We all want options; options that allow us to make the important decisions in our lives by providing us with more than one path to take. TriHealth nurses have the options they need to succeed in caring for others, their families and themselves everyday.

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With major expansions recently completed at Bethesda North and Good Samaritan hospitals, TriHealth has many rewarding options for nurses. Whether you’re a new graduate or bring years of solid nursing experience to our team, TriHealth has a home for you.

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Fax 513-872-3672

Find out why so many of our area RNs call TriHealth “home.”
The mission of the Ohio Board of Nursing is to actively safeguard the health of the public through the effective regulation of nursing care.

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Momentum reaches every Nurse and Dialysis Technician, every Hospital and Nursing School Administrator in the State of Ohio. Over 210,000 copies are addressed and mailed statewide. Estimated readership is well over 540,000 with each issue.
In the health care industry, it is generally known that the United States is in the midst of a nursing shortage that is expected to intensify as baby boomers age and the need for health care grows. According to the U.S. Department of Health and Human Services, the growth and aging of the population, along with the nation’s continued demand for the highest quality care, “will create a surging demand for the services of RNs over the coming two decades.” What is Behind HRSA’s Projected Supply, Demand, and Shortage of Registered Nurses (April 2006).

At the May 2008 Board meeting, the Board received a presentation regarding the nursing labor market in Ohio. We are providing some of the data from the presentation in hopes that it will be helpful in making informed decisions about your future in nursing, whether it is as an LPN or RN.

Mark Schaff, a labor economist for the Ohio Department of Jobs and Family Services, presented a study entitled “Registered Nurse (RN) Shortages and the Licensed Practical Nurse (LPN) Competitive Labor Market in Ohio.” Mr. Schaff provided detailed data revealing that the perceived nursing shortage indeed exists – with respect to RNs, but according to his study, with respect to LPNs, the labor market in Ohio is actually competitive. For RNs, the Ohio forecast of an RN labor shortage is based on conclusions derived from six different local, state and national planning models (e.g., local job vacancy surveys and occupational wage data over time). However, the same models indicate that with respect to LPNs, a “competitive” labor market is predicted, meaning that the supply of LPNs will exceed job opportunities. For example, the average annual openings for LPNs, based on U.S. Department of Labor and Ohio Bureau of Labor Market Information, indicates 1,203 annual LPN job openings compared to 3,519 total program completers (2005-2006).

What does this data mean for individuals considering enrollment in an Ohio PN program? First, market demands vary over time. What is now a surplus situation may change in coming years. Second, the surplus of LPNs in Ohio may be regional in nature. For example, in certain parts of the state, the surplus is greater than in other areas, and it may vary not only with geographic location but setting (urban vs. rural).

Many individuals choose to become LPNs and work as LPNs throughout their career, and for others, entry into a practical nursing education program is an attractive, affordable gateway to advancement into RN programs and beyond. Individuals interested in becoming an LPN can look at the job market in the areas they wish to practice and think about their future goals in the nursing profession. For additional information, prospective students may go to http://lmi.state.oh.us to review Ohio Labor Market Information.

We wish you well on your journey to become an LPN or RN! •

1 ODJFS Report at 7.
2 ODJFS Report at 8.
3 ODJFS Report at 9.
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19 East Front St
Youngstown, OH 44503
Hours: M-F, (9:00 a.m.-12:00 p.m. and 1:00 p.m.-4:00 p.m.)
At the September Board meeting, we welcomed new Board member Patricia Protopapa, LPN. Patricia is currently employed by a home care agency. For most of her career, she worked in a hospital psychiatric setting, and while living in Las Vegas, she provided nursing care to the geropsych, Alzheimers, and hospice population. We are happy to welcome Patricia to the Board! We also recognize and thank our previous LPN Board member, Teresa Williams, for her service to the Board.

This year, one focus of the Board is the use of technology in Board operations. One of the Board’s strategic initiatives is to “implement technological systems to increase organizational efficiency and the use of resources.” Online renewal is technology that increases the Board’s efficiency and improves the renewal process for those we license. Renewing online provides a nearly instantaneous renewal process for the licensee and reduces the large volume of paperwork flowing through the Board office.

