



OHIO BOARD OF NURSING

MINUTES OF MEETING

REGULAR MEETING OF THE BOARD NOVEMBER 16-18, 2011

The regular meeting of the Ohio Board of Nursing (Board) was held on November 16-18, 2011 at the Board office located at 17 South High Street, Suite 400, Columbus, Ohio 43215. The President, Vice-President, and Executive Director reviewed the agenda prior to the meeting.

On Wednesday, November 16, 2011 at 1:02 p.m., Board Supervising Member for Disciplinary Matters Judith Church called the public hearing on the proposed amendments to certain Ohio Administrative Rules to order. After the public hearing, Board Supervising Member for Disciplinary Matters Judith Church called the meeting to order and asked Board members to introduce themselves. Board Member Maryam Lyon read the Board mission.

On Thursday, November 17, 2011 at 8:30 a.m. President Bertha Lovelace called the Board meeting to order. On Friday, November 19, 2010 at 8:31 a.m., President Lovelace called the Board meeting to order. Each day, the Board President recognized nursing students, welcomed the gallery, and requested that Board members introduce themselves, and Board Member Maryam Lyon read the Board mission.

BOARD MEMBERS

Bertha Lovelace, RN, President (Absent Wednesday)

Patricia Hayek, LPN, Vice-President (Absent Wednesday, Thursday and Friday)

Janet Arwood, LPN

Rhonda Barkheimer, RN

Judith Church, RN, Board Supervising Member for Disciplinary Matters

Delphenia Gilbert, RN (Absent during Public Meeting and Rules Hearing on Wednesday)

Maryam Lyon, RN

Johnnie Maier, Consumer Member (Absent Wednesday)

J. Jane McFee, LPN (Absent Wednesday, Thursday and Friday)

Melissa Meyer, LPN

Susan Morano, RN

Tracy Ruegg, RN

Roberta Stokes, RN (Absent Wednesday)

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

ADMINISTRATIVE MATTERS

Board Meeting Overview

On Wednesday, a meeting of the Board Committee on Advisory Group Appointments was held at 10:00 a.m.; a public rules hearing was held at 1:00 p.m.; Elizabeth Collis, Esq. and Eric Plinke, Esq, representing ATS Institute of Technology Associate of Applied Sciences in Nursing Program (Associate Degree Program), and Beth Stolkowski, Program Administrator, addressed the Board at 1:40 p.m. and Henry Appel, AAG, responded; Board deliberations were held at 2:00 p.m. On Thursday, the Board Reception was held at 8:00 a.m.; Executive Session was held at 2:00 p.m. On Friday, Board deliberations were held at 8:40 a.m., and Open Forum was at 10:00 a.m.

Minutes of September 22-23, 2011 Board Meeting

Action: It was moved by Tracy Ruegg, seconded by Janet Arwood, that the Board approve the minutes from the September 2011 Board meeting, as submitted. Motion adopted by a unanimous vote of the Board members.

Executive Director Report

Betsy Houchen highlighted the following from the Executive Director Report:

- The Board welcomed new staff members Pam Morse, Board Compliance Agent, and Jamie Jennings, Certified Licensure Specialist. The Board also congratulated Cindy Gossard who transferred to Compliance.
- The Board received an invitation from Attorney General DeWine to appoint a representative to the Attorney General's Elder Abuse Commission. Supervising Attorney Jodi Crowe is the designated representative of the Board. Jodi is experienced in health care regulation, and has previous prosecutorial experience in elder abuse.
- The annual meeting of the Citizen Advocacy Council was held in October and focused on discipline. The purpose of the meeting was to highlight best practices so that many different health related boards, as well as other stakeholders, could learn from one another. Betsy Houchen, along with Julie George, the Executive Director of the North Carolina Board of Nursing, presented a session on the use of Just Culture at their respective boards of nursing.
- Lisa Emrich attended the second meeting of the Aging and Higher Education Advisory Committee. Lisa was assigned to the Education subcommittee whose purposes are to (a) identify methods to enhance the quality and impact of associate degree, baccalaureate, graduate and professional degree programs that educate individuals in the field of aging; and (b) improve the interaction between academic and community settings through the addition of student internships, practicums, on-the-job experiences, and employer sponsored programs.
- Board staff provided the annual orientation for new nursing education program administrators on November 4, 2011. The Education Surveyors presented the regulations and requirements, and the Program Managers

presented information about their respective areas. There were 54 in attendance.

Melissa Knauss, Board Compliance Agent, provided two presentations on drug diversion to a large acute care facility. As a result of Melissa's work, the Chief Nursing Officer reported that in conjunction with the pharmacy and informatics departments, they had implemented numerous system-wide actions to detect drug diversion.

Nursing Workforce Survey Data

Eric Mays reported on the joint Ohio and NCSBN nursing workforce survey conducted during the RN renewal cycle. Those licensees who renewed online were provided the workforce survey after they completed the Board's renewal process. A link to the survey was also on the Board's website and promoted using Twitter and Facebook.

The Board reviewed the NCSBN summary data for the completed survey responses. This data will also be available to the public. B. Houchen explained that staff would continue to pursue the option that DAS embed the survey questions in the online renewal process.

Legislative Report

Tom Dilling presented the legislative report. He reported that there have been further discussions regarding practice sites for HB 83, the APN expanded Schedule II prescribing bill. He also reported that Board staff suggested to interested parties that they re-review timelines and the implementation language for HB 83. There was further discussion at that time concerning the possibility that implementation language could be changed so APNs would be authorized to expand their prescribing of Schedule II drugs prior to August 31, 2013.

T. Dilling reported that Representative Kirk Schuring plans to present sponsor testimony on the Board's bill, HB 303, within the next few weeks. The Board discussed the following in relation to HB 303:

- Previously, the Board discussed the possibility of increasing the length of the extension period that the Board may grant to an advanced practice nurse who is continuing to participate in an externship (with that extension period not to exceed two years). Current law permits the Board to grant a one-year extension. The Board discussed the need and rationale for the additional year and agreed by consensus to propose that an additional year be added to the extension of the externship for an extension period not to exceed two years.
- Board staff met recently with interested parties who approached Representative Schuring about amending HB 303 to authorize registered nurses working in hospitals to administer medications and execute regimens pursuant to evidence-based protocols adopted by hospital medical staff. T. Dilling identified that the federal Centers for Medicare and

Medicaid Services' regulations impact hospitals' practices, as well as JCAHO requirements. He also noted that the Medical, Nursing, and Pharmacy boards have adopted the "Joint Regulatory Statement Regarding the Use of Protocols to Initiate or Adjust Medications." After discussion, the Board agreed by consensus that this issue should be further discussed and researched but not included in HB 303.

- Representatives of the Ohio Association of Advanced Practice Nurses met with Board staff to request two changes:
 1. Amend the scope of practice language for a certified nurse practitioner by including portions of the language used in the scope of practice language for the certified nurse specialist. After review, Board agreed by consensus that because scope of practice language is complex, this request requires additional review and discussion and should not be included in HB 303.
 2. Discontinue the ratio of practicing APN prescribers to collaborating physicians due to a number of questions being raised or at a minimum clarify current language. The Board agreed by consensus not to propose a change in the ratio requirement in HB 303.

Fiscal Report

Kathy King presented the fiscal report for the first quarter of fiscal year 2012. The Board complimented the fiscal staff regarding their management of Board funds.

Ohio Occupational Licensing and Regulatory Boards Annual Report

The Board reviewed the annual report published by the Legislative Service Commission, Ohio's Occupational Licensing and Regulatory Boards. The report includes revenues and expenditures, total numbers of active licenses, and staffing for numerous boards and commissions.

NEW BUSINESS

Review of Comments for Administrative Rules

Holly Fischer reported that at the September meeting, the Board reviewed proposed rule language, and authorized staff to file rule changes as part of the five-year review process for Chapters 4723-5, 4723-7, 4723-13 and 4723-27, in addition to new Rule 4723-9-12. The Board received the following comments for Chapter 4723-5 Nursing Education Program:

Rule 4723-5-14(F) and (G): An education consulting company requested the deletion of language in paragraphs (F) and (G) that is outdated, i.e., both paragraphs refer to the requirement that as of January 1, 2009, practical nursing programs must include a course in intravenous therapy. This change has been made in proposed Rule 4723-5-14.

Rule 4723-5-21(E): Staff from Mercy College, Toledo, submitted

comments on October 24, 2011 and November 2, 2011 requesting that the Board not implement the proposed requirement that education programs maintain records verifying the licensure credentials and employment history for preceptors utilized by the program. A similar comment was received on November 7, 2011 from staff at MedCentral Health System. The minimum qualifications for preceptors who supervise students' clinical practice are contained in Rules 5-10 (RN program) and 5-11 (PN program), and require that preceptors hold a current, valid license and have at least two years of nursing practice and demonstrated competence in the area of clinical practice in which the preceptor provides student supervision.

In response to additional written comments received for the public rules hearing and testimony presented during the hearing, the Board agreed by consensus to the following in Chapter 4723-5:

- Revise 4723-5-01(DD) as follows: "Resume" means a resume, curriculum vitae, or any other document record that summarizes an individual's education and nursing related employment history, including the ~~addresses~~ locations of educational institutions and employers, dates of graduation, months and years of employment, and description of job functions performed.
- Revise 4723-5-19(A)(7) as follows: Provide a syllabus or outline to each nursing student that includes at least...The teaching strategies, including, ~~if a guest lecturer is used,~~ the job title, credentials, or other information describing the background of ~~the lecturer~~ an individual providing course content, whose qualifications are directly related to the course;
- Revise 4723-5-21(D)(2) as follows: A ~~resume~~ record that includes the time periods, by month and year of employment in clinical practice and in teaching, and the names and ~~addresses~~ locations of all employers in the field of nursing and nursing education; and
- Revise 4723-5-21(E)(2) as follows: A ~~resume~~ record that includes the names and addresses of employers in the field of nursing, and time periods, by month and year, demonstrating at least two years of nursing practice, and competency in the area of clinical practice in which the preceptor provides supervision to a nursing student.

B. Houchen reported on additional public rules hearing comments:

- Paragraph (D)(1) of Rule 4723-5-09 requires education programs to notify the Board and designate a replacement for a program administrator within certain timeframes in two difference instances, for an extended absence and if the position is vacated. The Board had comments requesting that the notification time be reduced for the absence of a program administrator, however, during the Board Committee on Education

Program Rules Review meetings, others advocated for keeping the time periods and clarifying the language as the Board has done in the proposed rule. The Board agreed by consensus not to make further revisions, and noted that staff would provide further clarification regarding the timeframes by working with programs, and using *Momentum*, email, the web site, etc.

- Rule 4723-5-12 prohibits programs from implementing changes to policies for student progression or requirements for completion of the program for students enrolled in the program at the time the changes are adopted. The Board heard testimony that there was confusion that a university may dictate changes that impact students, however, it was noted that this rule applies only to the nursing program-specific policies. Further, it was suggested that there could be some changes that would benefit students. The proposed rule language is included to ensure consistency and fairness to the application of progression/completion policies. The Board agreed by consensus not to make further revisions and that staff would provide further clarification regarding the requirements by using *Momentum*, email, the web site, etc.

Board staff also stated that the preceptor form that was previously used by education programs to provide the education and employment information to the Board would be updated and posted on the Board web site.

Action: It was moved by Maryam Lyon, seconded by Rhonda Barkheimer, that the Board adopt the proposed revisions and re-file Ohio Administrative Code rules: 4723-5-01; 4723-5-19; 4723-5-14; and 4723-5-21. Motion adopted by unanimous vote of the Board members.

APPROVALS

Nursing Education Programs – Approval of New Programs

Eastern Gateway Community College Associate Degree of Nursing Program

Action: It was moved by Tracy Ruegg, seconded by Roberta Stokes, that the Board grant Conditional approval, in accordance with Rule 4723-5-08, OAC, to Eastern Gateway Community College Associate Degree of Nursing Program in Steubenville. It was further moved that the program submit progress reports to the Board on or before November 8, 2012 and November 8, 2013. Motion adopted by unanimous vote of the Board members.

Shawnee State University Baccalaureate of Science in Nursing Program

Action: It was moved by Roberta Stokes, seconded by Melissa Meyer, that the Board grant Conditional approval, in accordance with Rule 4723-5-08, OAC, to Shawnee State University, Baccalaureate of Science in Nursing Program in Portsmouth. It was further moved that the program submit progress reports to the Board on or before September 10, 2013, and September 10, 2014. Motion adopted by unanimous vote of the Board members.

Felbry College School of Nursing Registered Nurse Program

Action: It was moved by Rhonda Barkheimer, seconded by Maryam Lyon, that the Board grant Conditional approval, in accordance with Rule 4723-5-08, OAC, to Felbry College School of Nursing Registered Nurse Program in Columbus. It was further moved that the program submit progress reports to the Board on or before May 14, 2012 and September 14, 2012. Motion adopted by unanimous vote of the Board members.

Nursing Education Programs – Determination of Approval Status

Central Ohio Technical College Associate Degree Nursing Program

Action: It was moved by Melissa Meyer, seconded by Roberta Stokes, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Central Ohio Technical College Associate Degree Nursing Program in Newark for a period of five years effective November 17, 2011. Motion adopted by unanimous vote of the Board members.

Fortis College School of Nursing Associate Degree in Nursing Program (Centerville)

Action: It was moved by Susan Morano, seconded by Maryam Lyon, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Fortis College School of Nursing Associate Degree in Nursing Program in Centerville for a period of five years effective November 17, 2011. Motion adopted by unanimous vote of the Board members.

Lakeland Community College Associate Degree Program in Nursing

Action: It was moved by Delphenia Gilbert, seconded by Janet Arwood, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Lakeland Community College Associate Degree Program in Nursing in Kirtland for a period of five years effective November 17, 2011. Motion adopted by unanimous vote of the Board members.

Ohio American Health Care, Inc., Registered Nursing Program

Action: It was moved by Tracy Ruegg, seconded by Roberta Stokes, that, after consideration of the survey visit report and the program's response, the Board propose to deny Full approval and withdraw Conditional approval of Ohio American Health Care, Inc., Registered Nurse Program in Columbus, in accordance with Rule 4723-5-04, OAC, and Section 4723.06 (A)(6), ORC, based on the program's failure to meet and maintain the standards for education programs established in Chapter 4723-5, OAC, and the Board issue a Notice of Opportunity for Hearing in accordance with Chapter 119, ORC. Motion adopted by majority vote of the Board members with Johnnie Maier abstaining.

Tri-Rivers Center for Adult Education in Nursing

Action: It was moved by Roberta Stokes, seconded by Melissa Meyer, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Tri-Rivers Center for Adult Education in Nursing in Marion for a period of five years effective

November 17, 2011. Motion adopted by majority vote of the Board members with Janet Arwood abstaining.

Ohio American Health Care, Inc., Practical Nursing Program

Action: It was moved by Melissa Meyer, seconded by Janet Arwood, that, after consideration of the survey visit reports and the program's responses, the Board propose to deny Full approval and withdraw Conditional approval of Ohio American Health Care, Inc., Practical Nursing Program in Columbus, in accordance with Rule 4723-5-04, OAC, and Section 4723.06 (A)(6), ORC, based on the program's failure to meet and maintain the standards for education programs established in Chapter 4723-5, OAC, and the Board issue a Notice of Opportunity for Hearing in accordance with Chapter 119, ORC. Motion adopted by unanimous vote of the Board members.

Fortis College School of Nursing Associate Degree in Nursing Program (Cincinnati)

Action: It was moved by Rhonda Barkheimer, seconded by Maryam Lyon, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Fortis College School of Nursing Associate Degree in Nursing Program in Cincinnati for a period of five years effective November 17, 2011. Motion adopted by unanimous vote of the Board members.

Nursing Education Program Requests

Acadia Career Institute Practical Nursing Program

Action: It was moved by Maryam Lyon, seconded by Roberta Stokes, that the Board approve, in accordance with Rule 4723-5-08, OAC, the change in implementation date of Acadia Career Institute Practical Nursing Program in Findlay to December 5, 2011. It was further moved that the program submit progress reports on or before April 17, 2012 and August 17, 2012. Motion adopted by unanimous vote of the Board members.

Belmont Technical College Associate Degree Nursing Program

Action: It was moved by Susan Morano, seconded by Maryam Lyon, that the Board approve, in accordance with Rule 4723-5-16, OAC, the curriculum revision submitted by Belmont Technical College Associate Degree Nursing Program in St. Clairsville. Motion adopted by unanimous vote of the Board members.

