general consensus to proceed with the rules as proposed. H. Fischer reported that we anticipate the proposed rules will be effective April 1, 2017. She also noted that Board staff would be determining what new or revised administrative rules would be recommended for the Board’s review based on HB 216 and these rules would be part of the rule making process in 2017.

APPROVALS
Approval of New Program
Academia School of Nursing Practical Nursing Diploma Program
Action: It was moved by Brenda Boggs, seconded by Sandra Ranck that the Board grant Conditional approval, in accordance with Rule 4723-5-08, OAC, to the Academia School of Nursing Practical Nursing Diploma Program. It was further moved that the Program submit progress reports to the Board on or before July 14, 2017, November 16, 2017, and February 23, 2018. Motion
adopted by a majority vote of the Board members present with Patricia Sharpnack and Lauralee Krabill abstaining.

Nursing Education Programs – Approval Status

Richard Medical Academy
Action: It was moved by Sandra Ranck, seconded by Lisa Klenke, that after consideration of the survey visit report and the Program's response to the report, the Board place the Richard Medical Academy on Provisional approval, effective January 25, 2017 to January 30, 2019, in accordance with Section 4723.06(A)(7), ORC, based on the Program's failure to meet and maintain the minimum standards for education programs established in Rules 4723-5-06(C); 4723-5-12(A)(1); 4723-5-15(A), (B), and (C); 4723-5-19(A)(10); 4723-5-20(A); and 4723-5-21(A)(3) and (C), OAC. It was further moved that the Program submit progress reports to the Board on or before February 17, 2017, May 19, 2017, August 18, 2017, October 20, 2017, January 19, 2018, May 18, 2018, and August 17, 2018. Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

James A. Rhodes State College Practical Nursing Program
Action: It was moved by Lisa Klenke, seconded by Nancy Fellows, that the Board grant Full approval in accordance with Rule 4723-5-04, OAC, to the James A. Rhodes State College Practical Nursing Program for a period of five years effective January 25, 2017. Motion adopted by a majority vote of the Board members present with Patricia Sharpnack and Maryam Lyon abstaining.

James A. Rhodes State College, Associate Degree Nursing Program
Action: It was moved by Nancy Fellows, seconded by Lauralee Krabill, that the Board continue Full approval, which expires in May 2021, for the James A. Rhodes State College, Associate Degree Nursing Program, in accordance with Rule 4723-5-04, OAC. Motion adopted by a majority vote of the Board members present with Patricia Sharpnack and Maryam Lyon abstaining.

Bryant & Stratton College Department of Nursing
Action: It was moved by Maryam Lyon, seconded by Nancy Fellows, that the Board continue Full approval, which expires in May 2019, for the Bryant & Stratton College Department of Nursing in accordance with Rule 4723-5-04, OAC. It was further moved that the Program submit a progress report to the Board on or before February 17, 2017. Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

Clark State Community College-Springfield Regional School of Nursing
Action: It was moved by J. Jane McFee, seconded by Lauralee Krabill, that the Board grant Full approval in accordance with Rule 4723-5-04, OAC, to the Clark State Community College-Springfield Regional School of Nursing for a period of five years effective January 25, 2017. Motion adopted by a majority vote of the Board members present with Patricia Sharpnack and Maryam Lyon abstaining.
Brown Mackie College-North Canton Associate of Applied Science in Nursing  
**Action:** It was moved by Lauralee Krabill, seconded by Brenda Boggs, that the Board grant Full approval in accordance with Rule 4723-5-04, OAC, to the Brown Mackie College-North Canton Associate of Applied Science in Nursing for a period of five years effective January 25, 2017. Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

Ohio Institute of Allied Health, Inc., Nursing Education Program  
**Action:** It was moved by Brenda Boggs, seconded by Sandra Ranck, that the Board grant Full approval in accordance with Rule 4723-5-04, OAC, to the Ohio Institute of Allied Health, Inc., Nursing Education Program for a period of five years effective January 25, 2017. Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

University of Rio Grande, Holzer School of Nursing  
**Action:** It was moved by Sandra Ranck, seconded by Lisa Klenke, that the Board continue Full approval, which expires in September 2020, for the University of Rio Grande, Holzer School of Nursing in accordance with Rule 4723-5-04, OAC. Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

Nurse Education Program Requests
Knox Technical Center-LPN to RN Transition Program  
**Action:** It was moved by Lisa Klenke, seconded by Nancy Fellows, that the Board approve, in accordance with Rule 4723-5-08, OAC, the change in implementation date of the Knox Technical Center-LPN to RN Transition Program to May 2, 2017. It was further moved that the Program submit progress reports to the Board on or before August 2, 2017, November 2, 2017, and February 2, 2018. Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

Northwest State Community College Associate Degree Nursing Program  
**Action:** It was moved by Nancy Fellows, seconded by Sandra Ranck, that the Board approve the curriculum revision request submitted by the Northwest State Community College Associate Degree Nursing Program in accordance with Rule 4723-5-16, OAC. Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

Southern State Community College Associate Degree Nursing Program  
**Action:** It was moved by Maryam Lyon, seconded by Nancy Fellows, that the Board approve the curriculum revision request submitted by the Southern State Community College Associate Degree Nursing Program in accordance with Rule 4723-5-16, OAC. Motion adopted by a majority vote of the Board members present with Patricia Sharpnack and Lauralee Krabill abstaining.
Training Programs
Ohio University Community Health Worker Training Program
Action: It was moved by Patricia Sharpnack, seconded by J. Jane McFee, that the Board approve, in accordance with Rule 4723-26-14, OAC, the Ohio University Community Health Worker Training Program for a period of two years effective January 25, 2017. Motion adopted by unanimous vote of the Board members present.

Retroactive Approvals for Licensees and Certificate Holders
Action: It was moved by J. Jane McFee, seconded by Patricia Sharpnack, that the Board retroactively ratify, as submitted, the licenses and certificates, including temporary permits, initially issued by the Board November 1, 2016 through December 31, 2016 to the following: registered nurses; licensed practical nurses; certificates of authority to certified registered nurse anesthetists, certified nurse-midwives, certified nurse practitioners, and clinical nurse specialists; all certificates to prescribe (CTP and CTP-externship); Ohio certified dialysis technicians; dialysis technician interns; community health workers; and medication aides, taking into account those licenses and certificates subject to discipline, surrender or non-renewal. Motion adopted by unanimous vote of the Board members present.

ADJUDICATION AND COMPLIANCE
On Thursday, January 26, 2017, Patricia Sharpnack requested that each voting Board member verify that they reviewed in depth all materials pertaining to these matters by saying “yes” or “no and that any Board member who did not review the materials abstain from voting on the matters.

BOARD ACTIONS

NOTICES OF OPPORTUNITY FOR HEARING
Action: It was moved by Lisa Klenke, seconded by Janet Arwood, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Boeing, Melissa, R.N. 312869 (CASE #15-7902); Bice, Barbara, R.N. 203256 (CASE #16-2841); Hanna, Samuel, R.N. 276849 (CASE #16-5165); Maurath, Tracy, P.N. 146524 (CASE #16-4115); Hubeck, Kristen, P.N. 144033 (CASE #16-6323); Horn, Jodi, R.N. 249707 (CASE #15-3953); Kirkendall, Angela, P.N. 121383 (CASE #15-4744); Hoffman, Dawn, P.N. 110978 (CASE #15-7295); McElwee, Denise, P.N. 122391 (CASE #15-7826); Henton, Janice, R.N. 202710 (CASE #16-3649); Johnson, Amy, R.N. 319445, P.N. 099830 (CASE #14-4585); Allen, Laena, P.N. 103895 (CASE #16-5995); Fimognari, Kathleen, R.N. 201746 (CASE #15-6358); Poole, Barbara, R.N. 156558, CTP 02981, COA 02981(CASE #16-5097); Gates, Ciera, R.N. 417577 (CASE #16-5663); Silva, Elizabet, P.N. 110113 (CASE #15-8031); Williams, Antoinette, P.N. 133105 (CASE #16-6305); Bennett, Barbara, P.N. 138287 (CASE #15-0740); Davis, James, R.N. 313375 (CASE #16-3735); Milner, Jessica, R.N. 404970 (CASE #16-4133); Tippie,
Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

**IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING**

**Action:** It was moved by Brenda Boggs, seconded by Janet Arwood, that the Board issue a Notice of Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Hashman, Jr., Darrell, R.N. 387560 (CASE #16-6491); Wiczen, Sarah, R.N. 369828, P.N. 112802 (CASE #16-0198); Warren, Uniqua, P.N. 134636 (CASE #16-7115); Getchey, Shay, P.N. 118513 (CASE #16-6972); Harbin, Pamela, R.N. 377516 (CASE #16-1704); Newton, Lola, P.N. 129658 (CASE #16-2733); King, Leslie, R.N. 405524 (CASE #16-6368); Blanchard, Heather, R.N. 246327 (CASE #16-6764); Delgado, Angie, P.N. 105678 (CASE #14-2728); Hines, Jennifer, P.N.
127691 (CASE #16-3487); Perry, Anna, P.N. 115622 (CASE #16-0720); Harvey, Mary, R.N. 165459 (CASE #16-4849); Hamilton, Peggy, R.N. 253663 (CASE #16-7968); Lamp, Rebecca, R.N. 194107 (CASE #15-0627); Hollin, Cathy, R.N. 249879, P.N. 084322 (CASE #16-4284); Negron, Maryam, P.N. 135320 (CASE #16-7048); Metz, Holly, R.N. 396310 (CASE #16-6365); Singleton, Ernest, R.N. 328849 (CASE #16-4299); Mercer, Sean, R.N. 324629, P.N. 108926 (CASE #16-5810).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

AUTOMATIC SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING
Action: It was moved by Sheryl Warner, seconded by Lauralee Krabill, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Braithwaite, Zachariah, R.N. 384848 (CASE #16-7083); Cosper, Kristina, P.N. 162033 (CASE #16-5285); Frazier, Cassandra, P.N. 137293 (CASE #16-7122); Nonno, Karen, R.N. 154468 (CASE #16-6556); Walker, Caye, P.N. 085429 (CASE #16-5185); Trimble, Nikita, P.N. 160825 (CASE #16-7058); Storad, John, R.N. 248142 (CASE #16-6578); Wallace, Nicole, P.N. 154759 (CASE #16-6512); Cowan, Janelda, R.N. 332190 (CASE #16-6018); Estep, Sabrina, R.N. 407611 (CASE #16-7955); Beachy, Terra, R.N. 317224 (CASE #16-7120).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

Action: It was moved by Lauralee Krabill, seconded by Sheryl Warner, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Powih, Newman, P.N. 151752 (CASE #16-3082); McShaffrey, Edward, P.N. 115839 (CASE #16-7439).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

POST IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING
Action: It was moved by J. Jane McFee, seconded by Patricia Sharpnack, that the Board issue a Post Immediate Suspension and Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

McLain, Dena, P.N. 138126 (CASE #16-6497); Folliett-Vranic, Kimberly, R.N. 326335, CTP 14295, COA 14295 (CASE #16-1688); Leech, Alexis, P.N. 155183
Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

The Immediate Suspension Notices for these cases had already been issued by the time the Notices of Opportunity for Hearing were approved during the meeting.

SURRENDERS/WITHDRAWALS
Permanent Voluntary Surrender
Action: It was moved by Patricia Sharpnack, seconded by J. Jane McFee, that the Board accept the Permanent Voluntary Surrender of License for the following case(s):

Holter, Jennifer, R.N. 330365 (CASE #16-5963); Brunger, Robin, P.N. 151868 (CASE #16-5003); Licata, Elaine, R.N. 371399 (CASE #16-5191).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

VOLUNTARY NON-PERMANENT WITHDRAWAL OF NCLEX APPLICATION
Action: It was moved by Janet Arwood, seconded by Brenda Boggs, that the Board accept the Voluntary Non-Permanent Withdrawal of Application for Licensure by Examination for the following case:

Williams, Charlise, P.N. NCLEX (CASE #16-2441).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

CONSENT AGREEMENTS
Action: It was moved by J. Jane McFee, seconded by Brenda Boggs, that the Board approve the Consent Agreements for violations of Chapter 4723., ORC entered into by and between the Board in the following case(s):

Bond, Chambrell, R.N. 409499, P.N. 147739 (CASE #15-7210); Beckette, Stephanie, R.N. 348890 (CASE #15-2522); Drouhard, Grace, R.N. 345816 (CASE #16-2031); Bayes, Diana, R.N. 402081 (CASE #16-5144); Weidner, Ill, William, R.N. 398955, P.N. 144954 (CASE #16-2270); Baumgardner, Amy, P.N. 116727 (CASE #16-5445); Beach, Dionna, P.N. 126622 (CASE #15-6451); Greenfelder, Michael, R.N. 196294 (CASE #16-6755); Christenson, Sara, R.N. 422914 (CASE #16-0458); Dizon, Rolando, P.N. 162034 (CASE #16-6263); Ervin, Calli, P.N. 133228 (CASE #15-3204); Feliciano, Amber, P.N. 118257 (CASE #14-5357); Hester, Lacresha, P.N. 158013 (CASE #16-5649); Hice, Lauren, R.N. 366021 (CASE #16-6177); Kleintop, Lisa, R.N. 223271 (CASE #16-
5836); Martin, Natalie, P.N. 129305 (CASE #16-4660); Totten, Deanna, R.N. 248358 (CASE #14-4089); Powell, Aubrey, R.N. 398306 (CASE #15-4463); Sexton, Tina, R.N. endorse (CASE #16-6621); Fox, Angela, R.N. 255060 (CASE #16-1398); Reath, Alice, R.N. 309791 (CASE #15-3905); White, Ashley, R.N. 324441 (CASE #14-4114); Clark, Jennifer, R.N. 332160 (CASE #16-6014); Neu, Jacqueline, R.N. 376845, P.N. 139867 (CASE #14-1432); Robinson, Sharita, P.N. 128963 (CASE #14-6529); Butler, Bobbi, R.N. 327213 (CASE #16-4546); Mullins, Amanda, R.N. 321555, CTP 020913, COA 14312 (CASE #16-3031); South, Kelly, R.N. 307731, CTP 17881, COA 17881 (CASE #16-6379); Hambel, Kacy, P.N. 125187 (CASE #16-2011); Flynn, Natalie, R.N. 266263, CTP 09772, COA 09772 (CASE #15-7483); Frame, Sandra, R.N. 297728 (CASE #13-7081); Adamski, Barbara, P.N. 044402 (CASE #16-3101); Watkins, Rochelle, R.N. 291405, CTP 07918, COA 07918 (CASE #15-7765); Holbrook, Mary Ann, R.N. 197768, COA 00297 (CASE #16-4984); Clemmons, Ebony, R.N. 227549, P.N. 077010 (CASE #16-4598); Stacey, Denise, P.N. 116651 (CASE #15-0292); Studer, Tonia, R.N. 260206, CTP 17497, COA 17497 (CASE #16-6375); Davis, Melissa, R.N. 315492, CTP 020965, COA 17120 (CASE #16-7189); Wilford, Ashley, R.N. 355133, CTP 17471, COA 17471 (CASE #16-6377); Rice, Jamie, R.N. 250045 (CASE #15-2720); Caldas, Michael, P.N. 159317 (CASE #16-3563); Porter, Mara, R.N. 412935 (CASE #16-3778); Myers, Rachel, R.N. 410240 (CASE #15-4973); Robinson, Keena, P.N. 155256 (CASE #14-6920); Tolle, Kimberly, R.N. 241723, CTP 05237, COA 05237 (CASE #16-6796); Richmond, Sherri, R.N. 342290 (CASE #14-5642); Lieder, Mary, R.N. 154205, CTP 07002, COA 07002 (CASE #14-5796); Freisthler, Marjorie, R.N. 398320 (CASE #14-2865); Lilly, Amanda, R.N. 378155, CTP 17720, COA 17720 (CASE #16-6376); Taulbee, Carrie, P.N. NCLEX (CASE #16-2966); Azbell, Jennifer, R.N. 383923 (CASE #16-4156); Moodie-Adams, Claudia, R.N. 316369 (CASE #15-8668); Frazier, Richard, P.N. 117654 (CASE #16-2454); Woods-Wiggins, Talena, P.N. 117073 (CASE #16-6492); Herrold, Rex, P.N. NCLEX (CASE #16-3645); Jacobsen, Bethany, R.N. 350460, P.N. 126754 (CASE #16-5668); Thacker, Jacqueline, R.N. 219216 (CASE #15-8703); Eldridge, Vickie, R.N. 299639, P.N. 078483 (CASE #16-3435); Headlee, Michelle, R.N. 260408 (CASE #16-1364); Morris, James, R.N. 293441 (CASE #16-1643); Skagg, Judy, R.N. 237460 (CASE #16-5943); Ritchie, Melissa, P.N. 157478 (CASE #16-3807); Woods, Jennifer, R.N. 283843 (CASE #15-7884); Dunham, Brittany, R.N. 424880, P.N. 150930 (CASE #16-4330); King, Rebecca, P.N. 152273 (CASE #16-1366); Barnett, Sandra, P.N. NCLEX (CASE #16-4625); Alm, Kelsey, P.N. 136316 (CASE #16-6431); Clemons, Mary, R.N. 188649, COA 00171 (CASE #13-1916); Starrett, Amanda, P.N. 131330 (CASE #16-5361); Minor, Lataska, P.N. 162037 (CASE #16-4882); Rivera, Raynita, P.N. 154886 (CASE #15-1601); Lorenc, Kristi, R.N. 319200, CTP 17585, COA 17585 (CASE #16-6782); Levari, Genevieve, R.N. 407570 (CASE #15-8053); Chapman, Twanta, P.N. 112145 (CASE #16-5053); Forte, Rebecca, R.N. 329816 (CASE #16-6944); Cortez, Alicia, D.T. 03845 (CASE #14-3013); Altomare, Carol, R.N. 316811 (CASE #16-6694); Kuczynski, Elizabeth, R.N. 337189 (CASE #15-0886); Deshano, Rebecca, P.N. 121970 (CASE #15-4689); Williams, Dianna, R.N. 277333 (CASE #16-3106); Barnett, Hayley, R.N. 349257, P.N. 130745 (CASE #15-8166); Hanson,
Ranck abstaining.

Motion adopted by a majority vote of the Board members presents with Toledo School of Practical Nursing (CASE #16-6400); Sellers, Matthew, P.N. 157402 (CASE #16-6353); Watkins, Angela, R.N. 404747 (CASE #16-7446); Davidson, Emily, R.N. 389061 (CASE #16-7008); Lynn, Joseph, R.N. 363192 (CASE #15-2421); Freeman, Bryant, P.N. 111095 (CASE #16-7712); Boecker, Jamie, R.N. 296570, CTP 021128, COA 17926 (CASE #16-7349); Poe, Jessica, R.N. 311367, CTP 021120, COA 18141 (CASE #16-7318); McGhee, Britney, P.N. 153604 (CASE #16-4381); Menasian, Carey, R.N. 253056 (CASE #16-6989); Eller, Deanna, R.N. 385020 (CASE #16-7260); Whitlock, Jessica, R.N. 341769, CTP 021129, COA 14605 (CASE #16-7063); Sims, Tomica, P.N. 106699 (CASE #15-5764); Upper Valley Career Center School of Practical Nursing, (CASE #16-6232); Guardo, Melissa, R.N. 315246 (CASE #15-7630); Practical Nurse Program, Canton City School District, (CASE #16-3328); Toledo School of Practical Nursing, (CASE #16-6233); Hashman, Justin, R.N. 346061, P.N. 125166 (CASE #17-0092); Lamuth-Gregory, Marguerite, R.N. 348944 (CASE #16-7265); Simkins, Deanna, R.N. 394688, P.N. 107929 (CASE #16-5985); Reynolds, Kathleen, R.N. 337028 (CASE #15-2213); Shepherd, Ashley, R.N. NCLEX, P.N. 138518 (CASE #16-6937); Langenkamp, Amanda, P.N. NCLEX (CASE #16-6540); Radick, Jennifer, R.N. 309687 (CASE #17-0185); Stewart, Shanda, R.N. 316470 (CASE #16-7497); Hall, Syreeta, P.N. 135425 (CASE #16-7267); Dunne, Carrie, R.N. 337352, CTP 09754, COA 09754 (CASE #16-2671); Yonkers, Melissa, P.N. 113804 (CASE #16-7663); Meyer, Thomas, R.N. 234905, COA 04300 (CASE #17-0171); Raphael-Hopkins, Elena, P.N. NCLEX (CASE #16-6209); Caywood, Amy, R.N. 307672, CTP 021150, COA 18084 (CASE #16-7338); Planck, Kristi, R.N. 256563 (CASE #16-7664); Jacobs, Heidi, R.N. 289533 (CASE #16-8684); Smith, Sara, P.N. 128953 (CASE #15-3518); Garcia, Taylor, D.T. applicant (CASE #17-0007); Sam, Amanda, R.N. 433776, P.N. 120398 (CASE #16-6264); Kosanovich, Amy, R.N. 336557, CTP 021155, COA 18380 (CASE #16-7737); Kidd, Karen, R.N. 363941, P.N. 118012 (CASE #16-7444); Perrin, Lakeisha, R.N. NCLEX (CASE #17-0166); Edgerson, Tiara, P.N. 119299 (CASE #16-7104); Brashear, Tyler, P.N. NCLEX (CASE #16-7030); Myers, Bryana, P.N. NCLEX (CASE #16-4720); Dance, Joseph, R.N. 430301 (CASE #16-6222); Brown, Carla, R.N. 369214, CTP 18221, COA 18221 (CASE #16-7348); Marteney, Tammy, P.N. 123660 (CASE #16-5813).

Maryam Lyon and Patricia Sharpnack abstained on Upper Valley Career Center School of Practical Nursing (CASE #16-6232); and Patricia Sharpnack abstained on Practical Nurse Program, Canton City School District (CASE #16-3328) and Toledo School of Practical Nursing (CASE #16-6233).

Motion adopted by a majority vote of the Board members presents with Sandra Ranck abstaining.
HEARING EXAMINER REPORT AND RECOMMENDATION
Jones, Linda Sue, P.N. 096725 (CASE #14-5531; #14-5434)

Action: It was moved by Patricia Sharpnack, seconded by Janet Arwood, that the Board dismiss the allegations set forth in Item 1 of the May 15, 2015 Notice of Opportunity for Hearing, and that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that MS. JONES's license to practice nursing as a licensed practical nurse in the State of Ohio be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year, including the Temporary Practice Restrictions, unless otherwise approved, set forth below.

The rationale for the modification is the following: MS. JONES was permitted to withdraw her guilty plea and the criminal case was subsequently dismissed.

MS. JONES’s license to practice nursing as a licensed practical nurse shall be subject to the following probationary terms and restrictions for a minimum period of one (1) year:

1. MS. JONES shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. MS. JONES shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

3. MS. JONES shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. JONES, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit MS. JONES’s criminal records check reports to the Board. MS. JONES’s completed criminal records check, including the FBI check, must be received by the Board within six (6) months of effective date of this Order.

4. Within six (6) months of the effective date of this Order, MS. JONES shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Scope of Practice; and five (5) hours of Patient Boundaries.

Employment Conditions

5. MS. JONES shall notify the Board, in writing, of the name and address of any current employer within thirty (30) days following the effective date of this Order, or any new employer prior to accepting employment as a nurse.
6. **MS. JONES**, within thirty (30) days of the effective date of this Order, if working in a position in which a license to practice nursing is required, shall provide her employer(s) with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. JONES** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer prior to accepting employment as a nurse. **MS. JONES** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis beginning within forty-five (45) days of the effective date of this Order or beginning within forty-five (45) days of working in a position as a nurse. **MS. JONES** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

**Reporting Requirements of MS. JONES**

7. **MS. JONES** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

8. **MS. JONES** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

9. **MS. JONES** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

10. **MS. JONES** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

11. **MS. JONES** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

12. **MS. JONES** shall verify that the reports and documentation required by this Order are received in the Board office.

13. **MS. JONES** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. JONES shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage MS. JONES to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. JONES shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. JONES’s suspension shall be lifted and MS. JONES’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. JONES has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. JONES via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, MS. JONES may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. JONES has complied with all aspects of this Order; and (2) the Board determines that MS. JONES is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. JONES and review of the reports as required herein. Any period during which MS. JONES does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.
Yeager, Donald Glen, R.N. 384575, P.N. 142437 (CASE #15-0336)

**Action:** It was moved by J. Jane McFee, seconded by Patricia Sharpnack, that the Board deny Respondent’s Motion to File a Brief in Support of His Objections and Memorandum in Support. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation, and that DONALD GLEN YEAGER’s licenses to practice nursing as a registered nurse and licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, MR. YEAGER’s licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the Temporary Practice Restrictions set forth below.

**REQUIREMENTS AND CONDITIONS FOR REINSTatement**

1. **MR. YEAGER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MR. YEAGER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. **Prior to requesting reinstatement by the Board,** **MR. YEAGER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. YEAGER,** including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. YEAGER’s** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board,** **MR. YEAGER** shall pay the fine of five hundred dollars ($500.00), by certified check, cashier check, or money order, made payable to the “Treasurer, State of Ohio,” to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

5. **Prior to requesting reinstatement by the Board,** **MR. YEAGER** shall, in addition to the requirements for renewal of his licenses, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: fifteen (15) hours of Professional Boundaries; five (5) hours of Ethics; and two (2) hours of Ohio Nursing Law and Rules.
Monitoring

6. **Prior to requesting reinstatement by the Board, MR. YEAGER** shall, at his expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MR. YEAGER** shall provide the psychiatrist with a copy of this Order and the Notice of Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. YEAGER's** licenses, and a statement as to whether **MR. YEAGER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. **MR. YEAGER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. YEAGER's** licenses.

Reporting Requirements of MR. YEAGER

8. **MR. YEAGER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

9. **MR. YEAGER** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

10. **MR. YEAGER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

11. **MR. YEAGER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

12. **MR. YEAGER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

13. **MR. YEAGER** shall verify that the reports and documentation required by this Order are received in the Board office.
14. **MR. YEAGER** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

**DURATION**

The Board may only alter the indefinite suspension imposed if: (1) **MR. YEAGER** submits a written request for reinstatement; (2) the Board determines that **MR. YEAGER** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. YEAGER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. YEAGER** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and **MR. YEAGER's** licenses shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MR. YEAGER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MR. YEAGER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

**Employment Conditions**

3. Prior to accepting employment as a nurse, each time with every employer, **MR. YEAGER** shall notify the Board, in writing.

4. **MR. YEAGER** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MR. YEAGER** shall have his employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse**. **MR. YEAGER** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

5. **Upon the request of the Board or its designee, MR. YEAGER shall**, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
Reporting Requirements of MR. YEAGER

6. **MR. YEAGER** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

7. **MR. YEAGER** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

8. **MR. YEAGER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

9. **MR. YEAGER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

10. **MR. YEAGER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

11. **MR. YEAGER** shall verify that the reports and documentation required by this Order are received in the Board office.

12. **MR. YEAGER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

**MR. YEAGER** shall not practice nursing as a registered nurse and licensed practical nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. YEAGER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

**MR. YEAGER** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.
FAILURE TO COMPLY

The stay of MR. YEAGER’s suspension shall be lifted and MR. YEAGER’s licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that MR. YEAGER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. YEAGER via certified mail of the specific nature of the charges and automatic suspension of his licenses. Upon receipt of this notice, MR. YEAGER may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. YEAGER has complied with all aspects of this Order; and (2) the Board determines that MR. YEAGER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. YEAGER and review of the reports as required herein. Any period during which MR. YEAGER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Rutherford, Christina Ann, R.N. 323227 (CASE #15-0407)
Action: It was moved by Lauralee Krabill, seconded by J. Jane McFee, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. RUTHERFORD’s license to practice nursing as a registered nurse in the State of Ohio be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the Temporary Practice Restrictions, unless otherwise approved, set forth below.

MS. RUTHERFORD’s license to practice nursing as a registered nurse shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years:

1. MS. RUTHERFORD shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. RUTHERFORD** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

3. **MS. RUTHERFORD** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. RUTHERFORD**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. RUTHERFORD**'s criminal records check reports to the Board. **MS. RUTHERFORD**'s completed criminal records check, including the FBI check, must be received by the Board within six (6) months of effective date of this Order.

**Educational Needs Assessment and Learning Plan**

4. Within three (3) months of the effective date of this Order, **MS. RUTHERFORD** shall establish contact with a nursing educator approved by the Board who has no less than a master's degree and who is affiliated with a nursing educational program and **MS. RUTHERFORD** shall have the educator provide the Board with a written report of an assessment of **MS. RUTHERFORD**, which identifies **MS. RUTHERFORD**'s knowledge/practice deficiencies and remedial educational needs. Prior to the assessment, **MS. RUTHERFORD** shall provide the nursing educator with a copy of this Order and the Notice of Opportunity for Hearing and shall submit to any nursing skills or knowledge assessments required by the educator. **MS. RUTHERFORD** shall also execute releases prior to the assessment to permit the educator to obtain any information deemed appropriate and necessary for the assessment including information from **MS. RUTHERFORD**'s employer(s), former employers, and Board staff. Following the assessment, **MS. RUTHERFORD** shall have the educator provide the Board with a copy of a learning plan developed by the educator for **MS. RUTHERFORD** and shall obtain approval of the learning plan by the Board or its designee. The learning plan shall identify specific remediation that **MS. RUTHERFORD** shall complete to address any knowledge/practice deficiencies and remedial educational needs identified by the educator and shall identify the time frame during which **MS. RUTHERFORD** shall complete such learning plan. **Prior to requesting reinstatement by the Board, MS. RUTHERFORD** shall successfully complete and submit satisfactory documentation of successful completion of the learning plan within the time frame specified in the learning plan. After **MS. RUTHERFORD** has successfully completed the learning plan and prior to requesting reinstatement by the Board, the educator shall provide the Board with an assessment and any recommendations for additional remedial education and/or restrictions that should be placed on **MS. RUTHERFORD**'s license to practice. Furthermore, the educator shall provide to the Board a written opinion stating whether **MS. RUTHERFORD** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care. **MS. RUTHERFORD** shall be responsible
for all costs associated with meeting this requirement.

5. The Board may utilize the educator's recommendations and conclusions from the assessment as a basis for additional terms and restrictions on **MS. RUTHERFORD's** license.

**Employment Conditions**

6. **MS. RUTHERFORD** shall notify the Board, in writing, of the name and address of any current employer **within thirty (30) days following the effective date of this Order**, or any new employer prior to accepting employment as a nurse.

7. **MS. RUTHERFORD, within thirty (30) days of the effective date of this Order**, if working in a position in which a license to practice nursing is required, shall provide her employer(s) with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. RUTHERFORD** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MS. RUTHERFORD** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance **on a quarterly basis beginning within forty-five (45) days of the effective date of this Order or beginning within forty-five (45) days of working in a position as a nurse**. **MS. RUTHERFORD** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

**Reporting Requirements of MS. RUTHERFORD**

8. **MS. RUTHERFORD** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. **MS. RUTHERFORD** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

10. **MS. RUTHERFORD** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

11. **MS. RUTHERFORD** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
12. **MS. RUTHERFORD** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

13. **MS. RUTHERFORD** shall verify that the reports and documentation required by this Order are received in the Board office.

14. **MS. RUTHERFORD** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**Temporary Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. RUTHERFORD** shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. RUTHERFORD** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. RUTHERFORD** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. RUTHERFORD** shall not practice nursing as a registered nurse in a teaching position that requires a nursing license.

**FAILURE TO COMPLY**

The stay of **MS. RUTHERFORD**’s suspension shall be lifted and **MS. RUTHERFORD**’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. RUTHERFORD** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. RUTHERFORD** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. RUTHERFORD** may request a hearing regarding the charges.
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. RUTHERFORD has complied with all aspects of this Order; and (2) the Board determines that MS. RUTHERFORD is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. RUTHERFORD and review of the reports as required herein. Any period during which MS. RUTHERFORD does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Brubaker, Hailey Lyn, R.N. 357584 (CASE #15-1961)

Action: It was moved by Sheryl Warner, seconded by Lauralee Krabill, that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation and that HAILEY LYN BRUBAKER’s license to practice nursing as a registered nurse in the State of Ohio be REPRIMANDED.

The rationale for the modification is the following: The Board in its expertise has determined that additional continuing education in diabetic care is appropriate in this situation to protect the public.

Within six (6) months of the effective date of this Order, MS. BRUBAKER shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: two (2) hours of Ohio Nursing Law and Rules; five (5) hours of Diabetic Care; and five (5) hours of Patient Assessment and Wound Care.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Pry, Brittany Michelle, R.N. 383424 (CASE #15-5137; #15-1773; #14-6042)

Action: It was moved by Brenda Boggs, seconded by Sheryl Warner, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation, and that BRITTANY MICHELLE PRY’s license to practice nursing as a registered
nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. PRY’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the Permanent Practice Restrictions, unless otherwise approved, and Temporary Narcotic Restrictions set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. PRY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. PRY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. **Prior to requesting reinstatement by the Board, MS. PRY** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PRY**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. PRY**’s criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. PRY** shall submit documentation of her full compliance with the terms and conditions imposed by the Ashland County Court of Common Pleas in Case Numbers 15-CRI-039 and 15-CRI-053.

