Transition to Practice: Examining Patient Outcomes
Now Enrolling for Fall 2011. Pursue your passion and advance your career with Mount Carmel College of Nursing’s Online RN-BSN Completion Program. A leader in nursing education for 108 years, Mount Carmel offers the excellence and flexibility of an online BSN program designed by expert faculty to fit your schedule — and your life. With full accreditation and a student-first focus, Mount Carmel is the nursing college to help you take your career and your calling to the next level.

To learn more, visit MyRN2BSN.com.
CONTENTS

Spring 2011 ■ Volume 9 Issue 2

4 From the President
6 From the Executive Director
11 Advisory Groups and Committees
20 Board Disciplinary Action

Board Revises Interpretive Guideline
“Role of the Registered Nurse in Administering, Managing, and Monitoring Patients Receiving Epidural Infusions: Excluding Obstetrical Patients”

An Overview of the Board’s Alternative Program for Chemical Dependency

Transition to Practice: Examining Patient Outcomes

Medication Administration in Private Schools

RN and Advanced Practice Nurse Renewal

APN National Recertification

MOMENTUM reaches every nurse, dialysis technician, medication aide, and community health worker, as well as every hospital and nursing school administrator in the state of Ohio. Over 200,000 copies are addressed and mailed statewide.

For advertising information contact:
Victor Horne
800.561.4686 ext. 114
vhorne@pcipublishing.com
Edition 33

MOMENTUM is produced at no cost to Ohio taxpayers.

ADDRESS CHANGE?
NAME CHANGE? QUESTION?
In order to continue uninterrupted delivery of this magazine, please notify the Board of any change to your name or address. Thank You.

CONTENTS
**We are happy** to welcome two new members to the Board, Rhonda Barkheimer, RN, CNP, and Sue Morano, RN. Rhonda is a nurse practitioner practicing women’s health in the Canton area. Sue most recently served as a Senator for the 13th District, and she works in the intensive care unit at Mercy Health Partners in Lorain. We look forward to working with them on the Board. At the same time we acknowledge the service and contributions of Anne Barnett, RN, whose Board term ended. Anne served as the Supervising Member for Disciplinary Matters for two years and also chaired both the Continuing Education Advisory Group and the Dialysis Advisory Group during her tenure. We thank her for her commitment and dedication to public protection.

With Spring comes the beginning of the renewal cycle for RNs in Ohio. In March, the Board mailed over 174,000 renewal notification letters to RNs. The letter provides you with your password to renew online. We encourage you to renew online as it is the fastest, most convenient and cost effective method of renewal. Please renew early!

As part of online renewal this year, the Board, in conjunction with the National Council of State Boards of Nursing, is conducting a nursing workforce survey. The goal of the survey is to provide a “snapshot” of the nursing workforce in Ohio and contribute to a national workforce database. It consists of questions about work setting, employment status, education, practice area, and the survey should take less than ten minutes to complete. Please complete it to provide information about the nursing workforce in Ohio.

And RNs, please renew online as soon as possible.

---

**From The President**

Bertha Lovelace, RN, CRNA
Board President
At ProMedica, we’re working together to make a difference for our patients and the community. Nurses play a vital role in fulfilling our Mission to improve health and well-being, providing compassionate care and education.

IMMEDIATE OPENINGS FOR:
- eICU® ProMedica Nurses
- Experienced Critical Care Nurses
- Experienced Orthopaedic Nurses
- Experienced Surgical Nurses
- Nurse Practitioners

© 2011 ProMedica

SEARCH ALL OPEN POSITIONS
www.promedica.org/careers

ProMedica is a tobacco-free employer. EOE
MAKE A DIFFERENCE.
Be empowered at Chamberlain College of Nursing.

Our Columbus campus is currently seeking:
• Professional Nursing Faculty
• Faculty Chair
• Academic Success Consultant

Chamberlain offers:
• A high-growth, fast-paced, entrepreneurial and collaborative environment
• Ongoing continuing education including doctoral degree reimbursement for full-time faculty*
• State-of-the-art nursing skills labs and simulation technology through our SIMCare Centers™

Take your career to the next level.
Keep moving forward at: chamberlain.edu/careers

CHAMBERLAIN
College of Nursing
chamberlain.edu

*subject to reimbursement program limitations and requirements ©2011 Chamberlain College of Nursing, LLC. All Rights Reserved.

FROM THE EXECUTIVE DIRECTOR

Ohio is proud to be one of the three states chosen for the National Council of State Boards of Nursing (NCSBN) Transition to Practice study. The study is a longitudinal, multi-site, randomized study that will examine the effect of NCSBN’s Transition to Practice model on safety and quality outcomes for newly licensed registered nurses transitioning to practice in the acute care setting. The other states chosen were North Carolina and Illinois.

We are proud that Ohio built a statewide coalition of 68 hospitals with a commitment that approximately 354 newly licensed nurses will participate in the study.

We believe that Ohio being chosen was the result of a great amount of work, led by the Ohio Organization of Nurse Executives (OONE), which developed consensus and collaboration among the worlds of nursing regulation, practice, and education.

In 2007-2008, the OONE Legislative and Practice Committee began discussing and reviewing the literature about new nursing graduates and orientation. The Committee recognized the educational foundation provided by nursing education programs, but believed there was a need for more intense orientation or practice experience to assist new nurses making the transition from education to practice. In 2010, OONE completed a white paper and organized a “Day of Dialogue” that included the Board of Nursing, nursing educators, nursing and hospital administrators, the Ohio Hospital Association, and nursing practice representatives. The Board worked with the Committee and supported Ohio’s participation in the study.

We are proud that Ohio built a statewide coalition of 68 hospitals with a commitment that approximately 354 newly licensed nurses will participate in the study. We are pleased that successful collaboration and consensus building among all facets of nursing contributed to Ohio’s success.

Included in this issue of Momentum is additional information about the study. The front page of the Board web site (www.nursing.ohio.gov) provides a link to the white paper.
Eager to see what’s around the bend?

FPB Pathways
Saturday, June 4, 2011
9 am – 2 pm

The Frances Payne Bolton School of Nursing can help you jumpstart or advance your graduate nursing career. FPB Pathways offers information about our Graduate Entry (MN), MSN, DNP, and PhD nursing programs.

For more info:
fpb.case.edu/Pathways
216.368.2529

As a Magnet facility, Nationwide Children’s Hospital values diversity in Nursing. Bring your vast experiences and grow with us in one of the positions below.

- Hospice Nurse – Hospice/Palliative Care
- Intermittent Home Visit RN – Homecare
- Nurse Practitioner – Behavioral Health
- Nurse Practitioner – PICU
- Nurse Practitioner – Plastic Surgery
- Patient Care Coordinator – Hospice/Palliative Care
- RN Clinical Leader – PACU
- RN Clinical Leader – Emergency Services
- Surgical RN – Heart Center
- Transport Clinician

To learn more about these and other positions, and to apply on-line, please visit: www.NationwideChildrens.org/Nursing-Careers

You realized your nursing dream. Now Realize Your POTENTIAL.

Earn Your BSN or MSN Online!
Your first day as an RN was filled with great excitement and even greater expectations. Renew that passion by graduating to the next level of nursing with an RN to BSN or MSN from Jacksonville University! With our 100% online classroom, you’ll save time and money, while earning the same degree as our campus-based students. Get started today, and be on your way to more leadership opportunities, less stress and better hours.

