Determining Advanced Practice Nursing Scope of Practice

Get Ready for License Renewal This Year: RNs and APNs
We asked a group of our nurses why they stay at TriHealth, a partnership of two of Cincinnati, Ohio’s finest health care organizations, Bethesda and Good Samaritan hospitals. Here’s what they had to say:

“TriHealth offers a positive, comfortable environment.”

“TriHealth has a good orientation program and a great learning atmosphere.”

“I feel appreciated. TriHealth cares about nurses.”

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BN 513-745-1151
and find out why so many RNs call TriHealth home. Apply online or fax or send your resume to:

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375 Dixmyth Ave. • Cincinnati, OH 45220
Fax: 513-872-3672
www.trihealth.com

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• Clinical Ladder
• Shared Leadership Program
• Commitment to specialty certification

TriHealth is an equal opportunity employer. We are committed to fostering a diverse and inclusive workforce.
Administering Medications Relating to the Termination of a Pregnancy

Attention Future Nursing Faculty Members!!

Determining Advanced Practice Nursing (APN) Scope of Practice

Get Ready for License Renewal This Year: RNs and APNs

From the President
From the Executive Director
Advisory Groups and Committees
Dates and Location of Scheduled Board Meetings
Duplicate Licenses
Payment Failures
Address Change
Board Disciplinary Action

Winter 2007 ■ Volume 5 Issue 1

MOMENTUM is produced at no cost to Ohio taxpayers

Momentum reaches every Nurse and Dialysis Technician, every Hospital and Nursing School Administrator in the State of Ohio. Over 210,000 copies are addressed and mailed statewide. Estimated readership is well over 540,000 with each issue.
Hello! It is with great pleasure that I greet you upon being re-elected President of the Ohio Board of Nursing. The last year as the Board President was rewarding and I appreciate the Board's confidence in re-electing me to the position.

In addition, I would like to congratulate Teresa Williams, LPN, for her re-election as Vice-President, and Debra Broadnax, RN, MSN, CNN, newly elected to the position of Board Supervising Member for Disciplinary Matters. Debra succeeds Bert Lovelace, RN, BA, CRNA, who fulfilled her term as a Board member.

The Board members and staff would like to acknowledge and thank Bert for the contributions she made during her tenure as a Board member. Bert gained the respect and admiration of all who worked with her as a Board Member and as the Board Supervising Member for Disciplinary Matters, a position she held for the last two years.

At the November meeting, the Board also appointed Janet Boeckman, RN, MSN, CPNP, to the position of Education Board Liaison. The Education Board Liaison will work with staff to review programs before they are presented to the full Board. The staff Education Consultant(s) and the Board Education Liaison will confer to review site visit reports, progress reports for programs on provisional status, proposed programs, and various other issues that may arise.

Lastly, the Board has also appointed chairs and members to the Advisory Groups for 2007. The Chairpersons are Board Members Lisa Klenke, MBA, RN, CNA-A, for the Advisory Group on Continuing Education Approvers; Debra Broadnax, RN, MSN, CNN, for the Advisory Group on Dialysis; Kathleen Driscoll, JD, MS, RN for the Advisory Group on Nursing Education. In addition, the Board appointed Jacalyn Golden, MSN, CRNP, as Chairperson for the Committee on Prescriptive Governance.

Advisory Groups meet throughout the year and provide recommendations to the Board on various programs and issues. The following are scheduled meetings for 2007:

- Advisory Group on Continuing Education Approvers – April 27; October 5
- Advisory Group on Dialysis – February 13; April 10; October 9
- Advisory Group on Nursing Education – February 8; April 12; June 14; August 9; October 11; December 13
- Committee on Prescriptive Governance – April 23; October 15

The Board meets every other month, typically during the third week. Board meetings are scheduled to begin on Thursdays and resume on Friday to complete business. In addition to regular Board meetings, the Board members convene for a Board Retreat to discuss issues and develop a strategic plan. In November, the Board convenes on Wednesday to conduct a public hearing for rules being considered by the
Board. The following are Board meeting dates for 2007:

- January 18-19
- March 15-16
- April 16-17 (Retreat)
- May 17-18
- July 19-20
- September 27-28
- November 14-16

Board meetings are held at the Board office, 17 South High Street, Suite 400, Columbus, Ohio. The Board Retreat is generally scheduled at a location outside of the Board office. All meetings convened by the Board, including the Board Retreat and Advisory Group meetings, are open meetings and the public is welcome to attend. To confirm dates, locations, and times, please call (614) 466-6940 or email board@nursing.ohio.gov.

Please visit the Board web site at www.nursing.ohio.gov for updates and information throughout the year. Also, remember to subscribe to the OBN eNews, a news service distributed via email to your work or personal account. Subscribers to this news service will periodically receive meeting notices and information about practice issues, rules hearings, potential law changes, etc.

Yours truly,
Cynthia A. Krueger, RN, MSN
Board President

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To learn more, please contact Pam Hollingshead, Director of Human Resources, LifeCare Hospitals of Dayton, 2150 Leiter Rd., Miamisburg OH 45342; e-mail: Pam.Hollingshead@lifecare-hospitals.com, Phone (937) 384-8304, Fax (937) 384-8390. EOE
Greetings! As you will see from the information below, it was a busy 2006! We wish you well throughout 2007.

QUICK FACTS ABOUT THE OHIO BOARD OF NURSING

MISSION
The mission of the Board is to actively safeguard the health of the public through the effective regulation of nursing care.

Statutory and Regulatory Authority
- The Board functions as a governmental agency created by Ohio law to regulate the practice of nursing in the state of Ohio for the safety of the public. The Nurse Practice Act is set forth in Chapter 4723. of the Revised Code and the rules promulgated thereunder are contained in Chapters 4723-1 through 4723-27 of the Ohio Administrative Code.
- The Nurse Practice Act and the administrative rules establish requirements for different types of licensure and certification, practice, discipline, education and various training programs.

Board Members
- A thirteen-member Board, appointed by the Governor, together with Board staff implement legislative mandates, regulatory requirements, and other measures designed to protect the citizens of Ohio.

Scope and Volume
- In 2006, the Board regulated over 210,000 licensees and certificate holders, as compared to approximately 191,000 in 2002. This is significantly more than any other Ohio Board or Commission.

