

Ohio Board of Nursing  
Columbus, Ohio  
Minutes of Meeting  
January 20-21, 2005

Regular Meeting of the Board January 20-21, 2005

The regular meeting of the Ohio Board of Nursing (Board) was held on January 20-21, 2005. The president, vice president, and executive director reviewed the agenda before the meeting.

On Thursday, January 20, 2005, at 9:07 a.m. the meeting of the full Board began at the Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, Ohio. At 9:07 a.m., President Yvonne Smith called the meeting to order in open session.

Board Members:

Yvonne Smith, MSN, RN, CNS, President  
Mary Jean Flossie, LPN, LNHA, Vice President (absent)  
Anne Barnett, BSN, RNC  
Judith Brachman, Consumer Member  
Debra Broadnax, MSN, RN, CNS  
Elizabeth Buschmann, LPN  
T. Diann Caudill, LPN  
Kathleen Driscoll, JD, MS, RN  
Lisa Klenke, MBA, RN, CNA-A  
Cynthia Krueger, RN, MSN (Friday a.m. observed disciplinary hearing - present following lunch)  
Bertha Lovelace, RN, BA, CRNA, Supervising Member, Disciplinary Matters  
Patricia Schlecht, RN, MSN  
Teresa Williams, LPN

Staff Members:

John M. Brion, RN, MS, Executive Director  
Betsy Houchen, JD, MS, RN, Associate Executive Director  
Rosemary Booker, Fiscal Manager  
Lisa Emrich, MSN, RN, Monitoring Unit Manager  
Lisa Ferguson-Ramos, RN, JD, Compliance Manager  
Diana Hisle, Executive Assistant  
Jacqueline Loversidge, RNC, MS, Nursing Education Consultant  
Nancy Manns, RN, MS, Standards/Practice Consultant  
Eric Mays, BS, Operations Manager  
Susan Milne, RN, MSN, JD, Advanced Practice Consultant  
Norma Selders, RN, MS, Nursing Practice & Education Manager  
Rosa Smith, Administrative Assistant  
Cynthia Snyder, JD, Legislative/Regulatory Specialist

Katherine Bockbrader, JD, Assistant Attorney General (present Friday)  
Holly R. Fischer, JD, Assistant Attorney General (present Thursday)

Unless noted in these minutes as exhibits, all written reports submitted to the Board shall be maintained on file in the Board office according to the Board's records retention schedule.

Vice President Mary Jean Flossie was absent. Bertha Lovelace was designated to fill in for Ms. Flossie and read the Board's mission statement and stated that the mission statement is printed on the agenda and on the condensed agenda.

**Administrative Matters**  
Report of the President  
Announcements of meetings/scheduled events

President Smith:

- Reported that on Thursday, January 20, 2005, at 10:00 a.m. during open forum Ohio Board of Regents representatives are scheduled to address the Board regarding NEALP. To follow, Patricia Martin, PhD, RN, Wright State University and Joyce Fitzpatrick, PhD, RN, FAAN, Case Western University are scheduled to address the Board about conducting a survey of RNs on why they are retiring from nursing;

Announcements of meetings/scheduled events

- Reported that at 11:00 a.m. Christ College of Nursing and Health Sciences is scheduled to present a request for approval of a new program;
- At noon, two lunch meetings will be held with the following: Board Task Force on LPN Scope of Practice and the Board Task Force on Advisory Group Appointments. Reports to follow during this meeting;
- Reported that on Friday, January 21, 2005, at 8:00 a.m. a meeting will be held with the Board Task Force on the Board Retreat. Report to follow during this meeting;
- Reported that a lunch meeting of the Task Force on Center for Nursing Excellence Workforce is scheduled to meet. Report to follow during this meeting;
- To follow lunch, Patricia Schlecht is scheduled to present research findings on closed disciplinary cases; and
- Executive Sessions will be held on Thursday, January 20, 2005 and on Friday, January 21, 2005, as needed.

Housekeeping items/reminders

President Smith:

On Thursday, January 20, 2005 and on Friday, January 21, 2005:

- Welcomed the gallery, recognized students and asked the audience to write down questions they have and give them to a staff member to have answered during the meeting;
- Requested Board members to introduce themselves and indicate their practice areas and hometowns;
- Reminded Board members, staff and the audience to turn off cell phones, pagers, etc.; and
- Reminded Board members that motions to extend discussions should be for a minimum of 15-30 minutes.

Discussion of the Agenda, Report Agenda

The Board agreed by general consent to the changes to the ordering of the agenda necessitated by the timed agenda. The minutes are presented in the order of the agenda. Meetings took place on Thursday, January 20, from 9:07 a.m. through 5:50 p.m. and on Friday, January 21, 2005, from 9:00 a.m. through 3:30 p.m. The dates and times of time sensitive agenda items are noted in the minutes.

IT WAS MOVED BY LISA KLENKE, SECONDED BY T. DIANN CAUDILL, THAT THE BOARD ACCEPT THE REPORT AGENDA AS AMENDED. JUDITH BRACHMAN REMOVED REPORT AGENDA ITEM 3.2.1.1 MONITORING UNIT SELF AUDIT. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

- 3.2.3.1 Compassionate Care Task Force Recommendations
- 4.3.3.1 Dialysis Technician Training Programs, Report of Site Visit, Good Samaritan Hospital, Cincinnati
- 6.1.1 Update on Practice Breakdown Research Advisory Group

Minutes of November 17-19, 2004 Board meeting

IT WAS MOVED BY CYNTHIA KRUEGER, SECONDED BY ELIZABETH BUSCHMANN, THAT THE MINUTES OF THE NOVEMBER 17-19, 2004 MEETING BE APPROVED AS SUBMITTED. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

Executive Director report

The Board received the Executive Director's written report submitted by Executive Director John Brion. Mr. Brion provided verbal highlights of the report and answered questions for clarification as follows:

Executive Director  
report

**Activities of the Executive Director:**

- 11/29 – 12/1: NCSBN Board of Directors meeting (Chicago) (**attachment A**)
- 12/2: Representative Shawn Webster re: medication technician language (SB 95)
- 12/2: Joint Regulatory Board meeting
- 12/3: Ohio Org. of Nurse Executives (OONE) Board of Directors: OBN Update
- 12/5&6: Nurse Licensure Compact workshop (Washington DC) (**attachment B**)
- 12/7: Governor's Ethics Training Seminar (with Betsy Houchen, Cindy Krueger, Terri Williams, Deb Broadnax, and Liz Bushman) (**attachment C**)
- 12/8: Ohio Medical Board, Practice Committee: medication technician update
- 12/8: Mount Carmel College of Nursing, Board of Trustees Mtg.: OBN Update/overview
- 12/10: Meeting with Lisa Anderson and Robert Schloss re: North East Ohio Nursing Initiative (NEONI) on-line Nursing programs (with Jackie Loversidge)
- 12/10: Ohio Certified Public Manager (OCPM): presentation re: Online license renewal by Rosemary Booker
- 12/17: All staff mtg. and Holiday Potluck
- 1/09 – 1/12: NCSBN Institute of Regulatory Excellence (**attachment D**)

**Agency Updates**

**Nurse Licensure Compact**

We continue in a holding pattern related to progress toward the implementation of the Nurse Licensure Compact. A cost analysis is currently being prepared to determine what, if any, affect such legislation might have on Board licensees. Pending the results of this analysis, Senator Kirk Schuring (Canton-R) remains willing to introduce such legislation in the Ohio's 126<sup>th</sup> General Assembly.

**Nursing Rewards Campaign**

The nursing Rewards campaign continues to enjoy success at attracting attention to the web site ([www.nursingrewards.com](http://www.nursingrewards.com)) and, hopefully, communicating a positive message about a career in nursing. Recent efforts of the campaign include placement of 90 billboards in key locations across the state. These full sized billboards measuring 10'5"X 22'8", will remain in place between 60 and 90 days depending on location. Sites were chosen to maximize exposure with targeted audiences of men and ethnic minorities. A video encouraging partnerships with healthcare providers is being finalized and will be sent out to providers statewide to encourage their participation in the campaign.

**Statewide Nursing Workforce Survey**

Data analysis is complete for the Statewide Nursing Workforce Survey. A draft copy of the report has been completed (**attachment E**) and, pending Board member input, will be printed and distributed. A final version of the report will also be made available on the Board's website.

**Licensure of Non-U.S. Citizen Applicants (PRWORA)**

After realizing there were numerous questions and issues arising about the process of licensing non-U.S. citizen applicants, Board staff sought the opinion of the Board's Assistant Attorney General to clarify the provisions of Personal Responsibility and Work Opportunity Reconciliation Act of 1996 (PRWORA) and how it impacts non-U.S. citizens becoming licensed as nurses in Ohio. To assure that the Board is compliant with federal laws and regulations, the policy and procedure was revised for issuing licenses to applicants who are non-U.S. citizens and who apply for licenses to practice nursing in Ohio as either RNs or LPNs.

Executive Director  
report

Under PRWORA, the Board is required to obtain evidence that non-U.S. citizens are qualified aliens for the purpose of licensure in Ohio. For individuals to demonstrate they are qualified aliens, they must show evidence of either “immigrant” status, meaning they are in the United States on a permanent basis with an alien registration card (commonly known as a green card), or that they have “non-immigrant” status meaning they are in the United States on a temporary basis and have a visa.

The policy and procedure states that while Board staff will make applicants eligible for the NCLEX examination (if all NCLEX eligibility criteria are met) prior to receiving documentation that the applicant is a qualified alien, the Board will not issue a license to a non-U.S. citizen until the applicant shows evidence that he/she is a qualified alien. If the applicant does not submit the required documentation to demonstrate his/her legal status as a qualified alien, Board staff will send a letter to the applicant explaining that the applicant may take the NCLEX examination, however, a license will not be issued to the applicant to practice nursing in Ohio until the Board receives the appropriate documentation, (i.e., a copy of either the alien registration card or visa).

Judith Brachman stated that she had attempted to call the Board and a recording came on to call back- all lines are busy. Executive Director Brion responded that he had received a visit from Inspector General Tom Charles, who also had not been able to get through to the Board by telephone. Mr. Brion responded that a staff retreat had already taken place to begin working on this problem. Also, a meeting had been held with DAS telecomm to review the current system and discuss improvements that could be made to the current system. Eric Mays has met with DAS and SBC to design a new system that should help eliminate most busy signals at the Board. Director Brion stated that additional contact information was added to the Board’s web site to include direct phone numbers and e-mail addresses.

The ED report also covered the following areas or programs:

Rosemary Booker - Financial Administration  
Eric Mays – Information Technology, Facilities and Telecommunication  
Stacy Thacker - Human Resources  
Cynthia Snyder- Legislative/Regulatory  
Norma Selders – Education, Licensure and Nursing Practice  
Norma Selders/Susan Milne - Advanced Practice  
Norma Selders/Nancy Manns - Practice/Dialysis  
Norma Selders/Jackie Loversidge - Nursing Education  
Lisa Ferguson-Ramos – Discipline

With regard to the Discipline unit report, Judith Brachman requested that the report indicate how many complaints are received, how old, etc.

Lisa Emrich - Monitoring & Alternative Programs

Legislative/regulatory  
issues report

See 1.3 Report of the Executive Director.

### **Fiscal Report**

The Board received the written financial report for the quarter. This reflects the expenditures and revenue that occurred during SFY 2005 1<sup>st</sup> quarter and 2<sup>nd</sup> quarter with the following exception: funds encumbered in SFY 2004 and used to make purchases during FY05 were omitted. Ms. Booker highlighted the FY 2005 Report Summary and the Special Issues-Nursing Shortage Fund and answered questions of the Board for clarification. Ms. Booker informed the Board that she received information from the Board’s Budget Analyst that the Board had requested a 3 percent increase in the next SFY, but was held to a 2.7 percent increase. Director Brion submitted a letter of appeal to OBM and he will keep the Board updated.

**Executive Sessions**

Before going into executive session President Smith asked all Board members whether they had reviewed all materials relevant to the deliberations and requested those who had not reviewed the materials to refrain from participating.

On Thursday, January 20, 2005,  
IT WAS MOVED BY BERTHA LOVELACE, THAT THE BOARD GO INTO EXECUTIVE SESSION TO DELIBERATE ON DISCIPLINARY CASES BEFORE THE BOARD AND TO DISCUSS PERSONNEL MATTERS RELATED TO THE EMPLOYMENT OF STAFF. MOTION ADOPTED BY UNANIMOUS ROLL CALL VOTE OF THE BOARD MEMBERS PRESENT.

On Thursday, January 20, 2005, at 3:15 p.m., the Board went into executive session to deliberate on disciplinary cases before the Board and to discuss personnel matters related to the employment of staff.

Except for John Brion, all staff members and all visitors left the meeting room during the portion of executive session to discuss personnel matters related to employment of staff. Yvonne Smith, Bertha Lovelace, AAG Holly R. Fischer, and all staff members left the meeting room during deliberations on disciplinary cases. Board member Bertha Lovelace was appointed to report. Mary Jean Flossie was absent.

On Friday, January 21, 2005, at 9:10 a.m. Bertha Lovelace reported that at 5:50 pm on Thursday, January 20, 2005 the Board reconvened in open session.

On Friday, January 21, 2005,  
IT WAS MOVED BY BERTHA LOVELACE, THAT THE BOARD GO INTO EXECUTIVE SESSION TO DISCUSS PENDING AND IMMINENT COURT ACTION. MOTION ADOPTED BY UNANIMOUS ROLL CALL VOTE OF THE BOARD MEMBERS PRESENT.

On Friday, January 21, at 11:34 a.m. the Board went into executive session to discuss pending and imminent court action. All staff members and all visitors left the meeting room, except for John Brion, Betsy Houchen, and AAG Kathy Bockbrader. Board member Bertha Lovelace was appointed to report.

At 12:15 p.m., the Board reconvened in open session and Bertha Lovelace reported that the Board went into executive session to discuss pending and imminent court action.

Report of Assistant  
Attorney General

On Friday, January 21, 2005, the Board received a report on pending and imminent court actions from AAG Katherine Bockbrader. This report was given during executive session as it was of a confidential nature. Ms. Bockbrader answered questions of the Board for clarification.

**Special Orders**

Distribute information  
about the Financial  
Disclosure Statement  
forms (FDS)

President Smith informed the Board members that they should receive the Financial Disclosure Statement (FDS) forms in the mail within a few days. She also reported that copies of their travel expense forms for the year 2004 would be supplied to them to assist in completing the forms. President Smith also informed the Board that the forms were to be completed and mailed to the Board office or turned in at the March Board meeting to be filed by the Board staff.

Evaluate past Emerging Issues Conference and plan for following year's event	President Smith opened the discussion by reminding the Board that during the last meeting the Board agreed to discontinue Board meetings on the road, to consider hosting an Emerging Issues Conference in 2005 on the road, and to research other capabilities such as offering teleconferencing or video conferencing. Norma Selders reminded the Board that during the last Emerging Issues conference that discussion of practice relationships in terms of the scopes of practice for RNs/LPNs and students was well received. She suggested adding the topic of discipline and the differences in roles in certain settings. Anne Barnett suggested thinking about adding employer responsibilities to the list. Following further discussion on the pros and cons of offering video conferencing, the Board agreed by general consent to use the same program format as last year for Emerging Issues and, in addition to Ms. Selders suggestions, hold Emerging Issues two times in different parts of the state.
Needs Assessment for Board member education for coming year	A discussion began regarding the educational needs of the Board for the coming year. Following discussion, Board members suggested the following topics for the Retreat: disciplinary processes regarding degrees of felonies, notification of felonies, etc.; or a CE event presented by an outside speaker on chemical dependency treatment success rates. President Smith announced that a CE on Patient Safety was scheduled for the March 2005 Board meeting. The Patient Safety review will be held on Friday, March 18, 2005 from 8:00 a.m. to 9:00 a.m. The Board meeting will begin at 9:00 a.m.
Attendance at NCSBN Mid-Year Meeting	The Board received the agenda for the NCSBN Mid-Year meeting scheduled in Chicago on March 21-23, 2005. President Smith reminded the Board that National Council would be covering the cost for Mr. Brion's attendance as he serves on the National Council board. President Smith stated that she would like to see six people attend. Board member Judith Brachman cautioned about the need to be careful as to the number of people sent. Mr. Brion stated that National Council would be paying for two delegates from each 60 Member boards to attend the Delegate Assembly in August. Board members Teresa Williams and Lisa Klenke announced their interest in attending the Mid-Year meeting. Ms. Klenke stated that she would check with Mary Jean Flossie and Cynthia Krueger regarding their interest before making a final decision. Mr. Brion will decide which staff members will be attending.
Evaluation of Hotel	President Smith requested feedback from Board members who are currently staying at the Hyatt Hotel. Because Board members just recently changed hotels to the Hyatt, no issues were identified at this time.
Discuss Board member mentors for new Board appointees, plan for orientation of new Board members	President Smith informed the Board that at least two mentors are needed for new Board members, and asked for volunteers. Lisa Klenke, Kathleen Driscoll, Bertha Lovelace, and Judith Brachman volunteered to mentor the new Board appointee(s).
Discuss NCSBN slate of offices	President Smith announced the NCSBN slate of offices for positions as follows: Area II Director; Nominations Committee for Area II; and two Director-at-Large positions.
Selection of Board member chairs of advisory groups	Deferred to March meeting pending Board member reappointments by the Governor.

Open Forum

At 10:00 a.m. on Thursday, January 20, 2005, Ohio Board of Regents (OBR) representatives Charles Shahid, Carlos Bing, Melissa Sponseller and Stephanie McCann addressed the Board to answer questions regarding the Nursing Education Assistance Loan Program (NEALP). The Board received a document that compared the old process with a new web-based process entitled Higher Education Information (HEI) system housed and managed by OBR. Following review of the new process and suggestions by the Board, President Smith thanked the group for coming to the meeting to address the Board's questions and concerns.

Following, Patricia Martin, PhD, RN, Wright State University and Joyce Fitzpatrick, PhD, RN, Case Western Reserve University, addressed the Board regarding conducting a survey of RNs in Ohio to determine why they are leaving nursing. The Board received a document explaining the rationale for the survey, need and demand, desired information, and a plan to partnership with the Board to obtain further information from the 2003 OBN survey. The Board asked questions for clarification regarding the proposed survey. Following the presentation, President Smith thanked Dr. Martin and Dr. Fitzpatrick for addressing the Board. Following general consent of the Board this item will be placed on the agenda under New Business for the further consideration of who owns the Board's data, publications, etc. and their request to work with the Board regarding a proposal for an additional survey.

**Reports from Board Members**

Task Force Reports  
Board Task Force on  
Advisory Group  
Appointments  
Receive  
Recommendations  
from the Board  
Task Force on  
Advisory Group  
Appointments and  
make appointments  
to advisory groups

President Smith reported that the Board Task Force on Advisory Group Appointments met at noon Thursday, January 20, 2005. The task force reviewed applications and made recommendations to the Board for appointments of members to the Board's advisory groups as follows:

ON BEHALF OF THE BOARD TASK FORCE ON ADVISORY GROUP APPOINTMENTS, IT WAS MOVED BY KATHLEEN DRISCOLL, SECONDED BY T. DIANN CAUDILL, THAT THE FOLLOWING BE REAPPOINTED TO THE BOARD ADVISORY GROUP ON NURSING PRACTICE AND EDUCATION, TERMS BEGINNING JANUARY 1, 2005 AND ENDING DECEMBER 31, 2006:

- BSN EDUCATOR – CAROL SCOTTO
- PN EDUCATOR – ANN STEWART
- LPN PRACTICE – JANE TOLLES-MCFEE
- EMPLOYER OF NEW GRADUATES – RITA SNYDER
- EMPLOYER OF NEW GRADUATES – LINDA WAGNER

IN ADDITION, IT WAS FURTHER MOVED THAT THE FOLLOWING INDIVIDUAL BE APPOINTED TO THE ADVISORY GROUP ON NURSING PRACTICE AND EDUCATION, TERM BEGINNING IMMEDIATELY AND ENDING DECEMBER 31, 2005.

