



OHIO BOARD OF NURSING

MINUTES OF MEETING

REGULAR MEETING OF THE BOARD May 17-18, 2012

The regular meeting of the Ohio Board of Nursing (Board) was held on May 17-18, 2012 at the Board office located at 17 South High Street, Suite 400, Columbus, Ohio 43215. The President, Vice-President, and Executive Director reviewed the agenda prior to the meeting.

On Thursday, May 17, 2012 at 8:32 a.m., President Bertha Lovelace called the Board meeting to order. On Friday, May 18, 2012 at 8:33 a.m., President Lovelace called the Board meeting to order. Board Member Susan Morano read the Board mission on Thursday and Friday. President Lovelace recognized nursing students, welcomed the gallery, and requested that Board Members introduce themselves.

BOARD MEMBERS

Bertha Lovelace, RN, President
Melissa Meyer, LPN, Vice-President (Absent Thursday and Friday)
Janet Arwood, LPN
Rhonda Barkheimer, RN
Judith Church, RN, Board Supervising Member for Disciplinary Matters
Maryam Lyon, RN (Absent Thursday and Friday)
J. Jane McFee, LPN
Susan Morano, RN
Tracy Ruegg, RN
Roberta Stokes, RN

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

ADMINISTRATIVE MATTERS

Board Meeting Overview

On Thursday, the Board Reception was held at 8:00 a.m.; Executive Session was held at 10:00 a.m.; Dawn Scaf, LPN, and her attorney, James McGovern, Esq., addressed the Board at 1:00 p.m.; Elizabeth Collis, Esq., representing Miami-Jacobs Career College Practical Nursing Program addressed the Board at 1:20 p.m.; and Steven Sindell, Esq., representing Lisa Donia Pope, RN, addressed the Board at 1:40 p.m. Board deliberations followed adjournment of the meeting. On Friday, Open Forum was at 10:00 a.m.

Approval of Minutes of the March 2012 Meeting

Action: It was moved by J. Jane McFee, seconded by Roberta Stokes, that the Board approve the minutes from the March 2012 Board meeting, as submitted. Motion adopted by unanimous vote of the Board members.

Approval of Minutes of the April 2012 Board Retreat

Action: It was moved by Roberta Stokes, seconded by Janet Arwood, that the Board approve the minutes from the April 2012 Board Retreat, as submitted. Motion adopted by majority vote of the Board members with Susan Morano abstaining.

Executive Director Report

Betsy Houchen highlighted the following from the Executive Director Report:

- The Board welcomed Anita DiPasquale, JD, Adjudication Coordinator, to the Compliance Unit, and Ruchi Grewal and Kelly Moore, Certified Licensure Specialists, to the Licensure Unit.
- The Cincinnati-Dayton region of Ohio was selected by the Centers for Medicare and Medicaid Services for the Comprehensive Primary Care (CPC) initiative. HB 487, the Mid-Biennium Review bill, grants authority to the Ohio Department of Health to oversee the Patient Centered Medical Home pilot project and the Education Advisory Group.
- At the Board Retreat, the Board reviewed the work of the Ohio Action Coalition related to the recommendations of the IOM Future of Nursing Report. A primary focus of discussion for the Ohio Action Coalition is nursing education, a topic that has also been the focus of the Yellow Team. The Yellow Team is part of the Nursing 2015 initiative that includes representatives from OHA, OLN, ONA, and OONE, and is overseen by the "Group of Twenty" (GOT).

In April, the GOT adopted a new "mission" statement for the Yellow Team that moves the focus away from legislation as the sole strategy for enhancing BSN attainment; the new mission statement adopts the IOM's broader language that identifies many strategies for achieving the goal of 80% of nurses attaining a BSN by 2020. Further, the GOT decided to transition the work of the Nursing 2015 initiative and the Yellow Team to the Ohio Action Coalition. The work will continue through the Ohio Action Coalition under a broader umbrella of strategies designed to achieve the goal of 80% of nurses obtaining a BSN by 2020.

The Ohio Action Coalition requested Board representation on the OAC Steering Committee. Bert Lovelace asked that Sue Morano and Betsy Houchen represent the Board on the Steering Committee.

- Staff from the Auditor's office completed its biennial audit of the Board. The Board is currently awaiting the exit interview and audit report. Once

completed, the Auditor's office will mail a copy of the report to each Board member.

- Bert Lovelace and several Board staff met with representatives from ONA, OAAPN, OSANA, and their lobbyists. These groups are requesting the Board consider forming an Advisory Group for advanced practice nursing. Staff are reviewing the APRN Consensus Model and researching advisory groups or committees established by other states.
- Lisa Emrich attended the April meeting of the Ohio Council of Deans and Directors of Baccalaureate and Higher Degree Nursing Programs to provide an update on the revisions to Chapter 4723-5, OAC, Nursing Education Programs. During the meeting a significant amount of time was spent addressing the requirement that registered nurses are to have two years of experience in nursing practice before they qualify to teach nursing courses as teaching assistants or faculty.
- The NCSBN CORE Committee invited Ohio to attend a focus group to identify promising practices and standards of excellence for boards of nursing in the area of investigations and discipline. The CORE Committee identified Ohio as one of the high performers in the area of discipline based on past CORE surveys. Lisa Ferguson-Ramos attended the meeting.
- Renewal notices were mailed to 58,607 LPNs since the end of March. Due to an error by the printing vendor, a number of LPN renewal notices were printed and mailed with incorrect online User ID and Password information. No confidential information was impacted or accessed. The printing vendor notified the affected LPNs by mailing another renewal notice that contained accurate online login information.
- The Board will receive a TERCAP Award at a ceremony that will be held during the NCSBN Attorney/Investigator Conference in June.

Catherine Costello, Project Manager, Ohio Health Information Partnership (OHIP), attended the Board meeting to provide an update. OHIP is leading the implementation of health information technology throughout Ohio and supporting the adoption and use of electronic health records by health care providers. The OHIP Electronic Prescribing of Controlled Substances (EPCS) Committee, which Tom Dilling attends on behalf of the Board, has established an e-prescribing pilot program in the Findlay area to test EPCS in Ohio.

Legislative Report

T. Dilling provided the legislative report and answered questions. He reported that Sub. HB 303, Nurse Practice Act Revisions, passed the House on May 15, 2012 by a vote of 94-0. Other bills discussed were HB 524 and companion bill SB 337 (Criminal Records/Ex-Offender); HB 487 (Mid-Biennium Budget Review);

SB 329 (Prisoners' Medical-Behavioral Health Care); and SB 301 (Follow-up bill for HB 93).

T. Dilling distributed "Opiate Drug Prescribing Guidelines for Emergency Departments, Acute Care Facilities," a document that, following HB 93, establishes statewide guidelines about prescribing opioids and other controlled substances in emergency departments and other acute care facilities. The document was the result of meetings with a variety of public and private stakeholders, including the Nursing Board, and led by the Directors of Health, Aging, and ODADAS on behalf of the Governor.

Fiscal Report

Kathy King provided the third quarter fiscal report for fiscal year 2012. Board members complimented her on the report.

NEW BUSINESS

2012 Administrative Rules – Chapters 4723-8 and 4723-9

As discussed at the March meeting, Substitute Senate Bill 83 (SB 83) requires that the Board adopt rules that conform to recommendations submitted by the CPG. The bill requires APNs with prescriptive authority to complete at least six contact hours specific to schedule II controlled substances, if the CTP was issued before the bill's effective date or before the Board adopts rules for the course of study, in order to renew the CTP. In addition, the bill requires the Board to adopt rules according to CPG recommendations that impact prescribing of schedule II drugs, including any aspects of standard care arrangements addressing schedule II drugs. The following rules will be initially filed in August 2012, with a public hearing to be conducted September 20, 2012 in order to expedite the rule making process.

Chapter 4723-8 Standard care arrangement

Rule 4723-8-04(C)(12): The standard care arrangement is proposed to include:

- Provisions for the use of schedule II controlled substances;
- A review, at least semiannually, of schedule II prescriptions written;
- Provisions to ensure that the nurse is meeting all the requirements of Rule 4723-9-12 (OARRS).

H. Fischer reported that the CPG recommended that a representative sample of all schedule II prescriptions written be reviewed semiannually, rather than requiring that all schedule II prescriptions written be reviewed. The Board agreed by general consensus with the CPG recommendation.

Rule 4723-8-10(A)(2): Correction of typographical error.

Chapter 4723-9 Prescriptive Authority

Rule 9-01(E): Technical correction made to reflect "sixty" minutes of "continuing" education.

Rule 9-02(A)(2): SB 83 will amend Section 4723.482, ORC, to mandate that new

CTP applicants obtain at least six hours of instruction specific to schedule II controlled substances. With this new requirement, CTP-E applicants must obtain a minimum of 45 hours in advanced pharmacology, including:

- 36 hours in pharmacokinetic principles and clinical application, and principles of use of drugs and therapeutic devices in the prevention of illness and maintenance of health (9-02 (A)(2)(a));
- 6 hours in fiscal/ethical implications that apply to prescribing, and state and federal laws that apply to the authority to prescribe (note that the law requires this content, but Rule 9-02 establishes the 6 hour minimum) (9-02(A)(2)(b));
- 6 hours in schedule II controlled substances (9-02 (A)(2)(c)).

Because the total number of hours would equal 48 (rather than 45), language was suggested as follows:

“(d) Up to three hours of instruction specific to schedule II controlled substances as set forth in paragraphs (A)(2)(c)(iii) and (A)(2)(c)(iv) of this rule may be credited toward satisfying the six hours of instruction required by paragraphs (A)(2)(b)(i) and (A)(2)(b)(ii) of this rule.”

This would allow the Board to accept overlap between the content in schedule II controlled substances that relates to fiscal/ethical considerations and state/federal laws, up to three hours. Another option would be to reduce the six hour requirement in 9-02 (A)(2)(b) to, e.g., three hours.

The Board agreed by general consensus to keep the language as proposed to allow for an overlap between the content in schedule II controlled substances that relates to fiscal/ethical considerations and state/federal laws, up to three hours.

The Board agreed by general consensus to the following revisions:

- Rule 9-02(A)(5): Minor changes as recommended by the Continuing Education Unit.
- Rule 9-07(A)(2): The CPG discussed, but did not recommend, requiring at least 2 hours of content in prescribing schedule II controlled substances to the 12 hours of CE required for CTP renewal (or, for newer CTP holders, 1 hour of schedule II would be required out of the required six hours). The Board discussed that controlled substances encompass all scheduled drugs, not just schedule II drugs, so the CE should be based on APN practice and would vary according to the specialty of APN practice. The Board agreed by general consensus not to include this as a requirement.
- Rule 9-07(H): This language is added to cross reference the requirement that any CTP holder who was certified prior to the effective date of Rule 9-13 comply with Rule 9-13 prior to the August 31, 2013 renewal deadline. This language is time-limited and will be obsolete after August 31, 2013.

- Rule 9-10(D): Language is added to reflect SB 83, i.e., the expansion of prescribing authority of CTP holders with respect to patients in the listed locations. The language directly mirrors SB 83.
- Rule 9-11(A)(1): Language is added to require that Rule 4723-9-12 (OARRS) be included in the 2-hour course in law and rules related to prescribing.

New Rule 9-13 (Instruction specific to schedule II controlled substances)

This rule language is required by SB 83. APNs who hold CTPs prior to the effective date of SB 83 or the rule, whichever is later, will be required to obtain at least six hours of specific course content in schedule II controlled substances. In addition to the basic language required by SB 83, Board staff recommended the additions below. The Board agreed by general consensus to the following proposed revisions:

- (B)(1)(a): Add language regarding contraindications, including risk, evaluation and mitigation strategies for the use of opiates in the treatment of chronic pain for non-terminal conditions, and the need for periodic assessment and documentation of the patient's functional status;
- (B)(1)(b): Add a reference to the FDA;
- (B)(1)(d): Add references to rules adopted by the State Medical Board and Pharmacy Board;
- (B)(1)(e): Add language regarding "addiction" and the use of OARRS.

The Board will review the proposed rules again at the July Board meeting.

EXECUTIVE SESSION

On Thursday, May 17, 2012:

Action: It was moved by J. Jane McFee that the Board go into Executive Session to discuss pending or imminent court action with legal counsel. Motion adopted by roll call vote.

The Board entered Executive Session at 10:00 a.m. and reported out of Executive Session at 10:40 a.m.

APPROVALS

Nursing Education Programs – Approval of New Programs

Ohio Institute of Allied Health, Inc., Nursing Education Program

Action: It was moved by Tracy Ruegg, seconded by J. Jane McFee, that the Board grant Conditional approval, in accordance with Rule 4723-5-08, OAC, to Ohio Institute of Allied Health, Inc., Nursing Education Program in Xenia. It was further moved that the Program submit progress reports to the Board on or

before April 16, 2013, and August 16, 2013. Motion adopted by majority vote of the Board members with Janet Arwood abstaining.

Ohio University School of Nursing-Chillicothe

Action: It was moved by Rhonda Barkheimer, seconded by Tracy Ruegg, that the Board grant Conditional approval, in accordance with Rule 4723-5-08, OAC, to Ohio University School of Nursing-Chillicothe. It was further moved that the Program submit progress reports to the Board on or before June 10, 2013, June 10, 2014, and June 10, 2015. Motion adopted by majority vote of the Board members with Janet Arwood abstaining.

Ohio University School of Nursing-Southern

Action: It was moved by Roberta Stokes, seconded by Susan Morano, that the Board grant Conditional approval, in accordance with Rule 4723-5-08, OAC, to Ohio University School of Nursing-Southern in Ironton. It was further moved that the Program submit progress reports to the Board on or before April 22, 2013, April 21, 2014, and April 20, 2015. Motion adopted by majority vote of the Board members with Janet Arwood abstaining.

Ohio University School of Nursing-Zanesville

Action: It was moved by J. Jane McFee, seconded by Tracy Ruegg, that the Board grant Conditional approval, in accordance with Rule 4723-5-08, OAC, to Ohio University School of Nursing-Zanesville. It was further moved that the Program submit progress reports to the Board on or before June 10, 2013, June 10, 2014, and June 10, 2015. Motion adopted by majority vote of the Board members with Janet Arwood abstaining.

Nursing Education Programs – Determination of Approval Status

Aultman College of Nursing and Health Services

Action: It was moved by Susan Morano, seconded by Roberta Stokes, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Aultman College of Nursing and Health Sciences in Canton for a period of five years effective May 17, 2012. It was further moved that the program submit a progress report to the Board on or before November 15, 2012, and that Board staff conduct a survey of the program in one year. Motion adopted by majority vote of the Board members with Janet Arwood abstaining.

Bryant & Stratton College Department of Nursing

Action: It was moved by Rhonda Barkheimer, seconded by J. Jane McFee, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Bryant & Stratton College Department of Nursing in Eastlake for a period of two years effective May 17, 2012. It was further moved that the Program submit progress reports to the Board on or before November 15, 2012, and November 21, 2013. Motion adopted by majority vote of the Board members with Janet Arwood abstaining.

Clark State Community College, Associate Degree Nursing Program

Action: It was moved by Tracy Ruegg, seconded by Roberta Stokes, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Clark State Community College, Associate Degree Nursing Program in Springfield for a period of five years effective May 17, 2012. It was further moved that the program submit progress reports to the Board on or before November 15, 2012, and May 16, 2013. Motion adopted by majority vote of the Board members with Janet Arwood abstaining.

Fortis College Practical Nursing Program

Action: It was moved by J. Jane McFee, seconded by Rhonda Barkheimer, that the Board grant Full approval, in accordance with rule 4723-5-04, OAC, to Fortis College Practical Nursing Program in Westerville for a period of five years effective May 17, 2012. Motion adopted by majority vote of the Board members with Janet Arwood abstaining.

Lourdes University Bachelor of Science in Nursing Program

Action: It was moved by Judith Church, seconded by Roberta Stokes, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Lourdes University Bachelor of Science in Nursing Program in Sylvania for a period of five years effective May 17, 2012. Motion adopted by majority vote of the Board members with Janet Arwood abstaining.

Muskingum University Bachelor of Science in Nursing Program

Action: It was moved by Susan Morano, seconded by Judith Church, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Lourdes University Bachelor of Science in Nursing Program in New Concord for a period of five years effective May 17, 2012. Motion adopted by majority vote of the Board members with Janet Arwood abstaining.

Pike County Career Technology Center Practical Nursing Program

Action: It was moved by Tracy Ruegg, seconded by J. Jane McFee, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Pike County Career Technology Center Practical Nursing Program in Piketon for a period of two years effective May 17, 2012. It was further moved that the program submit progress reports to the Board on or before November 15, 2012, and November 21, 2013. Motion adopted by majority vote of the Board members with Janet Arwood abstaining.

Sandusky Career Center School of Practical Nursing

Action: It was moved by Rhonda Barkheimer, seconded by Roberta Stokes, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Sandusky Career Center School of Practical Nursing for a period of five years effective May 17, 2012. Motion adopted by majority vote of the Board members with Janet Arwood abstaining.

Shawnee State University Associate Degree Nursing Program

Action: It was moved by J. Jane McFee, seconded by Roberta Stokes, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Shawnee State University Associate Degree Nursing Program in Portsmouth for a period of five years effective May 17, 2012. Motion adopted by majority vote of the Board members with Janet Arwood abstaining.

The Cincinnati State Bethesda School of Nursing

Action: It was moved by Rhonda Barkheimer, seconded by Tracy Ruegg, that the Board grant Full approval in accordance with Rule 4723-5-04, OAC, to The Cincinnati State Bethesda School of Nursing for a period of five years effective May 17, 2012. Motion adopted by majority vote of the Board members with Janet Arwood abstaining.