FUNCTIONS AND PROGRAMS
The public expects safe nursing care will be delivered and unsafe or incompetent practitioners will be dealt with appropriately. The Board provides these assurances through the following functions and programs.

Nursing Education
Competent and safe nursing practice begins with pre-licensure nursing education programs that prepare individuals for nursing practice. The Board:
- Oversees 124 approved pre-licensure programs
- Reviews and approves new program proposals

Licensing, Certification, and Renewal (fiscal years 2005-2006)
The Board determines applicants’ eligibility for examination and whether the applicant meets the other requirements for licensure in Ohio. The Board:
- Issues over 7,000 “certificates of authority” for Certified Nurse Practitioners, Clinical Nurse Specialists, Certified Nurse Midwives, and Certified Registered Nurse Anesthetists
- Issues over 3,000 “certificates to prescribe”
- Certifies 1,560 dialysis technicians and 62 community health workers
- Issues licenses by examination to an average of 8,000 applicants annually
- Issues an average of 2,500 licenses by endorsement annually

Continued Competency
To assure licensees and certificate holders maintain competency based on continuing education requirements, the Board:
- Maintains license and certificate renewal every two years
- Audits the continuing education of over 11,000 individuals every two years

Practice
The Board responds to questions regarding the practice of nursing and related care based on the relevant law and rules, provides public information and education, and assists in the development of legislation and regulation. The Board:
- Establishes Board Committees on Practice to review specific issues and questions
- Develops Interpretative Guidelines for practice guidance

Compliance and Discipline
The Compliance Unit receives, tracks and investigates complaints. Compliance unit staff review cases with the Board Supervising Member for Disciplinary Matters for licensees and certificate holders who violate statutory or regulatory requirements.

LICENCES AND CERTIFICATES ISSUED (AS OF JUNE 30, 2006)

<table>
<thead>
<tr>
<th>TYPES</th>
<th>NUMBERS</th>
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<tbody>
<tr>
<td>Registered Nurse</td>
<td>149,212</td>
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<td>Licensed Practical Nurse</td>
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<td>Certified Registered Nurse Anesthetist</td>
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<tr>
<td>Clinical Nurse Specialist</td>
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<tr>
<td>Certificate to Prescribe</td>
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<tr>
<td>Certified Dialysis Technician (ODCT)</td>
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<td>Certified Dialysis Technician 1</td>
<td>271</td>
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<tr>
<td>Certified Dialysis Technician 2</td>
<td>53</td>
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<tr>
<td>Certified Dialysis Technician 3</td>
<td>1</td>
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<tr>
<td>Community Health Worker</td>
<td>62</td>
</tr>
<tr>
<td>Medication Aide</td>
<td>0</td>
</tr>
</tbody>
</table>
The Board:
• Receives an average of 3,500 complaints annually
• Takes action on an average of 200 disciplinary cases at each Board meeting

Alternative Programs to Discipline
The Board monitors individuals’ compliance with the requirements of confidential alternative to discipline programs and assesses their ability to return to safe practice. For qualified candidates, the Board:
• Provides an Alternative Program for Chemical Dependency
• Offers the Practice Intervention and Improvement Program (PIIP)

Administration
Administration provides operational support including fiscal management, human resources, payroll management, legal, legislative and regulatory matters, information technology, grant programs, and communications.

OTHER POINTS OF INTEREST
Medication Aides 2006-2007
• HB 66 required the Board to certify medication aides to administer medications in nursing homes and residential care facilities
• The Pilot Program was implemented in May 2006; statewide use of medication aides is scheduled for July 2007
• The Board will maintain authority to certify medication aides, approve training programs, and discipline and monitor medication aides who violate the statutory or regulatory requirements.

National Council of State Boards of Nursing (NCSBN)
• As a member of the National Council of State Boards of Nursing, the Board uses the NCLEX™ as the examination for registered nurses and licensed practical nurses.
• The Board provides licensing and discipline data to a national database established by NCSBN, known as NURSYS™. States and jurisdictions of the United States share their licensee status information including disciplinary actions with each other through this database.

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Administering Medications Relating to the Termination of a Pregnancy

Under Ohio Revised Code (ORC) section 4723.28(B)(30), the Ohio Board of Nursing (Board) may sanction licensed nurses for “otherwise perform[ing] or induc[ing] an abortion.” In early 2005, as a result of the Board receiving an inquiry from a hospital about the permissible role of nurses in administering medications relating to the performance of an abortion, the Board sought advice on this question from the Ohio Attorney General’s office. On March 31, 2005 Then-Attorney General Jim Petro issued an opinion that clarifies the authority of a nurse to administer drugs that cause the termination of a pregnancy involving a living fetus or embryo.

Attorney General Petro found that when a nurse administers a drug to terminate a pregnancy where the fetus or embryo is alive, for a purpose other than to produce a live birth, the nurse is "performing or inducing an abortion" which is a basis for disciplinary action by the Board under section 4723.28(B)(30), ORC. Attorney General Petro also found that because Ohio law defines abortion to be the practice of medicine, section 4723.151(A), ORC, prohibits nurses from administering a drug that is prescribed or administered for the purpose of terminating a pregnancy. Section 4723.151(A) expressly states that the practice of medicine by a nurse is prohibited.

The text of the opinion can be accessed on the Attorney General website at www.ag.state.oh.us. You can locate it by selecting Legal Services, Opinions, 2005 Opinions, and Opinion Number 2005-012.

Ectopic or Molar Pregnancies

Following the 2005 Attorney General Opinion, the Board received a number of public inquiries asking whether administration of drugs by nurses to terminate an ectopic or molar pregnancy violated Ohio law.

The Board sought clarification from the Attorney General regarding the application of the 2005 Opinion in this factual situation. Attorney General Petro advised the Board that an ectopic pregnancy should be considered a “live pregnancy” unless “it is known that the fetus or embryo has stopped developing and the tissue is dead.” Otherwise, termination of an ectopic pregnancy is construed to be an abortion, and administration of drugs by a nurse to achieve this result is prohibited. A nurse’s administration of Methotrexate, if the intent and effect were to terminate a live pregnancy, would violate Ohio law.