5. **Prior to requesting reinstatement by the Board, MS. PRY** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Ethics; five (5) hours of Professionalism; ten (10) hours of Chemical Dependency and Substance Abuse; and two (2) hours of Ohio Nursing Law and Rules.

**Monitoring**

6. **MS. PRY** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PRY**’s history. **MS. PRY** shall self-administer the prescribed drugs only in the manner prescribed.

7. **Prior to requesting reinstatement by the Board, MS. PRY** shall, at her
expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, MS. PRY shall provide the chemical dependency professional with a copy of this Order and the May 15, 2015 Notice of Opportunity for Hearing; December 8, 2015 Notice of Immediate Suspension and Opportunity for Hearing; and January 21, 2016 Notice of Opportunity for Hearing (“Notices”). Further, MS. PRY shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. PRY’s license, and a statement as to whether MS. PRY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. MS. PRY shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. PRY’s license.

9. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. PRY shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. PRY’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. PRY shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. PRY’s history.

10. Within thirty (30) days prior to MS. PRY initiating drug screening, MS. PRY shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MS. PRY.

11. After initiating drug screening, MS. PRY shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional
treated practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. PRY** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. PRY** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. PRY** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements of MS. PRY**

13. **MS. PRY** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

14. **MS. PRY** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

15. **MS. PRY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. **MS. PRY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

17. **MS. PRY** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

18. **MS. PRY** shall verify that the reports and documentation required by this Order are received in the Board office.

19. **MS. PRY** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

**DURATION**

The Board may only alter the indefinite suspension imposed if: (1) **MS. PRY** submits a written request for reinstatement; (2) the Board determines that **MS. PRY** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. PRY** is able to practice nursing according to acceptable and
prevailing standards of safe nursing care based upon an interview with MS. PRY and review of the documentation specified in this Order.

**Following reinstatement, the suspension shall be stayed and MS. PRY’s license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.**

1. **MS. PRY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. PRY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

**Monitoring**

3. **MS. PRY** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. PRY’s history. **MS. PRY** shall self-administer prescribed drugs only in the manner prescribed.

4. During the probationary period, **MS. PRY** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PRY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. PRY’s history.

5. **MS. PRY** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. PRY** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

**Treating Practitioners and Reporting**

6. Within sixty (60) days of the execution of the probationary period, **MS. PRY** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. PRY** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated.
by another practitioner.

7. **MS. PRY** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. PRY** throughout the duration of this Order.

8. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. PRY** shall notify the Board of any and all medication(s) or prescription(s) received.

**Employment Conditions**

9. Prior to accepting employment as a nurse, each time with every employer, **MS. PRY** shall **notify the Board, in writing.**

10. **MS. PRY** is under a continuing duty to provide a copy of this Order and the Notices to any new employer **prior to accepting employment as a nurse.** **MS. PRY** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. PRY** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notices, including the date they were received.

11. **MS. PRY** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements of MS. PRY**

12. **MS. PRY** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. **MS. PRY** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

14. **MS. PRY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. **MS. PRY** shall submit the reports and documentation required by this
Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

16. **MS. PRY** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

17. **MS. PRY** shall verify that the reports and documentation required by this Order are received in the Board office.

18. **MS. PRY** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**Temporary Narcotic Restriction**

**MS. PRY** shall not administer, have access to, or possess (except as prescribed for **MS. PRY**’s use by another so authorized by law who has full knowledge of **MS. PRY**’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. PRY** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. PRY** shall not call in or order prescriptions or prescription refills.

**Permanent Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. PRY** shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. PRY** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. PRY** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. PRY**’s suspension shall be lifted and **MS. PRY**’s license to practice nursing as a registered nurse will be automatically suspended if it
appears to the Board that MS. PRY has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. PRY via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, MS. PRY may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. PRY has complied with all aspects of this Order; and (2) the Board determines that MS. PRY is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. PRY and review of the reports as required herein. Any period during which MS. PRY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Adan, Roqayo Mohamed, R.N. 358830 (CASE #16-0754)

Action: It was moved by Nancy Fellows, seconded by Maryam Lyon, that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. ADAN’s license to practice nursing as a registered nurse in the State of Ohio be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year, including the Temporary Practice Restrictions, unless otherwise approved in advance, and Temporary Narcotic Restrictions set forth below.

The rationale for the modification is the following: The Board has determined in its expertise that, since MS. ADAN’s license has been suspended since March 17, 2016, that the length of said suspension was adequate discipline for the violation of the September 2015 Consent Agreement. The Board has further determined that probation for a period of at least one (1) year, with six (6) months of clean drugs screens, would adequately provide safety to the public.

MS. ADAN's license to practice nursing as a registered nurse shall be subject to the following probationary terms and restrictions for a minimum period of one (1) year:

1. MS. ADAN shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. ADAN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

3. **MS. ADAN** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ADAN**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. ADAN**’s criminal records check reports to the Board. **MS. ADAN**’s completed criminal records check, including the FBI check, must be received by the Board within six (6) months of effective date of this Order.

**Monitoring**

4. **Upon request by the Board or its designee, MS. ADAN** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. ADAN** shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. ADAN** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ADAN**’s license, and a statement as to whether **MS. ADAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a chemical dependency evaluation is requested, MS. ADAN** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ADAN**’s license.

6. **MS. ADAN** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ADAN**’s history. **MS. ADAN** shall self-administer prescribed drugs only in the manner prescribed.

7. **Within forty-five (45) days of the effective date of this Order, and for a period of not less than six (6) months, MS. ADAN** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such
specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. ADAN shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. ADAN’s history.

**Treating Practitioners and Reporting**

8. Prior to initiating screens, **MS. ADAN** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. ADAN** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

9. **MS. ADAN** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. ADAN** throughout the duration of this Order.

10. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. ADAN** shall notify the Board of any and all medication(s) or prescription(s) received.

**Employment Conditions**

11. **MS. ADAN** shall notify the Board, in writing, of the name and address of any current employer within thirty (30) days following the effective date of this Order, or any new employer prior to accepting employment as a nurse.

12. **MS. ADAN**, within thirty (30) days of the effective date of this Order, if working in a position in which a license to practice nursing is required, shall provide her employer(s) with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. ADAN** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer prior to accepting employment as a nurse. **MS. ADAN** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis beginning within forty-five (45) days of the effective date of this Order or beginning within forty-five (45) days of working in a position as a nurse. **MS. ADAN** shall have her employer(s) send documentation
to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. ADAN

13. **MS. ADAN** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. **MS. ADAN** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

15. **MS. ADAN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. **MS. ADAN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

17. **MS. ADAN** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

18. **MS. ADAN** shall verify that the reports and documentation required by this Order are received in the Board office.

19. **MS. ADAN** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

**MS. ADAN** shall not administer, have access to, or possess (except as prescribed for **MS. ADAN**’s use by another so authorized by law who has full knowledge of **MS. ADAN**’s history) any narcotics, other controlled substances, or mood altering drugs for a minimum period of **six (6) months** in which **MS. ADAN** is working in a position that requires a nursing license. At any time after the six-month period previously described, **MS. ADAN** may submit a written request to the Board to have this restriction re-evaluated. In addition, **MS. ADAN** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. ADAN** shall not call in or order prescriptions or prescription refills.
Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ADAN shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage MS. ADAN to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ADAN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. ADAN’s suspension shall be lifted and MS. ADAN’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. ADAN has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. ADAN via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, MS. ADAN may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. ADAN has complied with all aspects of this Order; and (2) the Board determines that MS. ADAN is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. ADAN and review of the reports as required herein. Any period during which MS. ADAN does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.
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Hendree, Linda L., R.N. 138018 (CASE #15-8655)
Action: It was moved by Maryam Lyon, seconded by Nancy Fellows, that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation and that LINDA L. HENDREE’s license to practice nursing as a registered nurse in the State of Ohio be Reprimanded and Fined, and MS. HENDREE is required to complete the continuing education courses as set forth below.

The rationale for the modification is the following: The Board in its expertise has determined that MS. HENDREE’s medical diagnosis and treatment were contributing factors. The Board has further determined that MS. HENDREE’s long history without disciplinary action supports her ability to practice safely, that a reprimand will adequately protect the public and permit MS. HENDREE to continue as a nurse educator, if the conditions of this Order are met.

Within six (6) months of the effective date of this Order, MS. HENDREE shall pay the fine of five hundred dollars ($500.00), by certified check, cashier check, or money order, made payable to the “Treasurer, State of Ohio,” to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

Within six (6) months of the effective date of this Order, MS. HENDREE shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: fifteen (15) hours of Anger Management; ten (10) hours of Patient Rights; five (5) hours of Ethics; and two (2) hours of Ohio Nursing Law and Rules.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Schrock, Agnieszka, R.N. Applicant (CASE #15-2781)
Action: It was moved by Janet Arwood, seconded by Maryam Lyon, that the Board redact the security code in State’s Exhibit 5 in accordance with Section 149.433, ORC. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation, and that AGNIESZKA SCHROCK’s application to practice nursing as a registered nurse in the State of Ohio be DENIED with the conditions for reapplication set forth below, and upon meeting all requirements for licensure, MS. SCHROCK should be granted a license to practice nursing as a registered nurse and that license shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the Temporary Practice and Temporary Narcotic Restrictions, unless otherwise approved, set forth below.
REQUIREMENTS AND CONDITIONS FOR REAPPLICATION

1. **MS. SCHROCK** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. SCHROCK** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. **Prior to submitting a new Application to the Board**, **MS. SCHROCK** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SCHROCK**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. SCHROCK**’s criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. SCHROCK** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SCHROCK**’s history. **MS. SCHROCK** shall self-administer the prescribed drugs only in the manner prescribed.

5. **MS. SCHROCK** shall abstain completely from the use of alcohol or any products containing alcohol.

6. **Upon request by the Board or its designee, and prior to submitting a new Application to the Board**, **MS. SCHROCK** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. SCHROCK** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. SCHROCK** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SCHROCK**’s license, and a statement as to whether **MS. SCHROCK** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. **If a chemical dependency evaluation is requested, MS. SCHROCK**
shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. SCHROCK's license.

8. For a minimum, continuous period of ninety (90) days immediately prior to submitting a new Application to the Board, MS. SCHROCK shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. SCHROCK's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. SCHROCK shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. SCHROCK's history.

9. Within thirty (30) days prior to MS. SCHROCK initiating drug screening, MS. SCHROCK shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MS. SCHROCK.

10. After initiating drug screening, MS. SCHROCK shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, MS. SCHROCK shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

11. Upon request by the Board or its designee, and prior to submitting a new Application to the Board, MS. SCHROCK shall, at her expense, obtain a psychological evaluation from a Board approved psychologist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. SCHROCK shall provide the psychologist with a copy of this Order and the Notice of Opportunity for Hearing and shall execute releases to permit the psychologist to obtain any information deemed appropriate and necessary for the evaluation. The psychologist shall submit a written opinion to the Board that includes diagnoses,
recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. SCHROCK’s license, and a statement as to whether MS. SCHROCK is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

12. If a psychological evaluation is requested, MS. SCHROCK shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychologist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. SCHROCK’s license.

Reporting Requirements of MS. SCHROCK

13. MS. SCHROCK shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

14. MS. SCHROCK shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

15. MS. SCHROCK shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. MS. SCHROCK shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

17. MS. SCHROCK shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

18. MS. SCHROCK shall verify that the reports and documentation required by this Order are received in the Board office.

19. MS. SCHROCK shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

Upon meeting the requirements for licensure, MS. SCHROCK should be granted a license to practice nursing as a registered nurse in Ohio and that license shall be suspended indefinitely. Such suspension shall be stayed and MS. SCHROCK’s license shall be subject to the following probationary terms.
and restrictions for a minimum period of two (2) years.

1. **MS. SCHROCK** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. SCHROCK** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

**Monitoring**

3. **MS. SCHROCK** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SCHROCK**’s history. **MS. SCHROCK** shall self-administer prescribed drugs only in the manner prescribed.

4. **MS. SCHROCK** shall abstain completely from the use of alcohol or any products containing alcohol.

5. **Unless otherwise released, in writing, by the Board or its designee,** during the probationary period, **MS. SCHROCK** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SCHROCK** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SCHROCK**’s history.

**Treating Practitioners and Reporting**

6. Within sixty (60) days of the execution of the probationary period, **MS. SCHROCK** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. SCHROCK** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

7. **MS. SCHROCK** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any
and all substances prescribed, administered, or dispensed to **MS. SCHROCK** throughout the duration of this Order.

8. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. SCHROCK** shall notify the Board of any and all medication(s) or prescription(s) received.

**Employment Conditions**

9. Prior to accepting employment as a nurse, each time with every employer, **MS. SCHROCK** shall **notify the Board, in writing**.

10. **MS. SCHROCK** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MS. SCHROCK** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse**. **MS. SCHROCK** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

11. **MS. SCHROCK** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements of MS. SCHROCK**

12. **MS. SCHROCK** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. **MS. SCHROCK** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

14. **MS. SCHROCK** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. **MS. SCHROCK** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. SCHROCK** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

17. **MS. SCHROCK** shall verify that the reports and documentation required by this Order are received in the Board office.

18. **MS. SCHROCK** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**Temporary Narcotic Restriction**

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. SCHROCK** shall not administer, have access to, or possess (except as prescribed for **MS. SCHROCK’s** use by another so authorized by law who has full knowledge of **MS. SCHROCK’s** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. SCHROCK** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. SCHROCK** shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. SCHROCK** shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. SCHROCK** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. SCHROCK** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. SCHROCK’s** suspension shall be lifted and **MS. SCHROCK’s** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. SCHROCK** has violated or breached any
terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. SCHROCK via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, MS. SCHROCK may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. SCHROCK has complied with all aspects of this Order; and (2) the Board determines that MS. SCHROCK is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. SCHROCK and review of the reports as required herein. Any period during which MS. SCHROCK does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Joseph, Nicole C., P.N. 151762 (CASE #14-3044)

**Action:** It was moved by Patricia Sharpnack, seconded by J. Jane McFee, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation, and that NICOLE C. JOSEPH’s license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. JOSEPH’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the Temporary Practice and Temporary Narcotic Restrictions set forth below.

**REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT**

1. **MS. JOSEPH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. JOSEPH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. **Prior to requesting reinstatement by the Board, MS. JOSEPH** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. JOSEPH**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause
BCII to submit MS. JOSEPH's criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. JOSEPH** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: ten (10) hours of Medication Administration and Documentation; and two (2) hours of Ohio Nursing Law and Rules.

**Educational Needs Assessment and Learning Plan**

5. **Prior to requesting reinstatement by the Board, MS. JOSEPH** shall establish contact with a nursing educator approved by the Board who has no less than a master’s degree and who is affiliated with a nursing educational program and **MS. JOSEPH** shall have the educator provide the Board with a written report of an assessment of **MS. JOSEPH**, which identifies **MS. JOSEPH’s** knowledge/practice deficiencies and remedial educational needs. Prior to the assessment, **MS. JOSEPH** shall provide the nursing educator with a copy of this Order and the Notice of Opportunity for Hearing and shall submit to any nursing skills or knowledge assessments required by the educator. **MS. JOSEPH** shall also execute releases prior to the assessment to permit the educator to obtain any information deemed appropriate and necessary for the assessment including information from **MS. JOSEPH’s** employer(s), former employers, and Board staff. Following the assessment, **MS. JOSEPH** shall have the educator provide the Board with a copy of a learning plan developed by the educator for **MS. JOSEPH** and shall obtain approval of the learning plan by the Board or its designee. The learning plan shall identify specific remediation that **MS. JOSEPH** shall complete to address any knowledge/practice deficiencies and remedial educational needs identified by the educator and shall identify the time frame during which **MS. JOSEPH** shall complete such learning plan. **Prior to requesting reinstatement by the Board, MS. JOSEPH** shall successfully complete and submit satisfactory documentation of successful completion of the learning plan within the time frame specified in the learning plan. After **MS. JOSEPH** has successfully completed the learning plan and prior to requesting reinstatement by the Board, the educator shall provide the Board with an assessment and any recommendations for additional remedial education and/or restrictions that should be placed on **MS. JOSEPH’s** license to practice. Furthermore, the educator shall provide to the Board a written opinion stating whether **MS. JOSEPH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care. **MS. JOSEPH** shall be responsible for all costs associated with meeting this requirement.
6. The Board may utilize the educator's recommendations and conclusions from the assessment as a basis for additional terms and restrictions on 
MS. JOSEPH's license.

7. In the event that the educator’s recommendations require MS. JOSEPH to 
have an active nursing license, the Board, prior to reinstatement of her 
license, may issue MS. JOSEPH a license to practice nursing as a 
licensed practical nurse that is restricted to the limited use and sole 
purpose of completing the educator's recommendations. For all other 
uses and purposes, MS. JOSEPH's license shall remain suspended. 
Upon successful completion of the educator’s recommendations and upon 
written notification to the Board or its designee, the limitations on MS. 
JOSEPH’s license shall be terminated. MS. JOSEPH shall not gain or 
try to gain employment as a licensed practical nurse in the State of 
Ohio until she has completed the requirements and conditions for 
reinstatement, set forth in this Order, and the Board has reinstated her 
license.

Monitoring

8. MS. JOSEPH shall abstain completely from the personal use or 
possession of drugs, except those prescribed, administered, or dispensed 
to her by another so authorized by law who has full knowledge of MS. 
JOSEPH's history. MS. JOSEPH shall self-administer the prescribed 
drugs only in the manner prescribed.

9. Within three (3) months prior to requesting reinstatement by the 
Board, MS. JOSEPH shall, at her expense, obtain a chemical 
dependency evaluation by a Board approved chemical dependency 
professional and shall provide the Board with complete documentation of 
this evaluation. Prior to the evaluation, MS. JOSEPH shall provide the 
chemical dependency professional with a copy of this Order and the 
Notice of Opportunity for Hearing. Further, MS. JOSEPH shall execute 
releases to permit the chemical dependency professional to obtain any 
information deemed appropriate and necessary for the evaluation. The 
chemical dependency professional shall submit a written opinion to the 
Board that includes diagnoses, recommendations for treatment and 
monitoring, any additional restrictions that should be placed on MS. 
JOSEPH's license, and a statement as to whether MS. JOSEPH is 
capable of practicing nursing according to acceptable and prevailing 
standards of safe nursing care.

10. MS. JOSEPH shall provide the Board with satisfactory documentation of 
compliance with all aspects of the treatment plan developed by the 
chemical dependency professional described above until released. 
Further, the Board may utilize the professional's recommendations and
conclusions from the evaluation as a basis for additional terms and restrictions on MS. JOSEPH’s license.

11. If recommended by the chemical dependency evaluation, MS. JOSEPH shall abstain completely from the use of alcohol or any products containing alcohol.

12. For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement, MS. JOSEPH shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. JOSEPH’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. JOSEPH shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. JOSEPH’s history.

13. Within thirty (30) days prior to MS. JOSEPH initiating drug screening, MS. JOSEPH shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MS. JOSEPH.

14. After initiating drug screening, MS. JOSEPH shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, MS. JOSEPH shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

15. If recommended by the chemical dependency evaluation, for a minimum, continuous period of three (3) months immediately prior to requesting reinstatement, MS. JOSEPH shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and MS. JOSEPH shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
Reporting Requirements of MS. JOSEPH

16. **MS. JOSEPH** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

17. **MS. JOSEPH** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

18. **MS. JOSEPH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. **MS. JOSEPH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

20. **MS. JOSEPH** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

21. **MS. JOSEPH** shall verify that the reports and documentation required by this Order are received in the Board office.

22. **MS. JOSEPH** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

**DURATION**

The Board may only alter the indefinite suspension imposed if: (1) **MS. JOSEPH** submits a written request for reinstatement; (2) the Board determines that **MS. JOSEPH** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. JOSEPH** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. JOSEPH** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and **MS. JOSEPH**’s license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. JOSEPH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. JOSEPH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
Monitoring

3. **MS. JOSEPH** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. JOSEPH's history. **MS. JOSEPH** shall self-administer prescribed drugs only in the manner prescribed.

4. If recommended by the chemical dependency evaluation, **MS. JOSEPH** shall abstain completely from the use of alcohol or any products containing alcohol.

5. During the probationary period, **MS. JOSEPH** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. JOSEPH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. JOSEPH's history.

6. If recommended by the chemical dependency evaluation, **MS. JOSEPH** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. JOSEPH** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. JOSEPH** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. JOSEPH** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

8. **MS. JOSEPH** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. JOSEPH** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. JOSEPH** shall notify the Board of any and all medication(s) or prescription(s) received.

**Employment Conditions**

10. Prior to accepting employment as a nurse, each time with every employer, **MS. JOSEPH** shall **notify the Board, in writing**.

11. **MS. JOSEPH** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MS. JOSEPH** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse**. **MS. JOSEPH** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

12. **Upon the request of the Board or its designee, MS. JOSEPH** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements of MS. JOSEPH**

13. **MS. JOSEPH** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. **MS. JOSEPH** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

15. **MS. JOSEPH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. **MS. JOSEPH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

17. **MS. JOSEPH** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400,
18. **MS. JOSEPH** shall verify that the reports and documentation required by this Order are received in the Board office.

19. **MS. JOSEPH** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**Temporary Narcotic Restriction**

**MS. JOSEPH** shall not administer, have access to, or possess (except as prescribed for **MS. JOSEPH**’s use by another so authorized by law who has full knowledge of **MS. JOSEPH**’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. JOSEPH** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. JOSEPH** shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

**MS. JOSEPH** shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. JOSEPH** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

**MS. JOSEPH** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. JOSEPH**’s suspension shall be lifted and **MS. JOSEPH**’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. JOSEPH** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. JOSEPH** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. JOSEPH** may request a hearing regarding the charges.
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. JOSEPH has complied with all aspects of this Order; and (2) the Board determines that MS. JOSEPH is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. JOSEPH and review of the reports as required herein. Any period during which MS. JOSEPH does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Welly, Jessica Jane, P.N. 134795 (CASE #15-0976)

Action: It was moved by J. Jane McFee, seconded by Patricia Sharpnack, that the Board redact the social security number in Respondent’s Exhibit B, page 1, in accordance with the Federal Privacy Act of 1974; and redacted the security code in State’s Exhibit 5, page 1, in accordance with Section 149.433 Ohio Revised Code. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation, and that JESSICA JANE WELLY’S license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. WELLY’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the Permanent Practice Restrictions, unless otherwise approved in advance, and Temporary Narcotic Restrictions set forth below.

The rationale for the modification is the following: The Board in its expertise has determined that MS. WELLY’s contradictory statements regarding theft of and/or substitution of Tylenol for Percocet is an aggravating factor, and that the suspension should not be retroactive to May 19, 2016, but is effective as of the date of the Board’s Order.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. MS. WELLY shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. WELLY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. **Prior to requesting reinstatement by the Board, MS. WELLY** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. WELLY**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. WELLY’s** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. WELLY** shall submit documentation of her full compliance with the terms and conditions imposed by the Wood County Court of Common Pleas in Case Number 15 CR 365.

5. **Prior to requesting reinstatement by the Board, MS. WELLY** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Veracity in Nursing; five (5) hours of Professional Accountability and Legal Liability for Nurses; and ten (10) hours of Substance Abuse.

**Monitoring**

6. **MS. WELLY** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WELLY’s** history. **MS. WELLY** shall self-administer the prescribed drugs only in the manner prescribed.

7. **MS. WELLY** shall abstain completely from the use of alcohol or any products containing alcohol.

8. **Within three (3) months prior to requesting reinstatement by the Board, MS. WELLY** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. WELLY** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. WELLY** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for
treatment and monitoring, any additional restrictions that should be placed on MS. WELLY’s license, and a statement as to whether MS. WELLY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. MS. WELLY shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. WELLY’s license.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. WELLY shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. WELLY’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. WELLY shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. WELLY’s history.

11. Within thirty (30) days prior to MS. WELLY initiating drug screening, MS. WELLY shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MS. WELLY.

12. After initiating drug screening, MS. WELLY shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, MS. WELLY shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

13. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. WELLY shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and MS. WELLY shall
provide satisfactory documentation of such attendance to the Board prior to reinstatement.

14. **Within three (3) months prior to requesting reinstatement by the Board, MS. WELLY** shall, at her expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. WELLY** shall provide the psychiatrist with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. WELLY**’s license, and a statement as to whether **MS. WELLY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

15. **MS. WELLY** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. WELLY**’s license.

**Reporting Requirements of MS. WELLY**

16. **MS. WELLY** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

17. **MS. WELLY** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

18. **MS. WELLY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. **MS. WELLY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

20. **MS. WELLY** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

21. **MS. WELLY** shall verify that the reports and documentation required by this Order are received in the Board office.
22. **MS. WELLY** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

**DURATION**

The Board may only alter the indefinite suspension imposed if: (1) **MS. WELLY** submits a written request for reinstatement; (2) the Board determines that **MS. WELLY** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. WELLY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. WELLY** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and **MS. WELLY**'s license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. WELLY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. WELLY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

**Monitoring**

3. **MS. WELLY** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WELLY**'s history. **MS. WELLY** shall self-administer prescribed drugs only in the manner prescribed.

4. **MS. WELLY** shall abstain completely from the use of alcohol or any products containing alcohol.

5. During the probationary period, **MS. WELLY** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WELLY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WELLY**'s history.

6. **MS. WELLY** shall attend a minimum of one (1) meeting per week of a
support or peer group meeting approved in advance by the Board, or a Twelve Step program, and MS. WELLY shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, MS. WELLY shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, MS. WELLY shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

8. MS. WELLY shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MS. WELLY throughout the duration of this Order.

9. Within twenty-four (24) hours of release from hospitalization or medical treatment, MS. WELLY shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, MS. WELLY shall notify the Board, in writing.

11. MS. WELLY is under a continuing duty to provide a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing to any new employer prior to accepting employment as a nurse. MS. WELLY shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of accepting employment as a nurse. MS. WELLY shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.

12. Upon the request of the Board or its designee, MS. WELLY shall, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
Reporting Requirements of MS. WELLY

13. **MS. WELLY** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. **MS. WELLY** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

15. **MS. WELLY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. **MS. WELLY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

17. **MS. WELLY** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

18. **MS. WELLY** shall verify that the reports and documentation required by this Order are received in the Board office.

19. **MS. WELLY** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

**MS. WELLY** shall not administer, have access to, or possess (except as prescribed for **MS. WELLY**’s use by another so authorized by law who has full knowledge of **MS. WELLY**’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. WELLY** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. WELLY** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. WELLY** shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing
agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage MS. WELLY to provide nursing services for fees, compensation, or other consideration or as a volunteer.

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. WELLY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities.** Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MS. WELLY’s suspension shall be lifted and MS. WELLY’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. WELLY has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. WELLY via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, MS. WELLY may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. WELLY has complied with all aspects of this Order; and (2) the Board determines that MS. WELLY is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. WELLY and review of the reports as required herein. Any period during which MS. WELLY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Johnson, Christine Mary, P.N. 135931 (CASE #15-2344)

**Action:** It was moved by Lauralee Krabill, seconded by Sheryl Warner, that the Board grant Respondent’s request to submit a written statement to the Board in lieu of addressing the Board in person. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation, and
that MS. JOHNSON’s license to practice nursing as a licensed practical nurse in the State of Ohio be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of eighteen (18) months, including the Temporary Narcotic Restrictions, if recommended by a chemical dependency professional, and the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

The rationale for the modification is the following: The Board in its expertise has determined that an eighteen (18) month probation will adequately protect the public.

MS. JOHNSON’s license to practice nursing as a licensed practical nurse shall be subject to the following probationary terms and restrictions for a minimum period of eighteen (18) months:

1. MS. JOHNSON shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. MS. JOHNSON shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

3. MS. JOHNSON shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. JOHNSON, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit MS. JOHNSON’s criminal records check reports to the Board. MS. JOHNSON’s completed criminal records check, including the FBI check, must be received by the Board within six (6) months of effective date of this Order.

Monitoring

4. Within three (3) months of the effective date of this Order, MS. JOHNSON shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, MS. JOHNSON shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, MS. JOHNSON shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. JOHNSON’s license, and a statement as to whether MS. JOHNSON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **MS. JOHNSON** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. JOHNSON**'s license.

6. **MS. JOHNSON** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. JOHNSON**'s history. **MS. JOHNSON** shall self-administer prescribed drugs only in the manner prescribed.

7. **If recommended by the chemical dependency evaluation, MS. JOHNSON** shall abstain completely from the use of alcohol or any products containing alcohol.

8. **Within forty-five (45) days of the effective date of this Order**, and continuing throughout the probationary period, **MS. JOHNSON** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. JOHNSON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. JOHNSON**'s history.

9. **If recommended by the chemical dependency evaluation, MS. JOHNSON** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. JOHNSON** shall provide satisfactory documentation of such attendance to the Board every six (6) months, beginning forty-five (45) days after the effective date of this Order.

10. **Upon request by the Board or its designee, MS. JOHNSON** shall, at her expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. JOHNSON** shall provide the psychiatrist with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for
treatment and monitoring, any additional restrictions that should be placed on MS. JOHNSON’s license, and a statement as to whether MS. JOHNSON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

11. If a psychiatric evaluation is requested, MS. JOHNSON shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. JOHNSON’s license.

**Treating Practitioners and Reporting**

12. Prior to initiating screens, MS. JOHNSON shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, MS. JOHNSON shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

13. MS. JOHNSON shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MS. JOHNSON throughout the duration of this Order.

14. Within twenty-four (24) hours of release from hospitalization or medical treatment, MS. JOHNSON shall notify the Board of any and all medication(s) or prescription(s) received.

**Employment Conditions**

15. MS. JOHNSON shall notify the Board, in writing, of the name and address of any current employer within thirty (30) days following the effective date of this Order, or any new employer prior to accepting employment as a nurse.

16. MS. JOHNSON, within thirty (30) days of the effective date of this Order, if working in a position in which a license to practice nursing is required, shall provide her employer(s) with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, MS. JOHNSON is under a continuing duty to provide a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing to any new employer prior to accepting employment as a nurse. MS. JOHNSON shall have her employer(s), if working in a position where a
nursing license is required, submit written reports regarding job performance on a quarterly basis beginning within forty-five (45) days of the effective date of this Order or beginning within forty-five (45) days of working in a position as a nurse. MS. JOHNSON shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. JOHNSON

17. MS. JOHNSON shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

18. MS. JOHNSON shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

19. MS. JOHNSON shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

20. MS. JOHNSON shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

21. MS. JOHNSON shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

22. MS. JOHNSON shall verify that the reports and documentation required by this Order are received in the Board office.

23. MS. JOHNSON shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

If recommended by the chemical dependency evaluation, MS. JOHNSON shall not administer, have access to, or possess (except as prescribed for MS. JOHNSON’s use by another so authorized by law who has full knowledge of MS. JOHNSON’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. JOHNSON shall not count narcotics or possess
or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. JOHNSON** shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. JOHNSON** shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. JOHNSON** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. JOHNSON** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. JOHNSON**’s suspension shall be lifted and **MS. JOHNSON**’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. JOHNSON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. JOHNSON** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. JOHNSON** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. JOHNSON** has complied with all aspects of this Order; and (2) the Board determines that **MS. JOHNSON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. JOHNSON** and review of the reports as required herein. Any period during which **MS. JOHNSON** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Glaser, Richard Brian, R.N. 401035 (CASE #16-0072; #15-6792)
Action: It was moved by Sheryl Warner, seconded by Brenda Boggs, that the Board grant the State’s Motion to substitute Exhibit 5, and that the Board dismiss the following allegation in Item 2 of the November 2015 Notice: “In or about September 2014, you were served by certified mail a copy of a Complaint from the Missouri State Board of Nursing, in Case No. 14-1570 BN.”; and also dismiss without prejudice to re-issue the charge, the charge that RICHARD BRIAN GLASER violated Section 4723.28(B)(1), ORC. It was further moved that the Board dismiss the following allegation set forth in Attachment A, Patient #6, Medication Withdrawn column of the January 29, 2016 Notice: “2. 12/20/15 5:18 pm four units Fentanyl 100 mcg/2ml.” It was also further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation and that MR. GLASER’S license to practice nursing as a registered nurse in the State of Ohio be PERMANENTLY REVOKED.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Masters, Kristina Lynn, P.N. APPLICANT (CASE #15-8338)
Action: It was moved by Brenda Boggs, seconded by Sheryl Warner, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation, and that KRISTINA LYNN MASTERS’s application to practice nursing as a licensed practical nurse be DENIED with the conditions for reapplication set forth below, and upon meeting all requirements for licensure, MS. MASTERS should be granted a license to practice nursing as a licensed practical nurse and that license shall be subject to a stayed indefinite suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the Temporary Practice Restrictions and Temporary Narcotic Restrictions, unless otherwise approved in advance, set forth below.