This year, rather than print and mail renewal applications, the Board encouraged online renewal, and over 37,000 LPNs renewed their licenses online. We achieved an 84 percent online renewal rate—more than double the rate during the last LPN renewal period. The same process will be used for RN renewal in 2009, so watch for your renewal notification in the spring of 2009 and renew as soon as possible!

Another innovation, anticipated to take effect February 1, 2009, is the elimination of the wallet cards issued by the Board. Verification through the Board website link to the Ohio e-License Center will provide primary source licensure verification. The change will prevent the alteration and fraudulent use of this paper document, eliminate printing errors, and reduce postage costs. Postage costs are high since the Board now regulates approximately 223,000 licensees and certificate holders!

As always, please feel free to contact the Board with questions and comments. Specific e-mail addresses for the units and activities of the Board are provided on the Web site at www.nursing.ohio.gov.
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- Supervisor – Ortho/Neuro
- Supervisor – ICU
- Clinical Director – Oncology
- Patient Care Coordinator (Case Management) – ED
- Clinical Educator – Peds/OB

For more information or to apply for any of these positions, view our website at:

www.waynehealth.org
WASHINGTON, D.C., September 24, 2008. The Tri-Council for Nursing is collaborating with a number of national nursing organizations to commission a study of the impact of Advanced Practice Registered Nurses (APRNs) on health care quality and patient outcomes. The first comprehensive study of its kind in 20 years, researchers will examine the evidence connected to care provided by nurses in the four APRN roles - clinical nurse specialists, nurse anesthetists, nurse midwives, and nurse practitioners. Following a competitive process, Robin Newhouse, Ph.D., RN, CNAA, BC, CNOR, with the University of Maryland School of Nursing, has been selected as the principal investigator for this project. The trans-disciplinary team members (named below) are from the University of Maryland and Johns Hopkins University.

“A sweeping review of the scientific literature on the quality, safety, and effectiveness of care provided by APRNs is needed to inform educational, policy, and organizational decisions,” said Dr. Newhouse. “Our team will evaluate the evidence on the outcomes of care provided by APRNs since 1990 objectively, define the effectiveness and limitations of APRNs, and determine the overall strength of the evidence on this important topic. I am looking forward to working with my team to provide a qualitative and quantitative synthesis of the evidence.”

Though APRNs have been linked to improved access to health care services, enhanced patient safety, and cost-effective care, a contemporary systematic review is needed to gauge the overall impact these providers are having in today’s health care system. In 1987, the federal Office of Technology Assessment conducted a meta-analysis of the quality and safety of care delivered by nurse practitioners, physician’s assistants, and certified nurse midwives. The overwhelming conclusion of that analysis was that these clinicians are highly skilled, knowledgeable, and effective providers of care. This study also concluded that a significant portion of the care needs of this country could be delivered by these clinicians. Since this study was released, no other national analysis of the growing body of research on APRN practice has been conducted.

This new research effort, titled An Assessment of the Safety, Quality, and Effectiveness of Care Provided by Advanced Practice Nurses, will culminate in an expansive final report which will summarize the latest data on APRNs as well as an article for publication in a peer-reviewed journal. This work is expected to be completed by January 2009. The organizations supporting this work understand the essential role APRNs play in the health care delivery system and recognize the ability of these clinicians to provide effective, high quality interventions.

The Tri-Council for Nursing, a long-standing alliance whose members include the American Association of Colleges of Nursing, American Nurses Association, American Organization of Nurse Executives, and Na-
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This year, as part of the five-year rule review, the Board has reviewed administrative rule Chapters 4723-4 (Standards of Practice Relative to RN or LPN); 4723-6 (Alternative Program for Chemically Dependent Nurses); 4723-18 (Practice Intervention and Improvement Program); and 4723-20 (Prevention of Disease Transmission). The Board is also proposing minor changes to individual rules. The Board will hold an administrative rules hearing on November 19, 2008, at 1:00 p.m. at the Board offices, located at 17 S. High Street, Suite 400, Columbus, Ohio, 43215-7410.