Belmont Technical College Practical Nursing Program

Action: It was moved by Tracy Ruegg, seconded by Janet Arwood, that the Board approve, in accordance with Rule 4723-5-16, OAC, the curriculum revision submitted by Belmont Technical College Practical Nursing Program in St. Clairsville. Motion adopted by unanimous vote of the Board members.

Hamrick School of Practical Nursing

Action: It was moved by Melissa Meyer, seconded by Janet Arwood, that the Board approve, in accordance with Rule 4723-5-08, OAC, the change in the implementation date of Hamrick School of Practical Nursing in Medina to March 5, 2012. It was further moved that the program submit progress reports on or before

August 6, 2012 and January 7, 2013. Motion adopted by vote of the Board members with Delphenia Gilbert abstaining.

ITT Technical Institute, Dayton Breckinridge School of Nursing, Associate of Applied Science in Nursing Program

Action: It was moved by Janet Arwood, seconded by Rhonda Barkheimer, that the Board approve, in accordance with Rule 4723-5-08, OAC, the change in the implementation date of ITT Technical Institute, Dayton Breckinridge School of Nursing, Associate of Applied Science in Nursing Program in Dayton to December 10, 2011. It was further moved that the program submit progress reports on or before June 15, 2012, and March 15, 2013. Motion adopted by majority vote of the Board members with Delphenia Gilbert abstaining.

Kaplan College of Nursing Program

Action: It was moved by Tracy Ruegg, seconded by Janet Arwood, that the Board approve, in accordance with Rule 4723-5-08, OAC, the change in the implementation date of Kaplan College of Nursing Program in Dayton to February 1, 2012. It was further moved that the program submit progress reports on or before October 10, 2012, and June 10, 2013. Motion adopted by unanimous vote of the Board members

Training Program Approvals or Re-Approvals

Miami Valley Career Technology Center Dialysis Technician Training Program

Action: It was moved by Melissa Meyer, seconded by Susan Morano, that the Board reapprove, in accordance with Rule 4723-23-07, OAC, Miami Valley Career Technology Center Dialysis Technician Training Program in Clayton for a period of two years effective November 17, 2011. Motion adopted by unanimous vote of the Board members.

Cincinnati State Community Health Worker Program

Action: It was moved by Susan Morano, seconded by Maryam Lyon, that the Board approve, in accordance with Rule 4723-26-14, OAC, Cincinnati State Community Health Worker Program in Cincinnati for a period of two years effective November 17, 2011. Motion adopted by majority vote of the Board members with Melissa Meyer abstaining.

Clark State Community College CPS Medication Aide Training Program

Action: It was moved by Melissa Meyer, seconded by Tracy Ruegg, that the Board approve, in accordance with Rule 4723-27-07, OAC, Clark State Community College CPS Medication Aide Training Program in Springfield for a period of two years effective November 17, 2011. Motion adopted by unanimous vote of the Board members.

Retroactive Approval for Licensees and Certificate Holders

Action: It was moved by Rhonda Barkheimer, seconded by Maryam Lyon, that the Board retroactively ratify, as submitted, the licenses and certificates, including temporary work permits, initially issued by the Board September 1, 2011 through October 31, 2011, to the following: registered nurses; licensed practical nurses;

certificates of authority to certified registered nurse anesthetists, certified nurse-midwives, certified nurse practitioners, and clinical nurse specialists; all certificates to prescribe (CTP and CTP-externship); Ohio certified dialysis technicians; temporary dialysis technician certificates; community health workers; and certified medication aides, taking into account those licenses and certificates subject to discipline, surrender or non-renewal. Motion adopted by unanimous vote of the Board members.

National Certifying Organizations for APNs

Action: It was moved by Delphenia Gilbert, seconded by Janet Arwood, that the Board approve, for 2012, the following national certifying organizations for certified nurse practitioners, certified nurse-midwives, certified registered nurse anesthetists, and clinical nurse specialists seeking a certificate of authority to practice in Ohio in accordance with Section 4723.46(A), ORC: American Academy of Nurse Practitioners Certification Program; American Association of Critical-Care Nurses Certification Corporation; American Midwifery Certification Board; American Nurses Credentialing Center; National Board for Certification of Hospice and Palliative Nurses; National Board of Certification and Recertification for Nurse Anesthetists; National Certification Corporation for the Obstetric, Gynecologic & Neonatal Nursing Specialties; Oncology Nursing Certification Corporation; and Pediatric Nursing Certification Board. Motion adopted by unanimous vote of the Board members.

National Certifying Organizations for Dialysis Technicians

Action: It was moved by Maryam Lyon, seconded by Susan Morano, that the Board approve, for 2012, the following national testing organizations as dialysis technician testing organizations in accordance with Section 4723.751, ORC and Rule 4723-23-10(A), OAC: the Board of Nephrology Examiners Nursing and Technology; and the National Nephrology Certification Organization. Motion adopted by unanimous vote of the Board members.

EXECUTIVE SESSION

On Thursday, November 17, 2011:

Action: It was moved by Susan Morano that the Board go into Executive Session to discuss pending or imminent court action with legal counsel, and to discuss the appointment, employment, or compensation of a public employee. Motion adopted by roll call vote.

The Board entered Executive Session at 1:15 p.m. and reported out of Executive Session at 2:05 p.m. Following Executive Session the Board meeting was adjourned.

ADJUDICATION AND COMPLIANCE

On Wednesday, November 16, 2011, Assistant Attorney General Henry Appel recommended to the Board, that new evidence submitted with objections by Chandler Wiland regarding her Hearing Report and Recommendation be accepted and considered by the Board.

On Wednesday, November 16, 2011, Elizabeth Collis, Esq. and Eric Plinke, Esq, representing ATS Institute of Technology Associate of Applied Sciences in Nursing Program, and Beth Stolkowski, Program Administrator, addressed the Board regarding the program's Report and Recommendation before the Board. Henry Appel, AAG responded.

On Friday, November 18, 2011, Bertha Lovelace requested that each voting Board member verify that they reviewed in depth all materials by saying "yes" or "no" and that any Board member who had not reviewed the materials refrain from participating in the adjudication of any matter.

Board Actions

On Friday, November 18 2011, Bertha Lovelace requested that each voting Board member verify that they reviewed in depth all materials by saying "yes" or "no" and that any Board member who had not reviewed the materials refrain from participating in the adjudication of any matter.

NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Tracy Ruegg, seconded by Melissa Meyer, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723. ORC for the following case(s):

Boal, Shawn M., R.N. applicant (CASE #11-3477); Ogg, Julie R., R.N. 283163 (CASE #11-2656); Dunbar, Sarah J., R.N. 345634 (CASE #11-0078); Wilson, Tywana R., R.N. 184646 (CASE #10-5355); Spencer, Pamela S., R.N. 320239 (CASE #10-4796); Henthorne, Jessica L., R.N. 325169 (CASE #11-3544); Stewart, Leigh A., R.N. 201293 (CASE #11-3493); Baiera, Vincent J., R.N. 343899 (CASE #11-3546); Palmlund, Heather A., R.N. 299735 (CASE #11-0124); Beckley, Christina C., P.N. 102396 (CASE #11-0075); Freeman, Cheryl L., R.N. 173037 (CASE #11-3367); Voorhis, Vonnie J., R.N. 289068 (CASE #11-2914); Widener, Mary I., P.N. 130885 (CASE #11-1236); Coon, Tayanden M., P.N. 124827 (CASE #11-0629); Coffey, Barbara E., R.N. 102475, NP 08600, RX 08600 (CASE #11-0738); McAviney, Jodi M., R.N. 350188 (CASE #10-3085); McClain, Angela L., R.N. 222497 (CASE #11-2427); Congeni, Karen, R.N. 293435 (CASE #10-4132); Betts, Kimberly A., R.N. 289517 (CASE #11-1247); Fayson-Robbins, Latonya Y., P.N. 137590 (CASE #11-2323); Dugan, Nicole, P.N. 103198 (CASE #10-4815); Brantley, Mia L., P.N. 123457 (CASE #10-3394); McGriff, Renee J., P.N. 053311 (CASE #11-4068); Caroppoli, Janette L., R.N. 312622 (CASE #11-3470); Staples, Susan R., P.N. 081351 (CASE #11-0076); Elkins, Steven R., P.N. 116725 (CASE #10-1165); Carr, Tyra L., R.N. 254141 (CASE #11-0954); Layne, Sandra L., P.N. 112879 (CASE #11-3724); Lopp, Kristin M., R.N. 354161 (CASE #11-1668); Azbell, Jaclyn M., P.N. 110755 (CASE #11-1561); Patterson, Dwayne D., R.N. 277266 (CASE #10-5758); Lively, Andrea D., R.N. 265083, NP 07394, RX 07394 (CASE #11-4025); Plasky, Shelly L., P.N. 126910 (CASE #11-2198); and Cook, Deborah L., P.N. 097855 (CASE #11-4405).

Motion adopted by majority vote of the Board members with Judith Church and Bertha Lovelace abstaining.

Complete copies of the Notices of Opportunity for Hearing shall be maintained in the exhibit book for the November 2011 Board Meeting.

IMMEDIATE SUSPENSIONS AND NOTICE OF OPPORTUNITY FOR HEARING

Action: It was moved by Melissa Meyer, seconded by Rhonda Barkheimer, that the Board issue a Notice of Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723. ORC for the following case(s):

Boston, Cody F., P.N. 132398 (CASE #10-4949); Garcia, Angela D., R.N. 338792 (CASE #10-5212); Mazzola, Deann M., R.N. 356836 (CASE #11-3090); Pittenger, Amber M., P.N. 127989 (CASE #10-3931); McCune, Elizabeth A., R.N. 227563, P.N. 080970 (CASE #11-2773); Gerhart, Susanne G., R.N. 263969 (CASE #11-1246); and Muhammad, Trina, P.N. 135047 (CASE #10-2910).

Motion adopted by majority vote of the Board members with Judith Church and Bertha Lovelace abstaining.

Complete copies of the Immediate Suspensions and Notices of Opportunity for Hearing shall be maintained in the exhibit book for the November 2011 Board Meeting.

AUTOMATIC SUSPENSIONS AND NOTICE FOR OPPORTUNITY

Action: It was moved by Rhonda Barkheimer, seconded by Maryam Lyon, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723. ORC for the following case(s):

Higginbotham, Dawn L., R.N. 313511 (CASE #11-3196); Henry, Erin E., R.N. 295496 (CASE #11-3532); Kane, Cisse, R.N. 355585, P.N. 123389 (CASE #10-5211); Sortman, Robert A., P.N. 144234 (CASE #11-3178); Morris, Carrie L., P.N. 140695 (CASE #11-3488); McAviney, Lisa J., R.N. 154190 (CASE #11-4163); Jones, Matthew A., R.N. 337820 (CASE #11-3746); Davis, Melissa A., R.N. 272215 (CASE #11-2817); Reed, Ronni S., P.N. 108122 (CASE #11-4094); Hessler, Christine R., R.N. 289644 (CASE #11-4128); and Howman, Sarah K., P.N. 123772 (CASE #11-4189).

Motion adopted by majority vote of the Board members with Judith Church and Bertha Lovelace abstaining.

Complete copies of the Automatic Suspensions and Notices of Opportunity for Hearing shall be maintained in the exhibit book for the November 2011 Board Meeting.

POST IMMEDIATE SUSPENSIONS AND NOTICE OF OPPORTUNITY FOR HEARING

Action: It was moved by Janet Arwood, seconded by Rhonda Barkheimer, that the Board immediately suspend the license(s) and issue a Notice of Opportunity for Hearing for violations of Chapter 4723. ORC for the following case(s):

Yeager, Lottie S., P.N. 126665 (CASE #11-3287) and Sells, Katharine N., R.N. 329956 (CASE #11-3769).

Motion adopted by majority vote of the Board members with Judith Church and Bertha Lovelace abstaining.

The Immediate Suspension Notices for these cases had already been issued by the time the Notices of Opportunity for Hearing were approved during the meeting.

Complete copies of the Post Immediate Suspensions and Notices of Opportunity for Hearing shall be maintained in the exhibit book for the November 2011 Board Meeting.

SURRENDERS

Voluntary Surrender

Action: It was moved by Tracy Ruegg, seconded by Melissa Meyer, that the Board accept the Voluntary Surrender of Approval Status for the following case:

Butler Tech Registered Nursing Program, (CASE #11-3903).

Motion adopted by majority vote of the Board members with Bertha Lovelace abstaining.

Permanent Voluntary Surrender

Action: It was moved by Tracy Ruegg, seconded by Susan Morano, that the Board accept the Permanent Voluntary Surrender of License for the following case(s):

Widner, Kelli D, R.N. 349980 (CASE #11-2707); Yozwiak, Valerie L, R.N. 265455 (CASE #10-3375); Coleman, Carol A., R.N. 117280 (CASE #10-0950); Coleman, Matthew, R.N. 310860 (CASE #10-4809); Riethman, Timothy J., R.N. 289843 (CASE #10-5250); Siehl, Tamara L., R.N. 201297 (CASE #11-1842); Symington, Mary E., P.N. 047337 (CASE #11-3963); Sonntag, Ann M., R.N. 172297 (CASE #10-4651); and Garbark, Phillip, R.N. 306011 (CASE #11-1189).

Motion adopted by majority vote of the Board members with Judith Church

abstaining.

Complete copies of the Voluntary Surrender and the Permanent Voluntary Surrenders and shall be maintained in the exhibit book for the November 2011 Board Meeting.

WITHDRAWALS

Voluntary Non-Permanent Withdrawal of Examination Application

Action: It was moved by Melissa Meyer, seconded by Maryam Lyon, that the Board accept the Voluntary Non-Permanent Withdrawal of Application for Licensure by Examination for the following case(s):

Barrett, Sara C., R.N. applicant (CASE #11-0544).

Motion adopted by majority vote of the Board members with Judith Church and Bertha Lovelace abstaining.

Complete copies of the Voluntary Non-Permanent Withdrawals of Examination Applications shall be maintained in the exhibit book for the November 2011 Board Meeting.

Voluntary Non-Permanent Withdrawal of Endorsement Application

Action: It was moved by Melissa Meyer, seconded by Maryam Lyon, that the Board accept the Voluntary Non-Permanent Withdrawal of Application for Licensure by Endorsement for the following case(s):

Lyon, Esther R., R.N. endorse, COA endorse (CASE #11-1066).

Motion adopted by majority vote of the Board members with Judith Church and Bertha Lovelace abstaining.

Complete copies of the Voluntary Non-Permanent Withdrawals of Endorsement Applications shall be maintained in the exhibit book for the November 2011 Board Meeting.

CONSENT AGREEMENTS

On Friday, November 18, 2011, the Board considered the terms of the following proposed Consent Agreements that were reviewed by Board members.