Free Consultation!
Talk one-on-one with a specialist about our life-changing programs!
800-571-4934 | JacksonvilleU.com/Nurses

One of “America’s Best Colleges”
U.S. News & World Report

© 2011 All Rights Reserved. Made Available by University Alliance® – The Nation’s Leading Universities Online. SC: 191734zj1 | MCID: 13184
Board Revises Interpretive Guideline “Role of the Registered Nurse in Administering, Managing, and Monitoring Patients Receiving Epidural Infusions: Excluding Obstetrical Patients”

In March 2011, the Board reviewed the Interpretive Guideline “Role of the Registered Nurse in Administering, Managing, and Monitoring Patients Receiving Epidural Infusions: Excluding Obstetrical Patients.” After discussion and considering public comment, the Board decided to revise the Interpretive Guideline by replacing the term “anesthesia provider” with “authorized provider.” In making the revision, the Board is recognizing that physicians other than anesthesiologists, for example neurosurgeons, may place and authorize the use of epidural infusions for their clients. The revised Interpretive Guideline is as follows:

“Guidelines for Monitoring and Management of Epidural Infusions: Excluding Obstetrical Patients”

The registered nurse assuming care of the patient should not do so until the authorized provider who placed the catheter has verified and documented correct catheter placement and use.

Monitoring sedation levels, analgesic effect, and other clinical parameters for patients receiving epidural infusions may be within the scope of registered nursing practice if the following guidelines are observed (Section 4723.01 (B), ORC):

A. With a valid order from an authorized provider, the registered nurse may:
   1. Administer and monitor medication infused through an epidural catheter at the rate prescribed;
   2. Increase or decrease the infusion rate;
   3. Continue the infusion by replacing a bag or syringe with a pharmacy prepared solution containing the identical medication;
   4. Replace a bag or syringe with a pharmacy prepared solution containing a new medication;
   5. Stop the continuous infusion if there is a safety concern;
   6. Initiate emergency therapeutic measures according to employer/institutional policy if complications arise;
   7. Remove the epidural catheter, if the catheter insertion was documented as uncomplicated and no catheter-related complications have occurred.

B. In executing a nursing regimen, the registered nurse should:
   1. Monitor the patient’s vital signs, mobility, level of consciousness, and perception of pain;
   2. Stop the infusion if there is a safety concern;
   3. Communicate any changes in patient status to the authorized provider as indicated by employer/institutional policy.

A registered nurse caring for a patient receiving an epidural infusion should not:

- insert or reposition an epidural catheter; or
- remove the following types of epidural catheters:
  - a tunneled epidural catheter,
  - an epidural catheter with exposed metal, or
  - a spinal cord stimulator placed in the epidural space.

Considerations in Providing Epidural Care

1. The registered nurse providing care to patients receiving epidural infusions should maintain documentation of his/her acquisition of education, demonstration of competency and any other documents necessary to ensure that
practice is in compliance with employer/institutional policies and procedures.

A licensed authorized provider must be readily available as defined by employer/institutional policy, to manage any complications that might arise when the registered nurse is monitoring or administering epidural infusions.

2. The registered nurse’s education/training and demonstrated competence should include, but is not limited to, the following:
   a. Epidural anatomy and physiology;
   b. Indications, contraindications, and potential complications related to analgesia technique and medications;
   c. Pharmacology of analgesia medications administered via the epidural route;
   d. Catheter maintenance and removal;
   e. Utilization of appropriate monitoring modalities, infusion devices, and related equipment;
   f. Patient care responsibilities during epidural infusions, including, but not limited to: observation and monitoring of sedation levels and other parameters; applicable teaching for patients and family/significant other; and other nursing care responsibilities as defined in employer/institutional policy.

See Rule 4723-4-03, OAC

Accountability and Responsibility of Nurses

Section 4723.01(B) of the Ohio Revised Code (ORC) defines the scope of practice for the registered nurse.

continued on page 10
nurse. Rule 4723-4-03, Ohio Administrative Code (OAC) holds registered nurses responsible for maintaining and demonstrating current knowledge, skills, abilities, and competence in rendering nursing care within their scope of practice. The registered nurse must apply the Nurse Practice Act (Chapter 4723, ORC) and rules regulating the practice of nursing (Chapters 4723-1 to 4723-27, OAC) to the specific practice setting. Further, the registered nurse must utilize good professional judgment in determining whether or not to engage in a given patient-care related activity, consistent with the law, rules, and guided by the Board’s Decision-Making Model, Publication OBN-103. It is critical to note that the law, and rules require that the licensee provide nursing care only in circumstances that are consistent with their education, experience, knowledge, and demonstrated competency. In this statement the Board does not announce a new policy but instead gives licensees specific instructions regarding their obligations under existing law and rules. The following should also be reviewed: Section 4723.01(B), ORC Rule 4723-4-03, ORC Rule 4723-4-06, ORC Rule 4723-4-07, ORC A complete copy of the Nurse Practice Act and the rules adopted thereunder is available for review and download from the Board of Nursing website: www.nursing.ohio.gov in the Law and Rules section. Approved: January 19, 2007 Reviewed: March 19, 2009 Revised: March 18, 2011

Board Re-approval of Interpretive Guidelines
The Board reviewed three other Interpretive Guidelines at its March meeting, and re-approved them without revisions. These three Interpretive Guidelines are:
- Registered Nurse Performance of Conservative Sharp Wound Debridement
- Role of the Registered Nurse in Monitoring Obstetrical Patients Receiving Epidural Infusions
- The Licensed Nurse’s Role in the Care of Patients Receiving Intramuscular, Subdermal, or Subcutaneously Injected Medications for Cosmetic/Aesthetic Treatment.

The Board reviews its Interpretive Guidelines every two years at the Board’s March meeting, unless an earlier review is required.

Think MSN-CNL
Clinical Nurse Leader
ATTEND CLASS AT A LOCATION NEAR YOU!* 

XAVIER UNIVERSITY
Xavier University offers an innovative and flexible path to the fast emerging role of a Clinical Nurse Leader (CNL). Available on Xavier’s campus and five additional sites via video conference*, Xavier’s MSN-CNL advanced program is ideal for the career-focused RN.

Take that first step! For more information on the CNL role, and Xavier’s MSN-CNL program, call Debbie Davis, RNC, CNL at 513.745.3148 or Davids8@xavier.edu.

* Cincinnati, Elyria, Georgetown, Lancaster, Lima and St. Marys. Seeking 2 new partner sites for Fall 2011.

Springfield Regional Medical Center
has wonderful opportunities for experienced RNs and leaders. Our commitment to excellence and patient care-focused staff make Community Mercy Health Partners a wonderful place to work.

Professional Nursing Opportunities Available:
- Director of Hospice
- Manager Patient Care – CDU/Renal
- Manager Patient Care – Oncology
- Case Manager – RN
- Nurse Practitioner
- Well Child Clinic
- Infection Control Coordinator
- Experienced ICU RNs

For information, contact:
April DeJesus
adejesus@health-partners.org
2615 E. High Street
Springfield, OH 45505 (937) 328-8992 • phone (937) 328-8985 • fax
Community-Mercy.org

An Affiliate of Community Mercy Health Partners
ADVISORY GROUPS AND COMMITTEES

All meetings of the advisory groups begin at 10:00 a.m. (unless otherwise noted) and are held in the Board office. If you wish to attend one of these meetings, please contact the Board office at 614-466-6940 to determine any change in the location, date or times.