Xavier University Master of Science in Nursing Direct Entry as a Second Degree

Action: It was moved by Susan Morano, seconded by Roberta Stokes, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Xavier University Master of Science in Nursing Direct Entry as a Second Degree in Cincinnati for a period of five years effective May 17, 2012. Motion adopted by majority vote of the Board members with Janet Arwood abstaining.

Nursing Education Program Requests

Hamrick School of Practical Nursing

Action: It was moved by J. Jane McFee, seconded by Roberta Stokes, that the Board approve, in accordance with Rule 4723-5-08, OAC, the change in the implementation date of Hamrick School of Practical Nursing in Medina to September 24, 2012. It was further moved that the program submit progress reports on or before February 22, 2013, and August 23, 2013. Motion adopted by majority vote of the Board members with Janet Arwood abstaining.

Training Programs – Approvals and Re-Approvals

Belmont Dialysis @ Crestview Training Program

Action: It was moved by J. Jane McFee, seconded by Judith Church, that the Board reapprove, in accordance with Rule 4723-23-07, OAC, Belmont Dialysis @ Crestview Training Program in St. Clairsville for a period of two years effective May 17, 2012. Motion adopted by unanimous vote of the Board members.

Chatfield College Community Health Worker Program

Action: It was moved by Roberta Stokes, seconded by Susan Morano, that the Board reapprove, in accordance with Rule 4723-26-14, OAC, Chatfield College Community Health Worker Program in St. Martin, for a period of two years effective May 17, 2012. Motion adopted by unanimous vote of the Board members.

North Central State College Community Health Worker Program

Action: It was moved by Rhonda Barkheimer, seconded by Tracy Ruegg, that the Board reapprove, in accordance with Rule 4723-26-14, OAC, North Central State College Community Health Worker Program in Mansfield for a period of

two years effective May 17, 2012. Motion adopted by unanimous vote of the Board members.

Alia Healthcare Services Medication Aide Training Program

Action: It was moved by Tracy Ruegg, seconded by Rhonda Barkheimer, that the Board reapprove, in accordance with Rule 4723-27-07, OAC, Alia Healthcare Services Medication Aide Training Program in Columbus for a period of two years effective May 17, 2012. Motion adopted by unanimous vote of the Board members.

Salida Woods Assisted Living (Medication Aide)

Action: It was moved by Janet Arwood, seconded by Judith Church, that the Board reapprove, in accordance with Rule 4723-27-07, OAC, Salida Woods Assisted Living in Mentor as a Medication Aide Training Program for a period of two years effective May 17, 2012. Motion adopted by unanimous vote of the Board members.

Retroactive Approval for Licensees and Certificate Holders

Action: It was moved by J. Jane McFee, seconded by Tracy Ruegg, that the Board retroactively ratify, as submitted, the licenses and certificates, including temporary work permits, initially issued by the Board March 1, 2012 through April 30, 2012, to the following: registered nurses; licensed practical nurses; certificates of authority to certified registered nurse anesthetists, certified nurse-midwives, certified nurse practitioners, and clinical nurse specialists; all certificates to prescribe (CTP and CTP-externship); Ohio certified dialysis technicians; temporary dialysis technician certificates; community health workers; and certified medication aides, taking into account those licenses and certificates subject to discipline, surrender or non-renewal. Motion adopted by unanimous vote of the Board members.

ADJUDICATION AND COMPLIANCE

On Thursday, May 17, 2012, Dawn Scalf, LPN, and her attorney, James McGovern, Esq., addressed the Board regarding the Report and Recommendation involving Ms. Scalf. Henry Appel, AAG responded.

The Board granted the joint request to address the Board in the matter of Miami-Jacobs Career College Practical Nursing Program by unanimous vote of the Board members with Judith Church abstaining. Elizabeth Collis, Esq., representing Miami-Jacobs Career College Practical Nursing Program, addressed the Board regarding the Report and Recommendation involving Miami-Jacobs. Following Ms. Collis' appearance, Bertha Lovelace asked that Ms. Collis make any additional motions in the matter for the Board to consider. Ms. Collis made no additional motions. Henry Appel, AAG made an appearance on behalf of the State.

Steven Sindell, Esq., representing Lisa Donia Pope, RN, addressed the Board regarding the Report and Recommendation involving Ms. Pope. Henry Appell, AAG responded.

On Friday, May 18, 2012, Bertha Lovelace requested that each voting Board member verify that they reviewed in depth all materials by saying "yes" or "no" and that any Board member who had not reviewed the materials refrain from participating in the adjudication of any matter.

Board Actions

NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by J. Jane McFee, seconded by Tracy Ruegg, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723. ORC for the following case(s):

Sabecki, Shelly N., R.N. 327714 (CASE #11-2372); Wise, Christine L., P.N. 141234 (CASE #12-0511); Medrano, Marlina A, P.N. 118199 (CASE #11-2543); Binion, Michelle R., P.N. 098822 (CASE #11-2430); Hampton, Aisha M., R.N. 310360 (CASE #12-1539); Johnson Jr., James W, R.N. endorse (CASE #11-4041); Obajinmi, Mukaila A., P.N. endorse (CASE #11-2816); Meenach, Helen D., P.N. 133381 (CASE #11-0945); Ruben, Jeanette M, R.N. 216047 (CASE #12-0374); Birkhimer, Joyce A., R.N. 175120 (CASE #11-3482); Haynes, Rhonda K., R.N. 311936 (CASE #09-2315); Allen, Cody T., R.N. 323845 (CASE #11-2902); Lindeman, Deanna L, P.N. 096538 (CASE #12-0523); Hoffman, Kristina L, R.N. 323649 (CASE #12-0299); Snodgrass, Terese, R.N. 271792 (CASE #12-1282); Davis, Carrie A., P.N. 111779 (CASE #09-3177); Speaker, Susan A., R.N. 336462 (CASE #11-3088); Dalton, Emmett K., P.N. 140602 (CASE #11-0721); Charlton, Jamie L., R.N. 359753 (CASE #11-4882); Scott, Catherine A., P.N. 084414 (CASE #11-1682); Madewell, Lesley M., P.N. 138613 (CASE #12-0271); Wright, Frederick L., P.N. 115955 (CASE #11-5614); Oliveros, Denelle R., R.N. 365891 (CASE #12-0743); Phipps, Dana E., R.N. 223790 (CASE #11-1478); Habick, Lori A., R.N. 229269 (CASE #11-4358); Keesling, Daniel, R.N. 351353 (CASE #12-1142); and Brown, Nola A., R.N. 260349 (CASE #12-0319).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Complete copies of the Notices of Opportunity for Hearing shall be maintained in the exhibit book for the May 2012 Board Meeting.

IMMEDIATE SUSPENSIONS AND NOTICE OF OPPORTUNITY FOR HEARING

Action: It was moved by Tracy Ruegg, seconded by Rhonda Barkheimer, that the Board issue a Notice of Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723. ORC for the following case(s):

Martin, Kiesha D., P.N. 105015 (CASE #10-4425); Seals, Rebecca M., R.N. 298345 (CASE #11-4766); Thornton, Deneik L., P.N. 124909 (CASE #12-0682); Ritchey, Sandi J., R.N. 250513 (CASE #11-3759); Yatson, Renee E., P.N. 116544 (CASE #11-4562); Trubilowicz, Kathy A., R.N. 269895 (CASE #11-4774); Compton, Dannielle M., R.N. 334047 (CASE #12-0108); Abbott, Amanda J., R.N. 353314 (CASE #11-4805); Krieger, Julie A., R.N. 227934 (CASE #11-2150); Donley, Deborah, P.N. 147582 (CASE #12-0794); Vechery, Stefanie B., R.N. 292926 (CASE #11-3093); Brown, Mary M., R.N. 139972 (CASE #11-1401); Webster, Vickie A., R.N. 250293 (CASE #11-2513); and Stith, Maureen R., R.N. 113349 (CASE #11-2691).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Complete copies of the Immediate Suspensions and Notices of Opportunity for Hearing shall be maintained in the exhibit book for the May 2012 Board Meeting.

AUTOMATIC SUSPENSIONS AND NOTICE FOR OPPORTUNITY

Action: It was moved by Susan Morano, seconded by J. Jane McFee, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723. ORC for the following case(s):

Jones, Amy N., P.N. 122265 (CASE #12-0447); Taflinger, Nicholas G., P.N. 139073 (CASE #11-2743); Kroeger, Scott, P.N. 120732 (CASE #12-0676); Kelly, Stephen M., R.N. 320867 (CASE #12-0790); Barakony, Loleta A., P.N. 033997 (CASE #12-0446); Pelter, Kelly M., R.N. 263906 (CASE #12-1530); Jeter, Melawn T., P.N. 144246 (CASE #12-1250); Lucas, Abigail C., P.N. 147386 (CASE #12-1223); Lockett, Debra A., R.N. 332213 (CASE #12-0757); Shields, Natasha R., P.N. 130830 (CASE #12-1247); Meyer, Carrie M., R.N. 315816 (CASE #12-1253); Snowberger, Ashley C., P.N. 146311 (CASE #12-1228); Sharpe, Cathy D., R.N. 327843, P.N. 107708 (CASE #12-1252); and Lawson, Joe Ann A., R.N. 153003 (CASE #12-0791).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Complete copies of the Automatic Suspensions and Notices of Opportunity for Hearing shall be maintained in the exhibit book for the May 2012 Board Meeting.

POST IMMEDIATE SUSPENSIONS AND NOTICE OF OPPORTUNITY FOR HEARING

Action: It was moved by Janet Arwood, seconded by Rhonda Barkheimer, that the Board immediately suspend the license(s) and issue a Notice of

Opportunity for Hearing for violations of Chapter 4723. ORC for the following case(s):

Impala, Theresa M., R.N. 277368 (CASE #12-0452); Howard, Justin W., P.N. 130423 (CASE #11-3462); Chwojdak, Gregory J., R.N. 350207 (CASE #11-1006); Barnes, Darlene J., R.N. 120798, NS 07365, RX 07365 (CASE #11-1658); Wiswell, Julie A., R.N. 233070 (CASE #11-2736); and Mattoni, Cynthia L., R.N. 270359, NP 10788, RX10788 (CASE #12-1028).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

The Immediate Suspension Notices for these cases had already been issued by the time the Notices of Opportunity for Hearing were approved during the meeting.

Complete copies of the Post Immediate Suspensions and Notices of Opportunity for Hearing shall be maintained in the exhibit book for the May 2012 Board Meeting.

SURRENDERS

Permanent Voluntary Surrender

Action: It was moved by Rhonda Barkheimer, seconded by Roberta Stokes, that the Board accept the Permanent Voluntary Surrender of License for the following case(s):

Hagerty, James R., P.N. 082364 (CASE #10-1068); Liggett, Pamela J., P.N. 099282 (CASE #11-1617); Kukiela, Nicholas P., R.N. 293095 (CASE #11-5398); Lightner, Tonya R., R.N. 355106 (CASE #10-3716); Bennington, Tammy L., R.N. 171189 (CASE #11-2586); and Clarke, Sara R., R.N. 187042 (CASE #12-1649).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Complete copies of the Permanent Voluntary Surrenders shall be maintained in the exhibit book for the May 2012 Board Meeting.

CONSENT AGREEMENTS

Action: It was moved by J. Jane McFee, seconded by Tracy Ruegg, that the Board approve the Consent Agreements for violations of Chapter 4723. ORC entered into by and between the Board in the following case(s):

Ssebabi, Melissa D., P.N. 139284 (CASE #11-2042); Wells, Dianna N., P.N. NCLEX (CASE #11-3299); Jones, Kim R., P.N. 078791 (CASE #10-5884); Shaw, Janette, P.N. 136801 (CASE #10-5881); McFarland, Victoria R., P.N.

120260 (CASE #11-1667); Briscoe, William J., R.N. 229249 (CASE #11-0875); Perine, Mary K., P.N. NCLEX (CASE #11-4618); Florkey, Amanda L., P.N. 138247 (CASE #10-5883); Maynard, Jeri L., R.N. endorse (CASE #12-0268); Parham, Karlisa S., P.N. 139500 (CASE #10-5882); Yutzy, Christina D. M., P.N. 116631 (CASE #12-0486); Gombos, Mark, R.N. 235165 (CASE #12-0369); Eyster, Tonya, P.N. 111398 (CASE #12-0679); McDevitt, John O., R.N. 298339 (CASE #11-5324); Ellis, Terri L., P.N. endorse (CASE #11-5122); Meece, David K., R.N. NCLEX (CASE #11-5084); Tholen, Betty J., P.N. NCLEX (CASE #11-5602); Slusher, Kellie A., R.N. 342800 (CASE #10-4121); Carr, Marilyn E., R.N. 250447 (CASE #12-0939); Ruoff, Nicole A., P.N. 109440 (CASE #09-6202); Tanks, Tanesha D., P.N. NCLEX (CASE #12-0143); Jimenez, Yesenia A., P.N. NCLEX (CASE #11-3306); Ramey, Joshua O., R.N. NCLEX (CASE #11-4959); Bowlson, Tracey L., P.N. NCLEX (CASE #11-4700); Renko, Michelle G., P.N. 130350, R.N. NCLEX (CASE #11-3678); VanBuskirk, Amanda S., P.N. NCLEX (CASE #11-5037); Mulondo, Jacqueline B., R.N. 270976, NP 11373, RX11373 (CASE #12-0554); Miller, Christine E., R.N. 327156 (CASE #12-0256); Milledge, Daron L., R.N. 351227 (CASE #11-3957); Sexton, Stephanie M., R.N. 218805 (CASE #11-1168); Freeman, Cheryl L., R.N. 173037 (CASE #11-3367); Coffey, Barbara E., R.N. 102475, NP 08600, RX 08600 (CASE #11-0738); Horton, Theresa R., P.N. 126677 (CASE #11-0152); Perkins, Debra L., R.N. 247014 (CASE #10-1493); Martinez, Scott A., R.N. 331077 (CASE #11-1533); Rogers, Jeanette M., R.N. NCLEX (CASE #11-3748); McCune, Elizabeth A., R.N. 227563, P.N. 080970 (CASE #11-2773); May, Leisa E., P.N. 129782 (CASE #10-0962); Carr, Tyra L., R.N. 254141 (CASE #11-0954); Scherman, James M., R.N. 300424 (CASE #11-1780); Fern, Pamela A., P.N. NCLEX (CASE #11-5156); Lainhart, Amy L., R.N. 337078, P.N. 097946 (CASE #09-1619); Brierley, Adriann M., R.N. 303648 (CASE #10-5407); McFarland, Deborah L., R.N. 221460 (CASE #11-3516); Neekamp, Shelley L., R.N. 242390 (CASE #11-1650); Lopp, Kristin M., R.N. 354161 (CASE #11-1668); McAvinew, Jodi M., R.N. 350188 (CASE #10-3085); Slone, Michelle R., P.N. 140304 (CASE #10-4818); Johnson, Aisha M., P.N. NCLEX (CASE #11-0557); Higginbotham, Patricia K., R.N. 292951 (CASE #11-2522); Bates, Tracey D., P.N. 076639 (CASE #11-2924); Emerson-Saler, Linda E., R.N. 239441 (CASE #10-3839); Groom, Melinda A., R.N. 348548 (CASE #11-0169); Vandenburg, Paula J., R.N. 174084, NP 08868, RX 08868 (CASE #10-5111); Miller, Kirk C., R.N. NCLEX (CASE #11-5696); Scott, Tewana T., P.N. NCLEX (CASE #12-0648); Walker, Gale A., R.N. 231742, NS 05258 (CASE #10-1052); Mitchell, Muriel E., R.N. 128503, NA 03643 (CASE #12-0002); Keys, Jaciya C., P.N. NCLEX (CASE #11-3681); Harris, Felicia L., R.N. 353914 (CASE #11-1643); Stacy, Barbara L., P.N. 123825 (CASE #09-5703); Conteh, Alieu, P.N. NCLEX (CASE #12-0712); Mangicaro, Angela S., R.N. 281813 (CASE #12-0360); Corrick, Keeley J., R.N. 199660 (CASE #10-2290); Abbott (Short), Paula F., NP 08849, RX 08849 (CASE #12-1237); Guardi, Krista M., R.N. 304647 (CASE #11-5836); Pittenger, Amber M., P.N. 127989 (CASE #10-3931); Sandy, Pamela J., R.N. 235193 (CASE #10-3869); Caroppoli, Janette L., R.N. 312622, P.N. 093839 (CASE #11-3470); Melton, Melissa A., P.N. NCLEX (CASE #11-3715); Nettles, Monica A., P.N. 118420 (CASE #11-3133); Duran, Nina M., R.N. NCLEX (CASE #12-0552); Lakes,

Melissa R., P.N. NCLEX (CASE #12-0505); Dauphinee, Nicolle, R.N. endorse (CASE #11-5329); Jakubick, Stephanie E., R.N. 342748 (CASE #11-1372); Ermacora, Melissa M., R.N. 308128 (CASE #12-0774); Turner, Kimberley L., R.N. 261177 (CASE #11-1763); Houser, Keturah B., R.N. NCLEX (CASE #11-4413); Spencer, Pamela S., R.N. 320239 (CASE #10-4796); Zebrowski, Michael, R.N. 357917 (CASE #11-1150); Walberry, Jennifer L., R.N. 297424 (CASE #11-1731); Sherman, Dawn R., R.N. 355858 (CASE #11-1589); Cross, Ashley, R.N. 338786 (CASE #11-3144); Trice, Lawrence M., P.N. 133414 (CASE #12-1258); Fayson-Robbins, Latonya Y., P.N. 137590 (CASE #11-2323); McAvinew, Lisa J., R.N. 154190 (CASE #11-4163); Higginbotham, Dawn L., R.N. 313511 (CASE #11-3196); Davis, Shawnae V., R.N. 311613 (CASE #12-0041); Ariguzo, Virginia I., R.N. 250795 (CASE #09-3251); Ross, Frances A., P.N. 087750 (CASE #09-0953); Lewis, Brandy M., P.N. 118233 (CASE #10-1894); Hill, Karla A., R.N. 241725 (CASE #08-3702); Wannemacher, Shannon K., R.N. 295919 (CASE #12-1246); Turner, Sharon R., R.N. 305170 (CASE #12-1152); Sadler, Wendy F., R.N. 212412 (CASE #11-4076); Baird, Kathleen M., R.N. 173226 (CASE #11-4858); Hart, Alisha A., P.N. 127733 (CASE #12-1231); Gash, Erica M., R.N. endorse (CASE #11-3789); Driggs, Cheryl L., R.N. 324205 (CASE #11-0178); Martin, Mona R., R.N. 202243 (CASE #10-3646a); Miller, Carrie L., R.N. 250301 (CASE #12-0678); Reeder, Sarah K., R.N. 334226 (CASE #11-0216); Wilson, Lakeshea, D.T. 03072, P.N. NCLEX (CASE #12-1639); Nesselroad, Michelle G., R.N. 267488 (CASE #10-3392); Snyder, Jaime A., R.N. endorse (CASE #12-1119); Henthorne, Jessica L., R.N. 325169 (CASE #11-3544); Tecco, Kara K., P.N. 101110 (CASE #12-1254); Truitt, Valerie L., R.N. 284131 (CASE #12-1630); Harris, Alicia R., P.N. 116481 (CASE #11-4273); Henry, Erin E., R.N. 295496 (CASE #11-3753); and Walter, Melanie A., R.N. 351620 (CASE #11-2232).