Regarding a molar pregnancy, the same analysis would apply. If the molar pregnancy involves a mass of non-embryonic or dead tissue, then removal of the tissue by any means, including the administration of drugs is not an abortion, and thus would not be prohibited.
All meetings of the Advisory Groups begin at 10:00 AM (unless otherwise noted) and are held in the Board office. If you wish to attend one of these meetings, please contact the Board office at 614/466-9970 to determine any change in the location, date or times from those listed.

**Advisory Group on Nursing Education**—February 8, April 12, June 14, August 9, October 11, and December 13. Chair: Kathleen Driscoll

**Advisory Group on Dialysis**—February 13, April 10, and October 9. Chair: Debra Broadnax

**Advisory Group on Continuing Education Approvers**—April 27 and October 5. Chair: Lisa Klenke

**Committee on Prescriptive Governance**—April 23 and October 15. Chair: Jacalyn Golden, MSN, CNP

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<table>
<thead>
<tr>
<th>2007 Members</th>
<th>Term Expires</th>
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<tbody>
<tr>
<td>Cynthia A. Krueger, RN, MSN, President</td>
<td>Napoleon</td>
</tr>
<tr>
<td>Teresa L. Williams, LPN, Vice President</td>
<td>West Union</td>
</tr>
<tr>
<td>Debra Broadnax MSN, RN, CNS Supervising Member for Disciplinary Matters</td>
<td>Columbus</td>
</tr>
<tr>
<td>Judith Brachman, Consumer Member</td>
<td>Columbus</td>
</tr>
<tr>
<td>Elizabeth Buschmann, LPN</td>
<td>Oregon</td>
</tr>
<tr>
<td>Kathleen O’Dell, RN, M.Ed., N.C.S.N</td>
<td>Greenville</td>
</tr>
<tr>
<td>Janet L. Boeckman, RN, MSN, CPNP</td>
<td>Mansfield</td>
</tr>
<tr>
<td>Patricia Burns, LPN</td>
<td>Mentor</td>
</tr>
<tr>
<td>Kathleen Driscoll, JD, MS, RN</td>
<td>West Chester</td>
</tr>
<tr>
<td>Lisa Klenke, MBA, RN, CNA</td>
<td>Coldwater</td>
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<tr>
<td>J. Jane McFee, LPN</td>
<td>Perrysburg</td>
</tr>
<tr>
<td>Anne Barnett, BSN, RNC, CWS</td>
<td>Junction City</td>
</tr>
<tr>
<td>Eric I. Yoon, MSN, ACNP, CCNS</td>
<td>Springboro</td>
</tr>
</tbody>
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- Indianapolis, IN – Aug 28-30, 2007
- Louisville, KY – Sep 11-13, 2007

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Who
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What
Five dollars of the licensure renewal fee paid by every Ohio nurse is transferred to the Nurse Education Assistance Loan Fund. This program is administered by the Ohio Board of Regents, with assistance from the Ohio Board of Nursing.

In addition to pre-licensure students, the Nurse Education Assistance Loan Program now makes loans to eligible applicants pursuing post-licensure education to become nursing faculty members.

When
Beginning January 1, 2007 for students who intend to start nursing education programs in the fall. The deadline for completed applications is June 1, 2007. You may also apply between June 2, 2007 and November 1, 2007 for new nurse education programs that begin on or after January 1, 2008.

Where
Please visit www.regents.ohio.gov/sgs/nealp and select “for future instructors” for more information.

Why
Awardees can receive up to $5,000 per year, provided the applicant submits a letter of intent to work in the state of Ohio for 4 years after graduation as a nursing faculty member. The principle and interest of the loans may be forgiven at a rate of 25% of the loan amount for each year the awardee works as a faculty member at an approved nursing education program in the state.

How
Complete a 2007-08 Free Application for Federal Student Aid (FAFSA) and visit the Nursing Education Assistance Loan Program website to apply online.

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• Telemetry • Orthopedics – 8-hour shifts – 3p-11p or 11p-7a
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72 hours per month, 1 winter and 1 summer holiday, 2 weekend shifts required. Must have at least 2 years recent critical care experience. Pay rate – $41.20/hour.

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- *CVIU* – Full-time, nights
- *CVOR* – Full-time, days

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- *Home Health RN Care Manager* – Opportunity available in our Home Health division
- *Hospice RNs* – Full & part-time opportunities available in our Hospice division

**Allen Medical Center – Oberlin**

200 Lorain St., Oberlin, OH 44074; Fax: 440-775-9147

* RNs – Opportunities for Med/Surg & Special Care Unit

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For more information and a list of all available job opportunities, please visit our website at [www.community-health-partners.com](http://www.community-health-partners.com) or mail/fax your resume to ATTN: HR and the appropriate address listed above. EOE

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Nurse Manager – Education  
Clinical Resource Nurse  
Emergency Department RN – FT/PT, Weekend Option  
Surgery RN – FT  
Telemetry RN – FT/PT  
Cardiovascular ICU RN – FT/PT  
Family Birth Center RN – FT/PT  
Orthopedics RN  
Med/Surg RN

**Mercy Hospital Clermont**  
Kate Stetson – 513-735-7534

Clinical Coordinator (Charge Nurse) – Behavioral Med Unit – FT, evenings  
Med/Surg RN – FT/PT/PRN  
Telemetry RN – FT/PT/PRN  
ICU RN – FT/PT/PRN  
OR RN – FT/PT/PRN, experience preferred  
Emergency Department RN – FT/PT/PRN

**Mercy Hospital Mt. Airy**  
Carla Gossman – 513-853-5760

Director Cardio/Pulm Services – BSN; Master’s preferred. 3 years progressive management experience. Cath Lab ICU exp. preferred.  
OR/Endo Manager – BSN required, Master’s preferred, 3-5 years management, OR and Endo experience required.  
Clinical Administrator (House Supervisor) – FT nights, PT days or rotate  
Unit Based Educators RN – Telemetry, ICU, Oncology, Ortho  
Staffing Office Manager – BSN, Master’s preferred. 5 years recent acute care experience required. Teaching experience preferred.  
ICU RN – 12 hour shifts. Charge positions available.  
Oncology RN – 12 hours shifts and Weekend Option  
Chemotherapy Nurse – PT, days  
Ortho RN – 12 hour shifts  
Telemetry RN – 12 hours shifts and Weekend Option. Charge positions available  
Emergency Department RN – 12 hours shifts. Charge positions available including Weekend Charge  
Surgery RN – FT  
Ambulatory Care RN – FT/PRN  
Adolescent Psychiatry RN – FT  
Skilled Nursing Unit RN – PT, days

