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- RN – Skilled/Rehab
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Contact: Rachel Dattilo, Nurse Recruiter – 513-624-3200
- RN – IS Information Specialist
- RN – Neonatal Nurse Practitioner
- RN – Clinical Education Specialists – Critical Care, Perioperative Services
- RN – Cardiac Cath Lab

Clermont
Contact: Kate Stetson, RN, Nurse Recruiter – 513-735-7534
- RN – Concurrent Review/Discharge Planner
- RN – ED
- RN – ICU
- RN – Telemetry

Fairfield
Contact: Nancy Scheffel, RN, Nurse Recruiter – 513-682-7229
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- RN – CVOR Nurse Manager – new position
- RN – PACU Nurse Manager

Mt. Airy
Contact: Carla Martina-Gossman, RN, Nurse Recruiter – 513-853-5760
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- RN – Oncology
- RN – Ortho
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MOMENTUM reaches every Nurse and Dialysis Technician, every Hospital and Nursing School Administrator in the State of Ohio. Over 192,000 copies are addressed and mailed statewide. Estimated readership is well over 540,000 with each issue.
Governor Bob Taft finalized five appointments to the Board of Nursing in March. Appointed to serve a second four year term on the Board were: Kathleen Driscoll, JD, MS, RN of Cincinnati; Mary Jean Flossie, LPN, LNHA of Massillon; and Lisa Klenke, MBA, RN, CNAA of Coldwater. Also reappointed following completion of a partial term on the Board was Jane McFee, LPN from Perrysburg. Ms. McFee was appointed to the Board in 2004 to replace a previous member who resigned. All four re-appointments are to four year terms that end on December 31, 2009.

The Governor also appointed a successor to former board President Yvonne Smith MSN, RN, CNS whose term expired in December 2005. Replacing her is Janet L. Boeckman, RN, MSN, CPNP from Mansfield. Ms. Boeckman is a pediatric nurse practitioner who currently serves as Director of Nursing Programs (ADN & PN) at North Central State College in Mansfield.

Ms. Boeckman began teaching in the nursing program at North Central State (formerly North Central Technical College) in 1983. As a nursing faculty member she provided classroom and laboratory instruction, as well as supervision and evaluation of student clinical practice. Ms. Boeckman became Director of the Practical Nursing Program in 1997, and assumed responsibility for both ADN and PN programs at the college in 2001.

While Ms. Boeckman is newly appointed as a member of the Board, she has been an active participant in Board activities for many years. She served on the Board Advisory Group for Nursing Education in 1998 and 1999, and on the Advisory Group for Practice and Education since 2001. In addition Ms. Boeckman participated in developing the administrative rules that govern the Board’s certification of Community Health Workers (CHWs). This latter role grew from her involvement with the Community Health Access Project (CHAP) in Mansfield. This program is credited with dramatic improvement in health outcomes for underserved populations, and is a national model for the provision of comprehensive health and social services to such populations. The impetus for Board of Nursing certification of CHWs came in large part from those involved with the CHAP program.

Ms. Boeckman received her initial training at Saint Rita’s School of Nursing in Lima. In 1988, she earned a Bachelor of Science in Nursing degree (magna cum laude) from Ashland University, and also completed the Pediatric Nurse Practitioner program at Cleveland Metropolitan/Highland View Hospital. In 1994, she received a Master of Science in Nursing degree (magna cum laude) from Akron University with a major in Education and a clinical focus in pediatrics. Ms. Boeckman is presently enrolled in the Doctor of Nursing Practice program at Case Western Reserve University.
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Ohio Board of Nursing
5
Greetings!

This and the next few issues of Momentum will begin a new format for articles/features for the magazine. We believe there are many regulatory topics that the Board handles on a daily basis that will be of interest to the readers and we will focus on those issues and hot topics in the “Practice Corner,” “Compliance Corner,” and the “Certification & Licensure Corner.” We will feature “NCSBN News” on a regular basis. The President’s and Executive Director’s columns will alternate or be scheduled as needed. For certain issues we will feature time sensitive information. For example, each January we will remind licensees and certificate holders about the upcoming renewal period and emphasize the importance of updating names and addresses with the Board.

