2014 LICENSED PRACTICAL NURSE

OHIO WORKFORCE DATA SUMMARY REPORT
OCTOBER 2014

Ohio Board of Nursing
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Columbus, Ohio 43215
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Introduction
The mission of the Ohio Board of Nursing is to actively safeguard the health of the public through the effective regulation of nursing care. The Board’s top priorities are to efficiently license the nursing workforce and remove dangerous practitioners from practice in a timely manner to protect Ohio patients. The Board regulates approximately 270,000 licenses and certificates, an increase from 233,000 in 2009. Each fiscal year since 2009, newly licensed registered nurses and licensed practical nurses in Ohio have increased by an average of 15,233.

Background
Governor Kasich and the Ohio legislature established growing Ohio’s workforce as a priority. Data collection is a vital component of workforce planning and policymaking. The Board is pleased with its success in collecting comprehensive nursing workforce data beginning in 2013 and continuing in 2014 in order to provide the data to assist with workforce planning initiatives.

To develop the workforce data questions, the Board worked with stakeholders, including the Ohio Department of Health, the Health Policy Institute of Ohio, and the Ohio Action Coalition, and successfully embedded a complete set of workforce data questions in the online renewal application.

The data questions are based on the nursing Minimum Data Set (Colleagues in Caring Project), core data questions developed by the HRSA National Center for Health Workforce Analysis, and the joint 2013 survey conducted by the National Forum of State Nursing Workforce Centers and the National Council of State Boards of Nursing (NCSBN).

Data Collection and Reporting
This report provides a general summary of the LPN data collected by the Ohio Board of Nursing during the 2014 renewal period. 100% (49,641) of the LPNs renewing from May to August 31, 2014 completed the workforce questions.

The Board is pleased to provide this report and the raw data to all interested parties to assist with the workforce planning initiatives of government and private industry. Please refer to the Board web site at www.nursing.ohio.gov for additional nursing workforce data.
DEMOGRAPHIC INFORMATION

- 75% (37,020) of LPNs with an active license fall between 18 and 55 years of age
  - 86% (31,814) of these LPNs identified that they are currently employed in nursing

- 25% (12,621) of LPNs with an active license are age 56 or older
  - 68% (8,627) of these LPNs identified that they are currently employed in nursing
- 81.1% reported their race/ethnicity as White/Caucasian; the next highest percentage was 14.2% who reported their race/ethnicity as African American/Black
- 93% (46,277) are female; 7% (3,364) are male
6% reported being proficient in a language other than English, primarily Spanish, French and German.
Level of Education Achieved

- 13% of LPNs have obtained higher levels of education
Plans to Obtain Education for RN Licensure

- Reported no plans, unknown, or no answer to the question about becoming an RN – 67% (33,114)
- Plan to become an RN – 17% (8,399)
- Currently enrolled to become an RN – 15% (7,307)
- Currently have an RN/other degree – 2% (821)
Reasons for Not Obtaining Education for RN Licensure

- **Age Related or Retirement** – 30% (14,742)
  - Age 30-40 – 743
  - Age 41-50 – 2,319
  - Age 51-60 – 6,440
  - Age 61 and over – 4,831
  - Plan to Retire or Leave Practice Soon – 409

- **Financial barriers** – 14% (6,894)

- **Satisfied with current level of practice** – 9% (4,406)

- **Already have RN or higher degree/no answer/not applicable** – 6% (3,032)

- **Personal and/or work schedule** – 6% (3,198)

- **Lack of Accessible RN Program** – 1% (258)

- **Out of School Too Long or School Too Difficult** – 1% (585)

- **Other** – 33% (16,526)
Employment

- 81% (40,441) are employed in a position where a nursing license is required or volunteer as a nurse (licensed required)
- 4% (1,771) are retired
- 6% (2,887) are employed in a position that does not require a nursing license
Seeking a Position that Requires a Nursing License

<table>
<thead>
<tr>
<th>Seeking a Nursing Position</th>
<th>4,111</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not Seeking a Nursing Position</td>
<td>3,317</td>
</tr>
<tr>
<td>Total</td>
<td>7,428</td>
</tr>
</tbody>
</table>

Reasons for Unemployment

- No Answer: 5
- Not Applicable: 2
- Positions Required a RN License: 155
- Taking Care of Home/Family: 2,401
- Attending School: 728
- Other: 1,854
- Inadequate Salary: 103
- Disabled: 647
- Having Difficulty Finding a Nursing Position: 1,112
- Not Interested in Working as a Nurse: 818
The information reported on this page reflects the LPNs who responded they are employed in a position requiring a nursing license or they volunteer as a nurse, which requires a nursing license.