Action: It was moved by Delphenia Gilbert, seconded by Melissa Meyer, that the Board approve the Consent Agreements for violations of Chapter 4723. ORC entered into by and between the Board in the following case(s):

Days (Bockelman), Kathy M., R.N. 231225 (CASE #11-3216); Beuter, Billie J., R.N. 257914 (CASE #11-0327); Billings, Keith R., R.N. 339256 (CASE #11-2800); Claus, Joseph J., R.N. 348343 (CASE #10-4658); Gearing, Shawnda L.,

D.T. 02540 (CASE #09-3990); McElvenny, Jill C., P.N. 124357 (CASE #10-2588); Schildknecht, Elizabeth A., R.N. 166494 (CASE #10-3262); Zimmerman, Renee N., P.N. applicant (CASE #11-1459); King, Sue A., P.N. 099581 (CASE #10-1641); Kelly, Stephen M., R.N. 320867 (CASE #10-0979); Swain, Renee S., R.N. 328561 (CASE #11-0843); Bondurant, Linda C., P.N. 107966 (CASE #10-2150); Smith, Natisha D., P.N. NCLEX (CASE #11-0192); Chambers, Regina, P.N. 096888 (CASE #09-3623); Hecker, Kimberly M., R.N. 225694 (CASE #11-3542); Zaluski, Jean M., R.N. 153659 (CASE #11-3884); McNamara, Wendy A., R.N. 301547 (CASE #09-2960); Nigro, Annette, R.N. 251552, NA 02387 (CASE #11-0246); Sharpe, Cathy D., R.N. 327843, P.N. 107708 (CASE #10-4636); Williams, LaTanya D., R.N. 347911 (CASE #11-3575); Farrar, Michelle R., P.N. NCLEX (CASE #11-3268); Howard, Dawndrea L., P.N. 112577 (CASE #10-4246); Lindsey, Syrita M., R.N. 283547 (CASE #11-3726); Stallman, Adam J., D.T. applicant (CASE #11-3537); Rourke, Aimee E., R.N. 225985 (CASE #11-3002); Simovic (Strus), Nadia, R.N. 225642 (CASE #11-3065); Stevens, Ebony R., R.N. 356431 (CASE #11-0909); Board, Judy A., R.N. 204367 (CASE #11-3003); Brown, Ashley R., P.N. 130952 (CASE #11-2093); Duncan, Laura A., R.N. 190455 (CASE #11-2005); Simons, Rebecca J., P.N. 126396 (CASE #08-1435); McCune, Jennifer L., P.N. 122367 (CASE #10-4428); Butler, Clair E., R.N. 335653 (CASE #09-1043); Meyer, Carrie M., R.N. 315816 (CASE #11-2883); Goff, Michael N., R.N. 255243 (CASE #11-0154); Sowders, Tania M., P.N. 113562 (CASE #11-1312); Charles, Mary-Margaret, R.N. 252536 (CASE #09-2770); Volle, Ellen M., R.N. 323855 (CASE #11-2978); Ledbetter, Megan A., R.N. 342481 (CASE #11-3217); Slamka, Gary J., P.N. 110612 (CASE #08-3934); Britton, Jennifer J., P.N. applicant (CASE #11-1829); Eakle, Leslie C., P.N. 105799 (CASE #11-3485); Faust, Jacqueline F., R.N. 277162 (CASE #10-1071); Gokey, Crystal A., R.N. 291057 (CASE #10-3441); Harding, Diane D., R.N. 199176 (CASE #09-1365); Thompson, Marie E., P.N. 136917 (CASE #10-4400); Von Bauer, Diana L., P.N. 105650 (CASE #09-1362); Hiatt, Gretchen, R.N. 134175 (CASE #10-5057); Love, Amarava D., P.N. 109727 (CASE #10-3629); Reed, Erin E., D.T. 00132 (CASE #11-1535); Bitzer, Jean M., R.N. 246824 (CASE #10-2595); Braginsky, Michael A., R.N. 345395 (CASE #11-3547); Risner, Tralisha A., P.N. 123272 (CASE #09-5310); Sandoval, Elizabeth , P.N. 120384 (CASE #09-2956); Smith, Kathleen A., R.N. 225189 (CASE #11-1429); Sparks, Erica, P.N. 128822 (CASE #10-4029); Todd, Kathryn M., R.N. 290248, NP 08372, RX 08372 (CASE #11-3770); Tucker, Diane E., R.N. 174480 (CASE #11-1717); Von Harringa, Hannah, R.N. NCLEX (CASE #11-1732); Wolf, Jonathan M., R.N. endorse (CASE #11-3360); Henneman, Rebecca M., P.N. 103565, R.N. 361042 (CASE #09-4721); Harrison, Kristine M., R.N. 290849 (CASE #11-3063); Sabados, Shilo M., P.N. 123617 (CASE #09-2864); Soehnlén, Jessica L., P.N. 130187 (CASE #09-4998); McCoy , Melissa A., R.N. NCLEX (CASE #11-2585); Budd, Emily H., P.N. NCLEX (CASE #11-3505); Lucas, Abigail C., P.N. NCLEX (CASE #11-2017); Ribby, Tonya R., P.N. 096104 (CASE #11-1745); Kuneff, Kendra N., P.N. 132614 (CASE #10-4426); Belko (SALWAN), Jessica J., P.N. 110758 (CASE #07-2562); Ladrigan, Danielle J., R.N. 345956 (CASE #09-5349); Kallickal, Annie P., R.N. 251895 (CASE #08-1281); Lee, Ann M., R.N. 249419 (CASE #10-4730); Smith, Betty J., P.N. 060595 (CASE

#09-3314); Bennett, Teresa L., R.N. 227398 (CASE #11-2571); Darrington, Mertes, P.N. 118571 (CASE #10-2821); Petti, Rachel J., R.N. 331743, P.N. 108674 (CASE #10-1758); Zalar, Margaret M., R.N. 281025 (CASE #11-1237); Norman, Sarah, P.N. 111059 (CASE #10-1276); Kostendt, Patricia A., R.N. 248974 (CASE #11-1811); Housley, Amelia F., R.N. 345077 (CASE #11-0853); Casanova, Tiffany L., P.N. 142003 (CASE #11-1245); Hartley, Jessica A., P.N. 116558 (CASE #11-0953); Rese, Nicole L., R.N. 266794 (CASE #11-1620); Rose, Travis A., R.N. 361460, P.N. 131690 (CASE #11-1162); Adkins, Danielle N., R.N. 343044 (CASE #11-4435); Fowler, Darlaine M., P.N. 086916 (CASE #09-1617); Luckett, Debra A., R.N. 332213 (CASE #11-2748); Marchese, Maria L., R.N. 321084 (CASE #10-4339); Ours, Julie A., R.N. 243652 (CASE #11-2559); Goldman, Gloria K., R.N. 147949 (CASE #10-4793); Bond, Albert W., R.N. 291541 (CASE #11-1814); Hensley (Whitener), Bridget C., R.N. 346642 (CASE #10-4664); Pelter, Kelly M., R.N. 263906 (CASE #11-4411); Flynn, Heather L., P.N. NCLEX (CASE #11-2925); Markelonis (Kiscoe), Stacey M., R.N. 320101 (CASE #11-3236); Flinchem, Jill L., P.N. NCLEX (CASE #11-3301); Payne, Tiffany B., P.N. 097682 (CASE #11-1872); Sbrocchi, Ronda K., R.N. 250213 (CASE #11-1843); and McLaughlin, Jaime M., R.N. 318124 (CASE #11-4091).

Rhonda Barkheimer abstained from voting on Zaluski, Jean M., R.N. 153659 (CASE #11-3884) only. Judith Church abstained from voting on all cases. Bertha Lovelace abstained from voting on all cases. Susan Morano abstained from voting on the following cases only: Board, Judy A., R.N. 204367 (CASE #11-3003); Von Bauer, Diana L., P.N. 105650 (CASE #09-1362) Love, Amarava D., P.N. 109727 (CASE #10-3629); Sandoval, Elizabeth , P.N. 120384 (CASE #09-2956); and Housley, Amelia F., R.N. 345077 (CASE #11-0853). Tracy Ruegg abstained from voting on Todd, Kathryn M., R.N. 290248, NP 08372, RX 08372 (CASE #11-3770) only.

Janet Arwood voted no on the following cases only: Payne, Tiffany B., P.N. 097682 (CASE #11-1872); and Sbrocchi, Ronda K., R.N. 250213 (CASE #11-1843). Rhonda Barkheimer voted no on the following cases only: Rese, Nicole L., R.N. 266794 (CASE #11-1620); Payne, Tiffany B., P.N. 097682 (CASE #11-1872); and Sbrocchi, Ronda K., R.N. 250213 (CASE #11-1843). Maryam Lyon voted on McCune, Jennifer L., P.N. 122367 (CASE #10-4428) only. Melissa Meyer voted no on the following cases only: Claus, Joseph J., R.N. 348343 (CASE #10-4658); and Sabados, Shilo M., P.N. 123617 (CASE #09-2864). Susan Morano voted no on the following cases only: McCune, Jennifer L., P.N. 122367 (CASE #10-4428); and Sabados, Shilo M., P.N. 123617 (CASE #09-2864). Tracy Ruegg voted no on the following cases only: Claus, Joseph J., R.N. 348343 (CASE #10-4658); Stevens, Ebony R., R.N. 356431 (CASE #11-0909); Simons, Rebecca J., P.N. 126396 (CASE #08-1435); McCune, Jennifer L., P.N. 122367 (CASE #10-4428); Slamka, Gary J., P.N. 110612 (CASE #08-3934); Sabados, Shilo M., P.N. 123617 (CASE #09-2864); Casanova, Tiffany L., P.N. 142003 (CASE #11-1245); Rese, Nicole L., R.N. 266794 (CASE #11-1620); Rose, Travis A., R.N. 361460, P.N. 131690 (CASE #11-1162); and Payne, Tiffany B., P.N. 097682 (CASE #11-1872). Roberta Stokes voted no on

Gearing, Shawnda L., D.T. 02540 (CASE #09-3990) only. Motion adopted by majority vote of the Board members.

Complete copies of the Consent Agreements shall be maintained in the exhibit book for the November 2011 Board Meeting.

HEARING EXAMINER REPORT AND RECOMMENDATION

Hammond, Tony R., P.N. 117435 (CASE #10-4940)

Action: It was moved by Janet Arwood, seconded by Delphenia Gilbert, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and Ordered that Tony Hammond's license to practice nursing as a licensed practical nurse in the State of Ohio be revoked, with the conditions for reapplication set forth below and that Mr. Hammond be authorized to submit an application for licensure after a period of not less than two (2) years following the date of this Order.

CONDITIONS FOR REAPPLICATION

MR. HAMMOND shall submit satisfactory documentation to the Board of the removal of his name from the Nurse Aide Registry of the Ohio Department of Health.

MR. HAMMOND shall, at his expense, obtain a mental health and fitness to practice assessment from a professional approved in advance by the Board. Prior to the assessment, **MR. HAMMOND** shall provide the professional with a copy of this Order and the Notice of Opportunity for Hearing. The professional shall submit a written opinion that includes diagnoses, recommendations for treatment and monitoring, and any additional restrictions that should be placed on **MR. HAMMOND'S** license, and a statement as to whether **MR. HAMMONDS** is capable of practicing according to acceptable and prevailing standards of safe nursing care.

Upon successful completion of the reapplication process, **MR. HAMMOND** shall be granted a license to practice nursing as a licensed practical nurse subject to the probationary terms, conditions, and limitations set forth below for a period of two (2) years and the permanent practice restrictions set forth below.

1. **MR. HAMMOND** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. HAMMOND** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, **MR. HAMMOND** shall notify the Board.
4. **MR. HAMMOND** shall have his employer(s), if working in a position where a nursing license is required; submit written reports regarding job performance on a quarterly basis. **MR. HAMMOND** shall provide his employer(s) with a copy of this Order and Notice of Opportunity for Hearing and shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received. Further, **MR. HAMMOND** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MR. HAMMOND

5. **MR. HAMMOND** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
6. **MR. HAMMOND** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MR. HAMMOND** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MR. HAMMOND** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
9. **MR. HAMMOND** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MR. HAMMOND** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MR. HAMMOND** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Permanent Practice Restrictions

MR. HAMMOND shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools or locum tenens; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) as a volunteer.

MR. HAMMOND shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. HAMMOND** has complied with all aspects of this Order; and (2) the Board determines that **MR. HAMMOND** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. HAMMOND** and review of the reports as required herein. Any period during which **MR. HAMMOND** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church, Bertha Lovelace, Johnnie Maier, and Roberta Stokes abstaining.

ATS Institute, of Technology Education Program (CASE #11-0054)

Action: It was moved by Melissa Meyer, seconded by Maryam Lyon, that in the matter of ATS Institute of Technology, Associate of Applied Science in Nursing Program, that the Board grant Respondent's request for extension of time within which to file Objections to the Hearing Examiner's Report and Recommendation. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation set forth in the Hearing Examiner's Report and Recommendation and ORDERED that the provisional approval status of the **ATS INSTITUTE OF TECHNOLOGY, ASSOCIATE OF APPLIED SCIENCE IN NURSING (PROGRAM)** be withdrawn and full approval status be denied; and that the **PROGRAM** may apply for conditional approval status to operate a registered nursing education program, in accordance with the requirements specified in the Nurse Practice Act and Chapter 4723-5, OAC, after a period of not less than two (2) years from the effective date of this Order.

The rationale for specifying a two-year period of time for re-application is as follows: The **PROGRAM** has been provided opportunities to correct the issues that resulted in the **PROGRAM's** failure to meet and maintain the minimum requirements established for registered nursing education programs and has demonstrated a lengthy, historic inability to comply with these minimum requirements. In addition, the **PROGRAM** places the public at risk by graduating students who do not obtain an education that meets the minimum standards established in the Nurse Practice Act and rules, including, for example, failing to provide students clinical experience in specified practice areas (Findings of Fact Nos. 3, 4, and 6) and graduating students who had not obtained passing grades in clinical areas, as required by the **PROGRAM's** own progression policies (Finding of Fact No. 2).

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Delphenia Gilbert, Bertha Lovelace, and Roberta Stokes abstained from voting due to being absent for deliberations on November 16, 2011.

Johnnie Maier abstained from voting and stated that he had recused himself from deliberation on November 16, 2011, due to being contacted by a representative of the agency (program) prior to the Board meeting.

Motion adopted by majority vote of the Board members.

BOARD HEARING COMMITTEE PANEL

Cowdrey, Julie M., P.N. 106337 (CASE #10-4073)

Action: It was moved by Susan Morano, seconded by Maryam Lyon, that the Board accept all of the Findings of Fact and Conclusions of the Board Hearing Committee, and the Recommendation in the Board Hearing Committee's Report and Recommendation and Ordered that Julie Cowdrey's license to practice nursing as a licensed practical nurse in the State of Ohio be PERMANENTLY REVOKED.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church, Bertha Lovelace, Johnnie Maier, and Roberta Stokes abstaining.

Bauman, Ambrozine C., R.N. 261090 (CASE #10-2480)

Action: It was moved by Rhonda Barkheimer, seconded by Susan Morano, that the Board accept all of the Findings of Fact and Conclusions of the Board Hearing Committee, and the Recommendation in the Board Hearing Committee's Report and Recommendation and Ordered that Ambrozine Bauman's license to practice nursing as a registered nurse in the State of Ohio be PERMANENTLY REVOKED.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church, Bertha Lovelace, Johnnie Maier, and Roberta Stokes abstaining.

Wiland, Chandler, R.N. 317640 (CASE #10-2471)

Action: It was moved by Janet Arwood, seconded by Melissa Meyer, that the Board admit Respondent's Objections to the Report and Recommendation and the additional evidence submitted by Respondent on November 10, 2011, and accept all of the Findings of Fact and Conclusions of the Board Hearing Committee, and the Recommendation in the Board Hearing Committee's Report and Recommendation and Ordered that Chandler Wiland's license to practice nursing as a registered nurse in the State of Ohio be PERMANENTLY REVOKED.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church, Delphenia Gilbert, Bertha Lovelace, Johnnie Maier, and Roberta Stokes abstaining.

Fruchey, Corinna L., P.N. 127730 (CASE #10-1124)

Action: It was moved by Melissa Meyer, seconded by Janet Arwood, that the Board accept all of the Findings of Fact and modified the Recommendation in the Board Hearing Committee's Report and Recommendation and Ordered that Corinna Fruchey's license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement and probationary terms conditions and limitations set forth below for a minimum period of three (3) years and the permanent practice restrictions set forth below.

The rationale for the modification is as follows:

A one-year period of suspension is not adequate for this nurse to maintain abstinence from drugs and develop the maturity and critical thinking skills necessary to be an effective nurse.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. FRUCHEY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. FRUCHEY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

3. **Prior to requesting reinstatement by the Board, MS. FRUCHEY** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. FRUCHEY**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. FRUCHEY's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. FRUCHEY** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FRUCHEY's** history. **MS. FRUCHEY** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. FRUCHEY** shall abstain completely from the use of alcohol.
6. **Prior to requesting reinstatement by the Board, MS. FRUCHEY** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. FRUCHEY** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. FRUCHEY** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. FRUCHEY's** license, and a statement as to whether **MS. FRUCHEY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. FRUCHEY** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. FRUCHEY's** license.
8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. FRUCHEY** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. FRUCHEY's** initiation of drug screening, refusal to submit such specimen, or failure to

- submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. FRUCHEY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FRUCHEY's** history.
9. Within thirty (30) days prior to **MS. FRUCHEY** initiating drug screening, **MS. FRUCHEY** shall provide a copy of this Order and Notice of Opportunity for Hearing to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. FRUCHEY**.
 10. After initiating drug screening, **MS. FRUCHEY** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. FRUCHEY** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. FRUCHEY** shall attend a minimum of two (2) meetings per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. FRUCHEY** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. FRUCHEY

12. **MS. FRUCHEY** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
13. **MS. FRUCHEY** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. FRUCHEY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. FRUCHEY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and

communications required by this Order shall be made to the Compliance Unit of the Board.

16. **MS. FRUCHEY** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. FRUCHEY** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. FRUCHEY** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. FRUCHEY** submits a written request for reinstatement; (2) the Board determines that **MS. FRUCHEY** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. FRUCHEY** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. FRUCHEY** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. FRUCHEY's license shall be subject to the following probationary terms, conditions, and limitations for not less than three (3) years.

