

Ohio Board of Nursing
Columbus, Ohio
Minutes of Meeting
March 18-19, 2004

Regular Meeting of the Board March 18-19, 2004 The regular meeting of the Ohio Board of Nursing was held on March 18-19, 2004. The president, vice-president, and executive director reviewed the agenda prior to the meeting.

On Thursday March 18, 2004, at 8:00 a.m. a Mock Case Review CE Event was held. At 9:00 a.m. the meeting of the full Board began at the Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, Ohio. At 9:00 a.m. President Yvonne Smith called the meeting to order in open session.

Board Members:

Yvonne Smith, MSN, RN, CNS, President
Mary Jean Flossie, LPN, LNHA, Vice President
Anne Barnett, BSN, RNC
Judith Brachman, Consumer Member
Debra Broadnax, MSN, RN, CNS
Elizabeth Buschmann, LPN (absent Friday)
T. Diann Caudill, LPN (absent)
Kathleen Driscoll, JD, MS, RN
Lisa Klenke, MBA, RN, CNA-A
Cynthia Krueger, RN, MSN
Bertha Lovelace, RN, BA, CRNA, Supervising Member, Disciplinary Matters (absent)
Patricia Schlecht, RN, MSN
Teresa Williams, LPN (absent Thursday)

Staff Members:

John M. Brion, RN, MS, Executive Director
Vacant, Associate Executive Director
Rosemary Booker, Fiscal Manager
Lisa Emrich, BSN, RN, Monitoring Unit Manager
Lisa Ferguson-Ramos, RN, JD, Compliance Manager
Diana Hisle, Executive Assistant
Jacqueline Loversidge, RNC, MS, Nursing Education Consultant
Nancy Manns, RN, MS, Standards/Practice Consultant
Eric Mays, BS, Operations Manager
Susan Milne, RN, MSN, JD, Advanced Practice Consultant
Norma Selders, RN, MS, Nursing Practice & Education Manager
Rosa Smith, Administrative Assistant
Cynthia Snyder, JD, Legislative/Regulatory Specialist
Stacy Thacker, Human Resources Manager
Angela White, Administration Secretary

Katherine Bockbrader, JD, Assistant Attorney General (Thursday only)
Holly R. Fisher, JD, Assistant Attorney General (Friday only)

Unless noted in these minutes as exhibits, all written reports submitted to the Board shall be maintained on file in the Board office according to the Board's records retention schedule.

Vice President Mary Jean Flossie read the Board's mission statement and stated that the mission statement is printed on the agenda and on the condensed agenda.

<p><i>Administrative Matters</i> Report of the President Announcements of meetings/scheduled events</p>	<p>President Smith:</p> <ul style="list-style-type: none">• Reported that on Thursday March 18, 2003, at 8:00 a.m. a “Mock Case Review” CE event was held;• At 11:00 a.m. Aquilla Salahadeen, disciplinary case is scheduled to address the Board;• During a lunch meeting the LPN Scope of Practice Board Task Force is scheduled to meet. A report of the task force will follow later during this meeting and at 1:30 p.m. Craig Pratt, M.D. is scheduled to address the Board on impaired practitioners, including issues regarding return to practice;• Reported that on Friday March 19, 2004 no one is scheduled for Open Forum;• During a lunch meeting the Board Retreat Task Force is scheduled to meet. Report to follow during this meeting; and• Executive sessions will be held on Thursday March 18, 2004 and Friday March 19, 2004, as needed.
<p>Housekeeping items/reminders</p>	<p>President Smith:</p> <ul style="list-style-type: none">• On Thursday March 18, 2004 and on Friday March 19, 2004 welcomed the gallery and recognized students from Capital University and Ashland University;• On Thursday March 18, 2004 congratulated Board member Judith Brachman on her reappointment and new Board members Cynthia Krueger, RN and Elizabeth Buschmann, LPN;• On Friday March 19, 2004 President Smith welcomed new Board member Teresa Williams, LPN;• Requested Board members to introduce themselves and indicate their practice areas and hometowns; and• Reminded Board members that motions to extend discussion should be for a minimum of 15-30 minutes.
<p>Discussion of the Agenda, Report Agenda</p>	<p>The Board agreed by general consent to the changes to the ordering of the agenda necessitated by the timed agenda. The minutes are presented in the order of the agenda. The meeting took place on Thursday March 18, 2004, from 8:00 a.m. through 6:50 p.m. and on Friday March 19, 2004, from 9:00 a.m. through 4:20 p.m. The dates and times of time sensitive agenda items are noted in the minutes. As part of the orientation for the new Board members President Smith requested that background information be given on each agenda item.</p> <p>IT WAS MOVED BY LISA KLENKE, SECONDED BY KATHLEEN DRISCOLL, THAT THE BOARD ACCEPT THE REPORT AGENDA AS AMENDED AND REMOVE AGENDA ITEM 6.1.2 TERCAP PILOT STUDY RESULTS. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.</p> <p>2.2.3 REPORT OF THE COMMITTEE ON PRESCRIPTIVE GOVERNANCE MEETING</p> <p>4.3.3.1 DT TRAINING PROGRAMS – REPORT OF SITE VISITS (2)</p>
<p>Minutes of January 15-16, 2004 Board meeting</p>	<p>IT WAS MOVED BY KATHLEEN DRISCOLL, SECONDED BY PATRICIA SCHLECHT, THAT THE MINUTES OF THE JANUARY 15-16, 2004 MEETING BE APPROVED AS SUBMITTED. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. ELIZABETH BUSCHMANN AND CYNTHIA KRUEGER ABSTAINED.</p>
<p>Executive Director report</p>	<p>The Board received the Executive Director's written report submitted by John Brion. Director Brion provided verbal highlights of the report and answered questions for clarification as follows:</p> <ul style="list-style-type: none">• Board Appointments: Director Brion reported that on March 16, 2004 the Governor re-appointed consumer member Judith Brachman to a second term on the Board. In addition, three new appointments for Cynthia Krueger, RN member, Teresa Williams and Elizabeth Buschmann, LPN members• Nurse Education Grant Program: Board staff continues to work on developing rules for the implementation of the Nurse Education Grant Program. The first grant cycle is planned to begin in 2005 and result in grant disbursements in September for the start of the 2005-2006 school year;

- Executive Director report
- **Community Health Worker Rules:** the small group that initially began drafting the rules has been expanded to include representatives of the ONA and the Department of Health. Many process issues are being worked out that can mirror rules adopted for other types of board licensees or certificate holders. A draft will be presented at the May Board meeting;
 - **Nursing Education and Recruitment campaign:** Director Brion distributed the “Media Report February 2004” for the Nursing Rewards Kickoff campaign and a document entitled “Usage Statistics for nursingrewards.org” website for the past 12 months. The web site continues to experience high levels of activity and the inclusion of job postings has been a means for helping to connect employers with nurses;
 - **License Application Revision:** Director Brion reported that work has been completed on the update for licensure by NCLEX® and Endorsement applications. Information on the Compliance section has been incorporated as directed by the Board at the January 2004 meeting to allow for a more stringent check on certain applicant behaviors;
 - **The Governor’s Task Force on the Healthcare Worker Shortage:** Director Brion reported that this group continues to meet until June 2004. Work continues on drafting recommendations to help alleviate the healthcare worker shortage in Ohio. The taskforce requested that a subcommittee be formed consisting of Jean Scholz, OHA, Debra Moore, Ohio Health; and himself in order to formulate recommendations for inclusion in the final taskforce report specific to the nursing shortage, which is in process;
 - **Controlling Board:** Director Brion reported that the Board submitted two controlling board requests for approval by the State Controlling Board. Both requests were heard on February 23, 2004. Director Brion explained the first request was to increase the appropriation authority in the special issue fund to recognize the amount currently in the fund, and to allow for the expenditure of the funds for the Nursing Rewards program. The second request was for retroactive waiver of competitive bidding for a contract that unexpectedly exceeded the \$50,000 limit for unbid contracts. Internal changes were made to insure that the Board would not be faced with this issue again. Both requests were approved;
 - **International Nurse Issues, NCSBN® sub-committee:** Director Brion highlighted the first meeting on February 9th and 10th of this National Council sub-committee looking at issues related to the licensing of nurses educated outside the United States. The sub-committee’s charge is review and update resource materials for member boards on international nurse issues centered on education, immigration, and endorsement. Recommendations will be made regarding the level of credential evaluations needed for regulatory purposes. They will also review the services of available credentialing evaluation agencies and make this information available to member boards. Two additional meetings are scheduled in April and June;
 - **NCSBN Mid-year meeting:** Director Brion highlighted the NCSBN Mid-year meeting held on March 3-5 in Chicago Illinois. The Agenda was attached for review. The Ohio Board of Nursing best practices related to educational accreditation were highlighted;
 - **Office of Budget Management, Analyst Jordan James:** Director Brion highlighted a meeting held with Cynthia Snyder, Rosemary Booker and himself with the new analyst to see if there was anything that should be done differently. Mr. James requested that he be kept informed about what was happening with the Board regarding budgetary matters on a regular basis;
 - **Nursing Facility Reimbursement Study Council:** Director Brion highlighted a meeting of the Nursing Facility Reimbursement Study Council held on March 8, 2004. Joan Lawrence, Director, Department of Aging requested his attendance at the meeting. One agenda item of note was the recognizing medication technicians in Ohio law. Director Brion offered his opinion that if legislation were enacted to recognize such practitioners that the Board of nursing, among others from the nursing community, should be involved in drafting such legislation and that the Ohio Board of Nursing would be the appropriate body to regulate such practice should it occur. Director Brion reported that Cynthia Snyder was attending another meeting today;

Executive Director
Report Cont'd.

IT WAS MOVED BY PATRICIA SCHLECHT, SECONDED BY LISA KLENKE, TO EXTEND THE DISCUSSION FOR FIFTEEN MINUTES. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

Director Brion reported that he recommended that National Council is conducting a study on best practices in regulating unlicensed medication administration. Board member Lisa Klenke pointed out patient safety issues. Judith Brachman suggested that perhaps a Board task force could look into this issue and could look at the information with regards to the use of medication technicians. Director Brion stated that he suggested at the Nursing Facility reimbursement sub-committee meeting that a pilot study be done in order to demonstrate safety before applying to everyone. Kathleen Driscoll suggested that a multi-state study be conducted;

- **Meeting with Greg Moody, Governor's Executive Assistant for Health and Human Services:** Director Brion highlighted a meeting with Mr. Moody held on March 2, 2004 with Cynthia Snyder and himself. Mr. Brion stated that the purpose of the meeting was to be introduced to Mr. Moody and make sure that he was aware of certain issues currently before the Board. They discussed the Nursing Rewards program and the issue of defining advanced practice nurses to include the four categories typically included in that definition and they made Mr. Moody aware of the difficulties that had been encountered in attempting to do this. Additionally, they informed him that they had heard that the nursing home industry was working on a medication technician bill and he indicated that he had heard the same thing; and Ms. Snyder shared a concern with Mr. Moody that ONA had indicated that if the Board failed to oppose such legislation they (ONA) would complain that it was due to the fact that the Board had accepted money from AOPHA and OHCA for the Nursing Rewards campaign. It was pointed out to Mr. Moody that nothing had yet been introduced and the Board has not discussed the topic yet; and
- **Nursing Licensure Compact:** Director Brion highlighted this item and stated that perhaps the best strategy may be to continue working with Senator Schuring and for LSC to craft a bill for introduction in January 2005. He reported that Utah has signed their first APN compact.

The ED report also covered the following areas or programs:

- Rosemary Booker – Financial Administration;
- Eric Mays - Information Technology; Facilities and Telecommunications; and Nurse Education Grant Program (NEGP);
- Stacy Thacker – Human Resources - New Hires; Separations; Internal Promotions/Reassignments/Transfers; and Pending Personnel Actions;
- Cynthia Snyder – Sunset Review Committee; Physician Assistant Prescriptive Authority; Corrective Bill Requests; and Definition of Advanced Practice Nurses;
- Norma Selders – Nursing Practice and Education; Continuing Education; Advisory Group for Continuing Education; Activities with Other Agencies; and Law and Rules Presentations;
- Nancy Manns – Nursing Practice/Dialysis;
- Susan Milne - Advanced Practice; Activities/Speeches/Meetings/Other; Compassionate Care Task Force; and APN Information;
- Jackie Loversidge - Nursing Education
2003 Year-End NCLEX Percentage Pass Rates for Nursing Programs (attached for review); Progress Reports; Program Updates; Meetings/Speeches; Upcoming survey visits to Nursing Education Programs, 2004; and Proposed Programs;
- Lisa Ferguson-Ramos – Compliance;
- Lisa Emrich - Monitoring & Alternative Programs
Alternative Program for Chemical Dependency Stats
Disciplinary Monitoring Stats
Current PIIP Stats; and
- Sara Larson - Licensure
Examination and Endorsement
Renewal
Records Management

Legislative/regulatory Issues report The Board received the written report (see agenda item 1.3) on Legislative and Regulatory Issues submitted by Cynthia Snyder. Ms. Snyder highlighted the report, and requested the Board's position on SB 147 (Wachtmann, R-Napoleon) that would grant prescriptive authority to certain physician assistants (PAs). The "As Introduced" version contains several problems from a nursing perspective. Among the provisions is a requirement, after 2008, that all PA candidates have a master's degree in order to be licensed. However, it indicates that the master's degree need not be in a physician assistant program, but could be in a related field from a masters program accredited by any national accrediting agency. A grand parenting clause exempts currently practicing PAs from the master's requirement, and allows those holding a certificate to practice as a PA to continue to renew the certificate without completing a masters program. In addition, PAs would be authorized to prescribe in accordance with a PA specific physician supervisory plan. A nurse who administers drugs (or pharmacist who dispenses drugs) in accordance with a prescription from a PA will have no way of knowing whether such prescription is permissible under the PA's physician supervisory plan. Further, medical orders and treatment plans need not be approved by the supervising physician until a "reasonable time" after implementation. While the current version does address the issue of civil damages, it does nothing to protect a nurse from disciplinary action for complying with the order of a prescribing PA. Another area of concern is the manner in which the PA formulary will be developed. Rather than compiling a list of which drugs, or categories of drugs, may be prescribed by an authorized PA, the legislation proposes to develop a list of drugs, or categories of drugs, that may not be prescribed by PAs in Ohio. Utilizing this type of "negative" formulary means that as new drugs come on the market, a PA with prescriptive authority could prescribe these drugs until such time as the formulary is revised. An additional concern expressed by representatives of the nursing community is that the bill would eliminate the current requirement that the supervising physician first see all new patients as well as current patients with new conditions.

IT WAS MOVED BY ANNE BARNETT, SECONDED BY JUDITH BRACHMAN, THAT THE DISCUSSION CONTINUE FOR FIFTEEN MINUTES. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

The Board began a lengthy discussion to include proponents and opponents to the bill; a formulary similar to the APNs; grandfathering provisions; the nurse/physician assistant relationship and the RNs accountability to know the privileges of other disciplines; and direct supervision.

IT WAS MOVED BY JUDITH BRACHMAN, SECONDED BY DEBRA BROADNAX, THAT THE DISCUSSION CONTINUE FOR FIFTEEN MINUTES. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

The Board continued to discuss issues surrounding grandfathering and formulary concerns. Following discussion;
IT WAS MOVED BY LISA KLENKE, SECONDED BY PATRICIA SCHLECHT, THAT THE OHIO BOARD OF NURSING MAINTAIN A NEUTRAL POSITION, NEITHER SUPPORTING, NOR OPPOSING SB 147 AND THAT CONCERNS REGARDING SOME OF THE PROVISIONS OF THE BILL AS ADDRESSED BY THE BOARD BE PRESENTED TO LEGISLATORS. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. ELIZABETH BUSCHMANN ABSTAINED.

The discussion of adding a definition of advanced practice nurses (APN) to the Nurse Practice Act is ongoing. The original proposal to define advanced practice nurses by referencing clinical nurse specialists, certified nurse midwives, nurse practitioners, and certified registered nurse anesthetists (CRNA's) was vehemently opposed by the Ohio Society of Anesthesiologists (OSA). They claimed that including CRNA's in the definition of advance practice nurse somehow expanded the CRNA scope of practice, and afforded them prescriptive authority. By meeting date, most of the interested parties were in agreement that a statutory provision granting title protection to APNs in no way impacts anyone's scope of practice. Further, the scope of practice for a CRNA, as set forth in 4723.43(B), very clearly states that a CRNA must practice under the supervision

Legislative/Regulatory
Issues report cont'd.

of, and in the immediate presence of, a physician, podiatrist, or dentist. Including CRNA's in the definition of advanced practice nurses does nothing to change this requirement nor does it confer prescriptive authority on CRNA's. The language proposed does nothing but restrict use of the title "advanced practice nurse" and the initials "A.P.N." to those nurses who hold a certificate of authority issued by the Board of Nursing, including CRNA's. It appears that the concerns of the OSA is based upon the fact that many states have opted out of the physician supervision requirements for CRNA's. In Ohio, any attempt to eliminate physician supervision for CRNA's would require a statutory change. Similarly, any attempt to confer prescriptive authority on CRNA's would also require a change in statute. Nevertheless, in deference to the concerns expressed by OSA, some legislators are proposing to address them in the definition of advanced practice nurses with the following qualifying language: "Use of the title 'advance practice nurse' or the initials 'A.P.N.' by a certified registered nurse anesthetist shall not confer on a certified registered nurse anesthetist any additional authority other than the scope of practice for a certified registered nurse anesthetist described in sections 4723.43 and 4731.35 of the Revised Code."

In addition to being unnecessary, the Legislative Service Commission (LSC) has also indicated that this qualifying language has other, unintended, consequences. By limiting the qualifying language to CRNA's, one could infer that the legislature believes granting title protection in fact, changes the scopes of practice for the other three categories. A suggestion that a statutory title equates to a scope of practice is not the traditional interpretation of the law in Ohio, and would potentially impact all professionals whose titles are restricted under Ohio law. This would include social workers, audiologists, optometrists, and others licensed and regulated by the state. The Legislative Service Commission is concerned with including any qualifying language in the definition of advance practice nurses based on the fact that it is unnecessary and could have these adverse consequences. Ms. Snyder requested the Board's input in regard to sending a letter to Senator Stivers who is asking for some reassurance from the Board as it relates to the scope of practice of CRNA's and the definition of APNs. The Board began a lengthy discussion regarding the provisions in the nurse practice act, which already defines the scope of practice of APNs. Ms. Snyder reminded the Board that if the bill moves forward the Board will not have any control. The Board began a discussion surrounding the pros/cons of writing a letter to address this topic. Following further discussion;

IT WAS MOVED BY MARY JEAN FLOSSIE, SECONDED BY PATRICIA SCHLECHT, THAT THE BOARD CHOOSE NOT TO BE INVOLVED IN THIS LEGISLATION AT THIS TIME. MOTION FAILED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

Following further discussion;

IT WAS MOVED BY KATHLEEN DRISCOLL, SECONDED BY PATRICIA SCHLECHT, THAT ADVANCED PRACTICE NURSES IN CHAPTER 4723 BE DEFINED AS THE FOUR CATEGORIES OF NURSES APPROVED IN SECTION 4723.42 WITH SCOPES OF PRACTICE AS SET FORTH IN SECTION 4723.43 WITH THIS MOTION TO BE FORWARDED IN A LETTER TO SENATOR STIVERS PER HIS REQUEST. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

Fiscal Report

The Board received the written financial report covering the quarterly report reflecting the expenditures and revenue that occurred during SFY 2004 through March 8, 2004 with the following exception: funds encumbered in SFY 2004 still pending payment. Ms. Booker's report included the report legend; SFY 2004 Report Summary; and an update on the Special Issues-Nursing Shortage Fund balance and donations received this year. Ms. Booker announced that she attended a meeting held yesterday regarding the SFY 2006-2007 Budget. She stated that even though licensure fees fund the Board it would be held to the same conservative spending constraints as other agencies. Board member Lisa Klenke stated that she met with Ms. Booker and is pleased and feels that Ms. Booker has a good handle on the fiscal aspect of the Board. Judith Brachman requested if the year for percentage of expenditures could be added to the report. Ms. Booker responded that she would add this to the report.

Fiscal Report

IT WAS MOVED BY KATHLEEN DRISCOLL, SECONDED BY LISA KLENKE, THAT THE DISCUSSION CONTINUE FOR FIFTEEN MINUTES. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

Ms. Booker answered questions of the Board for clarification regarding utilizing personal service contracts to meet the Board's needs in order to address the compliance backlog, in addition to contracting with another hearing officer.