**Mercy Hospital Western Hills**  
Ann Toerner – 513-389-5037

House Supervisors RN – Nights, varied shifts available  
Assistant manager RN – Sr. Behavioral Health Unit, days  
Nurse Practitioner-Surgery – FT. Responsible for coordinating all Pre-surgery requirements for patients. Current OH RN licensure, BLS and ACLS certification and recent clinical nursing experience required.  
Stroke Unit RNs – Opening Feb. 07. FT/PT and Weekend Option  
Skilled Rehab RN – FT/PT  
Clinical Coordinator RN – Evening  
Sr. Behavioral Health RN – FT/PT  
Emergency Department RN – FT/PT  
Medical Oncology RN – 11:15a-11:45p, Weekend Option  
ICU RN – Day/night rotation  
Med/Surg RN – Ortho floor, Weekend Option, 8 hour shifts and FT/PT evenings and nights  
Med/Surg RN – Neuro/Vascular – FT/PT and Weekend Option  
Telemetry RN – FT/PT  
Harrison Medi-Center RN – PT, 11a-11p/no weekends, ED experience a plus  
RNFA – Surgery FT  
LPN – FT/PT. Must be IV certified  
LPN – Med/Surg Ortho – FT, day/rotation, 8 hour shifts. IV certified or ability to obtain within 6 months

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**Mercy Hospital Anderson**  
Rachel Dattilo – 513-624-3200

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Nurse Practitioners – FT, day shift. Cardiovascular NP to support our new Open Heart Program and Acute Care NP to support Surgical Practice and Hospital.  
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RNFA – FT, days and evenings  
Cardiac Cath Lab RN – FT/PT for new Cath Lab  
Telemetry RN – FT/PT, nights. Will train.  
LDRPN-Family Birth Center RN – FT/PT, nights

**Long Term Care**  
Kim Beisel (West Park) – 513-347-8219  
Dakni Neumeier (Terrace) – 513-948-6710

Mercy West Park  
LPNs – FT/PT/PRN, all shifts  
Mercy Terrace  
Assistant Director of Nursing – FT exempt, 1st shift, previous nurse management experience.  
RN Supervisor/MDS Nurse – FT exempt, 1st shift, previous experience with MDS.

**We may work at different facilities, but we’re part of one big family. There’s a team spirit at Mercy you can’t find anywhere else. It’s what makes us proud to say**

**I Choose Mercy.**

Robin, RN, Clinical Coordinator, ICU  
Tom, Intensive Care RN  
Fha, Long-Term Care LPN

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**Apply online at:**

[e-mercy.com](http://e-mercy.com)  

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EOE
The Board is authorized to issue certificates of authority (COA) for four types of advanced practice nurses (APNs), which include certified nurse practitioners, clinical nurse specialists, certified nurse midwives and certified registered nurse anesthetists. Approval as an APN is based on documentation of both formal graduate level education and national certification.

Statutory Scope:
Section 4723.43 of the Ohio Revised Code sets forth the general scope of practice for each of the four types of APNs, the certified nurse practitioners, clinical nurse specialists, certified nurse midwives and certified registered nurse anesthetists.

Professional Scope:
In Ohio, the APN scope of practice is determined by the statutory scope of practice and applicable administrative rules of the Board. The rules of the Board in Chapter 4723-8, Ohio Administrative Code (OAC), particularly rule 4723-8-02, OAC, provide additional practice parameters for APNs. Specifically, each APN must practice in accordance with the nurse’s education, national certification, and Ohio nursing law and rules.

The various APN specialty areas correlate with the formal graduate nursing education requirements that prepare the registered nurse to take a national certification examination.

Board-approved APN specialty practice areas reflect the APN specialty examinations offered by the national APN certifying organizations approved by the Board (list available on the Board’s website in the Advanced Practice section).

At this time, the recognized specialty areas for each type of APN are as follows:

Certified Nurse Practitioner
Acute care CNP
Adult CNP
Family CNP
Geriatric CNP
Hospice and palliative care CNP
Neonatal CNP
Oncology CNP
Pediatric CNP
Psychiatric CNP
Women’s health CNP

Clinical Nurse Specialist
Acute care CNS
Adult Health CNS
Community Health CNS
Geriatric CNS
Hospice and palliative care CNS
Medical surgical CNS
Oncology CNS
Pediatric CNS
Child/adolescent Psychiatric-mental health CNS
Adult Psychiatric-mental health CNS

Certified Registered Nurse Anesthetist

Certified Nurse Midwife
Scope of practice standards established by the national certification organizations provide broad parameters for the specialty role and practice limits for APNs. Such documents may include materials regarding core competencies and those identifying standards and guidelines. Content included in these scope of practice documents is applicable in determining the APN’s specialty role and scope, provided the stated functions and responsibilities are consistent with Ohio law and rule, and are not prohibited by any section of the Ohio Revised Code or the Ohio Administrative Code.

continued on next page
There are finite limits to expanding the specialty scope without completing additional formal education and subsequently obtaining the applicable national APN certification. For example, an adult nurse practitioner’s services cannot expand to include pediatric clients, or a women’s health nurse practitioner cannot expand care to include all family practice clients. Rather, an adult nurse practitioner who desires to include pediatric care within his/her scope would be required to obtain formal education and pass the national certifying organization’s examination for pediatric nurse practitioner.

However, incorporating a particular procedure or activity into one’s individual APN scope of practice is possible, provided it is consistent with the laws and rules of the Board. Additional guidance for incorporating a particular procedure or activity is available in the Board’s Decision-Making Guide for Determining Individual APN Scope of Practice, discussed below.

Individual Scope:

In July 2006, the Board of Nursing approved the Decision-Making Guide for Determining Individual APN Scope of Practice. The guide was developed in response to requests from APNs in various settings seeking assistance in determining whether a particular procedure or activity is within the APN’s scope of practice.

Available on the Board’s website, the Decision-Making Guide for Determining Individual APN Scope of Practice may be useful for institutions credentialing...
APNs and making privileging decisions for APNs. Others seeking clarification regarding APN practice might also find the guide useful. (http://www.nursing.ohio.gov/AdvPractice.htm)

The guide includes a series of self-inquiry questions for the APN about the procedure/activity, and regarding the knowledge, skills, and clinical competence of the APN related to the procedure/activity. Additionally, the document includes web links to other resources for APN practice guidelines.