Judith Church abstained from voting on all cases.

Janet Arwood abstained from voting on Brierley, Adriann M., R.N. 303648 (CASE #10-5407) and Nesselroad, Michelle G., R.N. 267488 (CASE #10-3392) only. Rhonda Barkheimer abstained from voting on Miller, Christine E., R.N. 327156 (CASE #12-0256) and Sandy, Pamela J., R.N. 235193 (CASE #10-3869) only. Susan Morano abstained from voting on the following cases only: Carr, Marilyn E., R.N. 250447 (CASE #12-0939); VanBuskirk, Amanda S., P.N. NCLEX (CASE #11-5037); Freeman, Cheryl L., R.N. 173037 (CASE #11-3367); and Martinez, Scott A., R.N. 331077 (CASE #11-1533) only. Tracy Ruegg abstained from voting on the following cases only: Carr, Tyra L., R.N. 254141 (CASE #11-0954); Ariguzo, Virginia I., R.N. 250795 (CASE #09-3251); and Baird, Kathleen M., R.N. 173226 (CASE #11-4858).

Rhonda Barkheimer voted no on Fayson-Robbins, Latonya Y., P.N. 137590 (CASE #11-2323) and McAvinew, Lisa J., R.N. 154190 (CASE #11-4163). J. Jane McFee voted no on Ruoff, Nicole A., P.N. 109440 (CASE #09-6202) and Milledge, Daron L., R.N. 351227 (CASE #11-3957) only. Susan Morano voted no on VanBuskirk, Amanda S., P.N. NCLEX (CASE #11-5037) and Hill, Karla A., R.N. 241725 (CASE #08-3702) only. Tracy Ruegg voted no on the following

cases only: Groom, Melinda A., R.N. 348548 (CASE #11-0169); Mangicaro, Angela S., R.N. 281813 (CASE #12-0360); Ermacora, Melissa M., R.N. 308128 (CASE #12-0774); Zebrowski, Michael, R.N. 357917 (CASE #11-1150); Gash, Erica M., R.N. endorse (CASE #11-3789); and Walter, Melanie A., R.N. 351620 (CASE #11-2232). Roberta Stokes voted no on Slusher, Kellie A., R.N. 342800 (CASE #10-4121) only.

Motion adopted by majority vote of the Board members.

Complete copies of the Consent Agreements shall be maintained in the exhibit book for the May 2012 Board Meeting.

HEARING EXAMINER'S REPORT AND RECOMMENDATION

Green, Tracy M., R.N. 329199, P.N. 101628 (CASE #10-4556)

Action: It was moved by Tracy Ruegg, seconded by J. Jane McFee, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and Ordered that **TRACY GREEN'S** licenses to practice nursing as a licensed practical nurse and registered nurse in the State of Ohio be suspended for an indefinite period of time with the conditions for reinstatement set forth below and following reinstatement **MS. GREEN'S** licenses be subject to the probationary terms and conditions set forth below for a minimum period of two (2) years and the permanent practice restrictions set below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. GREEN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. GREEN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **Prior to reinstatement, MS. GREEN** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: ten (10) hours of Critical Thinking and five (5) hours of Professionalism.
4. **Prior to reinstatement, MS. GREEN** shall pay the fine of five hundred dollars (\$500.00) by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

Reporting Requirements of MS. GREEN

5. **MS. GREEN** shall sign release of information forms allowing health

- professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. GREEN** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
 7. **MS. GREEN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
 8. **MS. GREEN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
 9. **MS. GREEN** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
 10. **MS. GREEN** shall verify that the reports and documentation required by this Order are received in the Board office.
 11. **MS. GREEN** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension if: (1) **MS. GREEN** submits a written request for reinstatement; (2) the Board determines that **MS. GREEN** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. GREEN** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. GREEN** and review of the documentation specified in this Order.

Following reinstatement, MS. GREEN's licenses shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. GREEN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. GREEN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, **MS. GREEN** shall notify the Board.

4. **MS. GREEN** shall have her employer(s), if working in a position where a nursing license is required; submit written reports regarding job performance on a quarterly basis. **MS. GREEN** shall provide her employer(s) with a copy of this Order and Notice of Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received. Further, **MS. GREEN** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. GREEN

5. **MS. GREEN** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
6. **MS. GREEN** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. GREEN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. GREEN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
9. **MS. GREEN** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. GREEN** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. GREEN** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
12. Prior to working as a nurse, if requested by the Board or its designee, **MS. GREEN** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Permanent Practice Restrictions

Unless otherwise approved in advance by the Board or its designee, MS. GREEN shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. GREEN** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance by the Board or its designee, MS. GREEN shall not practice in any correctional facility.

Unless otherwise approved in advance by the Board or its designee, MS. GREEN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. GREEN's suspension shall be lifted and MS. GREEN's licenses to practice nursing as a licensed practical nurse and registered nurse will be automatically suspended if it appears to the Board that **MS. GREEN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. GREEN** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. GREEN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. GREEN** has complied with all aspects of this Order; and (2) the Board determines that **MS. GREEN** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. GREEN** and review of the reports as required herein. Any period during which **MS. GREEN** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Scalf, Dawn M., P.N. 095241 (CASE #09-5889)

Action: It was moved by Rhonda Barkheimer, seconded by Tracy Ruegg, that the Board grant Respondent's Motion to File Late Objections, and accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation and Ordered that **DAWN SCALF'S** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement **MS. SCALF'S** license be subject to the probationary terms and conditions set forth below for a minimum period of two (2) years and the permanent practice restrictions set forth below with the exception of permitting **MS. SCALF** to provide home nursing care for her step-son.

The rationale for the modification is the following:

The Board has determined there is no danger to the public in permitting **MS. SCALF** to provide nursing care in the home for her stepson.

The Board has also determined that the additional requirements and restrictions set forth below are necessary to determine **MS. SCALF'S** ability to return to safe nursing practice and for effective monitoring of **MS. SCALF'S** practice once her license is reinstated.

REQUIREMENTS AND CONDITIONS

1. **MS. SCALF** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SCALF** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **Prior to reinstatement, MS. SCALF** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: six (6) hours of Documentation, eight (8) hours of Ethics, and sixteen (16) hours of Professional Boundaries.
4. **Prior to reinstatement, MS. SCALF** shall pay a fine of five hundred dollars (\$500.00) by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to submitting a request for reinstatement, MS. SCALF** shall, at her expense, obtain a psychiatric evaluation by a Board approved psychiatrist and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. SCALF** shall provide the

- psychiatrist with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. SCALF** shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SCALF's** license, and a statement as to whether **MS. SCALF** is capable of maintaining professional boundaries.
6. **MS. SCALF** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the psychiatrist's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. SCALF's** license.

Reporting Requirements of MS. SCALF

7. **MS. SCALF** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
8. **MS. SCALF** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
9. **MS. SCALF** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
10. **MS. SCALF** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
11. **MS. SCALF** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
12. **MS. SCALF** shall verify that the reports and documentation required by this Order are received in the Board office.
13. **MS. SCALF** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension if: (1) **MS. SCALF** submits a written request for reinstatement; (2) the Board determines that **MS. SCALF** has

complied with all conditions of reinstatement; and (3) the Board determines that **MS. SCALF** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. SCALF** and review of the documentation specified in this Order.

Following reinstatement, MS. SCALF's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. SCALF** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SCALF** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, **MS. SCALF** shall notify the Board.
4. **MS. SCALF** shall have her employer(s), if working in a position where a nursing license is required; submit written reports regarding job performance on a quarterly basis. **MS. SCALF** shall provide her employer(s) with a copy of this Order and Notice of Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received. Further, **MS. SCALF** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. SCALF

5. **MS. SCALF** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
6. **MS. SCALF** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. SCALF** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. SCALF** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications

required by this Order shall be made to the Compliance Unit of the Board.

9. **MS. SCALF** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. SCALF** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. SCALF** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
12. Prior to working as a nurse, if requested by the Board or its designee, **MS. SCALF** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Permanent Practice Restrictions

Except for providing nursing care in the home for her stepson, MS. SCALF shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. SCALF** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. SCALF shall not be involved in financial activity or supervise financial activity.

MS. SCALF shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. SCALF's suspension shall be lifted and MS. SCALF's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. SCALF** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SCALF** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. SCALF** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SCALF** has complied with all aspects of this Order; and (2) the Board determines that **MS. SCALF** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SCALF** and review of the reports as required herein. Any period during which **MS. SCALF** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Judith Church abstaining

Seiber, Amy L., R.N. 286835 (CASE #11-1590)

Action: It was moved by Janet Arwood, seconded by J. Jane McFee, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and Ordered that **AMY SEIBER'S** license to practice nursing as a registered nurse in the State of Ohio be Permanently Revoked.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Settelmayer, Joy A., R.N. 307202 (CASE #10-4190)

Action it was moved by Roberta Stokes, seconded by Janet Arwood, that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation and Ordered that **JOY SETTELMAYER'S** license to practice nursing as a registered nurse in the State of Ohio be Permanently Revoked.

The rationale for the modification is the following:

MS. SETTELMAYER substituted Tylenol or Acetaminophen for Vicodin that was ordered for six pediatric patients as set forth in paragraph two of the Hearing Examiner's Finding of Fact.

MS. SETTELMAYER'S actions were discovered only after the parents of a fifteen-year old emergency room patient reported that **MS. SETTELMAYER** administered two white round tablets which **MS. SETTELMAYER** stated were Vicodin but which the patient's mother, also a nurse, suspected not to be

Vicodin. Further, the parents retrieved the discarded medication package that was for two acetaminophen 325 mg tablets (Tylenol) and complained to the hospital and others regarding their suspicion, as set forth on page six paragraph two of the Summary of Evidence.

The patient was not given additional medication for pain because the records indicated that **MS. SETTELMAYER** administered Vicodin, as set forth in State's Exhibit nine, page two.

MS SETTELMAYER engaged in this behavior pattern for approximately one year, as set forth in page seven, paragraph one of the Summary of Evidence. In fact, **MS. SETTELMAYER** admitted that her diversion method with multiple patients was to document that she *had* administered prescribed pain medication to pediatric patients when she had not, leaving the patients, in her own words, "no doubt in a lot of pain."

While **MS. SETTELMAYER'S** cooperation, compliance with court-ordered chemical dependency counseling and efforts in recovery are mitigating factors, the Board in its expertise finds the following aggravating factors outweigh the mitigating factors noted by the Hearing Examiner and that Permanent Revocation is warranted:

MS SETTELMAYER'S acts were willful, intentional and irresponsible. **MS. SETTELMAYER** set about a deliberate, almost predatory course of action when she falsified medical records to make it appear that children in pain were given the narcotics they were prescribed, thus achieving her drug needs directly at the cost of her patients;

MS. SETTELMAYER'S conduct of theft and substitution of narcotics occurred over an approximate one-year period and was only discovered after a patient's parents, one of whom was a licensed health care professional with knowledge of medications, reported that her son was given Tylenol instead of Vicodin as ordered;

The outcome of **MS. SETTELMAYER'S** actions is that pediatric patients, one of the most vulnerable populations, were deprived of narcotic medication that was ordered for pain; and

There is an unacceptable risk to public safety that if **MS. SETTELMAYER** returns to nursing practice, she will engage in the same behavior, characterized by using stealth and deception to place her needs, at all costs, above those entrusted to her care.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Stofko, Rosemarie, R.N. 260576 (CASE #11-1789)

Action: It was moved by Susan Morano, seconded by J. Jane McFee, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and Ordered that **ROSEMARIE STOFKO'S** license to practice nursing as a registered nurse in the State of Ohio be Permanently Revoked.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Pope, Lisa D., R.N. 258208 (CASE #09-1608)

Action: It was moved by J. Jane McFee, seconded by Rhonda Barkheimer, that the Board accept all of the Findings of Fact, but reject the Conclusions of Law and the Recommendation in the Hearing Examiner's Report and Recommendation, and Ordered that **LISA POPE'S** license to practice nursing as a registered nurse in the State of Ohio be Fined in the amount of five-hundred dollars (\$500.00) and Reprimanded.

The rationale for disapproval of the Report and Recommendation, as stated above, is as follows: Section 4723.28(B)(4), ORC, authorizes the Board to discipline **MS. POPE** based on her misdemeanor conviction for a crime that involved moral turpitude. The Board does not find that the statute requires **MS. POPE'S** conduct to involve "gross immorality," as the statute plainly and clearly uses the terms in the alternative. **MS. POPE** does not dispute her conviction.

The Board has reviewed **MS. POPE'S** conduct in the light most favorable to **MS. POPE**: that is, accepting as true the testimony of the victim at the administrative hearing that he lied to police officers, that **MS. POPE** did not beat him or shut the garage door while he was being beaten. Even accepting this version of the events, the fact remains that the victim was assaulted in **MS. POPE'S** garage, **MS. POPE** was there at the time, and **MS. POPE** failed to take any action to intervene or assist the victim while he was being assaulted, including calling the police. **MS. POPE'S** conduct not only falls below the standard to which healthcare providers, including licensed professional nurses should attain, but it falls below the moral standards and expectations of a civil human society. **MS. POPE'S** lack of response during the assault is even more disturbing given that the victim was **MS. POPE'S** estranged husband, a former intimate, and someone with whom she had shared a life. In sum, in reviewing the totality of the circumstances, not only did **MS. POPE** fail to act as a "Good Samaritan" would to a stranger, but she did absolutely nothing to beckon assistance for a former family member in crisis. The Board finds that **MS. POPE'S** crime is one that involved moral turpitude, and that a reprimand and fine is warranted in this case.

LISA POPE's license to practice nursing in the State of Ohio is hereby Reprimanded and Fined five-hundred dollars (\$500.00).

MS. POPE is hereby fined five-hundred dollars (\$500.00). **BY NOVEMBER 1, 2012, MS. POPE** shall pay the fine of five hundred dollars (\$500.00) by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Miami-Jacobs Career College Practical Nursing Program (CASE #10-0719)

Action: It was moved by Janet Arwood, seconded by J. Jane McFee, that the request made by Miami-Jacob's legal counsel, on May 1, 2012 to re-open the hearing record for the purposes of cross-examining members of the public who appeared at Open Forum on January 20, 2011 be denied. The rationale for this ruling is that Miami-Jacobs has not alleged that there is any additional evidence in this matter that needs to be considered by the Board, according to Section 119.09, ORC, and the Order of Judge Frye, Franklin County Court of Common Pleas. Further, the Board never has, and will not, afford any consideration to remarks made by those members of the public on January 20, 2011, or to any influences perceived to be exerted by any of those members of the public at the time of the January 2011 Order, in rendering its decision.

Motion adopted by unanimous vote of the Board members with Judith Church abstaining.

Action: It was moved by Janet Arwood, seconded by J. Jane McFee, that the Board accept all of the Findings of Fact and Conclusions of Law and modify the Recommendation in the Hearing Examiner's Report and Recommendation and ORDERED that the conditional approval status of the **MIAMI-JACOBS CAREER COLLEGE PRACTICAL NURSING PROGRAM (PROGRAM)** is hereby withdrawn and full approval status is hereby denied, effective May 18, 2012.

The rationale for this modification is as follows:

1) The Program has been provided a prolonged period of conditional approval with opportunities to correct the issues that resulted in the Program's failure to meet and maintain the minimum requirements established for licensed practical nursing education programs, and has continued to fail. See Report and Recommendation (R & R), Pages 2-5, Paragraphs # 7 through 9, 11 through 13, and 16 through 19, and Discussion, at pages 43-47. This Program was initially granted conditional approval in September 2006. Within its first

year, the Board identified significant problems with the administration of the Program, its faculty, and failure to provide nursing students required clinical experience, as detailed in a Notice of Opportunity for Hearing issued in January 2008. The Board entered a Consent Agreement with the Program in March 2008 to provide the Program more time to correct these problems. Despite this, problems continued, and again, the Board offered the Program more time to correct issues by entering a March 2009 Addendum to the Consent Agreement. The Board issued Notices in March 2010 and July 2010 identifying some of the same critical problems related to the Program's administration, unqualified faculty, progression of students and clinical experiences, that had occurred since the Program's inception, in addition to new problems. The Board has no confidence that this Program, if conditional approval is extended for yet a third time, will comply with the minimum standards the Board requires to safely and effectively educate nursing students in Ohio.