1. **MS. FRUCHEY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. FRUCHEY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. **MS. FRUCHEY** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FRUCHEY's** history. **MS. FRUCHEY** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. FRUCHEY** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. FRUCHEY** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a

manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. FRUCHEY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FRUCHEY's** history.

6. **MS. FRUCHEY** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. FRUCHEY** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. FRUCHEY** shall provide a copy of this Order and Notice of Opportunity for Hearing to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. FRUCHEY** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. FRUCHEY** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. FRUCHEY** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. FRUCHEY** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. FRUCHEY** shall notify the Board.
11. **MS. FRUCHEY** shall have her employer(s), if working in a position where a nursing license is required; submit written reports regarding job performance on a quarterly basis. **MS. FRUCHEY** shall provide her employer(s) with a copy of this Order and Notice of Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received. Further, **MS. FRUCHEY** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. FRUCHEY

12. **MS. FRUCHEY** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. FRUCHEY** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. FRUCHEY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. FRUCHEY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. FRUCHEY** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. FRUCHEY** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. FRUCHEY** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, if requested by the Board or its designee, **MS. FRUCHEY** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Permanent Practice Restrictions

MS. FRUCHEY shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) as a nurse for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. FRUCHEY** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. FRUCHEY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

MS. FRUCHEY shall not supervise or be involved in any financial activity or financial transactions.

FAILURE TO COMPLY

The stay of MS. FRUCHEY's suspension shall be lifted and MS. FRUCHEY's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. FRUCHEY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. FRUCHEY** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. FRUCHEY** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. FRUCHEY** has complied with all aspects of this Order; and (2) the Board determines that **MS. FRUCHEY** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. FRUCHEY** and review of the reports as required herein. Any period during which **MS. FRUCHEY** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church, Bertha Lovelace, Johnnie Maier, and Roberta Stokes abstaining.

Pirtle, Christine, R.N. 181010 (CASE #10-3852)

Action: It was moved by Tracy Ruegg, seconded by Melissa Meyer, that the Board grant the State's Motion to Correct Exhibit #1 and accept all of the Findings of Fact and Conclusions of the Board Hearing Committee, and the Recommendation in the Board Hearing Committee's Report and Recommendation and Ordered that Christine Pirtle's license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than eighteen (18) months with the conditions for reinstatement and probationary terms conditions and limitations set forth below for a minimum period of two (2) years and the temporary practice restrictions set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. PIRTLE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. PIRTLE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **Prior to requesting reinstatement by the Board, MS. PIRTLE** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PIRTLE**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. PIRTLE's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. PIRTLE** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PIRTLE's** history. **MS. PIRTLE** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. PIRTLE** shall abstain completely from the use of alcohol.
6. **Prior to requesting reinstatement by the Board, MS. PIRTLE** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. PIRTLE** shall provide the chemical dependency professional with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. PIRTLE** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PIRTLE's** license, and a statement as to whether **MS. PIRTLE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. PIRTLE** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions,

and limitations on **MS. PIRTLE's** license.

8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. PIRTLE** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. PIRTLE's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PIRTLE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PIRTLE's** history.
9. Within thirty (30) days prior to **MS. PIRTLE** initiating drug screening, **MS. PIRTLE** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. PIRTLE**.
10. After initiating drug screening, **MS. PIRTLE** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. PIRTLE** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. PIRTLE** shall attend a minimum of two (2) meetings per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. PIRTLE** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. PIRTLE

12. **MS. PIRTLE** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
13. **MS. PIRTLE** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and

prevailing standards of safe nursing practice.

14. **MS. PIRTLE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. PIRTLE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. PIRTLE** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. PIRTLE** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. PIRTLE** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. PIRTLE** submits a written request for reinstatement; (2) the Board determines that **MS. PIRTLE** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. PIRTLE** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. PIRTLE** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. PIRTLE's license shall be subject to the following probationary terms, conditions, and limitations for not less than two (2) years.

1. **MS. PIRTLE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. PIRTLE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. **MS. PIRTLE** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PIRTLE's** history. **MS. PIRTLE** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. PIRTLE** shall abstain completely from the use of alcohol.

5. During the probationary period, **MS. PIRTLE** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PIRTLE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PIRTLE's** history.
6. **MS. PIRTLE** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. PIRTLE** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. PIRTLE** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. PIRTLE** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. PIRTLE** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. PIRTLE** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. PIRTLE** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. PIRTLE** shall notify the Board.
11. **MS. PIRTLE** shall have her employer(s), if working in a position where a nursing license is required; submit written reports regarding job performance on a quarterly basis. **MS. PIRTLE** shall provide her employer(s) with a copy of this Order and Notice of Automatic Suspension

and Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received. Further, **MS. PIRTLE** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. PIRTLE

12. **MS. PIRTLE** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. PIRTLE** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. PIRTLE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. PIRTLE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. PIRTLE** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. PIRTLE** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. PIRTLE** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, if requested by the Board or its designee, **MS. PIRTLE** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Practice Restrictions

MS. PIRTLE shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) as a nurse for staffing agencies or pools; (4) as an independent provider where the nurse provides

nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. PIRTLE** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. PIRTLE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. PIRTLE's suspension shall be lifted and MS. PIRTLE's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. PIRTLE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. PIRTLE** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. PIRTLE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. PIRTLE** has complied with all aspects of this Order; and (2) the Board determines that **MS. PIRTLE** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. PIRTLE** and review of the reports as required herein. Any period during which **MS. PIRTLE** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church, Bertha Lovelace, Johnnie Maier, and Roberta Stokes abstaining.

Moore, Paula J., R.N. 289297 (CASE #10-2628)

Action: It was moved by Maryam Lyon, seconded by Susan Morano, that the Board accept all of the Findings of Fact and Conclusions of the Board Hearing Committee, and the Recommendation in the Board Hearing Committee's Report and Recommendation and Ordered that Paula Moore's license to practice nursing as a registered nurse in the State of Ohio be PERMANENTLY REVOKED.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church, Bertha Lovelace, Johnnie Maier, and Roberta Stokes abstaining.

NO REQUEST FOR HEARING

Jones, Amoni A., P.N. 103148 (CASE #10-5638)

Action: It was moved by Susan Morano, seconded by Maryam Lyon, that upon consideration of the charges stated against **AMONI ALISA JONES** in the March 18, 2011 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. JONES** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. JONES's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. JONES** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years, with **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. JONES** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. JONES** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to seeking reinstatement by the Board, MS. JONES** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. JONES**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. JONES's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. JONES** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MS. JONES** shall, in addition to the requirements of licensure renewal, successfully complete

and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: two (2) hours of Ohio Nursing Law and Rules, seven (7) hours of Ethics, and three (3) hours of Drug Prevention.

Monitoring

6. **Upon request of the Board or its designee, MS. JONES** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. JONES** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. JONES** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. JONES's** license, and a statement as to whether **MS. JONES** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. JONES** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. JONES's** license.
8. **Upon request of the Board or its designee, MS. JONES** shall, at her own expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. JONES** shall provide the psychiatrist with a copy of this Order and Notice of Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. JONES's** license, and a statement as to whether **MS. JONES** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. **MS. JONES** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. JONES's** license.

Reporting Requirements of MS. JONES

10. **MS. JONES** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
11. **MS. JONES** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
12. **MS. JONES** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MS. JONES** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MS. JONES** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MS. JONES** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MS. JONES** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. JONES** submits a written request for reinstatement; (2) the Board determines that **MS. JONES** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. JONES** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. JONES** and review of the documentation specified in this Order.

Following reinstatement, MS. JONES shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MS. JONES** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. JONES** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, **MS. JONES** shall notify the Board.
4. **MS. JONES** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. JONES** shall provide her employer(s) with a copy of this Order and Notice of Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received. Further, **MS. JONES** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. JONES

5. **MS. JONES** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
6. **MS. JONES** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. JONES** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. JONES** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
9. **MS. JONES** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. JONES** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. JONES** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
12. Prior to working as a nurse, if requested by the Board or its designee, **MS. JONES** shall complete a nurse refresher course or extensive orientation

approved in advance by the Board.

Temporary Practice Restrictions

MS. JONES shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. JONES** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. JONES shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. JONES's suspension shall be lifted and MS. JONES's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. JONES** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. JONES** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. JONES** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. JONES** has complied with all aspects of this Order; and (2) the Board determines that **MS. JONES** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. JONES** and review of the reports as required herein. Any period during which **MS. JONES** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church, Bertha Lovelace, Johnnie Maier and Roberta Stokes abstaining.

Beckman Sansom, Shiela L., R.N. 240039 (CASE #11-0180)

Action: It was moved by Delphenia Gilbert, seconded by Janet Arwood, that upon consideration of the charges stated against **SHIELA LEE BECKMAN** in the May 20, 2010 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. BECKMAN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice. The Ohio Board of Nursing ORDERS that **MS. BECKMAN'S** license to practice nursing as a registered nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **SHIELA LEE BECKMAN** to surrender her frameable wall certificate for her registered nurse license, R.N. #240039, immediately.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church, Bertha Lovelace, Johnnie Maier and Roberta Stokes abstaining.

Beetler, Allison M., R.N. 266166 (CASE #11-2560)

Action: It was moved by Janet Arwood, seconded by Melissa Meyer, that upon consideration of the charges stated against **ALLISON M. BEETLER** in the July 29, 2011 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. BEETLER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. BEETLER'S** license to practice nursing as a registered nurse is hereby suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. BEETLER'S** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years and the **Permanent Narcotic and Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. BEETLER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. BEETLER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **Prior to requesting reinstatement by the Board, MS. BEETLER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BEETLER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. BEETLER'S** criminal records check reports to the

Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. BEETLER** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

Monitoring

5. **MS. BEETLER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BEETLER's** history. **MS. BEETLER** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. BEETLER** shall abstain completely from the use of alcohol.
7. **Prior to requesting reinstatement by the Board, MS. BEETLER** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. BEETLER** shall provide the chemical dependency professional with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. BEETLER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BEETLER's** license, and a statement as to whether **MS. BEETLER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. BEETLER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. BEETLER's** license.
9. **For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement, MS. BEETLER** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. BEETLER's**

- initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BEETLER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BEETLER's** history.
10. Within thirty (30) days prior to **MS. BEETLER** initiating drug screening, **MS. BEETLER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. BEETLER**.
 11. After initiating drug screening, **MS. BEETLER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. BEETLER** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 12. **For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement, MS. BEETLER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. BEETLER** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
 13. **Prior to requesting reinstatement by the Board, MS. BEETLER** shall, at her own expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. BEETLER** shall provide the psychiatrist with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BEETLER's** license, and a statement as to whether **MS. BEETLER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
 14. **MS. BEETLER** shall provide the Board with satisfactory documentation of

compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. BEETLER's** license.

Reporting Requirements of MS. BEETLER

15. **MS. BEETLER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
16. **MS. BEETLER** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
17. **MS. BEETLER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. **MS. BEETLER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
19. **MS. BEETLER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
20. **MS. BEETLER** shall verify that the reports and documentation required by this Order are received in the Board office.
21. **MS. BEETLER** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. BEETLER** submits a written request for reinstatement; (2) the Board determines that **MS. BEETLER** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. BEETLER** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. BEETLER** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. BEETLER's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MS. BEETLER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. BEETLER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. BEETLER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BEETLER's** history. **MS. BEETLER** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. BEETLER** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. BEETLER** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BEETLER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BEETLER's** history.
6. **MS. BEETLER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. BEETLER** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. BEETLER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. BEETLER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. BEETLER** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner

directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. BEETLER** throughout the duration of this Order.

9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. BEETLER** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. BEETLER** shall notify the Board.
11. **MS. BEETLER** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. BEETLER** shall provide her employer(s) with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received. Further, **MS. BEETLER** is under a continuing duty to provide a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. BEETLER

12. **MS. BEETLER** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. BEETLER** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. BEETLER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. BEETLER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. BEETLER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

17. **MS. BEETLER** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. BEETLER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, **MS. BEETLER** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Permanent Narcotic Restriction

MS. BEETLER shall not administer, have access to, or possess (except as prescribed for **MS. BEETLER's** use by another so authorized by law who has full knowledge of **MS. BEETLER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. BEETLER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. BEETLER** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. BEETLER shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. BEETLER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. BEETLER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. BEETLER's suspension shall be lifted and MS. BEETLER's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. BEETLER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BEETLER** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. BEETLER** may request a hearing regarding the

charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BEETLER** has complied with all aspects of this Order; and (2) the Board determines that **MS. BEETLER** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BEETLER** and review of the reports as required herein. Any period during which **MS. BEETLER** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Rhonda Barkheimer Judith Church, Delphenia Gilbert, Bertha Lovelace, Johnnie Maier, and Roberta Stokes abstaining.

Braun, Christine E., R.N. 178377 (CASE #11-0837)

Action: It was moved by Rhonda Barkheimer, seconded by Maryam Lyon, that upon consideration of the charges stated against **CHRISTINE E. BRAUN** in the May 20, 2011 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. BRAUN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice. The Ohio Board of Nursing ORDERS that **MS. BRAUN'S** license to practice nursing as a registered nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **CHRISTINE E. BRAUN** to surrender her frameable wall certificate for her registered nurse license, R.N. #178377, immediately.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church, Bertha Lovelace, Johnnie Maier, and Roberta Stokes abstaining.

Canning, Jami R., P.N. 114027 (CASE #10-4817)

Action: It was moved by Melissa Meyer, seconded by Susan Morano, that upon consideration of the charges stated against **JAMI RANEE CANNING** in the July 29, 2011 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. CANNING** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice. The Ohio Board of Nursing ORDERS that **MS. CANNING'S** license to practice nursing as a licensed practical nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **JAMI RANEE CANNING** to surrender her frameable wall certificate for her licensed practical nurse license, P.N. #114027, immediately.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church, Bertha Lovelace, Johnnie Maier, and Roberta Stokes abstaining.

Chester, Angel M., P.N. 100909 (CASE #11-2378)

Action: It was moved by Tracy Ruegg, seconded by Melissa Meyer, that upon consideration of the charges stated against **ANGEL MELISSA CHESTER** in the July 29, 2011 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. CHESTER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. CHESTER's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MS. CHESTER** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years, with **Temporary Narcotic** and **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. CHESTER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. CHESTER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to seeking reinstatement by the Board, MS. CHESTER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CHESTER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. CHESTER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. CHESTER** shall submit documentation of her full compliance and completion of the terms and conditions imposed by the Ross County Court of Common Pleas in Case Number 10 CR 435.

5. **Prior to requesting reinstatement by the Board, MS. CHESTER** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

Monitoring

6. **MS. CHESTER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CHESTER's** history. **MS. CHESTER** shall self-administer the prescribed drugs only in the manner prescribed.
7. **MS. CHESTER** shall abstain completely from the use of alcohol.
8. **Prior to seeking reinstatement by the Board, MS. CHESTER** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. CHESTER** shall provide the chemical dependency professional with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. CHESTER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CHESTER's** license, and a statement as to whether **MS. CHESTER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. **MS. CHESTER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. CHESTER's** license.
10. **For a minimum, continuous period of one (1) year immediately prior to seeking reinstatement, MS. CHESTER** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. CHESTER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license

- for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CHESTER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CHESTER's** history.
11. Within thirty (30) days prior to **MS. CHESTER** initiating drug screening, **MS. CHESTER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. CHESTER**.
 12. After initiating drug screening, **MS. CHESTER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. CHESTER** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 13. **For a minimum, continuous period of one (1) year immediately prior to seeking reinstatement, MS. CHESTER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. CHESTER** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. CHESTER

14. **MS. CHESTER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
15. **MS. CHESTER** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
16. **MS. CHESTER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MS. CHESTER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

18. **MS. CHESTER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MS. CHESTER** shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MS. CHESTER** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. CHESTER** submits a written request for reinstatement; (2) the Board determines that **MS. CHESTER** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. CHESTER** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. CHESTER** and review of the documentation specified in this Order.

Following reinstatement, MS. CHESTER shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MS. CHESTER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. CHESTER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. CHESTER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CHESTER's** history. **MS. CHESTER** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. CHESTER** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. CHESTER** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a

restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CHESTER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CHESTER's** history.

