



Ohio Board of Nursing

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Board Retreat April 7-8, 2003

The mission of the Ohio Board of Nursing is to actively promote and protect the health of the citizens of Ohio through the safe and effective practice of nursing as defined by law. Measurable ends to achieve this mission include competent practitioners, informed public and a law, which accurately reflects the dynamic practice of nursing.

The following Board members and staff met on April 7, 2003 from 12:00 p.m. to 4:00 p.m. and 8, 2003 from 8:00 a.m. to 4:00 p.m. at Mount Carmel College of Nursing:

Board Members:

Mary Kay Sturbois, RN, BSN, CDE, President
Mary Jean Flossie, LPN, LNHA, Vice President
Anne Barnett, BSN, RNC
Judith Brachman, Consumer Member
Debra Broadnax, MSN, RN, CNS
Kathleen Driscoll, JD, MS, RN
Bertha Lovelace, RN, BA, CRNA
Richard Nowowiejski, LPN, BARS
Patricia Schlecht, RN, MSN
Janet Sekelsky, LPN
Yvonne Smith, MSN, RN, CNS, Supervising Member Disciplinary Matters

Absent: T. Diann Caudill, LPN
Lisa Klenke, MBA, RN, CNA-A

Board Staff:

John M. Brion, RN, MS, Executive Director
Theresa Stir, JD, RN Associate Director

NCSBN Meeting President Mary Kay Sturbois provided a summary of the NCSBN mid- Mid-Year year meeting that she and John Brion, Executive Director, attended earlier in the month in Savannah, Georgia.

Budget John Brion provided an update on the current Budget bill and proposals. After discussion, it was decided to support the proposals to support efforts of: 1) The Nursing Center for Excellence and Workforce Development; 2) Grants for nurses to pursue nursing faculty and education opportunities; 3) Developing partnerships between clinical settings and pre-licensure education programs; 4) educational program development; and 5) provision of grant money for promotion of nursing.

Recap of 2002 Jeannie Flossie acted as facilitator for the retreat. Members reviewed the list of accomplishments and Outstanding Issues (see attached) since the Strategic Planning 2002.

Members reviewed and revised the Strategic Plan.

Monitoring Members reviewed the packet of material submitted by Lisa Emrich, Manager of Monitoring Programs. Discussion was held regarding the changes that have already occurred in the Monitoring Programs and the anticipated changes. Direction provided related to the time frame of response for admission into the AP. Members would like to see a requirement that potential participants would receive a certified letter in which they would have 10 days to voluntarily temporarily surrender their license in order to be considered for admission into the program. Further discussion related to admission into the program resulted in the Members belief that only those participants whose primary diagnosis is drug or alcohol abuse that can be treated shall be permitted in the AP. (i.e. prohibition of admission for those with chronic pain disorders requiring prescriptions for narcotics, major behavioral disorders, or those with criminal behaviors or violations). It was also further determined that those individuals who are suspected or admitted to substitution of drugs shall not be permitted into the AP. The Members provided direction to the Board Supervising Member for Disciplinary Matters related to those applicants into the AP who are suspected of or admit to diversion of drugs.

Members would like a rule change that would permit Discipline to utilize information that an AP participant or PIIP participant completed the program if there are further violations of the law and rules that occur after successful completion of the AP or PIIP.

Compliance Discussion held related to changing name of Compliance to “Discipline” and possibly change Monitoring to “Compliance”. Discussion also held related to applications for licensure by those who have convictions. The current process was discussed and determined to be sufficient. Members were made aware of the numbers of cases outstanding. John was directed by the Members to assess Compliance staff to determine if using full potential.