We hope you will find the new format informative and helpful in your work. Please let us know your comments and additional ideas for Momentum by emailing us at board@nursing.ohio.gov.

Betsy J. Houchen
RN, MS, JD
Executive Director
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DATEs AND LOCATION OF SCHEDULEd BOARD MEETINGS

The Ohio Board of Nursing meets six times per year with the meetings beginning on Thursday and continuing until business is completed on Friday. The Board may also meet on Wednesdays prior to the Board meeting as a whole or in small groups to discuss specific items or issues, to participate in continuing education activities, or to conduct a public rules hearing (generally in November). Watch for formal notification of the date, time, and location of rules hearings. Summaries of these meetings or hearings are presented to the full Board during a regularly scheduled Board meeting for information and possible action by the Board. The Thursday meeting begins promptly at 9:00 AM. The public is invited to attend, however, potential attendees should contact the Board office at 614/466-6940 prior to the scheduled meeting to determine if there have been any changes in the location of the session.

17 South High Street, Suite 400
Columbus, Ohio 43215

2006
January 19-20, 2006
March 15-16-17, 2006
April 18-19 (retreat)
May 18-19, 2006
July 20-21, 2006
September 21-22, 2006
November 15-16-17, 2006

2007
January 18-19, 2007
March 15-16, 2007
(retreat – T.B.A)
May 17-18, 2007
July 19-20, 2007
September 27-28, 2007

Ohio Board of Nursing
All meetings of the advisory groups begin at 10:00 AM (unless otherwise noted) and are held in the Board office. If you wish to attend one of these meetings, please contact the Board office at 614/466-9970 to determine any change in the location, date or times from those listed.

The **Advisory Group on Nursing Practice and Education**—February 9, August 10, October 12, and December 7. Chair: Kathleen Driscoll

The **Advisory Group on Dialysis**—February 21, August 15, and October 17. Chair: Debra Broadnax

The **Advisory Group on Continuing Education**—February 17, June 16, and October 20. Chair: Lisa Klenke

The **Committee on Prescriptive Governance**—April 24 and October 16. Interim Chair, Jacalyn Golden, MSN, CNP

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<table>
<thead>
<tr>
<th>Name</th>
<th>Term Expires</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cindy A. Krueger, MSN, RN, President</td>
<td>Napoleon 2007</td>
</tr>
<tr>
<td>Teresa L. Williams, LPN, Vice President</td>
<td>West Union 2007</td>
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<tr>
<td>Anne Barnett, BSN, RNC, CWS</td>
<td>Junction City 2006</td>
</tr>
<tr>
<td>Bertha Lovelace, RN, BA, CRNA</td>
<td>Cleveland 2006</td>
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<tr>
<td>Supervising Member for Disciplinary Matters</td>
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Verification of a nursing license is available through the Board of Nursing (OBN or Board) website for the convenience of the public, including nurses and their employers. The Board strongly recommends that all employers use this website as verification of current licensure for nursing employees. Employers should not rely on the wallet card which is sent to the nurse with the issuance of a license. A license is permission by the state to practice the profession for which licensure is granted. The fact that the individual passed the NCLEX or state boards after completing the required education is the basis for initial licensure, and completion of required continuing education is a basis for re-licensing.

Recently, there has been some confusion as to who can access the Board website to verify a license. The name and license number of a nurse is public information and may be viewed by anyone.

It is the responsibility of a nurse administrator to assure that all of the nurses under the nurse administrator hold current, valid licenses. See Ohio Administrative Code Rule 4723-4-06(N). Ohio law [Ohio Revised Code section 4723.03] prohibits the unlicensed practice of nurs-
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In the late 1980s, the law and rules regulating nursing practice in Ohio were revised. At that time it was determined that all licensees who wish to maintain an active license to practice nursing in Ohio would be required to complete twenty-four (24) contact hours of continuing education for each two year licensure period. In the late 1990s the rules were amended to include a mandate that at least ONE contact hour be related to the laws (Ohio Revised Code Chapter 4723) and rules (Ohio Administrative Code Chapters 4723-1 through 4723-27) regulating nursing practice.