REQUIREMENTS AND CONDITIONS FOR REAPPLICATION

1. MS. MASTERS shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. MS. MASTERS shall appear in person for interviews before the full Board
or its designated representative as requested by the Board or its designee.

3. **Prior to submitting a new Application to the Board, MS. MASTERS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MASTERS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. MASTERS**’s criminal records check reports to the Board. An application will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

**Monitoring**

4. **MS. MASTERS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MASTERS**'s history. **MS. MASTERS** shall self-administer the prescribed drugs only in the manner prescribed.

5. **MS. MASTERS** shall abstain completely from the use of alcohol or any products containing alcohol.

6. **Prior to submitting a new Application to the Board, MS. MASTERS** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. MASTERS** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. MASTERS** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MASTERS**'s license, and a statement as to whether **MS. MASTERS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. **MS. MASTERS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MASTERS**’s license.

8. **For a minimum, continuous period of one (1) year immediately prior to submitting a new application, MS. MASTERS** shall submit, at her
expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. MASTERS's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. MASTERS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MASTERS's history.

9. Within thirty (30) days prior to MS. MASTERS initiating drug screening, MS. MASTERS shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MS. MASTERS.

10. After initiating drug screening, MS. MASTERS shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, MS. MASTERS shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

11. For a minimum, continuous period of one (1) year immediately prior to submitting a new Application, MS. MASTERS shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and MS. MASTERS shall provide satisfactory documentation of such attendance to the Board prior to submitting a new Application.

12. Prior to submitting a new Application to the Board, MS. MASTERS shall, at her expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. MASTERS shall provide the psychiatrist with a copy of this Order and the Notice of Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. MASTERS's license, and a statement as to whether MS. MASTERS is
capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

13. **MS. MASTERS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MASTERS’s** license.

**Reporting Requirements of MS. MASTERS**

14. **MS. MASTERS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

15. **MS. MASTERS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

16. **MS. MASTERS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. **MS. MASTERS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

18. **MS. MASTERS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

19. **MS. MASTERS** shall verify that the reports and documentation required by this Order are received in the Board office.

20. **MS. MASTERS** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

**DURATION**

Upon meeting the requirements for licensure, **MS. MASTERS** should be granted a license to practice nursing as a licensed practical nurse in Ohio and that license should be suspended indefinitely. **Such suspension shall be stayed** and **MS. MASTERS’s** license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.
1. **MS. MASTERS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. MASTERS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

**Monitoring**

3. **MS. MASTERS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MASTERS**’s history. **MS. MASTERS** shall self-administer prescribed drugs only in the manner prescribed.

4. **MS. MASTERS** shall abstain completely from the use of alcohol or any products containing alcohol.

5. During the probationary period, **MS. MASTERS** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MASTERS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MASTERS**’s history.

6. **MS. MASTERS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. MASTERS** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

**Treating Practitioners and Reporting**

7. Within sixty (60) days of the execution of the probationary period, **MS. MASTERS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. MASTERS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

8. **MS. MASTERS** shall cause all treating practitioners to complete a
medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MS. MASTERS throughout the duration of this Order.

9. Within twenty-four (24) hours of release from hospitalization or medical treatment, MS. MASTERS shall notify the Board of any and all medication(s) or prescription(s) received.

**Employment Conditions**

10. Prior to accepting employment as a nurse, each time with every employer, MS. MASTERS shall notify the Board, in writing.

11. **MS. MASTERS** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer prior to accepting employment as a nurse. MS. MASTERS shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of accepting employment as a nurse. MS. MASTERS shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

12. Upon the request of the Board or its designee, MS. MASTERS shall, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements of MS. MASTERS**

13. MS. MASTERS shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. MS. MASTERS shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

15. MS. MASTERS shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. MS. MASTERS shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and
communications required by this Order shall be made to the Compliance Unit of the Board.

17. **MS. MASTERS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

18. **MS. MASTERS** shall verify that the reports and documentation required by this Order are received in the Board office.

19. **MS. MASTERS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**Temporary Narcotic Restriction**

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. MASTERS** shall not administer, have access to, or possess (except as prescribed for **MS. MASTERS**’s use by another so authorized by law who has full knowledge of **MS. MASTERS**’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. MASTERS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. MASTERS** shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

**MS. MASTERS** shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. MASTERS** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

**MS. MASTERS** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. MASTERS**’s suspension shall be lifted and **MS. MASTERS**’s license to practice nursing as a licensed practical nurse will be automatically
suspended if it appears to the Board that MS. MASTERS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. MASTERS via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, MS. MASTERS may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. MASTERS has complied with all aspects of this Order; and (2) the Board determines that MS. MASTERS is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. MASTERS and review of the reports as required herein. Any period during which MS. MASTERS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

NO REQUEST FOR HEARING

Myers, Brenda Sue, R.N. 397309 (CASE #16-2126)

Action: It was moved by Nancy Fellows, seconded by Maryam Lyon, that upon consideration of the charges stated against BRENDASUE MYERS in the July 21, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that MS. MYERS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that MS. MYERS's license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. MS. MYERS shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. MS. MYERS shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. Prior to requesting reinstatement by the Board, MS. MYERS shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. MYERS, including a
check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit MS. MYERS's criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. MYERS** shall submit documentation of her full compliance with the terms and conditions imposed by the Final Order issued by the West Virginia State Board of Examiners for Registered Professional Nurses dated March 29, 2016, and that her West Virginia license is current, valid, and unrestricted.

5. **Prior to working as a nurse in Ohio, MS. MYERS** shall obtain the written approval of the Board or its designee to seek nursing employment.

**Monitoring**

6. **Prior to requesting reinstatement by the Board, MS. MYERS** shall, at her expense, obtain a mental health evaluation by an evaluator, approved in advance by the Board or its designee, and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. MYERS** shall provide the mental health evaluator with a copy of this Order and the Notice of Opportunity for Hearing and shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MYERS**'s license, and a statement as to whether **MS. MYERS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. **MS. MYERS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MYERS**’s license.

8. **Prior to requesting reinstatement by the Board, MS. MYERS** shall, at her expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. MYERS**’s fitness for duty and safety to practice nursing as a registered nurse. This Board approved physician shall provide the Board with complete documentation of **MS. MYERS**’s comprehensive physical examination and with a comprehensive assessment regarding **MS. MYERS**’s fitness for duty and safety to practice nursing as a registered nurse. Prior to the examination,
MS. MYERS shall provide the Board approved physician with a copy of this Order and the Notice of Opportunity for Hearing. Further, MS. MYERS shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. MYERS’s license to practice, and stating whether MS. MYERS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on MS. MYERS’s license.

Reporting Requirements of MS. MYERS

10. MS. MYERS shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

11. MS. MYERS shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

12. MS. MYERS shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

13. MS. MYERS shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

14. MS. MYERS shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

15. MS. MYERS shall verify that the reports and documentation required by this Order are received in the Board office.

16. MS. MYERS shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.
DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. MYERS** submits a written request for reinstatement; (2) the Board determines that **MS. MYERS** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. MYERS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. MYERS** and review of the documentation specified in this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

White, Cindy Marie, R.N. 356589 (CASE #16-1167)

**Action:** It was moved by Maryam Lyon, seconded by Janet Arwood, that upon consideration of the charges stated against **CINDY WHITE** in the July 21, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. WHITE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. WHITE’s** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MS. WHITE’s** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Temporary Narcotic** and **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. WHITE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. WHITE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. **Prior to requesting reinstatement by the Board,** **MS. WHITE** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. WHITE**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. WHITE’s** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board,** **MS. WHITE** shall
submit documentation of her full compliance with the terms and conditions imposed by the Final Order issued by Florida Board of Nursing dated February 17, 2016, with Settlement Agreement and Exhibit A: Administrative Complaint, and that her Florida license is current, valid, and unrestricted.

**Monitoring**

5. **MS. WHITE** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WHITE's** history. **MS. WHITE** shall self-administer the prescribed drugs only in the manner prescribed.

6. **MS. WHITE** shall abstain completely from the use of alcohol or any products containing alcohol.

7. **Within ninety (90) days prior to requesting reinstatement by the Board, MS. WHITE** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. WHITE** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. WHITE** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. WHITE's** license, and a statement as to whether **MS. WHITE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. **MS. WHITE** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. WHITE's** license.

9. **For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement, MS. WHITE** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. WHITE's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed
on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. WHITE shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. WHITE’s history.

10. Within thirty (30) days prior to MS. WHITE initiating drug screening, MS. WHITE shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MS. WHITE.

11. After initiating drug screening, MS. WHITE shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, MS. WHITE shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

12. For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement, MS. WHITE shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and MS. WHITE shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. WHITE

13. MS. WHITE shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

14. MS. WHITE shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

15. MS. WHITE shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. MS. WHITE shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. WHITE** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

18. **MS. WHITE** shall verify that the reports and documentation required by this Order are received in the Board office.

19. **MS. WHITE** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

**DURATION**

The Board may only alter the indefinite suspension imposed if: (1) **MS. WHITE** submits a written request for reinstatement; (2) the Board determines that **MS. WHITE** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. WHITE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. WHITE** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and **MS. WHITE**'s license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. WHITE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. WHITE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

**Monitoring**

3. **MS. WHITE** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WHITE**'s history. **MS. WHITE** shall self-administer prescribed drugs only in the manner prescribed.

4. **MS. WHITE** shall abstain completely from the use of alcohol or any products containing alcohol.

5. **Upon the request of the Board or its designee,** during the probationary period, **MS. WHITE** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board
may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. WHITE shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. WHITE’s history.

6. MS. WHITE shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and MS. WHITE shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, MS. WHITE shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, MS. WHITE shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

8. MS. WHITE shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MS. WHITE throughout the duration of this Order.

9. Within twenty-four (24) hours of release from hospitalization or medical treatment, MS. WHITE shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, MS. WHITE shall notify the Board, in writing.

11. MS. WHITE is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer prior to accepting employment as a nurse. MS. WHITE shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of accepting employment as a nurse. MS. WHITE shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they
were received.

12. **Upon the request of the Board or its designee, MS. WHITE shall, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements of MS. WHITE**

13. **MS. WHITE shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.**

14. **MS. WHITE shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.**

15. **MS. WHITE shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.**

16. **MS. WHITE shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.**

17. **MS. WHITE shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.**

18. **MS. WHITE shall verify that the reports and documentation required by this Order are received in the Board office.**

19. **MS. WHITE shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.**

**Temporary Narcotic Restriction**

**MS. WHITE shall not administer, have access to, or possess (except as prescribed for MS. WHITE’s use by another so authorized by law who has full knowledge of MS. WHITE’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. WHITE shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. WHITE shall not call in or order prescriptions or prescription refills.**
Temporary Practice Restrictions

**MS. WHITE** shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. WHITE** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

**MS. WHITE** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. WHITE**’s suspension shall be lifted and **MS. WHITE**’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. WHITE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. WHITE** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. WHITE** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. WHITE** has complied with all aspects of this Order; and (2) the Board determines that **MS. WHITE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. WHITE** and review of the reports as required herein. Any period during which **MS. WHITE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.
Stephens, Anna Faye, R.N. 358052 (CASE #16-3279)

**Action:** It was by Janet Arwood, seconded by Patricia Sharpnack, that upon consideration of the charges stated against ANNA STEPHENS in the July 21, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that MS. STEPHENS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that MS. STEPHENS’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, MS. STEPHENS’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the Temporary Narcotic and Temporary Practice Restrictions set forth below.

**REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT**

1. **MS. STEPHENS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. STEPHENS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. **Prior to requesting reinstatement by the Board, MS. STEPHENS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. STEPHENS, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit MS. STEPHENS’s criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. STEPHENS** shall pay the fine of five hundred dollars ($500.00), by certified check, cashier check, or money order, made payable to the “Treasurer, State of Ohio,” to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

5. **Prior to working as a nurse in Ohio, MS. STEPHENS** shall submit documentation of her full compliance with the terms and conditions imposed by the Order issued by the Kentucky Board of Nursing dated May 9, 2016, with Notice of Intent to Deny the Resinsatement [sic] of RN License #1063400; Guidelines for Reinstatement of a Denied Reinstatement License/Credential; and Order of Immediate Temporary
Suspension, and that her Kentucky license is current, valid, and unrestricted.

**Monitoring**

6. **MS. STEPHENS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. STEPHENS's** history. **MS. STEPHENS** shall self-administer the prescribed drugs only in the manner prescribed.

7. **MS. STEPHENS** shall abstain completely from the use of alcohol or any products containing alcohol.

8. **Prior to requesting reinstatement by the Board, MS. STEPHENS** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. STEPHENS** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. STEPHENS** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. STEPHENS's** license, and a statement as to whether **MS. STEPHENS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. **MS. STEPHENS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. STEPHENS’s** license.

10. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. STEPHENS** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. STEPHENS’s** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. STEPHENS** shall be negative, except for substances
prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. STEPHENS’s history.

11. Within thirty (30) days prior to MS. STEPHENS initiating drug screening, MS. STEPHENS shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MS. STEPHENS.

12. After initiating drug screening, MS. STEPHENS shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, MS. STEPHENS shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

13. For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. STEPHENS shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and MS. STEPHENS shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. STEPHENS

14. MS. STEPHENS shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

15. MS. STEPHENS shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

16. MS. STEPHENS shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. MS. STEPHENS shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

18. MS. STEPHENS shall submit the reports and documentation required by
this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

19. **MS. STEPHENS** shall verify that the reports and documentation required by this Order are received in the Board office.

20. **MS. STEPHENS** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

**DURATION**

The Board may only alter the indefinite suspension imposed if: (1) **MS. STEPHENS** submits a written request for reinstatement; (2) the Board determines that **MS. STEPHENS** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. STEPHENS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. STEPHENS** and review of the documentation specified in this Order.

**Following reinstatement, the suspension shall be stayed and MS. STEPHENS’s license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.**

1. **MS. STEPHENS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. STEPHENS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

**Monitoring**

3. **MS. STEPHENS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. STEPHENS’s** history. **MS. STEPHENS** shall self-administer prescribed drugs only in the manner prescribed.

4. **MS. STEPHENS** shall abstain completely from the use of alcohol or any products containing alcohol.

5. For a minimum period of six (6) months during the probationary period, **MS. STEPHENS** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board
may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. STEPHENS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. STEPHENS’s history. At any time after the six (6) month period previously described, MS. STEPHENS may submit a written request to the Board to have this restriction re-evaluated.

6. MS. STEPHENS shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and MS. STEPHENS shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, MS. STEPHENS shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, MS. STEPHENS shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

8. MS. STEPHENS shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MS. STEPHENS throughout the duration of this Order.

9. Within twenty-four (24) hours of release from hospitalization or medical treatment, MS. STEPHENS shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, MS. STEPHENS shall notify the Board, in writing.

11. MS. STEPHENS is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer prior to accepting employment as a nurse. MS. STEPHENS shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of accepting employment as a nurse. MS. STEPHENS shall have her employer(s) send documentation
to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

12. **Upon the request of the Board or its designee, MS. STEPHENS** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements of MS. STEPHENS**

13. **MS. STEPHENS** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. **MS. STEPHENS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

15. **MS. STEPHENS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. **MS. STEPHENS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

17. **MS. STEPHENS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

18. **MS. STEPHENS** shall verify that the reports and documentation required by this Order are received in the Board office.

19. **MS. STEPHENS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**Temporary Narcotic Restriction**

**MS. STEPHENS** shall not administer, have access to, or possess (except as prescribed for **MS. STEPHENS's** use by another so authorized by law who has full knowledge of **MS. STEPHENS's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. STEPHENS** shall not count
narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. STEPHENS** shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

**MS. STEPHENS** shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. STEPHENS** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

**MS. STEPHENS** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. STEPHENS**’s suspension shall be lifted and **MS. STEPHENS**’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. STEPHENS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. STEPHENS** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. STEPHENS** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. STEPHENS** has complied with all aspects of this Order; and (2) the Board determines that **MS. STEPHENS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. STEPHENS** and review of the reports as required herein. Any period during which **MS. STEPHENS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.
This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Cade, Kathleen E., R.N. 398338, COA 15435 (CASE #16-1861)
Action: It was moved by Patricia Sharpnack, seconded by J. Jane McFee, that upon consideration of the charges stated against KATHLEEN E. CADE in the July 21, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that MS. CADE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that MS. CADE’s license to practice nursing as a registered nurse and her certificate of authority to practice as a certified nurse practitioner be PERMANENTLY REVOKED.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Seciliot, Steven Lee, R.N. 422425 (CASE #16-0121)
Action: It was moved by J. Jane McFee, seconded by Patricia Sharpnack, that upon consideration of the charges stated against STEVEN LEE SECILIOT in the March 17, 2016 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that MR. SECILIOT has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that MR. SECILIOT’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and that following reinstatement, MR. SECILIOT’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. SECILIOT** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MR. SECILIOT** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. Prior to requesting reinstatement by the Board, **MR. SECILIOT** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. SECILIOT**, including a
check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit MR. SECILIOT’s criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. MR. SECILIOT shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. SECILIOT’s history. MR. SECILIOT shall self-administer the prescribed drugs only in the manner prescribed.

5. MR. SECILIOT shall abstain completely from the use of alcohol or any products containing alcohol.

6. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MR. SECILIOT shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MR. SECILIOT's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. SECILIOT shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. SECILIOT’s history.

7. Within thirty (30) days prior to MR. SECILIOT initiating drug screening, MR. SECILIOT shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MR. SECILIOT.

8. After initiating drug screening, MR. SECILIOT shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, MR. SECILIOT shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
9. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MR. SECILIOT shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and MR. SECILIOT shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MR. SECILIOT

10. MR. SECILIOT shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

11. MR. SECILIOT shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

12. MR. SECILIOT shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

13. MR. SECILIOT shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

14. MR. SECILIOT shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

15. MR. SECILIOT shall verify that the reports and documentation required by this Order are received in the Board office.

16. MR. SECILIOT shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) MR. SECILIOT submits a written request for reinstatement; (2) the Board determines that MR. SECILIOT has complied with all conditions of reinstatement; and (3) the Board determines that MR. SECILIOT is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with MR. SECILIOT and review of the documentation specified in this Order.
Following reinstatement, the suspension shall be stayed and MR. SECILIOT’s license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MR. SECILIOT** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MR. SECILIOT** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

**Monitoring**

3. **MR. SECILIOT** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. SECILIOT**’s history. **MR. SECILIOT** shall self-administer prescribed drugs only in the manner prescribed.

4. **MR. SECILIOT** shall abstain completely from the use of alcohol or any products containing alcohol.

5. During the probationary period, **MR. SECILIOT** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. SECILIOT** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. SECILIOT**’s history.

6. **MR. SECILIOT** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. SECILIOT** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

**Treating Practitioners and Reporting**

7. Within sixty (60) days of the execution of the probationary period, **MR. SECILIOT** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MR. SECILIOT** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of
treated by another practitioner.

8. **MR. SECILIOT** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. SECILIOT** throughout the duration of this Order.

9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MR. SECILIOT** shall notify the Board of any and all medication(s) or prescription(s) received.

**Employment Conditions**

10. Prior to accepting employment as a nurse, each time with every employer, **MR. SECILIOT** shall **notify the Board, in writing**.

11. **MR. SECILIOT** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MR. SECILIOT** shall have his employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse**. **MR. SECILIOT** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.

12. Upon the request of the Board or its designee, **MR. SECILIOT** shall, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements of MR. SECILIOT**

13. **MR. SECILIOT** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. **MR. SECILIOT** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

15. **MR. SECILIOT** shall not submit or cause to be submitted any false,
misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. **MR. SECILIOT** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

17. **MR. SECILIOT** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

18. **MR. SECILIOT** shall verify that the reports and documentation required by this Order are received in the Board office.

19. **MR. SECILIOT** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**Temporary Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, **MR. SECILIOT** shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. SECILIOT** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, **MR. SECILIOT** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MR. SECILIOT**’s suspension shall be lifted and **MR. SECILIOT**’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. SECILIOT** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. SECILIOT** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. SECILIOT**
may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. SECILIOT has complied with all aspects of this Order; and (2) the Board determines that MR. SECILIOT is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. SECILIOT and review of the reports as required herein. Any period during which MR. SECILIOT does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Bradley, Violet Rae, P.N. 133419 (CASE #14-3881: #15-0088)

**Action:** It was moved Lauralee Krabill, seconded by Brenda Boggs, that upon consideration of the charges stated against VIOLET RAE BRADLEY in the May 19, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that MS. BRADLEY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that MS. BRADLEY’s license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the Temporary Narcotic and Temporary Practice Restrictions set forth below.

MS. BRADLEY’s license to practice nursing as a licensed practical nurse shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years:

1. **MS. BRADLEY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. BRADLEY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

3. **MS. BRADLEY** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. BRADLEY, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit MS. BRADLEY’s criminal records check reports to the Board. **MS. BRADLEY**’s completed criminal
records check, including the FBI check, must be received by the Board within six (6) months of effective date of this Order.

Monitoring

4. Within three (3) months of the effective date of this Order, MS. BRADLEY shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, MS. BRADLEY shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, MS. BRADLEY shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. BRADLEY’s license, and a statement as to whether MS. BRADLEY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. MS. BRADLEY shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BRADLEY’s license.

6. MS. BRADLEY shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. BRADLEY’s history. MS. BRADLEY shall self-administer prescribed drugs only in the manner prescribed.

7. MS. BRADLEY shall abstain completely from the use of alcohol or any products containing alcohol.

8. Within forty-five (45) days of the effective date of this Order, and for a minimum period of not less than six (6) months during the the probationary period, MS. BRADLEY shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS.
BRADLEY shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. BRADLEY's history. At any time after the six (6) month period previously described, MS. BRADLEY may submit a written request to the Board to have this restriction re-evaluated.

9. Within three (3) months of the effective date of this Order, MS. BRADLEY shall, at her expense, obtain a mental health evaluation by an evaluator, approved in advance by the Board or its designee, and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. BRADLEY shall provide the mental health evaluator with a copy of this Order and the Notice of Opportunity for Hearing and shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. BRADLEY's license, and a statement as to whether MS. BRADLEY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

10. MS. BRADLEY shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BRADLEY’s license.

Treating Practitioners and Reporting

11. Prior to initiating screens, MS. BRADLEY shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, MS. BRADLEY shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

12. MS. BRADLEY shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MS. BRADLEY throughout the duration of this Order.

13. Within twenty-four (24) hours of release from hospitalization or medical treatment, MS. BRADLEY shall notify the Board of any and all medication(s) or prescription(s) received.
Employment Conditions

14. **MS. BRADLEY** shall notify the Board, in writing, of the name and address of any current employer **within thirty (30) days following the effective date of this Order**, or any new employer prior to accepting employment as a nurse.

15. **MS. BRADLEY**, **within thirty (30) days of the effective date of this Order**, if working in a position in which a license to practice nursing is required, shall provide her employer(s) with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. BRADLEY** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MS. BRADLEY** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance **on a quarterly basis beginning within forty-five (45) days of the effective date of this Order or beginning within forty-five (45) days of working in a position as a nurse**. **MS. BRADLEY** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

16. **Upon the request of the Board or its designee, MS BRADLEY** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of **MS. BRADLEY**

17. **MS. BRADLEY** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

18. **MS. BRADLEY** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

19. **MS. BRADLEY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

20. **MS. BRADLEY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance
Unit of the Board.

21. **MS. BRADLEY** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

22. **MS. BRADLEY** shall verify that the reports and documentation required by this Order are received in the Board office.

23. **MS. BRADLEY** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**Temporary Narcotic Restriction**

**MS. BRADLEY** shall not administer, have access to, or possess (except as prescribed for **MS. BRADLEY**'s use by another so authorized by law who has full knowledge of **MS. BRADLEY**’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. BRADLEY** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. BRADLEY** shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

**MS. BRADLEY** shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. BRADLEY** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

**MS. BRADLEY** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. BRADLEY**’s suspension shall be lifted and **MS. BRADLEY**’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. BRADLEY** has violated or breached any terms or conditions of this Order. Following the automatic
suspension, the Board shall notify MS. BRADLEY via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, MS. BRADLEY may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. BRADLEY has complied with all aspects of this Order; and (2) the Board determines that MS. BRADLEY is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. BRADLEY and review of the reports as required herein. Any period during which MS. BRADLEY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Collier, Summur N., P.N. 125183 (CASE #16-0437)

**Action:** It was moved by Sheryl Warner, seconded by Lauralee Krabill, that upon consideration of the charges stated against SUMMUR N. COLLIER in the March 17, 2016 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that MS. COLLIER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that MS. COLLIER’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, MS. COLLIER’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the *previously imposed Permanent Practice Restrictions* and the *Temporary Narcotic Restrictions* set forth below.

**REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT**

1. **MS. COLLIER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. COLLIER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. COLLIER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. COLLIER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. COLLIER’s** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

**Monitoring**

4. **MS. COLLIER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. COLLIER’s** history. **MS. COLLIER** shall self-administer the prescribed drugs only in the manner prescribed.

5. **MS. COLLIER** shall abstain completely from the use of alcohol or any products containing alcohol.

6. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. COLLIER** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. COLLIER’s** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. COLLIER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. COLLIER’s** history.

7. Within thirty (30) days prior to **MS. COLLIER** initiating drug screening, **MS. COLLIER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. COLLIER**.

8. After initiating drug screening, **MS. COLLIER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated.
by another practitioner. Further, **MS. COLLIER** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

9. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. COLLIER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. COLLIER** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

### Reporting Requirements of MS. COLLIER

10. **MS. COLLIER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

11. **MS. COLLIER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

12. **MS. COLLIER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

13. **MS. COLLIER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

14. **MS. COLLIER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

15. **MS. COLLIER** shall verify that the reports and documentation required by this Order are received in the Board office.

16. **MS. COLLIER** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

### DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. COLLIER** submits a written request for reinstatement; (2) the Board determines that **MS. COLLIER** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. COLLIER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. COLLIER** and review of the documentation specified in this
Order.

Following reinstatement, the suspension shall be stayed and MS. COLLIER’s license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. COLLIER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. COLLIER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

**Monitoring**

3. **MS. COLLIER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. COLLIER**’s history. **MS. COLLIER** shall self-administer prescribed drugs only in the manner prescribed.

4. **MS. COLLIER** shall abstain completely from the use of alcohol or any products containing alcohol.

5. During the probationary period, **MS. COLLIER** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. COLLIER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. COLLIER**’s history.

6. **MS. COLLIER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. COLLIER** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

**Treating Practitioners and Reporting**

7. Within sixty (60) days of the execution of the probationary period, **MS. COLLIER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. COLLIER** shall be
under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

8. **MS. COLLIER** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. COLLIER** throughout the duration of this Order.

9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. COLLIER** shall notify the Board of any and all medication(s) or prescription(s) received.

**Employment Conditions**

10. Prior to accepting employment as a nurse, each time with every employer, **MS. COLLIER** shall **notify the Board, in writing.**

11. **MS. COLLIER** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. COLLIER** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. COLLIER** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.

12. **Upon the request of the Board or its designee, MS. COLLIER** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements of MS. COLLIER**

13. **MS. COLLIER** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. **MS. COLLIER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. COLLIER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. **MS. COLLIER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

17. **MS. COLLIER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

18. **MS. COLLIER** shall verify that the reports and documentation required by this Order are received in the Board office.

19. **MS. COLLIER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**Temporary Narcotic Restriction**

**MS. COLLIER** shall not administer, have access to, or possess (except as prescribed for **MS. COLLIER**’s use by another so authorized by law who has full knowledge of **MS. COLLIER**’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. COLLIER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. COLLIER** shall not call in or order prescriptions or prescription refills.

**Permanent Practice Restrictions**

**MS. COLLIER** shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. COLLIER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

**MS. COLLIER** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.
FAILURE TO COMPLY

The stay of MS. COLLIER's suspension shall be lifted and MS. COLLIER's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. COLLIER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. COLLIER via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, MS. COLLIER may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. COLLIER has complied with all aspects of this Order; and (2) the Board determines that MS. COLLIER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. COLLIER and review of the reports as required herein. Any period during which MS. COLLIER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Boyer, Reid Christian, P.N. 128404 (CASE #16-0230)

Action: It was move by Brenda Boggas, seconded by Sheryl Warner, that upon consideration of the charges stated against REID CHRISTIAN BOYER in the March 17, 2016 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that MR. BOYER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and the that MR. BOYER's license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, MR. BOYER's license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the Temporary Narcotic and Temporary Practice Restrictions set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. MR. BOYER shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. BOYER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. **Prior to requesting reinstatement by the Board, MR. BOYER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. BOYER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. BOYER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MR. BOYER** shall pay the fine of five hundred dollars ($500.00), by certified check, cashier check, or money order, made payable to the “Treasurer, State of Ohio,” to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

**Monitoring**

5. **MR. BOYER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. BOYER's** history. **MR. BOYER** shall self-administer the prescribed drugs only in the manner prescribed.

6. **Upon the request of the Board or its designee, prior to requesting reinstatement by the Board, MR. BOYER** shall, at his expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. BOYER** shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MR. BOYER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. BOYER's** license, and a statement as to whether **MR. BOYER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. If a chemical dependency evaluation is requested, **MR. BOYER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency
professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. BOYER’s license.

8. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MR. BOYER shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MR. BOYER's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. BOYER shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. BOYER's history.

9. Within thirty (30) days prior to MR. BOYER initiating drug screening, MR. BOYER shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MR. BOYER.

10. After initiating drug screening, MR. BOYER shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, MR. BOYER shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

11. Upon the request of the Board or its designee, prior to requesting reinstatement by the Board, MR. BOYER shall, at his expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, MR. BOYER shall provide the psychiatrist with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. BOYER's license, and a
statement as to whether **MR. BOYER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

12. **MR. BOYER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. BOYER's** license.

13. **Prior to requesting reinstatement by the Board, MR. BOYER** shall, at his expense, begin mental health counseling with a licensed therapist that is approved in advance by the Board or its designee. **MR. BOYER** shall cause the therapist to submit quarterly written reports to the Board regarding: (i) **MR. BOYER's** current diagnosis; (ii) **MR. BOYER's** compliance with treatment recommendations/plans, including but not limited to appropriate use of prescribed medications; (iii) all dates **MR. BOYER** was seen in the three (3) month period prior to the date of the report; and (iv) any concerns regarding **MR. BOYER's** ability to practice nursing in accordance with acceptable and prevailing standards of safe nursing care. Further, the Board may use the therapist's recommendations during the course of treatment as a basis for additional terms, conditions, and restrictions on **MR. BOYER's** license. **MR. BOYER** shall see the therapist no less than two (2) times per month until released.

14. At the first appointment following the initiation of therapy, **MR. BOYER** shall provide the therapist with a copy of this Order, the Notice of Automatic Suspension and Opportunity for Hearing, the January 2016 Addendum, the May 2015 Consent Agreement, a copy of the August/September 2015 assessment and recommendations of Dr. Rambaud, LICDC-CS. In addition, **MR. BOYER** shall execute releases to permit the therapist to obtain any information deemed appropriate and necessary for the treatment and evaluation of **MR. BOYER**.

15. **Upon the request of the Board or the designee, prior to requesting reinstatement**, **MR. BOYER** shall, at his expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MR. BOYER's** fitness for duty and safety to practice as a licensed practical nurse. This Board approved physician shall provide the Board with complete documentation of **MR. BOYER's** comprehensive physical examination and with a comprehensive assessment regarding **MR. BOYER's** fitness for duty and safety to practice as a licensed practical nurse. Prior to the examination, **MR. BOYER** shall provide the Board approved physician with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MR. BOYER** shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and
necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. BOYER's license to practice, and stating whether MR. BOYER is capable of practicing as a licensed practical nurse according to acceptable and prevailing standards of safe care.

16. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physician examination and assessment as a basis for additional terms and restrictions on MR. BOYER's license.