Advisory Group on Continuing Education — June 3; Oct. 7
Chair: Delphenia Gilbert

Advisory Group on Dialysis — June 14; Oct. 11
Chair: Melissa Meyer

Advisory Group on Nursing Education — June 9; Oct. 13
Chair: Judith Church

Committee on Prescriptive Governance — May 16, Sept. 19
Chair: Erin Keels

Current Members

<table>
<thead>
<tr>
<th>Ohio Board of Nursing</th>
<th>City</th>
<th>Term Expires</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bertha Lovelace, RN,</td>
<td>Shaker Heights</td>
<td>2012</td>
</tr>
<tr>
<td>Patricia Protopapa, LPN,</td>
<td>Canfield</td>
<td>2011</td>
</tr>
<tr>
<td>Janet Arwood, LPN</td>
<td>Hilliard</td>
<td>2013</td>
</tr>
<tr>
<td>Rhonda Barkheimer, RN</td>
<td>Canton</td>
<td>2014</td>
</tr>
<tr>
<td>Judith Church, RN</td>
<td>Miamisburg</td>
<td>2012</td>
</tr>
<tr>
<td>Delphenia W. Gilbert, RN</td>
<td>Akron</td>
<td>2011</td>
</tr>
<tr>
<td>Maryam Lyon, RN</td>
<td>Sidney</td>
<td>2013</td>
</tr>
<tr>
<td>Johnnie Maier, Consumer Member</td>
<td>Massillon</td>
<td>2011</td>
</tr>
<tr>
<td>J. Jane McFee</td>
<td>Perrysburg</td>
<td>2013</td>
</tr>
<tr>
<td>Melissa Meyer, LPN</td>
<td>Amelia</td>
<td>2012</td>
</tr>
<tr>
<td>Susan Morano, RN</td>
<td>Loarain</td>
<td>2014</td>
</tr>
<tr>
<td>Tracy Ruegg, RN</td>
<td>Powell</td>
<td>2013</td>
</tr>
<tr>
<td>Roberta Stokes, RN</td>
<td>Chagrin Falls</td>
<td>2013</td>
</tr>
</tbody>
</table>

You accomplished one goal – to become a registered nurse. Now it's time to reach for your next – to earn your bachelor's degree!

Indiana Wesleyan University's Post-licensure program is designed for registered nurses who wish to pursue their Bachelor of Science in Nursing degree.

As nationally recognized leaders in adult education, we understand that to help you reach this goal, the program needs to fit into your busy schedule. With classes offered online and at convenient locations in Cincinnati, Dayton and our new Columbus Education Center in Hilliard, we're flexible — so you don't have to be.

We also understand that quality is important. Our cohort program incorporates guided independent study and practical, professional application, and our faculty are recognized leaders — many maintain current practices at the bedside, conduct research and regularly contribute to scholarly literature.

Indiana Wesleyan University. Change your life. Change the world.

• Earn your degree in 18-20 months
• Attend onsite or online
• Experience individualized practicums with a preceptor in your area
• Books and materials are included in the cost of the program and delivered to your home
• Register once – with no waiting in line
The Board’s Alternative Program for Chemical Dependency (Alternative Program) was developed to protect the public by encouraging early intervention and treatment for chemically dependent individuals, while recognizing that chemical dependency is a disease. Since 1997, over 1,000 licensees/certificate holders have been monitored under the Alternative Program. Under Section 4723.35 of the Ohio Revised Code and Chapter 4723-6 of the Ohio Administrative Code, the Board is authorized to abstain from taking public disciplinary action against licensed nurses, dialysis technicians, or certified community health workers who have been found eligible for, and successfully complete the Alternative Program.

In order to apply for the Alternative Program, an applicant must temporarily surrender their license or certificate within ten days. The applicant must also submit a completed application including licensure and employment information, history of drug and alcohol use, treatment history, medical and mental health information, criminal history, and a complete bio-psycho-social evaluation that includes a diagnosis of a chemical dependency. Each application, and any other available information, is then reviewed to determine whether the individual is eligible for the Alternative Program.

For the fiscal year 2010, about half of all applicants were found eligible. If an applicant is found ineligible for the Alternative Program, the case is reviewed to determine if any disciplinary action should be taken.

Factors that make an applicant ineligible for the Alternative Program include, but are not limited to:
- Current prescription for a controlled substance or drug of abuse;
- A medical or psychiatric condition, diagnosis, or disorder, other than chemical dependency, in which the manifest symptoms are not adequately controlled;

If an applicant is found ineligible for the Alternative Program, the case is reviewed to determine if any disciplinary action should be taken.
• Two or more chemical dependency treatment programs attempted or completed, not counting treatment pertaining to the current treatment plan submitted for purposes of Alternative Program eligibility;
• Substitution or tampering with a substance or drug of abuse;
• Discipline of the applicant’s license or certificate in Ohio or another jurisdiction;
• Previous participation in the Alternative Program or a similar program in another jurisdiction;
• Conviction of a felony or an act in another jurisdiction that would constitute a felony in Ohio;
• Inadequate public protection from unsafe practice if the applicant enters the Alternative Program; or
• Failure or refusal to cooperate with a Board investigation.

If found eligible, the applicant then enters into an Alternative Program Participant Agreement (Agreement) with the Board. The Agreements require three to four years of monitoring including: compliance with any recommended chemical dependency and mental health treatment, random drug and alcohol screens, treating healthcare provider reports, personal reports, compliance with any criminal court terms and conditions, prior approval to seek and accept any nursing positions, employer reports, overtime work restrictions, and narcotic restrictions.

For more information on the Alternative Program or to request an application, please contact the Alternative Program by e-mail at alternative@nursing.ohio.gov or consult the Board’s web site at www.nursing.ohio.gov.

---

ATTN: ADVANCED PRACTICE NURSES

Are you seeking a career that is highly rewarding, with top-notch benefits?

Then look to the Ohio Department of Rehabilitation and Correction. We offer: Generous loan repayments • Flexible location assignments • No weekends, no evenings, no on-call • Great pay • Retirement benefits • Multiple career paths • Malpractice insurance provided • DEA fee waived


Contact: Rhonda Johnson
(614) 644-4949
Dr. Edmund Burke
(614) 728-1974

---

For more information on the Alternative Program or to request an application, please contact the Alternative Program by e-mail at alternative@nursing.ohio.gov or consult the Board’s web site at www.nursing.ohio.gov.

---

Is your license or nursing job in jeopardy? WE CAN HELP!!!!!!

Rachel Sindell is both an attorney and an R.N.
Steven Sindell is an attorney and board certified in employment law by the OSBA.

We have over 40 years of experience between us.
- Board hearing preparation and representation
- Employment law issues

SINDELL AND SINDELL, LLP.
ATTORNEYS AND COUNSELORS AT LAW
216-292-3393 • www.sindellattorneys.com

---

SIGN-ON BONUS! up to $5000 (for FT/PT staff nurse positions)

At Mercy, every employee has a chance to make a difference, by delivering the best quality care in accordance with core values. The rewards are great: a clinically excellent environment and a chance to work alongside other dedicated employees.

Apply online or view more of our current job openings at www.MercyOnline.org.

---

EXPERIENCED CRITICAL CARE/ER RNs

Must have a minimum of 2 years’ experience.

NURSE MANAGERS
• Telemetry
• New Life Hospice
• Emergency Department

---

Mercy Regional Medical Center | Mercy Allen Hospital

---

© 2011 NAS
Transition to Practice: 
Examining Patient Outcomes

In January 2011, Illinois, Ohio and North Carolina were chosen to serve as study states in the NCSBN Transition to Practice Study to evaluate safety and quality outcomes in nurse transition to practice programs. The study also aims to determine how well the preceptor training module prepares preceptors for their role; identify the challenges and potential solutions of implementing the NCSBN transition model; and determine cost/benefit analysis.

During Phase I, newly licensed registered nurses (RNs) hired to work in hospital settings in each state will be followed during their first year of employment. Phase II will include newly hired RNs who work in settings other than hospitals and licensed practical/vocational nurses (LPN/VNs) who work in all health care settings.