**Nursing Employment Type**

- Full Time: 29,120
- Part Time: 8,108
- Per Diem: 2,487
- Not Applicable: 211
- No Answer: 515
- Total: 40,441

**Concurrent Paid Nursing Positions**

- 1 Position: 34,297
- 2 Positions: 4,914
- 3 or more: 715
- No Answer: 515
- Total: 40,441

**Hours Worked Per Week**

- 1 to 10: 1,107
- 11 to 20: 2,605
- 21 to 30: 4,847
- 31 to 40: 21,705
- 41 to 50: 7,926
- 51 to 60: 1,105
- 61 over: 631
- No Answer: 515
- Total: 40,441

**Weeks Worked Last Year**

- 01 to 6: 551
- 07 to 13: 668
- 14 to 20: 1,034
- 21 to 28: 2,099
- 29 to 35: 1,625
- 36 to 42: 2,554
- 43 to 49: 5,496
- 50 to 52: 25,899
- No Answer: 515
- Total: 40,441
PRACTICE SETTING, POSITION TITLE, PRACTICE AREA

LPN Position Title

- 65% (32,488) reported direct patient care staff or floor nurse as their position title

### LPN Position Titles

<table>
<thead>
<tr>
<th>Position Title</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Charge Nurse</td>
<td>1</td>
</tr>
<tr>
<td>Consultant</td>
<td>181</td>
</tr>
<tr>
<td>Direct Patient Care Staff Nurse / Floor Nurse</td>
<td>32,488</td>
</tr>
<tr>
<td>Educator</td>
<td>257</td>
</tr>
<tr>
<td>Manager / Supervisor</td>
<td>2,950</td>
</tr>
<tr>
<td>Other / No Answer</td>
<td>13,052</td>
</tr>
<tr>
<td>Public Sector Nurse in Local, State, Federal Agency</td>
<td>424</td>
</tr>
<tr>
<td>Telehealth Nurse</td>
<td>288</td>
</tr>
</tbody>
</table>

**Total:** 49,641
### LPN Practice Settings

- Nursing Home/Extended Care/Assisted Living – 39% (19,474)
- Home care agency/Independent Provider/Hospice – 15% (7,615)
- Clinic/Physician office setting/PCMH – 10% (4,919)
- Hospital (inpatient, outpatient, perioperative, emergency) – 7% (3,368)
- Other/no response – 22% (10,881)

![LPN Practice Settings Chart]

<table>
<thead>
<tr>
<th>Practice Setting</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Urgent Care</td>
<td>168</td>
</tr>
<tr>
<td>School Health</td>
<td>454</td>
</tr>
<tr>
<td>Research</td>
<td>88</td>
</tr>
<tr>
<td>Public Community Health</td>
<td>434</td>
</tr>
<tr>
<td>Policy Planning Regulator</td>
<td>29</td>
</tr>
<tr>
<td>Patient Centered Medical Home (PCMH)</td>
<td>360</td>
</tr>
<tr>
<td>Other non-Health Related</td>
<td>75</td>
</tr>
<tr>
<td>Other Health Related</td>
<td>1,486</td>
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<tr>
<td>Office Clinic Physician Solo Practice</td>
<td>572</td>
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<tr>
<td>Office Clinic Physician Single Specialty Group</td>
<td>1,537</td>
</tr>
<tr>
<td>Office Clinic Physician Partnership</td>
<td>2,450</td>
</tr>
<tr>
<td>Occupational Health Setting</td>
<td>254</td>
</tr>
<tr>
<td>Nursing Home / Extended Care Assisted Living</td>
<td>19,474</td>
</tr>
<tr>
<td>Insurance Claims / Benefits</td>
<td>362</td>
</tr>
<tr>
<td>Hospital Perioperative Operating Room</td>
<td>154</td>
</tr>
<tr>
<td>Hospital Outpatient</td>
<td>710</td>
</tr>
<tr>
<td>Hospital Inpatient</td>
<td>1,959</td>
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<tr>
<td>Hospital Federal Government</td>
<td>349</td>
</tr>
<tr>
<td>Hospital Emergency Department</td>
<td>196</td>
</tr>
<tr>
<td>Hospice Care</td>
<td>885</td>
</tr>
<tr>
<td>Home Care Independent Provider</td>
<td>1,326</td>
</tr>
<tr>
<td>Home Care Agency</td>
<td>5,404</td>
</tr>
<tr>
<td>Education / Academic</td>
<td>150</td>
</tr>
<tr>
<td>Correctional Facility</td>
<td>598</td>
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<tr>
<td>APRN Owned Operated Practice</td>
<td>31</td>
</tr>
<tr>
<td>Ambulatory Care</td>
<td>741</td>
</tr>
<tr>
<td>No Answer</td>
<td>9,395</td>
</tr>
</tbody>
</table>

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