Reporting Requirements of MR. BOYER

17. MR. BOYER shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

18. MR. BOYER shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

19. MR. BOYER shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

20. MR. BOYER shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

21. MR. BOYER shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

22. MR. BOYER shall verify that the reports and documentation required by this Order are received in the Board office.

23. MR. BOYER shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) MR. BOYER submits a written request for reinstatement; (2) the Board determines that MR. BOYER has complied with all conditions of reinstatement; and (3) the Board determines that MR. BOYER is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with MR.
BOYER and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MR. BOYER’s license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MR. BOYER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MR. BOYER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

**Monitoring**

3. **MR. BOYER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. BOYER’s** history. **MR. BOYER** shall self-administer prescribed drugs only in the manner prescribed.

4. During the probationary period, **MR. BOYER** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. BOYER** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. BOYER’s** history.

5. **Upon the request of the Board or its designee, and within ninety (90) days of the request,** **MR. BOYER** shall, at his expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. BOYER** shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MR. BOYER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. BOYER’s** license, and a statement as to whether **MR. BOYER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. If a chemical dependency evaluation is requested, MR. BOYER shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. BOYER's license.

7. Upon the request of the Board or its designee, and within ninety (90) days of the request, MR. BOYER shall, at his expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, MR. BOYER shall provide the psychiatrist with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. BOYER's license, and a statement as to whether MR. BOYER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. MR. BOYER shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. BOYER's license.

9. MR. BOYER shall, at his expense, continue mental health counseling with a licensed therapist that is approved in advance by the Board or its designee. MR. BOYER shall cause the therapist to submit quarterly written reports to the Board regarding: (i) MR. BOYER's current diagnosis; (ii) MR. BOYER's compliance with treatment recommendations/plans, including but not limited to appropriate use of prescribed medications; (iii) all dates MR. BOYER was seen in the three (3) month period prior to the date of the report; and (iv) any concerns regarding MR. BOYER's ability to practice nursing in accordance with acceptable and prevailing standards of safe nursing care. Further, the Board may use the therapist's recommendations during the course of treatment as a basis for additional terms, conditions, and restrictions on MR. BOYER's license. MR. BOYER shall see the therapist no less than two (2) times per month until released.

10. Upon the request of the Board or the designee, and within ninety (90) days of the request, MR. BOYER shall, at his expense, obtain a comprehensive physical examination by a Board approved physician for
the purposes of evaluating MR. BOYER’s fitness for duty and safety to practice as a licensed practical nurse. This Board approved physician shall provide the Board with complete documentation of MR. BOYER’s comprehensive physical examination and with a comprehensive assessment regarding MR. BOYER’s fitness for duty and safety to practice as a licensed practical nurse. Prior to the examination, MR. BOYER shall provide the Board approved physician with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, MR. BOYER shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. BOYER’s license to practice, and stating whether MR. BOYER is capable of practicing as a licensed practical nurse according to acceptable and prevailing standards of safe care.

11. The Board may utilize the Board approved physician’s recommendations and conclusions from the comprehensive physician examination and assessment as a basis for additional terms and restrictions on MR. BOYER’s license.

**Treating Practitioners and Reporting**

12. Within sixty (60) days of the execution of the probationary period, MR. BOYER shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, MR. BOYER shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

13. MR. BOYER shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MR. BOYER throughout the duration of this Order.

14. Within twenty-four (24) hours of release from hospitalization or medical treatment, MR. BOYER shall notify the Board of any and all medication(s) or prescription(s) received.
Employment Conditions

15. Prior to accepting employment as a nurse, each time with every employer, MR. BOYER shall notify the Board, in writing.

16. MR. BOYER is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer prior to accepting employment as a nurse. MR. BOYER shall have his employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of accepting employment as a nurse. MR. BOYER shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.

17. Upon the request of the Board or its designee, MR. BOYER shall, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MR. BOYER

18. MR. BOYER shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

19. MR. BOYER shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

20. MR. BOYER shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

21. MR. BOYER shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

22. MR. BOYER shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

23. MR. BOYER shall verify that the reports and documentation required by
this Order are received in the Board office.

24. **MR. BOYER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**Temporary Narcotic Restriction**

**MR. BOYER** shall not administer, have access to, or possess (except as prescribed for **MR. BOYER**’s use by another so authorized by law who has full knowledge of **MR. BOYER**’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MR. BOYER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MR. BOYER** shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

**MR. BOYER** shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. BOYER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

**MR. BOYER** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MR. BOYER**’s suspension shall be lifted and **MR. BOYER**’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. BOYER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. BOYER** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. BOYER** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. BOYER** has complied with all aspects of this Order; and (2) the Board determines that **MR. BOYER** is able to practice nursing
according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. BOYER and review of the reports as required herein. Any period during which MR. BOYER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Lancaster, Stephanie Rae, P.N. 100076 (CASE #16-0261)

Action: It was moved by Nancy Fellows, seconded by Maryam Lyon, that upon consideration of the charges stated against STEPHANIE RAE LANCASTER in the March 17, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that MS. LANCASTER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that MS. LANCASTER’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and that following reinstatement, MS. LANCASTER’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the previously imposed Permanent Practice Restrictions and the Temporary Narcotic Restrictions set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. MS. LANCASTER shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. MS. LANCASTER shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. Prior to requesting reinstatement by the Board, MS. LANCASTER shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. LANCASTER, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit MS. LANCASTER’s criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. LANCASTER shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order:** ten (10) hours of Nurses and Addiction; and one (1) hour of Ohio Nursing Law and Rules.

**Monitoring**

5. **MS. LANCASTER shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. LANCASTER’s history.** MS. LANCASTER shall self-administer the prescribed drugs only in the manner prescribed.

6. **MS. LANCASTER shall abstain completely from the use of alcohol or any products containing alcohol.**

7. **Prior to requesting reinstatement by the Board, MS. LANCASTER shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, MS. LANCASTER shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, MS. LANCASTER shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. LANCASTER’s license, and a statement as to whether MS. LANCASTER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**

8. **MS. LANCASTER shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. LANCASTER's license.**

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. LANCASTER shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. LANCASTER’s initiation of drug screening, refusal to submit such**
specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. LANCASTER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. LANCASTER's history.

10. Within thirty (30) days prior to MS. LANCASTER initiating drug screening, MS. LANCASTER shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MS. LANCASTER.

11. After initiating drug screening, MS. LANCASTER shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, MS. LANCASTER shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

12. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. LANCASTER shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and MS. LANCASTER shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. LANCASTER

13. MS. LANCASTER shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

14. MS. LANCASTER shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

15. MS. LANCASTER shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. MS. LANCASTER shall submit the reports and documentation required by
this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

17. **MS. LANCASTER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

18. **MS. LANCASTER** shall verify that the reports and documentation required by this Order are received in the Board office.

19. **MS. LANCASTER** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

**DURATION**

The Board may only alter the indefinite suspension imposed if: (1) **MS. LANCASTER** submits a written request for reinstatement; (2) the Board determines that **MS. LANCASTER** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. LANCASTER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. LANCASTER** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and **MS. LANCASTER**'s license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. LANCASTER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. LANCASTER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

**Monitoring**

3. **MS. LANCASTER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LANCASTER**’s history. **MS. LANCASTER** shall self-administer prescribed drugs only in the manner prescribed.

4. **MS. LANCASTER** shall abstain completely from the use of alcohol or any products containing alcohol.

5. During the probationary period, **MS. LANCASTER** shall submit, at her
expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. LANCASTER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. LANCASTER’s history.

6. MS. LANCASTER shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and MS. LANCASTER shall provide satisfactory documentation of such attendance to the Board every six (6) months.

**Treating Practitioners and Reporting**

7. Within sixty (60) days of the execution of the probationary period, MS. LANCASTER shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, MS. LANCASTER shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

8. MS. LANCASTER shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MS. LANCASTER throughout the duration of this Order.

9. Within twenty-four (24) hours of release from hospitalization or medical treatment, MS. LANCASTER shall notify the Board of any and all medication(s) or prescription(s) received.

**Employment Conditions**

10. Prior to accepting employment as a nurse, each time with every employer, MS. LANCASTER shall notify the Board, in writing.

11. MS. LANCASTER is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer prior to accepting employment as a nurse. MS. LANCASTER shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a
quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** MS. LANCASTER shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

12. **Upon the request of the Board or its designee, MS. LANCASTER shall, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements of MS. LANCASTER**

13. **MS. LANCASTER shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.**

14. **MS. LANCASTER shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.**

15. **MS. LANCASTER shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.**

16. **MS. LANCASTER shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.**

17. **MS. LANCASTER shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.**

18. **MS. LANCASTER shall verify that the reports and documentation required by this Order are received in the Board office.**

19. **MS. LANCASTER shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.**

**Temporary Narcotic Restriction**

**MS. LANCASTER shall not administer, have access to, or possess (except as prescribed for MS. LANCASTER’s use by another so authorized by law who has**
full knowledge of **MS. LANCASTER**'s history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. LANCASTER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. LANCASTER** shall not call in or order prescriptions or prescription refills.

**Permanent Practice Restrictions**

**MS. LANCASTER** shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. LANCASTER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

**MS. LANCASTER** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. LANCASTER**'s suspension shall be lifted and **MS. LANCASTER**'s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. LANCASTER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. LANCASTER** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. LANCASTER** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. LANCASTER** has complied with all aspects of this Order; and (2) the Board determines that **MS. LANCASTER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. LANCASTER** and review of the reports as required herein. Any period during which **MS. LANCASTER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

**Jannuzzi, Rachel Renee, P.N. 141187 (F.K.A. “RACHEL RENEE FARLOW”) (CASE #15-1650)**

**Action:** It was moved by Maryam Lyon, seconded by Janet Arwood, that upon consideration of the charges stated against RACHEL RENEE JANNUZZI in the March 17, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that MS. JANNUZZI has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that MS. JANNUZZI’s license to practice nursing as a licensed practical nurse be REPRIMANDED and FINED, and MS. JANNUZZI is required to complete the continuing education courses set forth below.

Within six (6) months of the effective date of this Order, MS. JANNUZZI shall pay the fine of five hundred dollars ($500.00), by certified check, cashier check, or money order, made payable to the “Treasurer, State of Ohio,” to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

Within six (6) months of the effective date of this Order, MS. JANNUZZI shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Critical Thinking; five (5) hours of Medication Administration; and five (5) hours of Professional Accountability.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

**Borders, Cynthy Adele, P.N. 107378 (CASE #16-0550)**

**Action:** It was moved by Janet Arwood, seconded by Maryam Lyon, that upon consideration of the charges stated against CYNTHY ADELE BORDERS in the March 17, 2016 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that MS. BORDERS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that MS. BORDERS’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, MS.
BORDERS’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. BORDERS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. BORDERS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. Prior to requesting reinstatement by the Board, **MS. BORDERS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BORDERS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. BORDERS’s** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. Prior to requesting reinstatement by the Board, **MS. BORDERS** shall pay the fine of five hundred dollars ($500.00), by certified check, cashier check, or money order, made payable to the “Treasurer, State of Ohio,” to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

5. Prior to requesting reinstatement by the Board, **MS. BORDERS** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: ten (10) hours of Documentation; ten (10) hours of Medication Administration; five (5) hours of Professional Accountability and Legal Liability; five (5) hours of Critical Thinking; and one (1) hour of Ohio Nursing Law and Rules.

6. Monitoring

   Prior to requesting reinstatement by the Board, **MS. BORDERS** shall, at her expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. BORDERS** shall provide the psychiatrist with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and
necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. BORDERS's license, and a statement as to whether MS. BORDERS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. MS. BORDERS shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BORDERS's license.

Reporting Requirements of MS. BORDERS

8. MS. BORDERS shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

9. MS. BORDERS shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

10. MS. BORDERS shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

11. MS. BORDERS shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

12. MS. BORDERS shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

13. MS. BORDERS shall verify that the reports and documentation required by this Order are received in the Board office.

14. MS. BORDERS shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) MS. BORDERS submits a written request for reinstatement; (2) the Board determines
that MS. BORDERS has complied with all conditions of reinstatement; and (3) the Board determines that MS. BORDERS is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with MS. BORDERS and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. BORDERS’s license shall be subject to the following probationary terms and restrictions for a minimum period of one (1) year.

1. MS. BORDERS shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. MS. BORDERS shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, MS. BORDERS shall notify the Board, in writing.

4. MS. BORDERS is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer prior to accepting employment as a nurse. MS. BORDERS shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of accepting employment as a nurse. MS. BORDERS shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.

5. Upon the request of the Board or its designee, MS. BORDERS shall, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. BORDERS

6. MS. BORDERS shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

7. MS. BORDERS shall submit any and all information that the Board may
request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

8. **MS. BORDERS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

9. **MS. BORDERS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

10. **MS. BORDERS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

11. **MS. BORDERS** shall verify that the reports and documentation required by this Order are received in the Board office.

12. **MS. BORDERS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**FAILURE TO COMPLY**

The stay of **MS. BORDERS**’s suspension shall be lifted and **MS. BORDERS**’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. BORDERS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BORDERS** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. BORDERS** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BORDERS** has complied with all aspects of this Order; and (2) the Board determines that **MS. BORDERS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BORDERS** and review of the reports as required herein. Any period during which **MS. BORDERS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Warren, Cristia L., R.N. 180623 (CASE #15-4195)
Action: It was moved by Patricia Sharpnack, seconded by J. Jane McFee, that upon consideration of the charges stated against CRISTIA L. WARREN in the September 18, 2015 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that MS. WARREN has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that MS. WARREN’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, MS. WARREN’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year, including the previously imposed Permanent Practice Restrictions set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. MS. WARREN shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. MS. WARREN shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. Prior to requesting reinstatement by the Board, MS. WARREN shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. WARREN, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit MS. WARREN’s criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. Prior to requesting reinstatement by the Board, MS. WARREN shall pay the fine of five hundred dollars ($500.00), by certified check, cashier check, or money order, made payable to the “Treasurer, State of Ohio,” to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

5. Prior to requesting reinstatement by the Board, MS. WARREN shall, in
addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Veracity in Nursing; five (5) hours of Ethics; five (5) hours of Documentation; and one (1) hour Ohio Nursing Law and Rules.

Reporting Requirements of MS. WARREN

6. MS. WARREN shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

7. MS. WARREN shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

8. MS. WARREN shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

9. MS. WARREN shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

10. MS. WARREN shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

11. MS. WARREN shall verify that the reports and documentation required by this Order are received in the Board office.

12. MS. WARREN shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) MS. WARREN submits a written request for reinstatement; (2) the Board determines that MS. WARREN has complied with all conditions of reinstatement; and (3) the Board determines that MS. WARREN is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with MS. WARREN and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS.
WARREN’s license shall be subject to the following probationary terms and restrictions for a minimum period of one (1) year.

1. **MS. WARREN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. WARREN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

**Employment Conditions**

3. Prior to accepting employment as a nurse, each time with every employer, **MS. WARREN** shall notify the Board, in writing.

4. **MS. WARREN** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. WARREN** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. WARREN** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.

5. **Upon the request of the Board or its designee, MS. WARREN** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements of MS. WARREN**

6. **MS. WARREN** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

7. **MS. WARREN** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

8. **MS. WARREN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. WARREN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

10. **MS. WARREN** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

11. **MS. WARREN** shall verify that the reports and documentation required by this Order are received in the Board office.

12. **MS. WARREN** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**Permanent Practice Restrictions**

**MS. WARREN** shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. WARREN** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

**MS. WARREN** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. WARREN**’s suspension shall be lifted and **MS. WARREN**’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. WARREN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. WARREN** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. WARREN** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1)
the Board determines that MS. WARREN has complied with all aspects of this Order; and (2) the Board determines that MS. WARREN is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. WARREN and review of the reports as required herein. Any period during which MS. WARREN does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Weedman, Katherine S., P.N. 119541 (CASE #15-5694)  
**Action:** It was moved by J. Jane McFee, seconded by Patricia Sharpnack, that upon consideration of the charges stated against KATHERINE S. WEEDMAN in the November 20, 2015 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that MS. WEEDMAN has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that MS. WEEDMAN’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT**

1. MS. WEEDMAN shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. MS. WEEDMAN shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. Prior to requesting reinstatement by the Board, MS. WEEDMAN shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. WEEDMAN, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit MS. WEEDMAN’s criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. Prior to requesting reinstatement by the Board, MS. WEEDMAN shall pay the fine of five hundred dollars ($500.00), by certified check, cashier check, or money order, made payable to the “Treasurer, State of Ohio,” to
the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

5. **Prior to requesting reinstatement by the Board, MS. WEEDMAN** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Ethics; five (5) hours of Professional Accountability and Legal Liability; and one (1) hour of Ohio Law and Rules.

**Reporting Requirements of MS. WEEDMAN**

6. **MS. WEEDMAN** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

7. **MS. WEEDMAN** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

8. **MS. WEEDMAN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

9. **MS. WEEDMAN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

10. **MS. WEEDMAN** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

11. **MS. WEEDMAN** shall verify that the reports and documentation required by this Order are received in the Board office.

12. **MS. WEEDMAN** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

**DURATION**

The Board may only alter the indefinite suspension imposed if: (1) **MS. WEEDMAN** submits a written request for reinstatement; (2) the Board determines that **MS. WEEDMAN** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. WEEDMAN** is able to
practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. WEEDMAN** and review of the documentation specified in this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

**Lowery, Nicole Lynn, R.N. 350582 (CASE #15-2136)**

**Action:** It was moved by Lauralee Krabill, seconded by Sheryl Warner, that upon consideration of the charges stated against **NICOLE LYNN LOWERY** in the March 17, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. LOWERY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. LOWERY’s** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. LOWERY’s** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the previously imposed Permanent Practice and Permanent Narcotic Restrictions set forth below.

**REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT**

1. **MS. LOWERY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. LOWERY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. **Prior to requesting reinstatement by the Board, MS. LOWERY** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. LOWERY**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. LOWERY’s** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. LOWERY** shall pay the fine of five hundred dollars ($500.00), by certified check, cashier check, or money order, made payable to the “Treasurer, State of Ohio,” to the Board. Payment shall be mailed to the attention of the Compliance
5. **Prior to requesting reinstatement by the Board, MS. LOWERY** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Professional Accountability; and five (5) hours of Chemical Dependency and Substance Abuse.

**Monitoring**

6. **MS. LOWERY** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LOWERY's** history. **MS. LOWERY** shall self-administer the prescribed drugs only in the manner prescribed.

7. **MS. LOWERY** shall abstain completely from the use of alcohol or any products containing alcohol.

8. **Prior to requesting reinstatement by the Board, MS. LOWERY** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. LOWERY** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. LOWERY** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LOWERY's** license, and a statement as to whether **MS. LOWERY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. **MS. LOWERY** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. LOWERY's** license.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. LOWERY** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such
times as the Board may request. Upon and after MS. LOWERY’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. LOWERY shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. LOWERY’s history.

11. Within thirty (30) days prior to MS. LOWERY initiating drug screening, MS. LOWERY shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MS. LOWERY.

12. After initiating drug screening, MS. LOWERY shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, MS. LOWERY shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

13. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. LOWERY shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and MS. LOWERY shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. LOWERY

14. MS. LOWERY shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

15. MS. LOWERY shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

16. MS. LOWERY shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MS. LOWERY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

18. **MS. LOWERY** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

19. **MS. LOWERY** shall verify that the reports and documentation required by this Order are received in the Board office.

20. **MS. LOWERY** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

**DURATION**

The Board may only alter the indefinite suspension imposed if: (1) **MS. LOWERY** submits a written request for reinstatement; (2) the Board determines that **MS. LOWERY** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. LOWERY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. LOWERY** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and **MS. LOWERY**’s license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. LOWERY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. LOWERY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

**Monitoring**

3. Upon the request of the Board or its designee and within ninety (90) days of the request, **MS. LOWERY** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. LOWERY** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. LOWERY** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the
evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. LOWERY’s license, and a statement as to whether MS. LOWERY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a chemical dependency evaluation is requested, MS. LOWERY shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. LOWERY’s license.

5. MS. LOWERY shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. LOWERY’s history. MS. LOWERY shall self-administer prescribed drugs only in the manner prescribed.

6. MS. LOWERY shall abstain completely from the use of alcohol or any products containing alcohol.

7. For a minimum period of at least one (1) year during the probationary period, MS. LOWERY shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. LOWERY shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. LOWERY’s history. At any time after the one (1) year period previously described, MS. LOWERY may submit a written request to the Board to have this restriction re-evaluated.

8. For a minimum period of at least one (1) year during the probationary period, MS. LOWERY shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and MS. LOWERY shall provide satisfactory documentation of such attendance to the Board every six (6) months. At any time after the one (1) year period previously described, MS. LOWERY may submit a written request to the Board to have this restriction re-evaluated.
Treating Practitioners and Reporting

9. Within sixty (60) days of the execution of the probationary period, MS. LOWERY shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, MS. LOWERY shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

10. MS. LOWERY shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MS. LOWERY throughout the duration of this Order.

11. Within twenty-four (24) hours of release from hospitalization or medical treatment, MS. LOWERY shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

12. Prior to accepting employment as a nurse, each time with every employer, MS. LOWERY shall notify the Board, in writing.

13. MS. LOWERY is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer prior to accepting employment as a nurse. MS. LOWERY shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of accepting employment as a nurse. MS. LOWERY shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

14. MS. LOWERY shall, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. LOWERY

15. MS. LOWERY shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. **MS. LOWERY** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

17. **MS. LOWERY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. **MS. LOWERY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

19. **MS. LOWERY** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

20. **MS. LOWERY** shall verify that the reports and documentation required by this Order are received in the Board office.

21. **MS. LOWERY** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**Permanent Narcotic Restriction**

**MS. LOWERY** shall not administer, have access to, or possess (except as prescribed for **MS. LOWERY**’s use by another so authorized by law who has full knowledge of **MS. LOWERY**’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. LOWERY** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. LOWERY** shall not call in or order prescriptions or prescription refills for narcotics, other controlled substances, or mood altering drugs.

**Permanent Practice Restrictions**

**MS. LOWERY** shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. LOWERY** to provide nursing services for fees, compensation, or other consideration or as a volunteer.
MS. LOWERY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. LOWERY’s suspension shall be lifted and MS. LOWERY’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. LOWERY has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. LOWERY via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, MS. LOWERY may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. LOWERY has complied with all aspects of this Order; and (2) the Board determines that MS. LOWERY is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. LOWERY and review of the reports as required herein. Any period during which MS. LOWERY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Farr, Patricia K., R.N. 216680 (CASE #16-0757)

Action: It was moved by Sheryl Warner, seconded by Brenda Boggs, that upon consideration of the charges stated against PATRICIA K. FARR in the March 17, 2016 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that MS. FARR has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that MS. FARR’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, MS. FARR’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year,
including the previously imposed Permanent Practice Restrictions, unless otherwise approved in advance, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. FARR** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. FARR** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. Prior to requesting reinstatement by the Board, **MS. FARR** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. FARR**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. FARR's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. Prior to requesting reinstatement by the Board, **MS. FARR** shall pay the fine of five hundred dollars ($500.00), by certified check, cashier check, or money order, made payable to the “Treasurer, State of Ohio,” to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

5. Prior to requesting reinstatement by the Board, **MS. FARR** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Ethics; five (5) hours of Professionalism; five (5) hours of Scope of Practice; and five (5) hours of Documentation.

Reporting Requirements of **MS. FARR**

6. **MS. FARR** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

7. **MS. FARR** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

8. **MS. FARR** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the
Board or to employers or potential employers.

9. **MS. FARR** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

10. **MS. FARR** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

11. **MS. FARR** shall verify that the reports and documentation required by this Order are received in the Board office.

12. **MS. FARR** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

**DURATION**

The Board may only alter the indefinite suspension imposed if: (1) **MS. FARR** submits a written request for reinstatement; (2) the Board determines that **MS. FARR** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. FARR** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. FARR** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and **MS. FARR**’s license shall be subject to the following probationary terms and restrictions for a minimum period of one (1) year.

1. **MS. FARR** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. FARR** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

**Employment Conditions**

3. Prior to accepting employment as a nurse each time with every employer, **MS. FARR** shall notify the Board, in writing.

4. **MS. FARR** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. FARR** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. FARR** shall have her
employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.

5. **Upon the request of the Board or its designee, MS. FARR shall, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements of MS. FARR**

6. **MS. FARR shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.**

7. **MS. FARR shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.**

8. **MS. FARR shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.**

9. **MS. FARR shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.**

10. **MS. FARR shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.**

11. **MS. FARR shall verify that the reports and documentation required by this Order are received in the Board office.**

12. **MS. FARR shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.**

**Permanent Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. FARR shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing**
agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. FARR** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. FARR** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. FARR**’s suspension shall be lifted and **MS. FARR**’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. FARR** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. FARR** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. FARR** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. FARR** has complied with all aspects of this Order; and (2) the Board determines that **MS. FARR** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. FARR** and review of the reports as required herein. Any period during which **MS. FARR** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Horr, Melissa Nicole, R.N. 347156, P.N. 123723 (CASE #15-8706)
**Action:** It was moved by Brenda Boggs, seconded by Sheryl Warner, that upon consideration of the charges stated against **MELISSA NICOLE HORR** in the March 17, 2016 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. HORR** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as
stated in the Notice of Automatic Suspension and Opportunity for Hearing, and the that MS. HORR's licenses to practice nursing as a registered nurse and licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and that following reinstatement, MS. HORR's licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the Temporary Narcotic and Temporary Practice Restrictions set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. HORR** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. HORR** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. **Prior to requesting reinstatement by the Board,** MS. HORR shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. HORR, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit MS. HORR's criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

**Monitoring**

4. **MS. HORR** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. HORR's history. **MS. HORR** shall self-administer the prescribed drugs only in the manner prescribed.

5. **MS. HORR** shall abstain completely from the use of alcohol or any products containing alcohol.

6. **Prior to requesting reinstatement by the Board,** **MS. HORR** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. **Prior to the evaluation,** **MS. HORR** shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. HORR** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical
dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. HORR's licenses, and a statement as to whether MS. HORR is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. **MS. HORR** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. HORR's licenses.

8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** MS. HORR shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. HORR's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. HORR shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. HORR's history.

9. Within thirty (30) days prior to **MS. HORR** initiating drug screening, MS. HORR shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MS. HORR.

10. After initiating drug screening, **MS. HORR** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. HORR** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** MS. HORR shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in
advance by the Board, or a Twelve Step program, and **MS. HORR** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements of MS. HORR**

12. **MS. HORR** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

13. **MS. HORR** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

14. **MS. HORR** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. **MS. HORR** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

16. **MS. HORR** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

17. **MS. HORR** shall verify that the reports and documentation required by this Order are received in the Board office.

18. **MS. HORR** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

**DURATION**

The Board may only alter the indefinite suspension imposed if: (1) **MS. HORR** submits a written request for reinstatement; (2) the Board determines that **MS. HORR** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. HORR** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. HORR** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and **MS. HORR**’s licenses shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. HORR** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. HORR** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

**Monitoring**

3. **Upon the request of the Board or its designee and within ninety (90) days of the request, MS. HORR** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. HORR** shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. HORR** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HORR’s** licenses, and a statement as to whether **MS. HORR** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a chemical dependency evaluation is requested, **MS. HORR** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HORR’s** licenses.

5. **MS. HORR** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HORR’s** history. **MS. HORR** shall self-administer prescribed drugs only in the manner prescribed.

6. **MS. HORR** shall abstain completely from the use of alcohol or any products containing alcohol.

7. During the probationary period, **MS. HORR** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens
submitted by MS. HORR shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. HORR’s history.

8. MS. HORR shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and MS. HORR shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

9. Within sixty (60) days of the execution of the probationary period, MS. HORR shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, MS. HORR shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

10. MS. HORR shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MS. HORR throughout the duration of this Order.

11. Within twenty-four (24) hours of release from hospitalization or medical treatment, MS. HORR shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

12. Prior to accepting employment as a nurse, each time with every employer, MS. HORR shall notify the Board, in writing.

13. MS. HORR is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer prior to accepting employment as a nurse. MS. HORR shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of accepting employment as a nurse. MS. HORR shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.
14. **MS. HORR** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements of MS. HORR**

15. **MS. HORR** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. **MS. HORR** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

17. **MS. HORR** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. **MS. HORR** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

19. **MS. HORR** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

20. **MS. HORR** shall verify that the reports and documentation required by this Order are received in the Board office.

21. **MS. HORR** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**Temporary Narcotic Restriction**

**MS. HORR** shall not administer, have access to, or possess (except as prescribed for **MS. HORR's** use by another so authorized by law who has full knowledge of **MS. HORR's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. HORR** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. HORR** shall not call in or order prescriptions or prescription refills.
Temporary Practice Restrictions

**MS. HORR** shall not practice nursing as a registered nurse and/or licensed practical nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. HORR** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

**MS. HORR** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. HORR**’s suspension shall be lifted and **MS. HORR**’s licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that **MS. HORR** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HORR** via certified mail of the specific nature of the charges and automatic suspension of her licenses. Upon receipt of this notice, **MS. HORR** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HORR** has complied with all aspects of this Order; and (2) the Board determines that **MS. HORR** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HORR** and review of the reports as required herein. Any period during which **MS. HORR** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.
Dietz, Amy E., R.N. 184156 (CASE #15-0813)

Action: It was moved by Nancy Fellows, seconded by Maryam Lyon, that upon consideration of the charges stated against AMY E. DIETZ in the July 31, 2015 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that MS. DIETZ has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that MS. DIETZ’s license to practice nursing as a registered nurse be PERMANENTLY REVOKED.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Kinkead, Lauren Rebecca, P.N. 138834 (CASE #16-0182)

Action: It was moved by Maryam Lyon, seconded by Janet Arwood, that upon consideration of the charges stated against LAUREN REBECCA KINKEAD in the February 10, 2016 Notice of Immediate Suspension and Opportunity for Hearing, and the March 17, 2016 Notice of Opportunity for Hearing, and evidence supporting the charges, the Board find that MS. KINKEAD has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and that MS. KINKEAD’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, MS. KINKEAD’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the Temporary Narcotic and Permanent Practice Restrictions, unless otherwise approved in advance, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. MS. KINKEAD shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. MS. KINKEAD shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. Prior to requesting reinstatement by the Board, MS. KINKEAD shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. KINKEAD, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit MS. KINKEAD’s criminal records check reports to the Board. A request for reinstatement will not be considered by the Board
until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. KINKEAD** shall submit documentation of her full compliance with the terms and conditions imposed by the Superior Court, Pinal County, Arizona, Case Number S1100CR201402430/EDC.

5. **Prior to working as a nurse in Ohio, MS. KINKEAD** shall submit documentation of her full compliance with the terms and conditions imposed by the Findings of Fact, Conclusions of Law and Order No 1310105-NUR issued by the Arizona State Board of Nursing to Ms. Kinkead, dated November 20, 2015, and that her Arizona license is current, valid, and unrestricted.

**Monitoring**

6. **MS. KINKEAD** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KINKEAD’s** history. **MS. KINKEAD** shall self-administer the prescribed drugs only in the manner prescribed.

7. **MS. KINKEAD** shall abstain completely from the use of alcohol or any products containing alcohol.

8. **Within ninety (90) days prior to requesting reinstatement by the Board, MS. KINKEAD** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. KINKEAD** shall provide the chemical dependency professional with a copy of this Order and the Notices. Further, **MS. KINKEAD** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. KINKEAD’s** license, and a statement as to whether **MS. KINKEAD** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. **MS. KINKEAD** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. KINKEAD’s** license.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. KINKEAD** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. KINKEAD’s** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. KINKEAD** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KINKEAD’s** history.

11. Within thirty (30) days prior to **MS. KINKEAD** initiating drug screening, **MS. KINKEAD** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. KINKEAD**.

12. After initiating drug screening, **MS. KINKEAD** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. KINKEAD** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

**Reporting Requirements of MS. KINKEAD**

13. **MS. KINKEAD** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

14. **MS. KINKEAD** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

15. **MS. KINKEAD** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. **MS. KINKEAD** shall submit the reports and documentation required by
this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

17. *MS. KINKEAD* shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

18. *MS. KINKEAD* shall verify that the reports and documentation required by this Order are received in the Board office.

19. *MS. KINKEAD* shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

**DURATION**

The Board may only alter the indefinite suspension imposed if: (1) *MS. KINKEAD* submits a written request for reinstatement; (2) the Board determines that *MS. KINKEAD* has complied with all conditions of reinstatement; and (3) the Board determines that *MS. KINKEAD* is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with *MS. KINKEAD* and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and *MS. KINKEAD*’s license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. *MS. KINKEAD* shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. *MS. KINKEAD* shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

**Monitoring**

3. *MS. KINKEAD* shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of *MS. KINKEAD*’s history. *MS. KINKEAD* shall self-administer prescribed drugs only in the manner prescribed.