Annual Reports from
Pre-licensure Nursing
Education Programs,
Executive Summary

The Board received a written report entitled "Annual Reports from Pre-licensure Nursing Education Programs, Executive Summary" submitted by Jackie Loversidge. Ms. Loversidge highlighted the report and answered questions for clarification from Board members. Ms. Loversidge addressed concerns raised by Board Members in regards to the additional data collected related to the supply-side of the nursing shortage in Ohio from the annual reports. Judith Brachman requested that a question be included in the next annual report regarding the percentage of total number of faculty left in terms of retiring faculty, etc. Lisa Klenke began a discussion regarding partnering with organizations to increase faculty's compensation to help address the shortage of faculty in both RN and PN programs.

IT WAS MOVED BY JUDITH BRACHMAN, SECONDED BY DEBRA BROADNAX, THAT THE DISCUSSION CONTINUE FOR FIFTEEN MINUTES. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

Judith Brachman suggested that a Board Task Force be created to bring a broad focus on the Board and other organizations in order to work together within the schools to help students better understand the expectations of nursing in order to get better applicants to increase the quality and also to increase the quality of the pool of faculty to begin an outreach process in terms of the Board's Grant program. Patricia Schlecht felt that the space issue is a real concern. Ms. Klenke felt that this would be another reason to form a partnership with organizations in regards to the equipment and space sharing. Kathleen Driscoll stated that she felt admission requirements also need to be addressed to get more qualified applicants. Director Brion stated that all of these issues are food for thought and that National Council is looking into requesting students to register with Boards before entering into nursing programs in terms of background checks, etc. before taking the NCLEX® as a way to track who is enrolled in the nursing programs.

President Smith began a discussion regarding attrition rates and the reasons for leaving the nursing profession whether for personal or academic reasons. Patricia Schlecht added how to track this information needs to be defined first.

IT WAS MOVED BY JUDITH BRACHMAN, SECONDED BY DEBRA BROADNAX, THAT THE DISCUSSION CONTINUE FOR FIFTEEN MINUTES. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

Patricia Schlecht stated that nursing salaries in the urban and rural areas needed to be reviewed also. Judith Brachman suggested that nurses needed to be encouraged to stay in nursing in correlation with salary incentives and benefits.

Director Brion suggested that Ms. Loversidge conduct a survey of students coming out of the programs that could tie into forming a task force that could look at the education issues regarding students and faculty. President Smith reminded the Board that students already complete a lot of surveys and it is difficult to get them to complete surveys. Mary Jean Flossie reminded the Board that they will have too many agenda items at the retreat and that they should add this item to the May Board meeting agenda. Judith Brachman agreed and requested that a memo be prepared listing the pros/cons to assist in that discussion at the May meeting.

Open Forum

At 1:30 p.m. on Thursday March 18, 2004 Craig Pratt, M.D. addressed the Board on impaired practitioners, including issues regarding return to practice. To follow, Dr. Pratt answered questions of the Board for clarification regarding the information presented.

Open Forum Cont'd. On Friday March 19, 2004 the Board discussed the information received during Dr. Pratt's presentation on impaired practitioners, including issues regarding return to practice. Board member Debra Broadnax stated that this was useful information to use as guidance regarding discipline and lengths of suspensions. Lisa Klenke stated the Board needed to try to look at the information as only a guideline in order to be consistent in the types of treatment programs available, etc. Judith Brachman stated that she agrees with the treatment aspect, but has concerns about using the information provided without any evidence to support making those kind of decisions and that the Board should stay away from typing individuals into certain categories. Patricia Schlecht stated that she needed more written material and information on this subject. Director Brion suggested that the Board should not get into the business of diagnosing, as it is not the Board's appropriate role. President Smith asked whether the Board wanted more information regarding treatment options to assist in better understanding of this topic and also more information from Dr. Pratt. Mary Jean Flossie suggested that perhaps a discussion could take place during the compliance session at the Board Retreat regarding developing standard protocols in order not to be punitive, but to also protect the public and the nurse in order to get the best available result to best serve the purpose and work of the Board. Kathleen Driscoll requested that Susan Milne also provide information on what other state boards are doing in terms of peer assistance programs in order to facilitate the Board's discussion during the compliance session at the Board Retreat.

Executive Sessions On Thursday March 18, 2004,
IT WAS MOVED BY MARY JEAN FLOSSIE, THAT THE BOARD GO INTO EXECUTIVE SESSION TO DISCUSS A PERSONNEL MATTER THAT RELATED TO EMPLOYMENT OF STAFF. MOTION ADOPTED BY UNANIMOUS ROLL CALL VOTE OF THE BOARD MEMBERS PRESENT.

On Thursday March 18, 2004, at 3:50 p.m. the Board went into executive session to discuss a personnel matter related to the employment of staff. All staff members and all visitors left the meeting room, except for Executive Director John Brion and AAG Holly Fischer.

At 3:55 p.m. the Board reconvened in open session and Mary Jean Flossie reported that at 3:50 p.m. on Thursday March 18, 2004, the Board went into executive session to discuss a personnel matter related to the employment of staff.

On Thursday March 18, 2004,
IT WAS MOVED BY MARY JEAN FLOSSIE, THAT THE BOARD GO INTO EXECUTIVE SESSION TO DELIBERATE ON CASES BEFORE THE BOARD. MOTION ADOPTED BY UNANIMOUS ROLL CALL VOTE OF THE BOARD MEMBERS PRESENT.

Executive Sessions On Thursday March 18, 2004, at 3:55 p.m. the Board went into executive session to deliberate on cases before the Board. Board members Yvonne Smith, AAG Kathy Bockbrader, all staff members and visitors left the room.

At 6:50 p.m. the Board reconvened in open session and on Friday March 19, 2004 at 9:05 a.m. Mary Jean Flossie reported that at 3:50 p.m. on Thursday March 18, 2004, the Board went into executive session to discuss a personnel matter related to the employment of staff and to deliberate on cases before the Board.

On Friday March 19, 2004,
IT WAS MOVED BY MARY JEAN FLOSSIE, THAT THE BOARD GO INTO EXECUTIVE SESSION TO DISCUSS PENDING AND IMMINENT COURT ACTION AND TO DISCUSS PERSONNEL MATTERS THAT RELATE TO AN INDIVIDUAL WORKING PURSUANT TO A PERSONAL SERVICE CONTRACT. MOTION ADOPTED BY UNANIMOUS ROLL CALL VOTE OF THE BOARD MEMBERS PRESENT.

Executive Session Cont'd.	<p>On Friday March 19, 2004, at 11:03 a.m. the Board went into executive session to discuss pending and imminent court action and to discuss personnel matters that relate to an individual working pursuant to a personal service contract. All staff members and all visitors left the meeting room, except for Executive Director John Brion and AAG Holly Fischer, during the discussion on pending and imminent court action, which ended at 11:30 a.m. During the discussion on personnel matters that relate to an individual working pursuant to a personal service contract, all visitors, and all staff members left the meeting room, except for AAG Holly Fischer.</p> <p>At 12:45 p.m. the Board reconvened in open session and Mary Jean Flossie reported that at 11:03 a.m. on Friday March 19, 2004, the Board went into executive session to discuss pending and imminent court action and to discuss personnel matters that relate to an individual working pursuant to a personal service contract.</p>
Report of Assistant Attorney General	<p>On Friday March 19, 2004, the Board received a written report on pending and imminent court actions from AAG Holly Fischer.</p>
Special Orders Collect Financial Disclosure Statements	<p>President Smith gave background information on the Financial Disclosure Statements and reminded Board members to turn in their forms during this meeting or as soon as possible for filing with the Ethics Commission in early April.</p>
Schedule Board meetings for the year beyond the currently scheduled meetings	<p>It was agreed by general consent of the Board to schedule Board meetings for 2006 as follows: January 19-20, 2006; March 16-17, 2006; May 18-19, 2006; July 20-21, 2006; September 21-22, 2006 and November 15-16-17, 2006.</p>
Needs Assessment for Board member Appointments based upon Board make-up, recommendations to the governor in accordance with policy 4723-B-011	<p>President Smith gave background information on needs assessment for Board member appointments based upon Board make-up, recommendations to the governor in accordance with policy 4723-B-011. Board members who are eligible for reappointment need to decide whether they wish to seek another term before the May 2004 Board meeting in order to revisit this item at the May meeting.</p>
Evaluation of the hotel	<p>President Smith announced that Board members annually evaluate the hotel used for overnight stays during Board meetings held in Columbus. It was agreed by general consent of the Board to continue staying at the DoubleTree Hotel and that Board members who do not wish to stay at the DoubleTree Hotel continue to make their own arrangements for hotel rooms for the remainder of 2004 for Board meetings held in Columbus.</p>
Appointment of Chair of the Advisory Group on Nursing Practice & Education Issues	<p>IT WAS MOVED BY JUDITH BRACHMAN, SECONDED BY LISA KLENKE, THAT KATHLEEN DRISCOLL BE APPOINTED AS CHAIR OF THE ADVISORY GROUP ON NURSING PRACTICE & EDUCATION ISSUES FOR THE PERIOD BEGINNING MARCH 19, 2004 THROUGH DECEMBER 31, 2004. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT. TERESA WILLIAMS ABSTAINED.</p>
Open Forum	<p>No one was scheduled for Open Forum on Friday March 19, 2004; therefore it was canceled.</p>
Reports from Board Members Task Force Reports Board Task Force on LPN Scope of Practice	<p>Board member Mary Jean Flossie and staff member Norma Selders highlighted the discussion of the Board Task Force on the LPN Scope, which met during lunch on Thursday March 18, 2004. During the meeting the task force reviewed it's charge; the results of the questionnaire's; and the need to clarify the "assessment" role of the LPN. Ms. Selders reviewed the summary of results from the surveys. Ms. Flossie commended Ms. Selders for her work on this project and believes that the group now has a concrete direction and can move forward with the definitions and the critical thinking piece. It was agreed by general consent of the Board that the group moves forward with drafting the definitions. This task force is scheduled to meet at noon on Thursday, May 20, 2004.</p>

- Board Task Force on Retreat President Smith highlighted the discussion of the Board Task Force on Retreat, which met during lunch on Friday March 19, 2004. During the meeting the task force reviewed the proposed agenda with the first day's session for information gathering and the second day's session on Strategic planning and review of the Board's mission statement. Materials on Strategic planning were mailed to the Board members. President Smith requested that Board members bring these items to the Retreat for discussion. Patricia Schlecht requested that a list be prepared of the items that the Board members need to bring to the Retreat.
- Advisory Group Chair Reports
Report of the Advisory Group on Nursing Practice & Education Issues Judith Brachman, Chair, and Jackie Loversidge reported that the Advisory Group on Nursing Practice & Education Issues met in February 2004. Ms. Brachman reported that Theresa Stir provided a brief orientation and overview on the role of the advisory groups with the Board to the three new members. Ms. Loversidge highlighted the following items discussed:
- Materials regarding a recent decision by the New York State Board of Nursing to require nurses prepared at the Associate Degree and Diploma levels to complete a Baccalaureate Degree within ten years of graduation. The group would like to continue monitoring the effects of this decision;
 - Material on supervision of students in clinical settings;
 - Changes to the "Decision Making Model" for finalization;
 - Excelsior College. Attendee Judy Donagan, Curriculum Coordinator from Community Hospital of Springfield, who happened to have been a regional coordinator for Excelsior, who organized and conducted clinical testing component provided information to the group. There is no clinical experience, clinical testing only. The group discovered that Florida State Board's decision to not accept Excelsior grads was overturned in court; and the California decision to require clinical hours prior to licensure in California is in the courts presently. The group will continue to monitor the Excelsior issue.
- Update on Refresher Courses Based upon the concepts brought together from discussions thus far, the group finalized recommendations for presentation to the Board on Re-Licensure Courses for 5 years lapsed/inactive for inclusion in draft rules on mandatory refresher courses. The Board received a written memo regarding an update on Refresher ("Re-Licensure") Courses submitted by Jackie Loversidge and Norma Selders. Ms. Loversidge began the discussion by stating that a great deal of consideration was given to what might require a law change vs. what the Board already has authority to mandate. Ms. Loversidge reviewed the thought process that occurred during the discussions to develop the recommendations. The recommendations based on concepts from discussions are as follows:
- Require a 48 hour CE didactic course, for "re-licensure";
 - Prescribe the content, since the person has been out of practice setting for five years;
 - Assure that the content will provide a background in what is current in nursing; which will be applicable across the breadth of possible nursing positions;
 - Include in that content key concepts originally suggested by the Board; and
 - Draft as a new rule in Chapter 14.
- The Advisory Group sought affirmation from the Board to indicate if the direction the group is taking this task is in keeping with the Board's intent.
- Following review and discussion, it was agreed by general consent of the Board that the advisory group move forward and begin work on drafting a new rule.
- Report of the Advisory Group on CE Board member Lisa Klenke, Chair of the Advisory Group on Continuing Education, began a discussion surrounding concerns over the approval process for approvals and re-approvals and distributed written recommended revised charges to the CE Advisory Group as follows:
- Address significant issues that impact individuals regulated by the Board of Nursing as related to Continuing education and competency;
 - Monitor and make recommendations for revisions including addition or deletion to Chapter 4723-14 Ohio Administrative Code (OAC) and other Chapters whose rules relate to continuing education;

Report of the
Advisory Group on
CE Cont'd.

- Recommend structure and systems to effectively monitor quality of programming provided by OBN Provider units;
- Perform an in-depth final review of initial applications from a potential OBN Approver to determine alignment with Chapter 4723-14 OAC;
- Perform a final in-depth review of re-approval applications for completion and alignment with Chapter 4723.14 OAC; and
- Recommend approval/re-approval of each application to the Board and submit a summary report.

Following discussion;

IT WAS MOVED BY LISA KLENKE, CHAIR, ON BEHALF OF THE CE ADVISORY GROUP, THAT THE BOARD ADOPT THE RECOMMENDED REVISED CHARGES TO THE CE ADVISORY GROUP AS PROPOSED. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

Report of the
Advisory Group on
Dialysis
(See agenda item 1.3)

Board member Debra Broadnax, Chair, Advisory Group on Dialysis reported that the group is currently reviewing federal conditions and also plans to look at the state level.

Governance-Strategic Planning

Identification of
potential law changes
Interstate Licensure
Compact

See agenda item 1.3 Executive Director Report.

Emeritus Nurse
License

Staff member Cynthia Snyder updated the Board on the status of the Emeritus Nurse License. Ms. Snyder informed the Board that a law change is required to gain statutory authority. She is currently looking for a vehicle for the language and perhaps will place it in the budget request next year.

Identification of
potential rule changes
Update on
Community Health
Worker Rules

See agenda item 1.3 Executive Director Report.

Nurse Education
Grant Rules

See agenda item 1.3 Executive Director Report.

Internal & External
environment to
support effective
dialogue, respect, trust,
and organizational
growth

External
Communications
Draft
recommendations
from the
Compassionate Care
Task Force

The Board received a written memo regarding the Compassionate Care Task Force draft recommendations submitted by Susan Milne. Attached were the most recent draft recommendations from the task force. Ms. Milne requested suggestions and comments from the Board. Ms. Milne pointed out that many of the recommendations related to the insufficient education of health professionals, patients and families. The task force meets again in June, at which time the group will plan activities for the second year of meetings.

The Board reviewed the draft and Ms. Milne answered questions for clarification.

IT WAS MOVED BY PATRICIA SCHLECHT, SECONDED BY KATHLEEN DRISCOLL, THAT THE DISCUSSION CONTINUE FOR FIFTEEN MINUTES. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

Compassionate Care
Task Force Cont'd.

Ms. Milne explained that during the June meeting the recommendations will be discussed again, however the recommendations and terms defined with the full report and attachments of how the group got to the recommendations will go to the Governor as submitted at the end of this month. Following discussion and review, it was agreed by general consent of the Board that the recommendations go forward as submitted.

Approvals

Nursing Education
Programs

Determination of
Program

Approval Status

Shawnee State

University, Associate
Degree Program,
Portsmouth

The Board received and reviewed documents that supported evidence of a violation of the statute and rules in 4723-5-10 (B)(3) OAC and Section 4723.03(C), ORC at Shawnee State University, Associate Degree Program, Portsmouth submitted by Jackie Loversidge. The University took appropriate actions as indicated in the documents after discovering that both the statute and rules had been violated. The program has complied with requests for policy change and information and no further deficiencies are outstanding at this time. Because the program violated statute and rules, reconsideration of the program's approval status is required for the Shawnee State University, Associate Degree Program, Portsmouth;

IT WAS MOVED BY KATHLEEN DRISCOLL, SECONDED BY LISA KLENKE THAT THE SHAWNEE STATE UNIVERSITY, ASSOCIATE DEGREE PROGRAM, PORTSMOUTH, BE GRANTED CONTINUING FULL APPROVAL EFFECTIVE MARCH 19, 2004, IN ACCORDANCE WITH RULE 4723-5-04 OAC. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. PATRICIA SCHLECHT AND TERESA WILLIAMS ABSTAINED.

OBN Approvers of
Continuing
Education

Requests for

Reapproval of OBN
Approval

Omni-Care, Great
Lakes Division

OBN Approver
009-93

The Board received and reviewed the completed re-approval application from the Omni-Care, Great Lakes Division;

IT WAS MOVED BY LISA KLENKE, CHAIR, ON BEHALF OF THE CE ADVISORY GROUP, THAT THE BOARD OF NURSING APPROVE THE RE-APPROVAL OF OBN APPROVER 009-93 OMNI-CARE, GREAT LAKES DIVISION FOR THE PERIOD ENDING MARCH 31, 2007. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

Dialysis Technician
Training Programs

Request for Approval

St. Rita's Medical
Center,

Hemodialysis

Training Program,

Lima

The Board received and reviewed the completed approval application from the St. Rita's Medical Center;

IT WAS MOVED BY PATRICIA SCHLECHT, SECONDED BY MARY JEAN FLOSSIE, THAT THE BOARD OF NURSING APPROVE THE ST. RITA'S MEDICAL CENTER HEMODIALYSIS TRAINING PROGRAM AS AN APPROVED OHIO DIALYSIS TECHNICIAN TRAINING PROGRAM FOR THE PERIOD UNTIL MARCH 31, 2006. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

Licensees/Certificate
Holders

RNS AND LPNS

IT WAS MOVED BY PATRICIA SCHLECHT, SECONDED BY LISA KLENKE, THAT THE BOARD OF NURSING RETROACTIVELY RATIFY, AS SUBMITTED, THE LICENSES INITIALLY ISSUED BY THE BOARD OF NURSING JANUARY 1, 2004 THROUGH FEBRUARY 29, 2004 TO REGISTERED NURSES AND LICENSED PRACTICAL NURSES AS DEFINED IN SECTION 4723.09 ORC, TAKING INTO ACCOUNT THOSE LICENSES SUBJECT TO DISCIPLINE, SURRENDER, OR NON-RENEWAL. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

Advanced Practice
Nurses

Certificates of

Authority (COAs)

IT WAS MOVED BY ANNE BARNETT, SECONDED BY DEBRA BROADNAX, THAT THE BOARD OF NURSING RETROACTIVELY RATIFY, AS SUBMITTED, ALL CERTIFICATES OF AUTHORITY (COA) INITIALLY ISSUED JANUARY 1, 2004 THROUGH FEBRUARY 29, 2004 TO CERTIFIED REGISTERED NURSE ANESTHETISTS, CERTIFIED NURSE-MIDWIVES, CERTIFIED NURSE PRACTITIONERS, AND CLINICAL NURSE SPECIALISTS AS DEFINED IN SECTION 4723.41 ORC TAKING INTO ACCOUNT THOSE CERTIFICATES SUBJECT TO DISCIPLINE, SURRENDER, OR NON-RENEWAL. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

Certificates to Prescribe (CTP & CTP Externship) IT WAS MOVED BY PATRICIA SCHLECHT, SECONDED BY MARY JEAN FLOSSIE, THAT THE BOARD OF NURSING RETROACTIVELY RATIFY, AS SUBMITTED, ALL CERTIFICATES TO PRESCRIBE (CTP AND CTP- EXTERNSHIP) INITIALLY ISSUED JANUARY 1, 2004 THROUGH FEBRUARY 29, 2004 TO CERTIFIED NURSE-MIDWIVES, CERTIFIED NURSE PRACTITIONERS, AND CLINICAL NURSE SPECIALISTS AS DEFINED IN SECTION 4723.48 ORC, TAKING INTO ACCOUNT THOSE CERTIFICATES SUBJECT TO DISCIPLINE, SURRENDER OR NON-RENEWAL. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

OCDTs IT WAS MOVED BY LISA KLENKE, SECONDED BY MARY JEAN FLOSSIE, THAT THE BOARD OF NURSING RETROACTIVELY RATIFY, AS SUBMITTED, ALL CERTIFICATES ISSUED JANUARY 1, 2004 THROUGH FEBRUARY 29, 2004 TO OHIO CERTIFIED DIALYSIS TECHNICIANS (OCDTs) AS DEFINED IN SECTION 4723.75 ORC, TAKING INTO ACCOUNT THOSE CERTIFICATES SUBJECT TO DISCIPLINE, SURRENDER OR NON-RENEWAL. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

Adjudication

Notices of Opportunity

On Friday March 19, 2004, the Board considered the following proposed Notices of Opportunity for Hearing that were reviewed by Board members:

IT WAS MOVED BY KATHLEEN DRISCOLL, SECONDED BY PATRICIA SCHLECHT, THAT THE BOARD ISSUE A NOTICE OF OPPORTUNITY FOR HEARING FOR VIOLATIONS OF CHAPTER 4723. ORC FOR THE FOLLOWING CASES: JONES, SUSAN P.N. 102503 (CASE #03-0262); ALLEN, BRETT P.N. 081856 (CASE #03-1007); BLACK, JAMES R.N. 251412 (CASE #03-0687); GIBSON, MICHELLE R.N. 257382 (CASE #03-0163); JARKE, CHERYL R.N. 295694 (CASE #02-0779); KING, DONALD R.N. 256093 (CASE #04-0355(b)); KRISTOFF, KERRIE R.N. 298883 (CASE #s 03-0636, 02-1223); SMITH, KIMBERLY P.N. 102718 (CASE #02-0421); DUDDING, JANET R.N. 297929 P.N. 101109 (CASE #02-0596); HAUBERT, SUE R.N. 225450 (CASE #03-1981); MCQUINN, RHONDA R.N. 267466 (CASE #03-0389); WITTSCHECK, HEATHER R.N. 295567 (CASE #s 04-0055, 03-1856, 03-1843); BURKE, JUDITH R.N. 137505 (CASE #03-0938); FOSTER, ANGELA R.N. 306424 P.N. 087098 (CASE #s 03-1167, 00-0939); ROSE, DAVID R.N. 217871 (CASE #03-0457); SIMPSON, SANDRA R.N. 103615 (CASE #03-0716); TAYLOR, SHERRY P.N. 052621 (CASE #03-1036) AND BROWN, KRISTIE R.N. 250776 (CASE #03-2028). MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WAS ABSENT.