Each site in Illinois, Ohio and North Carolina will be randomized to either the study group or the control group. The control group will use its usual practice of transitioning new nurses to practice. The study group will participate in NCSBN’s Transition to Practice Model. Newly licensed nurses in this group will successfully complete five interactive, online modules within their first three months of employment. The modules include patient-centered care, communication and teamwork, evidence-based practice, quality improvement, and informatics. In addition to the modules, newly hired nurses will be given a preceptor to work with during their first six months of employment. The preceptor will be required to complete NCSBN’s online preceptor training module. During the final six months of their involvement in the study, the newly hired nurses will receive institutional support, which may include being invited to serve on committees that look at the root cause of an error or creating procedures that allow the new nurse to be given continuous feedback and evaluation.

Nancy Spector, PhD, RN, Director, Regulatory Innovations, NCSBN, is serving as the study director. In this interview, she discusses the importance of the study and how the results may impact the future of nursing practice.

What is the purpose of the NCSBN Transition to Practice Study?

The major purpose of the study is to determine if a standardized transition program will improve safety and quality patient outcomes. Some of the outcomes being measured in Phase I (hospitals with RNs) include patient falls, infection rates, skin breakdown, as well as the new nurse’s and his/her preceptor’s perception of that nurse’s competence. Phase II outcomes will be determined later and that phase will involve LPN/VNs and RNs in settings other than hospitals. Secondary purposes include whether the preceptor training module will improve the effectiveness of preceptors; whether the program will improve retention of new nurses; cost/benefit ratios of the program; and challenges to implementing such a program both in individual organizations and statewide.
What makes this study unique?

The study is unique because no other transition study has randomly assigned sites to using their own current program (control group) or to the study group, using a standardized transition to practice model. Also, no other study has measured actual patient outcomes. They have measured nurses’ perceptions of competence, retention and satisfaction with the program, but not actual outcomes.

How will this study impact the future of nursing practice?

We predict it will (but can’t know for sure until the results are in), change the paradigm of nursing because currently there is no requirement for nurses to have a transition to practice program (or residency) after graduation, while most other professions, including teachers, require this. If patient outcomes are improved when organizations provide a standardized transition program, boards of nursing (BONs) may decide to require a transition program that meets the standards of NCSBN’s model. Even if BONs don’t require it, it is likely that practice administrators will choose to implement a program meeting the standards, in the interest of promoting patient safety. So this study could have a huge impact on nursing.

For more information about the Transition to Practice Study, visit https://www.ncsbn.org/363.htm.

Expert Care, Close To Home.

At MedCentral, the largest health system between Cleveland and Columbus, we know that you don’t have to live or work in a major metropolitan area to deliver comprehensive nursing care. We’re dedicated to making a real difference in the lives of people across the communities we serve — and starting today, we’re making a difference in yours.

Registered Nurses
Full- and Part-Time

For complete job descriptions and to apply online, visit www.MedCentral.org. EOE

MDS NURSE

Rockynol, part of Ohio Presbyterian Communities, was one of the first 100 communities across the country to be accredited by CARF-CCAC. We are currently looking for a full time MDS Nurse.

The position is Monday-Friday, Day shift. Responsibilities include MDS, CAAs, and plan of care documentation; plan, develop, and communicate assessments to optimize resident care; organize and lead care plan conferences; remain up to date on changes in regulations.

Current Ohio RN license required, with at least two-years experience working with MDS.

To be considered for this position please send Resume to Rockynol Retirement Community, 1150 W. Market St., Akron, OH 44313 or fax to 330-867-1642. EOE
The Board has received inquiries from nurses working in non-public schools for clarification regarding the administration of medication to students. Specifically, whether or not unlicensed individuals may administer medication to students in private schools.

Chapter 3313 of the Ohio Revised Code (ORC) regulates Ohio boards of education. Section 3313.713, (ORC) requires that:

“(B) The board of education of each city, local, exempted village, and joint vocational school district shall, not later than one hundred twenty days after September 20, 1984, adopt a policy on the authority of its employees, when acting in situations other than those governed by sections 2305.23, 2305.231, and 3313.712 of the Revised Code, to administer drugs prescribed to students enrolled in the schools of the district. The policy shall provide either that:

(1) Except as otherwise required by federal law, no person employed by the board shall, in the course of such employment, administer any drug prescribed to any student enrolled in the schools of the district.

(2) Designated persons employed by the board are authorized to administer to a student a drug prescribed for the student.

Effective July 1, 2011, only employees of the board who are licensed health professionals, or who have completed a drug administration training program conducted by a licensed health professional and considered appropriate by the board, may administer to a student a drug prescribed for the student. Except as otherwise provided by federal law, the board’s policy may provide that certain drugs or types of drugs shall not be administered or that no employee shall use certain procedures, such as injection, to administer a drug to a student.”

The above language only applies to “city, local, exempted village, and joint vocational school districts.” Thus, if a school is not within this category, for example, the school is privately operated, the language regarding medication administration policies is not applicable.

The statutory scope of practice for a registered nurse is set forth in Section 4723.01(B), ORC. The statutory scope of practice for a licensed practical nurse is set forth in Section 4723.01(F), ORC. The licensed practice of nursing in Ohio includes, but is not limited to, the administration of medication.

Unless otherwise authorized by law, for example, by Section 3313.713, ORC, discussed above, unlicensed individuals are prohibited from administering medication. Individuals who engage in the unauthorized practice of nursing, or persons who employ persons not licensed as a nurse to engage in nursing practice may be subject to criminal action (see Section 4723.99, ORC).

Although licensed nurses are authorized to delegate nursing tasks in accordance with Chapter 4723-13, Ohio Administrative Code (OAC), nurses are not authorized to delegate medication administration to unlicensed individuals, with very limited exception. For example, a licensed nurse is prohibited from delegating the administration of medication to private school students that is not an over-the-counter topical medication applied to intact skin for the purpose of improving skin condition or providing a barrier; an over the counter eye drop, ear drop, suppository medication, foot soak treatment, or enema. •
Hondros Nurses -
Setting the standard for compassionate care

Hondros College is dedicated to the highly focused education of motivated students who are ready to take control of their careers. Hondros Nurses are distinguished by their high standards in demeanor, clinical knowledge and critical thinking skills.

Set the standard for the future of Nursing – Be a Hondros Nurse

More than 84,000 people in America are waiting for a kidney transplant; sadly, about 12 of these patients die every day because there aren’t enough donors. Many kidney patients have someone who is willing to donate, but because of immune system or blood type incompatibilities, they are not able to give a kidney to their loved one.

The Alliance for Paired Donation can help. Saving lives by shortening the waiting time for kidney recipients through kidney paired donation -- that’s our mission. The Alliance for Paired Donation partners with approximately 80 transplant centers in 30 states.