4. *MS. KINKEAD* shall abstain completely from the use of alcohol or any products containing alcohol.

5. During the probationary period, *MS. KINKEAD* shall submit, at her
expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. KINKEAD shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. KINKEAD’s history.

**Treating Practitioners and Reporting**

6. Within sixty (60) days of the execution of the probationary period, MS. KINKEAD shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, MS. KINKEAD shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

7. MS. KINKEAD shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MS. KINKEAD throughout the duration of this Order.

8. Within twenty-four (24) hours of release from hospitalization or medical treatment, MS. KINKEAD shall notify the Board of any and all medication(s) or prescription(s) received.

**Employment Conditions**

9. Prior to accepting employment as a nurse, each time with every employer, MS. KINKEAD shall notify the Board, in writing.

10. MS. KINKEAD is under a continuing duty to provide a copy of this Order and the Notices to any new employer prior to accepting employment as a nurse. MS. KINKEAD shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of accepting employment as a nurse. MS. KINKEAD shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notices, including the date they were received.
11. **MS. KINKEAD** shall, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements of MS. KINKEAD**

12. **MS. KINKEAD** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. **MS. KINKEAD** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

14. **MS. KINKEAD** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. **MS. KINKEAD** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

16. **MS. KINKEAD** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

17. **MS. KINKEAD** shall verify that the reports and documentation required by this Order are received in the Board office.

18. **MS. KINKEAD** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**Temporary Narcotic Restriction**

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. KINKEAD** shall not administer, have access to, or possess (except as prescribed for **MS. KINKEAD**’s use by another so authorized by law who has full knowledge of **MS. KINKEAD**’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. KINKEAD** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. KINKEAD** shall not call in or order prescriptions or prescription refills.
Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. KINKEAD shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage MS. KINKEAD to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. KINKEAD shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. KINKEAD’s suspension shall be lifted and MS. KINKEAD’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. KINKEAD has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. KINKEAD via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, MS. KINKEAD may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. KINKEAD has complied with all aspects of this Order; and (2) the Board determines that MS. KINKEAD is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. KINKEAD and review of the reports as required herein. Any period during which MS. KINKEAD does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.
Nicolados, Justine Erin, P.N. 152660 (CASE #15-8182)

**Action:** It was moved by Janet Arwood, seconded by Patricia Sharpnack, that upon consideration of the charges stated against **JUSTINE ERIN NICOLADOS** in the May 19, 2016 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. NICOLADOS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and that **MS. NICOLADOS’s** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. NICOLADOS’s** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Temporary Narcotic and Temporary Practice Restrictions** set forth below.

**REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT**

1. **MS. NICOLADOS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. NICOLADOS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. **Prior to requesting reinstatement by the Board, MS. NICOLADOS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. NICOLADOS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. NICOLADOS’s** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. NICOLADOS** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Substance Abuse.

5. **Prior to requesting reinstatement by the Board, MS. NICOLADOS** shall submit documentation of her full compliance with the terms and conditions imposed by the Stark County Court of Common Pleas in Case Number 2015CR2013.
Monitoring

6. **MS. NICOLADOS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NICOLADOS’s** history. **MS. NICOLADOS** shall self-administer the prescribed drugs only in the manner prescribed.

7. **MS. NICOLADOS** shall abstain completely from the use of alcohol or any products containing alcohol.

8. Prior to requesting reinstatement by the Board, **MS. NICOLADOS** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. NICOLADOS** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. NICOLADOS** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. NICOLADOS’s** license, and a statement as to whether **MS. NICOLADOS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. **MS. NICOLADOS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. NICOLADOS’s** license.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, **MS. NICOLADOS** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. NICOLADOS’s** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. NICOLADOS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NICOLADOS’s** history.
11. Within thirty (30) days prior to MS. NICOLADOS initiating drug screening, MS. NICOLADOS shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MS. NICOLADOS.

12. After initiating drug screening, MS. NICOLADOS shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, MS. NICOLADOS shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

Reporting Requirements of MS. NICOLADOS

13. MS. NICOLADOS shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

14. MS. NICOLADOS shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

15. MS. NICOLADOS shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. MS. NICOLADOS shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

17. MS. NICOLADOS shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

18. MS. NICOLADOS shall verify that the reports and documentation required by this Order are received in the Board office.

19. MS. NICOLADOS shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.
DURATION

The Board may only alter the indefinite suspension imposed if: (1) MS. NICOLADOS submits a written request for reinstatement; (2) the Board determines that MS. NICOLADOS has complied with all conditions of reinstatement; and (3) the Board determines that MS. NICOLADOS is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with MS. NICOLADOS and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. NICOLADOS’s license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. MS. NICOLADOS shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. MS. NICOLADOS shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. MS. NICOLADOS shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. NICOLADOS’s history. MS. NICOLADOS shall self-administer prescribed drugs only in the manner prescribed.

4. MS. NICOLADOS shall abstain completely from the use of alcohol or any products containing alcohol.

5. During the probationary period, MS. NICOLADOS shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. NICOLADOS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. NICOLADOS’s history.

Treating Practitioners and Reporting

6. Within sixty (60) days of the execution of the probationary period, MS.
NICOLADOS shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, MS. NICOLADOS shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

7. MS. NICOLADOS shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MS. NICOLADOS throughout the duration of this Order.

8. Within twenty-four (24) hours of release from hospitalization or medical treatment, MS. NICOLADOS shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

9. Prior to accepting employment as a nurse, each time with every employer, MS. NICOLADOS shall notify the Board, in writing.

10. MS. NICOLADOS is under a continuing duty to provide a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing to any new employer prior to accepting employment as a nurse. MS. NICOLADOS shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of accepting employment as a nurse. MS. NICOLADOS shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.

11. Upon the request of the Board or its designee, MS. NICOLADOS shall, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. NICOLADOS

12. MS. NICOLADOS shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. NICOLADOS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

14. **MS. NICOLADOS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. **MS. NICOLADOS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

16. **MS. NICOLADOS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

17. **MS. NICOLADOS** shall verify that the reports and documentation required by this Order are received in the Board office.

18. **MS. NICOLADOS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**Temporary Narcotic Restriction**

**MS. NICOLADOS** shall not administer, have access to, or possess (except as prescribed for **MS. NICOLADOS**’s use by another so authorized by law who has full knowledge of **MS. NICOLADOS**’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. NICOLADOS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. NICOLADOS** shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

**MS. NICOLADOS** shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. NICOLADOS** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

**MS. NICOLADOS** shall not function in a position or employment where the job
duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. NICOLADOS’s** suspension shall be lifted and **MS. NICOLADOS’s** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. NICOLADOS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. NICOLADOS** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. NICOLADOS** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. NICOLADOS** has complied with all aspects of this Order; and (2) the Board determines that **MS. NICOLADOS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. NICOLADOS** and review of the reports as required herein. Any period during which **MS. NICOLADOS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

**Stokes, Jodi Ann, R.N. 265023 (CASE #15-3209)**

**Action:** It was moved by Patricia Sharpnack, seconded by J. Jane McFee, that upon consideration of the charges stated against **JODI ANN STOKES** in the May 19, 2016 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. STOKES** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and that **MS. STOKES’s** license to practice nursing as a registered nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.
This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Gilmore, Stephanie Chantel, P.N. 138997 (CASE #16-2518)

**Action:** It was moved by J. Jane McFee, seconded by Lauralee Krabill, that upon consideration of the charges stated against STEPHANIE CHANTEL GILMORE in the July 21, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that MS. GILMORE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that MS. GILMORE’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, MS. GILMORE’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year, including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

**REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT**

1. **MS. GILMORE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. GILMORE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. **Prior to requesting reinstatement by the Board, MS. GILMORE** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. GILMORE,** including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. GILMORE’s** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. GILMORE** shall submit documentation of her full compliance with the terms and conditions imposed by the Agreed Order issued by the Texas Board of Nursing dated April 14, 2016, and that her Texas license is current, valid, and unrestricted.

5. **Prior to requesting reinstatement by the Board, MS. GILMORE** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Alcohol Abuse; and two (2) hours of
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Ohio Nursing Law and Rules.

Monitoring

6. MS. GILMORE shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. GILMORE’s history. MS. GILMORE shall self-administer the prescribed drugs only in the manner prescribed.

7. MS. GILMORE shall abstain completely from the use of alcohol or any products containing alcohol.

Reporting Requirements of MS. GILMORE

8. MS. GILMORE shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

9. MS. GILMORE shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

10. MS. GILMORE shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

11. MS. GILMORE shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

12. MS. GILMORE shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

13. MS. GILMORE shall verify that the reports and documentation required by this Order are received in the Board office.

14. MS. GILMORE shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) MS. GILMORE submits a written request for reinstatement; (2) the Board determines that MS. GILMORE has complied with all conditions of reinstatement; and (3) the
Board determines that MS. GILMORE is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with MS. GILMORE and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. GILMORE's license shall be subject to the following probationary terms and restrictions for a minimum period of one (1) year.

1. MS. GILMORE shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. MS. GILMORE shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. MS. GILMORE shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. GILMORE’s history. MS. GILMORE shall self-administer prescribed drugs only in the manner prescribed.

4. MS. GILMORE shall abstain completely from the use of alcohol or any products containing alcohol.

5. During the probationary period, MS. GILMORE shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. GILMORE shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. GILMORE’s history.

Treating Practitioners and Reporting

6. Within sixty (60) days of the execution of the probationary period, MS. GILMORE shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, MS. GILMORE shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of
treated by another practitioner.

7. **MS. GILMORE** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. GILMORE** throughout the duration of this Order.

8. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. GILMORE** shall notify the Board of any and all medication(s) or prescription(s) received.

**Employment Conditions**

9. Prior to accepting employment as a nurse, each time with every employer, **MS. GILMORE** shall notify the Board, in writing.

10. **MS. GILMORE** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MS. GILMORE** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse**. **MS. GILMORE** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

11. **Upon the request of the Board or its designee**, **MS. GILMORE** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements of MS. GILMORE**

12. **MS. GILMORE** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. **MS. GILMORE** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

14. **MS. GILMORE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the
Board or to employers or potential employers.

15. **MS. GILMORE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

16. **MS. GILMORE** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

17. **MS. GILMORE** shall verify that the reports and documentation required by this Order are received in the Board office.

18. **MS. GILMORE** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**Temporary Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. GILMORE** shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. GILMORE** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. GILMORE** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. GILMORE’s** suspension shall be lifted and **MS. GILMORE’s** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. GILMORE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. GILMORE** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. GILMORE** may request a hearing regarding the charges.
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. GILMORE has complied with all aspects of this Order; and (2) the Board determines that MS. GILMORE is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. GILMORE and review of the reports as required herein. Any period during which MS. GILMORE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Alexander, Nicole M., P.N. 131115 (CASE #16-0234)
Action: It was moved by Lauralee Krabill, seconded by Sheryl Warner, that upon consideration of the charges stated against NICOLE M. ALEXANDER in the March 17, 2016 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that MS. ALEXANDER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that MS. ALEXANDER's license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, MS. ALEXANDER's license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the Temporary Narcotic Restrictions and the previously imposed Permanent Practice Restrictions set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. MS. ALEXANDER shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. MS. ALEXANDER shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. Prior to requesting reinstatement by the Board, MS. ALEXANDER shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. ALEXANDER, including a check of Federal Bureau of Investigation (FBI)
records, and shall cause BCII to submit MS. ALEXANDER’s criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. ALEXANDER** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Stress Management; and one (1) hour of Ohio Law and Rules.

**Monitoring**

5. **MS. ALEXANDER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. ALEXANDER’s history. MS. ALEXANDER shall self-administer the prescribed drugs only in the manner prescribed.

6. **MS. ALEXANDER** shall abstain completely from the use of alcohol or any products containing alcohol.

7. **Prior to requesting reinstatement by the Board, MS. ALEXANDER** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, MS. ALEXANDER shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, MS. ALEXANDER shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ALEXANDER’s license, and a statement as to whether MS. ALEXANDER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. **MS. ALEXANDER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. ALEXANDER’s license.

9. **For a minimum, continuous period of six (6) months immediately**
prior to requesting reinstatement, MS. ALEXANDER shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. ALEXANDER’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. ALEXANDER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. ALEXANDER’s history.

10. Within thirty (30) days prior to MS. ALEXANDER initiating drug screening, MS. ALEXANDER shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MS. ALEXANDER.

11. After initiating drug screening, MS. ALEXANDER shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, MS. ALEXANDER shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

12. Prior to requesting reinstatement by the Board, MS. ALEXANDER shall, at her expense, obtain a mental health evaluation by an evaluator, approved in advance by the Board or its designee, and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. ALEXANDER shall provide the mental health evaluator with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing and shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ALEXANDER's license, and a statement as to whether MS. ALEXANDER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

13. MS. ALEXANDER shall provide the Board with satisfactory
documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. ALEXANDER’s license.

Reporting Requirements of MS. ALEXANDER

14. **MS. ALEXANDER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

15. **MS. ALEXANDER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

16. **MS. ALEXANDER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. **MS. ALEXANDER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

18. **MS. ALEXANDER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

19. **MS. ALEXANDER** shall verify that the reports and documentation required by this Order are received in the Board office.

20. **MS. ALEXANDER** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

**DURATION**

The Board may only alter the indefinite suspension imposed if: (1) **MS. ALEXANDER** submits a written request for reinstatement; (2) the Board determines that **MS. ALEXANDER** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. ALEXANDER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. ALEXANDER** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and **MS. ALEXANDER**’s license shall be subject to the following probationary terms
and restrictions for a minimum period of two (2) years.

1. **MS. ALEXANDER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. ALEXANDER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

**Monitoring**

3. **MS. ALEXANDER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ALEXANDER’s** history. **MS. ALEXANDER** shall self-administer prescribed drugs only in the manner prescribed.

4. **MS. ALEXANDER** shall abstain completely from the use of alcohol or any products containing alcohol.

5. During the probationary period, **MS. ALEXANDER** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ALEXANDER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ALEXANDER’s** history.

**Treating Practitioners and Reporting**

6. Within sixty (60) days of the execution of the probationary period, **MS. ALEXANDER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. ALEXANDER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

7. **MS. ALEXANDER** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS.**
ALEXANDER throughout the duration of this Order.

8. Within twenty-four (24) hours of release from hospitalization or medical treatment, MS. ALEXANDER shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

9. Prior to accepting employment as a nurse, each time with every employer, MS. ALEXANDER shall notify the Board, in writing.

10. MS. ALEXANDER is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer prior to accepting employment as a nurse. MS. ALEXANDER shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of accepting employment as a nurse. MS. ALEXANDER shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.

11. MS. ALEXANDER shall, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. ALEXANDER

12. MS. ALEXANDER shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. MS. ALEXANDER shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

14. MS. ALEXANDER shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. MS. ALEXANDER shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. ALEXANDER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

17. **MS. ALEXANDER** shall verify that the reports and documentation required by this Order are received in the Board office.

18. **MS. ALEXANDER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**Temporary Narcotic Restriction**

**MS. ALEXANDER** shall not administer, have access to, or possess (except as prescribed for **MS. ALEXANDER**’s use by another so authorized by law who has full knowledge of **MS. ALEXANDER**’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. ALEXANDER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. ALEXANDER** shall not call in or order prescriptions or prescription refills.

**Permanent Practice Restrictions**

**MS. ALEXANDER** shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. ALEXANDER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

**MS. ALEXANDER** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. ALEXANDER**’s suspension shall be lifted and **MS. ALEXANDER**’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. ALEXANDER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ALEXANDER** via certified mail of the specific nature of the charges and automatic suspension of her license.
Upon receipt of this notice, **MS. ALEXANDER** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ALEXANDER** has complied with all aspects of this Order; and (2) the Board determines that **MS. ALEXANDER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ALEXANDER** and review of the reports as required herein. Any period during which **MS. ALEXANDER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

**Edmunds, Mark Andrew, R.N. 276833 (CASE #15-7659)**

**Action:** It was moved by Sheryl Warner, seconded by Brenda Boggs, that upon consideration of the charges stated against **MARK ANDREW EDMUNDS** in the January 21, 2016 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. EDMUNDS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MR. EDMUNDS**’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MR. EDMUNDS**’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Temporary Practice Restrictions**, unless otherwise approved in advance, set forth below.

**REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT**

1. **MR. EDMUNDS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MR. EDMUNDS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. **Prior to requesting reinstatement by the Board, MR. EDMUNDS** shall
submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. EDMUNDS, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit MR. EDMUNDS’s criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. Prior to requesting reinstatement by the Board, MR. EDMUNDS shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Nurses, Alcohol, Drug Abuse and Chemical Dependency; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

5. MR. EDMUNDS shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. EDMUNDS’s history. MR. EDMUNDS shall self-administer the prescribed drugs only in the manner prescribed.

6. MR. EDMUNDS shall abstain completely from the use of alcohol or any products containing alcohol.

7. Prior to requesting reinstatement by the Board, MR. EDMUNDS shall, at his expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, MR. EDMUNDS shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, MR. EDMUNDS shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. EDMUNDS’s license, and a statement as to whether MR. EDMUNDS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. MR. EDMUNDS shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and
restrictions on MR. EDMUND S’s license.

9. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MR. EDMUNDS shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request.** Upon and after MR. EDMUND S’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. EDMUNDS shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. EDMUND S’s history.

10. Within thirty (30) days prior to MR. EDMUNDS initiating drug screening, MR. EDMUNDS shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MR. EDMUNDS.

11. **After initiating drug screening, MR. EDMUNDS shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.** Further, MR. EDMUNDS shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

12. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MR. EDMUNDS shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and MR. EDMUNDS shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.**

**Reporting Requirements of MR. EDMUNDS**

13. **MR. EDMUNDS shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.**

14. **MR. EDMUNDS shall submit any and all information that the Board may**
request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

15. **MR. EDMUNDS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. **MR. EDMUNDS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

17. **MR. EDMUNDS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

18. **MR. EDMUNDS** shall verify that the reports and documentation required by this Order are received in the Board office.

19. **MR. EDMUNDS** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

**DURATION**

The Board may only alter the indefinite suspension imposed if: (1) **MR. EDMUNDS** submits a written request for reinstatement; (2) the Board determines that **MR. EDMUNDS** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. EDMUNDS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. EDMUNDS** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and **MR. EDMUNDS**’s license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MR. EDMUNDS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MR. EDMUNDS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

**Monitoring**

3. **MR. EDMUNDS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed
to him by another so authorized by law who has full knowledge of 

4. **MR. EDMUNDS** shall abstain completely from the use of alcohol or any products containing alcohol.

5. During the probationary period, **MR. EDMUNDS** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. EDMUNDS** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. EDMUNDS’s** history.

6. **MR. EDMUNDS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. EDMUNDS** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

**Treating Practitioners and Reporting**

7. Within sixty (60) days of the execution of the probationary period, **MR. EDMUNDS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MR. EDMUNDS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

8. **MR. EDMUNDS** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. EDMUNDS** throughout the duration of this Order.

9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MR. EDMUNDS** shall notify the Board of any and all medication(s) or prescription(s) received.
Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, MR. EDMUNDS shall notify the Board, in writing.

11. MR. EDMUNDS is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer prior to accepting employment as a nurse. MR. EDMUNDS shall have his employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of accepting employment as a nurse. MR. EDMUNDS shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.

12. Upon the request of the Board or its designee, MR. EDMUNDS shall, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MR. EDMUNDS

13. MR. EDMUNDS shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. MR. EDMUNDS shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

15. MR. EDMUNDS shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. MR. EDMUNDS shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

17. MR. EDMUNDS shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MR. EDMUNDS** shall verify that the reports and documentation required by this Order are received in the Board office.

19. **MR. EDMUNDS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**Temporary Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, **MR. EDMUNDS** shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. EDMUNDS** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, **MR. EDMUNDS** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MR. EDMUNDS**’s suspension shall be lifted and **MR. EDMUNDS**’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. EDMUNDS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. EDMUNDS** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. EDMUNDS** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. EDMUNDS** has complied with all aspects of this Order; and (2) the Board determines that **MR. EDMUNDS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. EDMUNDS** and review of the reports as required herein. Any period during which **MR. EDMUNDS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Wennerstrom, Janice Nicole, R.N. 334041 (CASE #15-7529)

**Action:** It was moved by Brenda Boggs, seconded by Sheryl Warner, that upon consideration of the charges stated against JANICE NICOLE WENNERSTROM in the March 17, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that MS. WENNERSTROM has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that MS. WENNERSTROM’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and that following reinstatement, MS. WENNERSTROM’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Temporary Narcotic Restrictions**, and the **previously imposed Permanent Practice Restrictions**, unless otherwise approved in advance, set forth below.

**REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT**

1. **MS. WENNERSTROM** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. WENNERSTROM** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. **Prior to requesting reinstatement by the Board, MS. WENNERSTROM** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. WENNERSTROM, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit MS. WENNERSTROM’s criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. WENNERSTROM** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: ten (10) hours of Chemical Dependency; and two (2) hours of Ohio Nursing Law and Rules.
Monitoring

5. **MS. WENNERSTROM** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WENNERSTROM**'s history. **MS. WENNERSTROM** shall self-administer the prescribed drugs only in the manner prescribed.

6. **MS. WENNERSTROM** shall abstain completely from the use of alcohol or any products containing alcohol.

7. Prior to requesting reinstatement by the Board, **MS. WENNERSTROM** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. WENNERSTROM** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. WENNERSTROM** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. WENNERSTROM**'s license, and a statement as to whether **MS. WENNERSTROM** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. **MS. WENNERSTROM** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. WENNERSTROM**'s license.

9. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, **MS. WENNERSTROM** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. WENNERSTROM**'s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WENNERSTROM** shall be negative, except for substances prescribed, administered, or dispensed to her by another so
authorized by law who has full knowledge of MS. WENNERSTROM’s history.

10. Within thirty (30) days prior to MS. WENNERSTROM initiating drug screening, MS. WENNERSTROM shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MS. WENNERSTROM.

11. After initiating drug screening, MS. WENNERSTROM shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, MS. WENNERSTROM shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

12. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. WENNERSTROM shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and MS. WENNERSTROM shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements of MS. WENNERSTROM**

13. MS. WENNERSTROM shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

14. MS. WENNERSTROM shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

15. MS. WENNERSTROM shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. MS. WENNERSTROM shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. WENNERSTROM** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

18. **MS. WENNERSTROM** shall verify that the reports and documentation required by this Order are received in the Board office.

19. **MS. WENNERSTROM** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

**DURATION**

The Board may only alter the indefinite suspension imposed if: (1) **MS. WENNERSTROM** submits a written request for reinstatement; (2) the Board determines that **MS. WENNERSTROM** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. WENNERSTROM** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. WENNERSTROM** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and **MS. WENNERSTROM**’s license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. WENNERSTROM** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. WENNERSTROM** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

**Monitoring**

3. **MS. WENNERSTROM** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WENNERSTROM**’s history. **MS. WENNERSTROM** shall self-administer prescribed drugs only in the manner prescribed.

4. **MS. WENNERSTROM** shall abstain completely from the use of alcohol or any products containing alcohol.

5. During the probationary period, **MS. WENNERSTROM** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected,
or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WENNERSTROM** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WENNERSTROM**’s history.

6. **MS. WENNERSTROM** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. WENNERSTROM** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

### Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. WENNERSTROM** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. WENNERSTROM** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

8. **MS. WENNERSTROM** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. WENNERSTROM** throughout the duration of this Order.

9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. WENNERSTROM** shall notify the Board of any and all medication(s) or prescription(s) received.

### Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. WENNERSTROM** shall notify the Board, in writing.

11. **MS. WENNERSTROM** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer prior to accepting employment as a nurse. **MS. WENNERSTROM** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of accepting employment as a nurse. **MS. WENNERSTROM** shall have
her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

12. **Upon the request of the Board or its designee, MS. WENNERSTROM shall, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

### Reporting Requirements of MS. WENNERSTROM

13. **MS. WENNERSTROM shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.**

14. **MS. WENNERSTROM shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.**

15. **MS. WENNERSTROM shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.**

16. **MS. WENNERSTROM shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.**

17. **MS. WENNERSTROM shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.**

18. **MS. WENNERSTROM shall verify that the reports and documentation required by this Order are received in the Board office.**

19. **MS. WENNERSTROM shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.**

### Temporary Narcotic Restriction

**MS. WENNERSTROM shall not administer, have access to, or possess (except as prescribed for MS. WENNERSTROM’s use by another so authorized by law who has full knowledge of MS. WENNERSTROM’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS.**
**WENNERSTROM** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. WENNERSTROM** shall not call in or order prescriptions or prescription refills.

**Permanent Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. WENNERSTROM** shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. WENNERSTROM** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. WENNERSTROM** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. WENNERSTROM**’s suspension shall be lifted and **MS. WENNERSTROM**’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. WENNERSTROM** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. WENNERSTROM** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. WENNERSTROM** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. WENNERSTROM** has complied with all aspects of this Order; and (2) the Board determines that **MS. WENNERSTROM** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. WENNERSTROM** and review of the reports as required herein. Any period during which **MS. WENNERSTROM** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Garris, Deborah L., R.N. 168780 (CASE #15-1458)

**Action:** It was moved by Nancy Fellows, seconded by Maryam Lyon, that upon consideration of the charges stated against DEBORAH L. GARRIS in the May 19, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that MS. GARRIS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that MS. GARRIS’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, MS. GARRIS’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years.

**REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT**

1. **MS. GARRIS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. GARRIS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. **Prior to requesting reinstatement by the Board, MS. GARRIS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. GARRIS, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit MS. GARRIS’s criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. GARRIS** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: ten (10) hours of Nurses and Drug Abuse; and two (2) hours of Ohio Nursing Law and Rules.

**Monitoring**

5. **MS. GARRIS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed
to her by another so authorized by law who has full knowledge of MS. GARRIS’
history. MS. GARRIS shall self-administer the prescribed drugs only in the manner prescribed.

6. MS. GARRIS shall abstain completely from the use of alcohol or any products containing alcohol.

7. For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. GARRIS shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. GARRIS’
initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. GARRIS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. GARRIS’
history.

8. Within thirty (30) days prior to MS. GARRIS initiating drug screening, MS. GARRIS shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MS. GARRIS.

9. After initiating drug screening, MS. GARRIS shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, MS. GARRIS shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

Reporting Requirements of MS. GARRIS

10. MS. GARRIS shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

11. MS. GARRIS shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. MS. GARRIS shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

13. MS. GARRIS shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

14. MS. GARRIS shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

15. MS. GARRIS shall verify that the reports and documentation required by this Order are received in the Board office.

16. MS. GARRIS shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

**DURATION**

The Board may only alter the indefinite suspension imposed if: (1) MS. GARRIS submits a written request for reinstatement; (2) the Board determines that MS. GARRIS has complied with all conditions of reinstatement; and (3) the Board determines that MS. GARRIS is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with MS. GARRIS and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. GARRIS’s license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. MS. GARRIS shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. MS. GARRIS shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

**Monitoring**

3. MS. GARRIS shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. GARRIS’s history. MS. GARRIS shall self-administer prescribed drugs only in the manner prescribed.

4. MS. GARRIS shall abstain completely from the use of alcohol or any
products containing alcohol.

5. During the probationary period, **MS. GARRIS** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. GARRIS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GARRIS**’s history.

**Treating Practitioners and Reporting**

6. Within sixty (60) days of the execution of the probationary period, **MS. GARRIS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. GARRIS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

7. **MS. GARRIS** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. GARRIS** throughout the duration of this Order.

8. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. GARRIS** shall notify the Board of any and all medication(s) or prescription(s) received.

**Employment Conditions**

9. Prior to accepting employment as a nurse, each time with every employer, **MS. GARRIS** shall notify the Board, in writing.

10. **MS. GARRIS** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer prior to accepting employment as a nurse. **MS. GARRIS** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of accepting employment as a nurse. **MS. GARRIS** shall have her employer(s) send documentation to
the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

11. **Upon the request of the Board or its designee, MS. GARRIS shall, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements of MS. GARRIS**

12. **MS. GARRIS shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.**

13. **MS. GARRIS shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.**

14. **MS. GARRIS shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.**

15. **MS. GARRIS shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.**

16. **MS. GARRIS shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.**

17. **MS. GARRIS shall verify that the reports and documentation required by this Order are received in the Board office.**

18. **MS. GARRIS shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.**

**FAILURE TO COMPLY**

The stay of **MS. GARRIS’s suspension** shall be lifted and **MS. GARRIS’s license to practice nursing as a registered nurse** will be automatically suspended if it appears to the Board that **MS. GARRIS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. GARRIS via certified mail of the specific nature of the charges and**
automatic suspension of her license. Upon receipt of this notice, MS. GARRIS may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. GARRIS has complied with all aspects of this Order; and (2) the Board determines that MS. GARRIS is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. GARRIS and review of the reports as required herein. Any period during which MS. GARRIS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Williams, Charlise N., O.C.D.T. 04088 (CASE #15-3789)  
**Action:** It was moved by Maryam Lyon, seconded by Janet Arwood, that upon consideration of the charges stated against CHARLISLE N. WILLIAMS in the November 20, 2015 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that MS. WILLIAMS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that MS. WILLIAMS’s certificate to practice as a certified dialysis technician be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, MS. WILLIAMS’s certificate to practice as a certified dialysis technician shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year.

**REQUIREMENTS AND CONDITIONS FOR REINSTatement**

1. **MS. WILLIAMS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of dialysis technicians in Ohio.

2. **MS. WILLIAMS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. **Prior to requesting reinstatement by the Board,** MS. WILLIAMS shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. WILLIAMS, including a
check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit MS. WILLIAMS’s criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. WILLIAMS** shall, in addition to the requirements for renewal of her certificate, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Substance Use Disorders; two (2) hours of Disciplinary Actions; and one (1) hour of Ohio Law and Rules.

**Monitoring**

5. **MS. WILLIAMS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. WILLIAMS’s history. MS. WILLIAMS shall self-administer the prescribed drugs only in the manner prescribed.

6. **Upon the request of the Board or its designee, prior to requesting reinstatement by the Board, MS. WILLIAMS** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, MS. WILLIAMS shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, MS. WILLIAMS shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. WILLIAMS’s certificate, and a statement as to whether MS. WILLIAMS is capable of practicing as a dialysis technician according to acceptable and prevailing standards of safe care.

7. **MS. WILLIAMS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. WILLIAMS’s certificate.

8. **For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement, MS. WILLIAMS** shall submit, at her
expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. WILLIAMS**’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a certificate for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WILLIAMS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WILLIAMS**’s history.

9. Within thirty (30) days prior to **MS. WILLIAMS** initiating drug screening, **MS. WILLIAMS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. WILLIAMS**.

10. After initiating drug screening, **MS. WILLIAMS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. WILLIAMS** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

11. **For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement, **MS. WILLIAMS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. WILLIAMS** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements of MS. WILLIAMS**

12. **MS. WILLIAMS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

13. **MS. WILLIAMS** shall submit any and all information that the Board may request regarding her ability to practice as a dialysis technician according to acceptable and prevailing standards of safe practice.

14. **MS. WILLIAMS** shall not submit or cause to be submitted any false,
misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. **MS. WILLIAMS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

16. **MS. WILLIAMS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

17. **MS. WILLIAMS** shall verify that the reports and documentation required by this Order are received in the Board office.

18. **MS. WILLIAMS** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

**DURATION**

The Board may only alter the indefinite suspension imposed if: (1) **MS. WILLIAMS** submits a written request for reinstatement; (2) the Board determines that **MS. WILLIAMS** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. WILLIAMS** is able to practice as a dialysis technician according to acceptable and prevailing standards of safe care based upon an interview with **MS. WILLIAMS** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and **MS. WILLIAMS**’s certificate shall be subject to the following probationary terms and restrictions for a minimum period of one (1) year.

1. **MS. WILLIAMS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of dialysis technicians in Ohio.

2. **MS. WILLIAMS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

**Monitoring**

3. **MS. WILLIAMS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WILLIAMS**’s history. **MS. WILLIAMS** shall self-administer prescribed drugs only in the manner prescribed.
4. Upon the request of the Board or its designee, and within ninety (90) days of the request, MS. WILLIAMS shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, MS. WILLIAMS shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, MS. WILLIAMS shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. WILLIAMS's certificate, and a statement as to whether MS. WILLIAMS is capable of practicing as a dialysis technician according to acceptable and prevailing standards of safe care.

5. If a chemical dependency evaluation is requested, MS. WILLIAMS shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. WILLIAMS’s certificate.