- AD EDUCATOR – MARIA NOWIKI

MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

ON BEHALF OF THE BOARD TASK FORCE ON ADVISORY GROUP APPOINTMENTS, IT WAS MOVED BY T. DIANN CAUDILL, SECONDED BY KATHLEEN DRISCOLL, THAT THE FOLLOWING BE APPOINTED TO THE ADVISORY GROUP ON DIALYSIS AS THE REPRESENTATIVE OF THE END-STAGE RENAL DISEASE NETWORK FOR THE PERIOD OF JANUARY 31, 2005 THROUGH DECEMBER 31, 2006: MARY M. SHOWERS. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

ON BEHALF OF THE BOARD TASK FORCE ON ADVISORY GROUP APPOINTMENTS, IT WAS MOVED BY T. DIANN CAUDILL, SECONDED BY KATHLEEN DRISCOLL, THAT THE FOLLOWING BE APPOINTED TO THE ADVISORY GROUP ON DIALYSIS AS THE OHIO CERTIFIED DIALYSIS TECHNICIAN FOR THE PERIOD OF JANUARY 31, 2005 THROUGH DECEMBER 31, 2006: THERESA MATTHEWS, OCDT. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

Center for Nursing Excellence and Workforce Planning Task Force	Board member Judith Brachman reported that the Center for Nursing Excellence and Workforce Planning Task Force met at noon on Friday, January 21, 2005. The Board received a draft entitled "Virtual Center for Nursing Excellence–Concept" prepared by John Brion and Betsy Houchen. Ms. Brachman stated that the group is looking at the concept of a virtual center. Ms. Brachman stated that two separate activities were discussed. One was to look at a virtual center web site. Mr. Brion and Ms. Houchen were asked to bring back information after researching a web-based site. In addition, the task force discussed making inquiries to various nursing entities regarding potential collaboration or a consortium to discuss issues or topics of common interests. The draft survey data distributed thus far have resulted in informal inquiries from other entities. Ms. Brachman stated the next meeting is scheduled at noon on Friday, March 18, 2005.
Board Task Force on LPN Scope of Practice	Board member Elizabeth Buschmann provided some background information on the Board Task Force on LPN Scope of Practice. Staff member Norma Selders highlighted the last meeting of the Board Task Force on the LPN Scope of Practice, which met at noon on Thursday, January 20, 2005. Ms. Selders stated that the Task Force's work has been completed and the group has submitted its final report. The Board received the written report consisting of what the group accomplished including a comparison of the RN/LPN scopes and the final draft brochure prepared by Nancy Manns. It is intended that the brochure will be sent out with all initial licenses. Following review of the report and brochure, the Board directed the staff to bring the brochure back in final draft form for approval at the March meeting.
Board Retreat Task Force for 2005	President Smith highlighted the meeting of the Board Retreat Task Force, which met at 8:00 a.m. on Friday, January 21, 2005. She reviewed highlights of the Retreat Task Force meeting as follows: whether to utilize a facilitator; to meet two full days on April 18-19, 2005 beginning at either 8:30 a.m. or 10:00 a.m. on the first day; and include members of the management team. Other locations suggested for the retreat were: Salt Fork; Deer Creek; Cherry Valley; Mohican State Lodge or the Granville Inn. Ms. Smith stated that the Governance Survey would be mailed out after this meeting and will include a question on suggested agenda items for the Board Retreat. Following discussion, the Board agreed by general consent to use a facilitator, schedule two full days to include 2 overnight stays, and to include the management team.
Advisory Group Chair Reports Report of the Advisory Group on Nursing Practice & Education Issues	Kathleen Driscoll, chair of the Advisory Group on Nursing Practice & Education (NP&E) Issues, highlighted the last meeting held in December. She reported that Director Brion attended and provided an update on the status of Medication Technicians. The group distributed and reviewed the Ohio Nursing Articulation Model. Joint work between the Advisory Group on Nursing Practice & Education and the Advisory Group on Continuing Education continues on the new reactivation rules. The group reviewed the Christ College of Nursing and Health Sciences, Cincinnati new program proposal. They also discussed the issue of student nurse registration and background checks before entering a nursing program.
Supervising Board Member	Bertha Lovelace commended the disciplinary staff regarding the case reviews in terms of their expertise and expressed her appreciation for the great job they do.
Report from Board Hospitality Liaison	Board member Teresa Williams, Hospitality Chair, reported to the Board that a balance of \$13.66 remains in the account. Ms. Williams requested that Board members make contributions of \$10.00 and make checks payable to Eric Mays or to the Ohio Board of Nursing.
Other Board Member Reports	Board Member Patricia Schlecht presented information collected over a two month period entitled "Descriptive Study of 2000-2001 Closed Cases Reported for Discipline to the Ohio Board of Nursing as of August 2003 with Licensure Status as of September 2004". The data consisted of characteristics of individuals involved in discipline and follow-up. Ms. Schlecht thanked the Board for allowing her access to the files and for the staff's assistance in the research. President Smith thanked Ms. Schlecht for completing the analysis and for sharing this information with the Board.

**Governance-Strategic  
Planning**

Identification of  
potential rule changes  
Rules – New, Revised &  
Rescinded) Final Filing

Cynthia Snyder stated that if the rules were final filed as proposed, the effective date would be February 1, 2005.

Following discussion,

IT WAS MOVED BY JUDITH BRACHMAN, SECONDED BY LISA KLENKE, THAT THE BOARD FINAL FILE TO RESCIND THE FOLLOWING RULES: 4723-16-04; 4723-16-05; 4723-16-07; 4723-16-09; 4723-16-11; 4723-17-02; 4723-17-03; 4723-17-04; 4723-17-05; 4723-17-06; 4723-17-07; 4723-17-08; 4723-17-09; 4723-17-10; 4723-21-01 THROUGH CHAPTER 4723-21-09; 4723-21-13 THROUGH 4723-21-16; 4723-21-24 THROUGH 4723-21-28; AND 4723-22-01 THROUGH 4723-22-30. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

IT WAS FURTHER MOVED THAT THE BOARD OF NURSING FINAL FILE THE FOLLOWING RULES:

4723-16-02; 4723-16-03; 4723-16-04 (NEW); 4723-16-05 (NEW); 4723-16-06; 4723-16-08; 4723-16-09 (NEW); 4723-16-10; 4723-16-12; 4723-17-01; 4723-17-02 (NEW); 4723-17-03 (NEW); 4723-17-04 (NEW); 4723-17-05 (NEW); 4723-17-06 (NEW); 4723-17-07 (NEW); 4723-17-08 (NEW); 4723-17-09 (NEW); 4723-25-01 THROUGH 4723-25-18; AND 4723-26-01 THROUGH 4723-26-14. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

IT WAS MOVED BY TERESA WILLIAMS, SECONDED BY JUDITH BRACHMAN, THAT THE BOARD RESCIND ITS MOTION FROM NOVEMBER 19, 2004 RELATING TO THE RESCISSION OF RULE 4723-4-09 SPECIALTY CERTIFICATION. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

IT WAS MOVED BY TERESA WILLIAMS, SECONDED BY JUDITH BRACHMAN, THAT THE PROPOSAL TO AMEND EXISTING RULE 4723-4-09 SPECIALTY CERTIFICATION, ORIGINALLY FILED IN OCTOBER 2003, BE WITHDRAWN FROM JCARR CONSIDERATION. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

OAC Chapter 4723-16

The Board received a memo on proposed changes to OAC Chapter 4723-16 submitted by Cynthia Snyder. It was recommended that the Board proceed with proposed amendments to rule 4723-16-01; and allow for revision and re-filing of rule 4723-16-07 to include provisions in the existing rule, as well as provisions relocated from 4723-16-01. This would return the chapter to its current status and allow issues raised last fall to be discussed further. Following discussion,

IT WAS MOVED BY JUDITH BRACHMAN, SECONDED BY TERESA WILLIAMS, THAT THE BOARD PROCEED TO ADOPT RULE 4723-16-01 AS AMENDED AND THAT THE BOARD REVISE AND RE-FILE RULE 4723-16-07 AS PROPOSED. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

Monitor activities of  
Board units to assure  
appropriate processes  
are in place and  
implemented  
Monitoring unit self  
audit

The Board received the written Monitoring Unit Audit report submitted by Lisa Emrich and complimented Ms. Emrich on the report. Judith Brachman, referring to page 4, asked about what statutory changes may be needed, as referenced under "Future Concerns". Ms. Emrich responded that she could work with the supervising Board member on internal processes of returning AP participants to nursing employment, but certain aspects would require a review of the AP statutes. Ms. Brachman suggested adding this topic to the Retreat agenda for further

Monitoring unit self audit	discussion. It was further suggested by Kathleen Driscoll that PREP (Professional Remediation and Enhancement Program), be discussed at the Retreat as it pertains to PIIP and employer's processes.
Internal Communications Disciplinary Priorities/Adjudication Process/Complaint Process (Deferred from the November meeting)	The Board received the draft Disciplinary Priorities/Adjudication Process/Complaint Process submitted by Lisa Ferguson Ramos. The document was reformatted to coincide with the Complaint and Disciplinary Priorities accepted at the September 2004 Board meeting.  IT WAS MOVED BY LISA KLENKE, SECONDED BY TERESA WILLIAMS, THAT THE BOARD APPROVE THE DISCIPLINARY GUIDELINES AS AMENDED. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.
Board Governance/Planning Strategic Plan Review	The Board received the updated draft Strategic Plan for Practice submitted by Betsy Houchen. Ms. Houchen requested that the Board review the plan and provide feedback in order to proceed with developing the remainder of the plan for other units/functions of the Board. The basis of the document is the "best practices" information presented to the States by National Council and additional work done by the Board members to develop it as a model for the Board's Strategic Plan. Following review and discussion, the Board agreed by general consent, to approve the Strategic Plan for Practice and to move forward with developing the plans for other units to be completed and implemented in 2005.
Executive Director Concerns	The Board received a memo and a copy of the Inspector General's Report Regarding Ohio Rehabilitation Services Commission submitted by Stacy Thacker. Following review of the memo and report Director Brion pointed out that staff conducted an internal audit. Stacy Thacker addressed concerns and made suggestions to the Board as follows: 1) education regarding Board member's roles regarding administrative functions; 2) replace the current travel expense and hours worked reporting form, because the form currently used, attachment A, only covers time worked while in travel status. He suggested that Board members begin submitting their own travel expense information directly on the State's Expense Report form, as referred to in attachment B. Providing Board members with a template, which includes a signature line to certify compliance with State of Ohio travel rules would make a transition relatively easy for members; and 3) replace the current process for reporting hours worked (referred to in attachment A) with an alternative means for reporting all hours worked to include the actual hours spent reviewing materials, rather than a fixed ten hours for that purpose (referred to in attachment C.)  Board member Judith Brachman stated that she did not think that OBM wanted to pay Board members more time for reviewing materials, and suggested doing some research. She further suggested that the policy should be consistent per diem, or hourly. Bertha Lovelace stated that she is more comfortable with a set number of hours. Mr. Thacker referenced ORC 4723.02 regarding compensating Board members for attendance at Board meetings and in discharge of official duties. Ms. Lovelace stated that she has eight-hour conference calls on discipline case review while on the job and requested guidance on reporting that time. President Smith requested Board members to submit their time for reviewing materials to Mr. Thacker within one week after this Board meeting and to track their time for one more meeting and to unofficially use the new form submitted by Mr. Thacker.  IT WAS MOVED BY PATRICIA SCHLECHT, SECONDED BY CYNTHIA KRUEGER, TO EXTEND DISCUSSION FOR FIFTEEN MINUTES. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.  In terms of the travel expense form, Director Brion suggested that Rosemary Booker provide an in-service during the March Board meeting. Following further discussion, the Board agreed by general consent to complete their own travel expense reports. Ms. Booker briefly explained the process and stated that she

Executive Director  
Concerns would schedule an in-service during the March meeting. She also stated that she would send the State's Expense Report electronic file and include the State of Ohio Travel policy pamphlet in the first board mailing.

**Approvals**  
Nursing Education Programs  
Approvals Jackie Loversidge introduced Teresa Goodwin, RN, BSN, M.Ed., Executive Director; Kathy Carissimi; and Vicki Gaffney, who were present to observe and answer any questions of the Board regarding the proposal.

Christ College of  
Nursing and Health  
Sciences,  
Cincinnati The Board received and reviewed the report of the December 16, 2004 survey visit for the proposed change from a diploma program granting institution (Christ Hospital School of Nursing) to an associate degree granting institution (Christ College of Nursing and Health Sciences), Cincinnati, conducted to verify the accuracy of information presented in a proposal for establishing a new nursing education program. Following review of the report;

IT WAS MOVED BY KATHLEEN DRISCOLL, AS CHAIR OF THE ADVISORY GROUP ON NURSING EDUCATION AND ISSUES, SECONDED BY TERESA WILLIAMS, THAT THE BOARD GRANT CONDITIONAL APPROVAL FOR THE ASSOCIATE DEGREE NURSING PROGRAM AT THE CHRIST COLLEGE OF NURSING AND HEALTH SCIENCES, CINCINNATI. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

Determination of  
Program Approval  
Status The Board received and reviewed the report of the November 3-5, 2004 survey visit to the Franciscan University of Steubenville, BSN Program, Steubenville, conducted to determine approval status;

Franciscan  
University of  
Steubenville,  
BSN Program,  
Steubenville, IT WAS MOVED BY CYNTHIA KRUEGER, SECONDED BY PATRICIA SCHLECHT, THAT THE FRANCISCAN UNIVERSITY OF STEUBENVILLE, BSN PROGRAM, STEUBENVILLE, BE GRANTED FULL APPROVAL EFFECTIVE JANUARY 20, 2005, IN ACCORDANCE WITH RULE 4723-5-04 OAC. IT WAS FURTHER MOVED THAT THE RECOMMENDATIONS FOR ENHANCEMENT OF THE PROGRAM BE FORWARDED TO THE PROGRAM ADMINISTRATOR, AND THAT A PROGRESS REPORT BE SUBMITTED TO THE BOARD FOUR WEEKS PRIOR TO THE JANUARY 19-20, 2006 BOARD MEETING. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

Mid-East Career &  
Technology  
Centers, Adult  
Center for  
Education PN  
Program, Zanesville The Board received and reviewed the report of the December 6-8, 2004 survey visit to the Mid-East Career & Technology Centers, Adult Center for Education PN Program, Zanesville, conducted to determine approval status;

IT WAS MOVED BY ELIZABETH BUSCHMANN, SECONDED BY CYNTHIA KRUEGER, THAT THE MID-EAST CAREER & TECHNOLOGY CENTERS, ADULT CENTER FOR EDUCATION PN PROGRAM, ZANESVILLE, BE GRANTED FULL APPROVAL EFFECTIVE JANUARY 20, 2005, IN ACCORDANCE WITH RULE 4723-5-04 OAC. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

Mid-East Career &  
Technology  
Centers, Zanesville  
Campus High  
School PN  
Program, Zanesville The Board received and reviewed the report of the December 6-8, 2004 survey visit to the Mid-East Career & Technology Centers, Zanesville Campus High School PN Program, Zanesville, conducted to determine approval status;

IT WAS MOVED BY TERESA WILLIAMS, SECONDED BY JUDITH BRACHMAN, THAT THE MID-EAST CAREER & TECHNOLOGY CENTERS, ZANESVILLE CAMPUS HIGH SCHOOL PN PROGRAM, ZANESVILLE, BE GRANTED FULL APPROVAL EFFECTIVE JANUARY 20, 2005, IN ACCORDANCE WITH RULE 4723-5-04 OAC. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

Dialysis Technician  
Training Programs  
Requests for Re-  
approval

IT WAS MOVED BY DEBRA BROADNAX, SECONDED BY ANNE BARNETT, THAT THE BOARD APPROVE THE FOLLOWING TRAINING PROGRAMS AS AN APPROVED DIALYSIS TECHNICIAN TRAINING PROGRAM FOR THE PERIOD OF JANUARY 31, 2005 THROUGH JANUARY 30, 2007 BUTLER TECH DIALYSIS TRAINING PROGRAM; CLARK COUNTY DIALYSIS TECHNICIAN TRAINING PROGRAM; COLUMBUS PUBLIC SCHOOL'S ADULT EDUCATION DIAYLSIS PROGRAM; COMMUNITY DIALYSIS UNITS DIALYSIS TECHNICIAN TRAINING PROGRAM; DAVITA, INC. DIALYSIS TECHNICIAN TRAINING PROGRAM; DAYTON REGIONAL DIALYSIS TECHNICIAN TRAINING PROGRAM; DCI CINCINNATI DIALYSIS TECHNICIAN TRAINING PROGRAM; DCA OF BOWLING GREEN DIALYSIS TECHNICIAN TRAINING PROGRAM; DIVISION OF DIALYSIS MIAMI VALLEY HOSPITAL/DIALYSIS CENTERS OF DAYTON DIALYSIS TECHNICIAN TRAINING PROGRAM; FRESENIUS MEDICAL SERVICES BUCKEYE REGION DIALYSIS TECHNICIAN TRAINING PROGRAM; GAMBRO HEALTHCARE DIALYSIS TECHNICIAN TRAINING PROGRAM; GREATER COLUMBUS REGIONAL DIALYSIS TECHNICIAN TRAINING PROGRAM; HILLMED DIALYSIS CENTER OF ST. LUKE'S DIALYSIS TECHNICIAN TRAINING PROGRAM; INNOVATIVE DIALYSIS SYSTEMS DIALYSIS TECHNICIAN TRAINING PROGRAM; RENAL CARE GROUP NORTH CENTRAL DIALYSIS TECHNICIAN TRAINING PROGRAM; RENAL CARE GROUP YOUNGSTOWN DIALYSIS TECHNICIAN TRAINING PROGRAM; CENTERS FOR DIALYSIS CARE DIALYSIS TECHNICIAN TRAINING PROGRAM; RENAL CARE GROUP-CENTRAL REGION DIALYSIS TECHNICIAN TRAINING PROGRAM; GOOD SAMARITAN HOSPITAL DIALYSIS TECHNICIAN TRAINING PROGRAM; AND DIALYSIS PARTNERS OF NORTHWEST OHIO DIALYSIS TECHNICIAN TRAINING PROGRAM. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT. DEBRA BROADNAX ABSTAINED ON THE FOLLOWING: COLUMBUS PUBLIC SCHOOL'S ADULT EDUCATION DIAYLSIS PROGRAM; FRESENIUS MEDICAL SERVICES BUCKEYE REGION DIALYSIS TECHNICIAN TRAINING PROGRAM; GREATER COLUMBUS REGIONAL DIALYSIS TECHNICIAN TRAINING PROGRAM; AND RENAL CARE GROUP-CENTRAL REGION DIALYSIS TECHNICIAN TRAINING PROGRAM.

