MEMORANDUM

TO: Members, Ohio Board of Nursing

FROM: Eric M. Mays

DATE: November 16, 2011

SUBJECT: Ohio Workforce Survey Data Summary

The joint Ohio-NCSBN workforce survey implemented this year for the RN renewal cycle closed August 31st with the end of the RN renewal cycle. Those licensees who renewed online were presented with the opportunity to take the workforce survey after they had completed the Board’s renewal process. A link to the survey was also provided on the Board’s website and promoted using Twitter and Facebook.

There were 33,058 survey responses. Of those, 4408 were deemed incomplete mostly due to missing licensee names and license numbers. Presently, NCSBN’s focus is on complete licensee responses in order to track discreet changes in the data over time. It is interesting to note that eliminating the responses lacking licensee identifiers did not significantly impact the overall results.

The Board requested that NCSBN provide a summary of the completed survey responses regardless of whether the licensee provided their name and license number. The information below is based on approximately 32,990 complete responses. Where appropriate, data collected during the 2003-2004 Workforce Survey has been included for reference in the individual data element summaries.
The chart above demonstrates that 57% of actively licensed nurses who participated in the survey are age 50 and above. It has not been determined to what extent the current economic situation will extend the number of years licensees plan on delaying their retirement.

Of actively licensed nurses who participated in the survey 92.9% reported being White/Caucasian and 4.5% reported being Black/African American. These numbers closely match the distribution from the 2003-2004 Workforce survey where 94.4% of respondents reported themselves as White/Caucasian and 4.3% as Black/African American.
The majority of respondents reported that their entry-level education into nursing was received in the United States with the next highest country being those educated in the Philippines at .27%.

The gender distribution of the respondents is within approximately 1.5% of the 2003-2004 Workforce Survey with 94.1% of those who responded being women and 5.9% men.
Ohio Workforce Survey Data Summary

Of the survey participants, there are almost as many nurses with an Associate Degree (30%) as those indicating a Bachelor's in Nursing (30.8%) as the highest level of education attained. This very closely resembles the 2003-2004 Workforce Survey results where 29% reported having an Associate degree and 31% a Bachelor's in Nursing.

Presently, almost one-third (31.1%) of the RN workforce has been licensed for 25-34 years. The next similar grouping of 15-24 years licensed who will eventually "roll-up" to replace the older grouping accounts for 25.8% of those presently licensed.
Ohio Workforce Survey Data Summary

Current Employment Status

Of the respondents, 68.1% reported working full-time in nursing, and 15.7% working part-time in nursing. Overall 89.2% were working in some capacity as a nurse and 3.8% of the respondents were maintaining an active nursing license though they classified themselves as retired.

Current Employment Setting

There were 56.5% of the respondents who reported that their employment setting is in a hospital with the next highest group, 9.2%, reporting being in public health.
Ohio Workforce Survey Data Summary

Average Number of Hours Worked in a Typical Week

<table>
<thead>
<tr>
<th>Avg. Number of Hrs Worked per Week</th>
<th>35 - Less</th>
<th>36-42</th>
<th>43 - More</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Data</td>
<td>27.07%</td>
<td>48.46%</td>
<td>24.46%</td>
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</table>

Position Description

According to the survey’s responses, 60.2% identified themselves as staff nurses, 4.6% as APNs and 13.7% as nurse managers. There were about 18% of the respondents who reported their positions as nurse executives, faculty, and other health related positions. Consultants, researchers and non-health related positions comprise approximately 3.4% of the reporting workforce.