6. During the probationary period, MS. WILLIAMS shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a certificate for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. WILLIAMS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. WILLIAMS's history.

7. MS. WILLIAMS shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and MS. WILLIAMS shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

8. Within sixty (60) days of the execution of the probationary period, MS. WILLIAMS shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including
addresses and telephone numbers. Further, MS. WILLIAMS shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

9. MS. WILLIAMS shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MS. WILLIAMS throughout the duration of this Order.

10. Within twenty-four (24) hours of release from hospitalization or medical treatment, MS. WILLIAMS shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

11. Prior to accepting employment as a dialysis technician, each time with every employer, MS. WILLIAMS shall notify the Board, in writing.

12. MS. WILLIAMS is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer prior to accepting employment as a dialysis technician. MS. WILLIAMS shall have her employer(s), if working in a position where a certificate to practice as a dialysis technician is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of accepting employment as a dialysis technician. MS. WILLIAMS shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.

13. Upon the request of the Board or its designee, MS. WILLIAMS shall, prior to working in a position where a certificate to practice as a dialysis technician is required, complete and submit satisfactory documentation of completion of a dialysis technician refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. WILLIAMS

14. MS. WILLIAMS shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. MS. WILLIAMS shall submit any and all information that the Board may
request regarding her ability to practice as a dialysis technician according to acceptable and prevailing standards of safe practice.

16. **MS. WILLIAMS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. **MS. WILLIAMS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

18. **MS. WILLIAMS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

19. **MS. WILLIAMS** shall verify that the reports and documentation required by this Order are received in the Board office.

20. **MS. WILLIAMS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**FAILURE TO COMPLY**

The stay of **MS. WILLIAMS**’s suspension shall be lifted and **MS. WILLIAMS**’s certificate to practice as a certified dialysis technician will be automatically suspended if it appears to the Board that **MS. WILLIAMS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. WILLIAMS** via certified mail of the specific nature of the charges and automatic suspension of her certificate. Upon receipt of this notice, **MS. WILLIAMS** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. WILLIAMS** has complied with all aspects of this Order; and (2) the Board determines that **MS. WILLIAMS** is able to practice as a dialysis technician according to acceptable and prevailing standards of safe care without Board monitoring, based upon an interview with **MS. WILLIAMS** and review of the reports as required herein. Any period during which **MS. WILLIAMS** does not work in a position within the State of Ohio for which a certificate to practice as a dialysis technician is required shall not count toward fulfilling the probationary period imposed by this Order.
Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Thomas, Amanda K., P.N. 119750 (CASE #15-2687)
Action: It was moved by Janet Arwood, seconded by Patricia Sharpnack, that upon consideration of the charges stated against AMANDA K. THOMAS in the July 31, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that MS. THOMAS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that MS. THOMAS’s license to practice nursing as a licensed practical nurse be PERMANENTLY REVOKED.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Todd, Brandy Lucretia, P.N. 134503 (CASE #15-4847)
Action: It was moved by Patricia Sharpnack, seconded by J. Janet McFee, that upon consideration of the charges stated against BRANDY LUCRETIA TODD in the September 18, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that MS. TODD has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that MS. TODD’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, MS. TODD’s license to practice nursing as a licensed practical nurse shall be subject to Permanent Practice Restrictions, unless otherwise approved in advance, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. MS. TODD shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. MS. TODD shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. Prior to requesting reinstatement by the Board, MS. TODD shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. TODD, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit MS. TODD’s criminal records check reports to the Board.
A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. TODD shall submit documentation of her full compliance with the terms and conditions imposed by the Final Order Accepting Proposed Findings of Fact, Conclusions of Law and Order issued by the Indiana State Board of Nursing, dated December 30, 2014, and that her Indiana license is current, valid, and unrestricted.**

5. **Prior to working as a nurse in Ohio, MS. TODD shall obtain the written approval of the Board or its designee to seek nursing employment.**

**Reporting Requirements of MS. TODD**

6. **MS. TODD shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.**

7. **MS. TODD shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.**

8. **MS. TODD shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.**

9. **MS. TODD shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.**

10. **MS. TODD shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.**

11. **MS. TODD shall verify that the reports and documentation required by this Order are received in the Board office.**

12. **MS. TODD shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.**

**DURATION**

The Board may only alter the indefinite suspension imposed if: (1) **MS. TODD submits a written request for reinstatement; (2) the Board determines that MS.**
TODD has complied with all conditions of reinstatement; and (3) the Board determines that MS. TODD is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with MS. TODD and review of the documentation specified in this Order.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. TODD shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage MS. TODD to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. TODD shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Hess, Kathy J., P.N. 063177 (CASE #15-1564)

Action: It was moved by J. Janet McFee, seconded by Janet Arwood, that upon consideration of the charges stated against KATHY J. HESS in the May 19, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that MS. HESS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that MS. HESS’s license to practice nursing as a licensed practical nurse be PERMANENTLY REVOKED.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.
Mikesell, Charis Nichole, R.N. 401400 (CASE #15-1647)

**Action:** It was moved by Lauralee Krabill, seconded by Sheryl Warner, that upon consideration of the charges stated against CHARIS NICHOLE MIKESELL in the March 17, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that MS. MIKESELL has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that MS. MIKESELL’s license to practice nursing as a registered nurse be PERMANENTLY REVOKED.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Harmon, Deborah Jean, P.N. 122261 (CASE #15-4987; #15-2424)

**Action:** It was moved by Sheryl Warner, seconded by Lauralee Krabill, that upon consideration of the charges stated against DEBORAH JEAN HARMON in the July 21, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that MS. HARMON has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that MS. HARMON’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, MS. HARMON’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the Temporary Narcotic and Temporary Practice Restrictions set forth below.

**REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT**

1. **MS. HARMON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. HARMON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. **Prior to requesting reinstatement by the Board,** MS. HARMON shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. HARMON, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit MS. HARMON’s criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
Monitoring

4. **MS. HARMON** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HARMON**'s history. **MS. HARMON** shall self-administer the prescribed drugs only in the manner prescribed.

5. **MS. HARMON** shall abstain completely from the use of alcohol or any products containing alcohol.

6. **Prior to requesting reinstatement by the Board**, **MS. HARMON** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. HARMON** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. HARMON** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HARMON**'s license, and a statement as to whether **MS. HARMON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. **MS. HARMON** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HARMON**'s license.

8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, **MS. HARMON** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. HARMON**'s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HARMON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HARMON**'s history.
9. Within thirty (30) days prior to MS. HARMON initiating drug screening, MS. HARMON shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MS. HARMON.

10. After initiating drug screening, MS. HARMON shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, MS. HARMON shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. HARMON shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and MS. HARMON shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. HARMON

12. MS. HARMON shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

13. MS. HARMON shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

14. MS. HARMON shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. MS. HARMON shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

16. MS. HARMON shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. HARMON** shall verify that the reports and documentation required by this Order are received in the Board office.

18. **MS. HARMON** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

**DURATION**

The Board may only alter the indefinite suspension imposed if: (1) **MS. HARMON** submits a written request for reinstatement; (2) the Board determines that **MS. HARMON** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. HARMON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. HARMON** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and **MS. HARMON**’s license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. HARMON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. HARMON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

**Monitoring**

3. **MS. HARMON** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HARMON**’s history. **MS. HARMON** shall self-administer prescribed drugs only in the manner prescribed.

4. **MS. HARMON** shall abstain completely from the use of alcohol or any products containing alcohol.

5. During the probationary period, **MS. HARMON** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HARMON** shall be negative, except for substances...
prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. HARMON’s history.

6. MS. HARMON shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and MS. HARMON shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, MS. HARMON shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, MS. HARMON shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

8. MS. HARMON shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MS. HARMON throughout the duration of this Order.

9. Within twenty-four (24) hours of release from hospitalization or medical treatment, MS. HARMON shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, MS. HARMON shall notify the Board, in writing.

11. MS. HARMON is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer prior to accepting employment as a nurse. MS. HARMON shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of accepting employment as a nurse. MS. HARMON shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

12. Upon the request of the Board or its designee, MS. HARMON shall, prior to working in a position where a license to practice nursing is
required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. HARMON

13. **MS. HARMON** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. **MS. HARMON** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

15. **MS. HARMON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. **MS. HARMON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

17. **MS. HARMON** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

18. **MS. HARMON** shall verify that the reports and documentation required by this Order are received in the Board office.

19. **MS. HARMON** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

**MS. HARMON** shall not administer, have access to, or possess (except as prescribed for **MS. HARMON**’s use by another so authorized by law who has full knowledge of **MS. HARMON**’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. HARMON** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. HARMON** shall not call in or order prescriptions or prescription refills.
Temporary Practice Restrictions

**MS. HARMON** shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. HARMON** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

**MS. HARMON** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. HARMON**’s suspension shall be lifted and **MS. HARMON**’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. HARMON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HARMON** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. HARMON** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HARMON** has complied with all aspects of this Order; and (2) the Board determines that **MS. HARMON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HARMON** and review of the reports as required herein. Any period during which **MS. HARMON** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.
Holliman, Ranata Charice, P.N. 112182 (CASE #15-7577)
Action: It was moved by Brenda Boggs, seconded by Sheryl Warner, that upon consideration of the charges stated against RANATA CHARICE HOLLIMAN in the May 19, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that MS. HOLLIMAN has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that MS. HOLLIMAN’s license to practice nursing as a licensed practical nurse be PERMANENTLY REVOKED.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Woodall, Loretta Lynn, P.N. 129717 (CASE #15-1672)
Action: It was moved by Nancy Fellows, seconded by Maryam Lyon, that upon consideration of the charges stated against LORETTA LYNN WOODALL in the May 19, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that MS. WOODALL has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that MS. WOODALL’s license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year.

MS. WOODALL’s license to practice nursing as a licensed practical nurse shall be subject to the following probationary terms and restrictions for a minimum period of one (1) year:

1. MS. WOODALL shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. MS. WOODALL shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. MS. WOODALL shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. WOODALL, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit MS. WOODALL’s criminal records check reports to the Board. MS. WOODALL’s completed criminal records check, including the FBI check, must be received by the Board within six (6) months of effective date of this Order.
4. Within six (6) months of the effective date of this Order, MS. WOODALL shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of
successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Medication Documentation; and one (1) hour of Ohio Nursing Law and Rules.

Monitoring

5. Within three (3) months of the effective date of this Order, MS. WOODALL shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, MS. WOODALL shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, MS. WOODALL shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. WOODALL’s license, and a statement as to whether MS. WOODALL is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. MS. WOODALL shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. WOODALL’s license.

7. MS. WOODALL shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. WOODALL’s history. MS. WOODALL shall self-administer prescribed drugs only in the manner prescribed.

8. Within forty-five (45) days of the effective date of this Order, and continuing throughout the probationary period, MS. WOODALL shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. WOODALL shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. WOODALL’s
Treating Practitioners and Reporting

9. Prior to initiating screens, MS. WOODALL shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, MS. WOODALL shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

10. MS. WOODALL shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MS. WOODALL throughout the duration of this Order.

11. Within twenty-four (24) hours of release from hospitalization or medical treatment, MS. WOODALL shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

12. MS. WOODALL shall notify the Board, in writing, of the name and address of any current employer within thirty (30) days following the effective date of this Order, or any new employer prior to accepting employment as a nurse.

13. MS. WOODALL, within thirty (30) days of the effective date of this Order, if working in a position in which a license to practice nursing is required, shall provide her employer(s) with a copy of this Order and the Notice of Opportunity for Hearing. Further, MS. WOODALL is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer prior to accepting employment as a nurse. MS. WOODALL shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis beginning within forty-five (45) days of the effective date of this Order or beginning within forty-five (45) days of working in a position as a nurse. MS. WOODALL shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
Reporting Requirements of MS. WOODALL

14. **MS. WOODALL** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. **MS. WOODALL** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

16. **MS. WOODALL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. **MS. WOODALL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

18. **MS. WOODALL** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

19. **MS. WOODALL** shall verify that the reports and documentation required by this Order are received in the Board office.

20. **MS. WOODALL** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**FAILURE TO COMPLY**

The stay of **MS. WOODALL**’s suspension shall be lifted and **MS. WOODALL**’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. WOODALL** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. WOODALL** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. WOODALL** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. WOODALL** has complied with all aspects of this Order; and (2) the Board determines that **MS. WOODALL** is able to practice
nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. WOODALL** and review of the reports as required herein. Any period during which **MS. WOODALL** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

**Witchey, Clarissa Marie, P.N. 146762 (CASE #15-4738)**

**Action:** It was moved by Maryam Lyon, seconded by Nancy Fellows, that upon consideration of the charges stated against **CLARISSA MARIE WITCHEY** in the May 19, 2016 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. WITCHEY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and that **MS. WITCHEY**’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. WITCHEY**’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Temporary Narcotic** and **Temporary Practice Restrictions**, unless otherwise approved in advance, set forth below.

**REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT**

1. **MS. WITCHEY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. WITCHEY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. **Prior to requesting reinstatement by the Board, MS. WITCHEY** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. WITCHEY**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. WITCHEY**’s criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
Monitoring

4. **MS. WITCHEY** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WITCHEY’s** history. **MS. WITCHEY** shall self-administer the prescribed drugs only in the manner prescribed.

5. **MS. WITCHEY** shall abstain completely from the use of alcohol or any products containing alcohol.

6. **Within thirty (30) days prior to requesting reinstatement by the Board, MS. WITCHEY** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. WITCHEY** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. WITCHEY** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. WITCHEY’s** license, and a statement as to whether **MS. WITCHEY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. **MS. WITCHEY** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. WITCHEY’s** license.

8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. WITCHEY** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. WITCHEY’s** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WITCHEY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WITCHEY’s** history.
9. Within thirty (30) days prior to MS. WITCHEY initiating drug screening, MS. WITCHEY shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MS. WITCHEY.

10. After initiating drug screening, MS. WITCHEY shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, MS. WITCHEY shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

Reporting Requirements of MS. WITCHEY

11. MS. WITCHEY shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

12. MS. WITCHEY shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

13. MS. WITCHEY shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

14. MS. WITCHEY shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

15. MS. WITCHEY shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

16. MS. WITCHEY shall verify that the reports and documentation required by this Order are received in the Board office.

17. MS. WITCHEY shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.
DURATION

The Board may only alter the indefinite suspension imposed if: (1) MS. WITCHLEY submits a written request for reinstatement; (2) the Board determines that MS. WITCHLEY has complied with all conditions of reinstatement; and (3) the Board determines that MS. WITCHLEY is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with MS. WITCHLEY and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. WITCHLEY’s license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. MS. WITCHLEY shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. MS. WITCHLEY shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. MS. WITCHLEY shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. WITCHLEY’s history. MS. WITCHLEY shall self-administer prescribed drugs only in the manner prescribed.

4. MS. WITCHLEY shall abstain completely from the use of alcohol or any products containing alcohol.

5. During the probationary period, MS. WITCHLEY shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. WITCHLEY shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. WITCHLEY’s history.

Treating Practitioners and Reporting

6. Within sixty (60) days of the execution of the probationary period, MS.
WITCHEY shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, MS. WITCHEY shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

7. MS. WITCHEY shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MS. WITCHEY throughout the duration of this Order.

8. Within twenty-four (24) hours of release from hospitalization or medical treatment, MS. WITCHEY shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

9. Prior to accepting employment as a nurse, each time with every employer, MS. WITCHEY shall notify the Board, in writing.

10. MS. WITCHEY is under a continuing duty to provide a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing to any new employer prior to accepting employment as a nurse. MS. WITCHEY shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of accepting employment as a nurse. MS. WITCHEY shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.

11. MS. WITCHEY shall, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. WITCHEY

12. MS. WITCHEY shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. MS. WITCHEY shall submit any and all information that the Board may
request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

14. **MS. WITCHEY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. **MS. WITCHEY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

16. **MS. WITCHEY** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

17. **MS. WITCHEY** shall verify that the reports and documentation required by this Order are received in the Board office.

18. **MS. WITCHEY** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**Temporary Narcotic Restriction**

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. WITCHEY** shall not administer, have access to, or possess (except as prescribed for **MS. WITCHEY**’s use by another so authorized by law who has full knowledge of **MS. WITCHEY**’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. WITCHEY** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. WITCHEY** shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. WITCHEY** shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. WITCHEY** to provide nursing services for fees, compensation, or other consideration or as a volunteer.
Unless otherwise approved in advance, in writing, by the Board or its designee, MS. WITCHEY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MS. WITCHEY’s suspension shall be lifted and MS. WITCHEY's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. WITCHEY has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. WITCHEY via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, MS. WITCHEY may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. WITCHEY has complied with all aspects of this Order; and (2) the Board determines that MS. WITCHEY is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. WITCHEY and review of the reports as required herein. Any period during which MS. WITCHEY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Watters, Laura Jean, R.N. 289364 (CASE #15-0779)

**Action:** It was moved by Janet Arwood, seconded by Patricia Sharpnack, that upon consideration of the charges stated against LAURA JEAN WATTERS in the March 28, 2016 Notice of Immediate Suspension and Opportunity for Hearing, and the May 19, 2016 Notice of Opportunity for Hearing, and evidence supporting the charges, the Board find that MS. WATTERS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and that MS. WATTERS’s license to practice nursing as a registered nurse be PERMANENTLY REVOKED.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.
This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Fenwick, Tina Dianne, R.N. 291039 (CASE #16-2636)

**Action:** It was moved by Patricia Sharpnack, seconded by J. Jane McFee, that upon consideration of the charges stated against TINA DIANNE FENWICK in the September 15, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that MS. FENWICK has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that MS. FENWICK’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, MS. FENWICK’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year.

**REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT**

1. **MS. FENWICK** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. FENWICK** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. **Prior to requesting reinstatement by the Board, MS. FENWICK** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. FENWICK, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit MS. FENWICK’s criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to working as a nurse in Ohio, MS. FENWICK** shall submit documentation of her full compliance with the terms and conditions imposed by the Decision issued by the Kentucky Board of Nursing, dated April 7, 2016, and that her Kentucky license is current, valid, and unrestricted.

**Reporting Requirements of MS. FENWICK**

5. **MS. FENWICK** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. FENWICK** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

7. **MS. FENWICK** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MS. FENWICK** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

9. **MS. FENWICK** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

10. **MS. FENWICK** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MS. FENWICK** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

**DURATION**

The Board may only alter the indefinite suspension imposed if: (1) **MS. FENWICK** submits a written request for reinstatement; (2) the Board determines that **MS. FENWICK** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. FENWICK** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. FENWICK** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and **MS. FENWICK**’s license shall be subject to the following probationary terms and restrictions for a minimum period of one (1) year.

1. **MS. FENWICK** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. FENWICK** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

**Employment Conditions**

3. Prior to working as a nurse in Ohio, **MS. FENWICK** shall obtain the
written permission of the Board to seek nursing employment.

4. Prior to accepting employment as a nurse, each time with every employer, MS. FENWICK shall notify the Board, in writing.

5. MS. FENWICK is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer prior to accepting employment as a nurse. MS. FENWICK shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of accepting employment as a nurse. MS. FENWICK shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

6. MS. FENWICK shall, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. FENWICK

7. MS. FENWICK shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

8. MS. FENWICK shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

9. MS. FENWICK shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

10. MS. FENWICK shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

11. MS. FENWICK shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

12. MS. FENWICK shall verify that the reports and documentation required by this Order are received in the Board office.
13. **MS. FENWICK** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**FAILURE TO COMPLY**

The stay of **MS. FENWICK’s** suspension shall be lifted and **MS. FENWICK’s** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. FENWICK** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. FENWICK** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. FENWICK** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. FENWICK** has complied with all aspects of this Order; and (2) the Board determines that **MS. FENWICK** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. FENWICK** and review of the reports as required herein. Any period during which **MS. FENWICK** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

**Studer, Karisa Anne, P.N. 136306 (CASE #15-3964)**

**Action:** It was moved by J. Jane McFee, seconded by Lauralee Krabill, that upon consideration of the charges stated against **KARISA ANNE STUDER** in the March 17, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. STUDER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. STUDER’s** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. STUDER’s** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years.
REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. STUDER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. STUDER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. Prior to requesting reinstatement by the Board, **MS. STUDER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. STUDER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. STUDER**'s criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. Prior to requesting reinstatement by the Board, **MS. STUDER** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: one (1) hour of Ohio Nursing Law and Rules; five (5) hours of Professional Accountability and Legal Liability for Nurses; five (5) hours of Veracity; ten (10) hours of Patient Rights; and (10) hours of Documentation.

Reporting Requirements of **MS. STUDER**

5. **MS. STUDER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MS. STUDER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

7. **MS. STUDER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MS. STUDER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

9. **MS. STUDER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. STUDER** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MS. STUDER** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

**DURATION**

The Board may only alter the indefinite suspension imposed if: (1) **MS. STUDER** submits a written request for reinstatement; (2) the Board determines that **MS. STUDER** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. STUDER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. STUDER** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and **MS. STUDER**’s license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. STUDER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. STUDER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

**Employment Conditions**

3. Prior to accepting employment as a nurse, each time with every employer, **MS. STUDER** shall notify the Board, in writing.

4. **MS. STUDER** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer prior to accepting employment as a nurse. **MS. STUDER** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of accepting employment as a nurse. **MS. STUDER** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

5. Upon the request of the Board or its designee, **MS. STUDER** shall, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
Reporting Requirements of MS. STUDER

6. MS. STUDER shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

7. MS. STUDER shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

8. MS. STUDER shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

9. MS. STUDER shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

10. MS. STUDER shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

11. MS. STUDER shall verify that the reports and documentation required by this Order are received in the Board office.

12. MS. STUDER shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of MS. STUDER’s suspension shall be lifted and MS. STUDER’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. STUDER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. STUDER via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, MS. STUDER may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. STUDER has complied with all aspects of this Order; and (2) the Board determines that MS. STUDER is able to practice nursing according to acceptable and prevailing standards of safe nursing care.
without Board monitoring, based upon an interview with MS. STUDER and
review of the reports as required herein. Any period during which MS. STUDER
does not work in a position within the State of Ohio for which a license to practice
nursing is required shall not count toward fulfilling the probationary period
imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa
Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the
Journal of the Board for the 26th day of January 2017.

Walker, Cayla Rene, P.N. 131626 (CASE #13-4917)
Action: It was moved by Lauralee Krabill, seconded by Sheryl Warner, that upon
consideration of the charges stated against CAYLA RENE WALKER in the
January 21, 2016 Notice of Opportunity for Hearing and evidence supporting the
charges, the Board find that MS. WALKER has committed acts in violation of the
Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of
Opportunity for Hearing, and that MS. WALKER’s license to practice nursing as
a licensed practical nurse is hereby suspended for an indefinite period of time but
not less than two (2) years with the conditions for reinstatement set forth below,
and that following reinstatement, MS. WALKER’s license to practice nursing as a
licensed practical nurse shall be subject to a stayed suspension under the
probationary terms and restrictions set forth below for a minimum period of two
(2) years, including the Temporary Narcotic and Temporary Practice
Restrictions set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. MS. WALKER shall obey all federal, state, and local laws, and all laws
   and rules governing the practice of nursing in Ohio.

2. MS. WALKER shall appear in person for interviews before the full Board
   or its designated representative as requested by the Board or its
   designee.

3. Prior to requesting reinstatement by the Board, MS. WALKER shall
   submit a request to the Bureau of Criminal Identification and Investigation
   (BCII) to conduct a criminal records check of MS. WALKER, including a
   check of Federal Bureau of Investigation (FBI) records, and shall cause
   BCII to submit MS. WALKER’s criminal records check reports to the
   Board. A request for reinstatement will not be considered by the Board
   until the completed criminal records check, including the FBI check, has
   been received by the Board.

4. Prior to requesting reinstatement by the Board, MS. WALKER shall, in
   addition to the requirements for renewal of her license, successfully
complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Chemical Dependency.

**Monitoring**

5. **MS. WALKER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WALKER's** history. **MS. WALKER** shall self-administer the prescribed drugs only in the manner prescribed.

6. **Prior to requesting reinstatement by the Board**, **MS. WALKER** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. WALKER** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. WALKER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. WALKER's** license, and a statement as to whether **MS. WALKER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. **MS. WALKER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. WALKER's** license.

8. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement**, **MS. WALKER** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. WALKER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WALKER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WALKER's** history.
9. Within thirty (30) days prior to **MS. WALKER** initiating drug screening, **MS. WALKER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. WALKER**.

10. After initiating drug screening, **MS. WALKER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. WALKER** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

**Reporting Requirements of MS. WALKER**

11. **MS. WALKER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

12. **MS. WALKER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

13. **MS. WALKER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

14. **MS. WALKER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

15. **MS. WALKER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

16. **MS. WALKER** shall verify that the reports and documentation required by this Order are received in the Board office.

17. **MS. WALKER** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.
DURATION

The Board may only alter the indefinite suspension imposed if: (1) MS. WALKER submits a written request for reinstatement; (2) the Board determines that MS. WALKER has complied with all conditions of reinstatement; and (3) the Board determines that MS. WALKER is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with MS. WALKER and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. WALKER’s license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. MS. WALKER shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. MS. WALKER shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. MS. WALKER shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. WALKER’s history. MS. WALKER shall self-administer prescribed drugs only in the manner prescribed.

4. During the probationary period, MS. WALKER shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. WALKER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. WALKER’s history.

Treating Practitioners and Reporting

5. Within sixty (60) days of the execution of the probationary period, MS. WALKER shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, MS. WALKER shall be
under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

6. **MS. WALKER** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. WALKER** throughout the duration of this Order.

7. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. WALKER** shall notify the Board of any and all medication(s) or prescription(s) received.

**Employment Conditions**

8. Prior to accepting employment as a nurse, each time with every employer, **MS. WALKER** shall notify the Board, in writing.

9. **MS. WALKER** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MS. WALKER** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse**. **MS. WALKER** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

10. **MS. WALKER** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements of MS. WALKER**

11. **MS. WALKER** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. **MS. WALKER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

13. **MS. WALKER** shall not submit or cause to be submitted any false,
misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

14. **MS. WALKER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

15. **MS. WALKER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

16. **MS. WALKER** shall verify that the reports and documentation required by this Order are received in the Board office.

17. **MS. WALKER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**Temporary Narcotic Restriction**

**MS. WALKER** shall not administer, have access to, or possess (except as prescribed for **MS. WALKER**’s use by another so authorized by law who has full knowledge of **MS. WALKER**’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. WALKER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. WALKER** shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

**MS. WALKER** shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. WALKER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

**MS. WALKER** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.
FAILURE TO COMPLY

The stay of MS. WALKER’s suspension shall be lifted and MS. WALKER’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. WALKER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. WALKER via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, MS. WALKER may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. WALKER has complied with all aspects of this Order; and (2) the Board determines that MS. WALKER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. WALKER and review of the reports as required herein. Any period during which MS. WALKER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Vogt, Todd Elliott, P.N. 114515 (CASE #15-4446; #14-3341)

Action: It was moved by Sheryl Warner, seconded by Brenda Boggs, that upon consideration of the charges stated against TODD ELLIOTT VOGT in the March 28, 2016 Notice of Immediate Suspension and Opportunity for Hearing and the May 19, 2016 Notice of Opportunity for Hearing, and evidence supporting the charges, the Board find that MR. VOGT has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and that MR. VOGT’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, MR. VOGT’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the Temporary Narcotic and Temporary Practice Restrictions set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. MR. VOGT shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. VOGT** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. Prior to requesting reinstatement by the Board, **MR. VOGT** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. VOGT**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. VOGT**'s criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

**Monitoring**

4. **MR. VOGT** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. VOGT**'s history. **MR. VOGT** shall self-administer the prescribed drugs only in the manner prescribed.

5. **MR. VOGT** shall abstain completely from the use of alcohol or any products containing alcohol.

6. Prior to requesting reinstatement by the Board, **MR. VOGT** shall, at his expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. VOGT** shall provide the chemical dependency professional with a copy of this Order and the Notices. Further, **MR. VOGT** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. VOGT**'s license, and a statement as to whether **MR. VOGT** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. **MR. VOGT** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. VOGT**'s license.

8. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, **MR. VOGT** shall submit, at his expense
and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MR. VOGT’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. VOGT shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. VOGT’s history.

9. Within thirty (30) days prior to MR. VOGT initiating drug screening, MR. VOGT shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MR. VOGT.

10. After initiating drug screening, MR. VOGT shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, MR. VOGT shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MR. VOGT shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and MR. VOGT shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MR. VOGT

12. MR. VOGT shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

13. MR. VOGT shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

14. MR. VOGT shall not submit or cause to be submitted any false,
misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. **MR. VOGT** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

16. **MR. VOGT** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

17. **MR. VOGT** shall verify that the reports and documentation required by this Order are received in the Board office.

18. **MR. VOGT** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

**DURATION**

The Board may only alter the indefinite suspension imposed if: (1) **MR. VOGT** submits a written request for reinstatement; (2) the Board determines that **MR. VOGT** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. VOGT** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. VOGT** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and **MR. VOGT**'s license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MR. VOGT** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MR. VOGT** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

**Monitoring**

3. **MR. VOGT** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. VOGT**'s history. **MR. VOGT** shall self-administer prescribed drugs only in the manner prescribed.

4. **MR. VOGT** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MR. VOGT** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. VOGT** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. VOGT**'s history.

6. **MR. VOGT** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. VOGT** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

**Treating Practitioners and Reporting**

7. Within sixty (60) days of the execution of the probationary period, **MR. VOGT** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MR. VOGT** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

8. **MR. VOGT** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. VOGT** throughout the duration of this Order.

9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MR. VOGT** shall notify the Board of any and all medication(s) or prescription(s) received.

**Employment Conditions**

10. Prior to accepting employment as a nurse, each time with every employer, **MR. VOGT** shall notify the Board, in writing.

11. **MR. VOGT** is under a continuing duty to provide a copy of this Order and the Notices to any new employer prior to accepting employment as a nurse. **MR. VOGT** shall have his employer(s), if working in a position where a license to practice nursing is required, submit written reports
regarding job performance on a quarterly basis beginning within thirty (30) days of accepting employment as a nurse. MR. VOGT shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notices, including the date they were received.

12. Upon the request of the Board or its designee, MR. VOGT shall, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MR. VOGT

13. MR. VOGT shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. MR. VOGT shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

15. MR. VOGT shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. MR. VOGT shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

17. MR. VOGT shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

18. MR. VOGT shall verify that the reports and documentation required by this Order are received in the Board office.

19. MR. VOGT shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MR. VOGT shall not administer, have access to, or possess (except as prescribed for MR. VOGT’s use by another so authorized by law who has full knowledge of MR. VOGT’s history) any narcotics, other controlled substances, or
mood altering drugs. In addition, MR. VOGT shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MR. VOGT shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

MR. VOGT shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage MR. VOGT to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MR. VOGT shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MR. VOGT's suspension shall be lifted and MR. VOGT's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MR. VOGT has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. VOGT via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, MR. VOGT may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. VOGT has complied with all aspects of this Order; and (2) the Board determines that MR. VOGT is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. VOGT and review of the reports as required herein. Any period during which MR. VOGT does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.
This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Peters, Linda Sue, R.N. 255925 (CASE #16-4065)  
Action: It was moved by Brenda Boggs, seconded by Sheryl Warner, that upon consideration of the charges stated against LINDA SUE PETERS in the September 15, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that MS. PETERS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that MS. PETERS’s license to practice nursing as a registered nurse be PERMANENTLY REVOKED.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Xayyachack, Anousinh, P.N. 130418 (CASE #15-5776)  
Action: It was moved by Nancy Fellows, seconded by Maryam Lyon, that Upon consideration of the charges stated against ANOUSINH XAYYACHACK in the July 21, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that MS. XAYYACHACK has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that MS. XAYYACHACK’s license to practice nursing as a licensed practical nurse is hereby subject to the terms and restrictions set forth below.

Prior to working as a nurse in Ohio, MS. XAYYACHACK shall submit documentation of her full compliance with the terms and conditions imposed by the Final Order Accepting Proposed Findings of Fact, Conclusions of Law, and Order issued by the Indiana State Board of Nursing, dated August 27, 2015, and that her Indiana license is current, valid, and unrestricted.

Prior to working as a nurse in Ohio, MS. XAYYACHACK shall obtain the written approval of the Board or its designee to seek nursing employment.

Reporting Requirements of MS. XAYYACHACK

1. MS. XAYYACHACK shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

2. MS. XAYYACHACK shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
3. **MS. XAYYACHACK** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

4. **MS. XAYYACHACK** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

5. **MS. XAYYACHACK** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

6. **MS. XAYYACHACK** shall verify that the reports and documentation required by this Order are received in the Board office.