National Certifying  
Organization  
Dialysis Technicians  
Dialysis Testing  
Organizations  
BONENT

IT WAS MOVED BY CYNTHIA KRUEGER, SECONDED BY PATRICIA SCHLECHT, THAT THE BOARD OF NURSING APPROVE THE BOARD OF NEPHROLOGY EXAMINERS NURSING/TECHNOLOGY (BONENT) AS AN APPROVED TESTING ORGANIZATION TO CONDUCT EXAMINATIONS OF DIALYSIS TECHNICIANS FOR THE PERIOD OF JANUARY 31, 2005 THROUGH JANUARY 30, 2006. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

NNCO

IT WAS MOVED BY CYNTHIA KRUEGER, SECONDED BY PATRICIA SCHLECHT, THAT THE BOARD OF NURSING APPROVE THE NATIONAL NEPHROLOGY CERTIFICATION ORGANIZATION (NNCO) AS AN APPROVED TESTING ORGANIZATION TO CONDUCT EXAMINATIONS OF DIALYSIS TECHNICIANS FOR THE PERIOD OF JANUARY 31, 2005 THROUGH JANUARY 30, 2006. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

Licensees/Certificate Holders RNs and LPNs	IT WAS MOVED BY DEBRA BROADNAX, SECONDED BY TERESA WILLIAMS, THAT THE BOARD OF NURSING RETROACTIVELY RATIFY AS SUBMITTED THE LICENSES INITIALLY ISSUED BY THE BOARD OF NURSING NOVEMBER 1, 2004 THROUGH DECEMBER 31, 2004 TO REGISTERED NURSES AND LICENSED PRACTICAL NURSES AS DEFINED IN SECTION 4723.09 ORC, TAKING INTO ACCOUNT THOSE LICENSES SUBJECT TO DISCIPLINE, SURRENDER OR NON-RENEWAL. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.
Advanced Practice Nurses Certificates of Authority (COA's)	IT WAS MOVED BY TERESA WILLIAMS, SECONDED BY JUDITH BRACHMAN, THAT THE BOARD OF NURSING RETROACTIVELY RATIFY AS SUBMITTED ALL CERTIFICATES OF AUTHORITY (COA) INITIALLY ISSUED NOVEMBER 1, 2004 THROUGH DECEMBER 31, 2004 TO CERTIFIED REGISTERED NURSE ANESTHETISTS, CERTIFIED NURSE-MIDWIVES, CERTIFIED NURSE PRACTITIONERS, AND CLINICAL NURSE SPECIALISTS AS DEFINED IN SECTION 4723.41 ORC TAKING INTO ACCOUNT THOSE CERTIFICATES SUBJECT TO DISCIPLINE, SURRENDER OR NON-RENEWAL. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.
Certificates to Prescribe (CTP & CTP-Externship)	IT WAS MOVED BY KATHLEEN DRISCOLL, SECONDED BY ELIZABETH BUSCHMANN, THAT THE BOARD OF NURSING RETROACTIVELY RATIFY AS SUBMITTED ALL CERTIFICATES TO PRESCRIBE (CTP AND CTP-EXTERNSHIP) INITIALLY ISSUED NOVEMBER 1, 2004 THROUGH DECEMBER 31, 2004 TO CERTIFIED NURSE-MIDWIVES, CERTIFIED NURSE PRACTITIONERS, AND CLINICAL NURSE SPECIALISTS AS DEFINED IN SECTION 4723.48 ORC, TAKING INTO ACCOUNT THOSE CERTIFICATES SUBJECT TO DISCIPLINE, SURRENDER OR NON-RENEWAL. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.
OCDTs	IT WAS MOVED BY ANNE BARNETT, SECONDED BY TERESA WILLIAMS, THAT THE BOARD OF NURSING RETROACTIVELY RATIFY AS SUBMITTED ALL CERTIFICATES INITIALLY ISSUED NOVEMBER 1, 2004 THROUGH DECEMBER 31, 2004 TO OHIO CERTIFIED DIALYSIS TECHNICIANS (OCDTs) AS DEFINED IN SECTION 4723.75 ORC, TAKING INTO ACCOUNT THOSE CERTIFICATES SUBJECT TO DISCIPLINE, SURRENDER OR NON-RENEWAL. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. DEBRA BROADNAX ABSTAINED ON LAURETTE GILBERT DT #01398.
<b>Adjudication</b> Notices of Opportunity	<p>On Friday, January 21, 2005, the Board considered the following proposed Notices of Opportunity for Hearing that were reviewed by Board members:</p> <p>IT WAS MOVED BY PATRICIA SCHLECHT, SECONDED BY T. DIANN CAUDILL, THAT THE BOARD ISSUE A NOTICE OF OPPORTUNITY FOR HEARING FOR VIOLATIONS OF CHAPTER 4723. ORC FOR THE FOLLOWING CASES: ANTHONY, GEORGIA R.N. 213148 CASE #04-0529; BEECHER, ELLA P.N. 108522 CASE #02-0845; BYRD, MICKIE R.N. 301005 CASE #04-2102; CHEATAM, MARION P.N. 094198 CASE #04-1144; COPENHAVER, DONALD R.N. 163366 CASE # 04-2510; CUNNINGHAM, MICHELLE P.N. 105199 CASE #04-2422; FISHER, WANDA P.N. 045581 CASE #04-2665; FLOYD, LINDA P.N. 106519 CASE #04-2319; MOSER, SHEILA R.N. 196505 CASE # 03-1478; SWINDERMAN-LAUGHTER, MICHELLE P.N. 087608 CASE #04-2820; AND WHITE, JOYCE P.N. 089826 CASE # 04-0599. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. CYNTHIA KRUEGER AND MARY JEAN FLOSSIE WERE ABSENT.</p> <p>Complete copies of the Notices of Opportunity for Hearing shall be maintained in the exhibit book for the January 2005 Board meeting.</p>

Immediate  
Suspensions

On Friday, January 21, 2005, the Board considered the following proposed Immediate Suspensions and Notices of Opportunity for Hearing that were reviewed by Board members:

IT WAS MOVED BY KATHLEEN DRISCOLL, SECONDED BY T DIANN CAUDILL, THAT THE BOARD ISSUE AN IMMEDIATE SUSPENSION AND ISSUE A NOTICE OF OPPORTUNITY FOR HEARING FOR VIOLATIONS OF CHAPTER 4723. ORC FOR THE FOLLOWING CASES: CHAPMAN, CHERYL R.N. 234079 CASE #04-1034; CRAFT, ALLISON R.N. 247273 CASE# 04-1755; CREECH, MARILYN R.N. 193936 CASE #04-0838; CUNNINGHAM, DELPHINE R.N. 166790 CASE# 01-1093; DONAHUE, PATRICIA P.N. 070512 CASE# 04-0669; JOHNSTON, LUCINDA P.N. 107623 CASE #02-1529; LEWIS, KAREN R.N. 113997 CASE #03-0984; MCCARDEL, SHAWN P.N. 109941 CASE #03-2074; MERSHIMER, LAWANNA R.N. 295105 CASE #02-1363; MILLER, CHARLOTTE R.N. 215859 CASE #03-1426; SHUMARD, JENNY R.N. 290338 CASE #04-0290; VON DE BUR, JODY R.N. 237607 CASE #04-2766; BAKER, ANDREA P.N. 100891 CASE #04-1122; AND EDWARDS, TERRI R.N. 231302 CASE #05-0116. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. CYNTHIA KRUEGER AND MARY JEAN FLOSSIE WERE ABSENT.

Complete copies of the Immediate Suspensions and Notices of Opportunity for Hearing shall be maintained in the exhibit book for the January 2005 Board meeting.

Automatic  
Suspensions

On Friday, January 21, 2005, the Board considered the following proposed Automatic Suspensions and Notices of Opportunity for Hearing that were reviewed by Board members:

IT WAS MOVED BY TERESA WILLIAMS, SECONDED BY DEBRA BROADNAX, THAT THE BOARD ISSUE AN AUTOMATIC SUSPENSION AND ISSUE A NOTICE OF OPPORTUNITY FOR HEARING FOR VIOLATIONS OF CHAPTER 4723. ORC FOR THE FOLLOWING CASES: BUCKNER, O. C. P.N. 101943 CASE #04-2688; FANNIN, RHONDA R.N. 240057 CASE # 04-1246; PETERS, TAMMY P.N. 112714 CASE # 04-2982; RAMSEY, SUSAN P.N. 099054 CASE # 04-2289; RIFFLE, NICQUELINE R.N. 153077 CASE # 04-1898; WOLLETT, JOYCE P.N. 081276 CASE # 04-1247; AND BREWER, LENOTTA R.N. 229552 CASE # 03-0603. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. CYNTHIA KRUEGER AND MARY JEAN FLOSSIE WERE ABSENT.

Complete copies of the Automatic Suspensions and Notices of Opportunity for Hearing shall be maintained in the exhibit book for the January 2005 Board meeting.

Summary  
Suspensions

IT WAS MOVED BY ELIZABETH BUSCHMANN, SECONDED BY PATRICIA SCHLECHT, TO SUMMARILY SUSPEND THE LICENSE(S) AND ISSUE A NOTICE OF OPPORTUNITY FOR HEARING FOR VIOLATIONS OF CHAPTER 4723. ORC AND THAT THERE IS CLEAR AND CONVINCING EVIDENCE THAT CONTINUED PRACTICE BY THE FOLLOWING LICENSEE(S) PRESENTS A DANGER OF IMMEDIATE AND SERIOUS HARM TO THE PUBLIC: BROWN, MARK R.N. 206850 CASE #04-2823 AND SMITH, JAMEY P.N. 091541 CASE #04-2516. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. CYNTHIA KRUEGER AND MARY JEAN FLOSSIE WERE ABSENT.

Complete copies of the Summary Suspensions and Notices of Opportunity for Hearing shall be maintained in the exhibit book for the January 2005 Board meeting.

- Surrenders  
Permanent Voluntary  
Surrenders
- IT WAS MOVED BY PATRICIA SCHLECHT, SECONDED BY KATHLEEN DRISCOLL, THAT THE BOARD ACCEPT PERMANENT VOLUNTARY SURRENDERS FOR THE FOLLOWING CASES: JONES, JOANNE R.N. 218361 CASE #02-1375; SLONE, HAYES P.N. 097861 CASE #03-2050; TAORAS, EDWARD R.N. 285009 CASE #01-0876; NEWBERRY, NEVA P.N. 111579 CASE #04-1611; JACKSON, FREDERICK R.N. 201377 CASE #04-1660; BARKER, TAMMI P.N. 099433 CASE #03-1859; LOUDERMILK, ROSELIND P.N. 079085 CASE #04-3076; AND DAWSON, KAREN P.N. 087455 CASE #03-0773. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. CYNTHIA KRUEGER AND MARY JEAN FLOSSIE WERE ABSENT.
- Voluntary Permanent  
Withdrawal of  
Application for  
Licensure By  
Endorsement
- IT WAS MOVED BY DEBRA BROADNAX, SECONDED BY TERESA WILLIAMS, THAT THE BOARD ACCEPT THE VOLUNTARY PERMANENT WITHDRAWAL OF APPLICATION FOR LICENSURE BY ENDORSEMENT FOR THE FOLLOWING CASE: BLASSINGAME, RN ENDORSEMENT APPLICANT CASE #04-1691. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. CYNTHIA KRUEGER AND MARY JEAN FLOSSIE WERE ABSENT.
- IT WAS MOVED BY ANNE BARNETT, SECONDED BY DEBRA BROADNAX, THAT THE BOARD ACCEPT THE VOLUNTARY PERMANENT WITHDRAWAL OF APPLICATION FOR LICENSURE BY ENDORSEMENT FOR THE FOLLOWING CASE: KING, GARY R.N. ENDORSEMENT CASE #04-1865. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. CYNTHIA KRUEGER AND MARY JEAN FLOSSIE WERE ABSENT.
- Consent  
Agreements
- On Friday, January 21, 2005, the Board considered the terms of the following proposed consent agreements that were reviewed by Board members:
- IT WAS MOVED BY DEBRA BROADNAX, SECONDED BY LISA KLENKE, THAT THE BOARD APPROVE THE CONSENT AGREEMENTS FOR VIOLATIONS OF CHAPTER 4723. ORC ENTERED INTO BY AND BETWEEN THE BOARD AND THE FOLLOWING LICENSEES: HARRIS, LAURA R.N. 263418 CASE #03-1381; LEGERSKI, MELISSA P.N. 112150 CASE #04-0231; STANEK, SUSAN R.N. 221295 CASE #03-0370; STEIN, NICHOLAS R.N. 262942 CASE #03-1490; VADILKA-HOCKING, NANCY R.N. 223203 CASE #03-1006; WALTER, ROSE R.N. 278773 CASE #04-1496; KRISTOFF, KERRIE R.N. 298883 CASE #03-0636; VOLZ, PATTI P.N. 094584 CASE #04-2552; SANCHEZ, ELIZABETH P.N. 071002 CASE #03-0624; HENDERSON, GAIL R.N. 121287 CASE #04-1431; WHITE, GAIL P.N. 101088 CASE #03-0536; JONES, DARIA R.N. 314729 CASE #04-2824; WALLACE - KING, MAUREEN R.N. 178999, NP 03066 CASE #04-2442; BRITTON, BRENDA P.N. 111733 CASE #04-009; CARPENTER, KRISTA P.N. 112982 CASE #03-1461; FREYDLIN, LYUDMILA TC 201138 CASE #04-2412; MCGUIRE (FKA TURNER), SHANNON P.N. 109802 CASE #02-1008; WALKER, JAMES R.N. 266496 CASE #04-2858; KRIESEN, JONATHAN R.N. 286364 CASE #04-1109; DOMINIQUE, NANCY R.N. 208162 P.N. 034213 CASE #02-1188; MORAN, THERESA P.N. 083320 CASE #04-1020; DURBIN, MICHAEL R.N. 297387 CASE #03-0251; BARGER, JEFFREY P.N. 100041 CASE #03-0385; COTTERMAN, JAMIE P.N. 108703 CASE #02-1249; DAVID, KIMBERLY P.N. 102040 CASE #04-0160; DAVIS, MICHAEL R.N. 208283 CASE #04-2550; DUMAS, JANE R.N. 153819 CASE #04-0797; ELLIOTT, BARBARA R.N. 280604 P.N. 065346 CASE #04-2343; JACKSON, KIMBERLY P.N. 100475 CASE #04-0900; MASSEY, MISTY P.N. NCLEX CASE #04-1566; MCCORMICK, BRENDAN R.N. 258409 CASE #03-2189; MOUCH, RACHAEL R.N. 296960 CASE #03-1368; PRATER, MILTON R.N. 247059 CASE #03-0296; SNIDER, BRENDA R.N. 227435 CASE #03-2161; THOMPSON, CHERYL R.N. 244244 CASE #04 2489; ALEXANDER, LISA R.N. NCLEX P.N. 083297 CASE

Consent  
Agreements

#03-1772; AREBAUGH, LANCE R.N. 276545 CASE #04-0476; STILES CASE, ESTHER P.N. ENDORSE CASE #04-2472; LINDSEY, KERI P.N. 104192 CASE #04-1110; MANN, LARIKA P.N. NCLEX CASE #04-2610; MILTON (NORMAN), KRISTIN P.N. NCLEX CASE #04-1686; SCHONFELD, JENNIFER P.N. 092623 CASE #03-1188; SMITH, GREGORY R.N. 233941 CASE #04-2691; ZELLER, LINDA R.N. 277627, NP 050025 CASE #04-2201; COX, PENNY R.N. 267409 CASE #03-0585; JANES, ROBERT R.N. 217786 CASE #03-0408; HOLLOWAY, SANDRA R.N. NCLEX CASE #04-1744; HUNTER, SCOTT (EVIS) P.N. NCLEX CASE #04-1581; JONES, DAWN R.N. 252282 CASE #01-0491; WARD, STEVEN R.N. 240502 CASE #04-2549; HEATH, RACHEL TC2 00924 CASE #04-2761; KETTINGER, JEANNE R.N. 233839 CASE #04-2597; MILLER, MELINDA R.N. NCLEX CASE #04-1910; MOORE, PAULA R.N. 289297 CASE # 04-0066; RICE, MICHELLE R.N.276645 CASE #04-2687; BRADBURN, SUSAN P.N. NCLEX CASE #04-2629; LEACH, TARRAH P.N. NCLEX 04-2815; LONG, ALBERT P.N. 101246 CASE #04-2545; NICKELBERRY, BENISHA P.N. 109898 CASE #04-1639; OSBORN, TRACY R.N. 268393 CASE #04-3025; GIBSON, MARLA P.N. 091736 CASE #04-2543; KIRKBRIDE, CHRISTINA P.N. 094573 CASE #04-1646; LANDRUM, OPAL P.N. 072973 CASE #04-2259; ROGERS, REBECCA P.N. 098509 CASE #03-0915; CODNER, MONICA R.N. 288202 CASE #03-1804; FAHRENHOLZ, PATRICIA R.N. 215999 CASE #03-0649; ROWLAND, TARA P.N. 078411 CASE #03-1023; WARE, III, JOSEPH P.N. NCLEX CASE #04-2608; MCCRACKIN, DEBRA P.N. 081634 CASE #04-1441; PLUM, JAMES R.N. 172925 CASE #04-2686; BETTS, LISA P.N. 082346 CASE #03-0149; PHELAN, EDWARD P.N. NCLEX CASE #04-1538; FISHER, RENEE P.N. 090450 CASE #03-2242; KIDD, TENA R.N.196589 CASE #02-0684; ZIMMERMAN, GINA P.N. 111212 CASE #04-0001; BENSON, LISA P.N. 088703 CASE #03-0060; DISCIPIO, THERESA P.N. 092409 CASE #04-1783; KOEHLER, CAROL R.N. 201324 CASE #03-0722; REED, ELIZABETH R.N. 157192 CASE #03-1600; ROBERTS, JILL R.N. 191977 CASE #03-0805; VILLEPONTEAUX, BETTY R.N. 206532 CASE #03-2000; ZHANG, HUA R.N. 290272 CASE #03-1758; GITCHEFF, CANDY R.N. 252843 CASE #02-1264; GOLDBERG - RUGALEV, DEBORAH R.N. 150666 CASE #04-2821; JONES BRYANT, MARTHA R.N. 228874 CASE #04-1295; KAPEL (CIRA), RENEE P.N. 097066 CASE #04-2235; FRIES, LISA P.N. 076959 CASE #03-1885; CHAMBERS, JAMES P.N. 114456 CASE #04-1615; ARCHER, PAMELA P.N. 087577 CASE #03-1638; BOSETIN, TAMERA R.N. 268031 CASE #03-0218; SCHUMANN, SANDRA R.N. 271662 CASE #03-2069; AND FRYER, KIMBERLY R.N. 228090 CASE #04-0003. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. ELIZABETH BUSCHMANN ABSTAINED ON DOMINIQUE, NANCY R.N. 208162 P.N. 034213 CASE #02-1188. JUDITH BRACHMAN OPPOSED ON THE FOLLOWING CASES: WARD, STEVEN R.N. 240502 CASE #04-2549; CHAMBERS, JAMES P.N. 114456 CASE #04-1615; AND SCHUMANN, SANDRA R.N. 271662 CASE #03-2069. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED ON ALL CASES. CYNTHIA KRUEGER AND MARY JEAN FLOSSIE WERE ABSENT.