2) The Program has proven to be difficult if not impossible for the Board to effectively monitor because the Program has repeatedly provided false or misleading information to the Board of Nursing, and has defied the Board's attempts to intervene. The Hearing Examiner found the Program to be "disingenuous" (R & R, page 45), and found that the Program "continues to advance arguments based upon misrepresentations" (R & R, page 46) -- on matters that go to the heart of the Program. For example, the Hearing Examiner found (Findings of Fact number 2) that the Program continued to allow an unqualified instructor to teach *after the Program told the Board the individual was removed*. The Hearing Examiner found that this Program has "shown defiance" regarding the Board's regulation of the program and has ultimately failed to act "in a spirit of honest cooperation with the Board" (R & R, page 46).

3) The Program has shown disregard for both the quality of education it provides to its students, and for the students themselves. The Hearing Examiner found, in Findings of Facts number 4, that the Program did not provide its students the dates the Board was coming to visit in December 2009. This deprived the students an opportunity to meet with the Board and provide honest feedback related to their educational experience. As noted in Findings of Fact number 8, the Program failed to consistently implement its own written policies for student progression and completion. This is evidenced by the college's failure to implement consistent policies concerning student attendance at clinical experiences, and its failure to implement consistent policies concerning when a student must take the ATI exams, what level of achievement would be required on each test, and whether there would be any opportunities for retakes or remediation. At every juncture, the Program has used "the students" as an excuse for prolonging its conditional approval status, but the Program has failed to show through its actions that it is serving the best interests of the student population it serves.

4) The Board provided the Program a very ample opportunity to present evidence during a three-day administrative hearing in October 2010. The

Board has considered all evidence submitted at that hearing, in addition to the Program's Objections and two Appearances before the Board, and the Program has not persuaded the Board that it has corrected, and is capable of working cooperatively with the Board to correct, the numerous deficiencies cited. As the Hearing Examiner noted, "there are as many reasons to support withdrawal of conditional approval as there are reasons to support an extension of conditional approval . . . I must defer to the Board's expertise to evaluate whether the deficiencies in this program have been adequately corrected . . ." (R & R, page 43). The Board in its expertise has not found evidence of adequate corrective action.

5) In making this determination, the Ohio Board of Nursing has carefully and conscientiously re-considered this matter based solely upon the evidence admitted and the testimony made under oath during the October 2010 Administrative Hearing conducted in this matter, and the Program's Objections, Appearances and Motions submitted following the hearing. No weight has been accorded by the members of this Board to remarks made by members of the public who appeared on January 20, 2011, during Open Forum, to perceived lobbying efforts or influences extraneous to the hearing, or to the original vote of the Board that occurred in January 2011.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by unanimous vote of the Board members with Judith Church abstaining.

BOARD HEARING COMMITTEE PANEL

Dosztal, Tiffany L., R.N. 342051 (CASE #10-0201)

Action: It was moved by J. Jane McFee, seconded by Rhonda Barkheimer, that the Board accept all of the Findings of Fact and Conclusions of the Board Hearing Committee, and modify the Recommendation in the Board Hearing Committee's Report and Recommendation and Ordered that **TIFFANY DOSZTAL'S** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below and following reinstatement, **MS. DOSZTAL'S** license be subject to the probationary terms and conditions set forth below for a minimum period of two (2) years and the permanent narcotic and practice restrictions set forth below.

The rationale for the modification is the following:

The Board has determined that the additional requirements and restrictions set forth below are necessary to determine **MS. DOSZTAL'S** ability to return to safe nursing practice and for effective monitoring of **MS. DOSZTAL'S** practice once her license is reinstated.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. DOSZTAL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio and shall submit documentation of her full compliance with all of the terms imposed by the Cuyahoga County Court of Common Pleas.
2. **MS. DOSZTAL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **Prior to requesting reinstatement by the Board, MS. DOSZTAL** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. DOSZTAL**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. DOSZTAL's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. DOSZTAL** shall pay a fine of five hundred dollars (\$500.00) by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

Monitoring

5. **MS. DOSZTAL** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DOSZTAL's** history. **MS. DOSZTAL** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. DOSZTAL** shall abstain completely from the use of alcohol and products containing alcohol.
7. **Prior to requesting reinstatement by the Board, MS. DOSZTAL** shall, at her expense, obtain a psychiatric evaluation by a Board approved psychiatrist and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. DOSZTAL** shall provide the psychiatrist with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. DOSZTAL** shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DOSZTAL's** license, and a statement as to whether **MS.**

- DOSZTAL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. DOSZTAL** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the psychiatrist's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. DOSZTAL's** license.
 9. **Prior to requesting reinstatement by the Board, MS. DOSZTAL** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. DOSZTAL** shall provide the chemical dependency professional with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. DOSZTAL** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DOSZTAL's** license, and a statement as to whether **MS. DOSZTAL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
 10. **MS. DOSZTAL** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the chemical dependency professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. DOSZTAL's** license.
 11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. DOSZTAL** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. DOSZTAL's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DOSZTAL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DOSZTAL's** history.
 12. Within thirty (30) days prior to **MS. DOSZTAL** initiating drug screening, **MS. DOSZTAL** shall provide a copy of this Order to all treating

practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. DOSZTAL**.

13. After initiating drug screening, **MS. DOSZTAL** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. DOSZTAL** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

Reporting Requirements of MS. DOSZTAL

14. **MS. DOSZTAL** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
15. **MS. DOSZTAL** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
16. **MS. DOSZTAL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MS. DOSZTAL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MS. DOSZTAL** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MS. DOSZTAL** shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MS. DOSZTAL** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.
21. **MS. DOSZTAL** shall complete a nurse refresher course approved in advance by the Board.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. DOSZTAL** submits a written request for reinstatement; (2) the Board determines that **MS. DOSZTAL** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. DOSZTAL** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. DOSZTAL** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. DOSZTAL's license shall be subject to the following probationary terms, conditions, and limitations for not less than two (2) years.

1. **MS. DOSZTAL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. DOSZTAL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **MS. DOSZTAL** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DOSZTAL's** history. **MS. DOSZTAL** shall self-administer the prescribed drugs only in the manner prescribed.
4. **MS. DOSZTAL** shall abstain completely from the use of alcohol and products containing alcohol.
5. **MS. DOSZTAL** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. DOSZTAL's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DOSZTAL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DOSZTAL's** history.
6. Within thirty (30) days prior to **MS. DOSZTAL** initiating drug screening, **MS. DOSZTAL** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. DOSZTAL**.

7. After initiating drug screening, **MS. DOSZTAL** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. DOSZTAL** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

Employment Conditions

8. Prior to accepting employment as a nurse, each time with every employer, **MS. DOSZTAL** shall notify the Board.
9. **MS. DOSZTAL** shall have her employer(s), if working in a position where a nursing license is required; submit written reports regarding job performance on a quarterly basis. **MS. DOSZTAL** shall provide her employer(s) with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received. Further, **MS. DOSZTAL** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. DOSZTAL

10. **MS. DOSZTAL** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. **MS. DOSZTAL** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
12. **MS. DOSZTAL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MS. DOSZTAL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MS. DOSZTAL** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

15. **MS. DOSZTAL** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MS. DOSZTAL** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
17. Prior to working as a nurse, if requested by the Board or its designee, **MS. DOSZTAL** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Permanent Narcotic Restriction

Unless otherwise approved in advance by the Board or its designee, MS. DOSZTAL shall not administer, have access to, or possess (except as prescribed for **MS. DOSZTAL's** use by another so authorized by law who has full knowledge of **MS. DOSZTAL's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. DOSZTAL** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. DOSZTAL** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance by the Board or its designee, MS. DOSZTAL shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) as a nurse for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. DOSZTAL** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance by the Board or its designee, MS. DOSZTAL shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. DOSZTAL's suspension shall be lifted and MS. DOSZTAL's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. DOSZTAL** has

violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. DOSZTAL** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. DOSZTAL** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. DOSZTAL** has complied with all aspects of this Order; and (2) the Board determines that **MS. DOSZTAL** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. DOSZTAL** and review of the reports as required herein. Any period during which **MS. DOSZTAL** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Judith Church, Bertha Lovelace and Tracy Ruegg abstaining.

NO REQUEST FOR HEARING

Davis, Betsy M., P.N. 088946 (CASE #07-3083)

Action: It was moved by Tracy Ruegg, seconded by J. Jane McFee, that upon consideration of the charges stated against **BETSY M. DAVIS** in the September 19, 2008 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. DAVIS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. DAVIS's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. DAVIS** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years, with **Permanent Narcotic** and **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. DAVIS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. DAVIS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. **Prior to requesting reinstatement by the Board, MS. DAVIS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. DAVIS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. DAVIS's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. DAVIS** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

Monitoring

5. **MS. DAVIS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DAVIS's** history. **MS. DAVIS** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. DAVIS** shall abstain completely from the use of alcohol.
7. **Prior to requesting reinstatement by the Board, MS. DAVIS** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. DAVIS** shall provide the chemical dependency professional with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. DAVIS** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DAVIS's** license, and a statement as to whether **MS. DAVIS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. DAVIS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. DAVIS's** license.

9. **For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement, MS. DAVIS** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. DAVIS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DAVIS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DAVIS's** history.
10. Within thirty (30) days prior to **MS. DAVIS** initiating drug screening, **MS. DAVIS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. DAVIS**.
11. After initiating drug screening, **MS. DAVIS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. DAVIS** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
12. **For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement, MS. DAVIS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. DAVIS** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. DAVIS

13. **MS. DAVIS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. DAVIS** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

15. **MS. DAVIS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. DAVIS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. DAVIS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. DAVIS** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. DAVIS** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. DAVIS** submits a written request for reinstatement; (2) the Board determines that **MS. DAVIS** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. DAVIS** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. DAVIS** and review of the documentation specified in this Order.

Following reinstatement, MS. DAVIS shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. DAVIS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. DAVIS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. DAVIS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DAVIS's** history. **MS. DAVIS** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. DAVIS** shall abstain completely from the use of alcohol.

5. During the probationary period, **MS. DAVIS** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DAVIS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DAVIS's** history.
6. **MS. DAVIS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. DAVIS** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. DAVIS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. DAVIS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. DAVIS** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. DAVIS** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. DAVIS** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. DAVIS** shall notify the Board.
11. **MS. DAVIS** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. DAVIS** shall provide her employer(s) with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing and shall have her employer(s) send

documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received. Further, **MS. DAVIS** is under a continuing duty to provide a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. DAVIS

12. **MS. DAVIS** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. DAVIS** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. DAVIS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. DAVIS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. DAVIS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. DAVIS** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. DAVIS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, **MS. DAVIS** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Permanent Narcotic Restriction

MS. DAVIS shall not administer, have access to, or possess (except as prescribed for **MS. DAVIS's** use by another so authorized by law who has full knowledge of **MS. DAVIS's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. DAVIS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. DAVIS** shall not call in or order prescriptions or prescription

refills.

Permanent Practice Restrictions

MS. DAVIS shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. DAVIS** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. DAVIS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. DAVIS's suspension shall be lifted and MS. DAVIS's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. DAVIS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. DAVIS** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. DAVIS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. DAVIS** has complied with all aspects of this Order; and (2) the Board determines that **MS. DAVIS** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. DAVIS** and review of the reports as required herein. Any period during which **MS. DAVIS** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Davis, Melissa A., R.N. 272215 (CASE #11-2817)

Action: It was moved by Rhonda Barkheimer, seconded by Susan Morano, that upon consideration of the charges stated against **MELISSA ANN DAVIS** in the November 18, 2011 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. DAVIS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. DAVIS's** license to practice nursing as a registered nurse is hereby suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and that following reinstatement, **MS. DAVIS's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. DAVIS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. DAVIS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **Prior to requesting reinstatement by the Board, MS. DAVIS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. DAVIS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. DAVIS's** criminal records check reports to the Board.
A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. DAVIS** shall pay a fine of five hundred dollars (\$500.00) which she agreed to pay in her September 2007 Consent Agreement, and an additional fine of five hundred dollars (\$500.00) for failing to successfully complete and submit documentation of satisfactory completion of two (2) hours of Ohio Nursing Law and Rules continuing nursing education, for total fines in the amount of one thousand dollars (\$1,000.00). Payment of the fines shall be made to the Board by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio." Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MS. DAVIS** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: two (2) hours of Ohio Nursing Law and Rules.

Reporting Requirements of MS. DAVIS

6. **MS. DAVIS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
7. **MS. DAVIS** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
8. **MS. DAVIS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. DAVIS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. DAVIS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. DAVIS** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. DAVIS** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. DAVIS** submits a written request for reinstatement; (2) the Board determines that **MS. DAVIS** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. DAVIS** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. DAVIS** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. DAVIS's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. DAVIS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. DAVIS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, **MS. DAVIS** shall notify the Board.
4. **MS. DAVIS** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. DAVIS** shall provide her employer(s) with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received. Further, **MS. DAVIS** is under a continuing duty to provide a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. DAVIS

5. **MS. DAVIS** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
6. **MS. DAVIS** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. DAVIS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. DAVIS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
9. **MS. DAVIS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. DAVIS** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. DAVIS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
12. Prior to working as a nurse, if requested by the Board or its designee, **MS. DAVIS** shall complete a nurse refresher course or extensive orientation

approved in advance by the Board.

FAILURE TO COMPLY

The stay of MS. DAVIS's suspension shall be lifted and MS. DAVIS's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. DAVIS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. DAVIS** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. DAVIS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. DAVIS** has complied with all aspects of this Order; and (2) the Board determines that **MS. DAVIS** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. DAVIS** and review of the reports as required herein. Any period during which **MS. DAVIS** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Howman, Sarah K., P.N. 123772 (CASE #11-4189)

Action: It was moved by Janet Arwood, seconded by Roberta Stokes, that upon consideration of the charges stated against **SARAH K. HOWMAN** in the November 18, 2011 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. HOWMAN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. HOWMAN's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. HOWMAN** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years, with **Permanent Narcotic and Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. HOWMAN** shall obey all federal, state, and local laws, and all laws

and rules governing the practice of nursing in Ohio.

2. **MS. HOWMAN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. HOWMAN** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HOWMAN**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. HOWMAN's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. HOWMAN** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MS. HOWMAN** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: six (6) hours of Ethics.

Monitoring

6. **MS. HOWMAN** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HOWMAN's** history. **MS. HOWMAN** shall self-administer the prescribed drugs only in the manner prescribed.
7. **MS. HOWMAN** shall abstain completely from the use of alcohol.
8. **Prior to requesting reinstatement by the Board, MS. HOWMAN** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. HOWMAN** shall provide the chemical dependency professional with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. HOWMAN** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes

- diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HOWMAN's** license, and a statement as to whether **MS. HOWMAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. **MS. HOWMAN** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. HOWMAN's** license.
 10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. HOWMAN** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. HOWMAN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HOWMAN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HOWMAN's** history.
 11. Within thirty (30) days prior to **MS. HOWMAN** initiating drug screening, **MS. HOWMAN** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. HOWMAN**.
 12. After initiating drug screening, **MS. HOWMAN** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. HOWMAN** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 13. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. HOWMAN** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. HOWMAN** shall provide satisfactory documentation of such attendance to the Board

prior to reinstatement.

14. **Prior to requesting reinstatement by the Board, MS. HOWMAN** shall, at her own expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. HOWMAN** shall provide the psychiatrist with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HOWMAN's** license, and a statement as to whether **MS. HOWMAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
15. **MS. HOWMAN** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. HOWMAN's** license.

Reporting Requirements of MS. HOWMAN

16. **MS. HOWMAN** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
17. **MS. HOWMAN** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
18. **MS. HOWMAN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. **MS. HOWMAN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
20. **MS. HOWMAN** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
21. **MS. HOWMAN** shall verify that the reports and documentation required by this Order are received in the Board office.

22. **MS. HOWMAN** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. HOWMAN** submits a written request for reinstatement; (2) the Board determines that **MS. HOWMAN** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. HOWMAN** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. HOWMAN** and review of the documentation specified in this Order.

Following reinstatement, MS. HOWMAN shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. HOWMAN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. HOWMAN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. HOWMAN** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HOWMAN's** history. **MS. HOWMAN** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. HOWMAN** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. HOWMAN** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HOWMAN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HOWMAN's** history.
6. **MS. HOWMAN** shall attend a minimum of one (1) meeting per week of a

support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. HOWMAN** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. HOWMAN** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. HOWMAN** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. HOWMAN** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. HOWMAN** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. HOWMAN** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. HOWMAN** shall notify the Board.
11. **MS. HOWMAN** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. HOWMAN** shall provide her employer(s) with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received. Further, **MS. HOWMAN** is under a continuing duty to provide a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. HOWMAN

12. **MS. HOWMAN** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. **MS. HOWMAN** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. HOWMAN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. HOWMAN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. HOWMAN** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. HOWMAN** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. HOWMAN** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, **MS. HOWMAN** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Permanent Narcotic Restriction

MS. HOWMAN shall not administer, have access to, or possess (except as prescribed for **MS. HOWMAN's** use by another so authorized by law who has full knowledge of **MS. HOWMAN's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. HOWMAN** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. HOWMAN** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. HOWMAN shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. HOWMAN** to provide nursing services for fees,

compensation, or other consideration or as a volunteer.