Continuing education is not optional; it is the law and the rules setting forth the standards are delineated in Chapter 4723-14 of the Ohio Administrative Code (OAC). Despite the continuing education requirement, every nurse has the opportunity to take a ONE TIME waiver as described in OAC 4723-14-03 (F). Once the waiver is requested in writing it may not be withdrawn, and once the waiver has been used it may not be repeated.

With each of the last two continuing education audits, there have been questions that arose numerous times. Perhaps these Q & A’s may answer some of yours.

**Question:** How do I know a program will count towards continuing education?

**Answer:** This issue is addressed in rule 4723-14-05 of the OAC. A program will be approved for continuing education credit if it has been approved by an OBN Approver, another state’s Board of Nursing approval system, a nationally recognized accrediting body, or another agency that regulates some aspect of health care in Ohio or another state.

**Question:** Can I use my CPR or ACLS card as contact hours?

**Answer:** If you are audited you must provide proof of the continuing education with a document that includes the name of the program, the instructor, the date, the contact hours, and the program approver. Cards do not provide all of this information, so save the certificate. Also, basic CPR is considered basic nursing and does NOT count as continuing education.
**Question:** I am back in school, do I still have to do CE?

**Answer:** Academic credit is certainly considered continuing your education! If the college/university you are attending is on semesters, the equation is: One credit hour = 15 contact hours. If the college/university you are attending is on quarters, the equation is: One credit hour = 10 contact hours. If you are in a program that is on trimesters, the equation is: One credit hour = 12 contact hours.

**Question:** When can I use my one-time waiver?

**Answer:** The waiver is there for you to use at any time you are unable to complete the continuing education within the two years prior to renewing your license. However, it is strongly recommended that you save the waiver for some unforeseen occurrence or series of events in your life. Once you have used the waiver, you may not withdraw it, nor may you use it again. The continuing education waiver may NOT be used to reactivate an inactive license or to reinstate a lapsed license.

**Question:** I am licensed in two states. Can I use the CE for both states’ requirements?

**Answer:** Yes. You can use the CE you have completed for another state to meet the CE requirement in Ohio provided it is accredited by a nationally recognized accrediting body, or by another state’s Board of Nursing.

**Question:** What is the difference between CEs, CEUs and contact hours?

**Answer:** CE is the abbreviation for Continuing Education and is not necessarily associated with a specific time element. CEUs are Continuing Education Units and may be of varying time units. For example, one CEU will frequently equal 10 contact hours. One contact hour is equal to 50 to 60 clock minutes. Since the Ohio Board of Nursing uses contact hours to calculate continuing education compliance, the attendance certificate you receive must indicate the equivalency rate. It is the responsibility of the education provider to indicate the number of contact hours for which a program or independent study is approved.

**Question:** I am being audited but still do not have my contact hours. I have already used my one-time waiver and want to renew my license.

**Answer:** You cannot renew your license until your audit is completed. However, the Board’s Continuing Education staff is very willing to work with you and help you find resources to satisfy the CE requirements for the audit.

**Question:** What is the probability of my being audited?

**Answer:** The audit process is a random one unless you do not fill out the back of your renewal application completely. Because it is random, a nurse or dialysis technician may be audited more than one time. There is no guarantee that your name will not come up a second or even third time. When asked at presentations about the chances of being audited, Board of Nursing staff representatives say: “100%. If you think you will be audited, you will be ready.”

You can find a copy of the Law and the Rules on the Ohio Board of Nursing website: [www.nursing.ohio.gov](http://www.nursing.ohio.gov). Select “Law and Rules” from the left hand column.

You can also find a list of OBN Approvers of continuing education and a sample of acceptable on-line CE programs by clicking on “Education”.