Complete copies of the Consent Agreement(s) shall be maintained in the exhibit book for the January 2005 Board meeting.

IT WAS MOVED BY TERESA WILLIAMS, SECONDED BY JUDITH BRACHMAN, THAT THE BOARD APPROVE THE CONSENT AGREEMENT FOR HAMPTON, ALISON PN NCLEX APPLICANT CASE #04-2632, AND ACCEPT THE VOLUNTARY NON-PERMANENT WITHDRAWAL OF APPLICATION FOR LICENSURE BY EXAMINATION TO PRACTICE IN OHIO AS A LICENSED PRACTICAL NURSE. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. CYNTHIA KRUEGER AND MARY JEAN FLOSSIE WERE ABSENT.

A complete copy of the Consent Agreement(s) shall be maintained in the exhibit book for the January 2005 Board meeting.

Hearing Officer  
Reports  
Garrison, Donna  
R.N. 263279 Case  
#02-1435

On Friday, January 21, 2005, President Smith requested that each voting Board member verify that they reviewed in depth all materials pertaining to this matter by saying "yes" or "no" and that any Board member who had not reviewed the materials refrain from participating in the adjudication of the matter.

In the matter of Garrison, Donna R.N. 263279 Case #02-1435, upon hearing affirmative responses from each voting Board member that they reviewed all of the following: Hearing Transcript; State's Exhibits; Report and Recommendation of Hearing Examiner Christopher McNeil.

IT WAS MOVED BY TERESA WILLIAMS, SECONDED BY DEBRA BROADNAX, THAT IN THE MATTER OF GARRISON, DONNA R.N. 263279 CASE #02-1435 THAT THE BOARD ACCEPT ALL OF THE FINDINGS OF FACT, CONCLUSIONS OF LAW, AND THE RECOMMENDATION IN THE HEARING EXAMINER'S REPORT AND RECOMMENDATION AND THAT DONNA GARRISON'S LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE IN THE STATE OF OHIO IS HEREBY PERMANENTLY REVOKED.

THE BOARD FURTHER ORDERS MS. GARRISON TO SURRENDER HER REGISTERED NURSE LICENSE RN #263279 AND FRAMEABLE WALL CERTIFICATE IMMEDIATELY.

UPON THIS REPORT AND RECOMMENDATION AND UPON THE APPROVAL AND CONFIRMATION BY VOTE OF THE BOARD ON THE ABOVE DATE THE FOLLOWING ORDER IS HEREBY ENTERED ON THE JOURNAL OF THE OHIO BOARD OF NURSING FOR THE ABOVE DATE.

DONNA GARRISON'S LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE IN THE STATE OF OHIO IS HEREBY PERMANENTLY REVOKED.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE ATTACHED CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 21<sup>ST</sup> DAY OF JANUARY 2005.

MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. CYNTHIA KRUEGER AND MARY JEAN FLOSSIE WERE ABSENT.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the January 2005 Board meeting.

Martin, Pamela  
R.N. 222766 Case  
#03-1973

On Friday, January 21, 2005, President Smith requested that each voting Board member verify that they reviewed in depth all materials pertaining to this matter by saying "yes" or "no" and that any Board member who had not reviewed the materials refrain from participating in the adjudication of the matter.

In the matter of Martin, Pamela R.N. 222766 (Case #03-1973), upon hearing affirmative responses from each voting Board member that they reviewed all of the following: Hearing Transcript; State's Exhibits; Respondent's Exhibits; and Report and Recommendation of Hearing Examiner Mike Hardesty.

IT WAS MOVED BY DEBRA BROADNAX, SECONDED BY TERESA WILLIAMS, THAT IN THE MATTER OF MARTIN, PAMELA R.N. 222766 (CASE #03-1973), THAT THE BOARD ACCEPT ALL OF THE FINDINGS OF FACT, CONCLUSIONS OF LAW, AND MODIFY THE RECOMMENDATION IN THE HEARING EXAMINER'S REPORT AND RECOMMENDATION AND THAT PAMELA MARTIN'S LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE IN THE STATE OF OHIO IS HEREBY PERMANENTLY REVOKED.

Martin, Pamela  
R.N. 222766 Case  
#03-1973

THE RATIONALE FOR THE MODIFICATION IS MS. MARTIN'S LONG HISTORY OF SUBSTANCE ABUSE, INABILITY TO MAINTAIN COMPLIANCE WITH A TREATMENT PROGRAM, AND MULTIPLE FELONY CONVICTIONS.

THE BOARD FURTHER ORDERS MS. MARTIN TO SURRENDER HER REGISTERED NURSE LICENSE RN #222766 AND FRAMEABLE WALL CERTIFICATE IMMEDIATELY.

UPON THIS REPORT AND RECOMMENDATION WITH THE ABOVE NOTED MODIFICATION AND UPON THE APPROVAL AND CONFIRMATION BY VOTE OF THE BOARD ON THE ABOVE DATE THE FOLLOWING ORDER IS HEREBY ENTERED ON THE JOURNAL OF THE OHIO BOARD OF NURSING FOR THE ABOVE DATE.

PAMELA MARTIN'S LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE IN THE STATE OF OHIO IS HEREBY PERMANENTLY REVOKED.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE ATTACHED CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 21<sup>ST</sup> DAY OF JANUARY 2005.

MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. CYNTHIA KRUEGER AND MARY JEAN FLOSSIE WERE ABSENT.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the January 2005 Board meeting.

Johnson, Delores  
P.N. 086898 Case  
#03-1943

On Friday, January 21, 2005, President Smith requested that each voting Board member verify that they reviewed in depth all materials pertaining to this matter by saying "yes" or "no" and that any Board member who had not reviewed the materials refrain from participating in the adjudication of the matter.

In the matter of Johnson, Delores P.N. 086898 (Case #03-1943), upon hearing affirmative responses from each voting Board member that they reviewed all of the following: Hearing transcript, State's Exhibits, Report and Recommendation, Respondent's November 5, 2004 motion ("Motion to Supplement the Record"), State's Memorandum Contra Respondent's Motion to Supplement the Record, Respondent's Objections to the Report and Recommendation, and State's Response to Respondent's Objections.

IT WAS MOVED BY ANNE BARNETT, SECONDED BY LISA KLENKE, THAT IN THE MATTER OF DELORES JOHNSON, THE BOARD DENY RESPONDENT'S MOTION TO SUPPLEMENT THE RECORD AND NOT CONSIDER THE MATERIALS SUBMITTED TO THE BOARD ON NOVEMBER 5, 2004; THAT THE BOARD ACCEPT RESPONDENT'S OBJECTIONS AS CONTAINED IN THE 16 PAGE DOCUMENT BUT NOT CONSIDER THE OVER 175 PAGES OF EXHIBITS ATTACHED TO THE OBJECTIONS; AND

THAT THE BOARD ACCEPT ALL OF THE FINDINGS OF FACT,

CONCLUSIONS OF LAW, AND THE RECOMMENDATION IN THE HEARING EXAMINER'S REPORT AND RECOMMENDATION AND THAT DELORES JOHNSON'S LICENSE TO PRACTICE NURSING AS A LICENSED PRACTICAL NURSE IN THE STATE OF OHIO IS HEREBY PERMANENTLY REVOKED.

THE BOARD FURTHER ORDERS MS. JOHNSON TO SURRENDER HER PRACTICAL NURSE LICENSE PN #086898 AND FRAMEABLE WALL CERTIFICATE IMMEDIATELY.

Johnson, Delores P.N.  
086898 Case #03-1943

UPON THIS REPORT AND RECOMMENDATION AND UPON THE APPROVAL AND CONFIRMATION BY VOTE OF THE BOARD ON THE ABOVE DATE THE FOLLOWING ORDER IS HEREBY ENTERED ON THE JOURNAL OF THE OHIO BOARD OF NURSING FOR THE ABOVE DATE.

DELORES JOHNSON'S LICENSE TO PRACTICE NURSING AS A LICENSED PRACTICAL NURSE IN THE STATE OF OHIO IS HEREBY PERMANENTLY REVOKED.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE ATTACHED CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 21<sup>ST</sup> DAY OF JANUARY 2005.

MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. KATHLEEN DRISCOLL OPPOSED. CYNTHIA KRUEGER AND MARY JEAN FLOSSIE WERE ABSENT.

A complete copy of the Order shall be maintained in the exhibit book for the January 2005 Board meeting.

No Requests for  
Hearing  
Huppertz (Wolford),  
Anna R.N. 305691  
Case #04-1592

IT WAS MOVED BY LISA KLENKE, SECONDED BY ANNE BARNETT, THAT UPON CONSIDERATION OF THE CHARGES STATED AGAINST MS. HUPPERTZ IN THE NOTICE OF IMMEDIATE SUSPENSION AND OPPORTUNITY FOR HEARING AND EVIDENCE SUPPORTING THE CHARGES THE BOARD FINDS THAT MS. HUPPERTZ HAS COMMITTED ACTS IN VIOLATION OF THE NURSE PRACTICE ACT, OHIO REVISED CODE CHAPTER 4723, AS STATED IN THE NOTICE OF IMMEDIATE SUSPENSION AND OPPORTUNITY FOR HEARING AND THAT ANNA HUPPERTZ'S LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE IN THE STATE OF OHIO IS HEREBY SUSPENDED FOR AN INDEFINITE PERIOD OF TIME BUT NOT LESS THAN THREE (3) YEARS WITH THE CONDITIONS FOR REINSTATEMENT SET FORTH BELOW AND THAT FOLLOWING REINSTATEMENT, MS. HUPPERTZ SHALL BE SUBJECT TO THE PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS SET FORTH BELOW FOR A MINIMUM PERIOD OF FIVE (5) YEARS AND A PERMANENT NARCOTIC RESTRICTION, AND PERMANENT PRACTICE RESTRICTIONS.

MS. HUPPERTZ (WOLFORD) MAY SUBMIT A WRITTEN REQUEST FOR REINSTATEMENT ANYTIME AFTER JANUARY 2008.

**CONDITIONS FOR REINSTATEMENT**

MS. HUPPERTZ (WOLFORD) SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. HUPPERTZ (WOLFORD) SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE AS REQUESTED BY THE BOARD AND PRIOR TO REINSTATEMENT.

MS. HUPPERTZ (WOLFORD) SHALL SUBMIT A SATISFACTORY PERSONAL STATEMENT REGARDING COMPLIANCE WITH THE TERMS OF THIS ORDER AND PROGRESS WITHIN ONE MONTH PRIOR TO REINSTATEMENT.

MS. HUPPERTZ (WOLFORD) SHALL, IN ADDITION TO THE REQUIREMENTS OF LICENSURE RENEWAL, SUCCESSFULLY COMPLETE AND SUBMIT SATISFACTORY DOCUMENTATION OF SUCCESSFUL COMPLETION OF THE FOLLOWING CONTINUING EDUCATION: FOUR (4) HOURS OF OHIO NURSING LAW AND RULES;

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EIGHT (8) HOURS OF CHEMICAL DEPENDENCY; FOUR (4) HOURS OF ETHICS.

**MONITORING OF REHABILITATION AND TREATMENT**

MS. HUPPERTZ (WOLFORD) SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. HUPPERTZ (WOLFORD)'S HISTORY. MS. HUPPERTZ (WOLFORD) SHALL SELF-ADMINISTER THE PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MS. HUPPERTZ (WOLFORD) SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

NOT LESS THAN TWO (2) YEARS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. HUPPERTZ (WOLFORD) SHALL, AT HER OWN EXPENSE, SEEK A CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. HUPPERTZ (WOLFORD) SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MS. HUPPERTZ (WOLFORD) SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES DIAGNOSES, AND RECOMMENDATIONS FOR TREATMENT AND MONITORING.

MS. HUPPERTZ (WOLFORD) SHALL PROVIDE THE BOARD WITH SATISFACTORY DOCUMENTATION OF COMPLIANCE WITH ALL ASPECTS OF THE TREATMENT PLAN DEVELOPED BY THE CHEMICAL DEPENDENCY PROFESSIONAL DESCRIBED ABOVE UNTIL RELEASED. FURTHER, THE BOARD MAY UTILIZE THE PROFESSIONAL'S RECOMMENDATIONS AND CONCLUSIONS FROM THE EVALUATION AS A BASIS FOR ADDITIONAL TERMS, CONDITIONS, AND LIMITATIONS ON MS. HUPPERTZ (WOLFORD)'S LICENSE.

WITHIN THREE (3) MONTHS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. HUPPERTZ (WOLFORD) SHALL, AT HER OWN EXPENSE, SEEK A CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. HUPPERTZ (WOLFORD) SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MS. HUPPERTZ (WOLFORD) SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES ANY ADDITIONAL RESTRICTIONS TO BE PLACED ON MS. HUPPERTZ (WOLFORD)'S LICENSE TO PRACTICE, AND STATING WHETHER MS. HUPPERTZ (WOLFORD) IS CAPABLE OF PRACTICING NURSING ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE.

WITHIN THREE (3) MONTHS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. HUPPERTZ (WOLFORD) SHALL, AT HER OWN EXPENSE, SEEK A PSYCHIATRIC EVALUATION BY A BOARD APPROVED PSYCHIATRIST AND SHALL PROVIDE THE BOARD WITH

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COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. HUPPERTZ (WOLFORD) SHALL PROVIDE THE PSYCHIATRIST WITH A COPY OF THIS ORDER. FURTHER, MS. HUPPERTZ (WOLFORD) SHALL EXECUTE RELEASES TO PERMIT THE PSYCHIATRIST TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE PSYCHIATRIST SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES ANY ADDITIONAL RESTRICTIONS TO BE PLACED ON MS. HUPPERTZ (WOLFORD)'S LICENSE TO PRACTICE, AND STATING WHETHER MS. HUPPERTZ (WOLFORD) IS CAPABLE OF PRACTICING NURSING ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE.

MS. HUPPERTZ (WOLFORD) SHALL PROVIDE THE BOARD WITH SATISFACTORY DOCUMENTATION OF COMPLIANCE WITH ALL ASPECTS OF THE TREATMENT PLAN DEVELOPED BY THE PSYCHIATRIST DESCRIBED ABOVE UNTIL RELEASED. FURTHER, THE BOARD MAY UTILIZE THE PROFESSIONAL'S RECOMMENDATIONS AND CONCLUSIONS FROM THE EVALUATION AS A BASIS FOR ADDITIONAL TERMS, CONDITIONS, AND LIMITATIONS ON MS. HUPPERTZ (WOLFORD)'S LICENSE.

FOR A MINIMUM CONSECUTIVE PERIOD OF TWO (2) YEARS PRIOR TO REQUESTING REINSTATEMENT, MS. HUPPERTZ (WOLFORD) SHALL SUBMIT, AT HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY HE/SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. HUPPERTZ (WOLFORD) SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. HUPPERTZ (WOLFORD)'S HISTORY.

**CONDITIONS FOR REINSTATEMENT**

MS. HUPPERTZ (WOLFORD) SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. HUPPERTZ (WOLFORD) SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE AS REQUESTED BY THE BOARD AND PRIOR TO REINSTATEMENT.

MS. HUPPERTZ (WOLFORD) SHALL SUBMIT A SATISFACTORY PERSONAL STATEMENT REGARDING COMPLIANCE WITH THE TERMS OF THIS ORDER AND PROGRESS WITHIN ONE MONTH PRIOR TO REINSTATEMENT.

MS. HUPPERTZ (WOLFORD) SHALL, IN ADDITION TO THE REQUIREMENTS OF LICENSURE RENEWAL, SUCCESSFULLY COMPLETE AND SUBMIT SATISFACTORY DOCUMENTATION OF SUCCESSFUL COMPLETION OF THE FOLLOWING CONTINUING EDUCATION: FOUR (4) HOURS OF OHIO NURSING LAW AND RULES; EIGHT (8) HOURS OF CHEMICAL DEPENDENCY; FOUR (4) HOURS OF ETHICS.

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**MONITORING OF REHABILITATION AND TREATMENT**

MS. HUPPERTZ (WOLFORD) SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. HUPPERTZ (WOLFORD)'S HISTORY. MS. HUPPERTZ (WOLFORD) SHALL SELF-ADMINISTER THE PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MS. HUPPERTZ (WOLFORD) SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

NOT LESS THAN TWO (2) YEARS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. HUPPERTZ (WOLFORD) SHALL, AT HER OWN EXPENSE, SEEK A CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. HUPPERTZ (WOLFORD) SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MS. HUPPERTZ (WOLFORD) SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES DIAGNOSES, AND RECOMMENDATIONS FOR TREATMENT AND MONITORING.

MS. HUPPERTZ (WOLFORD) SHALL PROVIDE THE BOARD WITH SATISFACTORY DOCUMENTATION OF COMPLIANCE WITH ALL ASPECTS OF THE TREATMENT PLAN DEVELOPED BY THE CHEMICAL DEPENDENCY PROFESSIONAL DESCRIBED ABOVE UNTIL RELEASED. FURTHER, THE BOARD MAY UTILIZE THE PROFESSIONAL'S RECOMMENDATIONS AND CONCLUSIONS FROM THE EVALUATION AS A BASIS FOR ADDITIONAL TERMS, CONDITIONS, AND LIMITATIONS ON MS. HUPPERTZ (WOLFORD)'S LICENSE.

WITHIN THREE (3) MONTHS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. HUPPERTZ (WOLFORD) SHALL, AT HER OWN EXPENSE, SEEK A CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. HUPPERTZ (WOLFORD) SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MS. HUPPERTZ (WOLFORD) SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES ANY ADDITIONAL RESTRICTIONS TO BE PLACED ON MS. HUPPERTZ (WOLFORD)'S LICENSE TO PRACTICE, AND STATING WHETHER MS. HUPPERTZ (WOLFORD) IS CAPABLE OF PRACTICING NURSING ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE.

WITHIN THREE (3) MONTHS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. HUPPERTZ (WOLFORD) SHALL, AT HER OWN EXPENSE, SEEK A PSYCHIATRIC EVALUATION BY A BOARD APPROVED PSYCHIATRIST AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. HUPPERTZ (WOLFORD) SHALL PROVIDE THE PSYCHIATRIST WITH A COPY OF THIS ORDER. FURTHER, MS.

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HUPPERTZ (WOLFORD) SHALL EXECUTE RELEASES TO PERMIT THE PSYCHIATRIST TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE PSYCHIATRIST SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES ANY ADDITIONAL RESTRICTIONS TO BE PLACED ON MS. HUPPERTZ (WOLFORD)'S LICENSE TO PRACTICE, AND STATING WHETHER MS. HUPPERTZ (WOLFORD) IS CAPABLE OF PRACTICING NURSING ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE.

MS. HUPPERTZ (WOLFORD) SHALL PROVIDE THE BOARD WITH SATISFACTORY DOCUMENTATION OF COMPLIANCE WITH ALL ASPECTS OF THE TREATMENT PLAN DEVELOPED BY THE PSYCHIATRIST DESCRIBED ABOVE UNTIL RELEASED. FURTHER, THE BOARD MAY UTILIZE THE PROFESSIONAL'S RECOMMENDATIONS AND CONCLUSIONS FROM THE EVALUATION AS A BASIS FOR ADDITIONAL TERMS, CONDITIONS, AND LIMITATIONS ON MS. HUPPERTZ (WOLFORD)'S LICENSE.