MS. HOWMAN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. HOWMAN's suspension shall be lifted and MS. HOWMAN's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. HOWMAN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HOWMAN** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. HOWMAN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HOWMAN** has complied with all aspects of this Order; and (2) the Board determines that **MS. HOWMAN** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HOWMAN** and review of the reports as required herein. Any period during which **MS. HOWMAN** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Beckley, Christina C., P.N. 102396 (CASE #11-0075)

Action: It was moved by Roberta Stokes, seconded by Susan Morano, that upon consideration of the charges stated against **CHRISTINA COLLEEN BECKLEY** in the November 18, 2011 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. BECKLEY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. BECKLEY's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth

below, and that following reinstatement, **MS. BECKLEY** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years, with **Temporary Narcotic** and **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. BECKLEY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. BECKLEY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. BECKLEY** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BECKLEY**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. BECKLEY's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. BECKLEY** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: two (2) hours of Ohio Nursing Law and Rules and ten (10) hours of Substance Abuse.

Monitoring

5. **MS. BECKLEY** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BECKLEY's** history. **MS. BECKLEY** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. BECKLEY** shall abstain completely from the use of alcohol.
7. **Prior to requesting reinstatement by the Board, MS. BECKLEY** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. BECKLEY** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. BECKLEY** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary

- for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BECKLEY's** license, and a statement as to whether **MS. BECKLEY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. BECKLEY** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. BECKLEY's** license.
 9. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. BECKLEY** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. BECKLEY's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BECKLEY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BECKLEY's** history.
 10. Within thirty (30) days prior to **MS. BECKLEY** initiating drug screening, **MS. BECKLEY** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. BECKLEY**.
 11. After initiating drug screening, **MS. BECKLEY** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. BECKLEY** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 12. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. BECKLEY** shall attend a minimum of one (1) meeting per week of a support or peer group meeting

approved in advance by the Board, or a Twelve Step program, and **MS. BECKLEY** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. BECKLEY

13. **MS. BECKLEY** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. BECKLEY** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
15. **MS. BECKLEY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. BECKLEY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. BECKLEY** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. BECKLEY** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. BECKLEY** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. BECKLEY** submits a written request for reinstatement; (2) the Board determines that **MS. BECKLEY** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. BECKLEY** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. BECKLEY** and review of the documentation specified in this Order.

Following reinstatement, MS. BECKLEY shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. BECKLEY** shall obey all federal, state, and local laws, and all laws

and rules governing the practice of nursing in Ohio.

2. **MS. BECKLEY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. BECKLEY** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BECKLEY's** history. **MS. BECKLEY** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. BECKLEY** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. BECKLEY** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BECKLEY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BECKLEY's** history.
6. **MS. BECKLEY** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. BECKLEY** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. BECKLEY** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. BECKLEY** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. BECKLEY** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS.**

BECKLEY throughout the duration of this Order.

9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. BECKLEY** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. BECKLEY** shall notify the Board.
11. **MS. BECKLEY** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. BECKLEY** shall provide her employer(s) with a copy of this Order and Notice of Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received. Further, **MS. BECKLEY** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. BECKLEY

12. **MS. BECKLEY** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. BECKLEY** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. BECKLEY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. BECKLEY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. BECKLEY** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. BECKLEY** shall verify that the reports and documentation required by this Order are received in the Board office.

18. **MS. BECKLEY** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

19. Prior to working as a nurse, if requested by the Board or its designee, **MS. BECKLEY** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. BECKLEY shall not administer, have access to, or possess (except as prescribed for **MS. BECKLEY's** use by another so authorized by law who has full knowledge of **MS. BECKLEY's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. BECKLEY** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. BECKLEY** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. BECKLEY shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. BECKLEY** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. BECKLEY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. BECKLEY's** suspension shall be lifted and **MS. BECKLEY's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. BECKLEY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BECKLEY** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. BECKLEY** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BECKLEY** has complied with all aspects of this Order; and (2) the Board determines that **MS. BECKLEY** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BECKLEY** and review of the reports as required herein. Any period during which **MS. BECKLEY** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Coon, Tayanden M., P.N. 124827 (CASE #11-0629)

Action: It was moved by J. Jane McFee, seconded by Rhonda Barkheimer, that upon consideration of the charges stated against **TAYANDEN MARA COON** in the November 18, 2011 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. COON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. COON's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and that following reinstatement, **MS. COON** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years, with **Temporary Narcotic and Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. COON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. COON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. COON** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. COON**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. COON's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. COON** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. COON's** history. **MS. COON** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. COON** shall abstain completely from the use of alcohol.
6. **Prior to requesting reinstatement by the Board, MS. COON** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. COON** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. COON** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. COON's** license, and a statement as to whether **MS. COON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. COON** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. COON's** license.
8. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. COON** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. COON's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. COON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. COON's** history.
9. Within thirty (30) days prior to **MS. COON** initiating drug screening, **MS.**

- COON** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. COON**.
10. After initiating drug screening, **MS. COON** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. COON** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 11. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. COON** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. COON** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
 12. **Prior to requesting reinstatement by the Board, MS. COON** shall, at her own expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. COON's** fitness for duty and safety to practice nursing as a licensed practical nurse. This Board approved physician shall provide the Board with complete documentation of **MS. COON's** comprehensive physical examination and with a comprehensive assessment regarding **MS. COON's** fitness for duty and safety to practice nursing as a licensed practical nurse. Prior to the examination, **MS. COON** shall provide the Board approved physician with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. COON** shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. COON's** license to practice, and stating whether **MS. COON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
 13. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physician examination and assessment as a basis for additional terms, conditions, and limitations on **MS. COON's** license.

Reporting Requirements of MS. COON

14. **MS. COON** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
15. **MS. COON** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
16. **MS. COON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MS. COON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MS. COON** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MS. COON** shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MS. COON** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. COON** submits a written request for reinstatement; (2) the Board determines that **MS. COON** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. COON** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. COON** and review of the documentation specified in this Order.

Following reinstatement, MS. COON shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. COON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. COON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. COON** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. COON's** history. **MS. COON** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. COON** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. COON** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. COON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. COON's** history.
6. **MS. COON** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. COON** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. COON** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. COON** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. COON** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. COON** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. COON** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. COON** shall notify the Board.
11. **MS. COON** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. COON** shall provide her employer(s) with a copy of this Order and Notice of Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received. Further, **MS. COON** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. COON

12. **MS. COON** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. COON** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. COON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. COON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. COON** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. COON** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. COON** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, if requested by the Board or its designee, **MS.**

COON shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. COON shall not administer, have access to, or possess (except as prescribed for **MS. COON's** use by another so authorized by law who has full knowledge of **MS. COON's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. COON** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. COON** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. COON shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. COON** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. COON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. COON's suspension shall be lifted and MS. COON's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. COON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. COON** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. COON** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. COON** has complied with all aspects of this Order; and (2) the Board determines that **MS. COON** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. COON** and review of the

reports as required herein. Any period during which **MS. COON** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Judith Church and Susan Morano abstaining.

Ogg, Julie R., R.N. 283163 (CASE #11-2656)

Action: It was moved by Susan Morano, seconded by J. Jane McFee, that upon consideration of the charges stated against **JULIE RENEE OGG** in the November 18, 2011 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. OGG** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. OGG's** license to practice nursing as a registered nurse is hereby suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. OGG's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years and the **Permanent Narcotic** and **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. OGG** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. OGG** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **Prior to requesting reinstatement by the Board, MS. OGG** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. OGG**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. OGG's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. OGG** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective

date of this Order: five (5) hours of Chemical Dependency, five (5) hours of Professionalism, and ten (10) hours of Critical Thinking.

Monitoring

5. **MS. OGG** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. OGG's** history. **MS. OGG** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. OGG** shall abstain completely from the use of alcohol.
7. **Prior to requesting reinstatement by the Board, MS. OGG** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. OGG** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. OGG** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. OGG's** license, and a statement as to whether **MS. OGG** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. OGG** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. OGG's** license.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. OGG** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. OGG's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. OGG** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. OGG's** history.

10. Within thirty (30) days prior to **MS. OGG** initiating drug screening, **MS. OGG** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. OGG**.
11. After initiating drug screening, **MS. OGG** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. OGG** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. OGG** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. OGG** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
13. **Prior to requesting reinstatement by the Board, MS. OGG** shall, at her own expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. OGG** shall provide the psychiatrist with a copy of this Order and Notice of Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. OGG's** license, and a statement as to whether **MS. OGG** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
14. **MS. OGG** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. OGG's** license.

Reporting Requirements of MS. OGG

15. **MS. OGG** shall sign release of information forms allowing health

- professionals and other organizations to submit requested documentation or information directly to the Board.
16. **MS. OGG** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
 17. **MS. OGG** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
 18. **MS. OGG** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
 19. **MS. OGG** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
 20. **MS. OGG** shall verify that the reports and documentation required by this Order are received in the Board office.
 21. **MS. OGG** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. OGG** submits a written request for reinstatement; (2) the Board determines that **MS. OGG** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. OGG** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. OGG** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. OGG's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MS. OGG** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. OGG** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. OGG** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by

- another so authorized by law who has full knowledge of **MS. OGG's** history. **MS. OGG** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. OGG** shall abstain completely from the use of alcohol.
 5. During the probationary period, **MS. OGG** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. OGG** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. OGG's** history.
 6. **MS. OGG** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. OGG** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. OGG** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. OGG** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. OGG** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. OGG** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. OGG** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. OGG** shall notify the Board.

11. **MS. OGG** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. OGG** shall provide her employer(s) with a copy of this Order and Notice of Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received. Further, **MS. OGG** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. OGG

12. **MS. OGG** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. OGG** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. OGG** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. OGG** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. OGG** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. OGG** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. OGG** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, if requested by the Board or its designee, **MS. OGG** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Permanent Narcotic Restriction

MS. OGG shall not administer, have access to, or possess (except as prescribed for **MS. OGG's** use by another so authorized by law who has full knowledge of **MS. OGG's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. OGG** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. OGG** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. OGG shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. OGG** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. OGG shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. OGG's suspension shall be lifted and MS. OGG's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. OGG** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. OGG** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. OGG** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. OGG** has complied with all aspects of this Order; and (2) the Board determines that **MS. OGG** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. OGG** and review of the reports as required herein. Any period during which **MS. OGG** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

McClain, Angela L., R.N. 222497 (CASE #11-2427)

Action: It was moved by Tracy Ruegg, seconded by Janet Arwood, that upon consideration of the charges stated against **ANGELA LYNN MCCLAIN** in the November 18, 2011 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. MCCLAIN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing. The Ohio Board of Nursing ORDERS that **MS. MCCLAIN'S** license to practice as a registered nurse in the State of Ohio is **Reprimanded**.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Morris, Carrie L., P.N. 140695 (CASE #11-3488)

Action: It was moved by Rhonda Barkheimer, seconded by J. Jane McFee, that upon consideration of the charges stated against **CARRIE LYNN MORRIS** in the November 18, 2011 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. MORRIS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice. The Ohio Board of Nursing ORDERS that **MS. MORRIS'S** license to practice nursing as a licensed practical nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **CARRIE LYNN MORRIS** to surrender her frameable wall certificate for her licensed practical nurse license, P.N. #140695, immediately.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Reed, Ronni S., P.N. 108122 (CASE #11-4094)

Action: It was moved by Janet Arwood, seconded by Susan Morano, that upon consideration of the charges stated against **RONNI SUE REED** in the November 18, 2011 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. REED** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity

for Hearing, and the Ohio Board of Nursing ORDERS that **MS. REED's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. REED** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years, with **Temporary Narcotic and Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. REED** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. REED** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. REED** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. REED**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. REED's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. REED** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MS. REED** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: thirty (30) hours of Critical Thinking in Nursing, five (5) hours on the L.P.N.'s Scope of Practice, and four (4) hours of Ethics of Nursing Practice.

Monitoring

6. **MS. REED** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. REED's** history. **MS. REED** shall self-administer the prescribed drugs only in the manner prescribed.

7. **MS. REED** shall abstain completely from the use of alcohol.
8. **Prior to requesting reinstatement by the Board, MS. REED** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. REED** shall provide the chemical dependency professional with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. REED** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. REED's** license, and a statement as to whether **MS. REED** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. **MS. REED** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. REED's** license.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. REED** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. REED's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. REED** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. REED's** history.
11. Within thirty (30) days prior to **MS. REED** initiating drug screening, **MS. REED** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. REED**.
12. After initiating drug screening, **MS. REED** shall be under a continuing duty

to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. REED** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

13. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. REED** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. REED** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. REED

14. **MS. REED** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
15. **MS. REED** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
16. **MS. REED** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MS. REED** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MS. REED** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MS. REED** shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MS. REED** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. REED** submits a written request for reinstatement; (2) the Board determines that **MS. REED** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. REED** is able to practice according to acceptable and

prevailing standards of safe nursing care based upon an interview with **MS. REED** and review of the documentation specified in this Order.

Following reinstatement, MS. REED shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. REED** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. REED** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. REED** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. REED's** history. **MS. REED** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. REED** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. REED** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. REED** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. REED's** history.
6. **MS. REED** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. REED** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. REED** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. REED** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating

- practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. REED** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. REED** throughout the duration of this Order.
 9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. REED** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. REED** shall notify the Board.
11. **MS. REED** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. REED** shall provide her employer(s) with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received. Further, **MS. REED** is under a continuing duty to provide a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. REED

12. **MS. REED** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. REED** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. REED** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. REED** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

16. **MS. REED** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. REED** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. REED** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, if requested by the Board or its designee, **MS. REED** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. REED shall not administer, have access to, or possess (except as prescribed for **MS. REED's** use by another so authorized by law who has full knowledge of **MS. REED's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. REED** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. REED** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. REED shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. REED** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. REED shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. REED's suspension shall be lifted and MS. REED's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. REED has violated or breached

any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. REED** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. REED** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. REED** has complied with all aspects of this Order; and (2) the Board determines that **MS. REED** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. REED** and review of the reports as required herein. Any period during which **MS. REED** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Robb, Lisa M., P.N. 113582 (CASE #11-3343)

Action: It was moved by Roberta Stokes, seconded by Janet Arwood, that upon consideration of the charges stated against **LISA MARIA ROBB** in the September 23, 2011 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. ROBB** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice. The Ohio Board of Nursing ORDERS that **MS. ROBB'S** license to practice nursing as a licensed practical nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **LISA MARIA ROBB** to surrender her frameable wall certificate for her licensed practical nurse license, P.N. #113582, immediately.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Rhonda Barkheimer and Judith Church abstaining.

Shelton, Angelia D., P.N. 115139 (CASE #11-1621)

Action: It was moved by Susan Morano, seconded by J. Jane McFee, that upon consideration of the charges stated against **ANGELIA DENISE SHELTON** in the September 23, 2011 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. SHELTON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code

Chapter 4723, as stated in the Notice of Opportunity for Hearing. The Ohio Board of Nursing ORDERS that **MS. SHELTON'S** license to practice nursing as a licensed practical nurse is **Reprimanded and Fined**.

Within six (6) months of the effective date of this Order, MS. SHELTON shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Sortman, Robert A., P.N. 144234 (CASE #11-3178)

Action: It was moved by J. Jane McFee, seconded by Roberta Stokes, that upon consideration of the charges stated against **ROBERT A. SORTMAN** in the November 18, 2011 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MR. SORTMAN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MR. SORTMAN's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time, but not less than one (1) year, with the conditions for reinstatement set forth below, and that following reinstatement, **MR. SORTMAN's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of one (1) year and the **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. SORTMAN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. SORTMAN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MR. SORTMAN** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. SORTMAN**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. SORTMAN's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board

until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MR. SORTMAN** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: eight (8) hours of Alcohol Abuse/Alcoholism.

Monitoring

5. **MR. SORTMAN** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. SORTMAN's** history. **MR. SORTMAN** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MR. SORTMAN** shall abstain completely from the use of alcohol.
7. **Prior to requesting reinstatement by the Board, MR. SORTMAN** shall, at his own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. SORTMAN** shall provide the chemical dependency professional with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing. Further, **MR. SORTMAN** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. SORTMAN's** license, and a statement as to whether **MR. SORTMAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MR. SORTMAN** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MR. SORTMAN's** license.
9. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MR. SORTMAN** shall submit, at his expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. SORTMAN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as

- the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. SORTMAN** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. SORTMAN's** history.
10. Within thirty (30) days prior to **MR. SORTMAN** initiating drug screening, **MR. SORTMAN** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. SORTMAN**.
 11. After initiating drug screening, **MR. SORTMAN** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MR. SORTMAN** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 12. For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, **MR. SORTMAN** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. SORTMAN** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MR. SORTMAN

13. **MR. SORTMAN** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MR. SORTMAN** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
15. **MR. SORTMAN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MR. SORTMAN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance

Unit of the Board.

17. **MR. SORTMAN** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MR. SORTMAN** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MR. SORTMAN** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. SORTMAN** submits a written request for reinstatement; (2) the Board determines that **MR. SORTMAN** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. SORTMAN** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. SORTMAN** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. SORTMAN's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of one (1) year.

1. **MR. SORTMAN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. SORTMAN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MR. SORTMAN** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. SORTMAN's** history. **MR. SORTMAN** shall self-administer prescribed drugs only in the manner prescribed.
4. **MR. SORTMAN** shall abstain completely from the use of alcohol.
5. During the probationary period, **MR. SORTMAN** shall submit, at his expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a

manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. SORTMAN** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. SORTMAN's** history.

6. **MR. SORTMAN** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. SORTMAN** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MR. SORTMAN** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MR. SORTMAN** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MR. SORTMAN** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. SORTMAN** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MR. SORTMAN** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MR. SORTMAN** shall notify the Board.
11. **MR. SORTMAN** shall have his employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MR. SORTMAN** shall provide his employer(s) with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing and shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received. Further, **MR. SORTMAN** is under a continuing duty to provide a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing to any

new employer prior to accepting employment.