Learn more about paired exchange transplant by visiting www.PairedDonation.org, or call 419.866.5505 or admin@PairedDonation.org

APD is a charitable not-for-profit organization, headquartered in Maumee, OH (Toledo)

Hondros Campus:
4140 Executive Pkwy., Westerville, OH 43081
Dayton Campus:
1810 Successful Dr., Fairborn, OH 45324
Cincinnati Campus:
7600 Tyler’s Place Blvd., West Chester, OH 45069
Cleveland Campus: Information sessions held at 4100 Rockside Rd., Independence OH 44131

Columbus 85-02-0952T; West Chester 09-03-1892T. Mason 09-03-1892LC. Dayton 07-11-1846T. Independence 10-05-1928T

Accredited member, ACICS. Approved by the Ohio Board of Nursing and by the State Board of Career Colleges and Schools
Columbus Campus: 4140 Executive Pkwy., Westerville, OH 43081 | Dayton Campus: 1810 Successful Dr., Fairborn, OH 45324
Cincinnati Campus: 7660 Tyker's Place Blvd., West Chester, OH 45069 | Cleveland Campus: Information sessions held at 4100 Rockside Rd., Independence OH 44131

Columbus 05-01-0952T, West Chester 09-03-1892T, Mason 09-03-1892LC, Dayton 07-11-1846T, Independence 10-05-1928T

Paying it Forward
Saving Lives Through Kidney Paired Donation

More than 84,000 people in America are waiting for a kidney transplant; sadly, about 12 of these patients die every day because there aren’t enough donors. Many kidney patients have someone who is willing to donate, but because of immune system or blood type incompatibilities, they are not able to give a kidney to their loved one.

The Alliance for Paired Donation can help. Saving lives by shortening the waiting time for kidney recipients through kidney paired donation -- that’s our mission. The Alliance for Paired Donation partners with approximately 80 transplant centers in 30 states.

Learn more about paired exchange transplant by visiting www.PairedDonation.org, or call 419.866.5505 or admin@PairedDonation.org

APD is a charitable not-for-profit organization, headquartered in Maumee, OH (Toledo)

Legal Nurse Consulting, Inc.'s dynamic, self-paced LNC training program prepares you for ASLNC certification - from the privacy of your own home or attend class starting
Oct. 4, 2011 Columbus, OH

Put your clinical experience to work in the exciting legal arena...take that first step today.

Visit www.LNCcenter.com or 888-888-4560

Legal Nurse Consulting, Inc.'s dynamic, self-paced LNC training program prepares you for ASLNC certification - from the privacy of your own home or attend class starting
Oct. 4, 2011 Columbus, OH

Put your clinical experience to work in the exciting legal arena...take that first step today.

Visit www.LNCcenter.com or 888-888-4560

APD is a charitable not-for-profit organization, headquartered in Maumee, OH (Toledo)

Ohio Board of Nursing 17
If you are a RN or advanced practice nurse in Ohio, your license will expire after August 31, 2011. All RNs who were eligible to renew their license in 2011 were sent a renewal notice through the mail at the end of March to the address of record with the Board. Advanced practice nurses were mailed one notice for their RN license and their certificate of authority (COA) and an additional notice, if applicable, for a certificate to prescribe (CTP). It is extremely important to notify the Board of a name and/or address change immediately. An incorrect name and/or address may delay the renewal of your license/certificate.

To reduce the delay between online renewal submission and the online verification of certificates of authority (COAs), APNs will be required to renew their RN, each COA and CTP, if applicable, separately within the system. Don’t forget to log back into the system if you have an RN license and multiple certificates to renew this year!

The renewal notice includes your personal ID, password, and instructions on how to renew your license online. When renewing online you can pay the required application fee using Master Card or VISA credit cards, or debit cards with a MC or VISA logo. By utilizing the online renewal process, you may be able to verify the renewal of your license/certificate through the Board’s website at www.nursing.ohio.gov in as little as three business days after completing the online renewal application. RNs who do not want to renew their license online must submit a written request for a paper renewal application by e-mail at renewal@nursing.ohio.gov, fax at (614) 466-0388, or by mailing the request to the Board.

It is strongly recommended that you renew your license as soon as you receive your renewal notice. Incomplete applications may result in late or lapsed fee charges, and delay the renewal of your license/certificate. Fees for renewal are as follows:

**Before July 1, 2011**
- registered nurses $65
- advanced practice nurses (each COA – $85)

**July 1, 2011 through August 31, 2011** *(processing late application fee)*
- registered nurses $115
- advanced practice nurses (each COA – $135)

**After August 31, 2011** *(reinstate a lapsed license)*
- registered nurses $165
- advanced practice nurses (each COA – $185)

**Certificate to prescribe – $50**

The Board audits nurses each year to determine compliance with continuing education requirements. If you were notified of an audit of your continuing education for the period of September 1, 2007 through August 31, 2009 and have not submitted the information required by the Board, you will not receive your renewal notice for 2011-2013 until you complete the audit requirements.

Board staff are available to assist you in taking the necessary steps to renew your license/certificate. If you have questions about the renewal process, please contact the Board at (614) 995-5420 or by e-mail at renewal@nursing.ohio.gov, or if you are an advanced practice nurse, please contact the Board at 995-3680 or by e-mail at apn@nursing.ohio.gov.
If you are an advanced practice nurse, your certificate of authority (COA) is current and valid only if you meet all requirements of the Board including maintaining certification or recertification by the applicable national certifying organization (please refer to the Board’s website at www.nursing.ohio.gov for a list of Board approved national organizations). Effective February 1, 2011, the Board will require primary source verification for advanced practice nurse national recertification. For this to occur, you must request that your national certifying organization notify the Board directly of national recertification within thirty days of your recertification. The Board will no longer accept documentation of recertification from a COA holder.

A PORTION OF YOUR PURCHASES HELP EDUCATE NURSES. Visit our web site for monthly specials and to find your perfect shade today at Myjestore.com/11668.

To order other high quality home spa products from Jordan Essentials, go to www.jordanrep.com/11668 or www.jordanessentials.com and choose consultant #11668 for purchase. Portions of the proceeds go to Think About It Nursing Scholarship Fund. All products are made in America!
January 2011 Board Disciplines