Nursing Center Officially named “The Center for Nursing Excellence and Workforce Planning”. The following recommendations from the Nursing Center workgroup were approved:

- Establish mechanisms to promote the development of an ample supply of nurses.
- Provide grants to nursing education to encourage partnership with healthcare facilities increasing the number of faculty and clinical placement.
- Provide supplemental funding for nurses seeking graduate level education leading to nursing faculty positions.
- Provide supplemental funding to nursing education for creative course development.
- Encourage regional forums for dialogue on specific regional nursing workforce issues.

- Maintain a comprehensive database of supply and demand relative to the nursing workforce that will provide a reliable foundation for statewide workforce planning.
- Develop and implement creative recruitment strategies targeting a diverse population.

Establish mechanisms to foster excellence in nursing.

- Promote a positive image of nursing
- Award
- Promote collaboration between educators, service and employers to ensure that nursing education programs meet the future needs of the marketplace.
- Provide supplemental funding for nurses seeking graduate level education leading to nursing faculty positions.
- Develop and implement (website) as a resource for nurses to attain career excellence.

Location

Independent

An arm of the board

Much opposition to being at a college or university

Governing board that has members from this board.

OBN would oversee the money.

Own dedicated staff (possibly 2 to begin)

Funded by license fee (\$10 for first 4 years and \$5 for remaining 6 years) and

John's "bake sale" ideas.

Year Round Licensure	Discussion held regarding year round licensure proposal with approval to proceed by the Members.
Multi-State Compact	There was some concern expressed related to discipline and whether a nurse is required to register within the state prior to employment. John will provide the actual compact language and this issue will be placed on the May Board meeting for further discussion. The Members are in agreement to continue pursuit of Multi-state licensure for Ohio.
WorkGroups	Three work groups were developed: Center for Nursing Excellence and Workforce Planning, Vision for the Future, and Scope of Practice (LPN). See above for the recommendations from the workgroup on Center for Nursing Excellence and Workforce Planning. It was determined that an Advisory Council would need to be created to oversee the development and operating of the Nursing Center.
Future Vision	Recommendations from the workgroup on Vision for the Future were: - Review groups to whom nurses delegate for appropriateness of being regulated by the Board. - Monitor the med tech issue in the legislature and provide the Executive

Director with guidance as to Board's position. {The Members determined that they wanted to be involved on the ground floor and therefore have the Board as the certifying and regulating body.}

- Encourage increased interest in long term care.
- Work with CHAP on legislation and rules.
- Work with the legislature and other stakeholders on multi-state licensure.
- Examine mechanisms for encouraging nurses and nurse practitioners to work in geographic areas identified as underserved areas.
- Have nurse administrators held accountable for non-reporting or for contributing to actions when staff violate the nurse practice act in cases that rise to the level of board action.
- Have dialogue with colleges' and universities' upper administrators regarding increased support of nursing programs.
- Changes after the multistate compact would include examining the practice of nurse practitioners so that it is comparable with other states.

Scope of Practice Nancy Manns provided a comparison of other states' scope of practice for LPNs. The workgroup felt that the first and easiest resolution to issues that have been raised regarding the scope of practice of LPNs was to review the current rules (Chapter 4) and see if can be "tweaked" to address the care plan issue (in settings where care is more predictable). {The issue will be raised at the NP&E Advisory Council being held April 10, 2003.} Then later, do a more thorough comparison of other states and then deal with law and rules to address LPN issues that may be raised by interested stakeholders. Issues that were identified by the workgroup that may need further discussion: Direction; Competency if have additional skills; Ability to administer PRN meds as it is interpreted by some facilities as "analyzing the assessment data"; and revising the rules for consistency between 4723-4-07 OAC and 4723-4-08 OAC.

Retreat Evaluation Members expressed appreciation to Mt. Carmel for hospitality offered and to Jeannie for facilitating the retreat. Members felt this retreat was productive, but thought a facilitator might be needed for the next retreat to develop further goals. The facilitator should not be a Board member to allow the Member full participation in the discussion.

Mary Kay Sturbois, RN, BSN, CDE
President



John M. Brion, RN, MS
Secretary