FOR A MINIMUM CONSECUTIVE PERIOD OF TWO (2) YEARS PRIOR TO REQUESTING REINSTATEMENT, MS. HUPPERTZ (WOLFORD) SHALL SUBMIT, AT HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY HE/SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. HUPPERTZ (WOLFORD) SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. HUPPERTZ (WOLFORD)'S HISTORY.

FOR A MINIMUM CONSECUTIVE PERIOD OF TWO (2) YEARS PRIOR TO REQUESTING REINSTATEMENT, MS. HUPPERTZ (WOLFORD) SHALL ATTEND A MINIMUM OF ONE (1) MEETING PER WEEK OF A SUPPORT OR PEER GROUP MEETING APPROVED IN ADVANCE BY THE BOARD, OR A TWELVE STEP PROGRAM, AND LICENSEE SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD ON A QUARTERLY BASIS.

**TREATING PRACTITIONERS AND REPORTING**

WITHIN SIXTY (60) DAYS OF THE EXECUTION OF THIS ORDER, MS. HUPPERTZ (WOLFORD) SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS. FURTHER, MS. HUPPERTZ (WOLFORD) SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER.

MS. HUPPERTZ (WOLFORD) SHALL CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS. HUPPERTZ (WOLFORD) THROUGHOUT THE DURATION OF THIS ORDER.

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WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT, MS. HUPPERTZ (WOLFORD) SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED.

**REPORTING REQUIREMENTS OF MS. HUPPERTZ (WOLFORD)**

MS. HUPPERTZ (WOLFORD) SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT REQUESTED DOCUMENTATION OR INFORMATION DIRECTLY TO THE BOARD.

MS. HUPPERTZ (WOLFORD) SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HIS/HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

MS. HUPPERTZ (WOLFORD) SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MS. HUPPERTZ (WOLFORD) SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MS. HUPPERTZ (WOLFORD) SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MS. HUPPERTZ (WOLFORD) SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MS. HUPPERTZ (WOLFORD) SHALL INFORM THE BOARD WITHIN THREE (3) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN ADDRESS AND/OR TELEPHONE NUMBER.

THE BOARD MAY ONLY ALTER THE INDEFINITE SUSPENSION IMPOSED IF: (1) MS. HUPPERTZ (WOLFORD) SUBMITS A WRITTEN REQUEST FOR REINSTATEMENT; (2) THE BOARD DETERMINES THAT MS. HUPPERTZ (WOLFORD) HAS COMPLIED WITH ALL CONDITIONS OF REINSTATEMENT; (3) THE BOARD DETERMINES THAT MS. HUPPERTZ (WOLFORD) IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE BASED UPON AN INTERVIEW WITH MS. HUPPERTZ (WOLFORD) AND REVIEW OF THE DOCUMENTATION SPECIFIED IN THIS ORDER.

FOLLOWING REINSTATEMENT, MS. HUPPERTZ (WOLFORD) SHALL BE SUBJECT TO THE FOLLOWING PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS FOR A MINIMUM PERIOD OF FIVE (5) YEARS.

MS. HUPPERTZ (WOLFORD) SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. HUPPERTZ (WOLFORD) SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE ON A QUARTERLY BASIS OR AS OTHERWISE REQUESTED BY THE BOARD.

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MS. HUPPERTZ (WOLFORD) SHALL SUBMIT, ON A QUARTERLY BASIS, OR AS OTHERWISE REQUESTED BY THE BOARD, SATISFACTORY PERSONAL STATEMENTS TO THE BOARD REGARDING PROGRESS IN RECOVERY, HER EMPLOYMENT, IF WORKING IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED, AND WHETHER MS. HUPPERTZ (WOLFORD) HAS COMPLIED WITH ALL OF THE PROVISIONS OF THIS ORDER.

**MONITORING OF REHABILITATION AND TREATMENT**

MS. HUPPERTZ (WOLFORD) SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. HUPPERTZ (WOLFORD)'S HISTORY. MS. HUPPERTZ (WOLFORD) SHALL SELF-ADMINISTER PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MS. HUPPERTZ (WOLFORD) SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

MS. HUPPERTZ (WOLFORD) SHALL SUBMIT, AT HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY HE/SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. HUPPERTZ (WOLFORD) SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. HUPPERTZ (WOLFORD)'S HISTORY.

MS. HUPPERTZ (WOLFORD) ATTEND A MINIMUM OF ONE (1) MEETING PER WEEK OF A SUPPORT OR PEER GROUP MEETING APPROVED IN ADVANCE BY THE BOARD, OR A TWELVE STEP PROGRAM, AND LICENSEE SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD ON A QUARTERLY BASIS.

**TREATING PRACTITIONERS AND REPORTING**

WITHIN SIXTY (60) DAYS OF THE EXECUTION OF THE PROBATIONARY PERIOD OF THIS ORDER, MS. HUPPERTZ (WOLFORD) SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS. FURTHER, MS. HUPPERTZ (WOLFORD) SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER.

MS. HUPPERTZ (WOLFORD) SHALL CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT.

IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS. HUPPERTZ (WOLFORD) THROUGHOUT THE DURATION OF THIS ORDER.

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WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT, MS. HUPPERTZ (WOLFORD) SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED.

**EMPLOYMENT CONDITIONS**

WHEN WORKING AS A NURSE, MS. HUPPERTZ (WOLFORD) SHALL ONLY WORK IN SETTINGS IN WHICH A REGISTERED NURSE SUPERVISOR IS PRESENT ON-SITE AT ALL TIMES.

MS. HUPPERTZ (WOLFORD) SHALL NOT WORK ANY OVERTIME IN ANY NURSING JOB FOR THE FIRST YEAR OF EMPLOYMENT UNLESS OTHERWISE APPROVED BY THE BOARD OR ITS DESIGNEE.

MS. HUPPERTZ (WOLFORD) SHALL NOT WORK ANY NIGHT SHIFTS FOR THE FIRST YEAR OF EMPLOYMENT UNLESS OTHERWISE APPROVED BY THE BOARD OR ITS DESIGNEE.

MS. HUPPERTZ (WOLFORD) SHALL HAVE A WORK SITE REGISTERED NURSE (HEREINAFTER "CONTACT NURSE") WHO SUPERVISES MS. HUPPERTZ (WOLFORD) AND AGREES TO MONITOR MS. HUPPERTZ (WOLFORD)'S WORK PERFORMANCE AND PROGRESS AND TO BE IN CONTACT WITH THE BOARD. MS. HUPPERTZ (WOLFORD) SHALL HAVE THE CONTACT NURSE TALK WITH THE BOARD PRIOR TO MS. HUPPERTZ (WOLFORD) WORKING AS A NURSE. MS. HUPPERTZ (WOLFORD) SHALL HAVE THE CONTACT NURSE MAINTAIN CONTACT WITH THE BOARD. IN THE EVENT THAT THE CONTACT NURSE BECOMES UNABLE OR UNWILLING TO SERVE IN THIS CAPACITY, MS. HUPPERTZ (WOLFORD) MUST IMMEDIATELY NOTIFY THE BOARD IN WRITING AND MAKE ARRANGEMENTS ACCEPTABLE TO THE BOARD FOR ANOTHER CONTACT NURSE TO MONITOR PROGRESS AND STATUS AS SOON AS PRACTICABLE.

MS. HUPPERTZ (WOLFORD) SHALL HAVE HER EMPLOYER(S), IF WORKING IN A POSITION WHERE A NURSING LICENSE IS REQUIRED; SUBMIT WRITTEN REPORTS REGARDING JOB PERFORMANCE ON A QUARTERLY BASIS. MS. HUPPERTZ (WOLFORD) SHALL PROVIDE HIS/HER EMPLOYER(S) WITH A COPY OF THIS ORDER AND SHALL HAVE HIS/HER EMPLOYER(S) SEND DOCUMENTATION TO THE BOARD, ALONG WITH THE FIRST EMPLOYER REPORT, OF RECEIPT OF A COPY OF THIS ORDER. FURTHER, MS. HUPPERTZ (WOLFORD) IS UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER TO ANY NEW EMPLOYER PRIOR TO ACCEPTING EMPLOYMENT.

**REPORTING REQUIREMENTS OF MS. HUPPERTZ (WOLFORD)**

MS. HUPPERTZ (WOLFORD) SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT THE REQUESTED DOCUMENTATION DIRECTLY TO THE BOARD.

MS. HUPPERTZ (WOLFORD) SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HIS/HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

MS. HUPPERTZ (WOLFORD) SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

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MS. HUPPERTZ (WOLFORD) SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MS. HUPPERTZ (WOLFORD) SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER OR ANY OTHER DOCUMENTS REQUIRED BY THE BOARD TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MS. HUPPERTZ (WOLFORD) SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MS. HUPPERTZ (WOLFORD) SHALL INFORM THE BOARD WITHIN FIVE (5) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN EMPLOYMENT STATUS OR OF ANY CHANGE IN RESIDENTIAL OR HOME ADDRESS OR TELEPHONE NUMBER.

MS. HUPPERTZ (WOLFORD) SHALL BE SUBJECT TO THE FOLLOWING PERMANENT LICENSURE RESTRICTIONS:

**PERMANENT NARCOTIC RESTRICTION**

MS. HUPPERTZ (WOLFORD) SHALL NOT ADMINISTER, HAVE ACCESS TO, OR POSSESS (EXCEPT AS PRESCRIBED FOR MS. HUPPERTZ (WOLFORD)'S USE BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. HUPPERTZ (WOLFORD)'S HISTORY) ANY NARCOTICS, OTHER CONTROLLED SUBSTANCES, OR MOOD ALTERING DRUGS. IN ADDITION, MS. HUPPERTZ (WOLFORD) SHALL NOT POSSESS OR CARRY ANY WORK KEYS FOR LOCKED MEDICATION CARTS, CABINETS, DRAWERS, OR CONTAINERS. MS. HUPPERTZ (WOLFORD) SHALL NOT COUNT NARCOTICS.

**PERMANENT PRACTICE RESTRICTION(S)**

MS. HUPPERTZ (WOLFORD) SHALL NOT PRACTICE NURSING AS A REGISTERED NURSE (1) FOR AGENCIES PROVIDING HOME CARE IN THE PATIENT'S RESIDENCE; (2) FOR HOSPICE CARE PROGRAMS PROVIDING HOSPICE CARE IN THE PATIENT'S RESIDENCE; (3) AS A NURSE FOR STAFFING AGENCIES OR POOLS; (4) AS AN INDEPENDENT PROVIDER WHERE THE NURSE PROVIDES NURSING CARE AND IS REIMBURSED FOR SERVICES BY THE STATE OF OHIO THROUGH STATE AGENCIES OR AGENTS OF THE STATE; OR (5) FOR AN INDIVIDUAL OR GROUP OF INDIVIDUALS WHO DIRECTLY ENGAGE MS. HUPPERTZ (WOLFORD) TO PROVIDE NURSING SERVICES FOR FEES, COMPENSATION, OR OTHER CONSIDERATION OR AS A VOLUNTEER.

MS. HUPPERTZ (WOLFORD) SHALL NOT FUNCTION AS A SUPERVISOR WHILE WORKING IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED.

**FAILURE TO COMPLY**

MS. HUPPERTZ (WOLFORD)'S LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE WILL BE AUTOMATICALLY SUSPENDED IF IT APPEARS TO THE BOARD THAT MS. HUPPERTZ (WOLFORD) HAS VIOLATED OR BREACHED ANY TERMS OR CONDITIONS OF THE ORDER. FOLLOWING THE AUTOMATIC SUSPENSION, THE BOARD SHALL NOTIFY MS. HUPPERTZ (WOLFORD) VIA CERTIFIED MAIL OF THE SPECIFIC NATURE OF THE CHARGES AND AUTOMATIC SUSPENSION OF HER LICENSE. UPON RECEIPT OF THIS NOTICE, MS. HUPPERTZ (WOLFORD) MAY REQUEST A HEARING REGARDING THE CHARGES.

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**DURATION/ MODIFICATION OF TERMS**

THE BOARD MAY ONLY ALTER THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER IF: (1) THE BOARD DETERMINES THAT MS. HUPPERTZ (WOLFORD) HAS COMPLIED WITH ALL ASPECTS OF THIS ORDER; AND (2) THE BOARD DETERMINES THAT MS. HUPPERTZ (WOLFORD) IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE WITHOUT BOARD MONITORING, BASED UPON AN INTERVIEW WITH MS. HUPPERTZ (WOLFORD) AND REVIEW OF THE REPORTS AS REQUIRED HEREIN. ANY PERIOD DURING WHICH MS. HUPPERTZ (WOLFORD) DOES NOT WORK IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED SHALL NOT COUNT TOWARD FULFILLING THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER.

THE BOARD FURTHER ORDERS ANNA HUPPERTZ (WOLFORD) TO SURRENDER HER REGISTERED NURSE LICENSE #R.N. 305691 IMMEDIATELY.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 21<sup>ST</sup>. DAY OF JANUARY 2005. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. CYNTHIA KRUEGER AND MARY JEAN FLOSSIE WERE ABSENT.

A complete copy of the Order shall be maintained in the exhibit book for the January 2005 Board meeting.

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IT WAS MOVED BY T. DIANN CAUDILL, SECONDED BY KATHLEEN DRISCOLL, THAT UPON CONSIDERATION OF THE CHARGES STATED AGAINST MS. WALKER IN THE NOTICE OF IMMEDIATE SUSPENSION AND OPPORTUNITY FOR HEARING AND EVIDENCE SUPPORTING THE CHARGES THE BOARD FINDS THAT MS. WALKER HAS COMMITTED ACTS IN VIOLATION OF THE NURSE PRACTICE ACT, OHIO REVISED CODE CHAPTER 4723, AS STATED IN THE NOTICE OF IMMEDIATE SUSPENSION AND OPPORTUNITY FOR HEARING AND THAT SHARON WALKER'S LICENSE TO PRACTICE NURSING AS A LICENSED PRACTICAL NURSE IN THE STATE OF OHIO IS HEREBY SUSPENDED FOR AN INDEFINITE PERIOD OF TIME BUT NOT LESS THAN THREE (3) YEARS WITH THE CONDITIONS FOR REINSTATEMENT SET FORTH BELOW AND THAT FOLLOWING REINSTATEMENT, MS. WALKER SHALL BE SUBJECT TO THE PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS SET FORTH BELOW FOR A MINIMUM PERIOD OF FIVE (5) YEARS AND TEMPORARY NARCOTIC RESTRICTION, AND PERMANENT PRACTICE RESTRICTIONS.

MS. WALKER MAY SUBMIT A WRITTEN REQUEST FOR REINSTATEMENT ANYTIME AFTER AUGUST 2007.

**CONDITIONS FOR REINSTATEMENT**

MS. WALKER SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. WALKER SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE AS REQUESTED BY THE BOARD AND PRIOR TO REINSTATEMENT.

MS. WALKER SHALL SUBMIT A SATISFACTORY PERSONAL STATEMENT REGARDING COMPLIANCE WITH THE TERMS OF THIS ORDER AND PROGRESS WITHIN ONE MONTH PRIOR TO REINSTATEMENT.

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MS. WALKER SHALL, IN ADDITION TO THE REQUIREMENTS OF LICENSURE RENEWAL, SUCCESSFULLY COMPLETE AND SUBMIT SATISFACTORY DOCUMENTATION OF SUCCESSFUL COMPLETION OF THE FOLLOWING CONTINUING EDUCATION: FOUR (4) HOURS OF OHIO NURSING LAW AND RULES; EIGHT (8) HOURS OF CHEMICAL DEPENDENCY; FOUR (4) HOURS OF ETHICS.

**MONITORING OF REHABILITATION AND TREATMENT**

MS. WALKER SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. WALKER'S HISTORY. MS. WALKER SHALL SELF-ADMINISTER THE PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MS. WALKER SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

NOT LESS THAN TWO (2) YEARS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. WALKER SHALL, AT HER OWN EXPENSE, SEEK A CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. WALKER SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MS. WALKER SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES DIAGNOSES, AND RECOMMENDATIONS FOR TREATMENT AND MONITORING.

MS. WALKER SHALL PROVIDE THE BOARD WITH SATISFACTORY DOCUMENTATION OF COMPLIANCE WITH ALL ASPECTS OF THE TREATMENT PLAN DEVELOPED BY THE CHEMICAL DEPENDENCY PROFESSIONAL DESCRIBED ABOVE UNTIL RELEASED. FURTHER, THE BOARD MAY UTILIZE THE PROFESSIONAL'S RECOMMENDATIONS AND CONCLUSIONS FROM THE EVALUATION AS A BASIS FOR ADDITIONAL TERMS, CONDITIONS, AND LIMITATIONS ON MS. WALKER'S LICENSE.

WITHIN THREE (3) MONTHS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. WALKER SHALL, AT HER OWN EXPENSE, SEEK A CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. WALKER SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MS. WALKER SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES ANY ADDITIONAL RESTRICTIONS TO BE PLACED ON MS. WALKER'S LICENSE TO PRACTICE, AND STATING WHETHER MS. WALKER IS CAPABLE OF PRACTICING NURSING ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE.

FOR A MINIMUM CONSECUTIVE PERIOD OF TWO (2) YEARS PRIOR TO REQUESTING REINSTATEMENT, MS. WALKER SHALL SUBMIT, AT HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY

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REQUEST. REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY HE/SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. WALKER SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. WALKER'S HISTORY.

FOR A MINIMUM CONSECUTIVE PERIOD OF TWO (2) YEARS PRIOR TO REQUESTING REINSTATEMENT, MS. WALKER SHALL ATTEND A MINIMUM OF ONE (1) MEETING PER WEEK OF A SUPPORT OR PEER GROUP MEETING APPROVED IN ADVANCE BY THE BOARD, OR A TWELVE STEP PROGRAM, AND LICENSEE SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD ON A QUARTERLY BASIS.

**TREATING PRACTITIONERS AND REPORTING**

WITHIN SIXTY (60) DAYS OF THE EXECUTION OF THIS ORDER, MS. WALKER SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS. FURTHER, MS. WALKER SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER.

MS. WALKER SHALL CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS. WALKER THROUGHOUT THE DURATION OF THIS ORDER.

WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT, MS. WALKER SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED.

**REPORTING REQUIREMENTS OF MS. WALKER**

MS. WALKER SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT REQUESTED DOCUMENTATION OR INFORMATION DIRECTLY TO THE BOARD.

MS. WALKER SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HIS/HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

MS. WALKER SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MS. WALKER SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

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MS. WALKER SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MS. WALKER SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MS. WALKER SHALL INFORM THE BOARD WITHIN THREE (3) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN ADDRESS AND/OR TELEPHONE NUMBER.

THE BOARD MAY ONLY ALTER THE INDEFINITE SUSPENSION IMPOSED IF: (1) MS. WALKER SUBMITS A WRITTEN REQUEST FOR REINSTATEMENT; (2) THE BOARD DETERMINES THAT MS. WALKER HAS COMPLIED WITH ALL CONDITIONS OF REINSTATEMENT; (3) THE BOARD DETERMINES THAT MS. WALKER IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE BASED UPON AN INTERVIEW WITH MS. WALKER AND REVIEW OF THE DOCUMENTATION SPECIFIED IN THIS ORDER.

FOLLOWING REINSTATEMENT, MS. WALKER SHALL BE SUBJECT TO THE FOLLOWING PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS FOR A MINIMUM PERIOD OF FIVE (5) YEARS.