Board to Propose Elimination of License Wallet Cards

In the summer 2008 edition of Momentum, the Board discussed a proposal to eliminate paper wallet cards. Today, many employers prefer to verify licensure online through the Ohio e-License Center website. In addition, wallet cards can be altered, forged, or misappropriated, con-
Board Proposal Regarding Category A Continuing Education

The Board is also proposing to revise a rule related to providers of Category A continuing education. “Category A” means the portion of continuing education that meets the one hour requirement directly related to Chapter 4723 of the Revised Code and the rules of the Ohio Board of Nursing (OBN) as set forth in Rule 4723-14-03 of the Administrative Code. The Board is proposing to require that Category A continuing education must be approved by an OBN approver or an OBN approved provider unit headquartered in the state of Ohio. A list of OBN approvers can be found on the Board’s Web site at www.nursing.ohio.gov. Click on the “Education” link on the homepage.

Submission of Comments Regarding Proposed Rules and Rule Changes

Comments regarding proposed rules and/or rule changes may be submitted to the Board by mail, at the Board address indicated above, or by e-mail to: law-rules@nursing.ohio.gov. Comments must be received on or before November 19, 2008, to be considered at the rules hearing. If approved, rule proposals or changes heard on November 19, 2008, will be effective February 1, 2009. •

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Ohio Board of Nursing 11
TriHealth is “Caring for People First”

TriHealth health system nurtures the mind, body and spirit of its more than 3,000 nurses in diverse ways. Whether its quality of work life, balance of work and leisure, or creating a sense of unity, TriHealth strives to enrich and support their lives.

As part of a $270 million expansion, new patient towers were opened last year at both Bethesda North and Good Samaritan hospitals, providing a modernized and enhanced work atmosphere for TriHealth nurses to make it easier for them to fulfill their mission of “Caring for People First.”

Mentoring, professional development and assistance
TriHealth recognizes the importance of welcoming new nurses into our culture, as well as helping veterans adapt to changes in systems and processes. Comprehensive orientation programs are provided together with ongoing professional opportunities to help improve performance and maintain personal career goals.

TriHealth nurses are continually invited to increase their knowledge and broaden their experience, allowing them more job choices and great career flexibility. TriHealth’s RN to BSN on-site program provides a unique mentoring arrangement in which a local college allows nurses to earn their BSN right on a TriHealth hospital campus. Last year, TriHealth’s Clinical Coach Program matched 155 new nurses with a preceptor to provide on-the-job skill building and a nurturing wing for the new nurse’s first few months. On a more personal level, the Graduate Mentoring Program helped 180 first-time nurses in 2007 create bonds with mentors who had common interests and career goals.

Newly assigned nurse managers also are paired with a senior manager to orient them to their new responsibilities. In addition, Manager Training Sessions help new managers develop skills to coach their employees.

Helping Employees Perform and Succeed
For many of our nurses, finding reliable child care and resources for elderly relatives can bring peace of mind. The KinderCare @ Work day care at Bethesda North Hospital, owned by TriHealth, offers discounted child care to all TriHealth employees. TriHealth also offers an in-home Sick Child Care Program.
Enhancing Work Life with Other Best Practices

Flexible Schedules
TriHealth recognizes the importance of balancing work and family life. Options such as flexible scheduling and job sharing are available to help TriHealth nurses live more smoothly. Creative shift offerings as well as optional positions enable nurses to craft an optimal schedule for them and their families.

Reduced Health Insurance Premiums
TriHealth offers qualifying part-time and full-time employees reduced rates on health insurance.

Employee Health and Wellness
To help improve overall health and enjoy active and productive lives at work, at home and in the community, we offer Lifestyles, our employee health and wellness services. Pathways to Wellness, our year-long health improvement program, invites nurses to contact a personal health coach, participate in an exercise tracking program, attend talks on eating style and habits and access preventive health services.

To make exercise more convenient, we offer Employee Fitness centers at both hospitals. TriHealth Fitness & Health Pavilion, with discounted employee memberships, offers child care, spa services, a swimming pool and a full range of exercise equipment and classes including camps and a host of other programs throughout the year for children.

Financial and Legal Resources
CONCERN: EAP added three new areas in 2007 to provide added financial and legal information and security. These include basic assessment for legal issues, help for victims of identity theft and advice from industry professionals regarding debt management and budgeting. To help plan for the future, retirement planning seminars are offered.