**Please** do not jeopardize the renewal of your license by not completing your continuing education requirements.
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<table>
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<th>Location</th>
<th>Phone</th>
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<tr>
<td>Columbus - Homecare</td>
<td>886-611-3800</td>
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<tr>
<td>Marion - Homecare</td>
<td>800-875-4171</td>
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<tr>
<td>Athens</td>
<td>877-241-8754</td>
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<tr>
<td>Lima</td>
<td>800-466-0888</td>
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<tr>
<td>Waverly</td>
<td>800-897-5414</td>
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<td>Zanesville</td>
<td>800-446-0211</td>
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www.americannursingcare.com

MEDICAL UNIVERSITY OF OHIO

TOLEDO, OHIO

COLLEGE OF NURSING

Academic positions available in the Medical University of Ohio’s College of Nursing, Toledo, Ohio.

DEPARTMENT CHAIR – PRIMARY CARE NURSING

The College of Nursing is seeking a Chair for the Primary Care Department. The Department Chair provides leadership and facilitates faculty development in areas of teaching, scholarship and service. The Chair is responsible for faculty who teach Practitioners, community health, women’s health, pediatrics, research/biostatistics and pathophysiology. The Department Chair reports to the Dean of the College of Nursing. The twelve month position combines both administrative and faculty roles with the proportion of each negotiated with the Dean. The Chair is expected to participate in teaching, scholarly efforts and service commensurate with criteria for faculty rank. An earned doctorate in nursing or a related field and an unencumbered license to practice nursing in Ohio are required. This position is available July 2006.

Responsibilities include developing a staffing plan for faculty and clinical associates; assuming responsibility for the personnel budget; and evaluating faculty competence in teaching, research, service and practice; collaborating with the Associate Deans in Development, implementation and evaluation of all programs; and other related duties as assigned.

MUO nursing academic programs include: basic BSN, RN-to-BSN, pre-licensure MSN Generalist, Advanced MSN (Nurse Practitioner, Clinical Nurse Specialist and Nurse Educator) and certificates in the advanced programs. The student population is approximately 600.

Applications will be accepted until the position is filled. An applicant should send a letter of interest, current curriculum vitae and names/addresses/phone numbers of three professional references to: Dr. Joanne Ehrmin, Search Committee Chair, MUO College of Nursing, 3015 Arlington Avenue, Toledo, Ohio 43614.

DIRECTOR CENTER FOR NURSING RESEARCH AND EVALUATION

The Director of the Center for Nursing Research and Evaluation reports to the Dean of the College of Nursing. We are searching for a dynamic leader to plan, coordinate and evaluate CNRE research activities. The Director will assume accountability for the Center; facilitate scholarly productivity of faculty and students; provide consultation for development of research and funding; oversee implementation of the CON Master Plan for Evaluation; 50% Director and a teaching assignment. (12-month appointment available July 3, 2006)

Qualifications:

- Earned doctorate in nursing or related field; current unencumbered Ohio license to practice as an RN, recent record of publications and funded research; graduate teaching experience, and a minimum 2 years recent experience. Qualification for rank of Professor is expected. Salary is competitive with excellent benefits.

- Applicants are invited to visit our website www.meduohio.edu to learn more about MUO and the College of Nursing. The CON offers MSN (NP, CNS, Educator), pre-licensure MSN, BSN and RN-to-BSN programs.

- Applications will be accepted until the position is filled. An applicant should send a letter of interest, current curriculum vitae and names/addresses/phone numbers of three professional references to: Dr. Deborah Garrison, Chair, Search Committee, MUO College of Nursing, 3015 Arlington Ave., Toledo, OH 43614.