Complete copies of the Notices of Opportunity for Hearing shall be maintained in the exhibit book for the March 2004 Board meeting.

Immediate Suspension

IT WAS MOVED BY KATHLEEN DRISCOLL, SECONDED BY PATRICIA SCHLECHT, THAT THE BOARD IMMEDIATELY SUSPEND THE LICENSE OF BOSETIN, TAMERA J. RN 268031 (CASE #03-0218) RETROACTIVE TO FEBRUARY 10, 2004. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WAS ABSENT.

A complete copy of the Notice of Immediate Suspension shall be maintained in the exhibit book for the March 2004 Board meeting.

Notice of Immediate Suspension and Opportunity for hearing

IT WAS MOVED BY KATHLEEN DRISCOLL, SECONDED BY PATRICIA SCHLECHT, THAT THE BOARD ISSUE A NOTICE OF IMMEDIATE SUSPENSION AND OPPORTUNITY FOR HEARING FOR VIOLATIONS OF CHAPTER 4723. ORC FOR THE FOLLOWING CASES: MEOLA, AMANDA P.N. 099125 (CASE #s 03-0366, 03-0577); HAAG, CATHERINE R.N. 260211 (CASE #03-0070); STANSFIELD, PATRICIA R.N. 168010 (CASE #s 03-1864, 03-1879);

Notice of Immediate Suspension and Opportunity for hearing Cont'd. LUTHER, DEBRA R.N. 223607 (CASE #03-1474); HESSMAN, MELISSA R.N. 190014 P.N. 060450 (CASE #s 03-1203, 03-1259); ARCHIBALD, SALLY R.N. 151395 (CASE #03-0367); BARCLAY, BART P.N. 083316 (CASE #03-0529); BRADLEY, KAREN P.N. 035212 (CASE #01-1200); SULLIVAN, CORALEE R.N. 169365 (CASE #03-0029); MOORE, PAULA R.N. 289297 (CASE #04-0066); LIFORD, JENNIFER P.N. 076518 (CASE #s 03-0710, 03-0762, 03-0893); HERR, CYNTHIA P.N. 045403 (CASE #s 03-1790, 02-0861); ANDY, CHANNON P.N. 096929 (CASE #s 04-0061, 03-2271, 03-2143, 03-1862); NEFF, SANDRA R.N. 252945 (CASE #03-1206) AND MCCORMICK, CYNTHIA R.N. 228242 (CASE #03-0588). MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WAS ABSENT.

Complete copies of the Notices of Immediate Suspension and Opportunity for Hearing shall be maintained in the exhibit book for the March 2004 Board meeting.

Notice of Automatic Suspension and Opportunity for Hearing King, Donald R.N. 256093 (Case #04-0355) IT WAS MOVED BY PATRICIA SCHLECHT, SECONDED BY LISA KLENKE, THAT THE BOARD ISSUE A NOTICE OF OPPORTUNITY FOR HEARING FOR VIOLATIONS OF CHAPTER 4723 AND TO ACCEPT THE AUTOMATIC SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING RETROACTIVE TO MARCH 9, 2004 FOR THE FOLLOWING: KING, DONALD R.N. 256093 (CASE #04-0355). MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WAS ABSENT.

A complete copy of the Notice of Opportunity for Hearing and Automatic Suspension and Opportunity for Hearing shall be maintained in the exhibit book for the March 2004 Board meeting.

Notices of Automatic Suspension and Opportunity for Hearing IT WAS MOVED BY ANNE BARNETT, SECONDED BY DEBRA BROADNAX, THAT THE BOARD ISSUE A NOTICE OF AUTOMATIC SUSPENSION AND OPPORTUNITY FOR HEARING FOR VIOLATIONS OF CHAPTER 4723 ORC FOR THE FOLLOWING: BROOKS, BONNIE P.N. 052614 (CASE #s 03-1303- 03-2245); GARRISON, DONNA R.N. 263279 (CASE #s 02-1435, 99-0136); POSPICHEL, BOBBI P.N. 113621 (CASE #03-2063); BURNSIDE, SHANNA P.N. 111087 (CASE #04-0076); HOLLAND, SUSAN R.N. 115139 (CASE #03-0838); AND MCGINNIS, SUSAN R.N. 185010 P.N. 063015 (CASE #03-2247). MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WAS ABSENT.

Complete copies of the Notices of Automatic Suspension and Opportunity for Hearing shall be maintained in the exhibit book for the March 2004 Board meeting.

Surrenders Voluntary Surrenders IT WAS MOVED BY LISA KLENKE, SECONDED BY PATRICIA SCHLECHT, THAT THE BOARD ACCEPT THE PERMANENT VOLUNTARY SURRENDERS OF LICENSE FOR THE FOLLOWING: BRYANT, MARC R.N. 118359 (CASE #93-006); CAMINO, ELIZABETH R.N. 245879 (CASE #s 02-1542, 00-0371, 02-0056); FERGUSON, JUNE P.N. 044925 (CASE #s 03-1831, 99-0274); FUTTO, STEVEN R.N. 280636 (CASE #02-1547); HRONEK, BRENDA P.N. 082188 (CASE #s 03-2255, 03-2259); MIMA, AMY P.N. 104942 (CASE #s 02-0875, 02-0927); JARMAN, SANDRA R.N. 262570 (CASE #03-0909(b), 01-0087); KINDLER, KIM R.N. 281044 P.N. 076552 (CASE #02-1533); MASON, JACQUELINE P.N. 111787 (CASE #02- 1348); GABEL, LISA R.N. 261302 (CASE #00-0887); HAVERLAND, LUCINDA R.N. 154772 (CASE #s 04-0087, 04-0129, 04-0152, 04-0226); KOVACHY, STEVEN R.N. 292013 (CASE #02-0128); MUSHRUSH, HEATHER P.N. 111749 (CASE #03-1603) AND GUMPL, DEANNA R.N. 294040 (CASE #s 03-1741, 02-1524). MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WAS ABSENT.

Complete copies of the Voluntary Surrenders shall be maintained in the exhibit book for the March 2004 Board meeting.

- Voluntary Non-Permanent withdrawal of NCLEX Application Wells, Dianna IP 052929 (Case #03-1778) IT WAS MOVED BY ANNE BARNETT, SECONDED BY LISA KLENKE, THAT THE BOARD ACCEPT THE VOLUNTARY NON-PERMANENT WITHDRAWAL OF NCLEX APPLICATION FOR LICENSURE FOR THE FOLLOWING: WELLS, DIANNA IP 052929 (CASE #03-1778). MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WAS ABSENT.
- Voluntary Non-Permanent withdrawal of Endorsement Application Stiles, Esther IP 406713 (Case #02-1312) IT WAS MOVED BY ANNE BARNETT, SECONDED BY MARY JEAN FLOSSIE, THAT THE BOARD ACCEPT THE VOLUNTARY NON-PERMANENT WITHDRAWAL OF APPLICATION FOR LICENSURE BY ENDORSEMENT FOR THE FOLLOWING: STILES, ESTHER IP 406713 (CASE #02-1312). MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WAS ABSENT.
- Voluntary Non-Permanent withdrawal of Endorsement Application Stinson, Brandy IR 938821 (Case #03-1754) IT WAS MOVED BY ANNE BARNETT, SECONDED BY DEBRA BROADNAX, THAT THE BOARD ACCEPT THE VOLUNTARY NON-PERMANENT WITHDRAWAL OF APPLICATION FOR LICENSURE BY ENDORSEMENT FOR THE FOLLOWING: STINSON, BRANDY IR 938821 (CASE #03-1754). MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WAS ABSENT.
- Consent Agreements On Friday March 19, 2004, the Board considered the terms of the following proposed consent agreements that were reviewed by Board members:
- IT WAS MOVED BY DEBRA BROADNAX, SECONDED BY KATHLEEN DRISCOLL, THAT THE BOARD APPROVE THE CONSENT AGREEMENTS FOR VIOLATIONS OF CHAPTER 4723. ORC ENTERED INTO BY AND BETWEEN THE BOARD AND THE FOLLOWING LICENSEES: CADWALLADER, TIFFANY P.N. 084040 (CASE #02-1081); COLLINS, KARIN R.N. 179465 (CASE #02-0755); COOK, KATIMA P.N. 097032 (CASE #s 03-1013, 01-0510); DAVIS, ROBERT P.N. 088677 (CASE #02-1171); FALQUET, MARIE R.N. 172877 (CASE #s 03-2067, 00-0592); GROVE, MARCIA P.N. 089580 (CASE #s 02-1178, 02-0510); RISHER, FRANCES P.N. 096639 (CASE #03-2061); ATKINSON, DARLENE P.N. 081245 (CASE #03-1755); BELLASSAI, ROBERT R.N. 294616 (CASE #s 03-1360, 02-1069); BRIGEMAN, DEBRA R.N. 260301 (CASE #00-1017); CARPENTER, ANTHONY IP 407004 (CASE #s 03-1573, 04-0116); CASTILLO, DORA P.N. 100908 (CASE #02-0259); DAVIS, ARTHUR R.N. 164687 (CASE #02-0043); FARKOSH, KELLY P.N. 088916 (CASE #03-0071); FARRELL, KATHLEEN R.N. 201315 (CASE #02-1136); JACKSON, KIMBERLY P.N. 100475 (CASE #s 03-0504, 00-0006); JANOTA, RUDY R.N. 282379 (CASE #01-0289); MAKOWSKI, DEBRA P.N. 073629 (CASE #03-0217); NEWBERRY, NEVA P.N. 111579 (CASE #03-1197); REESE, CHARMAINE P.N. 098680 (CASE #s 03-1376, 02-1353, 99-0716); RIFFLE, NICQUELINE R.N. 153077 (CASE #02-1005); SMITH, TUNISHA P.N. 101682 (CASE #s 03-2248, 99-0959); THOMPSON, BERRY R.N. 211158 (CASE #04-0078); WOLLET, JOYCE P.N. 081276 (CASE #02-0501); STEPHENS, JEFFREY R.N. 274508 (CASE #s 04-0147, 02-0291, 02-1004, 99-0222); CALLAHAN, LISA R.N. 227424 (CASE #S 03-1299, 03-0841); CAPICCIONI, NANCY R.N. 239454 (CASE #99-0451); FULLER, VICKI R.N. 251306 (CASE #02-1203); HALL, SHELLI R.N. 240765 (CASE #03-0398); RAMSEY, MELANIE R.N. 228295 P.N. 072294 (CASE #s 04-0201, 01-0485); RAY, AMANDA P.N. 106692 (CASE #s 02-0808, 02-0756, 02-0721); READY, STEPHANIE P.N. 106862 (CASE #01-0342); RIDER, DONALD R.N. 295048 (CASE #03-0853); SZYMANSKI, ROBERT R.N. 174765 (CASE #02-0258); WOOTEN, KIMBERLY IR 103920 (CASE #04-0051); GIBSON, MARLA P.N. 091736 (CASE #s 03-0839, 03-0910); HAWKINS, VICKIE IR 939253 (CASE #03-2260); STEPP-SEGAR, KATHY R.N. 179534 (CASE #s 03-1173, 92-300);

Consent Agreements Cont'd. SEYMOUR, LISA R.N. 210198 (CASE #s 03-0977, 03-0651); COUSE, JENNY R.N. 277235 (CASE #03-2065); GLADWELL, JENNIFER P.N. 086161 (CASE #02-1013(b)); KELLER, JOHN R.N. 153187 (CASE #s 03-1877, 03-1809); PANAK, JAMES P.N. 111973 (CASE #03-1721); RIVIZZINO, SHEILA R.N. 222364 P.N. 070811 (CASE #03-2003); SCOTT, TIM P.N. 091835 (CASE #02-0400); WINKLER, FAYE R.N. 228342 (CASE #03-0463); HILL, PETRA P.N. 109467 (CASE #03-0150); COX, PENNY R.N. 267409 (CASE #03-0585(b)); RAMSEY, SUSAN P.N. 099054 (CASE #00-0979); VEAUTHIER, CHRISTY P.N. 096991 (CASE #03-0505(b), 00-0698, 01-0777); BURGESS, CONNIE IP 052888 (CASE #03-1773); CANTRELL, LISA IP 406985 (CASE #03-1120) AND DE LOACH, LINDA P.N. 062007 (CASE #02-1299).

MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. JUDITH BRACHMAN OPPOSED ON THE FOLLOWING CASES: DAVIS, ROBERT P.N. 088677 (CASE #02-1171); GROVE, MARCIA P.N. 089580 (CASE #s 02-1178, 99-0510); BELLASSAI, ROBERT R.N. 294616 (CASE #s 03-1360, 02-1069); CASTILLO, DORA P.N. 100908 (CASE #02-0259); JACKSON, KIMBERLY P.N. 100475 (CASE #s 03-0504, 00-0006); JANOTA, RUDY R.N. 282379 (CASE #01-0289); REESE, CHARMAINE P.N. 098680 (CASE #s 03-1376, 02-1353, 99-0716); CALLAHAN LISA R.N. 227424 (CASE #03-0841, 03-1299); READY, STEPHANIE P.N. 106862 (CASE #01-0342); SZYMANSKI, ROBERT R.N. 174765 (CASE #02-0258); SEYMOUR, LISA R.N. 210198 (CASE #03-0977); COUSE, JENNY R.N. 277235 (CASE #03-2065) AND PANAK, JAMES P.N. 111973 (CASE #03-1721). ANNE BARNETT OPPOSED ON SZYMANSKI, ROBERT R.N. 174765 (CASE #02-0258). ANNE BARNETT ABSTAINED ON HALL, SHELLIE RN 240765 (CASE #03-0398). YVONNE SMITH AND TERESA WILLIAMS ABSTAINED ON ALL CASES. ELIZABETH BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WAS ABSENT.

Complete copies of the Consent Agreement(s) shall be maintained in the exhibit book for the March 2004 Board meeting.

Hearing Officer Reports
Morman, Peggy,
PN 110028 (Case
#02-1172)

On Friday March 19, 2004, President Smith requested that each voting Board member verify that they reviewed in depth all materials pertaining to this matter by saying "yes" or "no" and that any Board member who had not reviewed the materials refrain from participating in the adjudication of the matter.

In the matter of Morman, Peggy PN #110028 (Case #02-1172); upon hearing affirmative responses from each voting Board member that they reviewed all of the following: Hearing transcript, State's Exhibits, Respondent's Exhibits, Report and Recommendation, and Respondent's Objections to the Report and Recommendation of Hearing Examiner Christopher McNeil.

IT WAS MOVED BY MARY JEAN FLOSSIE, SECONDED BY PATRICIA SCHLECHT, THAT IN THE MATTER OF PEGGY MORMAN, THAT THE BOARD ACCEPT ALL OF THE FINDINGS OF FACT, CONCLUSIONS OF LAW, AND THE RECOMMENDATION IN THE HEARING EXAMINER'S REPORT AND RECOMMENDATION FOR PERMANENT REVOCATION AND THAT PEGGY MORMAN'S LICENSE TO PRACTICE NURSING AS A LICENSED PRACTICAL NURSE IN THE STATE OF OHIO IS HEREBY PERMANENTLY REVOKED.

THE BOARD FURTHER ORDERS PEGGY MORMAN TO SURRENDER HER LICENSED PRACTICAL NURSING LICENSE PN #110028 AND FRAMEABLE WALL CERTIFICATE IMMEDIATELY.

UPON THIS REPORT AND RECOMMENDATION AND UPON APPROVAL AND CONFIRMATION BY VOTE OF THE BOARD ON THE ABOVE DATE, THE FOLLOWING ORDER IS HEREBY ENTERED ON THE JOURNAL OF THE OHIO BOARD OF NURSING FOR THE ABOVE DATE.

PEGGY MORMAN'S LICENSE TO PRACTICE NURSING AS A LICENSED PRACTICAL NURSE IN THE STATE OF OHIO IS HEREBY PERMANENTLY REVOKED.

Morman, Peggy, PN 110028 (Case #02-1172) Cont'd. THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 19th DAY OF MARCH 2004. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. ANNE BARNETT AND DEBRA BROADNAX OPPOSED. YVONNE SMITH, CYNTHIA KRUEGER, AND TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WERE ABSENT.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2004 Board meeting.

Darby Jr., Kenneth PN 112116 (Case #02-1556) On Friday March 19, 2004, President Smith requested that each voting Board member verify that they reviewed in depth all materials pertaining to this matter by saying "yes" or "no" and that any Board member who had not reviewed the materials refrain from participating in the adjudication of the matter.

In the matter of Darby Jr., Kenneth PN #112116 (Case #02-1556) upon hearing affirmative responses from each voting Board member that they reviewed all of the following: Hearing transcript, State's Exhibits, Respondent's Exhibits, Report and Recommendation, and Respondent's Objections to the Report and Recommendation of Hearing Examiner Christopher McNeil.

IT WAS MOVED BY MARY JEAN FLOSSIE, SECONDED BY DEBRA BROADNAX, THAT IN THE MATTER OF KENNETH DARBY, THAT THE BOARD ACCEPT THE FINDINGS OF FACT, CONCLUSIONS OF LAW, AND THE RECOMMENDATION IN THE HEARING EXAMINER'S REPORT AND RECOMMENDATION FOR PERMANENT REVOCATION AND THAT KENNETH DARBY'S LICENSE TO PRACTICE NURSING AS A LICENSED PRACTICAL NURSE IN THE STATE OF OHIO IS HEREBY PERMANENTLY REVOKED.

THE BOARD FURTHER ORDERS KENNETH DARBY TO SURRENDER HIS LICENSED PRACTICAL NURSING LICENSE PN #112116 AND FRAMEABLE WALL CERTIFICATE IMMEDIATELY.

UPON THIS REPORT AND RECOMMENDATION AND UPON APPROVAL AND CONFIRMATION BY VOTE OF THE BOARD ON THE ABOVE DATE, THE FOLLOWING ORDER IS HEREBY ENTERED ON THE JOURNAL OF THE OHIO BOARD OF NURSING FOR THE ABOVE DATE.

KENNETH DARBY'S LICENSE TO PRACTICE NURSING AS A LICENSED PRACTICAL NURSE IN THE STATE OF OHIO IS HEREBY PERMANENTLY REVOKED.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 19TH DAY OF MARCH 2004. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH, CYNTHIA KRUEGER, AND TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WERE ABSENT.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2004 Board meeting.

Carter III, Willie PN #112446 (Case #03-0116) On Friday March 19, 2004, President Smith requested that each voting Board member verify that they reviewed in depth all materials pertaining to this matter by saying "yes" or "no" and that any Board member who had not reviewed the materials refrain from participating in the adjudication of the matter.

Carter III, Willie PN #112446 (Case #03-0116) Cont'd. In the matter of Carter III, Willie PN #112446 (Case #03-0116); upon hearing affirmative responses from each voting Board member that they reviewed all of the following: Hearing transcript, State's Exhibits, Respondent's Exhibits, Report and Recommendation, State's Objections to the Report and Recommendation, State's Motion to Present Additional Evidence, Respondent's Reply to State's Motion and to State's Objections, and Respondent's Objections to the Report and Recommendation of Hearing Examiner Christopher McNeil.