In conclusion, APNs must structure their scope within the parameters identified in Ohio law (statutory scope) as well as scope of practice documents established by the national advanced practice nursing certification organizations (professional scope). In addition, APNs must make decisions to ensure that their practice falls within their individual scope. For questions regarding individual scope of practice, APNs may find the Board’s Decision-Making Guide for Determining Individual APN Scope of Practice helpful.

Local hospital finds “i” in team.

No one does it alone, but individual efforts can definitely stand out. At OhioHealth, it takes but one professional to have a great impact. And through our “Power of One” program, our team has a formal channel to recognize their peers for outstanding work. Working together, for the greater good. That’s a team effort. That’s OhioHealth.

At OhioHealth, you’ll find that we’re making a difference. Together, inclusion and equal opportunity make us great.

Learn more about our system-wide opportunities at ohiohealth.com/jobs.

Together we are a faith-based, not-for-profit family of leading healthcare providers.
Every day nurses at Cincinnati Children’s Hospital Medical Center perform small miracles by lifting spirits and touching lives. They help change the outcome for our young patients and offer them a future of hope and possibility.

Inspired by the courage of our patients, we never stop working to advance patient safety, outcomes and experiences. Cincinnati Children’s was recently ranked among the top five children’s hospitals by Child magazine. And in 2006 we became the first pediatric hospital in the nation to win the American Hospital Association-McKesson Quest for Quality Prize™ for leadership and innovation in quality, safety and commitment to patient care.

Working Toward Magnet
Now the quality journey continues as Cincinnati Children’s pursues Magnet designation by the American Nurses Credentialing Center. “The purpose of pursuing Magnet is to create the ideal environment where our nurses can provide the best possible care to our patients,” says Cheryl Hoying, PhD, RN, senior vice president, Patient Services.

A Voice for Nurses
Our nurses play an active role in making decisions about their practice. Shared Governance is a decision-making structure where nurses are given the responsibility to take control of their practices by voicing their ideas on issues that impact their work environment and patient care. They hold positions on unit-based and hospital-wide councils that include practice, education, performance improvement, evidence-based research and management.

Choose the Right Career for You
The breadth and depth of our services offer our nurses endless career possibilities, including research opportunities. From inpatient to outpatient settings, from caring for acutely ill infants in our Level III neonatal intensive care unit to patients with diabetes and other chronic illnesses, nurses can work full- and part-time in almost any specialty area with the right preparation.
Family-Centered Care
Our nursing staff is committed to providing the best possible care to the children who our entrusted to us. It is the combination of technical skills, compassion and the human touch that best portrays what a nurse does at Cincinnati Children’s. Providing family-centered care is at the heart of what we do. And establishing a partnership with a child’s family – the patient’s primary source of strength and support – allows us to more comprehensively meet the needs of the child. We believe parents and family members can enhance the professional staff’s clinical knowledge, improve care and help us design better programs and friendlier systems. That is why parents are encouraged to be active participants in the development of their child’s treatment and pain management plans.

For more information:
Nursing Recruitment & Retention Team
1-877-636-0219
nurses4kids@cchmc.org
Equal Opportunity Employer
Get Ready for License Renewal
This Year: RNs and APNs

This year (and all odd numbered years) is the renewal year for RNs and APNs. It is your responsibility, not your employer’s, to remember to renew your license and/or APN certificate of authority. Now is the time to inform the Board of your correct address—prior to April 1, 2007 when the Board prepares to mail renewal notices and applications. It is not unusual for the Board to have over 2,000 renewal notices and applications returned due to the lack of a correct address. This will delay the renewal of your license.

Renew On-Line This Year
On-line renewal of your license is expedient and we strongly encourage you to use this renewal method. You will receive a renewal notice, through the mail, with instructions, a personal ID, and password to use for on-line renewal. More than 10,000 individuals renewed online in 2005, and found it fast and convenient. When renewing on-line you can pay the required application fee using Master Card or VISA credit cards, or debit cards with a MC or VISA logo.

Fees
Renew early to avoid paying increased fees. Please renew on-line or send your application for renewal to the Board as soon as you receive it to avoid the possibility of a higher fee or having your license or certificate lapse. The fees are as follows:

- Before July 1, 2007 – $65 RNs; $85 APNs; $50 for CTP
- July 1, 2007 to August 31, 2007 – $115 RNs; $135 APNs; $100 for CTP
- After August 31, 2007, to renew a lapsed license – $165 RNs; $185 APNs; $150 for CTP

Responsibility For Renewal
Licensees and certificate holders are responsible for maintaining their license or certificate through renewal, or must request that it be placed on inactive status. The licenses or certificates of those who do not renew or miss the deadline to renew are categorized as lapsed, and the individual is prohibited from practicing. Practicing on a lapsed (or inactive) license or certificate is a criminal offense.

The Board strongly recommends that you do not allow your license to lapse. A lapsed license is one that just “ran out” without any communication from you. If you do not intend to practice nursing in Ohio temporarily or permanently, notify the Board in writing that you are requesting that your license or certificate of authority be placed on “inactive” status, or check the box on the renewal application that requests “inactive” status.

continued on page 20
As we approach our 100-year anniversary at EMH Regional Healthcare System, we are both thankful and proud. Thankful for the trust and respect shown to us by members of our community. Proud to be a nationally ranked 100 Top Hospital and Northcoast 99 Top Employer. We believe that our integrity shines through in everything we do and is the foundation of our regional strength and national standing. Isn’t that the kind of employer you’d like to have?

Registered Nurses
Full & Part-Time

We offer an attractive compensation/benefits package and the opportunity to collaborate with top professionals and to enrich and advance your career. Please visit our website and apply online at www.emh.jobs.

EMH Regional Healthcare System
www.emh-healthcare.org

EMH is an Equal Opportunity Employer

Lorain County Community College
LCCC is a comprehensive two-year institution located 25 miles west of Cleveland in Elyria, Ohio. LCCC invites applications from qualified professionals for the following positions.