MS. WALKER SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. WALKER SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE ON A QUARTERLY BASIS OR AS OTHERWISE REQUESTED BY THE BOARD.

MS. WALKER SHALL SUBMIT, ON A QUARTERLY BASIS, OR AS OTHERWISE REQUESTED BY THE BOARD, SATISFACTORY PERSONAL STATEMENTS TO THE BOARD REGARDING PROGRESS IN RECOVERY, HER EMPLOYMENT, IF WORKING IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED, AND WHETHER MS. WALKER HAS COMPLIED WITH ALL OF THE PROVISIONS OF THIS ORDER.

**MONITORING OF REHABILITATION AND TREATMENT**

MS. WALKER SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. WALKER'S HISTORY. MS. WALKER SHALL SELF-ADMINISTER PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MS. WALKER SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

MS. WALKER SHALL SUBMIT, AT HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY HE/SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. WALKER SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR

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DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. WALKER'S HISTORY.

MS. WALKER ATTEND A MINIMUM OF ONE (1) MEETING PER WEEK OF A SUPPORT OR PEER GROUP MEETING APPROVED IN ADVANCE BY THE BOARD, OR A TWELVE STEP PROGRAM, AND LICENSEE SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD ON A QUARTERLY BASIS.

**TREATING PRACTITIONERS AND REPORTING**

WITHIN SIXTY (60) DAYS OF THE EXECUTION OF THE PROBATIONARY PERIOD OF THIS ORDER, MS. WALKER SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS. FURTHER, MS. WALKER SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER.

MS. WALKER SHALL CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS. WALKER THROUGHOUT THE DURATION OF THIS ORDER.

WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT, MS. WALKER SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED.

**EMPLOYMENT CONDITIONS**

WHEN WORKING AS A NURSE, MS. WALKER SHALL ONLY WORK IN SETTINGS IN WHICH A REGISTERED NURSE SUPERVISOR IS PRESENT ON-SITE AT ALL TIMES.

MS. WALKER SHALL NOT WORK ANY OVERTIME IN ANY NURSING JOB FOR THE FIRST YEAR OF EMPLOYMENT UNLESS OTHERWISE APPROVED BY THE BOARD OR ITS DESIGNEE.

MS. WALKER SHALL NOT WORK ANY NIGHT SHIFTS FOR THE FIRST YEAR OF EMPLOYMENT UNLESS OTHERWISE APPROVED BY THE BOARD OR ITS DESIGNEE.

MS. WALKER SHALL HAVE A WORK SITE REGISTERED NURSE (HEREINAFTER "CONTACT NURSE") WHO SUPERVISES MS. WALKER AND AGREES TO MONITOR MS. WALKER'S WORK PERFORMANCE AND PROGRESS AND TO BE IN CONTACT WITH THE BOARD. MS. WALKER SHALL HAVE THE CONTACT NURSE TALK WITH THE BOARD PRIOR TO MS. WALKER WORKING AS A NURSE. MS. WALKER SHALL HAVE THE CONTACT NURSE MAINTAIN CONTACT WITH THE BOARD. IN THE EVENT THAT THE CONTACT NURSE BECOMES UNABLE OR UNWILLING TO SERVE IN THIS CAPACITY, MS. WALKER MUST IMMEDIATELY NOTIFY THE BOARD IN WRITING AND MAKE ARRANGEMENTS ACCEPTABLE TO THE BOARD FOR ANOTHER CONTACT NURSE TO MONITOR PROGRESS AND STATUS AS SOON AS PRACTICABLE.

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MS. WALKER SHALL HAVE HER EMPLOYER(S), IF WORKING IN A POSITION WHERE A NURSING LICENSE IS REQUIRED; SUBMIT WRITTEN REPORTS REGARDING JOB PERFORMANCE ON A QUARTERLY BASIS. MS. WALKER SHALL PROVIDE HIS/HER EMPLOYER(S) WITH A COPY OF THIS ORDER AND SHALL HAVE HIS/HER EMPLOYER(S) SEND DOCUMENTATION TO THE BOARD, ALONG WITH THE FIRST EMPLOYER REPORT, OF RECEIPT OF A COPY OF THIS ORDER. FURTHER, MS. WALKER IS UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER TO ANY NEW EMPLOYER PRIOR TO ACCEPTING EMPLOYMENT.

**REPORTING REQUIREMENTS OF MS. WALKER**

MS. WALKER SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT THE REQUESTED DOCUMENTATION DIRECTLY TO THE BOARD.

MS. WALKER SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HIS/HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

MS. WALKER SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MS. WALKER SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MS. WALKER SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER OR ANY OTHER DOCUMENTS REQUIRED BY THE BOARD TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MS. WALKER SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MS. WALKER SHALL INFORM THE BOARD WITHIN FIVE (5) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN EMPLOYMENT STATUS OR OF ANY CHANGE IN RESIDENTIAL OR HOME ADDRESS OR TELEPHONE NUMBER.

MS. WALKER SHALL BE SUBJECT TO THE FOLLOWING TEMPORARY LICENSURE RESTRICTIONS:

**TEMPORARY NARCOTIC RESTRICTION**

MS. WALKER SHALL NOT ADMINISTER, HAVE ACCESS TO, OR POSSESS (EXCEPT AS PRESCRIBED FOR MS. WALKER'S USE BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. WALKER'S HISTORY) ANY NARCOTICS, OTHER CONTROLLED SUBSTANCES, OR MOOD ALTERING DRUGS. IN ADDITION, MS. WALKER SHALL NOT POSSESS OR CARRY ANY WORK KEYS FOR LOCKED MEDICATION CARTS, CABINETS, DRAWERS, OR CONTAINERS. MS. WALKER SHALL NOT COUNT NARCOTICS.

MS. WALKER SHALL BE SUBJECT TO THE FOLLOWING PERMANENT LICENSURE RESTRICTIONS:

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**PERMANENT PRACTICE RESTRICTION(S)**

MS. WALKER SHALL NOT PRACTICE NURSING AS A LICENSED PRACTICAL NURSE (1) FOR AGENCIES PROVIDING HOME CARE IN THE PATIENT'S RESIDENCE; (2) FOR HOSPICE CARE PROGRAMS PROVIDING HOSPICE CARE IN THE PATIENT'S RESIDENCE; (3) AS A NURSE FOR STAFFING AGENCIES OR POOLS; (4) AS AN INDEPENDENT PROVIDER WHERE THE NURSE PROVIDES NURSING CARE AND IS REIMBURSED FOR SERVICES BY THE STATE OF OHIO THROUGH STATE AGENCIES OR AGENTS OF THE STATE; OR (5) FOR AN INDIVIDUAL OR GROUP OF INDIVIDUALS WHO DIRECTLY ENGAGE MS. WALKER TO PROVIDE NURSING SERVICES FOR FEES, COMPENSATION, OR OTHER CONSIDERATION OR AS A VOLUNTEER.

MS. WALKER SHALL NOT FUNCTION AS A SUPERVISOR WHILE WORKING IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED.

**FAILURE TO COMPLY**

MS. WALKER'S LICENSE TO PRACTICE NURSING AS A LICENSED PRACTICAL NURSE WILL BE AUTOMATICALLY SUSPENDED IF IT APPEARS TO THE BOARD THAT MS. WALKER HAS VIOLATED OR BREACHED ANY TERMS OR CONDITIONS OF THE ORDER. FOLLOWING THE AUTOMATIC SUSPENSION, THE BOARD SHALL NOTIFY MS. WALKER VIA CERTIFIED MAIL OF THE SPECIFIC NATURE OF THE CHARGES AND AUTOMATIC SUSPENSION OF HER LICENSE. UPON RECEIPT OF THIS NOTICE, MS. WALKER MAY REQUEST A HEARING REGARDING THE CHARGES.

**DURATION/ MODIFICATION OF TERMS**

THE BOARD MAY ONLY ALTER THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER IF: (1) THE BOARD DETERMINES THAT MS. WALKER HAS COMPLIED WITH ALL ASPECTS OF THIS ORDER; AND (2) THE BOARD DETERMINES THAT MS. WALKER IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE WITHOUT BOARD MONITORING, BASED UPON AN INTERVIEW WITH MS. WALKER AND REVIEW OF THE REPORTS AS REQUIRED HEREIN. ANY PERIOD DURING WHICH MS. WALKER DOES NOT WORK IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED SHALL NOT COUNT TOWARD FULFILLING THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER.

THE BOARD FURTHER ORDERS SHARON WALKER TO SURRENDER HER LICENSED PRACTICAL NURSE LICENSE #P.N. 103174 IMMEDIATELY.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE ATTACHED CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 21<sup>st</sup> DAY OF JANUARY 2005. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. CYNTHIA KRUEGER AND MARY JEAN FLOSSIE WERE ABSENT.

A complete copy of the Order shall be maintained in the exhibit book for the January 2005 Board meeting.

Myers, Marcia P.N.  
103214 Case #04-  
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IT WAS MOVED BY KATHLEEN DRISCOLL, SECONDED BY T. DIANN CAUDILL, THAT UPON CONSIDERATION OF THE CHARGES STATED AGAINST MS. MYERS IN THE NOTICE OF OPPORTUNITY FOR HEARING AND EVIDENCE SUPPORTING THE CHARGES THE BOARD FINDS THAT MS. MYERS HAS COMMITTED ACTS IN VIOLATION OF THE NURSE PRACTICE ACT, OHIO REVISED CODE CHAPTER 4723, AS STATED IN THE NOTICE OF OPPORTUNITY FOR HEARING AND THAT MARCIA MYERS' LICENSE TO PRACTICE NURSING AS A LICENSED PRACTICAL NURSE IN THE STATE OF OHIO IS HEREBY PERMANENTLY REVOKED.

Myers, Marcia P.N.  
103214 Case #04-0347

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE ATTACHED CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 21<sup>ST</sup> DAY OF JANUARY 2002. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. CYNTHIA KRUEGER AND MARY JEAN FLOSSIE WERE ABSENT.

A complete copy of the Order shall be maintained in the exhibit book for the January 2005 Board meeting.

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IT WAS MOVED BY KATHLEEN DRISCOLL, SECONDED BY T. DIANN CAUDILL, THAT UPON CONSIDERATION OF THE CHARGES STATED AGAINST MR. HELMS IN THE NOTICE OF IMMEDIATE SUSPENSION AND OPPORTUNITY FOR HEARING AND EVIDENCE SUPPORTING THE CHARGES THE BOARD FINDS THAT MR. HELMS HAS COMMITTED ACTS IN VIOLATION OF THE NURSE PRACTICE ACT, OHIO REVISED CODE CHAPTER 4723, AS STATED IN THE NOTICE OF IMMEDIATE SUSPENSION AND OPPORTUNITY FOR HEARING AND THAT JEREMY HELM'S LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE IN THE STATE OF OHIO IS HEREBY SUSPENDED FOR AN INDEFINITE PERIOD OF TIME BUT NOT LESS THAN THREE (3) YEARS WITH THE CONDITIONS FOR REINSTATEMENT SET FORTH BELOW AND THAT FOLLOWING REINSTATEMENT, MR. HELMS SHALL BE SUBJECT TO THE PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS SET FORTH BELOW FOR A MINIMUM PERIOD OF FIVE (5) YEARS AND A PERMANENT NARCOTIC RESTRICTION, AND PERMANENT PRACTICE RESTRICTIONS.

MR. HELMS MAY SUBMIT A WRITTEN REQUEST FOR REINSTATEMENT ANYTIME AFTER JANUARY 2008.

**CONDITIONS FOR REINSTATEMENT**

MR. HELMS SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MR. HELMS SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE AS REQUESTED BY THE BOARD AND PRIOR TO REINSTATEMENT.

MR. HELMS SHALL SUBMIT A SATISFACTORY PERSONAL STATEMENT REGARDING COMPLIANCE WITH THE TERMS OF THIS ORDER AND PROGRESS WITHIN ONE MONTH PRIOR TO REINSTATEMENT.

MR. HELMS SHALL, IN ADDITION TO THE REQUIREMENTS OF LICENSURE RENEWAL, SUCCESSFULLY COMPLETE AND SUBMIT SATISFACTORY DOCUMENTATION OF SUCCESSFUL COMPLETION OF THE FOLLOWING CONTINUING EDUCATION: FOUR (4) HOURS OF OHIO NURSING LAW AND RULES; EIGHT (8) HOURS OF CHEMICAL DEPENDENCY; FOUR (4) HOURS OF ETHICS.

**MONITORING OF REHABILITATION AND TREATMENT**

MR. HELMS SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HIM BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MR. HELMS' HISTORY. MR. HELMS SHALL SELF-ADMINISTER THE PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MR. HELMS SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

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NOT LESS THAN TWO (2) YEARS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MR. HELMS SHALL, AT HIS OWN EXPENSE, SEEK A CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MR. HELMS SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MR. HELMS SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES DIAGNOSES, AND RECOMMENDATIONS FOR TREATMENT AND MONITORING.

MR. HELMS SHALL PROVIDE THE BOARD WITH SATISFACTORY DOCUMENTATION OF COMPLIANCE WITH ALL ASPECTS OF THE TREATMENT PLAN DEVELOPED BY THE CHEMICAL DEPENDENCY PROFESSIONAL DESCRIBED ABOVE UNTIL RELEASED. FURTHER, THE BOARD MAY UTILIZE THE PROFESSIONAL'S RECOMMENDATIONS AND CONCLUSIONS FROM THE EVALUATION AS A BASIS FOR ADDITIONAL TERMS, CONDITIONS, AND LIMITATIONS ON MR. HELMS' LICENSE.

WITHIN THREE (3) MONTHS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MR. HELMS SHALL, AT HIS OWN EXPENSE, SEEK A CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MR. HELMS SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MR. HELMS SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES ANY ADDITIONAL RESTRICTIONS TO BE PLACED ON MR. HELMS' LICENSE TO PRACTICE, AND STATING WHETHER MR. HELMS IS CAPABLE OF PRACTICING NURSING ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE.

WITHIN THREE (3) MONTHS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. MR. HELMS SHALL, AT HER OWN EXPENSE, SEEK A PSYCHIATRIC EVALUATION BY A BOARD APPROVED PSYCHIATRIST AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. MR. HELMS SHALL PROVIDE THE PSYCHIATRIST WITH A COPY OF THIS ORDER. FURTHER, MS. MR. HELMS SHALL EXECUTE RELEASES TO PERMIT THE PSYCHIATRIST TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE PSYCHIATRIST SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES ANY ADDITIONAL RESTRICTIONS TO BE PLACED ON MS. MR. HELMS' LICENSE TO PRACTICE, AND STATING WHETHER MS. MR. HELMS IS CAPABLE OF PRACTICING NURSING ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE.

MR. HELMS SHALL PROVIDE THE BOARD WITH SATISFACTORY DOCUMENTATION OF COMPLIANCE WITH ALL ASPECTS OF THE TREATMENT PLAN DEVELOPED BY THE PSYCHIATRIST DESCRIBED ABOVE UNTIL RELEASED. FURTHER, THE BOARD MAY UTILIZE THE PROFESSIONAL'S RECOMMENDATIONS AND CONCLUSIONS FROM THE EVALUATION AS A BASIS FOR ADDITIONAL TERMS, CONDITIONS, AND LIMITATIONS ON MS. MR. HELMS' LICENSE.

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FOR A MINIMUM CONSECUTIVE PERIOD OF TWO (2) YEARS PRIOR TO REQUESTING REINSTATEMENT, MR. HELMS SHALL SUBMIT, AT HIS EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY HE/SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MR. HELMS SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HIM BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MR. HELMS' HISTORY.

FOR A MINIMUM CONSECUTIVE PERIOD OF TWO (2) YEARS PRIOR TO REQUESTING REINSTATEMENT, MR. HELMS SHALL ATTEND A MINIMUM OF ONE (1) MEETING PER WEEK OF A SUPPORT OR PEER GROUP MEETING APPROVED IN ADVANCE BY THE BOARD, OR A TWELVE STEP PROGRAM, AND LICENSEE SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD ON A QUARTERLY BASIS.

**TREATING PRACTITIONERS AND REPORTING**

WITHIN SIXTY (60) DAYS OF THE EXECUTION OF THIS ORDER, MR. HELMS SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS. FURTHER, MR. HELMS SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER.

MR. HELMS SHALL CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MR. HELMS THROUGHOUT THE DURATION OF THIS ORDER.

WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT, MR. HELMS SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED.

**REPORTING REQUIREMENTS OF MR. HELMS**

MR. HELMS SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT REQUESTED DOCUMENTATION OR INFORMATION DIRECTLY TO THE BOARD.

MR. HELMS SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HIS/HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

MR. HELMS SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS

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MR. HELMS SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MR. HELMS SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MR. HELMS SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MR. HELMS SHALL INFORM THE BOARD WITHIN THREE (3) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN ADDRESS AND/OR TELEPHONE NUMBER.

THE BOARD MAY ONLY ALTER THE INDEFINITE SUSPENSION IMPOSED IF: (1) MR. HELMS SUBMITS A WRITTEN REQUEST FOR REINSTATEMENT; (2) THE BOARD DETERMINES THAT MR. HELMS HAS COMPLIED WITH ALL CONDITIONS OF REINSTATEMENT; (3) THE BOARD DETERMINES THAT MR. HELMS IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE BASED UPON AN INTERVIEW WITH MR. HELMS AND REVIEW OF THE DOCUMENTATION SPECIFIED IN THIS ORDER.

FOLLOWING REINSTATEMENT, MR. HELMS SHALL BE SUBJECT TO THE FOLLOWING PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS FOR A MINIMUM PERIOD OF FIVE (5) YEARS.

MR. HELMS SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MR. HELMS SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE ON A QUARTERLY BASIS OR AS OTHERWISE REQUESTED BY THE BOARD.

MR. HELMS SHALL SUBMIT, ON A QUARTERLY BASIS, OR AS OTHERWISE REQUESTED BY THE BOARD, SATISFACTORY PERSONAL STATEMENTS TO THE BOARD REGARDING PROGRESS IN RECOVERY, HIS EMPLOYMENT, IF WORKING IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED, AND WHETHER MR. HELMS HAS COMPLIED WITH ALL OF THE PROVISIONS OF THIS ORDER.

**MONITORING OF REHABILITATION AND TREATMENT**

MR. HELMS SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HIM BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MR. HELMS' HISTORY. MR. HELMS SHALL SELF-ADMINISTER PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MR. HELMS SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

MR. HELMS SHALL SUBMIT, AT HIS EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY HE/SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD

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MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MR. HELMS SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HIM BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MR. HELMS' HISTORY.

MR. HELMS ATTEND A MINIMUM OF ONE (1) MEETING PER WEEK OF A SUPPORT OR PEER GROUP MEETING APPROVED IN ADVANCE BY THE BOARD, OR A TWELVE STEP PROGRAM, AND LICENSEE SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD ON A QUARTERLY BASIS.

**TREATING PRACTITIONERS AND REPORTING**

WITHIN SIXTY (60) DAYS OF THE EXECUTION OF THE PROBATIONARY PERIOD OF THIS ORDER, MR. HELMS SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS. FURTHER, MR. HELMS SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER.

MR. HELMS SHALL CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MR. HELMS THROUGHOUT THE DURATION OF THIS ORDER.

WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT, MR. HELMS SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED.