6. **MS. CHESTER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. CHESTER** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. CHESTER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. CHESTER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. CHESTER** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. CHESTER** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. CHESTER** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. CHESTER** shall notify the Board.
11. **MS. CHESTER** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. CHESTER** shall provide her employer(s) with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received. Further, **MS. CHESTER** is under a continuing duty to provide a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. CHESTER

12. **MS. CHESTER** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. CHESTER** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. CHESTER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. CHESTER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. CHESTER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. CHESTER** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. CHESTER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, **MS. CHESTER** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. CHESTER shall not administer, have access to, or possess (except as prescribed for **MS. CHESTER's** use by another so authorized by law who has full knowledge of **MS. CHESTER's** history) any narcotics, other controlled substances, or mood altering drugs for a minimum period of **one (1) year** in which **MS. CHESTER** is working in a position that requires a nursing license. At any time after the one-year period previously described, **MS. CHESTER** may submit a written request to the Board to have this restriction re-evaluated. In addition, **MS. CHESTER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. CHESTER** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. CHESTER shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. CHESTER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. CHESTER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. CHESTER's suspension shall be lifted and MS. CHESTER's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. CHESTER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. CHESTER** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. CHESTER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. CHESTER** has complied with all aspects of this Order; and (2) the Board determines that **MS. CHESTER** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. CHESTER** and review of the reports as required herein. Any period during which **MS. CHESTER** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church, Bertha Lovelace, Johnnie Maier, and Roberta Stokes abstaining.

Douglas, Sharon R., R.N. 297629, NP 09341, RX 09341 (CASE #11-1356)

Action: It was moved by Maryam Lyon, seconded by Susan Morano, that upon consideration of the charges stated against **SHARON ROMAINE DOUGLAS** in the May 20, 2011 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. DOUGLAS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice. The Ohio Board of Nursing ORDERS that **MS. DOUGLAS'S** license to practice nursing as a registered nurse, certificate of authority to practice as a certified nurse practitioner, and certificate to prescribe are hereby **PERMANENTLY REVOKED**.

The Board further Orders **SHARON ROMAINE DOUGLAS** to surrender her frameable wall certificates for her registered nurse license, R.N. #297629, certificate of authority to practice as a certified nurse practitioner, COA-09341, and her certificate to prescribe, RX-09341, immediately.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church, Bertha Lovelace, Johnnie Maier, and Roberta Stokes abstaining.

Fackler, Kim M., P.N. 099636 (CASE #10-5040)

Action: It was moved by Susan Morano, seconded by Rhonda Barkheimer, that upon consideration of the charges stated against **KIM MICHELE FACKLER** in the January 24, 2011 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. FACKLER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice. The Ohio Board of Nursing ORDERS that **MS. FACKLER'S** license to practice nursing as a licensed practical nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **KIM MICHELE FACKLER** to surrender her frameable wall certificate for her licensed practical nurse license, P.N. #099636, immediately.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church, Bertha Lovelace, Johnnie Maier, and Roberta Stokes abstaining.

Fielding, Coby J., P.N. 109665 (CASE #11-0984)

Action: It was moved by Rhonda Barkheimer, seconded by Maryam Lyon, that upon consideration of the charges stated against **COBY J. FIELDING** in the May 20, 2011 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. FIELDING** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code

Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing. The Ohio Board of Nursing ORDERS that **MS. FIELDING'S** license to practice nursing as a licensed practical nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **COBY J. FIELDING** to surrender her frameable wall certificate for her licensed practical nurse license P.N. #109665, immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church, Bertha Lovelace, Johnnie Maier, and Roberta Stokes abstaining.

Herald, Darleen, P.N. 105417 (CASE #09-4531)

Action: It was moved by Janet Arwood, seconded by Delphenia Gilbert, that upon consideration of the charges stated against **DARLEEN HERALD** in the July 29, 2011 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. HERALD** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. HERALD'S** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than three (3) months with the conditions for reinstatement set forth below, and that following reinstatement, **MS. HERALD** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of one (1) year, with **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. HERALD** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. HERALD** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to seeking reinstatement by the Board, MS. HERALD** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HERALD**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. HERALD'S** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. HERALD** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier

check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

5. **Prior to requesting reinstatement by the Board, MS. HERALD** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: twelve (12) hours of Conflict Resolution Skills, five (5) hours of Ethics, thirty (30) hours of Communication Skills, and six (6) hours of Professionalism.

Monitoring

6. **Prior to seeking reinstatement by the Board, MS. HERALD** shall, at her own expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. HERALD** shall provide the psychiatrist with a copy of this Order and Notice of Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HERALD's** license, and a statement as to whether **MS. HERALD** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. HERALD** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. HERALD's** license.

Reporting Requirements of MS. HERALD

8. **MS. HERALD** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
9. **MS. HERALD** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
10. **MS. HERALD** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

11. **MS. HERALD** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
12. **MS. HERALD** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
13. **MS. HERALD** shall verify that the reports and documentation required by this Order are received in the Board office.
14. **MS. HERALD** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. HERALD** submits a written request for reinstatement; (2) the Board determines that **MS. HERALD** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. HERALD** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. HERALD** and review of the documentation specified in this Order.

Following reinstatement, MS. HERALD shall be subject to the following probationary terms, conditions, and limitations for a minimum period of one (1) year.

1. **MS. HERALD** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. HERALD** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, **MS. HERALD** shall notify the Board.
4. **MS. HERALD** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. HERALD** shall provide her employer(s) with a copy of this Order and Notice of Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received. Further, **MS. HERALD** is under a continuing duty to provide a copy of this

Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. HERALD

5. **MS. HERALD** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
6. **MS. HERALD** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. HERALD** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. HERALD** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
9. **MS. HERALD** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. HERALD** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. HERALD** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
12. Prior to working as a nurse, if requested by the Board or its designee, **MS. HERALD** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Permanent Practice Restrictions

MS. HERALD shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. HERALD** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. HERALD shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. HERALD's suspension shall be lifted and MS. HERALD's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. HERALD** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HERALD** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. HERALD** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HERALD** has complied with all aspects of this Order; and (2) the Board determines that **MS. HERALD** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HERALD** and review of the reports as required herein. Any period during which **MS. HERALD** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church, Bertha Lovelace, Johnnie Maier, and Roberta Stokes abstaining.

Howard, Mark W., R.N. 332519 (CASE #11-0593)

Action: It was moved by Delphenia Gilbert, seconded by Janet Arwood, that upon consideration of the charges stated against **MARK W. HOWARD** in the May 20, 2011 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MR. HOWARD** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing. The Ohio Board of Nursing ORDERS that **MR. HOWARD'S** license to practice nursing as a registered nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **MARK W. HOWARD** to surrender his frameable wall certificate for his registered nurse license R.N. #332519, immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church, Bertha Lovelace, Johnnie Maier, and Roberta Stokes abstaining.

Keene, Angela D., P.N. 111446 (CASE #10-5163)

Action: It was moved by Delphenia Gilbert, seconded by Rhonda Barkheimer, that upon consideration of the charges stated against **ANGELA DAWN KEENE** in the July 29, 2011 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. KEENE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice. The Ohio Board of Nursing ORDERS that **MS. KEENE'S** license to practice nursing as a licensed practical nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **ANGELA DAWN KEENE** to surrender her frameable wall certificate for her licensed practical nurse license, P.N. #111446, immediately.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church, Bertha Lovelace, Johnnie Maier, and Roberta Stokes abstaining.

Kirby, Lori A., R.N. endorse (CASE #10-4343)

Action: It was moved by Melissa Meyer, seconded by Susan Morano, that the Board consolidate the July 2009 Notice of Opportunity for Hearing and the November 2010 Notice of Opportunity for hearing, and that upon consideration of the charges stated against **LORI KIRBY** in the July 24, 2009 Notice of Opportunity for Hearing and the November 19, 2010 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. KIRBY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices. The Ohio Board of Nursing ORDERS that **MS. KIRBY'S** application for licensure by endorsement to practice nursing as a registered nurse is hereby **PERMANENTLY DENIED**.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church, Bertha Lovelace, Johnnie Maier, and Roberta Stokes abstaining.

McDew, Samuel A., P.N. 101732 (CASE #11-2201)

Action: It was moved by Tracy Ruegg, seconded by Maryam Lyon, that upon consideration of the charges stated against **SAMUEL ANTHONY MCDEW** in the July 29, 2011 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MR. MCDEW** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing. The Ohio Board of Nursing ORDERS that **MR. MCDEW'S** license to practice nursing as a licensed practical nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **SAMUEL ANTHONY MCDEW** to surrender his frameable wall certificate for his licensed practical nurse license P.N. #101732 immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Rhonda Barkheimer, Judith Church, Bertha Lovelace, Johnnie Maier, and Roberta Stokes abstaining.

Nash, Amber M., P.N. 136325 (CASE #10-1137)

Action: It was moved by Maryam Lyon, seconded by Delphenia Gilbert, that upon consideration of the charges stated against **AMBER MARIE NASH** in the March 18, 2011 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. NASH** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. NASH's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. NASH** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years, with **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. NASH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. NASH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to seeking reinstatement by the Board, MS. NASH** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. NASH**, including a check of

Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. NASH's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. NASH** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

Monitoring

5. **MS. NASH** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NASH's** history. **MS. NASH** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. NASH** shall abstain completely from the use of alcohol.
7. **Prior to seeking reinstatement by the Board, MS. NASH** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. NASH** shall provide the chemical dependency professional with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. NASH** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. NASH's** license, and a statement as to whether **MS. NASH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. NASH** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. NASH's** license.
9. **For a minimum, continuous period of two (2) years immediately prior to seeking reinstatement, MS. NASH** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol

- analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. NASH's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. NASH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NASH's** history.
10. Within thirty (30) days prior to **MS. NASH** initiating drug screening, **MS. NASH** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. NASH**.
 11. After initiating drug screening, **MS. NASH** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. NASH** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 12. **For a minimum, continuous period of two (2) years immediately prior to seeking reinstatement, MS. NASH** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. NASH** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
 13. **Upon the request of the Board or its designee, MS. NASH** shall, at her own expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. NASH** shall provide the psychiatrist with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. NASH's** license, and a statement as to whether **MS. NASH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

14. **MS. NASH** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. NASH's** license.

Reporting Requirements of MS. NASH

15. **MS. NASH** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
16. **MS. NASH** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
17. **MS. NASH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. **MS. NASH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
19. **MS. NASH** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
20. **MS. NASH** shall verify that the reports and documentation required by this Order are received in the Board office.
21. **MS. NASH** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. NASH** submits a written request for reinstatement; (2) the Board determines that **MS. NASH** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. NASH** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. NASH** and review of the documentation specified in this Order.

Following reinstatement, MS. NASH shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MS. NASH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. NASH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. NASH** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NASH's** history. **MS. NASH** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. NASH** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. NASH** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. NASH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NASH's** history.
6. **MS. NASH** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. NASH** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. NASH** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. NASH** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. NASH** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all

- substances prescribed, administered, or dispensed to **MS. NASH** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. NASH** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. NASH** shall notify the Board.
11. **MS. NASH** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. NASH** shall provide her employer(s) with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received. Further, **MS. NASH** is under a continuing duty to provide a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. NASH

12. **MS. NASH** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. NASH** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. NASH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. NASH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. NASH** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. NASH** shall verify that the reports and documentation required by this

Order are received in the Board office.

18. **MS. NASH** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, **MS. NASH** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Practice Restrictions

MS. NASH shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. NASH** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. NASH shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. NASH's suspension shall be lifted and MS. NASH's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. NASH** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. NASH** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. NASH** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. NASH** has complied with all aspects of this Order; and (2) the Board determines that **MS. NASH** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. NASH** and review of the reports as required herein. Any period during which **MS. NASH** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church, Bertha Lovelace, Johnnie Maier, and Roberta Stokes abstaining.

Parkhurst, Tina M., P.N. 105193 (CASE #10-4555)

Action: It was moved by Susan Morano, seconded by Maryam Lyon, that upon consideration of the charges stated against **TINA MARIE PARKHURST** in the May 20, 2011 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. PARKHURST** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. PARKHURST's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. PARKHURST** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years, with **Temporary Narcotic** and **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. PARKHURST** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. PARKHURST** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to seeking reinstatement by the Board, MS. PARKHURST** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PARKHURST**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. PARKHURST's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. PARKHURST** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PARKHURST's** history. **MS. PARKHURST** shall self-administer the prescribed drugs only in the manner prescribed.

5. **MS. PARKHURST** shall abstain completely from the use of alcohol.
6. **Prior to seeking reinstatement by the Board, MS. PARKHURST** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. PARKHURST** shall provide the chemical dependency professional with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. PARKHURST** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PARKHURST's** license, and a statement as to whether **MS. PARKHURST** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. PARKHURST** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. PARKHURST's** license.
8. **For a minimum, continuous period of two (2) years immediately prior to seeking reinstatement, MS. PARKHURST** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. PARKHURST's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PARKHURST** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PARKHURST's** history.
9. Within thirty (30) days prior to **MS. PARKHURST** initiating drug screening, **MS. PARKHURST** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or

dispensed to **MS. PARKHURST**.

10. After initiating drug screening, **MS. PARKHURST** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. PARKHURST** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
11. **For a minimum, continuous period of two (2) years immediately prior to seeking reinstatement, MS. PARKHURST** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. PARKHURST** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
12. **Prior to seeking reinstatement by the Board, MS. PARKHURST** shall, at her own expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. PARKHURST's** fitness for duty and safety to practice nursing as a licensed practical nurse. This Board approved physician shall provide the Board with complete documentation of **MS. PARKHURST's** comprehensive physical examination and with a comprehensive assessment regarding **MS. PARKHURST's** fitness for duty and safety to practice nursing as a licensed practical nurse. Prior to the examination, **MS. PARKHURST** shall provide the Board approved physician with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. PARKHURST** shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PARKHURST's** license to practice, and stating whether **MS. PARKHURST** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
13. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physician examination and assessment as a basis for additional terms, conditions, and limitations on **MS. PARKHURST's** license.

Reporting Requirements of MS. PARKHURST

14. **MS. PARKHURST** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation

or information directly to the Board.

15. **MS. PARKHURST** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
16. **MS. PARKHURST** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MS. PARKHURST** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MS. PARKHURST** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MS. PARKHURST** shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MS. PARKHURST** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. PARKHURST** submits a written request for reinstatement; (2) the Board determines that **MS. PARKHURST** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. PARKHURST** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. PARKHURST** and review of the documentation specified in this Order.

Following reinstatement, MS. PARKHURST shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. PARKHURST** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. PARKHURST** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. PARKHURST** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PARKHURST's** history. **MS. PARKHURST** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. PARKHURST** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. PARKHURST** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PARKHURST** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PARKHURST's** history.
6. **MS. PARKHURST** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. PARKHURST** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. PARKHURST** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. PARKHURST** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. PARKHURST** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. PARKHURST** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. PARKHURST** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. PARKHURST** shall notify the Board.
11. **MS. PARKHURST** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. PARKHURST** shall provide her employer(s) with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received. Further, **MS. PARKHURST** is under a continuing duty to provide a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. PARKHURST

12. **MS. PARKHURST** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. PARKHURST** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. PARKHURST** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. PARKHURST** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. PARKHURST** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. PARKHURST** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. PARKHURST** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

19. Prior to working as a nurse, if requested by the Board or its designee, **MS. PARKHURST** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. PARKHURST shall not administer, have access to, or possess (except as prescribed for **MS. PARKHURST's** use by another so authorized by law who has full knowledge of **MS. PARKHURST's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. PARKHURST** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. PARKHURST** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. PARKHURST shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. PARKHURST** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. PARKHURST shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. PARKHURST's** suspension shall be lifted and **MS. PARKHURST's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. PARKHURST** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. PARKHURST** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. PARKHURST** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. PARKHURST** has complied with all aspects of this Order; and (2) the Board determines that **MS. PARKHURST** is able to practice according to acceptable and prevailing standards of safe nursing care

without Board monitoring, based upon an interview with **MS. PARKHURST** and review of the reports as required herein. Any period during which **MS. PARKHURST** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church, Bertha Lovelace, Johnnie Maier, and Roberta Stokes abstaining.

Rogers, Heidi L., P.N. 121746 (CASE #10-2156)

Action: It was moved by Rhonda Barkheimer, seconded by Maryam Lyon, that upon consideration of the charges stated against **HEIDI LYNN ROGERS** in the March 29, 2011 Notice of Immediate Suspension and Opportunity for Hearing, and the May 20, 2011 Notice of Opportunity for Hearing, and evidence supporting the charges, the Board finds that **MS. ROGERS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices. The Ohio Board of Nursing ORDERS that **MS. ROGERS'S** license to practice nursing as a licensed practical nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **HEIDI LYNN ROGERS** to surrender her frameable wall certificate for her licensed practical nurse license, P.N. #121746, immediately.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church, Bertha Lovelace, Johnnie Maier, and Roberta Stokes abstaining.