<table>
<thead>
<tr>
<th>Name</th>
<th>License #</th>
<th>Type of Action Taken</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abrokwa, Alex</td>
<td>P.N. 129343</td>
<td>Reprimanded</td>
</tr>
<tr>
<td>Agogbua, Obiageli</td>
<td>P.N. 134615</td>
<td>Reprimanded</td>
</tr>
<tr>
<td>Ahmed, Lucille</td>
<td>R.N. 272898</td>
<td>Indefinite Suspension w/remote temporary narcotic restrictions</td>
</tr>
<tr>
<td>Albilir, Brett</td>
<td>R.N. Endorse</td>
<td>Notice of Opportunity for Hearing/Action Pending</td>
</tr>
<tr>
<td>Allen, Janet</td>
<td>R.N. 201143</td>
<td>Indefinite Suspension w/remote practice &amp; narcotic restrictions</td>
</tr>
<tr>
<td>Allen, Darlene</td>
<td>R.N. 328526</td>
<td>Stayed Suspension w/remote practice &amp; temporary narcotic restrictions</td>
</tr>
<tr>
<td>Anderson, Arnaid</td>
<td>R.N. 190481</td>
<td>PERMANENTLY REVOKED</td>
</tr>
<tr>
<td>Anderson, Kelly</td>
<td>R.N. 190481</td>
<td>Stayed Suspension w/remote practice restriction</td>
</tr>
<tr>
<td>Armstrong, Monique</td>
<td>P.N. 114115</td>
<td>Automatic Suspension/Action Pending</td>
</tr>
<tr>
<td>Benford, Gwendolyn</td>
<td>P.N. 125001</td>
<td>Suspension/Action Pending</td>
</tr>
<tr>
<td>Bennett, Teresa</td>
<td>R.N. 227398</td>
<td>Stayed Suspension w/remote practice restriction</td>
</tr>
<tr>
<td>Bentz, Mylty</td>
<td>R.N. NCLEX Application</td>
<td>Immediate Suspension/Action Pending</td>
</tr>
<tr>
<td>Billspe, Rose</td>
<td>R.N. 137730</td>
<td>Immediate Suspension/Action Pending</td>
</tr>
<tr>
<td>Bonin, Angela</td>
<td>R.N. 337215</td>
<td>PERMANENTLY REVOKED</td>
</tr>
<tr>
<td>Boyd, Karen</td>
<td>R.N. 144428</td>
<td>PERMANENTLY REVOKED</td>
</tr>
<tr>
<td>Buckland, Julie</td>
<td>R.N. 325671</td>
<td>Stayed Suspension w/remote practice restriction</td>
</tr>
<tr>
<td>Burgemeier, Dora</td>
<td>R.N. 206393</td>
<td>Stayed Suspension w/remote practice &amp; temporary narcotic restrictions</td>
</tr>
<tr>
<td>Burkey, Joseph</td>
<td>R.N. 250953</td>
<td>Indefinite Suspension w/remote practice &amp; temporary narcotic restrictions</td>
</tr>
<tr>
<td>Butler, David</td>
<td>R.N. 233627</td>
<td>Indefinite Suspension w/remote practice &amp; temporary narcotic restrictions</td>
</tr>
<tr>
<td>Butts, Brenda</td>
<td>P.N. 071728</td>
<td>Immediate Suspension/Action Pending</td>
</tr>
<tr>
<td>Carroll, Brenda</td>
<td>R.N. 301641</td>
<td>Indefinite Suspension w/remote practice restriction</td>
</tr>
<tr>
<td>Casey, Michael</td>
<td>R.N. 320744</td>
<td>Stayed Suspension w/remote practice &amp; temporary narcotic restrictions</td>
</tr>
<tr>
<td>Clark, Marlike</td>
<td>P.N. 367224</td>
<td>Reprimanded</td>
</tr>
<tr>
<td>Clark, Tara</td>
<td>P.N. 136348</td>
<td>PERMANENTLY REVOKED</td>
</tr>
<tr>
<td>Colter, Tina</td>
<td>R.N. 134812</td>
<td>Notice of Opportunity for Hearing/Action Pending</td>
</tr>
<tr>
<td>Constantino, William</td>
<td>R.N. 119595</td>
<td>Indefinite Suspension w/remote practice &amp; temporary narcotic restrictions</td>
</tr>
<tr>
<td>Cook, Tammy</td>
<td>R.N. 311255</td>
<td>Stayed Suspension w/remote practice &amp; narcotic restrictions</td>
</tr>
<tr>
<td>Countryman, Shirley</td>
<td>R.N. 255366</td>
<td>Notice of Opportunity for Hearing/Action Pending</td>
</tr>
<tr>
<td>Crane, Rachel</td>
<td>R.N. 143535</td>
<td>Stayed Suspension w/remote practice restriction</td>
</tr>
<tr>
<td>Cranthtich, Eileen</td>
<td>R.N. 340359</td>
<td>PERMANENTLY REVOKED</td>
</tr>
<tr>
<td>Darrington, Mertes</td>
<td>R.N. 116571</td>
<td>Immediate Suspension/Action Pending</td>
</tr>
<tr>
<td>Dia (Co), Theresa</td>
<td>R.N. 230112</td>
<td>Indefinite Suspension w/remote practice &amp; practice restrictions</td>
</tr>
<tr>
<td>Dill, Brian</td>
<td>R.N. 367225</td>
<td>Stayed Suspension w/remote practice restriction</td>
</tr>
<tr>
<td>Dixon, Angela</td>
<td>R.N. 316387</td>
<td>Reprimanded</td>
</tr>
<tr>
<td>Douglas, Songa</td>
<td>P.N. 109049</td>
<td>Notice of Opportunity for Hearing/Action Pending</td>
</tr>
<tr>
<td>Downing, Sharon</td>
<td>R.N. 124457</td>
<td>Indefinite Suspension w/remote narcotic and practice restrictions</td>
</tr>
<tr>
<td>Doyle, Michael</td>
<td>R.N. 297217</td>
<td>Stayed Suspension w/remote practice &amp; temporary narcotic restrictions</td>
</tr>
<tr>
<td>Dunn, Christopher</td>
<td>R.N. 110867</td>
<td>Notice of Opportunity for Hearing/Action Pending</td>
</tr>
<tr>
<td>Durham, Tami</td>
<td>R.N. 129737</td>
<td>PERMANENTLY REVOKED</td>
</tr>
<tr>
<td>Don, Sandra</td>
<td>R.N. 161088</td>
<td>Stayed Suspension w/remote practice restriction</td>
</tr>
<tr>
<td>Effredt, Wend</td>
<td>R.N. 173510</td>
<td>Stayed Suspension w/remote practice restriction</td>
</tr>
<tr>
<td>Elyson, Kelly</td>
<td>R.N. 309388</td>
<td>Stayed Suspension w/remote practice restriction</td>
</tr>
<tr>
<td>Erd, Leilani</td>
<td>R.N. 231425</td>
<td>Stayed Suspension w/remote practice &amp; temporary narcotic restrictions</td>
</tr>
<tr>
<td>Erdely, Kathryn</td>
<td>P.N. 073284</td>
<td>Indefinite Suspension w/remote practice restriction</td>
</tr>
<tr>
<td>Evans, Sherry</td>
<td>P.N. 082075</td>
<td>Indefinite Suspension w/remote practice &amp; temporary narcotic restrictions</td>
</tr>
<tr>
<td>Fackler, Kim</td>
<td>P.N. 099636</td>
<td>Automatic Suspension/Action Pending</td>
</tr>
<tr>
<td>Ford, Pamela</td>
<td>P.N. 103861</td>
<td>Indefinite Suspension w/remote practice &amp; temporary narcotic restrictions</td>
</tr>
<tr>
<td>Foster, Diana</td>
<td>R.N. 243556</td>
<td>Automatic Suspension/Action Pending</td>
</tr>
<tr>
<td>Fraizer, Shindana</td>
<td>R.N. 143539</td>
<td>Stayed Suspension w/remote practice restriction</td>
</tr>
<tr>
<td>Fulton, Sonja</td>
<td>R.N. 345123</td>
<td>Indefinite Suspension/Action Pending</td>
</tr>
<tr>
<td>Gawei, Shannon</td>
<td>P.N. 076983</td>
<td>Notice of Opportunity for Hearing/Action Pending</td>
</tr>
<tr>
<td>Gill, Gurkiran</td>
<td>R.N. 337034</td>
<td>Indefinite Suspension w/remote practice &amp; temporary narcotic restrictions</td>
</tr>
<tr>
<td>Griss, Amanda</td>
<td>P.N. 339748</td>
<td>Immediate Suspension/Action Pending</td>
</tr>
<tr>
<td>Guttard, Kathie</td>
<td>P.N. 125879</td>
<td>PERMANENTLY REVOKED</td>
</tr>
<tr>
<td>Hambrick, Amanda</td>
<td>P.N. 128880</td>
<td>PERMANENTLY REVOKED</td>
</tr>
<tr>
<td>Hamilton, William</td>
<td>P.N. 323983</td>
<td>Immediate Suspension/Action Pending</td>
</tr>
</tbody>
</table>

Reprimand = Least amount of discipline. Acknowledgment that what the nurse, dialysis technician or community health worker did was wrong. Does not prohibit practice.

Voluntary surrender = May not ever practice again. Permanent action following a formal agreement by the nurse, dialysis technician or community health worker to give up the license or certificate.

Fines = A fine of up to $500 imposed for each violation.

Below are the Board’s actions taken during the last Board meetings. The actions are an accurate representation of information maintained by the Ohio Board of Nursing at the time of posting. Because the name of a licensee may be the same as another, please do not assume from the name alone that a particular individual has had disciplinary action. Employers and potential employers should also verify the license status on the Board’s Web site at www.nursing.ohio.gov. If you have any questions regarding these disciplinary actions, please contact the Compliance Unit at 614-466-8500.