**EMPLOYMENT CONDITIONS**

WHEN WORKING AS A NURSE, MR. HELMS SHALL ONLY WORK IN SETTINGS IN WHICH A REGISTERED NURSE SUPERVISOR IS PRESENT ON-SITE AT ALL TIMES.

MR. HELMS SHALL NOT WORK ANY OVERTIME IN ANY NURSING JOB FOR THE FIRST YEAR OF EMPLOYMENT UNLESS OTHERWISE APPROVED BY THE BOARD OR ITS DESIGNEE.

MR. HELMS SHALL NOT WORK ANY NIGHT SHIFTS FOR THE FIRST YEAR OF EMPLOYMENT UNLESS OTHERWISE APPROVED BY THE BOARD OR ITS DESIGNEE.

MR. HELMS SHALL HAVE A WORK SITE REGISTERED NURSE (HEREINAFTER "CONTACT NURSE") WHO SUPERVISES MR. HELMS AND AGREES TO MONITOR MR. HELMS' WORK PERFORMANCE AND PROGRESS AND TO BE IN CONTACT WITH THE BOARD. MR. HELMS SHALL HAVE THE CONTACT NURSE TALK WITH THE BOARD PRIOR TO MR. HELMS WORKING AS A NURSE. MR. HELMS SHALL HAVE THE CONTACT NURSE MAINTAIN CONTACT WITH THE BOARD. IN THE EVENT THAT THE CONTACT NURSE BECOMES UNABLE OR UNWILLING TO SERVE IN THIS CAPACITY, MR. HELMS MUST IMMEDIATELY NOTIFY THE BOARD IN WRITING AND MAKE ARRANGEMENTS ACCEPTABLE TO THE BOARD FOR ANOTHER

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MR. HELMS SHALL HAVE HIS EMPLOYER(S), IF WORKING IN A POSITION WHERE A NURSING LICENSE IS REQUIRED; SUBMIT WRITTEN REPORTS REGARDING JOB PERFORMANCE ON A QUARTERLY BASIS. MR. HELMS SHALL PROVIDE HIS/HER EMPLOYER(S) WITH A COPY OF THIS ORDER AND SHALL HAVE HIS/HER EMPLOYER(S) SEND DOCUMENTATION TO THE BOARD, ALONG WITH THE FIRST EMPLOYER REPORT, OF RECEIPT OF A COPY OF THIS ORDER. FURTHER, MR. HELMS IS UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER TO ANY NEW EMPLOYER PRIOR TO ACCEPTING EMPLOYMENT.

**REPORTING REQUIREMENTS OF MR. HELMS**

MR. HELMS SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT THE REQUESTED DOCUMENTATION DIRECTLY TO THE BOARD.

MR. HELMS SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HIS/HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

MR. HELMS SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MR. HELMS SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MR. HELMS SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER OR ANY OTHER DOCUMENTS REQUIRED BY THE BOARD TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MR. HELMS SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MR. HELMS SHALL INFORM THE BOARD WITHIN FIVE (5) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN EMPLOYMENT STATUS OR OF ANY CHANGE IN RESIDENTIAL OR HOME ADDRESS OR TELEPHONE NUMBER.

MR. HELMS SHALL BE SUBJECT TO THE FOLLOWING PERMANENT LICENSURE RESTRICTIONS:

**PERMANENT NARCOTIC RESTRICTION**

MR. HELMS SHALL NOT ADMINISTER, HAVE ACCESS TO, OR POSSESS (EXCEPT AS PRESCRIBED FOR MR. HELMS' USE BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MR. HELMS' HISTORY) ANY NARCOTICS, OTHER CONTROLLED SUBSTANCES, OR MOOD ALTERING DRUGS. IN ADDITION, MR. HELMS SHALL NOT POSSESS OR CARRY ANY WORK KEYS FOR LOCKED MEDICATION CARTS, CABINETS, DRAWERS, OR CONTAINERS. MR. HELMS SHALL NOT COUNT NARCOTICS.

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**PERMANENT PRACTICE RESTRICTION(S)**

MR. HELMS SHALL NOT PRACTICE NURSING AS A REGISTERED NURSE (1) FOR AGENCIES PROVIDING HOME CARE IN THE PATIENT'S RESIDENCE; (2) FOR HOSPICE CARE PROGRAMS PROVIDING HOSPICE CARE IN THE PATIENT'S RESIDENCE; (3) AS A NURSE FOR STAFFING AGENCIES OR POOLS; (4) AS AN INDEPENDENT PROVIDER WHERE THE NURSE PROVIDES NURSING CARE AND IS REIMBURSED FOR SERVICES BY THE STATE OF OHIO THROUGH STATE AGENCIES OR AGENTS OF THE STATE; OR (5) FOR AN INDIVIDUAL OR GROUP OF INDIVIDUALS WHO DIRECTLY ENGAGE MR. HELMS TO PROVIDE NURSING SERVICES FOR FEES, COMPENSATION, OR OTHER CONSIDERATION OR AS A VOLUNTEER.

MR. HELMS SHALL NOT FUNCTION AS A SUPERVISOR WHILE WORKING IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED.

**FAILURE TO COMPLY**

MR. HELMS' LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE WILL BE AUTOMATICALLY SUSPENDED IF IT APPEARS TO THE BOARD THAT MR. HELMS HAS VIOLATED OR BREACHED ANY TERMS OR CONDITIONS OF THE ORDER. FOLLOWING THE AUTOMATIC SUSPENSION, THE BOARD SHALL NOTIFY MR. HELMS VIA CERTIFIED MAIL OF THE SPECIFIC NATURE OF THE CHARGES AND AUTOMATIC SUSPENSION OF HIS LICENSE. UPON RECEIPT OF THIS NOTICE, MR. HELMS MAY REQUEST A HEARING REGARDING THE CHARGES.

**DURATION/ MODIFICATION OF TERMS**

THE BOARD MAY ONLY ALTER THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER IF: (1) THE BOARD DETERMINES THAT MR. HELMS HAS COMPLIED WITH ALL ASPECTS OF THIS ORDER; AND (2) THE BOARD DETERMINES THAT MR. HELMS IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE WITHOUT BOARD MONITORING, BASED UPON AN INTERVIEW WITH MR. HELMS AND REVIEW OF THE REPORTS AS REQUIRED HEREIN. ANY PERIOD DURING WHICH MR. HELMS DOES NOT WORK IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED SHALL NOT COUNT TOWARD FULFILLING THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER.

THE BOARD FURTHER ORDERS JEREMY HELMS TO SURRENDER HIS REGISTERED NURSE LICENSE #R.N. 295681 IMMEDIATELY.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE ATTACHED CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 21<sup>ST</sup> DAY OF JANUARY 2005. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. CYNTHIA KRUEGER AND MARY JEAN FLOSSIE WERE ABSENT.

A complete copy of the Order shall be maintained in the exhibit book for the January 2005 Board meeting.

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IT WAS MOVED BY ELIZABETH BUSCHMANN, SECONDED BY TERESA WILLIAMS, THAT UPON CONSIDERATION OF THE CHARGES STATED AGAINST MS. FARIES IN THE NOTICE OF IMMEDIATE SUSPENSION AND OPPORTUNITY FOR HEARING AND EVIDENCE SUPPORTING THE CHARGES THE BOARD FINDS THAT MS. FARIES HAS COMMITTED ACTS IN VIOLATION OF THE NURSE PRACTICE ACT, OHIO REVISED CODE CHAPTER 4723, AS STATED IN THE NOTICE OF IMMEDIATE SUSPENSION AND OPPORTUNITY FOR HEARING AND THAT MARSHA FARIES'S LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE

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IN THE STATE OF OHIO IS HEREBY SUSPENDED FOR AN INDEFINITE PERIOD OF TIME BUT NOT LESS THAN THREE (3) YEARS WITH THE CONDITIONS FOR REINSTATEMENT SET FORTH BELOW AND THAT FOLLOWING REINSTATEMENT, MS. FARIES SHALL BE SUBJECT TO THE PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS SET FORTH IN ATTACHMENT A FOR A MINIMUM PERIOD OF FIVE (5) YEARS AND A PERMANENT NARCOTIC RESTRICTION, AND PERMANENT PRACTICE RESTRICTIONS.

MS. FARIES MAY SUBMIT A WRITTEN REQUEST FOR REINSTATEMENT ANYTIME AFTER JANUARY 2008.

**CONDITIONS FOR REINSTATEMENT**

MS. FARIES SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. FARIES SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE AS REQUESTED BY THE BOARD AND PRIOR TO REINSTATEMENT.

MS. FARIES SHALL SUBMIT A SATISFACTORY PERSONAL STATEMENT REGARDING COMPLIANCE WITH THE TERMS OF THIS ORDER AND PROGRESS WITHIN ONE MONTH PRIOR TO REINSTATEMENT.

MS. FARIES SHALL, IN ADDITION TO THE REQUIREMENTS OF LICENSURE RENEWAL, SUCCESSFULLY COMPLETE AND SUBMIT SATISFACTORY DOCUMENTATION OF SUCCESSFUL COMPLETION OF THE FOLLOWING CONTINUING EDUCATION: FOUR (4) HOURS OF OHIO NURSING LAW AND RULES; EIGHT (8) HOURS OF CHEMICAL DEPENDENCY; FOUR (4) HOURS OF ETHICS.

**MONITORING OF REHABILITATION AND TREATMENT**

MS. FARIES SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. FARIES' HISTORY. MS. FARIES SHALL SELF-ADMINISTER THE PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MS. FARIES SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

NOT LESS THAN TWO (2) YEARS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. FARIES SHALL, AT HER OWN EXPENSE, SEEK A CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. FARIES SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MS. FARIES SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES DIAGNOSES, AND RECOMMENDATIONS FOR TREATMENT AND MONITORING.

MS. FARIES SHALL PROVIDE THE BOARD WITH SATISFACTORY DOCUMENTATION OF COMPLIANCE WITH ALL ASPECTS OF THE TREATMENT PLAN DEVELOPED BY THE CHEMICAL DEPENDENCY PROFESSIONAL DESCRIBED ABOVE UNTIL RELEASED. FURTHER, THE BOARD MAY UTILIZE THE PROFESSIONAL'S RECOMMENDATIONS AND

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CONCLUSIONS FROM THE EVALUATION AS A BASIS FOR ADDITIONAL TERMS, CONDITIONS, AND LIMITATIONS ON MS. FARIES' LICENSE.

WITHIN THREE (3) MONTHS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. FARIES SHALL, AT HER OWN EXPENSE, SEEK A CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. FARIES SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MS. FARIES SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES ANY ADDITIONAL RESTRICTIONS TO BE PLACED ON MS. FARIES' LICENSE TO PRACTICE, AND STATING WHETHER MS. FARIES IS CAPABLE OF PRACTICING NURSING ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE.

WITHIN THREE (3) MONTHS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. FARIES SHALL, AT HER OWN EXPENSE, SEEK A PSYCHIATRIC EVALUATION BY A BOARD APPROVED PSYCHIATRIST AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. FARIES SHALL PROVIDE THE PSYCHIATRIST WITH A COPY OF THIS ORDER. FURTHER, MS. FARIES SHALL EXECUTE RELEASES TO PERMIT THE PSYCHIATRIST TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE PSYCHIATRIST SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES ANY ADDITIONAL RESTRICTIONS TO BE PLACED ON MS. FARIES' LICENSE TO PRACTICE, AND STATING WHETHER MS. FARIES IS CAPABLE OF PRACTICING NURSING ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE.

MS. FARIES SHALL PROVIDE THE BOARD WITH SATISFACTORY DOCUMENTATION OF COMPLIANCE WITH ALL ASPECTS OF THE TREATMENT PLAN DEVELOPED BY THE PSYCHIATRIST DESCRIBED ABOVE UNTIL RELEASED. FURTHER, THE BOARD MAY UTILIZE THE PROFESSIONAL'S RECOMMENDATIONS AND CONCLUSIONS FROM THE EVALUATION AS A BASIS FOR ADDITIONAL TERMS, CONDITIONS, AND LIMITATIONS ON MS. FARIES' LICENSE.

FOR A MINIMUM CONSECUTIVE PERIOD OF TWO (2) YEARS PRIOR TO REQUESTING REINSTATEMENT, MS. FARIES SHALL SUBMIT, AT HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY HE/SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. FARIES SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. FARIES' HISTORY.

FOR A MINIMUM CONSECUTIVE PERIOD OF TWO (2) YEARS PRIOR TO REQUESTING REINSTATEMENT, MS. FARIES SHALL ATTEND A MINIMUM OF ONE (1) MEETING PER WEEK OF A SUPPORT OR PEER GROUP MEETING APPROVED IN ADVANCE BY THE BOARD, OR A

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TWELVE STEP PROGRAM, AND LICENSEE SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD ON A QUARTERLY BASIS.

**TREATING PRACTITIONERS AND REPORTING**

WITHIN SIXTY (60) DAYS OF THE EXECUTION OF THIS ORDER, MS. FARIES SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS. FURTHER, MS. FARIES SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER.

MS. FARIES SHALL CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS. FARIES THROUGHOUT THE DURATION OF THIS ORDER.

WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT, MS. FARIES SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED.

**REPORTING REQUIREMENTS OF MS. FARIES**

MS. FARIES SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT REQUESTED DOCUMENTATION OR INFORMATION DIRECTLY TO THE BOARD.

MS. FARIES SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HIS/HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

MS. FARIES SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MS. FARIES SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MS. FARIES SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MS. FARIES SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MS. FARIES SHALL INFORM THE BOARD WITHIN THREE (3) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN ADDRESS AND/OR TELEPHONE NUMBER.

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THE BOARD MAY ONLY ALTER THE INDEFINITE SUSPENSION IMPOSED IF: (1) MS. FARIES SUBMITS A WRITTEN REQUEST FOR REINSTATEMENT; (2) THE BOARD DETERMINES THAT MS. FARIES HAS COMPLIED WITH ALL CONDITIONS OF REINSTATEMENT; (3) THE BOARD DETERMINES THAT MS. FARIES IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE BASED UPON AN INTERVIEW WITH MS. FARIES AND REVIEW OF THE DOCUMENTATION SPECIFIED IN THIS ORDER.

FOLLOWING REINSTATEMENT, MS. FARIES SHALL BE SUBJECT TO THE FOLLOWING PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS FOR A MINIMUM PERIOD OF FIVE (5) YEARS.

MS. FARIES SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. FARIES SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE ON A QUARTERLY BASIS OR AS OTHERWISE REQUESTED BY THE BOARD.

MS. FARIES SHALL SUBMIT, ON A QUARTERLY BASIS, OR AS OTHERWISE REQUESTED BY THE BOARD, SATISFACTORY PERSONAL STATEMENTS TO THE BOARD REGARDING PROGRESS IN RECOVERY, HER EMPLOYMENT, IF WORKING IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED, AND WHETHER MS. FARIES HAS COMPLIED WITH ALL OF THE PROVISIONS OF THIS ORDER.

**MONITORING OF REHABILITATION AND TREATMENT**

MS. FARIES SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. FARIES' HISTORY. MS. FARIES SHALL SELF-ADMINISTER PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MS. FARIES SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL

MS. FARIES SHALL SUBMIT, AT HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY HE/SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. FARIES SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. FARIES' HISTORY.

MS. FARIES ATTEND A MINIMUM OF ONE (1) MEETING PER WEEK OF A SUPPORT OR PEER GROUP MEETING APPROVED IN ADVANCE BY THE BOARD, OR A TWELVE STEP PROGRAM, AND LICENSEE SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD ON A QUARTERLY BASIS.

**TREATING PRACTITIONERS AND REPORTING**

WITHIN SIXTY (60) DAYS OF THE EXECUTION OF THE PROBATIONARY PERIOD OF THIS ORDER, MS. FARIES SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO

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THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS. FURTHER, MS. FARIES SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER.

MS. FARIES SHALL CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS. FARIES THROUGHOUT THE DURATION OF THIS ORDER.

WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT, MS. FARIES SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED.

**EMPLOYMENT CONDITIONS**

WHEN WORKING AS A NURSE, MS. FARIES SHALL ONLY WORK IN SETTINGS IN WHICH A REGISTERED NURSE SUPERVISOR IS PRESENT ON-SITE AT ALL TIMES.

MS. FARIES SHALL NOT WORK ANY OVERTIME IN ANY NURSING JOB FOR THE FIRST YEAR OF EMPLOYMENT UNLESS OTHERWISE APPROVED BY THE BOARD OR ITS DESIGNEE.

MS. FARIES SHALL NOT WORK ANY NIGHT SHIFTS FOR THE FIRST YEAR OF EMPLOYMENT UNLESS OTHERWISE APPROVED BY THE BOARD OR ITS DESIGNEE.

MS. FARIES SHALL HAVE A WORK SITE REGISTERED NURSE (HEREINAFTER "CONTACT NURSE") WHO SUPERVISES MS. FARIES AND AGREES TO MONITOR MS. FARIES' WORK PERFORMANCE AND PROGRESS AND TO BE IN CONTACT WITH THE BOARD. MS. FARIES SHALL HAVE THE CONTACT NURSE TALK WITH THE BOARD PRIOR TO MS. FARIES WORKING AS A NURSE. MS. FARIES SHALL HAVE THE CONTACT NURSE MAINTAIN CONTACT WITH THE BOARD. IN THE EVENT THAT THE CONTACT NURSE BECOMES UNABLE OR UNWILLING TO SERVE IN THIS CAPACITY, MS. FARIES MUST IMMEDIATELY NOTIFY THE BOARD IN WRITING AND MAKE ARRANGEMENTS ACCEPTABLE TO THE BOARD FOR ANOTHER CONTACT NURSE TO MONITOR PROGRESS AND STATUS AS SOON AS PRACTICABLE.

MS. FARIES SHALL HAVE HER EMPLOYER(S), IF WORKING IN A POSITION WHERE A NURSING LICENSE IS REQUIRED; SUBMIT WRITTEN REPORTS REGARDING JOB PERFORMANCE ON A QUARTERLY BASIS. MS. FARIES SHALL PROVIDE HIS/HER EMPLOYER(S) WITH A COPY OF THIS ORDER AND SHALL HAVE HIS/HER EMPLOYER(S) SEND DOCUMENTATION TO THE BOARD, ALONG WITH THE FIRST EMPLOYER REPORT, OF RECEIPT OF A COPY OF THIS ORDER. FURTHER, MS. FARIES IS UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER TO ANY NEW EMPLOYER PRIOR TO ACCEPTING EMPLOYMENT.

**REPORTING REQUIREMENTS OF MS. FARIES**

MS. FARIES SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT THE REQUESTED DOCUMENTATION DIRECTLY TO THE BOARD.

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MS. FARIES SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HIS/HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

MS. FARIES SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MS. FARIES SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MS. FARIES SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER OR ANY OTHER DOCUMENTS REQUIRED BY THE BOARD TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MS. FARIES SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MS. FARIES SHALL INFORM THE BOARD WITHIN FIVE (5) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN EMPLOYMENT STATUS OR OF ANY CHANGE IN RESIDENTIAL OR HOME ADDRESS OR TELEPHONE NUMBER.