Ruble, Ronda, R.N. 136577 (CASE #10-5105)

Action: It was moved by Janet Arwood, seconded by Delphenia Gilbert, that upon consideration of the charges stated against **RONDA S. RUBLEE** in the March 18, 2011 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. RUBLEE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice. The Ohio Board of Nursing ORDERS that **MS. RUBLEE'S** license to practice nursing as a registered nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **RONDA S. RUBLEE** to surrender her frameable wall certificate for her registered nurse license, R.N. #136577, immediately.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church, Bertha Lovelace, Johnnie Maier, and Roberta Stokes abstaining.

Trenary, Christopher A., R.N. 234285 (CASE #11-0910)

Action: It was moved by Delphenia Gilbert, seconded by Janet Arwood, that upon consideration of the charges stated against **CHRISTOPHER A. TRENARY** in the May 20, 2011 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MR. TRENARY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing. The Ohio Board of Nursing ORDERS that **MR. TRENARY'S** license to practice nursing as a registered nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **CHRISTOPHER A. TRENARY** to surrender his frameable wall certificate for his registered nurse license R.N. #234285, immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church, Bertha Lovelace, Johnnie Maier, and Roberta Stokes abstaining.

Wells, Diane, R.N. 236777 (CASE #11-0819)

Action: It was moved by Melissa Meyer, seconded by Rhonda Barkheimer, that upon consideration of the charges stated against **DIANE KAY WELLS** in the May 20, 2011 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. WELLS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice. The Ohio Board of Nursing ORDERS that **MS. WELLS'S** license to practice nursing as a registered nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **DIANE KAY WELLS** to surrender her frameable wall certificate for her registered nurse license, R.N. #236777, immediately.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church, Bertha Lovelace, Johnnie Maier, and Roberta Stokes abstaining.

Beal, Amanda L., P.N. 120333 (CASE #10-4382)

Action: It was moved by Tracy Ruegg, seconded by Rhonda Barkheimer, that upon consideration of the charges stated against **AMANDA LEIGH BEAL** in

the May 20, 2011 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. BEAL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. BEAL's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. BEAL** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years, with **Permanent Narcotic** and **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. BEAL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. BEAL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to seeking reinstatement by the Board, MS. BEAL** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BEAL**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. BEAL's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. BEAL** shall submit documentation of her full compliance with the terms and conditions imposed by the Belmont County Court of Common Pleas in Case Number 11-CR-023.
5. **Prior to requesting reinstatement by the Board, MS. BEAL** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

Monitoring

6. **MS. BEAL** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BEAL's** history. **MS. BEAL** shall self-administer the prescribed drugs only in the

manner prescribed.

7. **MS. BEAL** shall abstain completely from the use of alcohol.
8. **Prior to seeking reinstatement by the Board, MS. BEAL** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. BEAL** shall provide the chemical dependency professional with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. BEAL** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BEAL's** license, and a statement as to whether **MS. BEAL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. **MS. BEAL** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. BEAL's** license.
- 10.
11. **For a minimum, continuous period of one (1) year immediately prior to seeking reinstatement, MS. BEAL** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. BEAL's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BEAL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BEAL's** history.
12. Within thirty (30) days prior to **MS. BEAL** initiating drug screening, **MS. BEAL** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. BEAL**.

13. After initiating drug screening, **MS. BEAL** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. BEAL** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
14. **For a minimum, continuous period of one (1) year immediately prior to seeking reinstatement, MS. BEAL** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. BEAL** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. BEAL

15. **MS. BEAL** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
16. **MS. BEAL** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
17. **MS. BEAL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. **MS. BEAL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
19. **MS. BEAL** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
20. **MS. BEAL** shall verify that the reports and documentation required by this Order are received in the Board office.
21. **MS. BEAL** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. BEAL** submits a written request for reinstatement; (2) the Board determines that **MS.**

BEAL has complied with all conditions of reinstatement; and (3) the Board determines that **MS. BEAL** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. BEAL** and review of the documentation specified in this Order.

Following reinstatement, MS. BEAL shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. BEAL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. BEAL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. BEAL** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BEAL's** history. **MS. BEAL** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. BEAL** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. BEAL** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BEAL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BEAL's** history.
6. **MS. BEAL** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. BEAL** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. BEAL** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. BEAL** shall be under a

- continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. BEAL** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. BEAL** throughout the duration of this Order.
 9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. BEAL** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. BEAL** shall notify the Board.
11. **MS. BEAL** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. BEAL** shall provide her employer(s) with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received. Further, **MS. BEAL** is under a continuing duty to provide a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. BEAL

12. **MS. BEAL** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. BEAL** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. BEAL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. BEAL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications

- required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. BEAL** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
 17. **MS. BEAL** shall verify that the reports and documentation required by this Order are received in the Board office.
 18. **MS. BEAL** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
 19. Prior to working as a nurse, **MS. BEAL** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Permanent Narcotic Restriction

MS. BEAL shall not administer, have access to, or possess (except as prescribed for **MS. BEAL's** use by another so authorized by law who has full knowledge of **MS. BEAL's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. BEAL** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. BEAL** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. BEAL shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. BEAL** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. BEAL shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. BEAL's suspension shall be lifted and MS. BEAL's license to practice nursing as a licensed practical nurse will be automatically

suspended if it appears to the Board that **MS. BEAL** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BEAL** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. BEAL** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BEAL** has complied with all aspects of this Order; and (2) the Board determines that **MS. BEAL** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BEAL** and review of the reports as required herein. Any period during which **MS. BEAL** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church, Bertha Lovelace, Johnnie Maier, and Roberta Stokes abstaining.

Beltran, Cesar E., R.N. 208575 (CASE #11-0405)

Action: It was moved by Maryam Lyon, seconded by Rhonda Barkheimer, that upon consideration of the charges stated against **CESAR ELROY BELTRAN** in the May 20, 2011 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board dismisses the following factual allegations contained in Item B., Page 2 and Item 3., Page 3, stating that **MR. BELTRAN** failed to call FirstLab on May 20, 2009.

For the remaining allegations, the Board finds that **MR. BELTRAN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing. The Ohio Board of Nursing ORDERS that **MR. BELTRAN'S** license to practice nursing as a registered nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **CESAR ELROY BELTRAN** to surrender his frameable wall certificate for his registered nurse license R.N. #208575, immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church, Bertha Lovelace, Johnnie Maier, and Roberta Stokes abstaining.

Betts, Jennifer D., P.N. 104965 (CASE #11-0661)

Action: It was moved by Susan Morano, seconded by Maryam Lyon, that upon consideration of the charges stated against **JENNIFER DAWN BETTS** in the July 29, 2011 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. BETTS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. BETTS's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. BETTS** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years, with **Temporary Narcotic** and **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. BETTS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. BETTS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to seeking reinstatement by the Board, MS. BETTS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BETTS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. BETTS's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. BETTS** shall submit documentation of her full compliance and completion of the terms and conditions imposed by the Trumbull County Court of Common Pleas in Case Number 2011 CR 00350.
5. **Prior to requesting reinstatement by the Board, MS. BETTS** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

6. **Prior to requesting reinstatement by the Board, MS. BETTS** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: thirty (30) hours of Documentation, five (5) hours of Ethics, and twenty (20) hours of Chemical Dependency.

Monitoring

7. **MS. BETTS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BETTS's** history. **MS. BETTS** shall self-administer the prescribed drugs only in the manner prescribed.
8. **MS. BETTS** shall abstain completely from the use of alcohol.
9. **Prior to seeking reinstatement by the Board, MS. BETTS** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. BETTS** shall provide the chemical dependency professional with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. BETTS** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BETTS's** license, and a statement as to whether **MS. BETTS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
10. **MS. BETTS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. BETTS's** license.
11. **For a minimum, continuous period of two (2) years immediately prior to seeking reinstatement, MS. BETTS** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. BETTS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a

- daily call-in process. The specimens submitted by **MS. BETTS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BETTS's** history.
12. Within thirty (30) days prior to **MS. BETTS** initiating drug screening, **MS. BETTS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. BETTS**.
 13. After initiating drug screening, **MS. BETTS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. BETTS** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 14. **For a minimum, continuous period of two (2) years immediately prior to seeking reinstatement, MS. BETTS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. BETTS** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
 15. **Prior to seeking reinstatement by the Board, MS. BETTS** shall, at her own expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. BETTS** shall provide the psychiatrist with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BETTS's** license, and a statement as to whether **MS. BETTS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
 16. **MS. BETTS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS.**

BETTS's license.

Reporting Requirements of MS. BETTS

17. **MS. BETTS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
18. **MS. BETTS** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
19. **MS. BETTS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
20. **MS. BETTS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
21. **MS. BETTS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
22. **MS. BETTS** shall verify that the reports and documentation required by this Order are received in the Board office.
23. **MS. BETTS** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. BETTS** submits a written request for reinstatement; (2) the Board determines that **MS. BETTS** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. BETTS** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. BETTS** and review of the documentation specified in this Order.

Following reinstatement, MS. BETTS shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. BETTS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. BETTS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. BETTS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BETTS's** history. **MS. BETTS** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. BETTS** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. BETTS** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BETTS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BETTS's** history.
6. **MS. BETTS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. BETTS** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. BETTS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. BETTS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. BETTS** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. BETTS** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. BETTS** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. BETTS** shall notify the Board.
11. **MS. BETTS** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. BETTS** shall provide her employer(s) with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received. Further, **MS. BETTS** is under a continuing duty to provide a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. BETTS

12. **MS. BETTS** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. BETTS** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. BETTS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. BETTS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. BETTS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. BETTS** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. BETTS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

19. Prior to working as a nurse, if requested by the Board or its designee, **MS. BETTS** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. BETTS shall not administer, have access to, or possess (except as prescribed for **MS. BETTS's** use by another so authorized by law who has full knowledge of **MS. BETTS's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. BETTS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. BETTS** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. BETTS shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. BETTS** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. BETTS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. BETTS's suspension shall be lifted and MS. BETTS's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. BETTS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BETTS** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. BETTS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BETTS** has complied with all aspects of this Order; and (2) the Board determines that **MS. BETTS** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BETTS** and review of the

reports as required herein. Any period during which **MS. BETTS** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church, Bertha Lovelace, Johnnie Maier, and Roberta Stokes abstaining.

Evatz, Philip C., P.N. 100698 (CASE #06-0766)

Action: It was moved by Rhonda Barkheimer, seconded by Janet Arwood, that upon consideration of the charges stated against **PHILIP CAMERON EVATZ** in the November 17, 2006 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MR. EVATZ** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing. The Ohio Board of Nursing ORDERS that **MR. EVATZ'S** license to practice nursing as a licensed practical nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **PHILIP CAMERON EVATZ** to surrender his frameable wall certificate for his licensed practical nurse license P.N. #100698, immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church, Bertha Lovelace, Johnnie Maier, and Roberta Stokes abstaining.

Fende, Nicole , P.N. endorse (CASE #11-1027)

Action: It was moved by Janet Arwood, seconded by Delphenia Gilbert, that upon consideration of the charges stated against **NICOLE MARIE FENDE** in the May 20, 2011 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. FENDE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing. The Ohio Board of Nursing ORDERS that **MS. FENDE'S** application for licensure by endorsement to practice nursing as a licensed practical nurse is hereby **PERMANENTLY DENIED**.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church, Bertha Lovelace, Johnnie Maier, and Roberta Stokes abstaining.

Sprenulli, Kathleen A., P.N. 073456 (CASE #10-3448)

Action: It was moved by Melissa Meyer, seconded by Rhonda Barkheimer, that upon consideration of the charges stated against **KATHLEEN A. SPREMULLI** in the July 29, 2011 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. SPREMULLI** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. SPREMULLI's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. SPREMULLI** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years, with **Permanent Narcotic and Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. SPREMULLI** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SPREMULLI** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to seeking reinstatement by the Board, MS. SPREMULLI** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SPREMULLI**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. SPREMULLI's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. SPREMULLI** shall submit documentation of her full compliance and completion of the terms and conditions imposed by the Cuyahoga County Court of Common Pleas in Case Number CR-11-547977-A.
5. **Prior to requesting reinstatement by the Board, MS. SPREMULLI** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

Monitoring

6. **MS. SPREMULLI** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SPREMULLI's** history. **MS. SPREMULLI** shall self-administer the prescribed drugs only in the manner prescribed.
7. **MS. SPREMULLI** shall abstain completely from the use of alcohol.
8. **Prior to seeking reinstatement by the Board, MS. SPREMULLI** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. SPREMULLI** shall provide the chemical dependency professional with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. SPREMULLI** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SPREMULLI's** license, and a statement as to whether **MS. SPREMULLI** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. **MS. SPREMULLI** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. SPREMULLI's** license.
10. **For a minimum, continuous period of two (2) years immediately prior to seeking reinstatement, MS. SPREMULLI** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. SPREMULLI's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SPREMULLI** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SPREMULLI's** history.

11. Within thirty (30) days prior to **MS. SPREMULLI** initiating drug screening, **MS. SPREMULLI** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. SPREMULLI**.
12. After initiating drug screening, **MS. SPREMULLI** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. SPREMULLI** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
13. **For a minimum, continuous period of two (2) years immediately prior to seeking reinstatement, MS. SPREMULLI** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. SPREMULLI** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
14. **Prior to seeking reinstatement by the Board, MS. SPREMULLI** shall, at her own expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. SPREMULLI** shall provide the psychiatrist with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SPREMULLI's** license, and a statement as to whether **MS. SPREMULLI** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
15. **MS. SPREMULLI** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. SPREMULLI's** license.

Reporting Requirements of MS. SPREMULLI

16. **MS. SPREMULLI** shall sign release of information forms allowing health

professionals and other organizations to submit requested documentation or information directly to the Board.

17. **MS. SPREMULLI** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
18. **MS. SPREMULLI** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. **MS. SPREMULLI** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
20. **MS. SPREMULLI** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
21. **MS. SPREMULLI** shall verify that the reports and documentation required by this Order are received in the Board office.
22. **MS. SPREMULLI** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. SPREMULLI** submits a written request for reinstatement; (2) the Board determines that **MS. SPREMULLI** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. SPREMULLI** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. SPREMULLI** and review of the documentation specified in this Order.

Following reinstatement, MS. SPREMULLI shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MS. SPREMULLI** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SPREMULLI** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. SPREMULLI** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SPREMULLI's** history. **MS. SPREMULLI** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. SPREMULLI** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. SPREMULLI** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SPREMULLI** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SPREMULLI's** history.
6. **MS. SPREMULLI** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. SPREMULLI** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. SPREMULLI** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. SPREMULLI** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. SPREMULLI** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. SPREMULLI** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. SPREMULLI** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. SPREMULLI** shall notify the Board.
11. **MS. SPREMULLI** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. SPREMULLI** shall provide her employer(s) with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received. Further, **MS. SPREMULLI** is under a continuing duty to provide a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. SPREMULLI

12. **MS. SPREMULLI** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. SPREMULLI** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. SPREMULLI** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. SPREMULLI** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. SPREMULLI** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. SPREMULLI** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. SPREMULLI** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

19. Prior to working as a nurse, **MS. SPREMULLI** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Permanent Narcotic Restriction

MS. SPREMULLI shall not administer, have access to, or possess (except as prescribed for **MS. SPREMULLI's** use by another so authorized by law who has full knowledge of **MS. SPREMULLI's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. SPREMULLI** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. SPREMULLI** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. SPREMULLI shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. SPREMULLI** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. SPREMULLI shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. SPREMULLI's** suspension shall be lifted and **MS. SPREMULLI's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. SPREMULLI** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SPREMULLI** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. SPREMULLI** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SPREMULLI** has complied with all aspects of this Order; and (2) the Board determines that **MS. SPREMULLI** is able to practice according to acceptable and prevailing standards of safe nursing care

without Board monitoring, based upon an interview with **MS. SPREMULLI** and review of the reports as required herein. Any period during which **MS. SPREMULLI** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church, Bertha Lovelace, Johnnie Maier, and Roberta Stokes abstaining.

Hass, Carla, R.N. 318834 (CASE #10-3640)

Action: It was moved by Tracy Ruegg, seconded by Melissa Meyer, that upon consideration of the charges stated against **CARLA S. HASS** in the January 21, 2011 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. HASS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice. The Ohio Board of Nursing ORDERS that **MS. HASS'S** license to practice nursing as a registered nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **CARLA S. HASS** to surrender her frameable wall certificate for her registered nurse license, R.N. #318834, immediately.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church, Bertha Lovelace, Johnnie Maier, and Roberta Stokes abstaining.