In September of this year, TriHealth was honored with the “2008 Best in Class Diversity Award”, presented by the Greater Cincinnati Human Resources Association. This award recognizes TriHealth’s “stellar performance” and leadership in creating, managing and valuing a diverse and inclusive workforce in ways that demonstrate commitment to the understanding, acceptance and value of diversity. For four consecutive years, TriHealth has been named among the 100 Best Companies for Working Mothers by Working Mother Magazine.

TriHealth hospitals continue to receive recognition locally and nationally for patient care as well, having been named “top-rated” in maternity care, neonatal intensive care, cardiac surgery and cardiology, orthopedics, urology, neurology/neurosurgery, and endocrinology. In addition Bethesda and Good Samaritan were just awarded one of the nation’s most highly regarded healthcare rewards, 2007 Thomson 100 Top Hospitals. For Bethesda North, this is their fourth consecutive year to receive this esteemed honor.

At TriHealth we sincerely believe that quality doesn’t start or end with an award. To our caring nurses, employees and physicians, it’s a journey we take with every patient, every family member, every interaction. Our tagline, “Caring For People First” truly is part of who we are.

TriHealth has current career opportunities for experienced RNs as well as new grads at our top-rated hospitals, Good Samaritan and Bethesda North, and at many of our more than 50 additional health care service locations. For more information look for our ad in this issue or contact our Nurse Recruiters at:

513-872-2655 • Good Samaritan Hospital
513-745-1151 • Bethesda North Hospital.
Guidelines for licensed nurse administration of cosmetic/aesthetic injectable medications (Sections 4723.01(B) and (F), Ohio Revised Code):

The scope of practice for licensed nurses may include the administration of cosmetic/aesthetic injectable medications in circumstances where:

- The safety and well being of the patient can be ensured;
- There is an established medical regimen;
- There is a medical evaluation;
- There is nursing documentation of a valid order by a licensed health care provider who possesses specific knowledge, skills and abilities in cosmetic/aesthetic procedures that are actively incorporated into the health care provider’s practice. The order may include nurse administration of analgesics, topical anesthetics, or subcutaneous infiltration of anesthetic agents consistent with the licensed nurse’s scope of practice, education and competence;
- There is a supportive clinical environment that contains appropriate monitoring capabilities;
- The necessary health care personnel and equipment to address complications are available and utilized at all times;
- Infection control standards are utilized at all times.

The administration of cosmetic/aesthetic injectable medications may be within the scope of nursing practice if the following guidelines are observed:

A. The nurse may execute the cosmetic/aesthetic injectable medication regimen with a valid authorized provider order. An authorized provider is an individual who is authorized to practice in this state and is...
acting within the course of the individual's professional practice.

B. In executing the nursing regimen, the licensed nurse should communicate changes in patient status to the authorized provider directing and/or supervising the procedure and to other appropriate personnel.

A licensed nurse should not independently select the medication or dosage to be administered during a procedure.

Locations such as beauty salons, non-medical spas, shopping malls, and private residences may not meet the requirements of a supportive clinical environment that contains appropriate monitoring capabilities, infection control standards, and the availability of the necessary health care personnel and equipment to address complications.

Considerations in the licensed nurse’s administration of cosmetic/aesthetic injectable medications (Rules 4723-4-03 and 4723-4-04, Ohio Administrative Code):

1. The licensed nurse providing care to patients receiving cosmetic/aesthetic injectable medication administration should maintain documentation of his/her acquisition of education, demonstrated competency, and other documentation that ensures practice is in compliance with the standards of safe nursing practice.

2. The licensed nurse’s education and training should include, but is not limited to, the following that is learned through an organized, formal education program:

   a. Age-specific physiologic parameters that pertain to the patient’s anatomy and physiology, including but not limited to:
      i. Integumentary system and supporting structures;
      ii. Muscular system and supporting structures of the face and neck;
      iii. Vascular system and supporting structures of the face and neck;
      iv. Nervous system and supporting structures of the face and neck;
      v. Skeletal system, supporting structures, and associated landmarks and prominences of the face and neck.

   b. Indications, contraindications, and potential complications related to cosmetic/aesthetic injectable medication administration;

   c. Infection control standards pertaining to cosmetic/aesthetic injectable medication administration and the care of the cosmetic/aesthetic patient.