IT WAS MOVED BY PATRICIA SCHLECHT, SECONDED BY KATHLEEN DRISCOLL, THAT IN THE MATTER OF WILLIE CARTER, THAT THE BOARD ACCEPT ALL OF THE FINDINGS OF FACT, CONCLUSIONS OF LAW, AND MODIFY THE RECOMMENDATION IN THE HEARING EXAMINER'S REPORT AND RECOMMENDATION FROM A ONE YEAR PROBATION WITH CONDITIONS DETERMINED BY THE BOARD, TO A MINIMUM THREE YEAR PROBATION WITH THE PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS AS SET FORTH BELOW. THE RATIONALE FOR THE MODIFICATION IS DUE TO THE EGREGIOUS NATURE OF MR. CARTER'S PRIOR CRIMINAL ACTIVITY.

THE BOARD FURTHER VOTED TO GRANT THE STATE'S MOTION TO PRESENT ADDITIONAL EVIDENCE.

UPON THIS REPORT AND RECOMMENDATION WITH THE ABOVE NOTED MODIFICATION AND UPON APPROVAL AND CONFIRMATION BY VOTE OF THE BOARD ON THE ABOVE DATE, THE FOLLOWING ORDER IS HEREBY ENTERED ON THE JOURNAL OF THE OHIO BOARD OF NURSING FOR THE ABOVE DATE.

WILLIE CARTER, III'S LICENSE TO PRACTICE NURSING AS A LICNSED PRACTICAL NURSE IN THE STATE OF OHIO IS HEREBY INDEFINITELY SUSPENDED. SUCH SUSPENSION IS HEREBY STAYED SUBJECT TO THE FOLLOWING PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS FOR A MINIMUM PERIOD OF THREE (3) YEARS.

MR. CARTER SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAW AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MR. CARTER SHALL SUCCESSFULLY COMPLETE AND SUBMIT SATISFACTORY DOCUMENTATION OF HIS SUCCESSFUL COMPLETION OF THE FOLLOWING CONTINUING NURSING EDUCATION: TEN (10) HOURS OF ANGER MANAGEMENT AND TWO (2) HOURS OF LAW AND RULES.

MR. CARTER SHALL APPEAR IN PERSON FOR AN INTERVIEW BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE, ON A QUARTERLY BASIS OR AS OTHERWISE REQUESTED BY THE BOARD.

MR. CARTER SHALL HAVE HIS EMPLOYER(S), IF WORKING IN A POSITION WHERE A NURSING LICENSE IS REQUIRED; SUBMIT WRITTEN REPORTS REGARDING JOB PERFORMANCE ON A QUARTERLY BASIS. MR. CARTER SHALL PROVIDE HIS EMPLOYER(S) WITH A COPY OF THIS ORDER AND SHALL HAVE HIS EMPLOYER(S) SEND DOCUMENTATION TO THE BOARD, ALONG WITH THE FIRST EMPLOYER REPORT, OF RECEIPT OF A COPY OF THIS ORDER. FURTHER, MR. CARTER IS UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER TO ANY NEW EMPLOYER PRIOR TO ACCEPTING EMPLOYMENT.

MR. CARTER SHALL SUBMIT SATISFACTORY PERSONAL STATEMENTS TO THE BOARD REGARDING HIS EMPLOYMENT AND INDICATING WHETHER OR NOT MR. CARTER HAS COMPLIED WITH ALL OF THE PROVISIONS OF PROBATION, ON A QUARTERLY BASIS.

MR. CARTER SHALL SIGN A RELEASE OF INFORMATION FORM ALLOWING THE REPRESENTATIVES OF THE ABOVE AGENCIES / HEALTH PROFESSIONALS TO SUBMIT THE REQUESTED

DOCUMENTATION DIRECTLY TO THE BOARD.

Carter III, Willie PN
#112446 (Case #03-
0116) Cont'd.

THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER SHALL BE SUBMITTED ON FORMS SPECIFIED BY THE BOARD.

MR. CARTER SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS OH 43215-3413.

MR. CARTER SHALL INFORM THE BOARD OF NURSING COMPLIANCE UNIT WITHIN FIVE (5) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN EMPLOYMENT AND EMPLOYER.

MR. CARTER SHALL INFORM THE BOARD OF NURSING COMPLIANCE UNIT WITHIN THREE (3) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN ADDRESS AND/OR PHONE NUMBER.

MR. CARTER'S LICENSE TO PRACTICE NURSING AS A LICENSED PRACTICAL NURSE WILL BE AUTOMATICALLY SUSPENDED IF IT APPEARS TO THE BOARD THAT MR. CARTER HAS VIOLATED OR BREACHED ANY TERMS OR CONDITIONS OF THE ORDER. FOLLOWING THE AUTOMATIC SUSPENSION, THE BOARD SHALL NOTIFY MR. CARTER VIA CERTIFIED MAIL OF THE SPECIFIC NATURE OF THE CHARGES AND AUTOMATIC SUSPENSION OF HIS LICENSE. UPON RECEIPT OF THIS NOTICE, MR. CARTER MAY REQUEST A HEARING REGARDING THE CHARGES.

THE BOARD WILL ONLY DISCONTINUE THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER IF: (1) MR. CARTER HAS COMPLIED WITH ALL ASPECTS OF THIS ORDER; AND (2) BASED UPON AN INTERVIEW WITH MR. CARTER AND REVIEW OF THE REPORTS AS REQUIRED HEREIN, THE BOARD DETERMINES THAT MR. CARTER IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE WITHOUT BOARD MONITORING. ANY PERIOD DURING WHICH MR. CARTER DOES NOT WORK IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED SHALL NOT COUNT TOWARD FULFILLING THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 19TH DAY OF MARCH 2004. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH, CYNTHIA KRUEGER, AND TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WAS ABSENT.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2004 Board meeting.

Haggard, Sharon RN
114286 (Case #03-
0767)

On Friday March 19, 2004, President Smith requested that each voting Board member verify that they reviewed in depth all materials pertaining to this matter by saying "yes" or "no" and that any Board member who had not reviewed the materials refrain from participating in the adjudication of the matter.

In the matter of Haggard, Sharon RN-114286 (Case #03-0767) upon hearing affirmative responses from each voting Board member that they reviewed all of the following: Hearing transcript, State's Exhibits, Respondent's Exhibits, Report and Recommendation, and Respondent's Objections to the Report and Recommendation.

Haggard, Sharon RN
114286 (Case #03-
0767) Cont'd.

IT WAS MOVED BY ANNE BARNETT, SECONDED BY DEBRA BROADNAX, THAT THE BOARD ACCEPT ALL OF THE FINDINGS OF FACT, CONCLUSIONS OF LAW, AND THE RECOMMENDATION IN THE HEARING EXAMINER'S REPORT AND RECOMMENDATION FOR A FIVE YEAR SUSPENSION WITH TERMS AND CONDITIONS DETERMINED BY THE BOARD, AND MODIFY THE RECOMMENDATION TO ADD A PROBATIONARY PERIOD FOR A MINIMUM OF TWO (2) YEARS FOLLOWING REINSTATEMENT AND PERMANENT LICENSURE RESTRICTIONS. THE RATIONALE FOR THE MODIFICATION IS BASED UPON THE BOARD'S DETERMINATION IN ITS EXPERTISE THAT A PERIOD OF MONITORING AFTER RETURNING TO NURSING PRACTICE AND PERMANENT LICENSURE RESTRICTIONS FROM FINANCIAL ACTIVITY AND FROM UNSUPERVISED OR HIGH RISK AREAS ARE NECESSARY IN ORDER TO PROTECT THE PUBLIC.

UPON THIS REPORT AND RECOMMENDATION WITH THE ABOVE NOTED MODIFICATION AND UPON APPROVAL AND CONFIRMATION BY VOTE OF THE BOARD ON THE ABOVE DATE, THE FOLLOWING ORDER IS HEREBY ENTERED ON THE JOURNAL OF THE OHIO BOARD OF NURSING FOR THE ABOVE DATE.

SHARON HAGGARD'S LICENSE TO PRACTICE NURSING, AS A REGISTERED NURSE IN THE STATE OF OHIO IS HEREBY SUSPENDED FOR AN INDEFINITE PERIOD OF TIME, BUT NOT LESS THAN FIVE (5) YEARS WITH THE CONDITIONS FOR REINSTATEMENT SET FORTH BELOW.

MS. HAGGARD MAY SUBMIT A WRITTEN REQUEST FOR REINSTATEMENT ANYTIME AFTER MARCH 2009.

MS. HAGGARD SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAW AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. HAGGARD SHALL APPEAR IN PERSON FOR AN INTERVIEW BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE, ON A QUARTERLY BASIS OR AS OTHERWISE REQUESTED BY THE BOARD.

MS. HAGGARD SHALL SUCCESSFULLY COMPLETE, AND SUBMIT DOCUMENTATION OF SATISFACTORY COMPLETION OF CONTINUING NURSING EDUCATION IN TEN (10) HOURS OF ETHICS AND TWO (2) HOURS OF LAW AND RULES.

MS. HAGGARD SHALL SUBMIT ANY AND ALL INFORMATION, WHICH THE BOARD OR ITS DESIGNATED REPRESENTATIVE MAY REQUEST REGARDING HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE.

MS. HAGGARD SHALL SIGN A RELEASE OF INFORMATION FORM ALLOWING THE REPRESENTATIVES OF THE ABOVE AGENCIES / HEALTH PROFESSIONALS TO SUBMIT THE REQUESTED DOCUMENTATION DIRECTLY TO THE BOARD.

MS. HAGGARD SHALL SUBMIT A SATISFACTORY PERSONAL STATEMENT REGARDING COMPLIANCE WITH THE TERMS OF THIS ORDER AND PROGRESS IN RECOVERY WITHIN ONE MONTH PRIOR TO REINSTATEMENT.

THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER SHALL BE SUBMITTED ON FORMS SPECIFIED BY THE BOARD.

Haggard, Sharon RN
114286 (Case #03-
0767) Cont'd.

MS. HAGGARD SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS OH 43215-3413.

MS. HAGGARD SHALL APPEAR IN PERSON FOR AN INTERVIEW BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE, AS REQUESTED BY THE BOARD, AND PRIOR TO REINSTATEMENT.

THE BOARD MAY ONLY ALTER THE INDEFINITE SUSPENSION IMPOSED IF: (1) MS. HAGGARD HAS COMPLIED WITH ALL CONDITIONS OF REINSTATEMENT AND BASED UPON AN INTERVIEW WITH MS. HAGGARD AND REVIEW OF THE DOCUMENTATION SPECIFIED ABOVE, THE BOARD DETERMINES THAT MS. HAGGARD IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE.

THE BOARD FURTHER ORDERS THAT MS. HAGGARD SURRENDER TO THE BOARD HER OHIO REGISTERED NURSE LICENSE, IMMEDIATELY.

MS. HAGGARD SHALL INFORM THE BOARD OF NURSING COMPLIANCE UNIT WITHIN THREE (3) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN ADDRESS AND/OR PHONE NUMBER.

NURSING REFRESHER COURSE

WITHIN SIX (6) MONTHS PRIOR TO REINSTATEMENT, MS. HAGGARD SHALL COMPLETE AND SUBMIT SATISFACTORY DOCUMENTATION OF COMPLETION OF A NURSING REFRESHER COURSE TO BE APPROVED IN ADVANCE BY THE BOARD OR ITS DESIGNEE.

FOLLOWING REINSTATEMENT, MS. HAGGARD'S LICENSE SHALL BE SUBJECT TO THE FOLLOWING PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS FOR A MINIMUM PERIOD OF TWO (2) YEARS.

MS. HAGGARD SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAW AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. HAGGARD SHALL APPEAR IN PERSON FOR AN INTERVIEW BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE, ON A QUARTERLY BASIS OR AS OTHERWISE REQUESTED BY THE BOARD.

MS. HAGGARD SHALL HAVE HER EMPLOYER(S), IF WORKING IN A POSITION WHERE A NURSING LICENSE IS REQUIRED; SUBMIT WRITTEN REPORTS REGARDING JOB PERFORMANCE ON A QUARTERLY BASIS. MS. HAGGARD SHALL PROVIDE HER EMPLOYER(S) WITH A COPY OF THIS ORDER AND SHALL HAVE HER EMPLOYER(S) SEND DOCUMENTATION TO THE BOARD, ALONG WITH THE FIRST EMPLOYER REPORT, OF RECEIPT OF A COPY OF THIS ORDER. FURTHER, MS. HAGGARD IS UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER TO ANY NEW EMPLOYER PRIOR TO ACCEPTING EMPLOYMENT.

MS. HAGGARD SHALL SUBMIT SATISFACTORY PERSONAL STATEMENTS TO THE BOARD REGARDING HER PROGRESS AND INDICATING WHETHER OR NOT MS. HAGGARD HAS COMPLIED WITH ALL OF THE PROVISIONS OF PROBATION, ON A QUARTERLY BASIS.

MS. HAGGARD SHALL SIGN A RELEASE OF INFORMATION FORM ALLOWING THE REPRESENTATIVES OF THE ABOVE AGENCIES / HEALTH PROFESSIONALS TO SUBMIT THE REQUESTED DOCUMENTATION DIRECTLY TO THE BOARD.

Haggard, Sharon RN
114286 (Case #03-
0767) Cont'd.

THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER SHALL BE SUBMITTED ON FORMS SPECIFIED BY THE BOARD.

MS. HAGGARD SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS OH 43215-3413.

MS. HAGGARD SHALL INFORM THE BOARD OF NURSING COMPLIANCE UNIT WITHIN FIVE (5) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN EMPLOYMENT AND EMPLOYER.

MS. HAGGARD SHALL INFORM THE BOARD OF NURSING COMPLIANCE UNIT WITHIN THREE (3) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN ADDRESS AND/OR PHONE NUMBER.

MS. HAGGARD'S LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE WILL BE AUTOMATICALLY SUSPENDED IF IT APPEARS TO THE BOARD THAT MS. HAGGARD HAS VIOLATED OR BREACHED ANY TERMS OR CONDITIONS OF THE ORDER. FOLLOWING THE AUTOMATIC SUSPENSION, THE BOARD SHALL NOTIFY MS. HAGGARD VIA CERTIFIED MAIL OF THE SPECIFIC NATURE OF THE CHARGES AND AUTOMATIC SUSPENSION OF HER LICENSE. UPON RECEIPT OF THIS NOTICE, MS. HAGGARD MAY REQUEST A HEARING REGARDING THE CHARGES.

THE BOARD WILL ONLY DISCONTINUE THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER IF: (1) MS. HAGGARD HAS COMPLIED WITH ALL ASPECTS OF THIS ORDER; AND (2) BASED UPON AN INTERVIEW WITH MS. HAGGARD AND REVIEW OF THE REPORTS AS REQUIRED HEREIN, THE BOARD DETERMINES THAT MS. HAGGARD IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE WITHOUT BOARD MONITORING. ANY PERIOD DURING WHICH MS. HAGGARD DOES NOT WORK IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED SHALL NOT COUNT TOWARD FULFILLING THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER.

MS. HAGGARD SHALL ALSO BE SUBJECT TO THE FOLLOWING PERMANENT LICENSURE RESTRICTIONS:

PERMANENT PRACTICE RESTRICTION(S)

MS. HAGGARD SHALL ALSO BE SUBJECT TO THE FOLLOWING PERMANENT LICENSURE RESTRICTION(S):

MS. HAGGARD SHALL NOT PRACTICE NURSING AS A REGISTERED NURSE (1) FOR AGENCIES PROVIDING HOME CARE IN THE PATIENT'S RESIDENCE; (2) FOR HOSPICE CARE PROGRAMS PROVIDING HOSPICE CARE IN THE PATIENT'S RESIDENCE; (3) AS A NURSE FOR STAFFING AGENCIES OR POOLS; (4) AS AN INDEPENDENT PROVIDER WHERE THE NURSE PROVIDES NURSING CARE AND IS REIMBURSED FOR SERVICES BY THE STATE OF OHIO THROUGH STATE AGENCIES OR AGENTS OF THE STATE; OR (5) FOR AN INDIVIDUAL OR GROUP OF INDIVIDUALS WHO DIRECTLY ENGAGE MS. HAGGARD TO PROVIDE NURSING SERVICES FOR FEES, COMPENSATION, OR OTHER CONSIDERATION OR AS A VOLUNTEER.

MS. HAGGARD SHALL NOT FUNCTION AS A SUPERVISOR WHILE WORKING IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED.

MS. HAGGARD SHALL NOT BE RESPONSIBLE FOR ANY FINANCIAL ACTIVITY OR FINANCIAL TRANSACTIONS WHILE WORKING IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED.

Haggard, Sharon RN
114286 (Case #03-
0767) Cont'd.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 19TH DAY OF MARCH 2004.

MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. JUDITH BRACHMAN OPPOSED. YVONNE SMITH, CYNTHIA KRUEGER AND TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WERE ABSENT.

The following is a written statement regarding this case from Board member Patricia Schlecht: In the case of Sharon Haggard, RN, Board member Patricia Schlecht knows one of the witnesses. Susan Eldridge Weeks who is currently working at the University of Cincinnati Raymond Walters College where Ms. Schlecht is also employed. Susan Weeks informed Ms. Schlecht that she would be testifying in a case and at that time they discussed the procedures involved with hearings. Ms. Schlecht did not know which case Ms. Weeks was going to testify in until she read the testimony in the transcript.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2004 Board meeting.

Williams, Gregory PN
100129 (Case #03-
0280)

In the matter of Williams, Gregory PN-100129 (Case #03-0280); upon hearing affirmative responses from each voting Board member that they reviewed all of the following: Hearing transcript, State's Exhibits, Report and Recommendation, and Respondent's Objections to the Report and Recommendation Hearing Examiner Christopher McNeil.

IT WAS MOVED BY DEBRA BROADNAX, SECONDED BY ANNE BARNETT, THAT IN THE MATTER OF GREGORY WILLIAMS, THAT THE BOARD ACCEPT ALL OF THE FINDINGS OF FACT, CONCLUSIONS OF LAW, AND THE RECOMMENDATION IN THE HEARING EXAMINER'S REPORT AND RECOMMENDATION FOR PERMANENT REVOCATION INDEPENDENTLY ON EACH CHARGE AND THAT GREGORY WILLIAMS'S LICENSE TO PRACTICE NURSING AS A LICENSED PRACTICAL NURSE IN THE STATE OF OHIO IS HEREBY PERMANENTLY REVOKED.

THE BOARD FURTHER ORDERS GREGORY WILLIAMS TO SURRENDER HIS LICENSED PRACTICAL NURSING LICENSE PN #100129 AND FRAMEABLE WALL CERTIFICATE IMMEDIATELY.

UPON THIS REPORT AND RECOMMENDATION AND UPON APPROVAL AND CONFIRMATION BY VOTE OF THE BOARD ON THE ABOVE DATE, THE FOLLOWING ORDER IS HEREBY ENTERED ON THE JOURNAL OF THE OHIO BOARD OF NURSING FOR THE ABOVE DATE.

GREGORY WILLIAMS'S LICENSE TO PRACTICE NURSING AS A LICENSED PRACTICAL NURSE IN THE STATE OF OHIO IS HEREBY PERMANENTLY REVOKED.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 19TH DAY OF MARCH 2004. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH, CYNTHIA KRUEGER, AND TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WERE ABSENT.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2004 Board meeting.

Salahadeen, Aquila
RN 247318 (Case
#02-0828)

In the matter of Salahadeen, Aquila RN-247318 (Case #02-0828); upon hearing affirmative responses from each voting Board member that they reviewed all of the following: Hearing transcript, State's Exhibits, Report and Recommendation, and Respondent's Objections to the Report and Recommendation of Hearing Examiner Christopher McNeil.

IT WAS MOVED BY LISA KLENKE, SECONDED BY PATRICIA SCHLECHT, THAT IN THE MATTER OF AQUILA SALAHADEEN, THAT THE BOARD ACCEPT ALL OF THE FINDINGS OF FACT, CONCLUSIONS OF LAW, AND THE RECOMMENDATION IN THE HEARING EXAMINER'S REPORT AND RECOMMENDATION FOR PERMANENT REVOCATION AND THAT AQUILA SALAHADEEN'S LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE IN THE STATE OF OHIO IS HEREBY PERMANENTLY REVOKED.

THE BOARD FURTHER ORDERS AQUILA SALAHADEEN TO SURRENDER HER REGISTERED NURSING LICENSE RN #247318 AND FRAMEABLE WALL CERTIFICATE IMMEDIATELY.