Full-Time Faculty
• Associate Degree Nursing (4)

Division Director
• Allied Health and Nursing

Please reference: Job code: FTN0107MM

Successful candidates will possess a commitment to serving a culturally diverse student population. Lorain County Community College is committed to promoting a culturally diverse environment. Minority candidates are strongly encouraged to apply. Scholarship is encouraged, but a strong commitment to teaching excellence and student service is required. All positions pending budget approval by the Board.

For details, click on www.lorainccc.edu/employment

Office of Human Resources,
Lorain County Community College
1005 North Abbe Road Elyria, Ohio 44035

An Affirmative Action/Equal Opportunity Employer

Nursing at Malone College

Information Meetings

Wed. January 24,
6:00 pm

Tue. February 27,
6:00 pm

R.S.V.P. at
330-471-8166

All meetings held on
Malone’s campus

BSN Completion Program
for RNs
• Lock step: Classes meet one
evening a week, plus clinical hours

• Nursing credits are transferable without
testing

• Earn the BSN in 20 months

MSN Program for RNs with
BSN degree
• Two-tracks:
  - Clinical Nurse Specialist
  - Family Nurse Practitioner

• Lock step: Designed to accommodate
your work schedule and professional
goals

• Earn the MSN degree in 24 months

Also at Malone…
School Nurse Licensure Program
Basic Four-year Nursing Program

Malone College
Canton, OH 330.471.8166

www.malone.edu/nursing
continued from page 18

Notifying the Board of a Name or Address Change

It is extremely important that all licensees and certificate holders inform the Board of their current address to receive communication, including a license renewal application. All licensees and certificate holders are required by law to submit any change of name and/or address, in writing, to the Board within thirty days of the change.

Please note that for a change in name, a court certified copy of the document indicating the change in name is required. This certified document may be obtained from the court where the original record was filed.

If you have not yet notified the Board of any changes, please do so immediately. A form for making the change may be obtained through the Board web site at www.nursing.ohio.gov under forms, nurse license renewal.

Continuing Education (CE) Requirements

The Board, through the law and rules, establishes continuing education requirements for licensees and certificate holders. You must meet the requirements and verify on the renewal applications that you met the requirements. You must maintain the documentation of continuing education for six years. Upon request, the licensee or certificate holder must provide evidence of meeting the CE requirements to the Board.

All registered nurses and advanced practice nurses are required to complete the continuing education requirements. It is important to note that licensees who also hold specialty certification requiring additional continuing education, may have a different reporting period from the Board’s licensure period. It is the licensee’s responsibility to assure that all continuing education necessary for Board issued licenses and certificates is obtained.

Advanced Practice Nurses renewing a certificate to prescribe are required to obtain an additional 12 hours of continuing education in Advanced Pharmacology during the September 1, 2005 to August 31, 2007 period. A minimum of 6 hours of continuing education in Advanced Pharmacology is required by APNs who have held their initial certificate to prescribe for less than the full two-year certificate period.

Should a portion of a continuing education event pertain to Advanced Pharmacology, that portion of the continuing education may be used towards the Advanced Pharmacology requirement if the continuing education event outline and objectives define the Advanced Pharmacology time period and content. In this situation it is important to maintain the course outline and objectives to present to the Board in the event of an audit.

If you were notified of an audit of your continuing education for the licensing period of September 1, 2003 through August 31, 2005 and have not completed that audit by submitting the information required by the Board, you will not receive your renewal application for 2007.

Renewal applicants this year will have until August 31, 2007 to complete the required continuing education for this licensing period. Therefore, you may renew by checking the box that says: “I met (or will by 8/31/07) the CE requirement to renew this RN license...”.

Nevertheless, you must complete the requirements by August 31, 2007. The Board audits thousands of nurses each year to determine compliance with continuing education requirements.

Questions?

If you have questions about the renewal, please e-mail the Board at renewal@nursing.ohio.gov.
Ohio Nurses on Ohio Issues

ONA Working for You: Join Our Team

- Successful champion of enhanced whistleblower protection law specifically for nurses
- Successful advocacy to secure legislative appointments for nurses to state-wide health care policy boards
- Leader of efforts to secure passage of needle stick legislation to assure safe needle devices in all work settings
- Ongoing advocacy for staffing principles to assure safer care
- Advocating safe patient handling initiatives to prevent career-ending back injuries
- Proactively addressing all facets of the nursing shortage in many arenas
- Protecting RN reimbursement and vital programs from state budget cuts
- Attending all Ohio Board of Nursing meetings to keep nurses up-to-date on rule changes and other developments

The Heartbeat of Healthcare: ONA

ONA, the best-known and most respected professional association for RNs in Ohio, is actively promoting RNs in every workplace setting, through the halls of the Ohio legislature, and among other health care organizations. Our goal is simple, and it’s been effective for over 100 years: we are the largest, most credible, most reliable professional resource for RNs in Ohio—we are vital to nursing and vital for you. Join our thousands of members across the state who already see the benefits of ONA—visit us at www.ohnurses.org today!

- Standards of practice and consultation/representation in and at the workplace
- The Ohio Nurses Foundation, the Foundation of ONA, has awarded over $40,000 in continuing education, scholarship and research grants to Ohio nurses and students in the last 6 years alone
- Communications tools-state-of-the-art website and bimonthly publication, the Ohio Nurses Review

Strength in Numbers Dependent on YOU
HOME VISIT RN
Nurse Family Partnership

Columbus Children’s has an opportunity available to provide comprehensive community health nursing services by developing therapeutic relationships with first time mothers and their baby in a home visiting environment with a case load of up to 25 clients. Assess physical, emotional, social and environmental needs of clients as they relate to the program. You will assist clients in establishing attainable goals and outcomes by providing education, support and referral resources.

Minimum requirements include:
• Current Ohio RN licensure; BSN preferred
• 2 years in maternal/child health, public health, home visiting or equivalent combination of education/experience preferred
• Valid Ohio drivers license and insured automobile with clean driving record
• Able to work a flexible schedule including some evenings & weekends
• Ability to work with a diverse population
• Bilingual (Spanish speaking) highly desirable

Minority and bilingual candidates are encouraged to apply.

To apply and learn more about this opportunity, please visit our website.

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NEW COURSES AT LEARNINGEXT.COM

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Acclimation of International Nurses into US Nursing Practice
6.6 Contact Hours | $40

Confronting Colleague Chemical Dependency
3.3 Contact Hours | $20

Delegating Effectively
4.2 Contact Hours | $25

Respecting Professional Boundaries
3.9 Contact Hours | $23

REALIZE THE DREAM. On a Higher Level.