3. The competence of the nurse’s knowledge and skill in the performance of administering cosmetic/aesthetic injectable medications should be validated by a physician whose practice includes cosmetic/aesthetic medicine through a formalized physician-precepted return demonstration by the nurse.

Accountability and Responsibility of Nurses

Section 4723.01(B) of the ORC defines the scope of practice for the registered nurse. Rule 4723-4-03, OAC holds registered nurses responsible for maintaining and demonstrat-

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Advisory Group on Nursing Education—October 9.
Chair: Kathleen Driscoll, JD, MS, RN

Advisory Group on Dialysis—October 14 (cancelled).
Chair: Debra Broadnax, MSN, RN, CNS

Advisory Group on Continuing Education—October 17.
Chair: Anne Barnett, BSN, RNC, CWS

Committee on Prescriptive Governance—September 8. October 27,
Chair: Eric Yoon, RN, MSN, ACNP, CCNS

Advisory Groups and Committees

All meetings of the Advisory Groups begin at 10:00 AM (unless otherwise noted) and are held in the Board office. If you wish to attend one of these meetings, please contact the Board office at 614/466-6940 to determine any change in the location, date or times from those listed.

<table>
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<tr>
<th>2008 Members</th>
<th>Ohio Board of Nursing</th>
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<tbody>
<tr>
<td>City</td>
<td>Term Expires</td>
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<tr>
<td>Lisa Klenke, MBA, RN, CNAA, President</td>
<td>Coldwater 2009</td>
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<td>J. Jane McFee, LPN, Vice President</td>
<td>Perrysburg 2009</td>
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<tr>
<td>Debra Broadnax MSN, RN, CNS, Supervising Member for Disciplinary Matters</td>
<td>Columbus 2008</td>
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<td>Vacant, Consumer Member</td>
<td>2011</td>
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<td>Delphenia W. Gilbert, BA, RN, M.ED, LSN</td>
<td>Akron 2011</td>
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<td>Patricia Protopapa, LPN</td>
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<td>Elizabeth Buschmann, LPN</td>
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<td>Kathleen O’Dell, RN, M.Ed., N.C.S.N</td>
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<td>Janet L. Boeckman, RN, DNP, CPNP</td>
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<td>Patricia Burns, LPN</td>
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<td>Kathleen Driscoll, JD, MS, RN</td>
<td>West Chester 2009</td>
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<td>Anne Barnett, BSN, RNC, CWS</td>
<td>Junction City 2010</td>
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<tr>
<td>Eric I. Yoon, MSN, ACNP, CCNS</td>
<td>Springboro 2010</td>
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Address learning meets life
On August 26, 2008, the Board issued the 75th Medication Aide Certificate. Under Ohio law, once the 75th medication aide is certified, the “clock” begins allowing the Board to calculate the ending date of the Pilot Program. The end date will be March 26, 2009. The timeline below indicates the relevant timeframes leading to the Pilot Program end date.

**TIMELINE FOR EXPANSION OF MEDICATION AIDE PROGRAM**

- **11/25/2008** - the Board will request data from each Pilot Program facility including, but not limited to, costs and other financial matters pertaining to the use of medication aides, a summary of the facility’s experience in utilizing medication aides, and the facility’s perception of the quality and nature of the training of the medication aides. This report is due to the Board by 12/26/2008.

- **2/23/2009** - the Board is required to submit a report of its findings and recommendations (based upon its evaluation of the Pilot Program facility data) to the Governor, President and Minority Leader of the Senate, Speaker and Minority Leader of the House of Representatives, and the Ohio Director of Health.

- **3/26/2009** - the Pilot Program will end. On and after this date, any Ohio nursing home or residential care facility may begin utilizing certified medication aides.