**Restrictions** = Limits such as prohibition from passing narcotics or working in certain areas of practice.

**Immediate Suspension** = Suspension required by law for a felony drug abuse offense.

**Indefinite suspension with a stay** = On “probation.” May practice if the license status is active but will be monitored by the Board under conditions and restrictions.

**Automatic Suspension** = Suspension for a violation of a consent agreement or Board order or suspension required by law for commission of a specified felony.

**Temporary narcotic restrictions** = Limits such as prohibition from passing narcotics or working in certain areas of practice.

**Voluntary surrender** = May not ever practice again. Permanent action following a formal agreement by the nurse, dialysis technician or community health worker to give up the license or certificate.

**Immediate Suspension** = Suspension required by law for a felony drug abuse offense.

**Indefinite suspension with a stay** = On “probation.” May practice if the license status is active but will be monitored by the Board under conditions and restrictions.

**Restrictions** = Limits such as prohibition from passing narcotics or working in certain areas of practice.

**Temporary narcotic restrictions** = Limits such as prohibition from passing narcotics or working in certain areas of practice.

**Voluntary surrender** = May not ever practice again. Permanent action following a formal agreement by the nurse, dialysis technician or community health worker to give up the license or certificate.

**Permanent Revocation** = Prohibited from ever practicing nursing or dialysis care, or as a certified community health worker.

**Indefinite Suspension** = Indefinitely prohibited from practicing for a specified minimum period of time. The Board will reevaluate only if all conditions for reinstatement, set at the time the action was taken, are met.

**Temporary suspension** = Suspension required by law for a felony drug abuse offense.

**Indefinite suspension with a stay** = On “probation.” May practice if the license status is active but will be monitored by the Board under conditions and restrictions.

**Restrictions** = Limits such as prohibition from passing narcotics or working in certain areas of practice.

**Temporary narcotic restrictions** = Limits such as prohibition from passing narcotics or working in certain areas of practice.

**Voluntary surrender** = May not ever practice again. Permanent action following a formal agreement by the nurse, dialysis technician or community health worker to give up the license or certificate.

**Fines** = A fine of up to $500 imposed for each violation.

**Restrictions** = Limits such as prohibition from passing narcotics or working in certain areas of practice.

**Temporary suspension** = Suspension required by law for a felony drug abuse offense.

**Indefinite suspension with a stay** = On “probation.” May practice if the license status is active but will be monitored by the Board under conditions and restrictions.

**Restrictions** = Limits such as prohibition from passing narcotics or working in certain areas of practice.

**Temporary narcotic restrictions** = Limits such as prohibition from passing narcotics or working in certain areas of practice.

**Voluntary surrender** = May not ever practice again. Permanent action following a formal agreement by the nurse, dialysis technician or community health worker to give up the license or certificate.

**Fines** = A fine of up to $500 imposed for each violation.

**Restrictions** = Limits such as prohibition from passing narcotics or working in certain areas of practice.

**Temporary suspension** = Suspension required by law for a felony drug abuse offense.

**Indefinite suspension with a stay** = On “probation.” May practice if the license status is active but will be monitored by the Board under conditions and restrictions.

**Restrictions** = Limits such as prohibition from passing narcotics or working in certain areas of practice.

**Temporary narcotic restrictions** = Limits such as prohibition from passing narcotics or working in certain areas of practice.

**Voluntary surrender** = May not ever practice again. Permanent action following a formal agreement by the nurse, dialysis technician or community health worker to give up the license or certificate.

**Fines** = A fine of up to $500 imposed for each violation.

**Restrictions** = Limits such as prohibition from passing narcotics or working in certain areas of practice.

**Temporary suspension** = Suspension required by law for a felony drug abuse offense.

**Indefinite suspension with a stay** = On “probation.” May practice if the license status is active but will be monitored by the Board under conditions and restrictions.

**Restrictions** = Limits such as prohibition from passing narcotics or working in certain areas of practice.

**Temporary narcotic restrictions** = Limits such as prohibition from passing narcotics or working in certain areas of practice.
January 2011 Board Disciplines

<table>
<thead>
<tr>
<th>Name</th>
<th>License #</th>
<th>Type of Action Taken</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baldwin, Thamer</td>
<td>P.N. 130754</td>
<td>Released from Probationary Terms</td>
</tr>
<tr>
<td>Brunelle, Timothy</td>
<td>R.N. 346957</td>
<td>Released from Probationary Terms</td>
</tr>
<tr>
<td>Budurovic, Jeffrey</td>
<td>R.N. 355999</td>
<td>Released from Probationary Terms</td>
</tr>
<tr>
<td>Constantino, Lisa</td>
<td>R.N. 332961</td>
<td>Released from Probationary Terms</td>
</tr>
<tr>
<td>Copley, Michelle</td>
<td>R.N. 306814</td>
<td>Released from Probationary Terms</td>
</tr>
<tr>
<td>Dabbelt, Beth</td>
<td>R.N. 314248</td>
<td>Reinstatement per Conditions of Adjudication Order</td>
</tr>
<tr>
<td>Klemann, Brandon</td>
<td>R.N. 136324</td>
<td>Released from Probationary Terms</td>
</tr>
<tr>
<td>Kelling, Rene</td>
<td>R.N. 346611</td>
<td>Released from Probationary Terms</td>
</tr>
</tbody>
</table>

January 2011 Monitoring Actions

<table>
<thead>
<tr>
<th>Name</th>
<th>License #</th>
<th>Type of Action Taken</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baldwin, Thamer</td>
<td>P.N. 130754</td>
<td>Released from Probationary Terms</td>
</tr>
<tr>
<td>Brunelle, Timothy</td>
<td>R.N. 346957</td>
<td>Released from Probationary Terms</td>
</tr>
<tr>
<td>Budurovic, Jeffrey</td>
<td>R.N. 355999</td>
<td>Released from Probationary Terms</td>
</tr>
<tr>
<td>Constantino, Lisa</td>
<td>R.N. 332961</td>
<td>Released from Probationary Terms</td>
</tr>
<tr>
<td>Copley, Michelle</td>
<td>R.N. 306814</td>
<td>Released from Probationary Terms</td>
</tr>
<tr>
<td>Dabbelt, Beth</td>
<td>R.N. 314248</td>
<td>Reinstatement per Conditions of Adjudication Order</td>
</tr>
<tr>
<td>Klemann, Brandon</td>
<td>R.N. 136324</td>
<td>Released from Probationary Terms</td>
</tr>
<tr>
<td>Kelling, Rene</td>
<td>R.N. 346611</td>
<td>Released from Probationary Terms</td>
</tr>
</tbody>
</table>

COLUMBUS, OHIO

NO Holiday Work - NO Weekend Work!

CHALMERS P. WYLIE VA AMBULATORY CARE CENTER

Chief of Sterile Processing and Decontamination RN
Mental Health Clinic RN • Outpatient Primary Care Clinic: RNs and LPNs
Utilization Review Nurse Manager • OR RN • Pre-Op RN

- Up to 26 days annual paid leave
- 13 sick days & 10 holidays
- Competitive Pay
- Outstanding Benefits

This new, state-of-the-art facility built in Oct. 30, 2008, serves approximately 30,000 veterans in 13 counties of Central Ohio and completes approximately 350,000 annual visits.