Mount Carmel College of Nursing
The Master of Science Program in Adult Health and Nursing Education

As a professional registered nurse, you may dream of taking your calling to greater heights. The Master’s Degree at Mount Carmel offers a dual specialty in Adult Health and Nursing Education that will prepare you for increased opportunity in today’s dynamic healthcare environment.

With a century of experience in educating nurses, Mount Carmel’s solid foundation in nursing is complemented by outstanding faculty, individual student support, on-site clinical opportunities, and state-of-the-art educational resources.

CALL TODAY.
CALL (614) 234-5800 OR (800) 556-6942
OR VISIT OUR WEBSITE AT WWW.MCCN.EDU
WHAT IS A DUPLICATE LICENSE?

A duplicate license is a license that is issued to a nurse to replace a lost, destroyed, or stolen license.

After completing a form entitled Affidavit of Lost Document, and submitting the $25.00 replacement fee, the nurse is issued a license with the designation “Replacement” stamped across the top of the license. Once a duplicate or replacement license is issued, the original license that has been lost or stolen is no longer valid. For purposes of security, each issue of Momentum has a list of those licenses for which a replacement was issued during the months immediately preceding publication.

Current as of 1/07
VICE PRESIDENT OF ACADEMIC AFFAIRS

The Vice President of Academic Affairs (VPAA) serves as chief academic officer with responsibility for leading and directing all academic programs, both existing and those under development, assessing educational outcomes, and development of faculty. The VPAA, headquartered at the Louisville, Kentucky main campus, reports directly to the President and is a key member of the Executive Committee.

Requirements. A PhD in nursing, or in a related field with a master’s degree in nursing. Successful administrative experiences in pre-licensure nursing programs with diverse student bodies. Eligibility for licensure in the state of Kentucky. Evidence of competent leadership, attentive listener who seeks out the perspectives of others; ability to inspire others. Experience with web-assisted course delivery programs is an added advantage.

DIRECTOR AND DEAN, Cincinnati, Ohio Campus

The Director and Dean of Galen College of Nursing Cincinnati, Ohio campus will lead the start-up and subsequent development of this fourth and newest campus for Galen College. She/he will report directly to the President of Galen, functionally with its Vice President of Academic Affairs, and be a member of the Executive Committee of the Institution. The new campus will feature state-of-the-art nursing skills and science labs as do all Galen campuses.

Requirements. A Master’s degree in nursing. Licensure or eligibility in the state of Ohio. A minimum of five years administrative experiences within prelicensure nursing programs or relevant healthcare provider experiences. Evidence of responsible leadership, attentive listening and consensus building, and ability to build a supporting organization.

About Galen College. Galen is a private college focused entirely on pre-licensure nursing programs, including LPN/LVN, LPN to RN career mobility, and 2-year associate degree multiple entry-exit programs. Galen with its main campus in Louisville, Kentucky and branches in Tampa, Florida and San Antonio, Texas has well over 1,000 students and collectively is one of the largest pre-licensure programs in the nation. A fourth campus in another state is scheduled for a Fall, 2007 start-up. Web-assisted course delivery programs will also be initiated in 2007. Galen is committed to “excellence in nursing education” as evidenced by its state-of-the-art skills and science laboratories; excellent NCLEX results; and student and healthcare employer feedback. For more information, please visit our website www.galencollege.edu.

For Consideration. Applicants should mail a cover letter and curriculum vita to Search Committee, c/o Human Relations, Galen College of Nursing, Galen Center Building, 1031 Zorn Avenue; Ste. 400, Louisville, Kentucky 40207 or via email directed to hr@galencollege.edu.

A faculty role has given me the opportunity to wear multiple hats professionally. I love the excitement of teaching and learning with students; knowing I have impact on others’ lives. I’m rewarded by seeing bright students pursue their goals, take on leadership roles, work on research and practice ideas that effect patient care and quality of life, and challenge themselves to do their best and experiencing many who actually do it! Want to learn more about the career advantages of nursing education? Visit us at: www.nursesource.org

Nursing is a Calling. It’s Real. It’s Life.
There is often a lag-time between the time a payment is processed by the bank and the time the Board receives notification of error or insufficient funds. Even though a renewed license may have been received in the mail, failure of a payment to clear the bank will cause an application to become incomplete. The purpose of publishing this list is to notify current and potential employers and to reach the individual when other avenues have failed.

Each person listed here has been notified by certified mail, using the last known address of record, and given 30 days (or more) to render proper payment to the Board. These applications, certificates, or licenses will not be considered complete until proper payment has been rendered. If payment is not received within 30 days after notice is provided, licensee information is turned over to the Compliance Unit and recommended for investigation. Individuals found to be working on a lapsed license may be subject to discipline.

Below is a list of those nurses and dialysis technicians whose renewal applications, certificates, or duplicate licenses are incomplete due to payment failure related to insufficient funds. The licensee and certificate holders listed below failed to render payment by the date this publication went to press.

### Registered Nurses
- RN 179628 Cheryl Balogh
- RN 234395 Robert Clarke
- RN 284031 Deborah Conner
- RN 231846 Cordelia Farrish
- RN 081572 Mary Hartmann
- RN 254146 Ann Jarven
- RN 276251 Julie King
- RN 099852 Jane McCutcheon
- RN 256289 Linda McDaniel
- RN 227234 Cassandra Norris
- RN 169684 Bernadette Queener
- RN 288354 Shelia Smith
- RN 229036 Dundee Sweetland
- RN 152613 Venita Yetso
- RN 300574 Jacque Young

### Licensed Practical Nurses
- PN 116288 Nikki Armstrong
- PN 111993 Liza Avenson
- PN 080412 Vera Bazemore
- PN 083860 Daisy Brown
- PN 109961 Sandra Carter
- PN 084044 Marla Cook
- PN 030448 Patricia Curtis
- PN 107371 Patricia Edington-Wallace
- PN 077423 Barbara Freeman
- PN 105124 Lisa Groves
- PN 102088 Mildred Highlander
- PN 113680 Kathy Holsinger
- PN 089727 Janice Jenkins-Williams
- PN 026851 Eugenia Lauinger
- PN 090330 Vickie Lawson
- PN 044725 Patricia Prokop
- PN 106406 Kelley Raines
- PN 101307 Tisa Rice
- PN 095293 Susan Runion
- PN 109807 Stacey Townsend
- PN 075285 Becky White
- PN 099429 Paige Wilson
- PN 099756 Wende Wilson
- PN 068305 Jeannease Zimmerman

### Dialysis Technicians
- DT 1459 Lisa Miljour

If your name is listed here, please contact the Board at 614-466-9976 to arrange for proper payment of your fees. Because the name of a licensee may be the same as another, please do not assume from the name alone that a particular individual has a payment failure. You may verify the license number on the Board’s web site at www.nursing.ohio.gov by clicking on Verification.