EO/AA/Employer M/F/D/V
As the use of pulsed-light therapies for the treatment of various medical and cosmetic conditions has increased, the Board of Nursing has received numerous calls from nurses and physician practices asking about the use of light based medical devices within physician offices. Therefore, the Board is taking the opportunity to discuss this particular nursing practice at this time. Light based medical devices if used inappropriately, or used by individuals who are not appropriately educated and authorized in their use, pose a risk to public safety. It is hoped that this explanation will not only address the many questions about the authority of the nurse in using these devices, but also provide insight into the regulations that are put in place to assure the safety of Ohio’s citizens.

Registered nurses and licensed practical nurses who are adequately educated in the use of specific light based medical devices and who demonstrate competence in their use are permitted to use the devices at the delegation of a licensed physician for the removal of hair only. The delegating physician is required by the State Medical Board to meet certain conditions prior to delegating the use of the device to a nurse.

The Nurse Practice Act, Ohio Revised Code Chapter 4723., and the rules adopted under this chapter, establish the licensed authority, responsibilities and requirements for registered nurses and licensed practical nurses engaged in the practice of nursing in Ohio. However, specific practices, functions, and activities that would otherwise be permitted for nurses by nursing regulations, may be limited or even prohibited by regulations of other state agencies. One such practice, function, or activity is the use of light based medical devices. A nurse’s very limited use of these devices is governed by both the Nurse Practice Act and the laws regulating the practice of medicine in Ohio.

The nurse’s knowledge and competency

Rules 4723-4-03 and 4723-4-04 of the Ohio Administrative Code (OAC) address the standards of competent practices for a registered nurse and a licensed practical nurse respectively. These Nursing Board rules permit nurses to provide nursing care within their statutory scope of practice that is beyond the basic nursing preparation as long as the nurse obtains appropriate education from a recognized authority or source for the care that is to be provided, demonstrates the knowledge, skills, and ability required to perform the nursing care, and maintains documentation of the required education and demonstration of competency in performing the care. In addition, the nurse is required to have a current and specific order from an authorized health care provider to perform the care, function or task. However, regardless of the nurse’s level of education and competency in performing the care, the nurse cannot perform the care, including a specific procedure or function, if it is prohibited by another law or rule.

Related Medical Board rules limiting the use of light based medical devices

The State Medical Board has adopted rules pertaining to the use of light based medical devices by physi-
cians and other of its licensees. OAC rule 4731-18-02 (B) states: “The application of light based medical devices to the human body is the practice of medicine and surgery, osteopathic medicine and surgery and podiatric medicine and surgery.” The Nurse Practice Act, specifically section 4723.151 ORC, prohibits nurses from making medical diagnoses, prescribing medical measures, and engaging in the practice of medicine or surgery or any of its branches. At this point, and in the absence of any exceptions, nurses would be prohibited from engaging in the use of light based medical devices.

However, there are indeed certain exceptions that are contained within Medical Board rules. Paragraph (C) of rule 4731-18-02, states that “except as provided in rule 4731-18-03 and rule 4731-18-04 of the Administrative Code, no physician licensed pursuant to Chapter 4731. of the Revised Code shall delegate the application of light based medical devices to the human body to any person not authorized to practice medicine and surgery, osteopathic medicine and surgery or podiatric medicine and surgery pursuant to Chapter 4731. of the Revised Code.” This means that the Medical Board determined that in the interest of public safety, a physician, or podiatrist is generally not permitted to delegate or authorize the use of light based medical devices by anyone who is not also a physician or podiatrist. The rule goes on, however, to establish and define certain exceptions to this general rule.

Exceptions regarding nurses and the use of light-based devices

The exception to the prohibition on delegation of the use of light based medical devices to non-physicians is contained in rule 4731-18-03 OAC. This rule permits physicians and podiatrists to delegate the use of light based medical devices to registered nurses and licensed practical nurses for the purpose of hair removal only. Rule 4731-18-04 OAC also includes exceptions to the prohibition on delegation of certain phototherapy devices. Specifically, physicians may delegate to any appropriate person the use of phototherapy devices approved by the FDA to treat hyperbilirubinemia in neonates, and FDA approved fluorescent light phototherapy that emits ultraviolet light through one or more bulbs for the treatment of psoriasis and other similar skin disorders. These types of therapies have a long implementation history by nurses in response to health care provider orders.