Reporting Requirements of MR. SORTMAN

12. **MR. SORTMAN** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MR. SORTMAN** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MR. SORTMAN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MR. SORTMAN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MR. SORTMAN** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MR. SORTMAN** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MR. SORTMAN** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, if requested by the Board or its designee, **MR. SORTMAN** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Practice Restrictions

MR. SORTMAN shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. SORTMAN** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MR. SORTMAN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. SORTMAN's** suspension shall be lifted and **MR. SORTMAN's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. SORTMAN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. SORTMAN** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. SORTMAN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. SORTMAN** has complied with all aspects of this Order; and (2) the Board determines that **MR. SORTMAN** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. SORTMAN** and review of the reports as required herein. Any period during which **MR. SORTMAN** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Wiegerig, Michelle J., P.N. 095696 (CASE #10-3711)

Action: It was moved by Tracy Ruegg, seconded by Rhonda Barkheimer, that upon consideration of the charges stated against **MICHELLE JEAN WIEGERIG** in the May 20, 2011 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. WIEGERIG** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. WIEGERIG's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. WIEGERIG** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years, with **Temporary Narcotic** and **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. WIEGERIG** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. WIEGERIG** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. WIEGERIG** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. WIEGERIG**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. WIEGERIG's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. WIEGERIG** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WIEGERIG's** history. **MS. WIEGERIG** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. WIEGERIG** shall abstain completely from the use of alcohol.
6. **Prior to requesting reinstatement by the Board, MS. WIEGERIG** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. WIEGERIG** shall provide the chemical dependency professional with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. WIEGERIG** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. WIEGERIG's** license, and a statement as to whether **MS. WIEGERIG** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. WIEGERIG** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions,

and limitations on **MS. WIEGERIG's** license.

8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. WIEGERIG** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. WIEGERIG's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WIEGERIG** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WIEGERIG's** history.
9. Within thirty (30) days prior to **MS. WIEGERIG** initiating drug screening, **MS. WIEGERIG** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. WIEGERIG**.
10. After initiating drug screening, **MS. WIEGERIG** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. WIEGERIG** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. WIEGERIG** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. WIEGERIG** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
12. **Prior to requesting reinstatement by the Board, MS. WIEGERIG** shall, at her own expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. WIEGERIG** shall provide the psychiatrist with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist

- shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. WIEGERIG's** license, and a statement as to whether **MS. WIEGERIG** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
13. **MS. WIEGERIG** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. WIEGERIG's** license.

Reporting Requirements of MS. WIEGERIG

14. **MS. WIEGERIG** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
15. **MS. WIEGERIG** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
16. **MS. WIEGERIG** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MS. WIEGERIG** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MS. WIEGERIG** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MS. WIEGERIG** shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MS. WIEGERIG** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. WIEGERIG** submits a written request for reinstatement; (2) the Board determines that **MS. WIEGERIG** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. WIEGERIG** is able to practice according to

acceptable and prevailing standards of safe nursing care based upon an interview with **MS. WIEGERIG** and review of the documentation specified in this Order.

Following reinstatement, MS. WIEGERIG shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. WIEGERIG** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. WIEGERIG** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. WIEGERIG** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WIEGERIG's** history. **MS. WIEGERIG** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. WIEGERIG** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. WIEGERIG** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WIEGERIG** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WIEGERIG's** history.
6. **MS. WIEGERIG** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. WIEGERIG** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. WIEGERIG** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including

- addresses and telephone numbers. Further, **MS. WIEGERIG** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. WIEGERIG** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. WIEGERIG** throughout the duration of this Order.
 9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. WIEGERIG** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. WIEGERIG** shall notify the Board.
11. **MS. WIEGERIG** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. WIEGERIG** shall provide her employer(s) with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received. Further, **MS. WIEGERIG** is under a continuing duty to provide a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. WIEGERIG

12. **MS. WIEGERIG** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. WIEGERIG** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. WIEGERIG** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. WIEGERIG** shall submit the reports and documentation required by

- this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. WIEGERIG** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
 17. **MS. WIEGERIG** shall verify that the reports and documentation required by this Order are received in the Board office.
 18. **MS. WIEGERIG** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
 19. Prior to working as a nurse, **MS. WIEGERIG** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. WIEGERIG shall not administer, have access to, or possess (except as prescribed for **MS. WIEGERIG's** use by another so authorized by law who has full knowledge of **MS. WIEGERIG's** history) any narcotics, other controlled substances, or mood altering drugs for a minimum period of **one (1) year** in which **MS. WIEGERIG** is working in a position that requires a nursing license. At any time after the one-year period previously described, **MS. WIEGERIG** may submit a written request to the Board to have this restriction re-evaluated. In addition, **MS. WIEGERIG** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. WIEGERIG** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. WIEGERIG shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. WIEGERIG** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. WIEGERIG shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant

Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. WIEGERIG's suspension shall be lifted and MS. WIEGERIG's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. WIEGERIG** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. WIEGERIG** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. WIEGERIG** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. WIEGERIG** has complied with all aspects of this Order; and (2) the Board determines that **MS. WIEGERIG** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. WIEGERIG** and review of the reports as required herein. Any period during which **MS. WIEGERIG** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Heffner, John C., P.N. 103633 (CASE #11-4073)

Action: It was moved by Rhonda Barkheimer, seconded by Tracy Ruegg, that upon consideration of the charges stated against **JOHN CURTIS HEFFNER** in the November 18, 2011 Notice of Temporary Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MR. HEFFNER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Temporary Suspension and Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MR. HEFFNER's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time, but not less than two (2) years, with the conditions for reinstatement set forth below, and that following reinstatement, **MR. HEFFNER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years and the **Temporary Narcotic and Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. HEFFNER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. HEFFNER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MR. HEFFNER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. HEFFNER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. HEFFNER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MR. HEFFNER** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: ten (10) hours of Chemical Dependency and five (5) hours of Professional Accountability.

Monitoring

5. **MR. HEFFNER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. HEFFNER's** history. **MR. HEFFNER** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MR. HEFFNER** shall abstain completely from the use of alcohol.
7. **Prior to requesting reinstatement by the Board, MR. HEFFNER** shall, at his own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. HEFFNER** shall provide the chemical dependency professional with a copy of this Order and Notice of Temporary Suspension and Opportunity for Hearing. Further, **MR. HEFFNER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. HEFFNER's** license, and a statement as to whether **MR. HEFFNER** is capable of practicing nursing

according to acceptable and prevailing standards of safe nursing care.

8. **MR. HEFFNER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MR. HEFFNER's** license.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MR. HEFFNER** shall submit, at his expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. HEFFNER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. HEFFNER** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. HEFFNER's** history.
10. Within thirty (30) days prior to **MR. HEFFNER** initiating drug screening, **MR. HEFFNER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. HEFFNER**.
11. After initiating drug screening, **MR. HEFFNER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MR. HEFFNER** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MR. HEFFNER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. HEFFNER** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MR. HEFFNER

13. **MR. HEFFNER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MR. HEFFNER** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
15. **MR. HEFFNER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MR. HEFFNER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MR. HEFFNER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MR. HEFFNER** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MR. HEFFNER** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. HEFFNER** submits a written request for reinstatement; (2) the Board determines that **MR. HEFFNER** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. HEFFNER** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. HEFFNER** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. HEFFNER's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MR. HEFFNER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. HEFFNER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MR. HEFFNER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. HEFFNER's** history. **MR. HEFFNER** shall self-administer prescribed drugs only in the manner prescribed.
4. **MR. HEFFNER** shall abstain completely from the use of alcohol.
5. During the probationary period, **MR. HEFFNER** shall submit, at his expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. HEFFNER** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. HEFFNER's** history.
6. **MR. HEFFNER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. HEFFNER** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MR. HEFFNER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MR. HEFFNER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MR. HEFFNER** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. HEFFNER** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MR. HEFFNER** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MR. HEFFNER** shall notify the Board.
11. **MR. HEFFNER** shall have his employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MR. HEFFNER** shall provide his employer(s) with a copy of this Order and Notice of Temporary Suspension and Opportunity for Hearing and shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Temporary Suspension and Opportunity for Hearing, including the date they were received. Further, **MR. HEFFNER** is under a continuing duty to provide a copy of this Order and Notice of Temporary Suspension and Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MR. HEFFNER

12. **MR. HEFFNER** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MR. HEFFNER** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MR. HEFFNER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MR. HEFFNER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MR. HEFFNER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MR. HEFFNER** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MR. HEFFNER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

19. Prior to working as a nurse, if requested by the Board or its designee, **MR. HEFFNER** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MR. HEFFNER shall not administer, have access to, or possess (except as prescribed for **MR. HEFFNER's** use by another so authorized by law who has full knowledge of **MR. HEFFNER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MR. HEFFNER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MR. HEFFNER** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MR. HEFFNER shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. HEFFNER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MR. HEFFNER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MR. HEFFNER's suspension shall be lifted and MR. HEFFNER's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. HEFFNER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. HEFFNER** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. HEFFNER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. HEFFNER** has complied with all aspects of this Order; and (2) the Board determines that **MR. HEFFNER** is able to practice

according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. HEFFNER** and review of the reports as required herein. Any period during which **MR. HEFFNER** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Azbell, Jaclyn M., P.N. 110755 (CASE #11-1561)

Action: It was moved by Janet Arwood, seconded by J. Jane McFee, that upon consideration of the charges stated against **JACLYN MARIE AZBELL** in the November 18, 2011 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. AZBELL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. AZBELL's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and that following reinstatement, **MS. AZBELL** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of one (1) year, with **Temporary Narcotic** and **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. AZBELL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. AZBELL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. AZBELL** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. AZBELL**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. AZBELL's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. AZBELL** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance

Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

5. **Prior to requesting reinstatement by the Board, MS. AZBELL** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: thirty (30) hours of Documentation.

Monitoring

6. **MS. AZBELL** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. AZBELL's** history. **MS. AZBELL** shall self-administer the prescribed drugs only in the manner prescribed.
7. **Prior to requesting reinstatement by the Board, MS. AZBELL** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. AZBELL** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. AZBELL** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. AZBELL's** license, and a statement as to whether **MS. AZBELL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. AZBELL** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. AZBELL's** license.
9. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. AZBELL** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. AZBELL's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. AZBELL**

shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. AZBELL's** history.

10. Within thirty (30) days prior to **MS. AZBELL** initiating drug screening, **MS. AZBELL** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. AZBELL**.
11. After initiating drug screening, **MS. AZBELL** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. AZBELL** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
12. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. AZBELL** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. AZBELL** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. AZBELL

13. **MS. AZBELL** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. AZBELL** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
15. **MS. AZBELL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. AZBELL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. AZBELL** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17

South High Street, Suite 400, Columbus, OH 43215-7410.

18. **MS. AZBELL** shall verify that the reports and documentation required by this Order are received in the Board office.

19. **MS. AZBELL** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. AZBELL** submits a written request for reinstatement; (2) the Board determines that **MS. AZBELL** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. AZBELL** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. AZBELL** and review of the documentation specified in this Order.

Following reinstatement, MS. AZBELL shall be subject to the following probationary terms, conditions, and limitations for a minimum period of one (1) year.

1. **MS. AZBELL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. AZBELL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. AZBELL** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. AZBELL's** history. **MS. AZBELL** shall self-administer prescribed drugs only in the manner prescribed.
4. During the probationary period, **MS. AZBELL** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. AZBELL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. AZBELL's** history.
5. **MS. AZBELL** shall attend a minimum of one (1) meeting per week of a

support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. AZBELL** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

6. Within sixty (60) days of the execution of the probationary period, **MS. AZBELL** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. AZBELL** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
7. **MS. AZBELL** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. AZBELL** throughout the duration of this Order.
8. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. AZBELL** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

9. Prior to accepting employment as a nurse, each time with every employer, **MS. AZBELL** shall notify the Board.
10. **MS. AZBELL** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. AZBELL** shall provide her employer(s) with a copy of this Order and Notice of Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received. Further, **MS. AZBELL** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. AZBELL

11. **MS. AZBELL** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. **MS. AZBELL** shall submit any and all information that the Board may

- request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
13. **MS. AZBELL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
 14. **MS. AZBELL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
 15. **MS. AZBELL** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
 16. **MS. AZBELL** shall verify that the reports and documentation required by this Order are received in the Board office.
 17. **MS. AZBELL** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
 18. Prior to working as a nurse, if requested by the Board or its designee, **MS. AZBELL** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. AZBELL shall not administer, have access to, or possess (except as prescribed for **MS. AZBELL's** use by another so authorized by law who has full knowledge of **MS. AZBELL's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. AZBELL** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. AZBELL** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. AZBELL shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. AZBELL** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. AZBELL shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. AZBELL's suspension shall be lifted and MS. AZBELL's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. AZBELL** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. AZBELL** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. AZBELL** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. AZBELL** has complied with all aspects of this Order; and (2) the Board determines that **MS. AZBELL** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. AZBELL** and review of the reports as required herein. Any period during which **MS. AZBELL** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Congeni, Karen, R.N. 293435 (CASE #10-4132)

Action: It was moved by Roberta Stokes, seconded by Susan Morano, that upon consideration of the charges stated against **KAREN ANN CONGENI** in the November 18, 2011 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. CONGENI** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. CONGENI's** license to practice nursing as a registered nurse is hereby suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. CONGENI's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum

period of two (2) years and the **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. CONGENI** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. CONGENI** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **Prior to requesting reinstatement by the Board, MS. CONGENI** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CONGENI**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. CONGENI's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. CONGENI** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MS. CONGENI** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: two (2) hours of Ohio Nursing Law and Rules, eight (8) hours of Professionalism, and eight (8) hours of Ethics.

Monitoring

6. **Prior to requesting reinstatement by the Board, MS. CONGENI** shall, at her own expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. CONGENI** shall provide the psychiatrist with a copy of this Order and Notice of Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CONGENI's** license, and a statement as to whether **MS. CONGENI** is capable of practicing nursing according to acceptable and prevailing

standards of safe nursing care.

7. **MS. CONGENI** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. CONGENI's** license.

Reporting Requirements of MS. CONGENI

8. **MS. CONGENI** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
9. **MS. CONGENI** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
10. **MS. CONGENI** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
11. **MS. CONGENI** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
12. **MS. CONGENI** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
13. **MS. CONGENI** shall verify that the reports and documentation required by this Order are received in the Board office.
14. **MS. CONGENI** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. CONGENI** submits a written request for reinstatement; (2) the Board determines that **MS. CONGENI** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. CONGENI** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. CONGENI** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. CONGENI's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. CONGENI** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. CONGENI** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, **MS. CONGENI** shall notify the Board.
4. **MS. CONGENI** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. CONGENI** shall provide her employer(s) with a copy of this Order and Notice of Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received. Further, **MS. CONGENI** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. CONGENI

5. **MS. CONGENI** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
6. **MS. CONGENI** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. CONGENI** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. CONGENI** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
9. **MS. CONGENI** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street,

Suite 400, Columbus, OH 43215-7410.

10. **MS. CONGENI** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. CONGENI** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
12. Prior to working as a nurse, **MS. CONGENI** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Permanent Practice Restrictions

MS. CONGENI shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. CONGENI** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. CONGENI shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. CONGENI's suspension shall be lifted and MS. CONGENI's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. CONGENI** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. CONGENI** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. CONGENI** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. CONGENI** has complied with all aspects of this Order; and (2) the Board determines that **MS. CONGENI** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. CONGENI** and review of

the reports as required herein. Any period during which **MS. CONGENI** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Grimshaw, Barbara L., R.N. 147127 (CASE #10-0209)

Action: It was moved by Susan Morano, seconded by Roberta Stokes, that upon consideration of the charges stated against **BARBARA L. GRIMSHAW** in the March 18, 2011 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. GRIMSHAW** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing. The Ohio Board of Nursing ORDERS that **MS. GRIMSHAW'S** license to practice as a registered nurse in the State of Ohio is **Reprimanded**.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Mineer, Robin L., P.N. NCLEX (CASE #11-0219)

Action: It was moved by J. Jane McFee, seconded by Tracy Ruegg, that upon consideration of the charges stated against **ROBIN LYNN MINEER** in the January 20, 2012 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. MINEER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing. The Ohio Board of Nursing ORDERS that **MS. MINEER'S** application for licensure by examination to practice nursing as a licensed practical nurse is hereby **PERMANENTLY DENIED**.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Six, Reina J., R.N. 222287 (CASE #11-1063)

Action: It was moved by Tracy Ruegg, seconded by Rhonda Barkheimer, that upon consideration of the charges stated against **REINA JEAN SIX** in the January 20, 2012 Notice of Immediate Suspension and Opportunity for Hearing

and evidence supporting the charges, the Board finds that **MS. SIX** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. SIX's** license to practice nursing as a registered nurse is hereby suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. SIX's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years and the **Temporary Narcotic and Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. SIX** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SIX** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **Prior to requesting reinstatement by the Board, MS. SIX** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SIX**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. SIX's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. SIX** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SIX's** history. **MS. SIX** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. SIX** shall abstain completely from the use of alcohol.
6. **Prior to requesting reinstatement by the Board, MS. SIX** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. SIX** shall provide the chemical dependency professional with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. SIX** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional

- shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SIX's** license, and a statement as to whether **MS. SIX** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. SIX** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. SIX's** license.
 8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. SIX** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. SIX's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SIX** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SIX's** history.
 9. Within thirty (30) days prior to **MS. SIX** initiating drug screening, **MS. SIX** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. SIX**.
 10. After initiating drug screening, **MS. SIX** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. SIX** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. SIX** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. SIX** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

12. **Prior to requesting reinstatement by the Board, MS. SIX** shall, at her own expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. SIX** shall provide the psychiatrist with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SIX's** license, and a statement as to whether **MS. SIX** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
13. **MS. SIX** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. SIX's** license.