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**Did You Change Your Name? Did You Change Your Address?**

**Did You Notify The Ohio Board of Nursing?**

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<tr>
<th>Name and/or Address Change Form (Please type or print)</th>
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Send completed form to: ATTN: Renewal, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, Ohio, 43215-7410
Employer The MetroHealth System, go to: www.metrohealth.org or for detailed job descriptions, other opportunities and information about great place to work. To apply, please email: mconti@metrohealth.org.

Fourth consecutive year we’ve been named among the NorthCoast 99 as a recipient of the prestigious Magnet® award for excellence in nursing services. Join our large volume, Regional Level I Trauma Center as:

**NURSE PRACTITIONERS**

*Trauma Service - FT opportunities to maintain a consistent patient flow for the trauma patient from initial entry into hospital to discharge and outpatient care. Rotating shifts. ED/Critical Care NP experience preferred. New grads with extensive trauma/critical care RN background welcome to apply.

*Neonatal Intensive Care Unit - Must be NNP with COA & Prescriptive Authority. MetroHealth offers one of the best benefit packages in the region, competitive salaries, low turnover and vacancy rates for nurses. Come see why for the fourth consecutive year we’ve been named among the NorthCoast 99 as a great place to work. To apply, please email: mconti@metrohealth.org or for detailed job descriptions, other opportunities and information about The MetroHealth System, go to: www.metrohealth.org. EEO/Drug-Free Employer.

**Registered Nurse Positions**

- RN-(New) Progressive Care Unit, Full-time
- RN-Intensive Care Unit, Full-time
- RN-First Assist- Surgery, Full-time Up to $5,000 Sign on bonus
- RRN-Med/Surgical Floor Float, Full-time

**Professional Ancillary Positions**

- Network Administrator-Information Systems, Fulltime
- Special Imaging Technologist-CAT Scan, Full-time
- Staff Exercise Physiologist-Cardiology, Full-time
- RN-Medical/Surgical Floor Float, Full-time

**Flexible Spending Accounts**

- Up to $8,000 Relo Bonus
- “Sunshine all year round”
- Generous Benefits w/401k,etc
- Caring Mgt/Safe Patient Ratios
- Day Shifts available/select units
- Openings in Glendale and Mesa
- World-class teaching hospitals
- Retraining opportunities—strong mentoring & preceptor programs
- Awarded Coveted “Magnet” Status
- Up to $42.44/hr with Shift diff!
- $5000 Relo paid immediately
- New Relo Plus Pegns add’l $3k
- $5000 Relo paid immediately
- New Relo Plus Pegns add’l $3k
- Up to $42.44/hr with Shift diff!
- Retraining opportunities—strong mentoring & preceptor programs
- World-class teaching hospitals
- Openings in Glendale and Mesa
- Day Shifts available/select units
- Caring MgtSafe Patient Ratios
- Generous Benefits w/401k,etc
- Enjoy “Sunshine all year round”

Contact Jeff Martin 1-800-304-3095, ext 16 jmartin@beck-field.com
Learn About Ohio’s Nurse Practice Act — and Earn CE Credit!

In cooperation with the Ohio Board of Nursing, the National Council of State Boards of Nursing (NCSBN) presents an exciting continuing education opportunity for nurses in Ohio to learn the state’s Nurse Practice Act. This online course will provide you the opportunity to:

• Understand the history of licensure, the purpose of nursing regulation and the functions of the board of nursing
• Identify the powers and responsibilities of the board
• Examine the definition of licenses and the duties of licensees
• Recognize the disciplinary authority of the board and due-process procedures
• Distinguish between alternatives to discipline

For only $12, you will receive three weeks of unlimited, 24-hour access to the course, earning 2.0 contact hours! Why wait? Register online today at NCSBN Learning Extension!

www.learningext.com
Dayton Heart Hospital has been approved as a provider of continuing education, and will be offering contact hours.

For more information, or to be added to the mailing list, email Susan Macy, RN, CV Stat Coordinator, at Susan.Macy@daytonhearthospital.com phone 937-673-3448 or visit the website, daytonhearthospital.com/cvstat

Sixth Annual CV Stat Nurses’ Conference

Sponsored by
The Heart Foundation of Dayton Heart Hospital, Dayton, Ohio

Friday, May 11, 2007 at the Marriott Dayton, 1414 S. Patterson Blvd., Dayton, OH 45409

LIVE presentations from the OR suite and cardiac catheterization lab

The CV Stat Program of Dayton Heart Hospital interacts with healthcare providers throughout the state in acute treatment of cardiovascular patients. Dayton Heart Hospital created The Annual CV Stat Nurses’ Conference to recognize dedicated nurses. It is a program of continuing education provided by a variety of physicians and nurses throughout the state.

Now in its 6th year, CV Stat Nurses’ Conference attracts more than 250 nurses statewide. This full day program of continuing education provides the most up-to-date instruction on the prevention, diagnosis and treatment of cardiovascular care and other related topics. Each year, the CV Stat Nurses’ Conference gives attendees the unique opportunity to experience live surgery without leaving their seats. Live cases from the operating suites and cardiac cath labs at Dayton Heart Hospital are shown on gigantic screens via satellite, while the operating room surgeon wears a microphone and narrates as the procedure is being performed.
USE YOUR EXPERIENCE TO EDUCATE
USE YOUR EXPERTISE TO SHAPE

The skills that made you a good nurse can also make you a great teacher. We invite you to join the faculty of the Wright State University–Miami Valley College of Nursing and Health and put your nursing experience to work in the classroom. Help us prepare tomorrow’s health care professionals and continue the tradition of quality nursing that you helped create.

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- Maternity
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