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RN – Care Management Specialist – PT
RN – Research Nurse – Cardiac Cath Lab – FT
RN – Telemetry – FT Nights, Weekend Option
RN – Ortho/Neuro – FT, PT, PRN
RN – Recovery Rooms/PACU – FT, PT
RN – Emergency Department – FT, PT, Nights

East
Mercy Hospital Anderson
513-233-6860
RN – Family Birth Center/L&D/Special
Care Nursery – FT, PT, PRN Nights
RN – Med/Surg Oncology – FT, PT, PRN Days
RN – ICU/CVICU – FT, PT, PRN Nights
RN – iFlex Nurses – PRN Nights
RN – Emergency Department – FT, PT, PRN
RN – Orthopedics – FT, PT, PRN
RN – Cardiovascular Inpatient Unit –
FT, PT, PRN Nights
RN – Med/Surg Post Procedure Unit –
PT, PRN Days
Manager Med/Surg Oncology – FT

Mercy Hospital Mt. Airy
513-853-5760
RN – Clinical Coordinator Charge Nurse –
Emergency Dept. – FT
RN – Telemetry – FT, PT, PRN
RN – Emergency Department – FT, PT, PRN
RN – ICU – FT, PT, PRN
RN – Surgery – FT, PT, PRN

West
Mercy St. Theresa
513-272-4962
RN – Intermediate Care – FT
LPN – Intermediate Care – FT

Mercy Hospital Clermont
513-735-7534
RN – Clinical Development/UBE –
Wound Care – FT Days
RN – Clinical Administrator – FT Nights
RN – Clinical Coordinator – Telemetry – FT Nights
RN – ICU – PT Nights, PRN
RN – Behavioral Med – FT Eves
RN – Telemetry – FT/PT Nights, PRN
RN – Emergency Department – FT
Nights, PT Nights/Eves, PRN

Mercy Hospital Western Hills
513-389-5037
RN – Surgery/OR Nurse Manager – FT
RN – Clinical Coordinator (Charge Nurse) –
Telemetry – FT
RN – Clinical Coordinator (Charge Nurse) –
Med/Surg – FT
RN – Clinical Development/UBE –
Med/Surg, Ortho – FT
RN – Telemetry – FT, PT
RN – Emergency Department – PT Eves
RN – ICU – PT Nights
RN – Med/Surg Ortho – FT, PRN
RN – Med/Surg – FT
RN – Behavioral Health – FT, PRN
LPN – Behavioral Health, Med/Surg – PRN

Mercy West Park
513-347-8219
LPN – Intermediate Care – PRN
LPN – Assisted Living – PT

Mercy Franciscan Terrace
513-948-6710
RN – Intermediate Care – FT
MDS Nurse – Intermediate Care – FT

Upcoming Events

Mercy Hospital Anderson Telemetry RN Career Night
Thursday, November 6th • 6:30PM-8:30PM
Uno’s Chicago Grill
7578 Beechmont Ave., Cincinnati, OH 45255

Mercy Hospital Clermont Emergency/Critical Care RN Career Fair
Thursday, November 13th • 4:00PM-8:00PM
Best Western – Mt. Orab
100 Leininger Street, Mt. Orab, OH 45154

To learn more or to apply, visit mercy.jobs
**License Verification**

Verification of a nursing license is available through the Board of Nursing (Board) website, which provides a link to the Ohio e-License Center. The name, license number and license expiration date is public information and may be viewed by anyone. The Board strongly recommends that all employers use this website as verification of current licensure for nursing employees. Employers should not rely on the wallet card, which is sent to the nurse with the issuance of a license. Please note that when calling the Board office with questions about your license or certificate that Board staff generally will not use social security numbers as primary means to verify licensure or certificate information. You should have your license or certificate number readily available.

**Board Fees/Payment**

Effective April 1, 2009, the Ohio Board of Nursing will no longer accept personal checks. Business checks will continue to be accepted. Payment must be made in the form of a certified check, cashier’s check or money order. Payments must be drawn on a United States (U.S.) bank or payable in U.S. dollars and must be made payable to “Treasurer, State of Ohio.”

**RN Renewal**

Beginning with the 2008 LPN Renewal, the Ohio Board of Nursing (Board) initiated a new licensure renewal process. All LPNs who were eligible to renew their license received a renewal notice along with instructions on how to renew their license online. LPNs who did not want to renew their license online were asked to submit a request for a paper application via fax, mail or e-mail. During this LPN renewal period, 44,306 LPNs renewed their license, and 37,348 of these LPNs renewed online (an approximate 84 percent online renewal rate). This new process will be implemented next year during the RN renewal period.