UPON THIS REPORT AND RECOMMENDATION AND UPON APPROVAL AND CONFIRMATION BY VOTE OF THE BOARD ON THE ABOVE DATE, THE FOLLOWING ORDER IS HEREBY ENTERED ON THE JOURNAL OF THE OHIO BOARD OF NURSING FOR THE ABOVE DATE.

AQUILA SALAHADEEN'S LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE IN THE STATE OF OHIO IS HEREBY PERMANENTLY REVOKED.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 19th DAY OF MARCH 2004. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH, CYNTHIA KRUEGER, AND TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WERE ABSENT.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2004 Board meeting.

Cetina, Tanya RN
298697 (Case #03-
1028)

In the matter of Cetina, Tanya RN-298697 (Case #03-1028); upon hearing affirmative responses from each voting Board member that they reviewed all of the following: Hearing transcript, State's Exhibits, Respondent's Exhibits, and Report and Recommendation of Hearing Examiner Christopher McNeil.

IT WAS MOVED BY LISA KLENKE, SECONDED BY PATRICIA SCHLECHT, THAT IN THE MATTER OF TANYA CETINA, THAT THE BOARD ACCEPT ALL OF THE FINDINGS OF FACT, CONCLUSIONS OF LAW, AND MODIFY THE RECOMMENDATION IN THE HEARING EXAMINER'S REPORT AND RECOMMENDATION FROM REVOCATION TO PERMANENT REVOCATION AND THAT TANYA CETINA'S LICENSE TO PRACTICE NURSING, AS A REGISTERED NURSE IN THE STATE OF OHIO IS HEREBY PERMANENTLY REVOKED. THE RATIONALE FOR THE MODIFICATION IS THAT DUE TO IMPAIRMENT AND SELF-ADMINISTRATION OF MEDICATIONS, THE BOARD BELIEVES MS. CETINA'S RETURN TO NURSING PRACTICE WOULD POSE A THREAT TO PUBLIC SAFETY THE BOARD FURTHER ORDERS TANYA CETINA TO SURRENDER HER REGISTERED NURSING LICENSE RN #298697 AND FRAMEABLE WALL CERTIFICATE IMMEDIATELY.

UPON THIS REPORT AND RECOMMENDATION WITH THE ABOVE NOTED MODIFICATION AND UPON APPROVAL AND CONFIRMATION BY VOTE OF THE BOARD ON THE ABOVE DATE, THE FOLLOWING ORDER IS HEREBY ENTERED ON THE JOURNAL OF THE OHIO BOARD OF NURSING FOR THE ABOVE DATE.

TANYA CETINA'S LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE IN THE STATE OF OHIO IS HEREBY PERMANENTLY REVOKED.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 19th DAY OF MARCH 2004. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH, CYNTHIA KRUEGER, AND TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WERE ABSENT.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2004 Board meeting.

Robertson, Deborah
PN 096163 (Case #99-0445)

In the matter of Robertson, Deborah PN-096163 (Case #99-0445); upon hearing affirmative responses from each voting Board member that they reviewed all of the following: Hearing transcript, State's Exhibits, and Report and Recommendation of Hearing Examiner Christopher McNeil.

IT WAS MOVED BY PATRICIA SCHLECHT, SECONDED BY KATHLEEN DRISCOLL, THAT IN THE MATTER OF DEBORAH ROBERTSON, THAT THE BOARD ACCEPT ALL OF THE FINDINGS OF FACT, CONCLUSIONS OF LAW, AND THE RECOMMENDATION IN THE HEARING EXAMINER'S REPORT AND RECOMMENDATION FOR PERMANENT REVOCATION AND THAT DEBORAH ROBERTSON'S LICENSE TO PRACTICE NURSING AS A LICENSED PRACTICAL NURSE IN THE STATE OF OHIO IS HEREBY PERMANENTLY REVOKED.

THE BOARD FURTHER ORDERS DEBORAH ROBERTSON TO SURRENDER HER LICENSED PRACTICAL NURSING LICENSE PN #096163 AND FRAMEABLE WALL CERTIFICATE IMMEDIATELY.

UPON THIS REPORT AND RECOMMENDATION AND UPON APPROVAL AND CONFIRMATION BY VOTE OF THE BOARD ON THE ABOVE DATE, THE FOLLOWING ORDER IS HEREBY ENTERED ON THE JOURNAL OF THE OHIO BOARD OF NURSING FOR THE ABOVE DATE.

DEBORAH ROBERTSON'S LICENSE TO PRACTICE NURSING AS A LICENSED PRACTICAL NURSE IN THE STATE OF OHIO IS HEREBY PERMANENTLY REVOKED.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 19th DAY OF MARCH 2004. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH, CYNTHIA KRUEGER, AND TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WERE ABSENT.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2004 Board meeting.

No Requests for
Hearing
Wamsley, Patricia
PN 110383 (Case
#03-0172)

IT WAS MOVED BY DEBRA BROADNAX, SECONDED BY JUDITH BRACHMAN, THAT UPON CONSIDERATION OF THE CHARGES STATED AGAINST PATRICIA WAMSLEY IN THE SEPTEMBER 22, 2003, NOTICE OF OPPORTUNITY FOR HEARING AND EVIDENCE SUPPORTING THE CHARGES, THE BOARD FINDS THAT MS. WAMSLEY HAS COMMITTED ACTS IN VIOLATION OF THE NURSE PRACTICE ACT, OHIO REVISED CODE CHAPTER 4723, AS STATED IN THE NOTICE OF OPPORTUNITY FOR HEARING AND THE OHIO BOARD OF NURSING HEREBY ORDERS THAT PATRICIA WAMSLEY'S LICENSE TO PRACTICE NURSING AS A LICENSED PRACTICAL NURSE IS HEREBY SUSPENDED FOR AN INDEFINITE PERIOD OF TIME, BUT NOT LESS THAN THREE (3) YEARS. MS. WAMSLEY MAY

SUBMIT A WRITTEN REQUEST FOR REINSTATEMENT ANYTIME AFTER MARCH 2007 AS SET FORTH BELOW.

CONDITIONS FOR REINSTATEMENT

Wamsley, Patricia PN
110383 (Case #03-
0172) Cont'd.

MS. WAMSLEY SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. WAMSLEY SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE AS REQUESTED BY THE BOARD AND PRIOR TO REINSTATEMENT.

MS. WAMSLEY SHALL SUBMIT A SATISFACTORY PERSONAL STATEMENT REGARDING COMPLIANCE WITH THE TERMS OF THIS ORDER AND PROGRESS WITHIN ONE MONTH PRIOR TO REINSTATEMENT.

MS. WAMSLEY SHALL, IN ADDITION TO THE REQUIREMENTS OF LICENSURE RENEWAL, SUCCESSFULLY COMPLETE AND SUBMIT SATISFACTORY DOCUMENTATION OF SUCCESSFUL COMPLETION OF THE FOLLOWING CONTINUING EDUCATION: FOUR (4) HOURS OF OHIO NURSING LAW AND RULES; TWENTY (20) HOURS OF CHEMICAL DEPENDENCY.

MONITORING OF REHABILITATION AND TREATMENT

MS. WAMSLEY SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. WAMSLEY'S HISTORY. MS. WAMSLEY SHALL SELF-ADMINISTER THE PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MS. WAMSLEY SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

NOT LESS THAN THREE (3) YEARS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. WAMSLEY SHALL, AT HER OWN EXPENSE, SEEK A CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. WAMSLEY SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MS. WAMSLEY SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES DIAGNOSES, AND RECOMMENDATIONS FOR TREATMENT AND MONITORING.

MS. WAMSLEY SHALL PROVIDE THE BOARD WITH SATISFACTORY DOCUMENTATION OF COMPLIANCE WITH ALL ASPECTS OF THE TREATMENT PLAN DEVELOPED BY THE CHEMICAL DEPENDENCY PROFESSIONAL DESCRIBED ABOVE UNTIL RELEASED.

WITHIN THREE (3) MONTHS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. WAMSLEY SHALL, AT HER OWN EXPENSE, SEEK A CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. WAMSLEY SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MS. WAMSLEY SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY

Wamsley, Patricia PN
110383 (Case #03-
0172) Cont'd.

INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES ANY ADDITIONAL RESTRICTIONS TO BE PLACED ON MS. WAMSLEY'S LICENSE TO PRACTICE, AND STATING WHETHER MS. WAMSLEY IS CAPABLE OF PRACTICING NURSING ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE.

FOR A MINIMUM, CONSECUTIVE PERIOD OF TWO (2) YEARS PRIOR TO REQUESTING REINSTATEMENT, MS. WAMSLEY SHALL SUBMIT, AT HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. WAMSLEY SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. WAMSLEY'S HISTORY.

FOR A MINIMUM CONSECUTIVE PERIOD OF TWO (2) YEARS PRIOR TO REQUESTING REINSTATEMENT, MS. WAMSLEY SHALL ATTEND THREE (3) TWELVE STEP MEETINGS PER WEEK, SUCH AS ALCOHOLICS ANONYMOUS, NARCOTICS ANONYMOUS, COCAINE ANONYMOUS, OR CADUCEUS OR A PROFESSIONAL GROUP MEETING APPROVED IN ADVANCE BY THE BOARD. MS. WAMSLEY SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD ON A QUARTERLY BASIS.

TREATING PRACTITIONERS AND REPORTING

WITHIN SIXTY (60) DAYS OF THE EXECUTION OF THIS ORDER, MS. WAMSLEY SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS. FURTHER, MS. WAMSLEY SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER.

MS. WAMSLEY SHALL CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS. WAMSLEY THROUGHOUT THE DURATION OF THIS ORDER.

WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT, MS. WAMSLEY SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED.

REPORTING REQUIREMENTS OF MS. WAMSLEY

MS. WAMSLEY SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT REQUESTED DOCUMENTATION OR INFORMATION DIRECTLY TO THE BOARD.

Wamsley, Patricia PN
110383 (Case #03-
0172) Cont'd.

MS. WAMSLEY SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

MS. WAMSLEY SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MS. WAMSLEY SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MS. WAMSLEY SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MS. WAMSLEY SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MS. WAMSLEY SHALL INFORM THE BOARD WITHIN THREE (3) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN ADDRESS AND/OR TELEPHONE NUMBER.

THE BOARD MAY ONLY ALTER THE INDEFINITE SUSPENSION IMPOSED IF: (1) MS. WAMSLEY SUBMITS A WRITTEN REQUEST FOR REINSTATEMENT; (2) THE BOARD DETERMINES THAT MS. WAMSLEY HAS COMPLIED WITH ALL CONDITIONS OF REINSTATEMENT; (3) THE BOARD DETERMINES THAT MS. WAMSLEY IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE BASED UPON AN INTERVIEW WITH MS. WAMSLEY AND REVIEW OF THE DOCUMENTATION SPECIFIED IN THIS ORDER.

FOLLOWING REINSTATEMENT, MS. WAMSLEY SHALL BE SUBJECT TO THE FOLLOWING PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS FOR A MINIMUM PERIOD OF FIVE (5) YEARS.

MS. WAMSLEY SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. WAMSLEY SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE ON A QUARTERLY BASIS OR AS OTHERWISE REQUESTED BY THE BOARD.

MS. WAMSLEY SHALL SUBMIT, ON A QUARTERLY BASIS, OR AS OTHERWISE REQUESTED BY THE BOARD, SATISFACTORY PERSONAL STATEMENTS TO THE BOARD REGARDING PROGRESS, HER EMPLOYMENT, IF WORKING IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED, AND WHETHER MS. WAMSLEY HAS COMPLIED WITH ALL OF THE PROVISIONS OF THIS ORDER.

MONITORING OF REHABILITATION AND TREATMENT

MS. WAMSLEY SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. WAMSLEY'S HISTORY. MS. WAMSLEY SHALL SELF-ADMINISTER PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

Wamsley, Patricia PN
110383 (Case #03-
0172) Cont'd.

MS. WAMSLEY SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

MS. WAMSLEY SHALL SUBMIT, AT HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. WAMSLEY SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. WAMSLEY'S HISTORY.

MS. WAMSLEY SHALL ATTEND THREE (3) TWELVE STEP MEETINGS PER WEEK, SUCH AS ALCOHOLICS ANONYMOUS, NARCOTICS ANONYMOUS, COCAINE ANONYMOUS, OR CADUCEUS OR A PROFESSIONAL GROUP MEETING APPROVED IN ADVANCE BY THE BOARD. MS. WAMSLEY SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD ON A QUARTERLY BASIS.

TREATING PRACTITIONERS AND REPORTING

WITHIN SIXTY (60) DAYS FOLLOWING THE DATE OF REINSTATEMENT, MS. WAMSLEY SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS. FURTHER, MS. WAMSLEY SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER.

MS. WAMSLEY SHALL CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS. WAMSLEY THROUGHOUT THE DURATION OF THIS ORDER.

WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT, MS. WAMSLEY SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED.

EMPLOYMENT CONDITIONS

PRIOR TO ACCEPTING EMPLOYMENT AS A NURSE, EACH TIME WITH EVERY EMPLOYER, MS. WAMSLEY SHALL NOTIFY THE BOARD.

MS. WAMSLEY SHALL NOT PRACTICE NURSING AS A LICENSED PRACTICAL NURSE (1) FOR AGENCIES PROVIDING HOME CARE IN THE PATIENT'S RESIDENCE; (2) FOR HOSPICE CARE PROGRAMS PROVIDING HOSPICE CARE IN THE PATIENT'S RESIDENCE; (3) AS A NURSE FOR STAFFING AGENCIES OR POOLS; (4) AS AN INDEPENDENT PROVIDER WHERE THE NURSE PROVIDES NURSING CARE AND IS REIMBURSED FOR SERVICES BY THE STATE OF OHIO THROUGH STATE AGENCIES OR AGENTS OF THE STATE; OR (5) FOR AN INDIVIDUAL OR GROUP OF INDIVIDUALS WHO DIRECTLY ENGAGE MS. WAMSLEY TO PROVIDE NURSING SERVICES FOR FEES, COMPENSATION, OR OTHER CONSIDERATION OR AS A VOLUNTEER.

Wamsley, Patricia PN
110383 (Case #03-
0172) Cont'd.

WHEN WORKING AS A NURSE, MS. WAMSLEY SHALL ONLY WORK IN SETTINGS IN WHICH A REGISTERED NURSE SUPERVISOR IS PRESENT ON-SITE AT ALL TIMES AND SHALL NOT FUNCTION AS A SUPERVISOR WHILE WORKING IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED.

MS. WAMSLEY SHALL NOT WORK ANY OVERTIME IN ANY NURSING JOB FOR THE FIRST YEAR OF EMPLOYMENT, UNLESS OTHERWISE APPROVED BY THE BOARD OR ITS DESIGNEE.

MS. WAMSLEY SHALL NOT WORK ANY NIGHT SHIFTS FOR THE FIRST YEAR OF EMPLOYMENT, UNLESS OTHERWISE APPROVED BY THE BOARD OR ITS DESIGNEE. MS. WAMSLEY SHALL HAVE A WORK SITE REGISTERED NURSE (HEREINAFTER "CONTACT NURSE") WHO SUPERVISES MS. WAMSLEY AND AGREES TO MONITOR MS. WAMSLEY'S WORK PERFORMANCE AND PROGRESS AND TO BE IN CONTACT WITH THE BOARD. MS. WAMSLEY SHALL HAVE THE CONTACT NURSE TALK WITH THE BOARD PRIOR TO MS. WAMSLEY WORKING AS A NURSE. MS. WAMSLEY SHALL HAVE THE CONTACT NURSE MAINTAIN CONTACT WITH THE BOARD. IN THE EVENT THAT THE CONTACT NURSE BECOMES UNABLE OR UNWILLING TO SERVE IN THIS CAPACITY, MS. WAMSLEY MUST IMMEDIATELY NOTIFY THE BOARD IN WRITING AND MAKE ARRANGEMENTS ACCEPTABLE TO THE BOARD FOR ANOTHER CONTACT NURSE TO MONITOR PROGRESS AND STATUS AS SOON AS PRACTICABLE.

MS. WAMSLEY SHALL HAVE HER EMPLOYER(S), IF WORKING IN A POSITION WHERE A NURSING LICENSE IS REQUIRED; SUBMIT WRITTEN REPORTS REGARDING JOB PERFORMANCE ON A QUARTERLY BASIS. MS. WAMSLEY SHALL PROVIDE HIS/HER EMPLOYER(S) WITH A COPY OF THIS ORDER AND SHALL HAVE HER EMPLOYER(S) SEND DOCUMENTATION TO THE BOARD, ALONG WITH THE FIRST EMPLOYER REPORT, OF RECEIPT OF A COPY OF THIS ORDER. FURTHER, MS. WAMSLEY IS UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER TO ANY NEW EMPLOYER PRIOR TO ACCEPTING EMPLOYMENT.

REPORTING REQUIREMENTS OF MS. WAMSLEY

MS. WAMSLEY SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT THE REQUESTED DOCUMENTATION DIRECTLY TO THE BOARD.

MS. WAMSLEY SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE

MS. WAMSLEY SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MS. WAMSLEY SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MS. WAMSLEY SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER OR ANY OTHER DOCUMENTS REQUIRED BY THE BOARD TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

Wamsley, Patricia PN 110383 (Case #03-0172) Cont'd. MS. WAMSLEY SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MS. WAMSLEY SHALL INFORM THE BOARD WITHIN FIVE (5) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN EMPLOYMENT STATUS OR OF ANY CHANGE IN RESIDENTIAL OR HOME ADDRESS OR TELEPHONE NUMBER.

TEMPORARY NARCOTIC RESTRICTION

MS. WAMSLEY SHALL NOT ADMINISTER, HAVE ACCESS TO, OR POSSESS (EXCEPT AS PRESCRIBED FOR MS. WAMSLEY'S USE BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. WAMSLEY'S HISTORY ANY NARCOTICS, OTHER CONTROLLED SUBSTANCES, OR MOOD ALTERING DRUGS FOR A MINIMUM OF THREE (3) YEARS IN WHICH MS. WAMSLEY IS WORKING IN A POSITION THAT REQUIRES A NURSING LICENSE. AT ANY TIME AFTER THE THREE-YEAR PERIOD PREVIOUSLY DESCRIBED, MS. WAMSLEY MAY SUBMIT A WRITTEN REQUEST TO THE BOARD TO HAVE THIS RESTRICTION RE-EVALUATED. IN ADDITION, MS. WAMSLEY SHALL NOT POSSESS OR CARRY ANY WORK KEYS FOR LOCKED MEDICATION CARTS, CABINETS, DRAWERS, OR CONTAINERS. MS. WAMSLEY SHALL NOT COUNT NARCOTICS.

FAILURE TO COMPLY

MS. WAMSLEY'S LICENSE TO PRACTICE NURSING AS A LICENSED PRACTICAL NURSE WILL BE AUTOMATICALLY SUSPENDED IF IT APPEARS TO THE BOARD THAT MS. WAMSLEY HAS VIOLATED OR BREACHED ANY TERMS OR CONDITIONS OF THE ORDER. FOLLOWING THE AUTOMATIC SUSPENSION, THE BOARD SHALL NOTIFY MS. WAMSLEY VIA CERTIFIED MAIL OF THE SPECIFIC NATURE OF THE CHARGES AND AUTOMATIC SUSPENSION OF HER LICENSE. UPON RECEIPT OF THIS NOTICE, MS. WAMSLEY MAY REQUEST A HEARING REGARDING THE CHARGES.

DURATION/ MODIFICATION OF TERMS

THE BOARD MAY ONLY ALTER THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER IF: (1) THE BOARD DETERMINES THAT MS. WAMSLEY HAS COMPLIED WITH ALL ASPECTS OF THIS ORDER; AND (2) THE BOARD DETERMINES THAT MS. WAMSLEY IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE WITHOUT BOARD MONITORING, BASED UPON AN INTERVIEW WITH MS. WAMSLEY AND REVIEW OF THE REPORTS AS REQUIRED HEREIN. ANY PERIOD DURING WHICH MS. WAMSLEY DOES NOT WORK IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED SHALL NOT COUNT TOWARD FULFILLING THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER.

THE BOARD FURTHER ORDERS PATRICIA WAMSLEY TO SURRENDER HER LICENSED PRACTICAL NURSE LICENSE #P.N. 110383 AND FRAMEABLE WALL CERTIFICATE IMMEDIATELY.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 19TH DAY OF MARCH 2004.

MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH, CYNTHIA KRUEGER, AND TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WERE ABSENT.

A complete copy of the Order shall be maintained in the exhibit book for the March 2004 Board meeting.