Although the Medical Board rule utilizes the word "delegate" in this context, it relates to the activity of the physician. From a nursing practice perspective, the nurse is simply accepting the physician order.

Relevant Rules:
- State Medical Board: www.med.ohio.gov
- OAC 4731-18 Use of light based medical devices
- OAC 4731-23 Delegation by physicians
- Ohio Board of Nursing: www.nursing.ohio.gov
- OAC 4723-4 Standards of safe nursing practice

**LPN ALERT**

Applications for LPN 2006-2008 renewal mailed the first week of May.

Therefore if your address has changed, you need to contact the Board. You may update your address in one of three ways:

1. E-mail (renewal@nursing.ohio.gov)
2. Fax (614) 466-0388 (Please mark Attention: Renewal Unit)
3. Mail (17 S. High St. Suite 400, Columbus, Ohio 43215, Attention: Renewal Unit)

Please include your *nursing license number* or *social security number* when contacting the Board of Nursing.
### Duplicate 2003-2005 • RN Licenses

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### Duplicate 2004-2006 • LPN Licenses

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Current as of 3/06

### WHAT IS A DUPLICATE LICENSE?

A duplicate license is a license that is issued to a nurse to replace a lost, destroyed, or stolen license.

After completing a form entitled Affidavit of Lost Document, and submitting the $25.00 replacement fee, the nurse is issued a license with the designation “Replacement” stamped across the top of the license. Once a duplicate or replacement license is issued, the original license that has been lost or stolen is no longer valid.

For purposes of security, each issue of Momentum will have a list of those licenses for which a replacement was issued during the months immediately preceding publication.
There is often a lag-time between when a payment is processed by the bank and when the Board receives notification of error or insufficient funds. Even though a renewed license may have been received in the mail, failure of a payment to clear the bank will cause an application to become incomplete. It is not the Board’s intention in publishing this list to embarrass licensees who fail to render proper payment for their license or certificate. The purpose is to notify current and potential employers and to reach the individual when other avenues have failed.

There are many reasons a personal check may not properly ‘clear’ during bank processing. It is for this reason that each person listed here has been notified by certified mail, using the last known address of record, and given 30 days (or more) to render proper payment to the Board. These applications, certificates, or licenses will not be considered complete until proper payment has been rendered. If payment is not received within 30 days after notice is provided, licensee information is turned over to the Compliance Unit and recommended for investigation on charges of working without a license. Individuals found to be working on a lapsed license will be subject to the penalties defined in ORC Section 4723.99 (B).

Below is a list of those nurses and dialysis technicians whose renewal applications, certificates, or duplicate licenses are incomplete due to payment failure related to insufficient funds. The licensee and certificate holders listed below failed to render payment by the date this publication went to press.

**Registered Nurses**
RN284031 Conner, Deborah  
RN229036 Sweetland, Dundee  
RN081572 Hartmann, Mary  
RN179628 Balogh, Cheryl  
RN254146 Jarven, Ann  
RN256289 Mcdaniel, Linda  
RN099852 Mccutcheon, Jane  
RN275595 Riley-Brown, Kimberly  
RN300574 Young, Jacque  
RN231846 Farrish, Cordelia  
RN307928 Whiteker, Erin  
RN288354 Smith, Shelia  
RN152613 Yetsko, Venita

**Licensed Practical Nurses**
PN026851 Launer, Eugenia  
PN109961 Carter, Sandra  
PN109807 Townsend, Stacey  
PN016998 Majors, Mary  
PN105124 Groves, Lisa  
PN030448 Curtis, Patricia  
PN091221 Finke, Tonia  
PN081341 Weaver, Carlotta  
PN007905 Tatum, Carol  
PN077423 Freeman, Barbara  
PN102088 Highlander, Mildred  
PN068305 Zimmerman, Jeanease

**Dialysis Technicians**
DT 01459 Miljour, Lisa

If your name is listed here, please contact the Board at 614-466-9976 to arrange for proper payment of your fees. Because the name of a licensee may be the same as another, please do not assume from the name alone that a particular individual has a payment failure. You may verify the license number on the Board’s web site at www.nursing.ohio.gov by clicking on Verification.