SEND RESUMES BY FAX OR EMAIL: Fax: 614.257.5291 or Rosalee.rizo@va.gov

VA ACC offers full range of benefits: Health Benefits, Life Insurance, Long-Term Insurance, Federal Employees Retirement System. AA/EOE

Ohio Board of Nursing 21
January 2011 Monitoring Actions

<table>
<thead>
<tr>
<th>Name</th>
<th>License #</th>
<th>Type of Action Taken</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leatherbarrow, Jennifer</td>
<td>R.N. 275436</td>
<td>Approved to Accept Specific Nursing Employment</td>
</tr>
<tr>
<td>Lockhart, Lisa</td>
<td>R.N. 322819</td>
<td>Released from Probationary Terms</td>
</tr>
<tr>
<td>Madaris, Yolanda</td>
<td>P.N. 132958</td>
<td>Rejected from Probationary Terms</td>
</tr>
<tr>
<td>Maunz, Amy</td>
<td>D.T. 02193</td>
<td>Released from Probationary Terms</td>
</tr>
<tr>
<td>Meyer, Daniela</td>
<td>R.N. 383202</td>
<td>Released from Probationary Terms</td>
</tr>
<tr>
<td>Osman, Courtney</td>
<td>P.N. 112493</td>
<td>Released from Probationary Terms</td>
</tr>
<tr>
<td>Ralston, David</td>
<td>R.N. 338472</td>
<td>Reinstatement per Conditions of Consent Agreement</td>
</tr>
<tr>
<td>Roundtree, Sheila</td>
<td>R.N. 351844</td>
<td>Released from Probationary Terms-Permanent Practice Restrictions Remain</td>
</tr>
<tr>
<td>Sanzen (Lee), Jessica</td>
<td>R.N. 315813</td>
<td>Narcotic Restriction Lifted</td>
</tr>
<tr>
<td>Seawright, Theresa</td>
<td>P.N. 220039</td>
<td>Approved to Accept Specific Nursing Employment</td>
</tr>
<tr>
<td>Siddle, Florence</td>
<td>R.N. 130070</td>
<td>Narcotic Restriction Lifted</td>
</tr>
<tr>
<td>Stic, Brian</td>
<td>R.N. 296360</td>
<td>Released from Probationary Terms-Permanent Practice Restrictions Remain</td>
</tr>
<tr>
<td>Tanji, Chi</td>
<td>P.N. 156332</td>
<td>Released from Probationary Terms</td>
</tr>
<tr>
<td>Umphries, Eddie</td>
<td>R.N. 356009</td>
<td>Released from Probationary Terms</td>
</tr>
<tr>
<td>Winans, Shawna</td>
<td>R.N. 354698</td>
<td>Released from Probationary Terms</td>
</tr>
<tr>
<td>Wright, Liguori</td>
<td>P.N. 086671</td>
<td>Narcotic Restriction Lifted</td>
</tr>
</tbody>
</table>

The Nurse Network
The “NEW” Classifieds
Reach over 200,000 nurses in Ohio for as little as $325.
Contact Victor Horne
vhorne@pcipublishing.com
1-800-561-4686 ext.114

Camp Nurse Opportunities
Recreation Unlimited is an organization that serves youth and adults with disabilities and health concerns. We are seeking nurses who can work one or more summer weeks and/or occasional weekends throughout the year. Help us make the camper experience the time of their life.

Please contact us for this unique nursing opportunity in the central Ohio area by calling (740) 548-7006 or emailing info@recreationunlimited.org. For additional information on Recreation Unlimited visit our website at www.recreationunlimited.org.

NEED HEALTH COVERAGE?
Ideal for...
- PRN & Agency Nurses
- Student Nurses
- Self-Employed
- Individuals without Group Coverage

For a FREE quote just call
Lou Ann Madsen
Authorized Agent
866-551-0331
www.LouAnnMadsen-insurance.com

ATTENTION HEALTHPROVIDERS.
Please complete the following: (1) You are a provider with a group of 100 or more employees; (2) you are providing health coverage to your employees; (3) you have not yet signed up with Anthem Blue Cross and Blue Shield. Please call 866-551-0331 today.

$100,000 Nursing Opportunities!
Love what you do! St. Croix and Guam are just a few of the exciting nursing assignments available at Worldwide Travel Staffing. We offer lifetime experiences across the world!

Virgin Islands – over $106k
Guam – over $121k! …and more!

View current opportunities at WorldwideTravelStaffing.com
Call (866) 633-3700 today!

Recruit Talented Nursing Faculty
Advertise your nursing school faculty opportunities in the Ohio Journal – reaching over 200,000 nurses statewide.
Contact Victor at vhorne@pcipublishing.com

ATC Healthcare
ATC Healthcare is a national staffing agency serving the central Ohio area.

CURRENT OPENINGS:
RNs
Corrections
Women’s Health
Med/Surg
Hospitals
ICU, CCU, ER
Telemetry
Med/Surg
Benefits
Medical/Dental Program
Tuition Reimbursement
Flexible Spending Accounts
614-586-1234
24 hours
www.atchealthcare.com

Golden-Age Opportunity for Nurses
Take what you know and what you’ve done to generate income with your own business by helping seniors and their families.

A Seniors Helping Seniors® franchise helps seniors live independently in their own homes, providing non-medical services (light housekeeping, grocery shopping and companion care).

We are looking for a qualified individual to bring SENIORS HELPING SENIORS® in-home services to your community. If you are looking for financial growth and personal satisfaction, join the Seniors Helping Seniors® team.

Take the initiative! Learn more at www.seniorshelpingseniors.com or info@shsohio.com
No matter where you are in your career...

Malone University can help you advance.

RN TO BSN – malone.edu/rn2bsn
- Have a nursing diploma or associate degree?
- Earn your BSN in just 14 months.
- Classes one night a week, plus clinical hours.
- Nursing credits are transferable without testing.

MSN – malone.edu/msn
- Finish in 24 months.
- Clinical hours qualify you for certification exam.

TWO-TRACKS:
- Clinical Nurse Specialist (CNS) with an adult health focus.
- Family Nurse Practitioner (FNP) with a primary care focus.

BSN and MSN programs accredited by Commission on Collegiate Nursing Education (CCNE).

Also at Malone...
Basic Four-year Nursing Program

Contact us to get started.
1.800.257.4723 x 8134

For more information about any of our nursing programs, call the number above or e-mail Heather Pritchard at hpritchard@malone.edu.
YOU IMAGINE THE OPPORTUNITIES

WE PROVIDE DIRECTION

Whether you’re contemplating a career in nursing or you’ve been practicing the profession for years, your next step is the same: the Wright State University–Miami Valley College of Nursing and Health.

**BACCALAUREATE IN NURSING (B.S.N.)**
Four-year or transfer students

**B.S.N. FOR REGISTERED NURSES (CLASSROOM OR ONLINE)**
- For registered nurses with a diploma or associate’s degree
- Clinical experience close to or in the student’s home community

**BEACON (BACCALAUREATE EDUCATION ACCELERATES CAREER OPPORTUNITIES IN NURSING)**
A 15-month accelerated B.S.N. program for those with a non-nursing baccalaureate degree

**MASTER OF SCIENCE DEGREE IN NURSING (M.S.)**
with concentrations in:
- Acute Care Nurse Practitioner
- Administration of Nursing and Health Care Systems or Dual M.B.A. Degree
- Adult Health CNS (Flight and Disaster Nursing specialization option)
- Child and Adolescent Health CNS/PNP
- Clinical Nurse Leader
- Community Health CNS
- Family Nurse Practitioner (online option)
- School Nursing

**DOCTOR OF NURSING PROGRAM (D.N.P)**
- Online
- Post-Master’s
- Part-time program
- Jointly with the University of Toledo