Reporting Requirements of MS. SIX

14. **MS. SIX** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
15. **MS. SIX** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
16. **MS. SIX** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MS. SIX** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MS. SIX** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MS. SIX** shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MS. SIX** shall inform the Board within three (3) business days, in writing,

of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. SIX** submits a written request for reinstatement; (2) the Board determines that **MS. SIX** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. SIX** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. SIX** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. SIX's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. SIX** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SIX** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. SIX** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SIX's** history. **MS. SIX** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. SIX** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. SIX** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SIX** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SIX's** history.
6. **MS. SIX** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. SIX** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. SIX** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. SIX** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. SIX** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. SIX** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. SIX** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. SIX** shall notify the Board.
11. **MS. SIX** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. SIX** shall provide her employer(s) with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received. Further, **MS. SIX** is under a continuing duty to provide a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. SIX

12. **MS. SIX** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. SIX** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. SIX** shall not submit or cause to be submitted any false, misleading,

or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. **MS. SIX** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. SIX** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. SIX** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. SIX** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, **MS. SIX** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. SIX shall not administer, have access to, or possess (except as prescribed for **MS. SIX's** use by another so authorized by law who has full knowledge of **MS. SIX's** history) any narcotics, other controlled substances, or mood altering drugs for a minimum period of **one (1) year** in which **MS. SIX** is working in a position that requires a nursing license. At any time after the one-year period previously described, **MS. SIX** may submit a written request to the Board to have this restriction re-evaluated. In addition, **MS. SIX** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. SIX** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. SIX shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. SIX** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. SIX shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or

supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. SIX's suspension shall be lifted and MS. SIX's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. SIX** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SIX** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. SIX** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SIX** has complied with all aspects of this Order; and (2) the Board determines that **MS. SIX** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SIX** and review of the reports as required herein. Any period during which **MS. SIX** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Staples, Susan R., P.N. 081351 (CASE #11-0076)

Action: It was moved by Rhonda Barkheimer, seconded by J. Jane McFee, that upon consideration of the charges stated against **SUSAN RENAE FOX STAPLES** in the November 18, 2011 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. STAPLES** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. STAPLES's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. STAPLES** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years, with **Temporary Narcotic** and **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. STAPLES** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. STAPLES** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. STAPLES** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. STAPLES**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. STAPLES's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. STAPLES** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: ten (10) hours of Chemical Dependency and one (1) hour of Ohio Nursing Law and Rules.

Monitoring

5. **MS. STAPLES** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. STAPLES's** history. **MS. STAPLES** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. STAPLES** shall abstain completely from the use of alcohol.
7. **Prior to requesting reinstatement by the Board, MS. STAPLES** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. STAPLES** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. STAPLES** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. STAPLES's** license, and a statement as to whether **MS. STAPLES** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. **MS. STAPLES** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. STAPLES's** license.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. STAPLES** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. STAPLES's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. STAPLES** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. STAPLES's** history.
10. Within thirty (30) days prior to **MS. STAPLES** initiating drug screening, **MS. STAPLES** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. STAPLES**.
11. After initiating drug screening, **MS. STAPLES** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. STAPLES** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. STAPLES** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. STAPLES** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. STAPLES

13. **MS. STAPLES** shall sign release of information forms allowing health

- professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. STAPLES** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
 15. **MS. STAPLES** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
 16. **MS. STAPLES** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
 17. **MS. STAPLES** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
 18. **MS. STAPLES** shall verify that the reports and documentation required by this Order are received in the Board office.
 19. **MS. STAPLES** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. STAPLES** submits a written request for reinstatement; (2) the Board determines that **MS. STAPLES** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. STAPLES** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. STAPLES** and review of the documentation specified in this Order.

Following reinstatement, MS. STAPLES shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. STAPLES** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. STAPLES** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. STAPLES** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. STAPLES's** history. **MS. STAPLES** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. STAPLES** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. STAPLES** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. STAPLES** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. STAPLES's** history.
6. **MS. STAPLES** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. STAPLES** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. STAPLES** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. STAPLES** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. STAPLES** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. STAPLES** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. STAPLES** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. STAPLES** shall notify the Board.
11. **MS. STAPLES** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. STAPLES** shall provide her employer(s) with a copy of this Order and Notice of Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received. Further, **MS. STAPLES** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. STAPLES

12. **MS. STAPLES** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. STAPLES** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. STAPLES** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. STAPLES** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. STAPLES** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. STAPLES** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. STAPLES** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, if requested by the Board or its designee, **MS. STAPLES** shall complete a nurse refresher course or extensive

orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. STAPLES shall not administer, have access to, or possess (except as prescribed for **MS. STAPLES's** use by another so authorized by law who has full knowledge of **MS. STAPLES's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. STAPLES** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. STAPLES** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. STAPLES shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. STAPLES** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. STAPLES shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. STAPLES's suspension shall be lifted and MS. STAPLES's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. STAPLES** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. STAPLES** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. STAPLES** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. STAPLES** has complied with all aspects of this Order; and (2) the Board determines that **MS. STAPLES** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. STAPLES** and review of the reports as required herein. Any period during which **MS. STAPLES** does

not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Johnson, Teal D., P.N. 118786 (CASE #11-1465)

Action: It was moved by Janet Arwood, seconded by Roberta Stokes, that upon consideration of the charges stated against **TEAL DANIELLE JOHNSON** in the December 13, 2011 and January 20, 2012 Notices, and evidence supporting the charges, the Board finds that **MS. JOHNSON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and the Ohio Board of Nursing ORDERS that **MS. JOHNSON's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than four (4) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. JOHNSON** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years, with **Permanent Narcotic and Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. JOHNSON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. JOHNSON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. JOHNSON** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. JOHNSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. JOHNSON's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. JOHNSON** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus,

OH 43215-7410.

Monitoring

5. **MS. JOHNSON** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. JOHNSON's** history. **MS. JOHNSON** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. JOHNSON** shall abstain completely from the use of alcohol.
7. **Prior to requesting reinstatement by the Board, MS. JOHNSON** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. JOHNSON** shall provide the chemical dependency professional with a copy of this Order and The Notices. Further, **MS. JOHNSON** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. JOHNSON's** license, and a statement as to whether **MS. JOHNSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. JOHNSON** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. JOHNSON's** license.
9. **For a minimum, continuous period of four (4) years immediately prior to requesting reinstatement, MS. JOHNSON** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. JOHNSON's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. JOHNSON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. JOHNSON's** history.

10. Within thirty (30) days prior to **MS. JOHNSON** initiating drug screening, **MS. JOHNSON** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. JOHNSON**.
11. After initiating drug screening, **MS. JOHNSON** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. JOHNSON** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
12. **For a minimum, continuous period of four (4) years immediately prior to requesting reinstatement, MS. JOHNSON** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. JOHNSON** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. JOHNSON

13. **MS. JOHNSON** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. JOHNSON** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
15. **MS. JOHNSON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. JOHNSON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. JOHNSON** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. JOHNSON** shall verify that the reports and documentation required

by this Order are received in the Board office.

19. **MS. JOHNSON** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. JOHNSON** submits a written request for reinstatement; (2) the Board determines that **MS. JOHNSON** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. JOHNSON** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. JOHNSON** and review of the documentation specified in this Order.

Following reinstatement, MS. JOHNSON shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MS. JOHNSON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. JOHNSON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. JOHNSON** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. JOHNSON's** history. **MS. JOHNSON** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. JOHNSON** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. JOHNSON** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. JOHNSON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. JOHNSON's** history.

6. **MS. JOHNSON** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. JOHNSON** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. JOHNSON** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. JOHNSON** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. JOHNSON** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. JOHNSON** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. JOHNSON** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. JOHNSON** shall notify the Board.
11. **MS. JOHNSON** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. JOHNSON** shall provide her employer(s) with a copy of this Order and The Notices and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and The Notices, including the date they were received. Further, **MS. JOHNSON** is under a continuing duty to provide a copy of this Order and The Notices to any new employer prior to accepting employment.

Reporting Requirements of MS. JOHNSON

12. **MS. JOHNSON** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. JOHNSON** shall submit any and all information that the Board may

- request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. JOHNSON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
 15. **MS. JOHNSON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
 16. **MS. JOHNSON** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
 17. **MS. JOHNSON** shall verify that the reports and documentation required by this Order are received in the Board office.
 18. **MS. JOHNSON** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
 19. Prior to working as a nurse, **MS. JOHNSON** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Permanent Narcotic Restriction

MS. JOHNSON shall not administer, have access to, or possess (except as prescribed for **MS. JOHNSON's** use by another so authorized by law who has full knowledge of **MS. JOHNSON's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. JOHNSON** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. JOHNSON** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. JOHNSON shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. JOHNSON** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. JOHNSON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. JOHNSON's** suspension shall be lifted and **MS. JOHNSON's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. JOHNSON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. JOHNSON** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. JOHNSON** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. JOHNSON** has complied with all aspects of this Order; and (2) the Board determines that **MS. JOHNSON** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. JOHNSON** and review of the reports as required herein. Any period during which **MS. JOHNSON** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Schiebrel, Jana R., R.N. 267380 (CASE #11-3311)

Action: It was moved by Roberta Stokes, seconded by Susan Morano, that upon consideration of the charges stated against **JANA RENEE SCHIEBREL** in January 20, 2012 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. SCHIEBREL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice. The Ohio Board of Nursing ORDERS that **MS. SCHIEBREL'S** license to practice nursing as a registered nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **JANA RENEE SCHIEBREL** to surrender her frameable wall certificate for her registered nurse license, R.N. #267380,

immediately.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Van Hauter, Kristen M., R.N. 257093 (CASE #11-0279)

Action: It was moved by Susan Morano, seconded by Janet Arwood, that upon consideration of the charges stated against **KRISTEN MICHELE VAN HAUTER** in January 20, 2012 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. VAN HAUTER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice. The Ohio Board of Nursing ORDERS that **MS. VAN HAUTER'S** license to practice nursing as a registered nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **KRISTEN MICHELE VAN HAUTER** to surrender her frameable wall certificate for her registered nurse license, R.N. #257093, immediately.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Patterson, Dwayne D., R.N. 277266 (CASE #10-5758)

Action: It was moved by J. Jane McFee, seconded by Tracy Ruegg, that upon consideration of the charges stated against **DWAYNE DALE PATTERSON** in the November 18, 2011 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MR. PATTERSON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing and the Ohio Board of Nursing ORDERS that **MR. PATTERSON's** license to practice nursing as a registered nurse is hereby suspended and that the suspension is stayed subject to the probationary terms, conditions, and limitations for a minimum period of two (2) years.

MR. PATTERSON's license to practice nursing as a registered nurse shall be subject to the following probationary terms, conditions, and limitations:

1. **MR. PATTERSON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. PATTERSON** shall appear in person for interviews before the full

Board or its designated representative as requested by the Board.

3. **MR. PATTERSON** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. PATTERSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. PATTERSON's** criminal records check reports to the Board. **MR. PATTERSON's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**
4. **Within six (6) months of the effective date of this Order, MR. PATTERSON** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: five (5) hours of Documentation, five (5) hours of Medication Administration, and five (5) hours of Scope of Practice.

Employment Conditions

5. **MR. PATTERSON** shall notify the Board, in writing, of the name and address of any current employer **within fifteen (15) days of the effective date of this Order**, or any new employer prior to accepting employment.
6. **MR. PATTERSON, within fifteen (15) days of the effective date of this Order**, if working in a position in which a nursing license is required, shall provide his employer(s) with a copy of this Order and the Notice of Opportunity for Hearing. **MR. PATTERSON** shall have his employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MR. PATTERSON** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received. Further, **MR. PATTERSON** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MR. PATTERSON

7. **MR. PATTERSON** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
8. **MR. PATTERSON** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.

9. **MR. PATTERSON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
10. **MR. PATTERSON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
11. **MR. PATTERSON** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
12. **MR. PATTERSON** shall verify that the reports and documentation required by this Order are received in the Board office.
13. **MR. PATTERSON** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MR. PATTERSON's** suspension shall be lifted and **MR. PATTERSON's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. PATTERSON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. PATTERSON** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. PATTERSON** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. PATTERSON** has complied with all aspects of this Order; and (2) the Board determines that **MR. PATTERSON** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. PATTERSON** and review of the reports as required herein. Any period during which **MR. PATTERSON** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

WITHDRAW NOTICE OF OPPORTUNITY FOR HEARING

Maye, Melinda C., P.N. 082152 (CASE #10-4445)

Action: It was moved by Janet Arwood, seconded by Roberta Stokes, that the Board withdraw the September 23, 2011 Notice of Opportunity for Hearing that was issued to Maye, Melinda C., P.N. 082152 (CASE #10-4445), based upon additional evidence received in March 2012.

Motion adopted by majority vote of the Board Members with Judith Church abstaining.

WITHDRAW IMMEDIATE SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING

Martin, Mona R., R.N. 202243 (CASE #10-3646)

Action: It was moved by Janet Arwood, seconded by Roberta Stokes, that the Board withdraw the March 29, 2011 Notice of Immediate Suspension and Opportunity for Hearing that was issued to Martin, Mona R., R.N. 202243 (CASE #10-3646), based upon operation of law.

Motion adopted by majority vote of the Board Members with Judith Church abstaining.

TEMPORARY SUSPENSION AND OPPORTUNITY FOR HEARING

Action: It was moved by Susan Morano, seconded by Tracy Ruegg, that the Board Temporarily Suspend the license(s) and issue a Notice of Opportunity for violations of Chapter 4723, ORC to Hearing for Kuznik, Teresa, R.N. 176634 (CASE #12-0410).

Motion adopted by majority vote of the Board Members with Judith Church and Bertha Lovelace abstaining.

DEFAULT ORDERS

Betanga, Tony E., P.N. endorse (CASE #11-3238)

Action: It was moved by J. Jane McFee, seconded by Janet Arwood, that upon consideration of the allegations contained in the November 22, 2011 Examination Order and the findings contained in the March 2012 Default Order, the Board finds that **MR. BETANGA** has committed acts in violation of the Nurse Practice Act, as set forth in the March 2012 Default Order. It was further moved that the Board enter a final order that **MR. BETANGA's** application for licensure by endorsement to practice nursing as a licensed practical nurse is hereby denied for a period of one (1) year, as of March 16, 2012, with conditions for reapplication as set forth in the March 2012 Default Order.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Gibson, Robert W., R.N. 246230 (CASE #10-4840)

Action: It was moved by J. Jane McFee, seconded by Rhonda Barkheimer, that the Board find that **MR. GIBSON** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond his control. Section 4723.28(B)(16) provides that the Board can suspend or place restrictions on a license for violation of Chapter 4723 or any rules adopted under that chapter.

In accordance with Section 4723.28(B)(16) and Section 4723.28(G) ORC, the Ohio Board of Nursing finds that **MR. GIBSON** has admitted the truth of the allegations set forth in the October 25, 2011 Examination Order issued to **MR. GIBSON** and that **MR. GIBSON** has an impairment affecting his ability to provide safe nursing care. The Board ORDERS that **MR. GIBSON's** license to practice nursing as a registered nurse in the State of Ohio is hereby suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MR. GIBSON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. GIBSON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MR. GIBSON** shall, at his expense, submit to a psychiatric examination, specifically addressing his capacity to function in a clinical nursing capacity, by Dr. Scott Bresler, the University of Cincinnati Physicians Company, located at 260 Stetson St., Suite 3200, Cincinnati, Ohio. Prior to the evaluation, **MR. GIBSON** shall provide the Examiner with a copy of this Order and the October 25, 2011 Examination Order, and shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MR. GIBSON's** practice. The Examiner shall provide an opinion to the Board regarding whether **MR. GIBSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MR. GIBSON** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by

the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of psychiatric or other treatment recommended and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MR. GIBSON** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of MR. GIBSON

5. **MR. GIBSON** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MR. GIBSON** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MR. GIBSON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MR. GIBSON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MR. GIBSON** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MR. GIBSON** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MR. GIBSON** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

In accordance with Chapter 119, ORC, **MR. GIBSON** is hereby informed that **MR. GIBSON** is entitled to a hearing on this matter. If **MR. GIBSON** wishes to request such hearing, the request must be made in writing and must be received in the Board office within thirty (30) days of the time of mailing of this notice.

MR. GIBSON is hereby further informed that, if **MR. GIBSON** timely requests a hearing, **MR. GIBSON** is entitled to appear at such hearing in person, by **MR. GIBSON's** attorney, or by such other representative as is permitted to practice before the Board, or **MR. GIBSON** may present **MR. GIBSON's** position, arguments, or contentions in writing. At the hearing **MR. GIBSON** may also

present evidence and examine witnesses appearing for and against **MR. GIBSON**.

Should **MR. GIBSON** choose to request a hearing, please mail or deliver the request, in addition to any other correspondence regarding this matter, to **Lisa Ferguson-Ramos, Compliance Unit manager, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410, or to the email address, hearing@nursing.ohio.gov.**

This Order shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Hunter, Carol M., R.N. 223461 (CASE #11-4126)

Action: It was moved by J. Jane McFee, seconded by Tracy Ruegg, that the Board find that **MS. HUNTER** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control. Section 4723.28(B)(16) provides that the Board can suspend or place restrictions on a license for violation of Chapter 4723 or any rules adopted under that chapter.