7. **MS. XAYYACHACK** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Myers, Lisa Crouse, P.N. 098312 (CASE #16-2301)

**Action:** It was moved by Maryam Lyon, seconded by Nancy Fellows, that upon consideration of the charges stated against LISA CROUSE MYERS in the July 21, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. MYERS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. MYERS**'s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. MYERS**'s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the Temporary Narcotic and Temporary Practice Restrictions set forth below.

**REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT**

1. **MS. MYERS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. MYERS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. **Prior to requesting reinstatement by the Board, MS. MYERS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MYERS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. MYERS's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

**Monitoring**

4. **MS. MYERS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MYERS's** history. **MS. MYERS** shall self-administer the prescribed drugs only in the manner prescribed.

5. **MS. MYERS** shall abstain completely from the use of alcohol or any products containing alcohol.

6. **Within thirty (30) days prior to requesting reinstatement by the Board, MS. MYERS** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. MYERS** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. MYERS** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MYERS's** license, and a statement as to whether **MS. MYERS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. **MS. MYERS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MYERS's** license.

8. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. MYERS** shall submit, at her
expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. MYERS’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. MYERS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MYERS’s history.

9. Within thirty (30) days prior to MS. MYERS initiating drug screening, MS. MYERS shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MS. MYERS.

10. After initiating drug screening, MS. MYERS shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, MS. MYERS shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

Reporting Requirements of MS. MYERS

11. MS. MYERS shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

12. MS. MYERS shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

13. MS. MYERS shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

14. MS. MYERS shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
15. **MS. MYERS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

16. **MS. MYERS** shall verify that the reports and documentation required by this Order are received in the Board office.

17. **MS. MYERS** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

**DURATION**

The Board may only alter the indefinite suspension imposed if: (1) **MS. MYERS** submits a written request for reinstatement; (2) the Board determines that **MS. MYERS** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. MYERS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. MYERS** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and **MS. MYERS**’s license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. MYERS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. MYERS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

**Monitoring**

3. **MS. MYERS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MYERS**’s history. **MS. MYERS** shall self-administer prescribed drugs only in the manner prescribed.

4. **MS. MYERS** shall abstain completely from the use of alcohol or any products containing alcohol.

5. During the probationary period, **MS. MYERS** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC.
This screening shall require a daily call-in process. The specimens submitted by MS. MYERS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MYERS’s history.

**Treating Practitioners and Reporting**

6. Within sixty (60) days of the execution of the probationary period, MS. MYERS shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, MS. MYERS shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

7. MS. MYERS shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MS. MYERS throughout the duration of this Order.

8. Within twenty-four (24) hours of release from hospitalization or medical treatment, MS. MYERS shall notify the Board of any and all medication(s) or prescription(s) received.

**Employment Conditions**

9. Prior to accepting employment as a nurse, each time with every employer, MS. MYERS shall notify the Board, in writing.

10. MS. MYERS is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer prior to accepting employment as a nurse. MS. MYERS shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of accepting employment as a nurse. MS. MYERS shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

11. MS. MYERS shall, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
Reporting Requirements of MS. MYERS

12. **MS. MYERS** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. **MS. MYERS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

14. **MS. MYERS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. **MS. MYERS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

16. **MS. MYERS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

17. **MS. MYERS** shall verify that the reports and documentation required by this Order are received in the Board office.

18. **MS. MYERS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

**MS. MYERS** shall not administer, have access to, or possess (except as prescribed for **MS. MYERS**'s use by another so authorized by law who has full knowledge of **MS. MYERS**'s history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. MYERS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. MYERS** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

**MS. MYERS** shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State
agencies or agents of the State; or (5) for an individual or group of individuals who directly engage MS. MYERS to provide nursing services for fees, compensation, or other consideration or as a volunteer.

**MS. MYERS** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. MYERS**'s suspension shall be lifted and **MS. MYERS**'s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. MYERS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. MYERS** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. MYERS** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. MYERS** has complied with all aspects of this Order; and (2) the Board determines that **MS. MYERS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. MYERS** and review of the reports as required herein. Any period during which **MS. MYERS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Briggs, Michael Robert, R.N. 327893 (CASE #15-8081; #15-1791)

**Action:** It was moved by Janet Arwood, seconded by Patricia Sharpnack, that upon consideration of the charges stated against **MICHAEL ROBERT BRIGGS** in the January 21, 2016 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. BRIGGS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and that **MR. BRIGGS**'s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following
reinstatement, **MR. BRIGGS**'s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Temporary Narcotic and Temporary Practice Restrictions** set forth below.

**REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT**

1. **MR. BRIGGS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MR. BRIGGS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. **Prior to requesting reinstatement by the Board, MR. BRIGGS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. BRIGGS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. BRIGGS**'s criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MR. BRIGGS** shall pay the fine of five hundred dollars ($500.00), by certified check, cashier check, or money order, made payable to the “Treasurer, State of Ohio,” to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

**Monitoring**

5. **MR. BRIGGS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. BRIGGS**'s history. **MR. BRIGGS** shall self-administer the prescribed drugs only in the manner prescribed.

6. **MR. BRIGGS** shall abstain completely from the use of alcohol or any products containing alcohol.

7. **Prior to requesting reinstatement by the Board, MR. BRIGGS** shall, at his expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. BRIGGS** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MR. BRIGGS** shall execute releases to
permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. BRIGGS’s license, and a statement as to whether MR. BRIGGS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. MR. BRIGGS shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. BRIGGS’s license.

9. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MR. BRIGGS shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MR. BRIGGS’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. BRIGGS shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. BRIGGS’s history.

10. Within thirty (30) days prior to MR. BRIGGS initiating drug screening, MR. BRIGGS shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MR. BRIGGS.

11. After initiating drug screening, MR. BRIGGS shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, MR. BRIGGS shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
12. Prior to requesting reinstatement by the Board, MR. BRIGGS shall, at his expense, obtain a mental health evaluation by an evaluator, approved in advance by the Board or its designee, and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, MR. BRIGGS shall provide the mental health evaluator with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing and shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. BRIGGS's license, and a statement as to whether MR. BRIGGS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

13. MR. BRIGGS shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. BRIGGS’s license.

Reporting Requirements of MR. BRIGGS

14. MR. BRIGGS shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

15. MR. BRIGGS shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

16. MR. BRIGGS shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. MR. BRIGGS shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

18. MR. BRIGGS shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

19. MR. BRIGGS shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MR. BRIGGS** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

**DURATION**

The Board may only alter the indefinite suspension imposed if: (1) **MR. BRIGGS** submits a written request for reinstatement; (2) the Board determines that **MR. BRIGGS** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. BRIGGS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. BRIGGS** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and **MR. BRIGGS**’s license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MR. BRIGGS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MR. BRIGGS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

**Monitoring**

3. **MR. BRIGGS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. BRIGGS**’s history. **MR. BRIGGS** shall self-administer prescribed drugs only in the manner prescribed.

4. **MR. BRIGGS** shall abstain completely from the use of alcohol or any products containing alcohol.

5. Upon the request of the Board or its designee, and within ninety (90) days of the request, **MR. BRIGGS** shall, at his expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. BRIGGS** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MR. BRIGGS** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. BRIGGS**’s license, and a statement as to whether **MR. BRIGGS** is capable of practicing nursing.
according to acceptable and prevailing standards of safe nursing care.

6. If a chemical dependency evaluation is requested, MR. BRIGGS shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. BRIGGS's license.

7. For a minimum period of not less than one (1) year during the probationary period, MR. BRIGGS shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. BRIGGS shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. BRIGGS's history. At any time after the one (1) year period previously described, MR. BRIGGS may submit a written request to the Board to have this restriction re-evaluated.

Treating Practitioners and Reporting

8. Within sixty (60) days of the execution of the probationary period, MR. BRIGGS shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, MR. BRIGGS shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

9. MR. BRIGGS shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MR. BRIGGS throughout the duration of this Order.

10. Within twenty-four (24) hours of release from hospitalization or medical treatment, MR. BRIGGS shall notify the Board of any and all medication(s) or prescription(s) received.
Employment Conditions

11. Prior to accepting employment as a nurse, each time with every employer, **MR. BRIGGS** shall notify the Board, in writing.

12. **MR. BRIGGS** is under a continuing duty to provide a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MR. BRIGGS** shall have his employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse**. **MR. BRIGGS** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.

13. **Upon the request of the Board or its designee, MR. BRIGGS shall, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of **MR. BRIGGS**

14. **MR. BRIGGS** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. **MR. BRIGGS** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

16. **MR. BRIGGS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. **MR. BRIGGS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

18. **MR. BRIGGS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

19. **MR. BRIGGS** shall verify that the reports and documentation required by
this Order are received in the Board office.

20. **MR. BRIGGS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**Temporary Narcotic Restriction**

**MR. BRIGGS** shall not administer, have access to, or possess (except as prescribed for **MR. BRIGGS**'s use by another so authorized by law who has full knowledge of **MR. BRIGGS**'s history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MR. BRIGGS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MR. BRIGGS** shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

**MR. BRIGGS** shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. BRIGGS** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

**MR. BRIGGS** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MR. BRIGGS**'s suspension shall be lifted and **MR. BRIGGS**'s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. BRIGGS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. BRIGGS** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. BRIGGS** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. BRIGGS** has complied with all aspects of this
Order; and (2) the Board determines that MR. BRIGGS is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. BRIGGS and review of the reports as required herein. Any period during which MR. BRIGGS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Jordan, Shanequa Yenae, P.N. 115400 (CASE #15-6597; #15-6390)  
**Action:** It was moved by Patricia Sharpnack, seconded by Lauralee Krabill, that upon consideration of the charges stated against SHANEQUA YENAE JORDAN in the May 19, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board dismiss the allegations set forth in Item 2 on Pages 1 and 2 of the Notice of Opportunity for Hearing; and Item 3 on Page 2 of the Notice of Opportunity for Hearing.

For the remaining allegations, the Board find that MS. JORDAN has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that MS. JORDAN’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, MS. JORDAN’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year.

**REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT**

1. **MS. JORDAN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. JORDAN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. **Prior to requesting reinstatement by the Board,** MS. JORDAN shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. JORDAN, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit MS. JORDAN’s criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has
been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. JORDAN** shall submit documentation of her full compliance with the terms and conditions imposed by the Decision issued by the Kentucky Board of Nursing, dated August 28, 2015, and that her Kentucky license is current, valid, and unrestricted.

5. **Prior to requesting reinstatement by the Board, MS. JORDAN** shall pay the fine of five hundred dollars ($500.00), by certified check, cashier check, or money order, made payable to the “Treasurer, State of Ohio,” to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

**Reporting Requirements of MS. JORDAN**

6. **MS. JORDAN** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

7. **MS. JORDAN** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

8. **MS. JORDAN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

9. **MS. JORDAN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

10. **MS. JORDAN** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

11. **MS. JORDAN** shall verify that the reports and documentation required by this Order are received in the Board office.

12. **MS. JORDAN** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

**DURATION**

The Board may only alter the indefinite suspension imposed if: (1) **MS. JORDAN** submits a written request for reinstatement; (2) the Board determines that **MS.**
JORDAN has complied with all conditions of reinstatement; and (3) the Board determines that MS. JORDAN is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with MS. JORDAN and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. JORDAN’s license shall be subject to the following probationary terms and restrictions for a minimum period of one (1) year.

1. MS. JORDAN shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. MS. JORDAN shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Employment Conditions

3. Prior to working as a nurse in Ohio, MS. JORDAN shall obtain the written permission of the Board to seek nursing employment.

4. Prior to accepting employment as a nurse, each time with every employer, MS. JORDAN shall notify the Board, in writing.

5. MS. JORDAN is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer prior to accepting employment as a nurse. MS. JORDAN shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of accepting employment as a nurse. MS. JORDAN shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

6. Upon the request of the Board or its designee, MS. JORDAN shall, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. JORDAN

7. MS. JORDAN shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
8. **MS. JORDAN** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

9. **MS. JORDAN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

10. **MS. JORDAN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

11. **MS. JORDAN** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

12. **MS. JORDAN** shall verify that the reports and documentation required by this Order are received in the Board office.

13. **MS. JORDAN** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**FAILURE TO COMPLY**

The stay of **MS. JORDAN**’s suspension shall be lifted and **MS. JORDAN**’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. JORDAN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. JORDAN** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. JORDAN** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. JORDAN** has complied with all aspects of this Order; and (2) the Board determines that **MS. JORDAN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. JORDAN** and review of the reports as required herein. Any period during which **MS. JORDAN** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Rocha, Rachel Marie, P.N. 135131 (CASE #15-8194)  
**Action:** It was moved by J. Jane McFee, seconded by Patricia Sharpnack, that upon consideration of the charges stated against RACHEL MARIE ROCHA in the July 21, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that MS. ROCHA has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that MS. ROCHA’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, MS. ROCHA’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the Permanent Practice Restrictions, unless otherwise approved in advance, set forth below.

**REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT**

1. **MS. ROCHA** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. ROCHA** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. **Prior to requesting reinstatement by the Board, MS. ROCHA** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ROCHA**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. ROCHA’s** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

**Educational Needs Assessment and Learning Plan**

4. **Prior to requesting reinstatement by the Board, MS. ROCHA** shall establish contact with a nursing educator approved by the Board who has no less than a master’s degree and who is affiliated with a nursing educational program and **MS. ROCHA** shall have the educator provide the Board with a written report of an assessment of **MS. ROCHA**, which identifies **MS. ROCHA’s** knowledge/practice deficiencies and remedial educational needs. Prior to the assessment, **MS. ROCHA** shall provide
the nursing educator with a copy of this Order and the Notice of Opportunity for Hearing and shall submit to any nursing skills or knowledge assessments required by the educator. MS. ROCHA shall also execute releases prior to the assessment to permit the educator to obtain any information deemed appropriate and necessary for the assessment including information from MS. ROCHA's employer(s), former employers, and Board staff. Following the assessment, MS. ROCHA shall have the educator provide the Board with a copy of a learning plan developed by the educator for MS. ROCHA and shall obtain approval of the learning plan by the Board or its designee. The learning plan shall identify specific remediation that MS. ROCHA shall complete to address any knowledge/practice deficiencies and remedial educational needs identified by the educator and shall identify the time frame during which MS. ROCHA shall complete such learning plan. Prior to requesting reinstatement by the Board, MS. ROCHA shall successfully complete and submit satisfactory documentation of successful completion of the learning plan within the time frame specified in the learning plan. After MS. ROCHA has successfully completed the learning plan and prior to requesting reinstatement by the Board, the educator shall provide the Board with an assessment and any recommendations for additional remedial education and/or restrictions that should be placed on MS. ROCHA's license to practice. Furthermore, the educator shall provide to the Board a written opinion stating whether MS. ROCHA is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care. MS. ROCHA shall be responsible for all costs associated with meeting this requirement.

5. The Board may utilize the educator's recommendations and conclusions from the assessment as a basis for additional terms and restrictions on MS. ROCHA's license.

6. In the event that the educator’s recommendations require MS. ROCHA to have an active nursing license, the Board, prior to reinstatement of her license, may issue MS. ROCHA a license to practice nursing as a licensed practical nurse that is restricted to the limited use and sole purpose of completing the educator’s recommendations. For all other uses and purposes, MS. ROCHA’s license shall remain suspended. Upon successful completion of the educator’s recommendations and upon written notification to the Board or its designee, the limitations on MS. ROCHA’s license shall be terminated. MS. ROCHA shall not gain or attempt to gain employment as a licensed practical nurse in the State of Ohio until she has completed the requirements and conditions for reinstatement, set forth in this Order, and the Board has reinstated her license.
Reporting Requirements of MS. ROCHA

7. **MS. ROCHA** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

8. **MS. ROCHA** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

9. **MS. ROCHA** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

10. **MS. ROCHA** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

11. **MS. ROCHA** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

12. **MS. ROCHA** shall verify that the reports and documentation required by this Order are received in the Board office.

13. **MS. ROCHA** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

**DURATION**

The Board may only alter the indefinite suspension imposed if: (1) **MS. ROCHA** submits a written request for reinstatement; (2) the Board determines that **MS. ROCHA** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. ROCHA** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. ROCHA** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and **MS. ROCHA**’s license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. ROCHA** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. ROCHA** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, MS. ROCHA shall notify the Board, in writing.

4. MS. ROCHA is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer prior to accepting employment as a nurse. MS. ROCHA shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of accepting employment as a nurse. MS. ROCHA shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

5. MS. ROCHA shall, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. ROCHA

6. MS. ROCHA shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

7. MS. ROCHA shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

8. MS. ROCHA shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

9. MS. ROCHA shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

10. MS. ROCHA shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

11. MS. ROCHA shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. ROCHA** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**Permanent Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. ROCHA** shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. ROCHA** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. ROCHA** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. ROCHA**’s suspension shall be lifted and **MS. ROCHA**’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. ROCHA** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ROCHA** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. ROCHA** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ROCHA** has complied with all aspects of this Order; and (2) the Board determines that **MS. ROCHA** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ROCHA** and review of the reports as required herein. Any period during which **MS. ROCHA** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.
This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Bragg, Amy Michelle, P.N. 156922 (FKA “Daniels”) (CASE #14-6532)

**Action:** It was moved by Lauralee Krabill, seconded by Janet Arwood, that upon consideration of the charges stated against AMY MICHELLE BRAGG in the March 17, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that MS. BRAGG has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that MS. BRAGG’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, MS. BRAGG’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the Permanent Practice Restrictions set forth below.

**REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT**

1. **MS. BRAGG** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. BRAGG** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. **Prior to requesting reinstatement by the Board,** MS. BRAGG shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. BRAGG, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit MS. BRAGG’s criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

**Monitoring**

4. **Prior to requesting reinstatement by the Board,** MS. BRAGG shall, at her expense, obtain a mental health evaluation by an evaluator, approved in advance by the Board or its designee, and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. BRAGG shall provide the mental health evaluator with a copy of this Order and the Notice of Opportunity for Hearing and shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any
additional restrictions that should be placed on MS. BRAGG's license, and a statement as to whether MS. BRAGG is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. MS. BRAGG shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BRAGG's license.

**Reporting Requirements of MS. BRAGG**

6. MS. BRAGG shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

7. MS. BRAGG shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

8. MS. BRAGG shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

9. MS. BRAGG shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

10. MS. BRAGG shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

11. MS. BRAGG shall verify that the reports and documentation required by this Order are received in the Board office.

12. MS. BRAGG shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

**DURATION**

The Board may only alter the indefinite suspension imposed if: (1) MS. BRAGG submits a written request for reinstatement; (2) the Board determines that MS. BRAGG has complied with all conditions of reinstatement; and (3) the Board determines that MS. BRAGG is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with MS. BRAGG.
BRAGG and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. BRAGG’s license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. BRAGG** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. BRAGG** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

**Employment Conditions**

3. Prior to accepting employment as a nurse, each time with every employer, **MS. BRAGG** shall **notify the Board, in writing**.

4. **MS. BRAGG** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MS. BRAGG** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse**. **MS. BRAGG** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

5. **MS. BRAGG** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements of MS. BRAGG**

6. **MS. BRAGG** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

7. **MS. BRAGG** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

8. **MS. BRAGG** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. BRAGG** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

10. **MS. BRAGG** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

11. **MS. BRAGG** shall verify that the reports and documentation required by this Order are received in the Board office.

12. **MS. BRAGG** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

### Permanent Practice Restrictions

**MS. BRAGG** shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. BRAGG** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

**MS. BRAGG** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

### FAILURE TO COMPLY

The stay of **MS. BRAGG’s** suspension shall be lifted and **MS. BRAGG’s** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. BRAGG** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BRAGG** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. BRAGG** may request a hearing regarding the charges.

### DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BRAGG** has complied with all aspects of this Order; and (2) the Board determines that **MS. BRAGG** is able to practice nursing
according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. BRAGG and review of the reports as required herein. Any period during which MS. BRAGG does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Hershberger, Joel Benjamin, R.N. 361135 (CASE #14-0855)

Action: It was moved by Sheryl Warner, seconded by Brenda Boggs, that upon consideration of the charges stated against JOEL BENJAMIN HERSHBERGER in the May 19, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that MR. HERSHBERGER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that MR. HERSHBERGER's license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, MR. HERSHBERGER's license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the Temporary Narcotic and Temporary Practice Restrictions set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. MR. HERSHBERGER shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. MR. HERSHBERGER shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. Prior to requesting reinstatement by the Board, MR. HERSHBERGER shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. HERSHBERGER, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit MR. HERSHBERGER's criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
Monitoring

4. **MR. HERSHBERGER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. HERSHBERGER**'s history. **MR. HERSHBERGER** shall self-administer the prescribed drugs only in the manner prescribed.

5. **MR. HERSHBERGER** shall abstain completely from the use of alcohol or any products containing alcohol.

6. Prior to requesting reinstatement by the Board, **MR. HERSHBERGER** shall, at his expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. HERSHBERGER** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MR. HERSHBERGER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. HERSHBERGER**'s license, and a statement as to whether **MR. HERSHBERGER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. **MR. HERSHBERGER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. HERSHBERGER**'s license.

8. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, **MR. HERSHBERGER** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. HERSHBERGER**'s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. HERSHBERGER** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. HERSHBERGER**'s
9. Within thirty (30) days prior to MR. HERSHBERGER initiating drug screening, MR. HERSHBERGER shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MR. HERSHBERGER.

10. After initiating drug screening, MR. HERSHBERGER shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, MR. HERSHBERGER shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MR. HERSHBERGER shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and MR. HERSHBERGER shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MR. HERSHBERGER

12. MR. HERSHBERGER shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

13. MR. HERSHBERGER shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

14. MR. HERSHBERGER shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. MR. HERSHBERGER shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

16. MR. HERSHBERGER shall submit the reports and documentation
required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

17. **MR. HERSHBERGER** shall verify that the reports and documentation required by this Order are received in the Board office.

18. **MR. HERSHBERGER** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

**DURATION**

The Board may only alter the indefinite suspension imposed if: (1) **MR. HERSHBERGER** submits a written request for reinstatement; (2) the Board determines that **MR. HERSHBERGER** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. HERSHBERGER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. HERSHBERGER** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and **MR. HERSHBERGER**'s license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MR. HERSHBERGER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MR. HERSHBERGER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

**Monitoring**

3. **MR. HERSHBERGER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. HERSHBERGER**'s history. **MR. HERSHBERGER** shall self-administer prescribed drugs only in the manner prescribed.

4. **MR. HERSHBERGER** shall abstain completely from the use of alcohol or any products containing alcohol.

5. During the probationary period, **MR. HERSHBERGER** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of
a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. HERSHBERGER shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. HERSHBERGER’s history.

6. MR. HERSHBERGER shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and MR. HERSHBERGER shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, MR. HERSHBERGER shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, MR. HERSHBERGER shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

8. MR. HERSHBERGER shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MR. HERSHBERGER throughout the duration of this Order.

9. Within twenty-four (24) hours of release from hospitalization or medical treatment, MR. HERSHBERGER shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, MR. HERSHBERGER shall notify the Board, in writing.

11. MR. HERSHBERGER is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer prior to accepting employment as a nurse. MR. HERSHBERGER shall have his employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of accepting employment as a nurse. MR. HERSHBERGER shall have his employer(s) send documentation to the Board, along with the first
employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

12. **MR. HERSHBERGER** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements of MR. HERSHBERGER**

13. **MR. HERSHBERGER** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. **MR. HERSHBERGER** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

15. **MR. HERSHBERGER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. **MR. HERSHBERGER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

17. **MR. HERSHBERGER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

18. **MR. HERSHBERGER** shall verify that the reports and documentation required by this Order are received in the Board office.

19. **MR. HERSHBERGER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**Temporary Narcotic Restriction**

**MR. HERSHBERGER** shall not administer, have access to, or possess (except as prescribed for **MR. HERSHBERGER’s** use by another so authorized by law who has full knowledge of **MR. HERSHBERGER’s** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MR. HERSHBERGER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MR. HERSHBERGER** shall not call in or
order prescriptions or prescription refills.

**Temporary Practice Restrictions**

**MR. HERSHBERGER** shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. HERSHBERGER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

**MR. HERSHBERGER** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MR. HERSHBERGER’s** suspension shall be lifted and **MR. HERSHBERGER’s** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. HERSHBERGER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. HERSHBERGER** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. HERSHBERGER** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. HERSHBERGER** has complied with all aspects of this Order; and (2) the Board determines that **MR. HERSHBERGER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. HERSHBERGER** and review of the reports as required herein. Any period during which **MR. HERSHBERGER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.
Fry, Shannon Renee, P.N. 127391 (CASE #14-2788)

**Action:** It was moved by Brenda Boggs, seconded by Sheryl Warner, that upon consideration of the charges stated against **SHANNON RENEE FRY** in the September 15, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. FRY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. FRY’s** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. FRY’s** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Temporary Narcotic** and **Permanent Practice Restrictions** set forth below.

**REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT**

1. **MS. FRY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. FRY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. **Prior to requesting reinstatement by the Board, MS. FRY** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. FRY**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. FRY’s** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. FRY** shall pay the fine of five hundred dollars ($500.00), by certified check, cashier check, or money order, made payable to the “Treasurer, State of Ohio,” to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

**Monitoring**

5. **MS. FRY** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FRY’s** history. **MS. FRY** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. FRY** shall abstain completely from the use of alcohol or any products containing alcohol.

7. **Prior to requesting reinstatement by the Board, MS. FRY** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. FRY** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. FRY** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. FRY**'s license, and a statement as to whether **MS. FRY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. **MS. FRY** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. FRY**'s license.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. FRY** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. FRY**'s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. FRY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FRY**'s history.

10. **Within thirty (30) days prior to MS. FRY initiating drug screening, MS. FRY** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. FRY**.
11. After initiating drug screening, **MS. FRY** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. FRY** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. FRY** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. FRY** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements of MS. FRY**

13. **MS. FRY** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

14. **MS. FRY** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

15. **MS. FRY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. **MS. FRY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

17. **MS. FRY** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

18. **MS. FRY** shall verify that the reports and documentation required by this Order are received in the Board office.

19. **MS. FRY** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

**DURATION**

The Board may only alter the indefinite suspension imposed if: (1) **MS. FRY**
submits a written request for reinstatement; (2) the Board determines that MS. 
FRY has complied with all conditions of reinstatement; and (3) the Board 
determines that MS. FRY is able to practice nursing according to acceptable and 
prevailing standards of safe nursing care based upon an interview with MS. FRY 
and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. FRY’s 
license shall be subject to the following probationary terms and 
restrictions for a minimum period of two (2) years.

1. MS. FRY shall obey all federal, state, and local laws, and all laws and 
rules governing the practice of nursing in Ohio.

2. MS. FRY shall appear in person for interviews before the full Board or its 
designated representative as requested by the Board or its designee.

Monitoring

3. MS. FRY shall abstain completely from the personal use or possession of 
drugs, except those prescribed, administered, or dispensed to her by 
another so authorized by law who has full knowledge of MS. FRY’s 
history. MS. FRY shall self-administer prescribed drugs only in the 
manner prescribed.

4. MS. FRY shall abstain completely from the use of alcohol or any products 
containing alcohol.

5. During the probationary period, MS. FRY shall submit, at her expense and 
on the day selected, blood, breath, hair or urine specimens for drug and/or 
alcohol analysis at a collection site specified by the Board at such times as 
the Board may request. Refusal to submit such specimen, or failure to 
submit such specimen on the day she is selected, or in such a manner as 
the Board may request, shall constitute a violation of a restriction placed 
on a license for purposes of Section 4723.28(B), ORC. This screening 
shall require a daily call-in process. The specimens submitted by MS. 
FRY shall be negative, except for substances prescribed, administered, or 
dispensed to her by another so authorized by law who has full knowledge 
of MS. FRY’s history.

6. MS. FRY shall attend a minimum of one (1) meeting per week of a support 
or peer group meeting approved in advance by the Board, or a Twelve 
Step program, and MS. FRY shall provide satisfactory documentation of 
such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, MS.
FRY shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, MS. FRY shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

8. MS. FRY shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MS. FRY throughout the duration of this Order.

9. Within twenty-four (24) hours of release from hospitalization or medical treatment, MS. FRY shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, MS. FRY shall notify the Board, in writing.

11. MS. FRY is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer prior to accepting employment as a nurse. MS. FRY shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of accepting employment as a nurse. MS. FRY shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

12. Upon the request of the Board or its designee, MS. FRY shall, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. FRY

13. MS. FRY shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. MS. FRY shall submit any and all information that the Board may request
regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

15. **MS. FRY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. **MS. FRY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

17. **MS. FRY** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

18. **MS. FRY** shall verify that the reports and documentation required by this Order are received in the Board office.

19. **MS. FRY** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**Temporary Narcotic Restriction**

**MS. FRY** shall not administer, have access to, or possess (except as prescribed for **MS. FRY**’s use by another so authorized by law who has full knowledge of **MS. FRY**’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. FRY** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. FRY** shall not call in or order prescriptions or prescription refills.

**Permanent Practice Restrictions**

**MS. FRY** shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. FRY** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

**MS. FRY** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.
FAILURE TO COMPLY

The stay of MS. FRY’s suspension shall be lifted and MS. FRY’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. FRY has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. FRY via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, MS. FRY may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. FRY has complied with all aspects of this Order; and (2) the Board determines that MS. FRY is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. FRY and review of the reports as required herein. Any period during which MS. FRY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Shumba, Sekou-Malik, P.N. 111665 (CASE #14-6142)

Action: It was moved by Nancy Fellows, seconded by Janet Arwood, that upon consideration of the charges stated against SEKOU-MALIK SHUMBA in the March 17, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that MR. SHUMBA has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that MR. SHUMBA’s license to practice nursing as a licensed practical nurse be REPRIMANDED and FINED, and MR. SHUMBA is required to complete the continuing education courses set forth below.

Within six (6) months of the effective date of this Order, MR. SHUMBA shall pay the fine of five hundred dollars ($500.00), by certified check, cashier check, or money order, made payable to the “Treasurer, State of Ohio,” to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

Within six (6) months of the effective date of this Order, MR. SHUMBA shall, in addition to the requirements for renewal of his license, successfully complete and submit satisfactory documentation of successful completion of the following
continuing education taken subsequent to the effective date of this Order: four (4) hours of Ethics; one (1) hour of Ohio Nursing Law and Rules; and MR. SHUMBA shall complete a clinical competency on Care of PEG/Feeding Tube.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Slesinger, Robert John, R.N. 345832 (CASE #15-6644)
Action: It was moved by Maryam Lyon, seconded by Janet Arwood, that the Board ratify the Notice of Lift of Immediate Suspension issued November 29, 2016, and dismiss Item 1. of the May 19, 2016 Notice of Immediate Suspension and Opportunity for Hearing that was issued to MR. SLESINGER based on additional information received and in accordance with Sections 2953.32 and/or 2953.52 of the Ohio Revised Code.

For the remaining allegations stated against ROBERT JOHN SLESINGER in the May 19, 2016 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that MR. SLESINGER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing. It was further moved that MR. SLESINGER’s license to practice nursing as a registered nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year.

MR. SLESINGER’s license to practice nursing as a registered nurse shall be subject to the following probationary terms and restrictions for a minimum period of one (1) year:

1. MR. SLESINGER shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. MR. SLESINGER shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

3. MR. SLESINGER shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. SLESINGER, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit MR. SLESINGER’s criminal records check reports to the Board. MR. SLESINGER’s completed criminal records check, including the FBI check, must be received by the Board within six (6) months of effective date of this Order.
Employment Conditions

4. **MR. SLESINGER** shall notify the Board, in writing, of the name and address of any current employer **within thirty (30) days following the effective date of this Order**, or any new employer prior to accepting employment as a nurse.

5. **MR. SLESINGER**, **within thirty (30) days of the effective date of this Order**, if working in a position in which a license to practice nursing is required, shall provide his employer(s) with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MR. SLESINGER** is under a continuing duty to provide a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MR. SLESINGER** shall have his employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance **on a quarterly basis beginning within forty-five (45) days of the effective date of this Order or beginning within forty-five (45) days of working in a position as a nurse**. **MR. SLESINGER** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.

Reporting Requirements of **MR. SLESINGER**

6. **MR. SLESINGER** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

7. **MR. SLESINGER** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

8. **MR. SLESINGER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

9. **MR. SLESINGER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

10. **MR. SLESINGER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MR. SLESINGER** shall verify that the reports and documentation required by this Order are received in the Board office.