**HealthCare, the ONLY community we serve.**

Financial Services for Healthcare Professionals in Ohio.

**Main Office:**
3955 W. Dublin Granville Rd
Dublin 43017

**2 Columbus Campus branches:**
Riverside Methodist Hospital
Grant Medical Center

**Shared Branches:**
35+ in Central Ohio
190+ in Ohio
3200+ Nationwide

**Join Our Team of Caring Professionals**

At American Nursing Care you will become a member of a team of exceptional home care professionals who are committed to quality patient care. And you will enjoy the stability and security of one of the region’s foremost health care providers.

**RN & Clinical Managers**

**Home Care Offices:**

- **Athens, OH**
  1-877-241-8754
- **Cincinnati, OH**
  American-Mercy Home Care
  513-731-4800
- **Columbus, OH**
  1-800-466-6877
- **Dayton, OH**
  1-800-436-5877
- **Lima, OH**
  1-800-466-0888
- **Marion, OH**
  1-800-875-4171
- **Springfield, OH**
  Community Mercy Home Care
  1-888-864-9744
- **Troy, OH**
  1-800-223-5273
- **Waverly, OH**
  1-800-897-5444
- **Zanesville, OH**
  1-800-446-0211

Visit our new website for a list of openings and to apply online: [www.americannursingcare.com](http://www.americannursingcare.com)

**Staffing Offices:**

- **Cincinnati, OH**
  513-245-1500
- **Dayton, OH**
  1-877-496-6877

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[www.ohiohealthcarefcu.com](http://www.ohiohealthcarefcu.com)

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### DUPLICATE LICENSES

#### Duplicate 2007-2009

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### WHAT IS A DUPLICATE LICENSE?

A duplicate license is issued to replace a lost, destroyed, or stolen license.

To receive a duplicate license, complete the form **Affidavit of Lost Document**, and submit a $25.00 replacement fee. The Board will issue a license with the designation “Replacement” stamped across the top of the license. Once a duplicate is issued, the original wallet copy should not be used.

Each issue of Momentum lists those licenses for which a duplicate is issued during the months immediately preceding publication. *
There is often a lag-time between the time a payment is processed by the bank and the time the Board receives notification of error or insufficient funds. Even though a renewed license may have been received in the mail, failure of a payment to clear the bank will cause an application to become incomplete. Under rule 4723-1-04, Ohio Administrative Code, return of a check does not waive or extend the date upon which a license or certificate lapses. The purpose of publishing this list is to notify current and potential employers and to reach the individual when other avenues have failed.

Below is a list of those nurses and dialysis technicians whose renewal applications, certificates, or duplicate licenses are incomplete due to payment failure related to insufficient funds. The licensee and certificate holders listed below failed to render payment by the date this publication went to press.

### BAD CHECK LIST

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<td>Teresa Gilmore</td>
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<td>Jennifer Sheets</td>
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<td>Lisa Groves</td>
<td>288354</td>
<td>Shelia Smith</td>
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If your name is listed here, please contact the Board at 614-995-3691 to arrange for proper payment of your fees. Because the name of a licensee may be the same as another, please do not assume from the name alone that a particular individual has a payment failure. You may verify the license number on the Board’s web site at www.nursing.ohio.gov by clicking on Verification.
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Did You Change Your Name? Did You Change Your Address? Did You Notify The Ohio Board of Nursing?

- Your social security number will be used by the Board to ascertain your license number and confirm your identity.

- A change in name must be accompanied by a certified copy of a marriage certificate/abstract or divorce decree, a certified copy of a court record, or a certified copy of documentation consistent with the laws of the state where the change occurred. A certified copy can be obtained directly from the court where the original record was filed. Please allow 7 - 10 days for a name or address change to be processed.

Name and/or Address Change Form (Please type or print)

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Address __________________________________________________________________

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Telephone Number _________________________________________________________

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The free report is provided by LaTonya Denise Wright. Ms. Wright is an OH licensed RN and a licensed attorney in OH, KY, and IN. She represents, counsels, and advises nurses in Nursing Board and professional practice matters.

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- RN - Emergency Department, FT & PRN (FT 11a-11p, 7p-7a, PRN variable)
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