Hvizdos, Melissa C., P.N. 111332 (CASE #10-1943)

Action: It was moved by Maryam Lyon, seconded by Rhonda Barkheimer, that upon consideration of the charges stated against **MELISSA CHARMAINE HVIZDOS** in the February 8, 2011 Notice of Summary Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. HVIZDOS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice. The Ohio Board of Nursing ORDERS that **MS. HVIZDOS'S** license to practice nursing as a licensed practical nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **MELISSA CHARMAINE HVIZDOS** to surrender her frameable wall certificate for her licensed practical nurse license, P.N. #111332, immediately.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church, Bertha Lovelace, Johnnie Maier, Susan Morano, and Roberta Stokes abstaining.

TEMPORARY SUSPENSION AND OPPORTUNITY FOR HEARING

Action: It was moved by Janet Arwood, seconded by Rhonda Barkheimer, that the Board temporarily suspend the license(s) and issue a Notice of Opportunity for Hearing for violations of Chapter 4723. ORC, for the following case(s):

Kramer, Tish D., P.N. 110402 (CASE #11-1004) and Heffner, John C., P.N. 103633 (CASE #11-4073).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Complete copies of the Temporary Suspensions and Notices of Opportunity for Hearing shall be maintained in the exhibit book for the November 2011 Board Meeting.

NOTICE OF OPPORTUNITY FOR HEARING – EDUCATION PROGRAMS

Action: It was moved by Melissa Meyer, seconded by Tracy Ruegg, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723. ORC for the following:

Ohio American Health Care Registered Nursing Program (CASE #11-2803) and Ohio American Health Care Inc. Practical Nursing Program (CASE #11-4356).

Motion adopted by majority vote of the Board members with Bertha Lovelace abstaining.

Complete copies of the Notices of Opportunity for Hearing shall be maintained in the exhibit book for the November 2011 Board Meeting.

DEFAULT ORDERS

Callahan, Carole N., R.N. 161002 (CASE #09-6026)

Action: It was moved by Melissa Meyer, seconded by Tracy Ruegg, that upon consideration of the allegations contained in the February 8, 2011 examination order and the findings contained in the July 2011 Default Order, the Board finds that **MS. CALLAHAN** has committed acts in violation of the Nurse Practice Act, as set forth in the July 2011 Default Order, and the Board orders that **MS. CALLAHAN's** license to practice nursing as a registered nurse in the State of Ohio is hereby suspended, as of July 29, 2011, with conditions for reinstatement set forth in the July 2011 Default Order.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church, Delphenia Gilbert and Bertha Lovelace abstaining.

Addison, Ronnie C., R.N. 293605 (CASE #10-4314)

Action: It was moved by Melissa Meyer, seconded by Tracy Ruegg, that the Board find that **MR. ADDISON** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond his control. Section 4723.28(B)(16) provides that the Board can suspend or place restrictions on a license for violation of Chapter 4723 or any rules adopted under that chapter.

In accordance with Section 4723.28(B)(16) and Section 4723.28(G) ORC, the Ohio Board of Nursing finds that that **MR. ADDISON** has admitted the truth of the allegations set forth in the May 12, 2011 Examination Order issued to **MR. ADDISON** and that **MR. ADDISON** is impaired. The Board ORDERS that **MR. ADDISON's** license to practice nursing as a registered nurse in the State of Ohio is hereby suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MR. ADDISON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. ADDISON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MR. ADDISON** shall, at his own expense, submit to a psychiatric examination, specifically addressing his capacity to function in a clinical nursing capacity, by Dr. Richard Friedell, Comprehensive Psychiatric Services, Inc., located at 24400 Highpoint Road, Suite 6, Beachwood, Ohio 44122. Prior to the evaluation, **MR. ADDISON** shall provide the Examiner with a copy of this Order and the May 12, 2011 Examination Order, and shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MR. ADDISON's** practice. The Examiner shall provide an opinion to the Board regarding whether **MR. ADDISON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MR. ADDISON** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by

the Board shall include, but not be limited to, completion or continuation of chemical dependency or other mental health treatment recommended and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MR. ADDISON** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of MR. ADDISON

5. **MR. ADDISON** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MR. ADDISON** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MR. ADDISON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MR. ADDISON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MR. ADDISON** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MR. ADDISON** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MR. ADDISON** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

In accordance with Chapter 119, ORC, **MR. ADDISON** is hereby informed that **MR. ADDISON** is entitled to a hearing on this matter. If **MR. ADDISON** wishes to request such hearing, the request must be made in writing and must be received in the Board office within thirty (30) days of the time of mailing of this notice.

MR. ADDISON is hereby further informed that, if **MR. ADDISON** timely requests a hearing, **MR. ADDISON** is entitled to appear at such hearing in person, by **MR. ADDISON's** attorney, or by such other representative as is permitted to practice before the Board, or **MR. ADDISON** may present **MR. ADDISON's** position, arguments, or contentions in writing. At the hearing **MR.**

ADDISON may also present evidence and examine witnesses appearing for and against **MR. ADDISON**.

Should **MR. ADDISON** choose to request a hearing, please mail or deliver the request, in addition to any other correspondence regarding this matter, to **Lisa Ferguson-Ramos, Compliance Unit manager, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410, or to the email address, hearing@nursing.ohio.gov.**

This Order shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church Bertha Lovelace abstaining.

Imbrogno, Stefanie R., R.N. 337659 (CASE #09-3610)

Action: It was moved by Melissa Meyer, seconded by Tracy Ruegg, that the Board find that **MS. IMBROGNO** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control. Section 4723.28(B)(16) provides that the Board can suspend or place restrictions on a license for violation of Chapter 4723 or any rules adopted under that chapter.

In accordance with Section 4723.28(B)(16) and Section 4723.28(G) ORC, the Ohio Board of Nursing finds that that **MS. IMBROGNO** has admitted the truth of the allegations set forth in the April 8, 2011 Examination Order issued to **MS. IMBROGNO** and that **MS. IMBROGNO** is impaired. The Board ORDERS that **MS. IMBROGNO's** license to practice nursing as a registered nurse in the State of Ohio is hereby suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. IMBROGNO** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. IMBROGNO** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. IMBROGNO** shall, at her own expense, submit to a chemical dependency examination, specifically addressing her capacity to function in a clinical nursing capacity, by Dr. Richard Whitney, Shepherd Hill Addiction Services (hereinafter "Dr. Whitney"), located at 200 Messimer Drive, Newark, Ohio 43055. Prior to the evaluation, **MS. IMBROGNO** shall provide the Examiner with a copy of this Order and the April 8, 2011 Examination Order, and shall execute releases to permit the Examiner to

- obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. IMBROGNO's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. IMBROGNO** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MS. IMBROGNO** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of chemical dependency or other mental health treatment recommended and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. IMBROGNO** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of MS. IMBROGNO

5. **MS. IMBROGNO** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. IMBROGNO** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. IMBROGNO** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. IMBROGNO** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. IMBROGNO** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. IMBROGNO** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. IMBROGNO** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

In accordance with Chapter 119, ORC, **MS. IMBROGNO** is hereby informed that **MS. IMBROGNO** is entitled to a hearing on this matter. If **MS. IMBROGNO** wishes to request such hearing, the request must be made in writing and must be received in the Board office within thirty (30) days of the time of mailing of this notice.

MS. IMBROGNO is hereby further informed that, if **MS. IMBROGNO** timely requests a hearing, **MS. IMBROGNO** is entitled to appear at such hearing in person, by **MS. IMBROGNO's** attorney, or by such other representative as is permitted to practice before the Board, or **MS. IMBROGNO** may present **MS. IMBROGNO's** position, arguments, or contentions in writing. At the hearing **MS. IMBROGNO** may also present evidence and examine witnesses appearing for and against **MS. IMBROGNO**.

Should **MS. IMBROGNO** choose to request a hearing, please mail or deliver the request, in addition to any other correspondence regarding this matter, to **Lisa Ferguson-Ramos, Compliance Unit manager, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410, or to the email address, hearing@nursing.ohio.gov.**

This Order shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church and Bertha Lovelace abstaining.

Coyle, Brenton D., P.N. 140678 (CASE #11-1470)

Action: It was moved by Melissa Meyer, seconded by Tracy Ruegg, that the Board find that that **MR. COYLE** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond his control. Section 4723.28(B)(16) provides that the Board can suspend or place restrictions on a license for violation of Chapter 4723 or any rules adopted under that chapter.

In accordance with Section 4723.28(B)(16) and Section 4723.28(G) ORC, the Ohio Board of Nursing finds that that **MR. COYLE** has admitted the truth of the allegations set forth in the July 26, 2011 Examination Order issued to **MR. COYLE** and that **MR. COYLE** is impaired. The Board ORDERS that **MR. COYLE's** license to practice nursing as a licensed practical nurse in the State of Ohio is hereby suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MR. COYLE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MR. COYLE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MR. COYLE** shall, at his own expense, submit to a psychiatric examination, specifically addressing his capacity to function in a clinical nursing capacity, by Dr. Scott Bresler, The University of Cincinnati Physicians Company, located at 260 Stetson Street, Suite 3200, Cincinnati, Ohio 45219. Prior to the evaluation, **MR. COYLE** shall provide the Examiner with a copy of this Order and the July 26, 2011 Examination Order, and shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MR. COYLE's** practice. The Examiner shall provide an opinion to the Board regarding whether **MR. COYLE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MR. COYLE** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of chemical dependency or other mental health treatment recommended and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MR. COYLE** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of MR. COYLE

5. **MR. COYLE** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MR. COYLE** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MR. COYLE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MR. COYLE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MR. COYLE** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MR. COYLE** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MR. COYLE** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

In accordance with Chapter 119, ORC, **MR. COYLE** is hereby informed that **MR. COYLE** is entitled to a hearing on this matter. If **MR. COYLE** wishes to request such hearing, the request must be made in writing and must be received in the Board office within thirty (30) days of the time of mailing of this notice.

MR. COYLE is hereby further informed that, if **MR. COYLE** timely requests a hearing, **MR. COYLE** is entitled to appear at such hearing in person, by **MR. COYLE's** attorney, or by such other representative as is permitted to practice before the Board, or **MR. COYLE** may present **MR. COYLE's** position, arguments, or contentions in writing. At the hearing **MR. COYLE** may also present evidence and examine witnesses appearing for and against **MR. COYLE**.

Should **MR. COYLE** choose to request a hearing, please mail or deliver the request, in addition to any other correspondence regarding this matter, to **Lisa Ferguson-Ramos, Compliance Unit manager, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410, or to the email address, hearing@nursing.ohio.gov.**

This Order shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church and Bertha Lovelace abstaining.

Dostal, Joyce L., R.N. 219504 (CASE #07-2932)

Action: It was moved by Tracy Ruegg, seconded by Melissa Meyer, that upon consideration of the allegations contained in the April 11, 2011 examination order and the findings contained in the September 2011 Default Order, the Board finds that **MS. DOSTAL** has committed acts in violation of the Nurse Practice Act, as set forth in the September 2011 Default Order, and the Board orders that **MS. DOSTAL's** license to practice nursing as a registered nurse in

the State of Ohio is hereby suspended, as of September 23, 2011, with conditions for reinstatement set forth in the September 2011 Default Order. Notwithstanding the provisions of the September 2011 Default Order, **MS. DOSTAL** may submit to the required psychiatric examination, as set forth in paragraph 3, with any psychiatrist approved in advance by the Board.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church and Bertha Lovelace abstaining.

Martin, Kimsu, P.N. 077109 (CASE #09-0016)

Action: It was moved by Tracy Ruegg, seconded by Melissa Meyer, that upon consideration of the allegations contained in the July 21, 2010 examination order and the findings contained in the May 2011 Default Order, the Board finds that **MS. MARTIN** has committed acts in violation of the Nurse Practice Act, as set forth in the May 2011 Default Order, and the Board orders that **MS. MARTIN's** license to practice nursing as a licensed practical nurse in the State of Ohio is hereby suspended, as of May 20, 2011, with conditions for reinstatement set forth in the May 2011 Default Order.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church and Bertha Lovelace abstaining.

Melvin, Tammi M., R.N. 293235 (CASE #09-1168)

Action: It was moved by Tracy Ruegg, seconded by Melissa Meyer, that upon consideration of the allegations contained in the October 29, 2010 examination order and the findings contained in the May 2011 Default Order, the Board finds that **MS. MELVIN** has committed acts in violation of the Nurse Practice Act, as set forth in the May 2011 Default Order, and the Board orders that **MS. MELVIN's** license to practice nursing as a registered nurse in the State of Ohio is hereby suspended, as of May 20, 2011, with conditions for reinstatement set forth in the May 2011 Default Order.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church and Bertha Lovelace abstaining.

Dunn, Kristen J., P.N. 134779 (CASE #10-3649)

Action: It was moved by Tracy Ruegg, seconded by Melissa Meyer, that upon consideration of the allegations contained in the February 15, 2011 examination order and the findings contained in the September 2011 Default Order, the

Board finds that **MS. DUNN** has committed acts in violation of the Nurse Practice Act, as set forth in the September 2011 Default Order, and the Board orders that **MS. DUNN's** license to practice nursing as a licensed practical nurse in the State of Ohio is hereby suspended, as of September 23, 2011, with conditions for reinstatement set forth in the September 2011 Default Order.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of November, 2011.

Motion adopted by majority vote of the Board members with Judith Church and Bertha Lovelace abstaining.

VOLUNTARY RETIREMENTS

Action: It was moved by Maryam Lyon, seconded by Susan Morano, that the Board accept the Voluntary Retirement(s) from the Practice of Nursing for the following:

Zafuto, Mark S., R.N. 193821, COA 05573 (CASE #10-5191) and Tapia, Jerry L., R.N. 165295 (CASE #02-0102).

Motion adopted by majority vote of the Board members with Judith Church and Bertha Lovelace abstaining.

MONITORING

LIFTS OF SUSPENSION/PROBATION

Action: It was moved by Maryam Lyon, seconded by Susan Morano, that the following, having met the terms and conditions of their Consent Agreement or Adjudication Order with the Board, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, be released from their Consent Agreements or Adjudication Orders:

Stuckman, Kelly J., P.N. 141763 (CASE #10-1968); Latham, Mandy J., R.N. 363200 (CASE #10-1473); Painter, Kelly W., R.N. 321586 (CASE #08-0031); Chalmers, Allison M., P.N. 135237 (CASE #09-1861); Sexton, Jennifer L., R.N. 364859 (CASE #10-2567); Bender, Megan I., R.N. 364840 (CASE #10-2218); Musick, Allie N., R.N. 364907 (CASE #10-3006); Morgan, George A., P.N. 127962 (CASE #08-3437); Lisk, Cindy E., R.N. 349861 (CASE #09-1402); Koundourakis, Stavros I., R.N. 287083 (CASE #08-1848); Parker, Gionna V., P.N. 130759 (CASE #07-3689); Trumpower, Adrienne A., R.N. 335679 (CASE #10-1925); Parrett, Sandy M., R.N. 363203, P.N. 110310 (CASE #10-1583); and Filiaggi, Kathleen, R.N. 277298 (CASE #09-4431).

Motion adopted by majority vote of the Board members with Judith Church and bertha Lovelace abstaining.

LIFTS OF SUSPENSION/PROBATION – EARLY RELEASE

Action: It was moved by Janet Arwood, seconded by Delphenia Gilbert, that the following, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, having met the terms and conditions of their Consent Agreement or Adjudication Order with the Board, be released early from their Consent Agreements or Adjudication Orders:

Reyno, Jeanette R., R.N. 311087 (CASE #09-1934).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Motion adopted by majority vote of the Board members with Judith Church and Bertha Lovelace abstaining.

LIFT OF SUSPENSION/PROBATION ONLY – PERMANENT PRACTICE RESTRICTION(S) REMAIN

Action: It was moved by Susan Morano, seconded by Maryam Lyon, that the following, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, be released from the terms and conditions of their Consent Agreement with the exception of the permanent practice restriction(s) that will remain in effect:

Abbott, Nancy L., R.N. 231692 (CASE #08-1605); Schaefer, Jacquelyn K-A, R.N. 291647, P.N. 102561 (CASE #08-1092); and Sacks, Andrea L., R.N. 356007 (CASE #09-4017).

Motion adopted by majority vote of the Board members with Judith Church and Bertha Lovelace abstaining.