Thank You.

---

**Did You Change Your Name? Did You Change Your Address? Did You Notify The Ohio Board of Nursing?**

**Name and/or Address Change Form (Please type or print)**

| License # | ______________________________ |
| SS# | ______________________________ |

**Old Information:**

| Name | ______________________________ |
| Address | ______________________________ |

| County | ______________________________ |

**Changes:**

| Name | ______________________________ |
| Address | ______________________________ |

| County | ______________________________ |

| Effective Date | ______________________________ |

| Signature | ______________________________ |

Send completed form to: ATTN: Renewal, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, Ohio, 43215-7410

---

**Name and Title:**

- Provision of your social security number is mandatory [RC 3123.50] and may be provided for child support enforcement purposes [RC 3123 et seq.], reporting requirements to the Healthcare Integrity and Protection Data Bank (42 USC §1320a-7e(b), 5 USC §552a, and 45 CFR pt 61), and to facilitate the processing of your licensure.

- A change in name must be accompanied by a certified copy of a marriage certificate/abstract or divorce decree, a certified copy of a court record, or a certified copy of documentation consistent with the laws of the state where the change occurred. A certified copy can be obtained directly from the court where the original record was filed.
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The Ohio Department of Health Office has excellent career opportunities for nurses interested in becoming Health Care Facilities Surveyors. Selected candidates will receive training on conducting compliance inspections of a variety of health care providers including long term care. Successful applicants must be licensed as a registered nurse in Ohio and have two (2) years current work experience in an acute or long term care facility. Must be able to provide own transportation. Travel with overnight stays including some evenings and weekends required. Starting salary is $20.49 per hour with excellent benefits. Interested applicants should apply either by contacting Wayne Korpics, President, Brown Mackie College, 1700 Fostoria Avenue — Suite 100, Findlay, Ohio 45840 or email to wkorpics@brownmackie.edu.

Only qualified applicants need apply.

**PN Administrator** needed for year round Practical Nursing program. BSN and Masters Degree’s required. Current RN license with 5 years experience in practice of nursing, two of which have been as a full time faculty member in a practical nursing program. Management and curriculum development experience desired. Strong organizational and communication skills. Must be open and flexible to innovative teaching methods and delivery of instruction. Computer competency required. Send resume with salary requirements to Wayne Korpics, President, Brown Mackie College, 1700 Fostoria Avenue — Suite 100, Findlay, Ohio 45840 or email to wkorpics@brownmackie.edu.

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Call: Deb Carson 540-652-8364
ATC Healthcare is a national staffing agency serving the central Ohio area.

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**Immediate Openings for Full Time, Part Time, Weekends and PRN Shifts.**

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Please submit resume and salary requirements with cover letter to:
Ohio Hospital for Psychiatry
Immediate opening for Director of Nursing to provide services to acute unit & residential treatment center. Candidate must demonstrate leadership, organizational and communication expertise, a professional demeanor & positive role modeling. This key leadership position will be responsible for directing day-to-day nursing operations to include supervision, instruction & guidance of nursing and auxiliary staff to maintain high quality services, as well as compliance with state, federal & other regulatory guidelines.

**Registered Nurses**
Current OH licensure + 1 yr. psychiatric nursing required. Provision of specialized nursing services, monitoring & supervising daily living activities and creating an environment conducive to psychiatric stabilization. Responsible for assessments, treatment planning, milieu management, patient education and participation in performance improvement activities.

**IMMEDIATE OPENINGS FOR FULL TIME, PART TIME, WEEKENDS AND PRN SHIFTS.**

**Full Benefits:**
- Medical, Dental and Vision insurance
- Company paid Life/ADD and LTD Insurance
- 401K plan

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