In accordance with Section 4723.28(B)(16) and Section 4723.28(G) ORC, the Ohio Board of Nursing finds that **MS. HUNTER** has admitted the truth of the allegations set forth in the January 12, 2012 Examination Order issued to **MS. HUNTER** and that **MS. HUNTER** has an impairment affecting her ability provide safe nursing care. The Board ORDERS that **MS. HUNTER's** license to practice nursing as a registered nurse in the State of Ohio is hereby suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. HUNTER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. HUNTER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. HUNTER** shall, at her own expense, submit to a mental health examination, specifically addressing her capacity to function in a clinical nursing capacity, by the Ohio State University Harding Hospital, (hereinafter "Examiner"), located at 1670 Upham Dr., Fifth floor, Columbus, Ohio. Prior to the evaluation, **MS. HUNTER** shall provide the Examiner with a copy of this Order and the January 12, 2012 Examination Order, and shall execute releases to permit the Examiner to obtain any

information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. HUNTER's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. HUNTER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MS. HUNTER** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of psychiatric or other mental health treatment recommended and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. HUNTER** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. HUNTER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. HUNTER** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. HUNTER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. HUNTER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. HUNTER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. HUNTER** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. HUNTER** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

In accordance with Chapter 119, ORC, **MS. HUNTER** is hereby informed that **MS. HUNTER** is entitled to a hearing on this matter. If **MS. HUNTER** wishes to request such hearing, the request must be made in writing and must be received in the Board office within thirty (30) days of the time of mailing of this notice.

MS. HUNTER is hereby further informed that, if **MS. HUNTER** timely requests a hearing, **MS. HUNTER** is entitled to appear at such hearing in person, by **MS. HUNTER's** attorney, or by such other representative as is permitted to practice before the Board, or **MS. HUNTER** may present **MS. HUNTER's** position, arguments, or contentions in writing. At the hearing **MS. HUNTER** may also present evidence and examine witnesses appearing for and against **MS. HUNTER**.

Should **MS. HUNTER** choose to request a hearing, please mail or deliver the request, in addition to any other correspondence regarding this matter, to **Lisa Ferguson-Ramos, Compliance Unit manager, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410, or to the email address, hearing@nursing.ohio.gov.**

This Order shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

East, Yvonne B., R.N. 214300 (CASE #10-5387)

Action: It was moved by J. Jane McFee, seconded by Tracy Ruegg, that upon consideration of the allegations contained in the September 29, 2011, Examination Order and the findings contained in the March 16, 2012 Default Order, the Board finds that **MS. EAST** has committed acts in violation of the Nurse Practice Act, as set forth in the March 16, 2012 Default Order, and the Board orders that **MS. EAST's** license to practice nursing as a registered nurse in the State of Ohio is hereby suspended, as of March 16, 2012, with conditions for reinstatement set forth in the March 16, 2012 Default Order.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Krivacic, Suzanne, R.N. 268479 (CASE #10-2472)

Action: It was moved by J. Jane McFee, seconded by Rhonda Barkheimer, that upon consideration of the allegations contained in the November 4, 2011, Examination Order and the findings contained in the March 16, 2012 Default Order, the Board finds that **MS. KRIVACIC** has committed acts in violation of

the Nurse Practice Act, as set forth in the March 16, 2012 Default Order, and the Board orders that **MS. KRIVACIC's** license to practice nursing as a registered nurse in the State of Ohio is hereby suspended, as of March 16, 2012, with conditions for reinstatement set forth in the March 16, 2012 Default Order.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Collins (Ellenberger), Tiffany J., P.N. 144141 (CASE #11-1801)

Action: It was moved by J. Jane McFee, seconded by Susan Morano, that the Board find that **MS. COLLINS** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control. Section 4723.28(B)(16) provides that the Board can suspend or place restrictions on a license for violation of Chapter 4723 or any rules adopted under that chapter.

In accordance with Section 4723.28(B)(16) and Section 4723.28(G) ORC, the Ohio Board of Nursing finds that **MS. COLLINS** has admitted the truth of the allegations set forth in the November 4, 2011 Examination Order issued to **MS. COLLINS** and that **MS. COLLINS** has an impairment affecting her ability to provide safe nursing care. The Board ORDERS that **MS. COLLINS's** license to practice nursing as a licensed practical nurse in the State of Ohio is hereby suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. COLLINS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. COLLINS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **Prior to requesting reinstatement by the Board, MS. COLLINS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. COLLINS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. COLLINS's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **MS. COLLINS** shall, at her own expense, submit to a chemical dependency examination, specifically addressing her ability to function in a clinical nursing capacity, by Dr. Michael Gureasko, The Christ Hospital Medical Office Building, 2123 Auburn Avenue, Suite 306, Cincinnati, Ohio 45219. Prior to the evaluation, **MS. COLLINS** shall provide the Examiner with a copy of this Order and the November 4, 2011 Examination Order, and shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. COLLINS's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. COLLINS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **MS. COLLINS** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of chemical dependency, psychiatric or other mental health treatment recommended and/or restrictions specified by the Examiner, as set forth in paragraph 4., above. If the Board and **MS. COLLINS** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

6. **MS. COLLINS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
7. **MS. COLLINS** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
8. **MS. COLLINS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. COLLINS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
10. **MS. COLLINS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

11. **MS. COLLINS** shall verify that the reports and documentation required by this Order are received in the Board office.

12. **MS. COLLINS** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

In accordance with Chapter 119, ORC, **MS. COLLINS** is hereby informed that **MS. COLLINS** is entitled to a hearing on this matter. If **MS. COLLINS** wishes to request such hearing, the request must be made in writing and must be received in the Board office within thirty (30) days of the time of mailing of this notice.

MS. COLLINS is hereby further informed that, if **MS. COLLINS** timely requests a hearing, **MS. COLLINS** is entitled to appear at such hearing in person, by **MS. COLLINS's** attorney, or by such other representative as is permitted to practice before the Board, or **MS. COLLINS** may present **MS. COLLINS's** position, arguments, or contentions in writing. At the hearing **MS. COLLINS** may also present evidence and examine witnesses appearing for and against **MS. COLLINS**.

Should **MS. COLLINS** choose to request a hearing, please mail or deliver the request, in addition to any other correspondence regarding this matter, to **Lisa Ferguson-Ramos, Compliance Unit manager, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410, or to the email address, hearing@nursing.ohio.gov.**

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Knott, Diana S., R.N. 260818 (CASE #10-2519)

Action: It was moved by J. Jane McFee, seconded by Tracy Ruegg, that upon consideration of the allegations contained in the October 25, 2010, Examination Order and the findings contained in the January 20, 2012 Default Order, the Board finds that **MS. KNOTT** has committed acts in violation of the Nurse Practice Act, as set forth in the January 20, 2012 Default Order, and the Board orders that **MS. KNOTT's** license to practice nursing as a registered nurse in the State of Ohio is hereby suspended, as of January 20, 2012, with conditions for reinstatement set forth in the January 20, 2012 Default Order.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Raines, Mystie R., R.N. 225542 (CASE #10-1542)

Action: It was moved by J. Jane McFee, seconded by Rhonda Barkheimer, that upon consideration of the allegations contained in the September 28, 2011, Examination Order and the findings contained in the January 20, 2012 Default Order, the Board finds that **MS. RAINES** has committed acts in violation of the Nurse Practice Act, as set forth in the January 20, 2012 Default Order, and the Board orders that **MS. RAINES's** license to practice nursing as a registered nurse in the State of Ohio is hereby suspended, as of January 20, 2012, with conditions for reinstatement set forth in the January 20, 2012 Default Order.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May, 2012.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

VOLUNTARY RETIREMENT

Action: It was moved by Tracy Ruegg, seconded by Janet Arwood, that the Board accept the Permanent Voluntary Retirement(s) from the practice of nursing for the following:

Bye, Carole A., R.N. 146376 (CASE #09-2483); Metzler, Hope J., P.N. 067425 (CASE #11-3458); and Siegrist, Donna V., R.N. 192381, P.N. 024063 (CASE #11-0397).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

SUMMARY SUSPENSION

Jarabek, Kimberly, R.N. 268738 (CASE #12-0923)

Action: It was moved by Janet Arwood, seconded by Susan Mornao, that the Board Summarily Suspend the license of and issue a Notice of Opportunity for Hearing for violations of Chapter 4723, ORC, retroactive to the date it was issued on April 19, 2012, to Jarabek, Kimberly, R.N. 268738 (CASE #12-0923), due to the fact that there is clear and convincing evidence that continued practice by Ms. Jarabek presents a danger of immediate and serious harm to the public.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

MONITORING

LIFTS OF SUSPENSION/PROBATION

Action: It was moved by J. Jane McFee, seconded by Janet Arwood, that the following, having met the terms and conditions of their Consent Agreements or Adjudication Orders with the Board, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, be released from their respective Consent Agreements or Adjudication Orders:

Aponte, Marilyn, P.N. 109396 (CASE #07-0683); Hartley, Frank D., R.N. 151524, NA 07098 (CASE #08-0417); Krueger, Ryan D., P.N. 137520 (CASE #09-0554); Benedict, Ashley R, R.N. 368744 (CASE #10-5092); Keller, Linda M., R.N. 182913, P.N. 028684 (CASE #08-1841); Ragland, Christina A., P.N. 137521 (CASE #09-2457); Young, Latorian S., R.N. 358526, P.N. 118036 (CASE #10-0649); Horn, Jo Ann, R.N. 131822, NP 6855 (CASE #05-3356); Pagas, Jessica L., P.N. 111769 (CASE #08-0628); Proper, Jessica M., R.N. 277538 (CASE #07-2799); O'Flanagan, Timothy F., R.N. 364866 (CASE #10-3353); and Hall, Andrea M., P.N. 131434 (CASE #11-0386).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

LIFTS OF SUSPENSION/PROBATION – EARLY RELEASE

Action: It was moved by Janet Arwood, seconded by Rhonda Barkheimer, that the following, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, having met the terms and conditions of their Consent Agreements or Adjudication Orders with the Board, be released early from their respective Consent Agreements or Adjudication Orders:

Tufts, Katherine R., R.N. 223599, NM 02991 (CASE #07-3749)

Motion adopted by majority vote of the Board members with Judith Church abstaining.

LIFT OF SUSPENSION/PROBATION ONLY – PERMANENT PRACTICE RESTRICTION(S) REMAIN

Action: It was moved by Tracy Ruegg, seconded by J. Jane McFee, that the following, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, be released from the terms and conditions of their Consent Agreements with the exception of the permanent practice restriction(s) that will remain in effect:

Hill-Baldwin, Veronda E., P.N. 139070 (CASE #09-5678); Carter, Robin L., R.N. 303395 (CASE #08-0026); Eshenbaugh, Kimberly J., P.N. 142870 (CASE #10-4285); Seymour, Lisa A., R.N. 210198, P.N. 076298 (CASE #09-2746); and Andrews, Judith R., P.N. 129234 (CASE #08-2726).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

LIFT OF SUSPENSION/PROBATION ONLY – EARLY RELEASE – PERMANENT PRACTICE RESTRICTION(S) REMAIN

Action: It was moved by Susan Morano, seconded by Rhonda Barkheimer, that the following, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, be released early from the terms and conditions of their respective Consent Agreements with the exception of the permanent practice restrictions that will remain in effect:

Atkinson, Darlene W., P.N. 081245 (CASE #06-3303)

Motion adopted by majority vote of the Board members with Judith Church abstaining.

LIFT OF TEMPORARY NARCOTIC RESTRICTION ONLY

Action: It was moved by Rhonda Barkheimer, seconded by Tracy Ruegg, that the following, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, be released from their temporary narcotic restriction(s) within their Consent Agreements:

Galaviz, Jessica L., R.N. 246757 (CASE #11-2761); Michel, Lisa R., R.N. 273762 (CASE #09-0992); and Judge, Leigh A., R.N. 316718 (CASE #08-2632).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

MOTION TO APPROVE

Action: It was moved by Tracy Ruegg, seconded by J. Jane McFee, that the Board accept the following approvals made by Judith Church, Supervising Member for Disciplinary Matters:

Michell, Leslie, R.N. 353449, (CASE #10-2230)- Approval to accept an Interim Director of Nursing position with Tradition at Stigler Road in Gahanna, Ohio.

Bolan, Catherine A., R.N. 378627 (CASE #11-3119)- Approval to seek nursing employment per terms of consent agreement.

Sammon, Timothy P., P.N. 058679 (CASE #02-0678)- Approval to discontinue requirement for quarterly personal statements.

Smith, Sandra L., R.N. 240287 (CASE #10-0610)- Approval to accept employment as a Private Duty Nurse with Fuller Ltd.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

REPORTS TO THE BOARD

Open Forum – Friday, May 18, 2012

Bernadette Melnyk, Dean of the College of Nursing, Associate Vice President for Health Promotion and Chief Wellness Officer, The Ohio State University; Jeri Milstead, retired Dean of Nursing, University of Toledo; Mary Nash, Chief Nursing Executive, Ohio State's Health System and Associate Vice President for Health Sciences; Linda Stoverock, Senior Vice President and Chief Nursing Officer of Nationwide Children's Hospital addressed the Board to propose a legislative mandate that would require nurses to obtain a baccalaureate degree within ten years of licensure, and a resolution to NCSBN to support such a mandate as a means to meet the IOM recommendation that 80 percent of nurses attain a baccalaureate degree in nursing by 2020.

Elaine Haynes, President, Ohio Council of Deans and Directors for Baccalaureate and Higher Degree Nursing Programs, addressed the Board regarding nursing education related to informatics and electronic health records and the advancement of nursing education related to the IOM recommendation that 80 percent of nurses attain a baccalaureate degree in nursing by 2020.

Jane Mahowald, Co-Chair of the Ohio Action Coalition, updated the Board on the work and future plans of the Ohio Action Coalition.

Advisory Group Reports

CPG (January 23 and February 13)

Tracy Ruegg reported that the Committee discussed the proposed administrative rules related to Sub. SB 83, the expanded prescribing authority for APNs holding CTPs and the proposed Formulary revisions. The Committee agreed to remove the thirty and sixty day review requirements from the Formulary.

Other Reports

Strategic Plan

The Board reviewed the revisions to the Strategic Plan as discussed at the Board Retreat.

Action: It was moved by Roberta Stokes, seconded by Judith Church, that the Board approve the Strategic Plan as submitted. Motion adopted by unanimous vote of the Board members.

Interpretive Guidelines

Lisa Emrich reviewed the Interpretive Guidelines and discussed the comments received.

The Registered Nurse's Role in the Care of Patients Receiving Intravenous Moderate Sedation for Medical and/or Surgical Procedures

Action: it was moved by Judith Church, seconded by J. Jane McFee, that the Board approve the Interpretive Guideline, The Registered Nurse's Role in the Care of Patients Receiving Intravenous Moderate Sedation for Medical and/or Surgical Procedures, as submitted. Motion adopted by unanimous vote of the Board members.

The Registered Nurse's Role in Emergent Intubation Performed by a Physician

Action: It was moved by Judith Church, seconded by Janet Arwood, that the Board approve the Interpretive Guideline, The Registered Nurse's Role in Emergent Intubation Performed by a Physician, as submitted. Motion adopted by unanimous vote of the Board members.

Role of the Registered Nurse in Providing Bariatric Care by Filling and Unfilling a Client's Surgically Established Gastric Banding System

Action: It was moved by J. Jane McFee, seconded by Tracy Ruegg that the Board approve the Interpretive Guideline, Role of the Registered Nurse in Providing Bariatric Care by Filling and Unfilling a Client's Gastric Band, as submitted. Motion adopted by unanimous vote of the Board members.

Compliance Protocols

Disciplinary Complaint Protocol

Action: It was moved by J. Jane McFee, seconded by Tracy Ruegg, that the Board approve the Disciplinary Complaint Protocol as submitted. Motion adopted by unanimous vote of the Board Members.

Discipline Priorities and Guidelines Protocol

Action: It was moved by Rhonda Barkheimer, seconded by Susan Morano, that the Board approve the Disciplinary Priorities and Guidelines Protocol as submitted. Motion adopted by unanimous vote of the Board Members.

Settlement Conference Protocol

Action: It was moved by J. Jane McFee, seconded by Janet Arwood, that the Board approve the Settlement Conference Protocol as submitted.

NEGP Request

The Board reviewed a request from Firelands Regional Medical Center School of Nursing to modify expenditures under the Nurse Education Grant Program. The program proposes to use its remaining funds to purchase additional equipment and augment its existing technology through additional servicing and instruction. L. Emrich explained that the request is permissible with Board approval. The

Board agreed by general consensus to approve the expenditure modification, as requested.

GENERAL INFORMATION (FYI)

The Board reviewed the general information items and had no questions.

BOARD GOVERNANCE

Designation of Delegates and Alternates for NCSBN Delegate Assembly

The NCSBN Annual Meeting and Delegate Assembly is August 8-10, 2012 in Dallas. NCSBN covers the costs of two voting delegates from each state. NCSBN will also cover expenses for B. Houchen as a NCSBN Board member and L. Emrich as the Area II representative for the NCSBN Leadership Succession Committee. The President and Vice-President of the Board generally serve as delegates. This year Judith Church will attend in the absence of the Board President, and Melissa Meyer will attend as Vice-President. Lisa Emrich will be an alternate delegate, if needed.

Establishment of Board committee on CPG Appointments

J. Church, T. Ruegg and R. Stokes volunteered to serve on the Board Committee for CPG Appointments. The Committee will convene on July 26, 2012 to consider the appointment to fill one certified nurse midwife position.

Board Governance

Bertha Lovelace announced that she had received some recommendations regarding the Board Governance Survey questions. She asked that if other members had additional comments, to submit the comments to her. She stated the Board would discuss the survey questions in July.

EVALUATION OF MEETING AND ADJOURNMENT

The meeting adjourned on Thursday, May 17, 2012 at 1:51 p.m. The meeting adjourned on Friday, May 18, 2012 at 10:35 a.m.

Bertha Lovelace, RN, CRNA
President

Handwritten signature of Bertha M. Lovelace in cursive script.

Attest:

Betsy Houchen, RN, MS, JD
Executive Director

Handwritten signature of Betsy J. Houchen in cursive script.