LIFT OF SUSPENSION ONLY – PEDIATRIC RESTRICTIONS REMAIN

Action: It was moved by Delphenia Gilbert, seconded by Janet Arwood, that the following, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, be released from the May 15, 2009 Consent Agreement with the exception of the pediatric restrictions that will remain in effect:

Booher, Christopher R., R.N. 350969, P.N. 115676 (CASE #08-0566).

Motion adopted by majority vote of the Board members with Judith Church and Bertha Lovelace abstaining.

LIFT OF SUSPENSION ONLY – EARLY RELEASE – PERMANENT FINANCIAL RESTRICTIONS REMAIN

Action: It was moved by Melissa Meyer, seconded by Tracy Ruegg, that the following, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, be released early from the July 24, 2009 Consent Agreement with the exception of the permanent financial restrictions that will remain in effect:

Wallace, Shirley M., P.N. 104945 (CASE #08-3372);

Motion adopted by majority vote of the Board members with Judith Church and Bertha Lovelace abstaining.

LIFT OF SUSPENSION ONLY – PERMANENT PRACTICE AND NARCOTIC RESTRICTIONS REMAIN

Action: It was moved by Janet Arwood, seconded by Delphenia Gilbert, that the following, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, be released from their Consent Agreement or Adjudication Order with the exception of the permanent practice and narcotic restrictions that will remain in effect:

Simpson, Nancy P., R.N. 167026 (CASE #05-3538) and Conner, Lori B., R.N. 188516 (CASE #08-3472).

Motion adopted by majority vote of the Board members with Judith Church and Bertha Lovelace abstaining.

LIFT OF SUSPENSION ONLY – PERMANENT NARCOTIC RESTRICTIONS REMAIN

Action: It was moved by Rhonda Barkheimer, seconded by Janet Arwood, that the following, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, be released from the September 19, 2008 Consent Agreement with the exception of the permanent narcotic restrictions that will remain in effect:

Morrison, April N., R.N. 294508 (CASE #06-1497).

Motion adopted by majority vote of the Board members with Judith Church and Bertha Lovelace abstaining.

LIFT OF SUSPENSION/PROBATION ONLY – EARLY RELEASE – PERMANENT PRACTICE AND NARCOTIC RESTRICTIONS REMAIN

Action: It was moved by Rhonda Barkheimer, seconded by Delphenia Gilbert, that the following, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, be released early from the November 21,

2008 Consent Agreement with the exception of the permanent practice and narcotic restrictions that will remain in effect:

Hawkins, Cynthia S., R.N. 297932 (CASE #08-2676);

Motion adopted by majority vote of the Board members with Judith Church and Bertha Lovelace abstaining.

LIFT OF TEMPORARY NARCOTIC RESTRICTION ONLY

Action: It was moved by Susan Morano, seconded by Maryam Lyon, that the following, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, be released from their temporary narcotic restriction(s) within the September 24, 2010 Consent Agreements:

Hans, Lisa K., R.N. 243730 (CASE #10-3853).

Motion adopted by majority vote of the Board members with Judith Church and Bertha Lovelace abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF CONSENT AGREEMENT

Action: It was moved by Janet Arwood, seconded by Delphenia Gilbert that the following, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms of the November 19, 2010 Consent Agreement:

Rayford, Alisa K., R.N. 328191 (CASE #08-1673).

Motion adopted by majority vote of the Board members with Judith Church and Bertha Lovelace abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF ADJUDICATION ORDER

Action: It was moved by Maryam Lyon, seconded by Rhonda Barkheimer, that the following, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, be reinstated subject to the terms and conditions of probation contained within their Adjudication Order(s):

Green, Linda D., P.N. 124153 (CASE #07-1037); McDermott, Cari C., R.N. 207170 (CASE #06-2197); O'Black, Angela M., R.N. 240150 (CASE #09-2743); and Roberts, Elaine E., R.N. 294806, P.N. 042265 (CASE #08-4707).

Motion adopted by majority vote of the Board members with Judith Church and Bertha Lovelace abstaining.

LIFT OF UDS REQUIREMENT

Action: It was moved by Melissa Meyer, seconded by Janet Arwood, that the following, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, be released from the UDS testing requirement within their respective Consent Agreement or Adjudication Order:

Moton, Chasity J., R.N. 356111 (CASE #09-2832) and Sutton, Elaine A., P.N. 130761 (CASE #07-3239).

Motion adopted by majority vote of the Board members with Judith Church and Bertha Lovelace abstaining.

MOTION TO ACCEPT SPECIFIC NURSING EMPLOYMENT ONLY

Action: It was moved by Susan Morano, seconded by Maryam Lyon, that the Board accept the following approval made by Judith Church, Supervising Member for Disciplinary Matters:

Garrett, Aretha E., R.N. 214304 (CASE #09-1125)- Employment as a Home Health Nurse with Annie Carrie Home Health Care Services, Inc.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

MOTION TO MODIFY PERMANENT PRACTICE RESTRICTION TO ACCEPT SPECIFIC EMPLOYMENT ONLY

Action: It was moved by Maryam Lyon, seconded by Rhonda Barkheimer, that the Board approve Salaam, Jamilah L., P.N. 138354 (CASE #09-4801) for employment as Home Health Nurse with Always There.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

MOTION TO MODIFY PERMANENT NARCOTIC RESTRICTION TO ACCEPT SPECIFIC EMPLOYMENT ONLY

Action: It was moved by Janet Arwood, seconded by Delphenia Gilbert, that the Board approve Osburn, Angie M., R.N. 306147 (CASE #06-2359) to pass narcotics, other controlled substances and mood altering drugs in her current nursing position with Briarfield of Milan.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

REPORTS TO THE BOARD

Open Forum – Friday, November 18, 2011

There were no participants for Open Forum.

Advisory Group Reports

Continuing Education (CE)

Delphenia Gilbert, Chair, reported that the Advisory Group on Continuing Education met on October 7, 2011. The group continued their discussion regarding proposed rule revisions for Chapter 4723-14. A representative from CE Broker, an automated CE tracking company, provided an on-site demonstration. The group will discuss whether to consider this system at the next meeting. A draft of the revised continuing education FAQs was distributed for review. ANCC continues to work on the process of inter-professional collaboration in continuing education.

Advisory Group member Pamela Dickerson has been appointed to a task force that is examining inter-professional competency in the provision of CE. Advisory Group member Jane Mahowald reported that Ohio's Action Coalition was selected as an Action Coalition by the Future of Nursing Campaign to develop strategies to implement the recommendations of the IOM's Future of Nursing Report. The Ohio Hospital Association and the Ohio League for Nursing will co-lead the group.

The meeting dates for 2012 are scheduled for February 10, June 15, and October 5.

Nursing Education

Judith Church, Chair, reported that the Advisory Group on Nursing Education met on October 13, 2011. The group discussed the RWJF publication, *Charting Nursing's Future*, and its emphasis on nursing education developing "pathways" and a "seamless flow" for nurses to obtain BSN degrees. J. Church also noted that the Advisory Group members who are PN educators, through the group's review of the Chapter 4723-5 education rules, raised questions about the requirements for an interim program administrator in a PN program, and the Board agreed with this revision in the rules. She complimented the group on their discussions and encouraged other Board members to attend the meetings. The next meeting is scheduled for March 8, 2012.

Board Committee Report – Advisory Group Appointments

Dialysis

Action: It was moved by Tracy Ruegg, seconded by Melissa Meyer, that the Board appoint Sharon Nowak to the Advisory Group on Dialysis, for the term beginning January 1, 2012 and ending December 31, 2013. Motion adopted by unanimous vote of the Board members.

Nursing Education

Action: It was moved by Tracy Ruegg, seconded by Rhonda Barkheimer, that the Board appoint the following members to the Advisory Group on Nursing Education, for terms beginning January 1, 2012 and ending December 31, 2013: Mary Cook, Cheryl DeFrancisco, Rebecca Dodds, Carmelita Hardcastle, Bonnie Kirkpatrick, Nannette Payne, Elizabeth Swift, and Betty Thompson. Motion adopted by unanimous vote of the Board members.

Other Reports

Summary of Nursing Education Program Annual Reports

L. Emrich highlighted the data from the Summary of Nursing Education Program Annual Reports. Board members agreed to review and discuss possible additional questions for the Annual Report at the Board Retreat in 2012. L. Emrich and Board members complimented the Education Surveyors who compiled the data and prepared the report.

NEALP Report

L. Emrich reviewed the NEALP report covering the application period that ended July 15, 2011. The Ohio Board of Regents (OBR) administers NEALP with the assistance of the Board of Nursing. The OBR Chancellor has the discretion to determine funding “with preference given to programs aimed at increasing enrollment in an area of need.” The Chancellor exercised discretion, by shifting all funding to pre-licensure RN and post-licensure nurse educator candidates rather than funding PN student applicants. From 2011, the total funding was \$448,500, which represents an award (or renewal of an award) of \$1,500 to 209 pre-licensure RN applicants, and an award or renewal of \$5,000 to 27 post-licensure applicants pursuing higher education in order to teach nursing. No post-licensure applicant was denied based on a lack of funding. Board members asked if OBR could identify the number of LPNs who apply for funds to pursue RN education. Board staff will follow-up with this question.

Recommendation for NEALP Funding

L. Emrich reviewed the federal occupation projections and portions of the Summary of Nursing Education Program Annual Reports. It was noted that for 2011, OBR awarded approximately 30% for post-licensure applicants, and 70% to pre-license RN applicants.

The federal occupational projections indicate a need for a greater number of new RN positions (2,102) by 2018 than LPN positions (722), although currently PN education programs are producing a greater number of LPNs than RN programs are producing RNs. Further, the data reflects the increasing need to replace RN faculty, due to retirements, as reported by the PN and RN programs.

Based on this information, the Board agreed by general consensus that the first priority would be to award funds to all eligible post-license applicants, and remaining funds would be awarded to pre-licensure RN applicants. This recommendation will be provided to OBR.

Interpretive Guideline Modification

At the July 2011 meeting, the Board approved a new Interpretive Guideline (IG) titled "Registered Nurse Performance of a Client Health History and Physical Examination for Purposes of Providing Nursing Care." Subsequent to the Board's approval of the IG, the Board discussed the use of "client" or "patient" and recommended that the word patient be used when possible. Based on that discussion, the Board considered modifying the IG to change the terminology to patient.

Action: It moved by Judith Church, seconded by Rhonda Barkheimer, that the Board approve the revision to the Interpretive Guideline, Registered Nurse Performance of a Client Health History And Physical Examination for Purposes of Providing Nursing Care, as submitted. Motion adopted by unanimous vote of the Board members.

Patient Centered Medical Home (PCMH) Education Advisory Group

J. Church provided an overview of the Patient Centered Medical Home (PCMH) legislation and pilot program. Funding continues to be an issue and several state agencies are trying to access monies for the continuation of PCMH projects.

GENERAL INFORMATION (FYI)

The Board reviewed the general information items and had no questions.

BOARD GOVERNANCE

Nomination of Board Officers (Thursday)

President

Action: Maryam Lyon nominated Bertha Lovelace for the office of President.

Vice-President

Action: Melissa Meyer nominated J. Jane McFee for the office of Vice-President.

Action: Roberta Stokes nominated Melissa Meyer for the office of Vice-President.

Action: Judith Church nominated Janet Arwood for the office of Vice-President

Board Supervising Member for Disciplinary Matters

Action: Maryam Lyon nominated Judith Church for Board Supervising Member for Disciplinary Matters.

Election of Board Officers (Friday)

The Board elected Bertha Lovelace as President, Melissa Meyer as Vice-President, and Judith Church as Board Supervising Member for Disciplinary Matters.

Appointment of Nursing Education Program Board Liaison

Action: It was moved by Maryam Lyon, seconded by Melissa Meyer, that the Board appoint Janet Arwood as the Nursing Education Program Board Liaison to Board staff for the period of January 1, 2012 through December 31, 2012. Motion adopted by unanimous vote of the Board members.

Appointment of Advisory Group Chairs

Nursing Education

Action: It was moved by Susan Morano, seconded by Rhonda Barkheimer, that the Board appoint Judith Church as Chair of the Advisory Group on Nursing Education for the period of January 1, 2012 through December 31, 2012. Motion adopted by unanimous vote of the Board members.

Dialysis

Action: It was moved by Rhonda Barkheimer, seconded by Melissa Meyer, that the Board appoint Maryam Lyon as Chair of the Advisory Group on Dialysis for the period of January 1, 2012 through December 31, 2012. Motion adopted by unanimous vote of the Board members.

Continuing Education

Action: It was moved by Tracy Ruegg, seconded by Delphenia Gilbert, that the Board appoint Rhonda Barkheimer as Chair of the Advisory Group on Continuing Education for the period of January 1, 2012 through December 31, 2012. Motion adopted by unanimous vote of the Board members.

Appointment of Board Hearing Committee

Action: It was moved by Melissa Meyer, seconded by Maryam Lyon, that the Board appoint the President, Vice-President, and Tracy Ruegg to serve on the Board Hearing Committee, and Janet Arwood, Maryam Lyon, and Susan Morano as alternates, all serving for a term of one year, effective January 1, 2012. Motion adopted by unanimous vote of the Board members.

Authorization for the Use of Hearing Examiners

Action: It was moved by Susan Morano, seconded by Rhonda Barkheimer, that the Board authorize the use of hearing examiners for hearings during the period

of January 1, 2012 through December 31, 2012. Motion adopted by unanimous vote of the Board members.

Authorization for the Board Supervising Member or President to Issue Notices of Immediate Suspension and Orders of Summary Suspension

Action: It was moved by Delphenia Gilbert, seconded by Janet Arwood, that the Board authorize the Board Supervising Member For Disciplinary Matters, or the Board President, to issue notices of immediate suspension and orders of summary suspension for the period of January 1, 2012 through December 31, 2012. Motion adopted by unanimous vote of the Board members.

Authorization for the Use of Signature Stamps and Electronic Signatures

Action: It was moved by Janet Arwood, seconded by Roberta Stokes, that the Board authorize the use of signature stamps or electronic signatures of the Board President, Board Supervising Member For Disciplinary Matters, and Executive Director, by designated staff for the period of January 1, 2012 through December 31, 2012. Motion adopted by unanimous vote of the Board members.

Authorization to Make Editorial Changes to Motions of the Board

Action: It was moved by Melissa Meyer, seconded by Roberta Stokes, that the Board authorize the Executive Director to make editorial changes to motions for the period of January 1, 2012 through December 31, 2012. Motion adopted by unanimous vote of the Board members.

Authorization for Designated Staff to Sign AP and PIIP Agreements

Action: It was moved by Rhonda Barkheimer, seconded by Maryam Lyon, that the Board authorize designated staff of the Alternative Program for Chemical Dependency and the Practice Intervention and Improvement Program to sign program contracts on behalf of the Board for the period of January 1, 2012 through December 31, 2012. Motion adopted by unanimous vote of the Board members.

Authorization for the Executive Director to Establish Standards of Employee Conduct

Action: It was moved by Roberta Stokes, seconded by Melissa Meyer, that the Board authorize the Executive Director to establish standards of conduct for employees of the Board, including reviewing, revising, and/or re-approving existing standards of conduct. Motion adopted by unanimous vote of the Board members.

Re-Appointment of Executive Director

Action: It was moved by Johnnie Maier, seconded by Delphenia Gilbert, that the Board re-appoint Betsy Houchen as Executive Director of the Ohio Board of Nursing. Motion adopted by unanimous vote of the Board members.

Designation of Hospitality Chair

The Board designated Rhonda Barkheimer as Hospitality Chair.

Hotel Accommodations for 2012

Joseph Kirk answered questions about the hotel and encouraged Board members to make their hotel reservations for 2012 as soon as possible.

EVALUATION OF MEETING AND ADJOURNMENT

President B. Lovelace encouraged Board members to attend one of the Board Hearing Committee's scheduled days for hearings to observe the hearing process.

President B. Lovelace thanked the Board members whose terms expire this year. She praised Patricia Hayek, Delphenia Gilbert, and Johnnie Maier for their commitment and contributions to the Board.

B. Houchen reminded the Board that according to Section 4723.02, ORC, Board members whose terms expire at the end of the year, will continue to serve subsequent to the expiration date of December 31, 2011, until the member's successor takes office, or until a period of sixty days has elapsed, whichever occurs first.

The meeting adjourned on Friday, November 18, 2011 at 10:45 a.m.

Bertha Lovelace, RN, CRNA
President



Attest:

Betsy Houchen, RN, MS, JD
Executive Director