Stephens, April PN
076014 (Case #02-
0125)

IT WAS MOVED BY ANNE BARNETT, SECONDED BY DEBRA BROADNAX, THAT UPON CONSIDERATION OF THE CHARGES STATED AGAINST MS. STEPHENS IN THE NOTICE OF IMMEDIATE SUSPENSION AND OPPORTUNITY FOR HEARING AND EVIDENCE SUPPORTING THE CHARGES, THE BOARD FINDS THAT MS. STEPHENS HAS COMMITTED ACTS IN VIOLATION OF THE NURSE PRACTICE ACT, OHIO REVISED CODE CHAPTER 4723, AS STATED IN THE NOTICE OF OPPORTUNITY FOR HEARING AND THAT APRIL STEPHENS' LICENSE TO PRACTICE NURSING AS A LICENSED PRACTICAL NURSE IN THE STATE OF OHIO IS HEREBY SUSPENDED FOR AN INDEFINITE PERIOD OF TIME BUT NOT LESS THAN THREE (3) YEARS WITH THE CONDITIONS FOR REINSTATEMENT SET FORTH BELOW AND THAT FOLLOWING REINSTATEMENT, MS. STEPHEN'S SHALL BE SUBJECT TO THE PROBATIONARY TERMS SET FORTH BELOW FOR A MINIMUM PERIOD OF FIVE (5) YEARS.

MS. STEPHENS MAY SUBMIT A WRITTEN REQUEST FOR REINSTATEMENT ANYTIME AFTER MARCH 2007.

MS. STEPHENS SHALL SURRENDER TO THE BOARD HER OHIO LICENSED PRACTICAL NURSE LICENSE, PN 076014, IMMEDIATELY.

CONDITIONS FOR REINSTATEMENT

MS. STEPHENS SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. STEPHENS SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE AS REQUESTED BY THE BOARD AND PRIOR TO REINSTATEMENT.

MS. STEPHENS SHALL SUBMIT A SATISFACTORY PERSONAL STATEMENT REGARDING COMPLIANCE WITH THE TERMS OF THIS ORDER AND PROGRESS WITHIN ONE MONTH PRIOR TO REINSTATEMENT.

MS. STEPHENS SHALL SUBMIT A SATISFACTORY PERSONAL STATEMENT REGARDING COMPLIANCE WITH THE TERMS OF THIS ORDER AND PROGRESS WITHIN ONE MONTH PRIOR TO REINSTATEMENT.

MONITORING OF REHABILITATION AND TREATMENT

MS. STEPHENS SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. STEPHENS' HISTORY. MS. STEPHENS SHALL SELF-ADMINISTER THE PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MS. STEPHENS SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

NOT LESS THAN THREE (3) YEARS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. STEPHENS SHALL, AT HER OWN EXPENSE, SEEK A CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. STEPHENS SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MS. STEPHENS SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES DIAGNOSES, AND RECOMMENDATIONS FOR TREATMENT AND MONITORING.

Stephens, April PN
076014 (Case #02-
0125) Cont'd.

MS. STEPHENS SHALL PROVIDE THE BOARD WITH SATISFACTORY DOCUMENTATION OF COMPLIANCE WITH ALL ASPECTS OF THE TREATMENT PLAN DEVELOPED BY THE CHEMICAL DEPENDENCY PROFESSIONAL DESCRIBED ABOVE UNTIL RELEASED. FURTHER, THE BOARD MAY UTILIZE THE PROFESSIONAL'S RECOMMENDATIONS AND CONCLUSIONS FROM THE EVALUATION AS A BASIS FOR ADDITIONAL TERMS, CONDITIONS, AND LIMITATIONS.

WITHIN THREE (3) MONTHS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. STEPHENS SHALL, AT HER OWN EXPENSE, SEEK A CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. STEPHENS SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MS. STEPHENS SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES ANY ADDITIONAL RESTRICTIONS TO BE PLACED ON MS. STEPHENS' LICENSE TO PRACTICE, AND STATING WHETHER MS. STEPHENS IS CAPABLE OF PRACTICING NURSING ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE.

FOR A MINIMUM CONSECUTIVE PERIOD OF TWO (2) YEARS PRIOR TO REQUESTING REINSTATEMENT, MS. STEPHENS SHALL SUBMIT, AT HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. STEPHENS SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. STEPHENS' HISTORY.

MS. STEPHENS SHALL ATTEND THREE (3) TWELVE STEP MEETINGS PER WEEK, SUCH AS ALCOHOLICS ANONYMOUS, NARCOTICS ANONYMOUS, COCAINE ANONYMOUS, OR CADUCEUS OR A PROFESSIONAL GROUP MEETING APPROVED IN ADVANCE BY THE BOARD. MS. STEPHENS SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD ON A QUARTERLY BASIS.

TREATING PRACTITIONERS AND REPORTING

WITHIN SIXTY (60) DAYS OF THE EXECUTION OF THIS ORDER, MS. STEPHENS SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS. FURTHER, MS. STEPHENS SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER.

MS. STEPHENS SHALL CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS.

STEPHENS THROUGHOUT THE DURATION OF THIS ORDER

Stephens, April PN
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WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT, MS. STEPHENS SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED.

REPORTING REQUIREMENTS OF MS. STEPHENS

MS. STEPHENS SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT REQUESTED DOCUMENTATION OR INFORMATION DIRECTLY TO THE BOARD.

MS. STEPHENS SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

MS. STEPHENS SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MS. STEPHENS SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MS. STEPHENS SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MS. STEPHENS SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MS. STEPHENS SHALL INFORM THE BOARD WITHIN THREE (3) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN ADDRESS AND/OR TELEPHONE NUMBER.

THE BOARD MAY ONLY ALTER THE INDEFINITE SUSPENSION IMPOSED IF: (1) MS. STEPHENS SUBMITS A WRITTEN REQUEST FOR REINSTATEMENT; (2) THE BOARD DETERMINES THAT MS. STEPHENS HAS COMPLIED WITH ALL CONDITIONS OF REINSTATEMENT; (3) THE BOARD DETERMINES THAT MS. STEPHENS IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE BASED UPON AN INTERVIEW WITH MS. STEPHENS AND REVIEW OF THE DOCUMENTATION SPECIFIED IN THIS ORDER.

FOLLOWING REINSTATEMENT, MS. STEPHENS SHALL BE SUBJECT TO PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS FOR A MINIMUM PERIOD OF FIVE (5) YEARS.

MS. STEPHENS SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. STEPHENS SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE ON A QUARTERLY BASIS OR AS OTHERWISE REQUESTED BY THE BOARD.

Stephens, April PN
076014 (Case #02-
0125) Cont'd.

MS. STEPHENS SHALL SUBMIT, ON A QUARTERLY BASIS, OR AS OTHERWISE REQUESTED BY THE BOARD, SATISFACTORY PERSONAL STATEMENTS TO THE BOARD REGARDING PROGRESS IN RECOVERY, HER EMPLOYMENT, IF WORKING IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED, AND WHETHER MS. STEPHENS HAS COMPLIED WITH ALL OF THE PROVISIONS OF THIS ORDER.

MONITORING OF REHABILITATION AND TREATMENT

MS. STEPHENS SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. STEPHENS' HISTORY. MS. STEPHENS SHALL SELF-ADMINISTER PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MS. STEPHENS SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

MS. STEPHENS SHALL SUBMIT, AT HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. STEPHENS SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. STEPHENS' HISTORY.

MS. STEPHENS SHALL ATTEND THREE (3) TWELVE STEP MEETINGS PER WEEK, SUCH AS ALCOHOLICS ANONYMOUS, NARCOTICS ANONYMOUS, COCAINE ANONYMOUS, OR CADUCEUS OR A PROFESSIONAL GROUP MEETING APPROVED IN ADVANCE BY THE BOARD. MS. STEPHENS SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD ON A QUARTERLY BASIS.

TREATING PRACTITIONERS AND REPORTING

WITHIN SIXTY (60) DAYS OF THE EXECUTION OF THIS ORDER, MS. STEPHENS SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS. FURTHER, MS. STEPHENS SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER.

MS. STEPHENS SHALL CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS. STEPHENS THROUGHOUT THE DURATION OF THIS ORDER.

WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT, MS. STEPHENS SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED.

Stephens, April PN
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EMPLOYMENT CONDITIONS

PRIOR TO ACCEPTING EMPLOYMENT AS A NURSE, EACH TIME WITH EVERY EMPLOYER, MS. STEPHENS SHALL NOTIFY THE BOARD.

MS. STEPHENS SHALL NOT PRACTICE NURSING AS A LICENSED PRACTICAL NURSE (1) FOR AGENCIES PROVIDING HOME CARE IN THE PATIENT'S RESIDENCE; (2) FOR HOSPICE CARE PROGRAMS PROVIDING HOSPICE CARE IN THE PATIENT'S RESIDENCE; (3) AS A NURSE FOR STAFFING AGENCIES OR POOLS; (4) AS AN INDEPENDENT PROVIDER WHERE THE NURSE PROVIDES NURSING CARE AND IS REIMBURSED FOR SERVICES BY THE STATE OF OHIO THROUGH STATE AGENCIES OR AGENTS OF THE STATE; OR (5) FOR AN INDIVIDUAL OR GROUP OF INDIVIDUALS WHO DIRECTLY ENGAGE MS. STEPHENS TO PROVIDE NURSING SERVICES FOR FEES, COMPENSATION, OR OTHER CONSIDERATION OR AS A VOLUNTEER.

WHEN WORKING AS A NURSE, MS. STEPHENS SHALL ONLY WORK IN SETTINGS IN WHICH A REGISTERED NURSE SUPERVISOR IS PRESENT ON-SITE AT ALL TIMES AND SHALL NOT FUNCTION AS A SUPERVISOR WHILE WORKING IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED.

MS. STEPHENS SHALL NOT WORK ANY OVERTIME IN ANY NURSING JOB FOR THE FIRST YEAR OF EMPLOYMENT, UNLESS OTHERWISE APPROVED BY THE BOARD OR ITS DESIGNEE.

MS. STEPHENS SHALL NOT WORK ANY NIGHT SHIFTS FOR THE FIRST YEAR OF EMPLOYMENT, UNLESS OTHERWISE APPROVED BY THE BOARD OR ITS DESIGNEE.

MS. STEPHENS SHALL HAVE A WORK SITE REGISTERED NURSE (HEREINAFTER "CONTACT NURSE") WHO SUPERVISES MS. STEPHENS AND AGREES TO MONITOR MS. STEPHENS' WORK PERFORMANCE AND PROGRESS AND TO BE IN CONTACT WITH THE BOARD. MS. STEPHENS SHALL HAVE THE CONTACT NURSE TALK WITH THE BOARD PRIOR TO MS. STEPHENS WORKING AS A NURSE. MS. STEPHENS SHALL HAVE THE CONTACT NURSE MAINTAIN CONTACT WITH THE BOARD. IN THE EVENT THAT THE CONTACT NURSE BECOMES UNABLE OR UNWILLING TO SERVE IN THIS CAPACITY, MS. STEPHENS MUST IMMEDIATELY NOTIFY THE BOARD IN WRITING AND MAKE ARRANGEMENTS ACCEPTABLE TO THE BOARD FOR ANOTHER CONTACT NURSE TO MONITOR PROGRESS AND STATUS AS SOON AS PRACTICABLE.

MS. STEPHENS SHALL HAVE HER EMPLOYER(S), IF WORKING IN A POSITION WHERE A NURSING LICENSE IS REQUIRED; SUBMIT WRITTEN REPORTS REGARDING JOB PERFORMANCE ON A QUARTERLY BASIS. MS. STEPHENS SHALL PROVIDE HER EMPLOYER(S) WITH A COPY OF THIS ORDER AND SHALL HAVE HER EMPLOYER(S) SEND DOCUMENTATION TO THE BOARD, ALONG WITH THE FIRST EMPLOYER REPORT, OF RECEIPT OF A COPY OF THIS ORDER. FURTHER, MS. STEPHENS IS UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER TO ANY NEW EMPLOYER PRIOR TO ACCEPTING EMPLOYMENT.

REPORTING REQUIREMENTS OF MS. STEPHENS

MS. STEPHENS SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT THE REQUESTED DOCUMENTATION DIRECTLY TO THE BOARD.

MS. STEPHENS SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HIS/HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

Stephens, April PN
076014 (Case #02-
0125) Cont'd.

MS. STEPHENS SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MS. STEPHENS SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MS. STEPHENS SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER OR ANY OTHER DOCUMENTS REQUIRED BY THE BOARD TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MS. STEPHENS SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MS. STEPHENS SHALL INFORM THE BOARD WITHIN FIVE (5) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN EMPLOYMENT STATUS OR OF ANY CHANGE IN RESIDENTIAL OR HOME ADDRESS OR TELEPHONE NUMBER.

FAILURE TO COMPLY

MS. STEPHENS' LICENSE TO PRACTICE NURSING AS A LICENSED PRACTICAL NURSE WILL BE AUTOMATICALLY SUSPENDED IF IT APPEARS TO THE BOARD THAT MS. STEPHENS HAS VIOLATED OR BREACHED ANY TERMS OR CONDITIONS OF THE ORDER. FOLLOWING THE AUTOMATIC SUSPENSION, THE BOARD SHALL NOTIFY MS. STEPHENS VIA CERTIFIED MAIL OF THE SPECIFIC NATURE OF THE CHARGES AND AUTOMATIC SUSPENSION OF HER LICENSE. UPON RECEIPT OF THIS NOTICE, MS. STEPHENS MAY REQUEST A HEARING REGARDING THE CHARGES.

DURATION/ MODIFICATION OF TERMS

THE BOARD MAY ONLY ALTER THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER IF: (1) THE BOARD DETERMINES THAT MS. STEPHENS HAS COMPLIED WITH ALL ASPECTS OF THIS ORDER; AND (2) THE BOARD DETERMINES THAT MS. STEPHENS IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE WITHOUT BOARD MONITORING, BASED UPON AN INTERVIEW WITH MS. STEPHENS AND REVIEW OF THE REPORTS AS REQUIRED HEREIN. ANY PERIOD DURING WHICH MS. STEPHENS DOES NOT WORK IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED SHALL NOT COUNT TOWARD FULFILLING THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER.

THE BOARD FURTHER ORDERS APRIL STEPHENS TO SURRENDER HER LICENSED PRACTICAL NURSE LICENSE #P.N. 076014 AND FRAMEABLE WALL CERTIFICATE IMMEDIATELY.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 19TH DAY OF MARCH 2004.

MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. JUDITH BRACHMAN AND PATRICIA SCHLECHT OPPOSED. YVONNE SMITH, CYNTHIA KRUEGER, AND TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WAS ABSENT.

A complete copy of the Order shall be maintained in the exhibit book for the March 2004 Board meeting.

Kent, Kimberly RN
300622 (Case #02-
1441)

IT WAS MOVED BY PATRICIA SCHLECHT, SECONDED BY MARY JEAN FLOSSIE, THAT UPON CONSIDERATION OF THE CHARGES STATED AGAINST MS. KENT IN THE NOTICE OF OPPORTUNITY FOR HEARING AND EVIDENCE SUPPORTING THE CHARGES, THE BOARD FINDS THAT MS. KENT HAS COMMITTED ACTS IN VIOLATION OF THE NURSE PRACTICE ACT, OHIO REVISED CODE CHAPTER 4723, AS STATED IN THE NOTICE OF OPPORTUNITY FOR HEARING AND THAT KIMBERLY KENT'S LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE IN THE STATE OF OHIO IS HEREBY SUSPENDED FOR AN INDEFINITE PERIOD OF TIME BUT NOT LESS THAN THREE (3) YEARS WITH THE CONDITIONS FOR REINSTATEMENT SET FORTH BELOW AND THAT FOLLOWING REINSTATEMENT, MS. KENT SHALL BE SUBJECT TO THE PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS SET FORTH BELOW FOR A MINIMUM PERIOD OF FIVE (5) YEARS AND A PERMANENT NARCOTIC RESTRICTION AS SET FORTH BELOW.

CONDITIONS FOR REINSTATEMENT

MS. KENT SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. KENT SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE AS REQUESTED BY THE BOARD AND PRIOR TO REINSTATEMENT.

MS. KENT SHALL SUBMIT A SATISFACTORY PERSONAL STATEMENT REGARDING COMPLIANCE WITH THE TERMS OF THIS ORDER AND PROGRESS WITHIN ONE MONTH PRIOR TO REINSTATEMENT.

MS. KENT SHALL, IN ADDITION TO THE REQUIREMENTS OF LICENSURE RENEWAL, SUCCESSFULLY COMPLETE AND SUBMIT SATISFACTORY DOCUMENTATION OF SUCCESSFUL COMPLETION OF THE FOLLOWING CONTINUING EDUCATION: FOUR (4) HOURS OF OHIO NURSING LAW AND RULES; TWENTY (20) HOURS OF CHEMICAL DEPENDENCY.

MONITORING OF REHABILITATION AND TREATMENT

MS. KENT SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. KENT'S HISTORY. MS. KENT SHALL SELF-ADMINISTER THE PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MS. KENT SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

NOT LESS THAN THREE (3) YEARS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. KENT SHALL, AT HER OWN EXPENSE, SEEK A CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. KENT SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MS. KENT SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES DIAGNOSES, AND RECOMMENDATIONS FOR TREATMENT AND MONITORING.

Kent, Kimberly RN
300622 (Case #02-
1441) Cont'd.

MS. KENT SHALL PROVIDE THE BOARD WITH SATISFACTORY DOCUMENTATION OF COMPLIANCE WITH ALL ASPECTS OF THE TREATMENT PLAN DEVELOPED BY THE CHEMICAL DEPENDENCY PROFESSIONAL DESCRIBED ABOVE UNTIL RELEASED. THE BOARD MAY UTILIZE THE PROFESSIONAL'S RECOMMENDATIONS AND CONCLUSIONS FROM THE EVALUATION AS A BASIS FOR ADDITIONAL TERMS, CONDITIONS, AND LIMITATIONS ON MS. KENT'S LICENSE.

WITHIN THREE (3) MONTHS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. KENT SHALL, AT HER OWN EXPENSE, SEEK A CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. KENT SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MS. KENT SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES ANY ADDITIONAL RESTRICTIONS TO BE PLACED ON MS. KENT'S LICENSE TO PRACTICE, AND STATING WHETHER MS. KENT IS CAPABLE OF PRACTICING NURSING ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE.

FOR A MINIMUM CONSECUTIVE PERIOD OF TWO (2) YEARS PRIOR TO REQUESTING REINSTATEMENT, MS. KENT SHALL SUBMIT, AT HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. KENT SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. KENT'S HISTORY.

FOR A MINIMUM CONSECUTIVE PERIOD OF TWO (2) YEARS PRIOR TO REQUESTING REINSTATEMENT, MS. KENT SHALL ATTEND THREE (3) TWELVE STEP MEETINGS PER WEEK, SUCH AS ALCOHOLICS ANONYMOUS, NARCOTICS ANONYMOUS, COCAINE ANONYMOUS, OR CADUCEUS OR A PROFESSIONAL GROUP MEETING APPROVED IN ADVANCE BY THE BOARD. MS. KENT SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD.

TREATING PRACTITIONERS AND REPORTING

WITHIN SIXTY (60) DAYS OF THE EXECUTION OF THIS ORDER, MS. KENT SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS. FURTHER, MS. KENT SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER.

MS. KENT SHALL CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS. KENT THROUGHOUT THE

DURATION OF THIS ORDER.

Kent, Kimberly RN
300622 (Case #02-
1441) Cont'd.

WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT, MS. KENT SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED.

REPORTING REQUIREMENTS OF MS. KENT

MS. KENT SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT REQUESTED DOCUMENTATION OR INFORMATION DIRECTLY TO THE BOARD.

MS. KENT SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

MS. KENT SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MS. KENT SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MS. KENT SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MS. KENT SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MS. KENT SHALL INFORM THE BOARD WITHIN THREE (3) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN ADDRESS AND/OR TELEPHONE NUMBER.

THE BOARD MAY ONLY ALTER THE INDEFINITE SUSPENSION IMPOSED IF: (1) MS. KENT SUBMITS A WRITTEN REQUEST FOR REINSTATEMENT; (2) THE BOARD DETERMINES THAT MS. KENT HAS COMPLIED WITH ALL CONDITIONS OF REINSTATEMENT; (3) THE BOARD DETERMINES THAT MS. KENT IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE BASED UPON AN INTERVIEW WITH MS. KENT AND REVIEW OF THE DOCUMENTATION SPECIFIED IN THIS ORDER.

FOLLOWING REINSTATEMENT, MS. KENT SHALL BE SUBJECT TO PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS FOR A MINIMUM PERIOD OF FIVE (5) YEARS.

MS. KENT SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. KENT SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE ON A QUARTERLY BASIS OR AS OTHERWISE REQUESTED BY THE BOARD.

Kent, Kimberly RN
300622 (Case #02-
1441) Cont'd.