MS. FARIES SHALL BE SUBJECT TO THE FOLLOWING PERMANENT LICENSURE RESTRICTIONS:

**PERMANENT NARCOTIC RESTRICTION**

MS. FARIES SHALL NOT ADMINISTER, HAVE ACCESS TO, OR POSSESS (EXCEPT AS PRESCRIBED FOR MS. FARIES' USE BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. FARIES' HISTORY) ANY NARCOTICS, OTHER CONTROLLED SUBSTANCES, OR MOOD ALTERING DRUGS. IN ADDITION, MS. FARIES SHALL NOT POSSESS OR CARRY ANY WORK KEYS FOR LOCKED MEDICATION CARTS, CABINETS, DRAWERS, OR CONTAINERS. MS. FARIES SHALL NOT COUNT NARCOTICS.

**PERMANENT PRACTICE RESTRICTION(S)**

MS. FARIES SHALL NOT PRACTICE NURSING AS A REGISTERED NURSE (1) FOR AGENCIES PROVIDING HOME CARE IN THE PATIENT'S RESIDENCE; (2) FOR HOSPICE CARE PROGRAMS PROVIDING HOSPICE CARE IN THE PATIENT'S RESIDENCE; (3) AS A NURSE FOR STAFFING AGENCIES OR POOLS; (4) AS AN INDEPENDENT PROVIDER WHERE THE NURSE PROVIDES NURSING CARE AND IS REIMBURSED FOR SERVICES BY THE STATE OF OHIO THROUGH STATE AGENCIES OR AGENTS OF THE STATE; OR (5) FOR AN INDIVIDUAL OR GROUP OF INDIVIDUALS WHO DIRECTLY ENGAGE MS. FARIES TO PROVIDE NURSING SERVICES FOR FEES, COMPENSATION, OR OTHER CONSIDERATION OR AS A VOLUNTEER.

MS. FARIES SHALL NOT FUNCTION AS A SUPERVISOR WHILE WORKING IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED.

Faries, Marsha R.N.  
211485 Case #03-1815

**FAILURE TO COMPLY**

MS. FARIES' LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE WILL BE AUTOMATICALLY SUSPENDED IF IT APPEARS TO THE BOARD THAT MS. FARIES HAS VIOLATED OR BREACHED ANY TERMS OR CONDITIONS OF THE ORDER. FOLLOWING THE AUTOMATIC SUSPENSION, THE BOARD SHALL NOTIFY MS. FARIES VIA CERTIFIED MAIL OF THE SPECIFIC NATURE OF THE CHARGES AND AUTOMATIC SUSPENSION OF HER LICENSE. UPON RECEIPT OF THIS NOTICE, MS. FARIES MAY REQUEST A HEARING REGARDING THE CHARGES.

**DURATION/ MODIFICATION OF TERMS**

THE BOARD MAY ONLY ALTER THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER IF: (1) THE BOARD DETERMINES THAT MS. FARIES HAS COMPLIED WITH ALL ASPECTS OF THIS ORDER; AND (2) THE BOARD DETERMINES THAT MS. FARIES IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE WITHOUT BOARD MONITORING, BASED UPON AN INTERVIEW WITH MS. FARIES AND REVIEW OF THE REPORTS AS REQUIRED HEREIN. ANY PERIOD DURING WHICH MS. FARIES DOES NOT WORK IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED SHALL NOT COUNT TOWARD FULFILLING THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER.

THE BOARD FURTHER ORDERS MARSHA FARIES TO SURRENDER HER REGISTERED NURSE LICENSE #R.N. 211485 IMMEDIATELY.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE ATTACHED CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 21<sup>ST</sup> DAY OF JANUARY 2005. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. PATRICIA SCHLECHT, YVONNE SMITH, AND BERTHA LOVELACE ABSTAINED. CYNTHIA KRUEGER AND MARY JEAN FLOSSIE WERE ABSENT.

A complete copy of the Order shall be maintained in the exhibit book for the January 2005 Board meeting.

Miscellaneous  
Compliance Issues  
Lift Narcotic  
Restriction

Richards, Lori R.N.  
280523 (Case #03-  
2193)

IT WAS MOVED BY TERESA WILLIAMS, SECONDED BY DEBRA BROADNAX, THAT HAVING MET THE REQUIREMENTS CONTAINED IN PARAGRAPH 21 OF THE BOARD'S MAY 21, 2004, CONSENT AGREEMENT WITH LORI RICHARDS, RN-280523, PERTAINING TO A TEMPORARY NARCOTIC RESTRICTION, MS. RICHARDS BE RELEASED FROM THE NARCOTIC RESTRICTIONS CONTAINED IN PARAGRAPH 21 OF THE CONSENT AGREEMENT. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. CYNTHIA KRUEGER AND MARY JEAN FLOSSIE WERE ABSENT.

Lift of  
Suspensions/Probations  
Crouch, Terri R.N.  
240522 (Case #98-  
0615)

IT WAS MOVED BY TERESA WILLIAMS, SECONDED BY DEBRA BROADNAX, THAT TERRI LYNN CROUCH RN 240722, HAVING MET THE REQUIREMENTS OF HER JULY 18, 2003, CONSENT AGREEMENT WITH THE BOARD, BE RELEASED FROM THE TERMS AND CONDITIONS OF THE CONSENT AGREEMENT. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. CYNTHIA KRUEGER AND MARY JEAN FLOSSIE WERE ABSENT.

- Haddad, Stephanie  
P.N. 109052 (Case  
#01-0917)
- IT WAS MOVED BY T. DIANN CAUDILL, SECONDED BY KATHLEEN DRISCOLL, THAT STEPHANIE HADDAD, PN 109052, HAVING MET THE REQUIREMENTS OF HER JULY 19, 2002, CONSENT AGREEMENT WITH THE BOARD, BE RELEASED FROM THE TERMS AND CONDITIONS OF THE CONSENT AGREEMENT. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. CYNTHIA KRUEGER AND MARY JEAN FLOSSIE WERE ABSENT.
- Williams, David R.N.  
260979 (Case #00-  
0794)
- IT WAS MOVED BY PATRICIA SCHLECHT, SECONDED BY ELIZABETH BUSCHMANN, THAT DAVID WILLIAMS, R.N. 260979, HAVING MET THE REQUIREMENTS OF HIS JANUARY 28, 2002, CONSENT AGREEMENT WITH THE BOARD, BE RELEASED FROM THE TERMS AND CONDITIONS OF THE CONSENT AGREEMENT MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. CYNTHIA KRUEGER AND MARY JEAN FLOSSIE WERE ABSENT.
- Porter, Tammy R.N.  
248269 (Case #01-  
0847)
- IT WAS MOVED BY TERESA WILLIAMS, SECONDED BY JUDITH BRACHMAN, THAT TAMMY PORTER, R.N. 248269, HAVING MET THE REQUIREMENTS OF HER NOVEMBER 22, 2002, CONSENT AGREEMENT WITH THE BOARD, BE RELEASED FROM THE TERMS AND CONDITIONS OF THE CONSENT AGREEMENT. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. CYNTHIA KRUEGER AND MARY JEAN FLOSSIE WERE ABSENT.
- Howard, Courtney  
P.N. 112238 (Case  
#02-0903)
- IT WAS MOVED BY T. ELIZABETH BUSCHMANN, SECONDED BY PATRICIA SCHLECHT, THAT COURTNEY HOWARD, P.N. 112238, HAVING MET THE REQUIREMENTS OF HER JANUARY 17, 2003, CONSENT AGREEMENT WITH THE BOARD, BE RELEASED FROM THE TERMS AND CONDITIONS OF THE CONSENT AGREEMENT. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. CYNTHIA KRUEGER AND MARY JEAN FLOSSIE WERE ABSENT.
- Raterman, Beth R.N.  
217883 (Case #99-  
0765)
- IT WAS MOVED BY KATHLEEN DRISCOLL, SECONDED BY T. DIANN CAUDILL, THAT BETH RATERMAN, R.N. 217883, HAVING MET THE REQUIREMENTS OF HER JANUARY 18, 2002, CONSENT AGREEMENT WITH THE BOARD, BE RELEASED FROM THE TERMS AND CONDITIONS OF THE CONSENT AGREEMENT. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. CYNTHIA KRUEGER AND MARY JEAN FLOSSIE WERE ABSENT.
- Butt, Ray R.N.  
282154 (Case #01-  
0041)
- IT WAS MOVED BY TERESA WILLIAMS, SECONDED BY DEBRA BROADNAX, THAT RAY BUTT, R.N. 282154, HAVING MET THE REQUIREMENTS OF HIS JANUARY 19, 2002, CONSENT AGREEMENT WITH THE BOARD, BE RELEASED FROM THE TERMS AND CONDITIONS OF THE CONSENT AGREEMENT. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. CYNTHIA KRUEGER AND MARY JEAN FLOSSIE WERE ABSENT.
- Consent Agreement  
Modifications  
Wooten, Kimberly  
R.N. 310922 (Case  
#04-0051)
- IT WAS MOVED BY LISA KLENKE, SECONDED BY ANNE BARNETT, THAT LANGUAGE IN THE BOARD'S MARCH 19, 2004, CONSENT AGREEMENT WITH KIMBERLY WOOTEN, RN-310922, BE MODIFIED TO ALLOW FOR ON-SITE PHYSICIAN SUPERVISION AS WELL AS OFF-SITE TELEPHONIC PHYSICIAN OR REGISTERED NURSE SUPERVISION WHEN MS. WOOTEN IS TAKING CLIENT TELEPHONE PHONE CALLS FOR HER EMPLOYER DURING THE EMPLOYER'S NON-BUSINESS HOURS. THIS MODIFICATION WOULD BE EFFECTIVE ONLY FOR THE DURATION OF MS. WOOTEN'S EMPLOYMENT AT PLANNED PARENTHOOD.

Wooten, Kimberly  
R.N. 310922 (Case  
#04-0051)

THEREFORE THE LANGUAGE IN PARAGRAPH 15 OF THE CONSENT AGREEMENT WILL BE REPLACED WITH THE FOLLOWING:

15. WHEN WORKING AS A NURSE, MS. WOOTEN SHALL ONLY WORK IN SETTINGS IN WHICH A REGISTERED NURSE SUPERVISOR IS PRESENT ON-SITE AT ALL TIMES AND SHALL NOT FUNCTION AS A SUPERVISOR WHILE WORKING IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED. SPECIFIC TO MS. WOOTEN'S EMPLOYMENT AS A REGISTERED NURSE AT PLANNED PARENTHOOD, MS. WOOTEN MAY BE SUPERVISED BY A PHYSICIAN WHO IS ON-SITE. FURTHER, WHEN MS. WOOTEN IS IN AN "ON CALL" STATUS THAT INVOLVES TAKING TELEPHONE CALLS FROM CLIENTS DURING PLANNED PARENTHOOD'S NON-BUSINESS HOURS, MS. WOOTEN MAY BE SUPERVISED VIA TELEPHONIC COMMUNICATION WITH A REGISTERED NURSE SUPERVISOR OR PHYSICIAN.

MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. CYNTHIA KRUEGER AND MARY JEAN FLOSSIE WERE ABSENT.

Dye, Julie R.N.  
209582 (Case #04-  
0784)

IT WAS MOVED BY TERESA WILLIAMS, SECONDED BY JUDITH BRACHMAN, THAT THE LANGUAGE IN PARAGRAPH 17 OF THE BOARD'S MAY 21, 2004, CONSENT AGREEMENT WITH JULIE DYE, RN-209582, BE MODIFIED TO ALSO ACCEPT ON-SITE PHYSICIAN SUPERVISION, SHOULD MS. DYE BE EMPLOYED IN A PHYSICIAN'S OFFICE OR CLINIC. THIS MODIFICATION WILL NOT PROHIBIT THE BOARD FROM MAKING A DETERMINATION THAT MS. DYE IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE WITHOUT BOARD MONITORING. THEREFORE THE LANGUAGE IN PARAGRAPH 17 WILL BE REPLACED WITH THE FOLLOWING:

17. WHEN WORKING AS A NURSE, MS DYE SHALL ONLY WORK IN SETTINGS IN WHICH A REGISTERED NURSE IS PRESENT ON SITE AT ALL TIMES WITH THE EXCEPTION OF MS. DYE'S WORK AS A NURSE WITHIN A PHYSICIAN'S OFFICE OR CLINIC DURING WHICH TIME MS. DYE MAY BE SUPERVISED BY A PHYSICIAN WHO IS ON-SITE AT ALL TIMES.

FURTHER, PARAGRAPH 20, IS TO BE MODIFIED TO ALSO IDENTIFY A SUPERVISING PHYSICIAN AS A CONTACT PERSON FOR THE BOARD. THEREFORE THE LANGUAGE IN PARAGRAPH 20, WILL BE REPLACED WITH THE FOLLOWING:

20. MS DYE SHALL HAVE A WORK SITE REGISTERED NURSE OR PHYSICIAN (HEREINAFTER "CONTACT NURSE OR PHYSICIAN") WHO SUPERVISES MS. DYE AND AGREES TO MONITOR MS DYE'S WORK PERFORMANCE AND PROGRESS AND TO BE IN CONTACT WITH THE BOARD. MS. DYE SHALL HAVE THE CONTACT NURSE OR PHYSICIAN TALK WITH THE BOARD PRIOR TO MS DYE WORKING AS A NURSE. MS. DYE SHALL HAVE THE CONTACT NURSE OR PHYSICIAN MAINTAIN CONTACT WITH THE BOARD. IN THE EVENT THAT THE CONTACT NURSE OR PHYSICIAN BECOMES UNABLE OR UNWILLING TO SERVE IN THIS CAPACITY, MS. DYE MUST IMMEDIATELY NOTIFY THE BOARD IN WRITING AND MAKE ARRANGEMENTS ACCEPTABLE TO HE BOARD FOR ANOTHER CONTACT NURSE OR PHYSICIAN TO MONITOR PROGRESS AND STATUS AS SOON AS PRACTICABLE.

Dye, Julie R.N. 209582  
(Case #04-0784) MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. CYNTHIA KRUEGER AND MARY JEAN FLOSSIE WERE ABSENT.

Reinstatement Requests  
per Conditions of  
Consent Agreements  
Jenny Couse, RN-  
277235 #99-0435,  
03-2065 & 04-0283 IT WAS MOVED BY T. DIANN CAUDILL, SECONDED BY KATHLEEN DRISCOLL, THAT HAVING MET THE CONDITIONS FOR REINSTATEMENT CONTAINED IN HER MARCH 19, 2004 CONSENT AGREEMENT WITH THE BOARD, THE LICENSE OF JENNY COUSE, RN-277235, TO PRACTICE AS A REGISTERED NURSE IN OHIO BE REINSTATED, SUBJECT TO THE PROBATIONARY TERMS AND CONDITIONS CONTAINED WITHIN THE CONSENT AGREEMENT.

MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. CYNTHIA KRUEGER AND MARY JEAN FLOSSIE WERE ABSENT.

Kathy Roseanne  
Trent, RN-240082  
(Case #01-0547) IT WAS MOVED BY PATRICIA SCHLECHT, SECONDED BY ELIZABETH BUSCHMANN, THAT HAVING MET THE CONDITIONS FOR REINSTATEMENT CONTAINED IN HER JULY 19, 2002, CONSENT AGREEMENT WITH THE BOARD, THE LICENSE OF KATHY ROSEANNE TRENT, RN-240082, TO PRACTICE AS A REGISTERED NURSE IN OHIO BE REINSTATED, SUBJECT TO THE PROBATIONARY TERMS AND CONDITIONS CONTAINED WITHIN THE CONSENT AGREEMENT.

MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. CYNTHIA KRUEGER AND MARY JEAN FLOSSIE WERE ABSENT.

**Old Business/Prior  
Meeting Follow-up**

November 2004  
Board meeting  
follow-up See Agenda item 1.3 Executive Director Report.

Paperless Board  
meetings President Smith reminded Board members that during the March Board meeting the paperless format would be introduced. Eric Mays stated that a trial walk-through would be provided during the March Board meeting on the new software program. Mr. Mays answered questions for clarification regarding the software program. Both paper and paperless formats are going to be provided for the March meeting. Mr. Mays stated that he and Cary Dachtyl would provide a small group in-service on Wednesday afternoon along with written instructions and that assistance will be available during the meeting. During the May meeting, only the paperless version will be provided. Paper copies will be available for the observers in the audience.

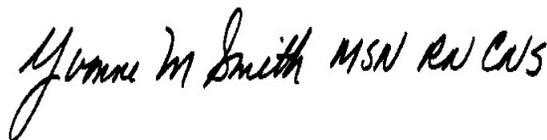
NEALP Update The Board received a written report on the Nurse Education Assistance Loan Program (NEALP) funds submitted by Rosemary Booker. The report contained attachments from the Ohio Board of Regents on FY'05 Awarded, Disbursed, and Remaining Balances; Application Data for the 04-05 School Year Periods 1 and 2. Ms. Booker answered questions of the Board for clarification.

IT WAS MOVED BY KATHLEEN DRISCOLL, SECONDED BY T. DIANN CAUDILL, THAT THE BOARD EXTENDS DISCUSSION FOR FIFTEEN MINUTES. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

Following discussion, the Board agreed by general consent, that Ms. Booker clarify the following items: 1) that loans are awarded on first come, first serve basis, not by deadline date or if it is possible to randomize this process; 2) how many students repay loans; 3) what happens to the funds if a student drops out of the program; 4) what will be an acceptable balance (percentage of balance); and 5) money available for loans and amount granted per student. Kathleen Driscoll requested an explanation regarding School Year Periods 1 and 2. Director Brion suggested also obtaining a copy of the rules for review. A copy of the loan agreement will be provided as well. This item will be revisited during the March meeting.

- OBN Survey Update      See 1.3 Executive Director Report.
- Board Members pay for total number of hours for prep time      President Smith reminded Board members to submit their preparation time to Stacy Thacker and to log their time for one more meeting to discuss the results during the March meeting.
- New Business**  
Open Forum      President Smith began a discussion regarding the open forum presentation by Dr. Martin and Dr. Fitzpatrick on Thursday, January 20, 2005. Dr. Martin and Dr. Fitzpatrick were interested in collaborating with the Board to conduct a survey on why nurses are leaving nursing. Mr. Brion began the discussion stating that adding a one-sheet survey with RN renewals, which could not be folded, would increase costs. Following discussion, the Board agreed by general consent that there is no need for a partnership; however, that Mr. Brion continue dialogue with Dr. Martin and Dr. Fitzpatrick regarding the Board's data.
- Judith Brachman addressed the Dispatch article included in the materials as a positive and the Texas article regarding the criminal background checks law that might need revisions based on the Texas story. President Smith reminded the Board that during the last Board retreat a suggestion was made to expand felony bars and that this topic can be further explored if the Board so desires.
- Board member Teresa Williams commended the Board and staff for contributions to the Combined Charitable Campaign on a great job.
- Patricia Schlecht thanked the Board for a great experience working with the Board and the staff's support and great cooperation with her study. Board member T. Diann Caudill suggested that as a Board that Ohio think about sending aid to the Tsunami victims. She also thanked the Board for a great experience and requested that the RN/LPN brochure be forwarded to her new address after it is in final format.
- Review of Meeting/Evaluation of Processes      President Smith thanked Ms. Schlecht and Ms. Caudill for their time and contributions and wished them well. She further stated that she hoped to see new appointments and reappointments before the March meeting. She thanked the staff for their day-to-day preparations and work. She also thanked the Board members for their preparation and thoughtful deliberations and for keeping to the agenda.
- Adjourn      The meeting was adjourned at 3:30 p.m. on Friday, January 21, 2005.

Yvonne Smith, MSN, RN, CNS  
President



Attest:



John M. Brion, RN, MS  
Secretary