12. **MR. SLESINGER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**FAILURE TO COMPLY**

The stay of **MR. SLESINGER's** suspension shall be lifted and **MR. SLESINGER's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. SLESINGER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. SLESINGER** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. SLESINGER** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. SLESINGER** has complied with all aspects of this Order; and (2) the Board determines that **MR. SLESINGER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. SLESINGER** and review of the reports as required herein. Any period during which **MR. SLESINGER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

**Harper, Karen Renee, P.N. 091824 (CASE #16-1164)**

**Action:** It was moved by Janet Arwood, seconded by Patricia Sharpnack, that upon consideration of the charges stated against **KAREN RENEE HARPER** in the May 19, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. HARPER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. HARPER's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.
REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. MS. HARPER shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. MS. HARPER shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. Prior to requesting reinstatement by the Board, MS. HARPER shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. HARPER, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit MS. HARPER’s criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. Prior to requesting reinstatement by the Board, MS. HARPER shall submit documentation of her full compliance with the terms and conditions imposed by the Agreed Order issued by the Kentucky Board of Nursing, dated February 18, 2016, and that her Kentucky license is current, valid, and unrestricted.

Monitoring

5. MS. HARPER shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. HARPER’s history. MS. HARPER shall self-administer the prescribed drugs only in the manner prescribed.

6. MS. HARPER shall abstain completely from the use of alcohol or any products containing alcohol.

Reporting Requirements of MS. HARPER

7. MS. HARPER shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

8. MS. HARPER shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

9. MS. HARPER shall not submit or cause to be submitted any false,
misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

10. **MS. HARPER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

11. **MS. HARPER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

12. **MS. HARPER** shall verify that the reports and documentation required by this Order are received in the Board office.

13. **MS. HARPER** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

**DURATION**

The Board may only alter the indefinite suspension imposed if: (1) **MS. HARPER** submits a written request for reinstatement; (2) the Board determines that **MS. HARPER** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. HARPER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. HARPER** and review of the documentation specified in this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Wiley, Holli Ann, P.N. 118581 (CASE #16-0764)

**Action:** It was moved by Patricia Sharpnack, seconded by J. Jane McFee, that upon consideration of the charges stated against HOLLI ANN WILEY in the May 19, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. WILEY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. WILEY**'s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MS. WILEY**'s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year.
REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. WILEY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. WILEY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. **Prior to requesting reinstatement by the Board, MS. WILEY** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. WILEY**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. WILEY's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. WILEY** shall pay the fine of five hundred dollars ($500.00), by certified check, cashier check, or money order, made payable to the “Treasurer, State of Ohio,” to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

5. **Prior to requesting reinstatement by the Board, MS. WILEY** shall submit documentation of her full compliance with the terms and conditions imposed by the Stipulation and Final Agency Order issued by the Colorado State Board of Nursing, dated February 9, 2016, and that her Colorado license to practice as a professional nurse is current, valid, and unrestricted.

**Reporting Requirements of MS. WILEY**

6. **MS. WILEY** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

7. **MS. WILEY** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

8. **MS. WILEY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

9. **MS. WILEY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications
required by this Order shall be made to the Compliance Unit of the Board.

10. **MS. WILEY** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

11. **MS. WILEY** shall verify that the reports and documentation required by this Order are received in the Board office.

12. **MS. WILEY** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

**DURATION**

The Board may only alter the indefinite suspension imposed if: (1) **MS. WILEY** submits a written request for reinstatement; (2) the Board determines that **MS. WILEY** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. WILEY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. WILEY** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and **MS. WILEY**’s license shall be subject to the following probationary terms and restrictions for a minimum period of one (1) year.

1. **MS. WILEY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. WILEY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

**Employment Conditions**

3. **Prior to working as a nurse in Ohio, MS. WILEY shall obtain the written approval of the Board or its designee to seek nursing employment.**

4. Prior to accepting employment as a nurse, each time with every employer, **MS. WILEY** shall **notify the Board, in writing.**

5. **MS. WILEY** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. WILEY** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. WILEY** shall have her employer(s) send documentation to the
Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

6. **MS. WILEY** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements of MS. WILEY**

7. **MS. WILEY** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

8. **MS. WILEY** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

9. **MS. WILEY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

10. **MS. WILEY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

11. **MS. WILEY** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

12. **MS. WILEY** shall verify that the reports and documentation required by this Order are received in the Board office.

13. **MS. WILEY** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**FAILURE TO COMPLY**

The stay of **MS. WILEY**’s suspension shall be lifted and **MS. WILEY**’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. WILEY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. WILEY** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. WILEY**
may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. WILEY** has complied with all aspects of this Order; and (2) the Board determines that **MS. WILEY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. WILEY** and review of the reports as required herein. Any period during which **MS. WILEY** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

**Akers, Winston Paul, R.N. 327206 (CASE #16-0982; #15-7835)**

**Action:** It was moved by J. Jane McFee, seconded by Lauralee Krabill, that upon consideration of the charges stated against **WINSTON PAUL AKERS** in the May 19, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. AKERS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MR. AKERS**'s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and that following reinstatement, **MR. AKERS**'s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Temporary Practice Restrictions**, unless otherwise approved in advance, set forth below.

**REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT**

1. **MR. AKERS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MR. AKERS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. **Prior to requesting reinstatement by the Board, MR. AKERS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. AKERS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause
To submit MR. AKERS's criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MR. AKERS shall**, in addition to the requirements for renewal of his license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: ten (10) hours of Substance Abuse; and two (2) hours of Ohio Nursing Law and Rules.

**Monitoring**

5. **MR. AKERS shall** abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. AKERS's history. **MR. AKERS shall** self-administer the prescribed drugs only in the manner prescribed.

6. **MR. AKERS shall** abstain completely from the use of alcohol or any products containing alcohol.

7. **Prior to requesting reinstatement by the Board, MR. AKERS shall**, at his expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. AKERS shall** provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MR. AKERS shall** execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. AKERS's license, and a statement as to whether **MR. AKERS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. **MR. AKERS shall** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. AKERS's license.

9. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MR. AKERS shall** submit, at his
expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. AKERS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. AKERS** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. AKERS’s** history.

10. Within thirty (30) days prior to **MR. AKERS** initiating drug screening, **MR. AKERS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. AKERS**.

11. After initiating drug screening, **MR. AKERS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MR. AKERS** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

12. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, **MR. AKERS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. AKERS** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements of MR. AKERS**

13. **MR. AKERS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

14. **MR. AKERS** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

15. **MR. AKERS** shall not submit or cause to be submitted any false,
misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. **MR. AKERS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

17. **MR. AKERS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

18. **MR. AKERS** shall verify that the reports and documentation required by this Order are received in the Board office.

19. **MR. AKERS** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

**DURATION**

The Board may only alter the indefinite suspension imposed if: (1) **MR. AKERS** submits a written request for reinstatement; (2) the Board determines that **MR. AKERS** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. AKERS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. AKERS** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and **MR. AKERS**'s license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MR. AKERS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MR. AKERS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

**Monitoring**

3. **MR. AKERS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. AKERS**'s history. **MR. AKERS** shall self-administer prescribed drugs only in the manner prescribed.

4. **MR. AKERS** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MR. AKERS** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. AKERS** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. AKERS’**s history.

6. **MR. AKERS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. AKERS** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

**Treating Practitioners and Reporting**

7. Within sixty (60) days of the execution of the probationary period, **MR. AKERS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MR. AKERS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

8. **MR. AKERS** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. AKERS** throughout the duration of this Order.

9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MR. AKERS** shall notify the Board of any and all medication(s) or prescription(s) received.

**Employment Conditions**

10. Prior to accepting employment as a nurse, each time with every employer, **MR. AKERS** shall notify the Board, in writing.

11. **MR. AKERS** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer prior to accepting employment as a nurse. **MR. AKERS** shall have his employer(s), if working in a position where a license to practice nursing is
required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of accepting employment as a nurse. MR. AKERS shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

12. Upon the request of the Board or its designee, MR. AKERS shall, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MR. AKERS

13. MR. AKERS shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. MR. AKERS shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

15. MR. AKERS shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. MR. AKERS shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

17. MR. AKERS shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

18. MR. AKERS shall verify that the reports and documentation required by this Order are received in the Board office.

19. MR. AKERS shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. AKERS shall not practice nursing as a registered nurse (1) for
agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage MR. AKERS to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. AKERS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MR. AKERS’s suspension shall be lifted and MR. AKERS’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MR. AKERS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. AKERS via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, MR. AKERS may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. AKERS has complied with all aspects of this Order; and (2) the Board determines that MR. AKERS is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. AKERS and review of the reports as required herein. Any period during which MR. AKERS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.
TEMPORARY SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING

**Action:** It was moved by Nancy Fellows, seconded by Janet Arwood, that the Board issue a Notice of Temporary Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case:

McGraw, Jessica, R.N. 334310 (CASE #16-5664)

Motion adopted by a majority vote of the Board members present with Sandy Ranck abstaining.

DEFAULT ORDERS

Krutka, Nicholas John, RN NCLEX Applicant (CASE #16-2699)

**Action:** It was moved by Patricia Sharpnack, seconded by J. Jane McFee, that upon consideration of the allegations contained in the June 16, 2016 examination order and the findings contained in the November 2016 Default Order, the Board find that **MR. KRUTKA** has committed acts in violation of the Nurse Practice Act, as set forth in the November 2016 Default Order, and that **MR. KRUTKA’s** application to practice nursing as a registered nurse in the State of Ohio be denied, as of November 17, 2016, with conditions for reapplication set forth in the November 2016 Default Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Robinson, Monae Christine, C.H.W. Applicant (CASE #16-3835)

**Action:** It was moved by Sheryl Warner, seconded by Lauralee Krabill, that upon consideration of the allegations contained in the July 22, 2016 examination order and the findings contained in the November 2016 Default Order, the Board find that **MS. ROBINSON** has committed acts in violation of the Nurse Practice Act, as set forth in the November 2016 Default Order, and that **MS. ROBINSON’s** application for certification as a certified community health worker be denied, as of November 17, 2016, with conditions for reapplication.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th of January 2017.

Pettis, Leland Thomas, R.N. 250529 (CASE #16-3047)

**Action:** It was moved by Brenda Boggs, seconded by Sheryl Warner, that the Board find that **MR. PETTIS** has failed to submit to an examination when directed, that the failure was not due to circumstances beyond his control, and
that in accordance with Section 4723.28(G) ORC, MR. PETTIS has admitted the truth of the allegations set forth in the August 3, 2016 Examination Order issued to MR. PETTIS and that MR. PETTIS has an impairment affecting his ability to provide safe nursing care. It was further moved that MR. PETTIS's license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

**CONDITIONS FOR REINSTATEMENT**

1. **MR. PETTIS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MR. PETTIS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MR. PETTIS** shall, at his own expense, submit to a chemical dependency evaluation specifically addressing his ability to safely function in a clinical nursing capacity, by Summa Physicians, located at 444 N. Main Street, 6th Floor, Akron, Ohio 44310, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MR. PETTIS** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MR. PETTIS** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MR. PETTIS**'s practice. The Examiner shall provide an opinion to the Board regarding whether **MR. PETTIS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MR. PETTIS** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MR. PETTIS** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.
Reporting Requirements of Licensee

5. **MR. PETTIS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MR. PETTIS** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. **MR. PETTIS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MR. PETTIS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MR. PETTIS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

10. **MR. PETTIS** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MR. PETTIS** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

**Pegish, Justin David, R.N. 303266 (CASE #15-5780)**

**Action:** It was moved by Janet Arwood, seconded by Patricia Sharpnack, that the Board find that **MR. PEGISH** has failed to submit to an examination when directed, that the failure was not due to circumstances beyond his control, and that in accordance with Section 4723.28(G) ORC, **MR. PEGISH** has admitted the truth of the allegations set forth in the August 29, 2016 Examination Order issued to **MR. PEGISH** and that **MR. PEGISH** has an impairment affecting his ability to provide safe nursing care. It was further moved that **MR. PEGISH’**s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:
CONDITIONS FOR REINSTATEMENT

1. **MR. PEGISH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MR. PEGISH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MR. PEGISH** shall, at his own expense, submit to a psychiatric evaluation specifically addressing his ability to safely function in a clinical nursing capacity, by Comprehensive Psychiatric Services, located at 24400 Highpoint Road, Suite 6, Beachwood, Ohio 44122, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MR. PEGISH** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MR. PEGISH** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MR. PEGISH’s** practice. The Examiner shall provide an opinion to the Board regarding whether **MR. PEGISH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MR. PEGISH** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MR. PEGISH** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MR. PEGISH** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MR. PEGISH** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MR. PEGISH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MR. PEGISH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MR. PEGISH** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

10. **MR. PEGISH** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MR. PEGISH** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Clark, Michael Richard, R.N. 289148 (CASE #15-5580)

Action: It was moved by J. Jane McFee, seconded by Lauralee Krabill, that the Board find that **MR. CLARK** has failed to submit to an examination when directed, that the failure was not due to circumstances beyond his control, and that in accordance with Section 4723.28(G) ORC, **MR. CLARK** has admitted the truth of the allegations set forth in the October 19, 2016 Examination Order issued to **MR. CLARK** and that **MR. CLARK** has an impairment affecting his ability to provide safe nursing care. It was further moved that **MR. CLARK’s** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

**CONDITIONS FOR REINSTATEMENT**

1. **MR. CLARK** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MR. CLARK** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MR. CLARK** shall, at his own expense, submit to a fitness for duty evaluation specifically addressing his ability to safely function in a clinical nursing capacity, by The University of Cincinnati Physicians Company, 260 Stetson Street, Suite 3200, Cincinnati, Ohio 45219, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MR. CLARK** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MR. CLARK** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MR. CLARK**’s practice. The Examiner shall provide an opinion to the Board regarding whether **MR. CLARK** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MR. CLARK** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MR. CLARK** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

**Reporting Requirements of Licensee**

5. **MR. CLARK** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MR. CLARK** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. **MR. CLARK** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MR. CLARK** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MR. CLARK** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

10. **MR. CLARK** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MR. CLARK** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

**VOLUNTARY RETIREMENTS**

**Action:** It was moved by Patricia Sharpnack, seconded by Janet Arwood, that the Board accept the Permanent Voluntary Retirement from the practice of nursing for the following case(s):

Krontz, Elaine, P.N. 067310 (CASE #16-4107); Mrazik, James, R.N. 212277 (CASE #16-5008); Barnes, Pamela, P.N. 071761 (CASE #16-6034); Rose, Wendy, R.N. 254067 (CASE #15-5770); Conner, Walter, R.N. 309333 (CASE #16-2370).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

**LIFT OF IMMEDIATE SUSPENSION**

**Bloom, Jeffrey, R.N. 321310 (CASE #15-4421)**

**Action:** It was moved by Maryam Lyon, seconded by Janet Arwood, that the Board approve the Notice of Lift of Immediate Suspension issued July 21, 2016, and dismiss Item 1. of the July 21, 2016 Notice of Immediate Suspension and Opportunity for Hearing that was issued to **MR. BLOOM** in Case No. 15-4421, based on additional information received and in accordance with Section 2953.32 and/or 2953.52 of the Ohio Revised Code.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

**CONSOLIDATIONS HEARINGS/NO REQUEST HEARING**

**Erickson, Karrie Lynn, R.N. 378695, P.N. 138430 (CASE #15-7841); Erickson, Karrie Lynn, R.N. 378695, P.N. 138430 (CASE #16-2581)**

**Action:** It was moved by Lauralee Krabill, seconded by Sheryl Warner, that the Board consolidate the May 2016 Notice of Immediate Suspension and Opportunity for Hearing, Case Number 15-007841, and the September 2016
Notice of Opportunity for Hearing, Case Number 16-002581, and upon consideration of the charges stated against KARRIE LYNN ERICKSON in the May 19, 2016 Notice of Immediate Suspension and Opportunity for Hearing, and the September 15, 2016 Notice of Opportunity for Hearing, and evidence supporting the charges, the Board find that MS. ERICKSON has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices. It was further moved that MS. ERICKSON’s licenses to practice nursing as a registered nurse and licensed practical nurse be PERMANENTLY REVOKED.

Motion adopted by a majority vote of the Board members present Lisa Klenke and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Cognati, Kelly Ann, P.N. 124122 (CASE #14-5310); Cognati, Kelly Ann, P.N. 124122 (CASE #16-3035)
**Action:** It was moved by Sheryl Warner, seconded by Brenda Boggs, that the Board consolidate the July 31, 2015 Notice of Opportunity for Hearing and the June 10, 2016 Order of Summary Suspension and Notice of Opportunity for Hearing, and upon consideration of the charges stated against KELLY ANN COGNATI in the July 31, 2015 Notice of Opportunity for Hearing, and the June 10, 2016 Order of Summary Suspension and Notice of Opportunity for Hearing, and evidence supporting the charges, the Board find that MS. COGNATI has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the July 2015 Notice of Opportunity for Hearing and the June 2016 Order of Summary Suspension and Notice of Opportunity for Hearing. It was further moved that MS. COGNATI’s license to practice nursing as a licensed practical nurse be PERMANENTLY REVOKED.

Motion adopted by a majority vote of the Board members present with Lisa Klenke, Lauralee Krabill, and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

Filichia, Jessica Marie, R.N. 340202 (CASE #15-7634); Filichia, Jessica Marie, R.N. 340202 (CASE #15-7749)
**Action:** It was moved by Brenda Boggs, seconded by Sheryl Warner, that the Board consolidate the January 2016 Notice of Opportunity for Hearing, Case Number 15-007634, and the March 2016 Notice of Immediate Suspension and Opportunity for Hearing, Case Number 15-007749, and upon consideration of the charges stated against JESSICA MARIE FILICHIA in the January 21, 2016 Notice of Opportunity for Hearing and the March 17, 2016 Notice of Immediate Suspension and Opportunity for Hearing, and evidence supporting the charges, the Board find that MS. FILICHIA has committed acts in violation of the Nurse
Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices. It was further moved that MS. FILICHIA’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, MS. FILICHIA’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the Temporary Narcotic and Temporary Practice Restrictions set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. MS. FILICHIA shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. MS. FILICHIA shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. Prior to requesting reinstatement by the Board, MS. FILICHIA shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. FILICHIA, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit MS. FILICHIA’s criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. MS. FILICHIA shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. FILICHIA’s history. MS. FILICHIA shall self-administer the prescribed drugs only in the manner prescribed.

5. MS. FILICHIA shall abstain completely from the use of alcohol or any products containing alcohol.

6. Prior to requesting reinstatement by the Board, MS. FILICHIA shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, MS. FILICHIA shall provide the chemical dependency professional with a copy of this Order and the Notices. Further, MS. FILICHIA shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the
Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. FILICHIA’s license, and a statement as to whether MS. FILICHIA is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. **MS. FILICHIA** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. FILICHIA’s license.

8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. FILICHIA** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. FILICHIA’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. FILICHIA shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. FILICHIA's history.

9. Within thirty (30) days prior to MS. FILICHIA initiating drug screening, MS. FILICHIA shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MS. FILICHIA.

10. After initiating drug screening, **MS. FILICHIA** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. FILICHIA** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

**Reporting Requirements of MS. FILICHIA**

11. **MS. FILICHIA** shall sign release of information forms allowing health
professionals and other organizations to submit requested documentation
or information directly to the Board.

12. **MS. FILICHIA** shall submit any and all information that the Board may
request regarding her ability to practice nursing according to acceptable
and prevailing standards of safe nursing practice.

13. **MS. FILICHIA** shall not submit or cause to be submitted any false,
 misleading, or deceptive statements, information, or documentation to the
Board or to employers or potential employers.

14. **MS. FILICHIA** shall submit the reports and documentation required by this
Order on forms specified by the Board. All reporting and communications
required by this Order shall be made to the Compliance Unit of the Board.

15. **MS. FILICHIA** shall submit the reports and documentation required by this
Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17
South High Street, Suite 400, Columbus, OH 43215-7410.

16. **MS. FILICHIA** shall verify that the reports and documentation required by
this Order are received in the Board office.

17. **MS. FILICHIA** shall inform the Board within five (5) business days, in
writing, of any change in address and/or telephone number.

**DURATION**

The Board may only alter the indefinite suspension imposed if: (1) **MS. FILICHIA**
submits a written request for reinstatement; (2) the Board determines that **MS.
FILICHIA** has complied with all conditions of reinstatement; and (3) the Board
determines that **MS. FILICHIA** is able to practice nursing according to acceptable
and prevailing standards of safe nursing care based upon an interview with **MS.
FILICHIA** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and **MS.
FILICHIA’s** license shall be subject to the following probationary terms and
restrictions for a minimum period of two (2) years.

1. **MS. FILICHIA** shall obey all federal, state, and local laws, and all laws and
rules governing the practice of nursing in Ohio.

2. **MS. FILICHIA** shall appear in person for interviews before the full Board
or its designated representative as requested by the Board or its
designee.
Monitoring

3. **MS. FILICHIA** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FILICHIA**’s history. **MS. FILICHIA** shall self-administer prescribed drugs only in the manner prescribed.

4. **MS. FILICHIA** shall abstain completely from the use of alcohol or any products containing alcohol.

5. During the probationary period, **MS. FILICHIA** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. FILICHIA** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FILICHIA**’s history.

Treating Practitioners and Reporting

6. Within sixty (60) days of the execution of the probationary period, **MS. FILICHIA** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. FILICHIA** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

7. **MS. FILICHIA** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. FILICHIA** throughout the duration of this Order.

8. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. FILICHIA** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

9. Prior to accepting employment as a nurse, each time with every employer,
MS. FILICHIA shall notify the Board, in writing.

10. **MS. FILICHIA** is under a continuing duty to provide a copy of this Order and the Notices to any new employer **prior to accepting employment as a nurse**. **MS. FILICHIA** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse**. **MS. FILICHIA** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notices, including the date they were received.

11. **MS. FILICHIA** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements of MS. FILICHIA**

12. **MS. FILICHIA** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. **MS. FILICHIA** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

14. **MS. FILICHIA** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. **MS. FILICHIA** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

16. **MS. FILICHIA** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

17. **MS. FILICHIA** shall verify that the reports and documentation required by this Order are received in the Board office.

18. **MS. FILICHIA** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
Temporary Narcotic Restriction

**MS. FILICHIA** shall not administer, have access to, or possess (except as prescribed for **MS. FILICHIA**’s use by another so authorized by law who has full knowledge of **MS. FILICHIA**’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. FILICHIA** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. FILICHIA** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

**MS. FILICHIA** shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. FILICHIA** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

**MS. FILICHIA** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. FILICHIA**’s suspension shall be lifted and **MS. FILICHIA**’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. FILICHIA** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. FILICHIA** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. FILICHIA** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. FILICHIA** has complied with all aspects of this Order; and (2) the Board determines that **MS. FILICHIA** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. FILICHIA** and review of the reports as required herein. Any period during which **MS. FILICHIA** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period
imposed by this Order.

Motion adopted by a majority vote of the Board members present with Lisa Klenke and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2017.

MONITORING

RELEASE FROM SUSPENSION/PROBATION

Action: It was moved by Janet Arwood, seconded by Maryam Lyon, that the following, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s):

Hensley, Ashlynn, P.N. 156788 (CASE #14-0180); Allen-Scott, Teresa, R.N. 294197 (CASE #15-6314); Dailey, Katrese, P.N. 132993 (CASE #15-1338); Ritchey, Sandi, R.N. 250513 (CASE #11-3759); Bowes, Phillip, R.N. 419687 (CASE #15-2350); Witt, Alexander, DT 03425 (CASE #13-3946); Lange, Christine, R.N. 316593 (CASE #13-1979); Daniels, Tamara, R.N. 354916 (CASE #15-0607); Johnson, Amanda, P.N. 149605 (CASE #14-1492); Quaresimo, Amanda, R.N. 412307 (CASE #14-6683); Jones, Tammy, P.N. 155067 (CASE #12-7327); Huff, Tamerra, P.N. 159681 (CASE #14-4284); Stewart, Katelynn, P.N. 160824 (CASE #15-6410); Mingo, Goddess, R.N. 422797, P.N. 156494 (CASE #15-7504); Thomas, Jessica, R.N. 409425, P.N. 132406 (CASE #15-0082); Clark, Noel, R.N. 346645 (CASE #11-5279); Bickerstaff, Haylee, R.N. 421615 (CASE #15-5513); Roberson, Joi, P.N. 145038 (CASE #15-5535); Jenkins, Kerry, P.N. 120512 (CASE #12-4429); Pryzmenski, Robert, R.N. 319498, COA 08366 (CASE #14-2675).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

RELEASE OF SUSPENSION/PROBATION – EARLY RELEASE

Action: It was moved by Patricia Sharpnack, seconded by J. Jane McFee, that the following, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, be released early from their respective Consent Agreement(s):

Ramey, Joshua, R.N. 385817 (CASE #11-4959); Greer, Chad, R.N. 317507 (CASE #13-7689); Davis, Chenell, R.N. 401158 (CASE #13-8358).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.
RELEASE FROM SUSPENSION/PROBATION - PERMANENT PRACTICE RESTRICTIONS REMAIN
Action: It was moved by J. Jane McFee, seconded by Lauralee Krabill, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) with the exception of the permanent practice restrictions that will remain in effect:

Todd, Emily, R.N. 304864 (CASE #13-2034); McSheffery, Cheri, R.N. 228806 (CASE #12-0176); Roberson, Christopher, R.N. 305723 (CASE #13-1736); King, Sandra, R.N. 394687, D.T. 01938 (CASE #13-1674).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

RELEASE FROM SUSPENSION/PROBATION – EARLY RELEASE - PERMANENT PRACTICE RESTRICTIONS REMAIN
Action: It was moved by Lauralee Krabill, seconded by Brenda Boggs, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released early from their Consent Agreement(s) with the exception of the permanent practice restrictions that will remain in effect:

Walter, Melanie, R.N. 351620 (CASE #12-5998); Carr, Tyra, R.N. 254141 (CASE #13-1527).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

RELEASE FROM TEMPORARY NARCOTIC RESTRICTION
Action: It was moved by Sheryl Warner, seconded by Lisa Klenke, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from the temporary narcotic restriction within their Consent Agreement(s):

Patterson, Malinda, R.N. 294317 (CASE #15-7448); Davis, Ashley, R.N. 374810 (CASE #15-4350); Heckman, Erin, R.N. 379862 (CASE #15-7181); Lunney, Melody, R.N. 332867 (CASE #13-0674).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF CONSENT AGREEMENT
Action: It was moved by Brenda Boggs, seconded by Sheryl Warner, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and conditions of their Consent Agreements:
Zehender, Letitia, P.N. 124671 (CASE #15-4105); Travis, Sarah, R.N. 358232 (CASE #16-3100); Swiger, Charlotte, R.N. 359816 (CASE #14-6649).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF ADJUDICATION ORDER

Action: It was moved by Lisa Klenke, seconded by Nancy Fellows, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and conditions of their Adjudication Orders:

Freeman, Cheryl, R.N. 173037 (CASE #14-4458); McEndree, Karly, R.N. 380560 (CASE #15-1797); Duvall, Carla, R.N. 279049, COA 07789, CTP 07789 (CASE #13-7430); Schoeck, Vanessa, R.N. 265030 (CASE #13-4945).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

MOTION TO APPROVE

Action: It was moved by Nancy Fellows, seconded by Maryam Lyon, that the Board accept the following approvals made by Sandra Ranck, Supervising Member for Disciplinary Matters.

Michalski, Kristy, R.N. 342707 (CASE #14-6955) – Approval to accept an Assistant Director of Nursing position at Kingston Residence of Sylvania in Sylvania, Ohio.

Sheets, Meghan, R.N. 351498 (CASE #15-5497) – Approval to work as a nurse.

Benson, Clista, R.N. 329975 (CASE #09-3757) – Approval to accept a Facility Administrator nursing position at DaVita Fairborn Dialysis in Fairborn, Ohio.

Shamblin, Jacquelyn, P.N. 145535 (CASE #14-6137) – Approval to accept the learning plan submitted by Jane Zachrich, MSN, RN.

O'Donnell, Alison, R.N. 350441, COA 15172 (CASE #15-0981) – Approval to accept a certified nurse anesthetist position at Ohio Anesthesia Group Northcoast Division located at St. John’s Medical Center in Westlake, Ohio.

Bednarz, Dale, R.N. 190484 (CASE #16-1234) – Approval to accept a position as a Home Hemodialysis nurse with DaVita, in Cleveland, Ohio.

Adams, Lisa, P.N. 094210 (CASE #15-8665) – Approval to complete an extensive orientation offered through River City Correctional Center.
Miller, Mary, R.N. 164892 (CASE #15-2996) – Approval to accept Jayme Speight RN, MSN, to complete the education needs assessment and learning plan.

Kiff, Renee, R.N. 376358, P.N. 136577 (CASE #15-1269) – Approval to accept a home health position with EBE Healthcare, LLC in Gahanna, Ohio.

Clark, Barbara, P.N. 109791 (CASE #13-6312) – Approval to accept the learning plan completed by Carolyn McCune, RN, MSN.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

MISCELLANEOUS MONITORING MOTIONS

Action: It was moved by Maryam Lyon, seconded by Janet Arwood, that the Board approve the following:

Fenderbosch, Jessica, R.N. 340844 (CASE #12-5168), reinstatement subject to the probationary terms and restrictions of the Adjudication Order and to work as a hospice nurse at Crossroads Hospice in Valley View, Ohio.

Smith, Sandra, P.N. 102540 (CASE #15-1249), Bonnie Kirkpatrick, RN, CNS, to complete the education needs assessment and to accept the learning plan.

Wilms, Jennifer, R.N. 228818 (CASE #15-7368), to be released from mental health counseling in the July 2015 Consent Agreement Addendum.

Pettigrew, Alicia, P.N. 156789 (CASE #14-1204), employer reports from the Rock Hill Post Acute Care Center in Rock Hill, South Carolina.

Carnes, Christopher, R.N. 246881 (CASE #15-2664), to accept a charge nurse position at Pine Ridge Nursing and Rehab in Morrow, Ohio.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

COMPLETION OF REQUIREMENTS

Action: It was moved by Janet Arwood, seconded by Patricia Sharpnack, that the Board approve prior completion of Reprimand Consent Agreements terms and restrictions for the following:

Brown, Jesse, R.N. 373779 (CASE #14-0899); Goldschmidt Bolander, Barbara, R.N. 236002, COA 17311, CTP 17311 (CASE #16-5234); Brown, Angela, R.N. 283702 (CASE #04-2714); Springer, Desmon, R.N. 385704 (CASE #15-2603); Miller, Diana, P.N. 116675 (CASE #14-5096); Harrand, Kristen, P.N. 132248 (CASE #16-1425); Frey, Robert, R.N. 267061, COA 15616, CTP 020964 (CASE #15-7839); Reid, Jennifer, R.N. 433553 (CASE #16-5561); Li, Lin, P.N. 142834 (CASE #15-1112); Grover, Barbara, R.N. 158120, COA 03388 (CASE #15-
Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

REPORTS TO THE BOARD

Open Forum – Thursday, January 26, 2017 at 10:30 a.m.
There were no participants for Open Forum.

Board Committee on Practice
M. Lyon reported on the Board Committee on Practice that convened to gather information from clinicians for the consideration of RNs inserting internal jugular central venous catheters. She stated that the Committee heard from nurses both in support of and opposed to the practice. The Committee asked staff to obtain more information about complications and training programs, and to contact other states for additional information where RNs are currently performing this procedure. The Board plans to discuss this again at the April Retreat.

Other Reports
Nurse Education Grant Program (NEGP) Annual Report
L. Emrich provided a review of the annual report for NEGP.

GENERAL INFORMATION (FYI)
The Board reviewed the general information items.

BOARD GOVERNANCE
Review of Board Policies
B. Houchen reviewed proposed changes to Board Policies.
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**Action:** It was moved by J. Jane McFee, seconded by Lauralee Krabill, that the Board approve the Board Policies as submitted. Motion adopted by unanimous vote of the Board members present.

**2019 Board Meeting Schedule**  
The 2019 meeting schedule will be reviewed at a later Board meeting or the Board Retreat.

**Board Retreat**  
The Board Retreat will be April 12-13, 2017. The proposed agenda items were provided to the Board.

**NCSBN Mid-Year Meeting**  
The NCSBN Mid-Year Meeting is March 13-15, 2017. President Patricia Sharpnack, Vice-President Jane McFee, and B. Houchen will attend. Sandra Ranck is also interested in attending. NCSBN funds will be requested to cover the expenses.

**EVALUATION OF MEETING AND ADJOURNMENT**  
On Wednesday, January 25, 2017 the meeting adjourned at 1:54 p.m. On Thursday, January 26, 2017, the meeting adjourned at 11:27 a.m.

Patricia A. Sharpnack, DNP, RN  
President

Attest:

Betsy Houchen, RN, MS, JD  
Executive Director