MS. KENT SHALL SUBMIT, ON A QUARTERLY BASIS, OR AS OTHERWISE REQUESTED BY THE BOARD, SATISFACTORY PERSONAL STATEMENTS TO THE BOARD REGARDING PROGRESS, HER EMPLOYMENT, IF WORKING IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED, AND WHETHER MS. KENT HAS COMPLIED WITH ALL OF THE PROVISIONS OF THIS ORDER.

MONITORING OF REHABILITATION AND TREATMENT

MS. KENT SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. KENT'S HISTORY. MS. KENT SHALL SELF-ADMINISTER PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MS. KENT SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

MS. KENT SHALL SUBMIT, AT HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. KENT SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. KENT'S HISTORY.

MS. KENT SHALL ATTEND THREE (3) TWELVE STEP MEETINGS PER WEEK, SUCH AS ALCOHOLICS ANONYMOUS, NARCOTICS ANONYMOUS, COCAINE ANONYMOUS, OR CADUCEUS OR A PROFESSIONAL GROUP MEETING APPROVED IN ADVANCE BY THE BOARD. MS. KENT SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD ON A QUARTERLY BASIS.

TREATING PRACTITIONERS AND REPORTING

WITHIN SIXTY (60) DAYS OF THE DATE OF REINSTATEMENT, MS. KENT SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS. FURTHER, MS. KENT SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER.

MS. KENT SHALL CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS. KENT THROUGHOUT THE DURATION OF THIS ORDER.

WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT, MS. KENT SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED.

EMPLOYMENT CONDITIONS

PRIOR TO ACCEPTING EMPLOYMENT AS A NURSE, EACH TIME WITH EVERY EMPLOYER, MS. KENT SHALL NOTIFY THE BOARD.

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MS. KENT SHALL NOT PRACTICE NURSING AS A REGISTERED NURSE (1) FOR AGENCIES PROVIDING HOME CARE IN THE PATIENT'S RESIDENCE; (2) FOR HOSPICE CARE PROGRAMS PROVIDING HOSPICE CARE IN THE PATIENT'S RESIDENCE; (3) AS A NURSE FOR STAFFING AGENCIES OR POOLS; (4) AS AN INDEPENDENT PROVIDER WHERE THE NURSE PROVIDES NURSING CARE AND IS REIMBURSED FOR SERVICES BY THE STATE OF OHIO THROUGH STATE AGENCIES OR AGENTS OF THE STATE; OR (5) FOR AN INDIVIDUAL OR GROUP OF INDIVIDUALS WHO DIRECTLY ENGAGE MS. KENT TO PROVIDE NURSING SERVICES FOR FEES, COMPENSATION, OR OTHER CONSIDERATION OR AS A VOLUNTEER.

WHEN WORKING AS A NURSE, MS. KENT SHALL ONLY WORK IN SETTINGS IN WHICH A REGISTERED NURSE SUPERVISOR IS PRESENT ON-SITE AT ALL TIMES AND SHALL NOT FUNCTION AS A SUPERVISOR WHILE WORKING IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED.

MS. KENT SHALL NOT WORK ANY OVERTIME IN ANY NURSING JOB FOR THE FIRST OF EMPLOYMENT UNLESS OTHERWISE APPROVED BY THE BOARD OR ITS DESIGNEE.

MS. KENT SHALL NOT WORK ANY NIGHT SHIFTS FOR THE FIRST YEAR OF EMPLOYMENT UNLESS OTHERWISE APPROVED BY THE BOARD OR ITS DESIGNEE.

MS. KENT SHALL HAVE A WORK SITE REGISTERED NURSE (HEREINAFTER "CONTACT NURSE") WHO SUPERVISES MS. KENT AND AGREES TO MONITOR MS. KENT'S WORK PERFORMANCE AND PROGRESS AND TO BE IN CONTACT WITH THE BOARD. MS. KENT SHALL HAVE THE CONTACT NURSE TALK WITH THE BOARD PRIOR TO MS. KENT WORKING AS A NURSE. MS. KENT SHALL HAVE THE CONTACT NURSE MAINTAIN CONTACT WITH THE BOARD. IN THE EVENT THAT THE CONTACT NURSE BECOMES UNABLE OR UNWILLING TO SERVE IN THIS CAPACITY, MS. KENT MUST IMMEDIATELY NOTIFY THE BOARD IN WRITING AND MAKE ARRANGEMENTS ACCEPTABLE TO THE BOARD FOR ANOTHER CONTACT NURSE TO MONITOR PROGRESS AND STATUS AS SOON AS PRACTICABLE.

MS. KENT SHALL HAVE HER EMPLOYER(S), IF WORKING IN A POSITION WHERE A NURSING LICENSE IS REQUIRED; SUBMIT WRITTEN REPORTS REGARDING JOB PERFORMANCE ON A QUARTERLY BASIS. MS. KENT SHALL PROVIDE HER EMPLOYER(S) WITH A COPY OF THIS ORDER AND SHALL HAVE HER EMPLOYER(S) SEND DOCUMENTATION TO THE BOARD, ALONG WITH THE FIRST EMPLOYER REPORT, OF RECEIPT OF A COPY OF THIS ORDER. FURTHER, MS. KENT IS UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER TO ANY NEW EMPLOYER PRIOR TO ACCEPTING EMPLOYMENT.

REPORTING REQUIREMENTS OF MS. KENT

MS. KENT SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT THE REQUESTED DOCUMENTATION DIRECTLY TO THE BOARD.

MS. KENT SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

MS. KENT SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

Kent, Kimberly RN
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MS. KENT SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MS. KENT SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER OR ANY OTHER DOCUMENTS REQUIRED BY THE BOARD TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MS. KENT SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MS. KENT SHALL INFORM THE BOARD WITHIN FIVE (5) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN EMPLOYMENT STATUS OR OF ANY CHANGE IN RESIDENTIAL OR HOME ADDRESS OR TELEPHONE NUMBER.

PERMANENT NARCOTIC RESTRICTION

MS. KENT SHALL ALSO BE SUBJECT TO THE FOLLOWING PERMANENT LICENSURE RESTRICTION(S):

MS. KENT SHALL NOT ADMINISTER, HAVE ACCESS TO, OR POSSESS (EXCEPT AS PRESCRIBED FOR MS. KENT'S USE BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. KENT'S HISTORY, ANY NARCOTICS, OTHER CONTROLLED SUBSTANCES, OR MOOD ALTERING DRUGS. IN ADDITION, MS. KENT SHALL NOT POSSESS OR CARRY ANY WORK KEYS FOR LOCKED MEDICATION CARTS, CABINETS, DRAWERS, OR CONTAINERS. MS. KENT SHALL NOT COUNT NARCOTICS.

FAILURE TO COMPLY

MS. KENT'S LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE WILL BE AUTOMATICALLY SUSPENDED IF IT APPEARS TO THE BOARD THAT MS. KENT HAS VIOLATED OR BREACHED ANY TERMS OR CONDITIONS OF THE ORDER. FOLLOWING THE AUTOMATIC SUSPENSION, THE BOARD SHALL NOTIFY MS. KENT VIA CERTIFIED MAIL OF THE SPECIFIC NATURE OF THE CHARGES AND AUTOMATIC SUSPENSION OF HER LICENSE. UPON RECEIPT OF THIS NOTICE, MS. KENT MAY REQUEST A HEARING REGARDING THE CHARGES.

DURATION/ MODIFICATION OF TERMS

THE BOARD MAY ONLY ALTER THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER IF: (1) THE BOARD DETERMINES THAT MS. KENT HAS COMPLIED WITH ALL ASPECTS OF THIS ORDER; AND (2) THE BOARD DETERMINES THAT MS. KENT IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE WITHOUT BOARD MONITORING, BASED UPON AN INTERVIEW WITH MS. KENT AND REVIEW OF THE REPORTS AS REQUIRED HEREIN. ANY PERIOD DURING WHICH MS. KENT DOES NOT WORK IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED SHALL NOT COUNT TOWARD FULFILLING THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER.

THE BOARD FURTHER ORDERS KIMBERLY KENT TO SURRENDER HER REGISTERED NURSE LICENSE #R.N. 300622 AND FRAMEABLE WALL CERTIFICATE IMMEDIATELY.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE ATTACHED CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 19TH DAY OF MARCH 2004.

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MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH, CYNTHIA KRUEGER, AND TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WAS ABSENT.

A complete copy of the Order shall be maintained in the exhibit book for the March 2004 Board meeting.

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IT WAS MOVED BY LISA KLENKE, SECONDED BY MARY JEAN FLOSSIE, THAT UPON CONSIDERATION OF THE CHARGES STATED AGAINST MR. PYLES IN THE NOTICE OF AUTOMATIC SUSPENSION AND OPPORTUNITY FOR HEARING AND EVIDENCE SUPPORTING THE CHARGES, THE BOARD FINDS THAT MR. PYLES HAS COMMITTED ACTS IN VIOLATION OF THE NURSE PRACTICE ACT, OHIO REVISED CODE CHAPTER 4723, AS STATED IN THE NOTICE OF AUTOMATIC SUSPENSION AND OPPORTUNITY FOR HEARING AND THAT MR. PYLES TEMPORARY CERTIFICATE ONE TO PRACTICE AS A DIALYSIS TECHNICIAN IN THE STATE OF OHIO IS HEREBY SUSPENDED FOR AN INDEFINITE PERIOD OF TIME, BUT NOT LESS THAN ONE (1) YEAR WITH THE CONDITIONS FOR REINSTATEMENT SET FORTH BELOW AND THAT FOLLOWING REINSTATEMENT, MR. PYLES SHALL BE SUBJECT TO THE PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS SET FORTH BELOW FOR A MINIMUM PERIOD OF THREE (3) YEARS FOLLOWING REINSTATEMENT. MR. PYLES MUST ALSO MEET THE REQUIREMENTS OF CHAPTER 4723-23-02, OHIO ADMINISTRATIVE CODE.

SUSPENSION OF LICENSE:

MR. PYLES' TEMPORARY CERTIFICATE ONE TO PRACTICE AS A DIALYSIS TECHNICIAN IN THE STATE OF OHIO IS HEREBY SUSPENDED FOR AN INDEFINITE PERIOD OF TIME, BUT NOT LESS THAN ONE (1) YEAR. MR. PYLES MAY SUBMIT A WRITTEN REQUEST FOR REINSTATEMENT ANYTIME AFTER MARCH 2005.

CONDITIONS FOR REINSTATEMENT

MR. PYLES SHALL MEET THE REQUIREMENTS OF CHAPTER 4723-23-02, OHIO ADMINISTRATIVE CODE.

MR. PYLES SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF DIALYSIS IN OHIO.

MR. PYLES SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE AS REQUESTED BY THE BOARD AND PRIOR TO REINSTATEMENT.

MR. PYLES SHALL SUBMIT A SATISFACTORY PERSONAL STATEMENT REGARDING COMPLIANCE WITH THE TERMS OF THIS ORDER AND PROGRESS WITHIN ONE MONTH PRIOR TO REINSTATEMENT.

MR. PYLES SHALL, IN ADDITION TO THE REQUIREMENTS OF LICENSURE RENEWAL, SUCCESSFULLY COMPLETE AND SUBMIT SATISFACTORY DOCUMENTATION OF SUCCESSFUL COMPLETION OF THE FOLLOWING CONTINUING EDUCATION: FOUR (4) HOURS OF OHIO NURSING LAW AND RULES.

MONITORING OF REHABILITATION AND TREATMENT

MR. PYLES SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HIM BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MR. PYLES' HISTORY. MR. PYLES SHALL SELF-ADMINISTER THE PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

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MR. PYLES SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

NOT LESS THAN ONE (1) YEAR PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MR. PYLES SHALL, AT HIS OWN EXPENSE, SEEK A CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MR. PYLES SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MR. PYLES SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES DIAGNOSES, AND RECOMMENDATIONS FOR TREATMENT AND MONITORING.

MR. PYLES SHALL PROVIDE THE BOARD WITH SATISFACTORY DOCUMENTATION OF COMPLIANCE WITH ALL ASPECTS OF THE TREATMENT PLAN DEVELOPED BY THE CHEMICAL DEPENDENCY PROFESSIONAL DESCRIBED ABOVE UNTIL RELEASED.

WITHIN THREE (3) MONTHS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MR. PYLES SHALL, AT HIS OWN EXPENSE, SEEK A CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MR. PYLES SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MR. PYLES SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES ANY ADDITIONAL RESTRICTIONS TO BE PLACED ON MR. PYLES' CERTIFICATE.

FOR A MINIMUM CONTINUOUS PERIOD OF ONE (1) YEAR PRIOR TO SEEKING REINSTATEMENT, MR. PYLES SHALL SUBMIT, AT HIS EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY HE/SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MR. PYLES SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HIM BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MR. PYLES' HISTORY.

MR. PYLES SHALL ATTEND THREE (3) TWELVE STEP MEETINGS PER WEEK, SUCH AS ALCOHOLICS ANONYMOUS, NARCOTICS ANONYMOUS, COCAINE ANONYMOUS, OR CADUCEUS OR A PROFESSIONAL GROUP MEETING APPROVED IN ADVANCE BY THE BOARD. MR. PYLES SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD ON A QUARTERLY BASIS.

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TREATING PRACTITIONERS AND REPORTING

WITHIN SIXTY (60) DAYS OF THE EXECUTION OF THIS ORDER, MR. PYLES SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS. FURTHER, MR. PYLES SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER.

MR. PYLES SHALL CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MR. PYLES THROUGHOUT THE DURATION OF THIS ORDER.

WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT, MR. PYLES SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED.

REPORTING REQUIREMENTS OF MR. PYLES

MR. PYLES SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT REQUESTED DOCUMENTATION OR INFORMATION DIRECTLY TO THE BOARD.

MR. PYLES SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HIS/HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE DIALYSIS CARE.

MR. PYLES SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MR. PYLES SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MR. PYLES SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MR. PYLES SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MR. PYLES SHALL INFORM THE BOARD WITHIN THREE (3) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN ADDRESS AND/OR TELEPHONE NUMBER.

THE BOARD MAY ONLY ALTER THE INDEFINITE SUSPENSION IMPOSED IF: (1) MR. PYLES SUBMITS A WRITTEN REQUEST FOR REINSTATEMENT; (2) THE BOARD DETERMINES THAT MR. PYLES HAS COMPLIED WITH ALL CONDITIONS OF REINSTATEMENT; (3) THE BOARD DETERMINES THAT MR. PYLES IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE DIALYSIS CARE BASED UPON

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AN INTERVIEW WITH MR. PYLES AND REVIEW OF THE DOCUMENTATION SPECIFIED IN THIS ORDER.

FOLLOWING REINSTATEMENT, MR. PYLES SHALL BE SUBJECT TO THE FOLLOWING PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS FOR A MINIMUM PERIOD OF THREE (3) YEARS.

MR. PYLES SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF DIALYSIS IN OHIO.

MR. PYLES SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE ON A QUARTERLY BASIS OR AS OTHERWISE REQUESTED BY THE BOARD.

MR. PYLES SHALL SUBMIT, ON A QUARTERLY BASIS, OR AS OTHERWISE REQUESTED BY THE BOARD, SATISFACTORY PERSONAL STATEMENTS TO THE BOARD REGARDING PROGRESS IN RECOVERY, HIS EMPLOYMENT, IF WORKING IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED, AND WHETHER MR. PYLES HAS COMPLIED WITH ALL OF THE PROVISIONS OF THIS ORDER.

MONITORING OF REHABILITATION AND TREATMENT

MR. PYLES SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HIM/HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MR. PYLES' HISTORY. MR. PYLES SHALL SELF-ADMINISTER PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MR. PYLES SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

MR. PYLES SHALL SUBMIT, AT HIS EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY HE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MR. PYLES SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HIM BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MR. PYLES' HISTORY.

MR. PYLES SHALL ATTEND THREE (3) TWELVE STEP MEETINGS PER WEEK, SUCH AS ALCOHOLICS ANONYMOUS, NARCOTICS ANONYMOUS, COCAINE ANONYMOUS, OR CADUCEUS OR A PROFESSIONAL GROUP MEETING APPROVED IN ADVANCE BY THE BOARD. MR. PYLES SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD ON A QUARTERLY BASIS.

MR. PYLES SHALL PROVIDE THE BOARD WITH SATISFACTORY DOCUMENTATION OF COMPLIANCE WITH ALL ASPECTS OF THE TREATMENT PLAN DEVELOPED BY THE CHEMICAL DEPENDENCY PROFESSIONAL DESCRIBED ABOVE UNTIL RELEASED.

TREATING PRACTITIONERS AND REPORTING

WITHIN SIXTY (60) DAYS OF THE EXECUTION OF THE PROBATIONARY PERIOD, MR. PYLES SHALL PROVIDE A COPY OF THIS ORDER TO ALL

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TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS. FURTHER, MR. PYLES SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER.

MR. PYLES SHALL CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MR. PYLES THROUGHOUT THE DURATION OF THIS ORDER.

WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT, MR. PYLES SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED.

EMPLOYMENT CONDITIONS

PRIOR TO ACCEPTING EMPLOYMENT AS DIALYSIS TECHNICIAN, EACH TIME WITH EVERY EMPLOYER, MR. PYLES SHALL NOTIFY THE BOARD.

MR. PYLES SHALL HAVE A WORK SITE REGISTERED NURSE (HEREINAFTER "CONTACT NURSE") WHO SUPERVISES MR. PYLES AND AGREES TO MONITOR MR. PYLES' WORK PERFORMANCE AND PROGRESS AND TO BE IN CONTACT WITH THE BOARD. MR. PYLES SHALL HAVE THE CONTACT NURSE TALK WITH THE BOARD PRIOR TO MR. PYLES WORKING AS A NURSE. MR. PYLES SHALL HAVE THE CONTACT NURSE MAINTAIN CONTACT WITH THE BOARD. IN THE EVENT THAT THE CONTACT NURSE BECOMES UNABLE OR UNWILLING TO SERVE IN THIS CAPACITY, MR. PYLES MUST IMMEDIATELY NOTIFY THE BOARD IN WRITING AND MAKE ARRANGEMENTS ACCEPTABLE TO THE BOARD FOR ANOTHER CONTACT NURSE TO MONITOR PROGRESS AND STATUS AS SOON AS PRACTICABLE.

MR. PYLES SHALL HAVE HIS EMPLOYER(S), IF WORKING IN A POSITION WHERE A DIALYSIS CERTIFICATE IS REQUIRED, SUBMIT WRITTEN REPORTS REGARDING JOB PERFORMANCE ON A QUARTERLY BASIS. MR. PYLES SHALL PROVIDE HIS/HER EMPLOYER(S) WITH A COPY OF THIS ORDER AND SHALL HAVE HIS EMPLOYER(S) SEND DOCUMENTATION TO THE BOARD, ALONG WITH THE FIRST EMPLOYER REPORT, OF RECEIPT OF A COPY OF THIS ORDER. FURTHER, MR. PYLES IS UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER TO ANY NEW EMPLOYER PRIOR TO ACCEPTING EMPLOYMENT.

REPORTING REQUIREMENTS OF MR. PYLES

MR. PYLES SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT THE REQUESTED DOCUMENTATION DIRECTLY TO THE BOARD.

MR. PYLES SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

MR. PYLES SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL

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EMPLOYERS.

MR. PYLES SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MR. PYLES SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER OR ANY OTHER DOCUMENTS REQUIRED BY THE BOARD TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MR. PYLES SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MR. PYLES SHALL INFORM THE BOARD WITHIN FIVE (5) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN EMPLOYMENT STATUS OR OF ANY CHANGE IN RESIDENTIAL OR HOME ADDRESS OR TELEPHONE NUMBER.

FAILURE TO COMPLY

MR. PYLES' CERTIFICATE TO PRACTICE AS A DIALYSIS TECHNICIAN WILL BE AUTOMATICALLY SUSPENDED IF IT APPEARS TO THE BOARD THAT MR. PYLES HAS VIOLATED OR BREACHED ANY TERMS OR CONDITIONS OF THE ORDER. FOLLOWING THE AUTOMATIC SUSPENSION, THE BOARD SHALL NOTIFY MR. PYLES VIA CERTIFIED MAIL OF THE SPECIFIC NATURE OF THE CHARGES AND AUTOMATIC SUSPENSION OF HIS LICENSE. UPON RECEIPT OF THIS NOTICE, MR. PYLES MAY REQUEST A HEARING REGARDING THE CHARGES.

DURATION/ MODIFICATION OF TERMS

THE BOARD MAY ONLY ALTER THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER IF: (1) THE BOARD DETERMINES THAT MR. PYLES HAS COMPLIED WITH ALL ASPECTS OF THIS ORDER; AND (2) THE BOARD DETERMINES THAT MR. PYLES IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE DIALYSIS CARE WITHOUT BOARD MONITORING, BASED UPON AN INTERVIEW WITH MR. PYLES AND REVIEW OF THE REPORTS AS REQUIRED HEREIN. ANY PERIOD DURING WHICH MR. PYLES DOES NOT WORK IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED SHALL NOT COUNT TOWARD FULFILLING THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 19TH DAY OF MARCH 2004.

MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH, CYNTHIA KRUEGER, AND TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WERE ABSENT.

A complete copy of the Order shall be maintained in the exhibit book for the March 2004 Board meeting.

Gribben, Melody PN
105453 (Case #02-
0108)

IT WAS MOVED BY KATHLEEN DRISCOLL, SECONDED BY PATRICIA SCHLECHT, THAT UPON CONSIDERATION OF THE CHARGES STATED AGAINST MS. GRIBBEN IN THE NOTICE OF OPPORTUNITY FOR HEARING AND EVIDENCE SUPPORTING THE CHARGES, THE BOARD FINDS THAT MS. GRIBBEN HAS COMMITTED ACTS IN VIOLATION OF THE NURSE PRACTICE ACT, OHIO REVISED CODE CHAPTER 4723, AS STATED IN THE

NOTICE OF OPPORTUNITY FOR HEARING AND THAT MELODY GRIBBEN'S LICENSE TO PRACTICE NURSING AS A LICENSED PRACTICAL NURSE IN THE STATE OF OHIO IS HEREBY SUSPENDED FOR AN INDEFINITE PERIOD OF TIME BUT NOT LESS THAN TWO (2) YEARS WITH THE CONDITIONS FOR REINSTATEMENT SET FORTH BELOW, AND THAT FOLLOWING REINSTATEMENT, MS. GRIBBEN SHALL BE SUBJECT TO THE PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS SET FORTH BELOW FOR A MINIMUM PERIOD OF FIVE (5) YEARS AND A PERMANENT NARCOTIC RESTRICTION.

Gribben, Melody PN
105453 (Case #02-
0108) Cont'd.

MS. GRIBBEN'S LICENSE TO PRACTICE NURSING AS A LICENSED PRACTICAL NURSE IS HEREBY SUSPENDED FOR AN INDEFINITE PERIOD OF TIME, BUT NOT LESS THAN TWO (2) YEARS. MS. GRIBBEN MAY SUBMIT A WRITTEN REQUEST FOR REINSTATEMENT ANYTIME AFTER MARCH 2006.

MS. GRIBBEN SHALL SURRENDER TO THE BOARD HER OHIO LICENSED PRACTICAL NURSE LICENSE, PN-105453, IMMEDIATELY.

CONDITIONS FOR REINSTATEMENT

MS. GRIBBEN SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. GRIBBEN SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE AS REQUESTED BY THE BOARD AND PRIOR TO REINSTATEMENT.

MS. GRIBBEN SHALL SUBMIT A SATISFACTORY PERSONAL STATEMENT REGARDING COMPLIANCE WITH THE TERMS OF THIS ORDER AND PROGRESS WITHIN ONE MONTH PRIOR TO REINSTATEMENT.

MS. GRIBBEN SHALL, IN ADDITION TO THE REQUIREMENTS OF LICENSURE RENEWAL, SUCCESSFULLY COMPLETE AND SUBMIT SATISFACTORY DOCUMENTATION OF SUCCESSFUL COMPLETION OF THE FOLLOWING CONTINUING EDUCATION: FOUR (4) HOURS OF OHIO NURSING LAW AND RULES; TWENTY (20) HOURS OF CHEMICAL DEPENDENCY.

MONITORING OF REHABILITATION AND TREATMENT

MS. GRIBBEN SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. GRIBBEN'S HISTORY. MS. GRIBBEN SHALL SELF-ADMINISTER THE PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MS. GRIBBEN SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

NOT LESS THAN TWO (2) YEARS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. GRIBBEN SHALL, AT HIS/HER OWN EXPENSE, SEEK A CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. GRIBBEN SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MS. GRIBBEN SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES DIAGNOSES, AND RECOMMENDATIONS FOR TREATMENT AND

MONITORING.

Gribben, Melody PN
105453 (Case #02-
0108) Cont'd.

MS. GRIBBEN SHALL PROVIDE THE BOARD WITH SATISFACTORY DOCUMENTATION OF COMPLIANCE WITH ALL ASPECTS OF THE TREATMENT PLAN DEVELOPED BY THE CHEMICAL DEPENDENCY PROFESSIONAL DESCRIBED ABOVE UNTIL RELEASED.

WITHIN THREE (3) MONTHS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. GRIBBEN SHALL, AT HER OWN EXPENSE, SEEK A CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. GRIBBEN SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MS. GRIBBEN SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES ANY ADDITIONAL RESTRICTIONS TO BE PLACED ON MS. GRIBBEN'S LICENSE TO PRACTICE, AND STATING WHETHER MS. GRIBBEN IS CAPABLE OF PRACTICING NURSING ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE.

FOR A MINIMUM CONSECUTIVE PERIOD OF 18 MONTHS PRIOR TO REQUESTING REINSTATEMENT, MS. GRIBBEN SHALL SUBMIT, AT HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY HE/SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. GRIBBEN SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. GRIBBEN'S HISTORY.

FOR A MINIMUM CONSECUTIVE PERIOD OF 18 MONTHS PRIOR TO REQUESTING REINSTATEMENT, MS. GRIBBEN SHALL ATTEND THREE (3) TWELVE STEP MEETINGS PER WEEK, SUCH AS ALCOHOLICS ANONYMOUS, NARCOTICS ANONYMOUS, COCAINE ANONYMOUS, OR CADUCEUS OR A PROFESSIONAL GROUP MEETING APPROVED IN ADVANCE BY THE BOARD. MS. GRIBBEN SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD.

TREATING PRACTITIONERS AND REPORTING

WITHIN SIXTY (60) DAYS OF THE EXECUTION OF THIS ORDER, MS. GRIBBEN SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS. FURTHER, MS. GRIBBEN SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER.

Gribben, Melody PN
105453 (Case #02-
0108) Cont'd.

MS. GRIBBEN SHALL CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS. GRIBBEN THROUGHOUT THE DURATION OF THIS ORDER.

WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT, MS. GRIBBEN SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED.

REPORTING REQUIREMENTS OF MS. GRIBBEN

MS. GRIBBEN SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT REQUESTED DOCUMENTATION OR INFORMATION DIRECTLY TO THE BOARD.

MS. GRIBBEN SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HIS/HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

MS. GRIBBEN SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MS. GRIBBEN SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MS. GRIBBEN SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MS. GRIBBEN SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MS. GRIBBEN SHALL INFORM THE BOARD WITHIN THREE (3) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN ADDRESS AND/OR TELEPHONE NUMBER.

THE BOARD MAY ONLY ALTER THE INDEFINITE SUSPENSION IMPOSED IF: (1) MS. GRIBBEN SUBMITS A WRITTEN REQUEST FOR REINSTATEMENT; (2) THE BOARD DETERMINES THAT MS. GRIBBEN HAS COMPLIED WITH ALL CONDITIONS OF REINSTATEMENT; (3) THE BOARD DETERMINES THAT MS. GRIBBEN IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE BASED UPON AN INTERVIEW WITH MS. GRIBBEN AND REVIEW OF THE DOCUMENTATION SPECIFIED IN THIS ORDER.

FOLLOWING REINSTATEMENT, MS. GRIBBEN SHALL BE SUBJECT TO THE FOLLOWING PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS FOR A MINIMUM PERIOD OF FIVE (5) YEARS.

MS. GRIBBEN SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

Gribben, Melody PN 105453 (Case #02-0108) Cont'd. MS. GRIBBEN SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE ON A QUARTERLY BASIS OR AS OTHERWISE REQUESTED BY THE BOARD.

MS. GRIBBEN SHALL SUBMIT, ON A QUARTERLY BASIS, OR AS OTHERWISE REQUESTED BY THE BOARD, SATISFACTORY PERSONAL STATEMENTS TO THE BOARD REGARDING PROGRESS IN RECOVERY, HER EMPLOYMENT, IF WORKING IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED, AND WHETHER MS. GRIBBEN HAS COMPLIED WITH ALL OF THE PROVISIONS OF THIS ORDER.

MONITORING OF REHABILITATION AND TREATMENT

MS. GRIBBEN SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. GRIBBEN'S HISTORY. MS. GRIBBEN SHALL SELF-ADMINISTER PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MS. GRIBBEN SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

MS. GRIBBEN SHALL SUBMIT, AT HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY HE/SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. GRIBBEN SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. GRIBBEN'S HISTORY.

MS. GRIBBEN SHALL ATTEND THREE (3) TWELVE STEP MEETINGS PER WEEK, SUCH AS ALCOHOLICS ANONYMOUS, NARCOTICS ANONYMOUS, COCAINE ANONYMOUS, OR CADUCEUS OR A PROFESSIONAL GROUP MEETING APPROVED IN ADVANCE BY THE BOARD. MS. GRIBBEN SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD ON A QUARTERLY BASIS.

TREATING PRACTITIONERS AND REPORTING

WITHIN SIXTY (60) DAYS OF THE EXECUTION OF THE PROBATIONARY PERIOD, MS. GRIBBEN SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS. FURTHER, MS. GRIBBEN SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER.

MS. GRIBBEN SHALL CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS. GRIBBEN THROUGHOUT THE DURATION OF THIS ORDER.

Gribben, Melody PN 105453 (Case #02-0108) Cont'd. WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT, MS. GRIBBEN SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED.

EMPLOYMENT CONDITIONS

PRIOR TO ACCEPTING EMPLOYMENT AS A NURSE, EACH TIME WITH EVERY EMPLOYER, MS. GRIBBEN SHALL NOTIFY THE BOARD.

MS. GRIBBEN SHALL NOT PRACTICE NURSING AS A LICENSED PRACTICAL NURSE (1) FOR AGENCIES PROVIDING HOME CARE IN THE PATIENT'S RESIDENCE; (2) FOR HOSPICE CARE PROGRAMS PROVIDING HOSPICE CARE IN THE PATIENT'S RESIDENCE; (3) AS A NURSE FOR STAFFING AGENCIES OR POOLS; (4) AS AN INDEPENDENT PROVIDER WHERE THE NURSE PROVIDES NURSING CARE AND IS REIMBURSED FOR SERVICES BY THE STATE OF OHIO THROUGH STATE AGENCIES OR AGENTS OF THE STATE; OR (5) FOR AN INDIVIDUAL OR GROUP OF INDIVIDUALS WHO DIRECTLY ENGAGE MS. GRIBBEN TO PROVIDE NURSING SERVICES FOR FEES, COMPENSATION, OR OTHER CONSIDERATION OR AS A VOLUNTEER.

WHEN WORKING AS A NURSE, MS. GRIBBEN SHALL ONLY WORK IN SETTINGS IN WHICH A REGISTERED NURSE SUPERVISOR IS PRESENT ON-SITE AT ALL TIMES AND SHALL NOT FUNCTION AS A SUPERVISOR WHILE WORKING IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED.

MS. GRIBBEN SHALL NOT WORK ANY OVERTIME IN ANY NURSING JOB FOR THE FIRST YEAR OF EMPLOYMENT UNLESS OTHERWISE APPROVED BY THE BOARD OR ITS DESIGNEE.

MS. GRIBBEN SHALL NOT WORK ANY NIGHT SHIFTS FOR THE FIRST YEAR OF EMPLOYMENT UNLESS OTHERWISE APPROVED BY THE BOARD OR ITS DESIGNEE.

MS. GRIBBEN SHALL HAVE A WORK SITE REGISTERED NURSE (HEREINAFTER "CONTACT NURSE") WHO SUPERVISES MS. GRIBBEN AND AGREES TO MONITOR MS. GRIBBEN'S WORK PERFORMANCE AND PROGRESS AND TO BE IN CONTACT WITH THE BOARD. MS. GRIBBEN SHALL HAVE THE CONTACT NURSE TALK WITH THE BOARD PRIOR TO MS. GRIBBEN WORKING AS A NURSE. MS. GRIBBEN SHALL HAVE THE CONTACT NURSE MAINTAIN CONTACT WITH THE BOARD. IN THE EVENT THAT THE CONTACT NURSE BECOMES UNABLE OR UNWILLING TO SERVE IN THIS CAPACITY, MS. GRIBBEN MUST IMMEDIATELY NOTIFY THE BOARD IN WRITING AND MAKE ARRANGEMENTS ACCEPTABLE TO THE BOARD FOR ANOTHER CONTACT NURSE TO MONITOR PROGRESS AND STATUS AS SOON AS PRACTICABLE.

MS. GRIBBEN SHALL HAVE HER EMPLOYER(S), IF WORKING IN A POSITION WHERE A NURSING LICENSE IS REQUIRED; SUBMIT WRITTEN REPORTS REGARDING JOB PERFORMANCE ON A QUARTERLY BASIS. MS. GRIBBEN SHALL PROVIDE HIS/HER EMPLOYER(S) WITH A COPY OF THIS ORDER AND SHALL HAVE HIS/HER EMPLOYER(S) SEND DOCUMENTATION TO THE BOARD, ALONG WITH THE FIRST EMPLOYER REPORT, OF RECEIPT OF A COPY OF THIS ORDER. FURTHER, MS. GRIBBEN IS UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER TO ANY NEW EMPLOYER PRIOR TO ACCEPTING EMPLOYMENT.

REPORTING REQUIREMENTS OF MS. GRIBBEN

MS. GRIBBEN SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT THE REQUESTED DOCUMENTATION DIRECTLY TO THE BOARD.

Gribben, Melody PN 105453 (Case #02-0108) Cont'd. MS. GRIBBEN SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HIS/HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

MS. GRIBBEN SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MS. GRIBBEN SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MS. GRIBBEN SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER OR ANY OTHER DOCUMENTS REQUIRED BY THE BOARD TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MS. GRIBBEN SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MS. GRIBBEN SHALL INFORM THE BOARD WITHIN FIVE (5) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN EMPLOYMENT STATUS OR OF ANY CHANGE IN RESIDENTIAL OR HOME ADDRESS OR TELEPHONE NUMBER.

PERMANENT NARCOTIC RESTRICTION

MS. GRIBBEN SHALL ALSO BE SUBJECT TO THE FOLLOWING PERMANENT LICENSURE RESTRICTION:

MS. GRIBBEN SHALL NOT ADMINISTER, HAVE ACCESS TO, OR POSSESS (EXCEPT AS PRESCRIBED FOR MS. GRIBBEN'S USE BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. GRIBBEN'S HISTORY OF CHEMICAL DEPENDENCY [OR CHEMICAL USE; OR HISTORY]) ANY NARCOTICS, OTHER CONTROLLED SUBSTANCES, OR MOOD ALTERING DRUGS. IN ADDITION, MS. GRIBBEN SHALL NOT POSSESS OR CARRY ANY WORK KEYS FOR LOCKED MEDICATION CARTS, CABINETS, DRAWERS, OR CONTAINERS. MS. GRIBBEN SHALL NOT COUNT NARCOTICS DURING THIS NARCOTIC RESTRICTION PERIOD.

FAILURE TO COMPLY

MS. GRIBBEN'S LICENSE TO PRACTICE NURSING AS A LICENSED PRACTICAL NURSE WILL BE AUTOMATICALLY SUSPENDED IF IT APPEARS TO THE BOARD THAT MS. GRIBBEN HAS VIOLATED OR BREACHED ANY TERMS OR CONDITIONS OF THE ORDER. FOLLOWING THE AUTOMATIC SUSPENSION, THE BOARD SHALL NOTIFY MS. GRIBBEN VIA CERTIFIED MAIL OF THE SPECIFIC NATURE OF THE CHARGES AND AUTOMATIC SUSPENSION OF HIS/HER LICENSE. UPON RECEIPT OF THIS NOTICE, MS. GRIBBEN MAY REQUEST A HEARING REGARDING THE CHARGES.

DURATION/ MODIFICATION OF TERMS

THE BOARD MAY ONLY ALTER THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER IF: (1) THE BOARD DETERMINES THAT MS. GRIBBEN HAS COMPLIED WITH ALL ASPECTS OF THIS ORDER; AND (2) THE BOARD DETERMINES THAT MS. GRIBBEN IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE WITHOUT BOARD MONITORING, BASED UPON AN INTERVIEW WITH MS. GRIBBEN AND REVIEW OF THE REPORTS AS REQUIRED HEREIN. ANY PERIOD DURING WHICH MS. GRIBBEN DOES NOT WORK IN A POSITION

Gribben, Melody PN 105453 (Case #02-0108) Cont'd. FOR WHICH A NURSING LICENSE IS REQUIRED SHALL NOT COUNT TOWARD FULFILLING THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 19TH DAY OF MARCH 2004.

MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH, CYNTHIA KRUEGER, AND TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WERE ABSENT.

A complete copy of the Order shall be maintained in the exhibit book for the March 2004 Board meeting.

Kilmer, Geraldine PN 059173 (Case #02-0762)

IT WAS MOVED BY MARY JEAN FLOSSIE, SECONDED BY LISA KLENKE, THAT UPON CONSIDERATION OF THE CHARGES STATED AGAINST MS. KILMER IN THE NOTICE OF OPPORTUNITY FOR HEARING AND EVIDENCE SUPPORTING THE CHARGES, THE BOARD FINDS THAT MS. KILMER HAS COMMITTED ACTS IN VIOLATION OF THE NURSE PRACTICE ACT, OHIO REVISED CODE CHAPTER 4723, AS STATED IN THE NOTICE OF OPPORTUNITY FOR HEARING AND THAT GERALDINE KILMER'S LICENSE TO PRACTICE NURSING AS A LICENSED PRACTICAL NURSE IN THE STATE OF OHIO IS HEREBY PERMANENTLY REVOKED.

THE BOARD FURTHER ORDERS GERALDINE KILMER TO SURRENDER HER LICENSED PRACTICAL NURSE LICENSE #P.N. 059173 AND FRAMEABLE WALL CERTIFICATE IMMEDIATELY.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 19TH DAY OF MARCH 2004.

MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH, CYNTHIA KRUEGER AND TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WERE ABSENT.

A complete copy of the Order shall be maintained in the exhibit book for the March 2004 Board meeting.

Tucker, Shannon PN 101860 (Case #02-0537)

IT WAS MOVED BY PATRICIA SCHLECHT, SECONDED BY MARY JEAN FLOSSIE, THAT UPON CONSIDERATION OF THE CHARGES STATED AGAINST MS. TUCKER IN THE NOTICE OF OPPORTUNITY FOR HEARING AND EVIDENCE SUPPORTING THE CHARGES, THE BOARD FINDS THAT MS. TUCKER HAS COMMITTED ACTS IN VIOLATION OF THE NURSE PRACTICE ACT, OHIO REVISED CODE CHAPTER 4723, AS STATED IN THE NOTICE OF OPPORTUNITY FOR HEARING AND THAT SHANNON TUCKER'S LICENSE TO PRACTICE NURSING AS A LICENSED PRACTICAL NURSE IN THE STATE OF OHIO IS HEREBY REVOKED FOR THE VIOLATION OF SECTION 4723.28(A), ORC.

FOR THE REMAINING VIOLATIONS, MS. TUCKER'S LICENSE TO PRACTICE NURSING AS A LICENSED PRACTICAL NURSE IN THE STATE OF OHIO IS HEREBY SUSPENDED INDEFINITELY, BUT NOT LESS THAN THREE (3) YEARS

THE INDEFINITE SUSPENSION AND THE REVOCATION OF MS. TUCKER'S LICENSE ARE HEREBY MERGED AND MS. TUCKER'S LICENSE IS HEREBY REVOKED. MS. TUCKER MAY SUBMIT AN APPLICATION FOR LICENSURE BY EXAMINATION AFTER MARCH 2007 SUBJECT TO THE CONDITIONS SET

Tucker, Shannon PN 101860 (Case #02-0537) Cont'd. FORTH BELOW AND SUBSEQUENT PROBATION WITH THE TERMS, CONDITIONS, AND LIMITATIONS SET FORTH BELOW FOR A MINIMUM PERIOD OF THREE (3) YEARS.

CONDITIONS FOR APPLYING FOR LICENSURE BY EXAMINATION AND/OR REINSTATEMENT

MS. TUCKER SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. TUCKER SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE AS REQUESTED BY THE BOARD AND PRIOR TO APPLYING FOR LICENSURE BY EXAMINATION AND/OR REINSTATEMENT.

MS. TUCKER SHALL SUBMIT A SATISFACTORY PERSONAL STATEMENT REGARDING COMPLIANCE WITH THE TERMS OF THIS ORDER AND PROGRESS WITHIN ONE MONTH PRIOR TO APPLYING FOR LICENSURE BY EXAMINATION AND/OR REINSTATEMENT.

MS. TUCKER SHALL, IN ADDITION TO THE REQUIREMENTS OF LICENSURE RENEWAL, SUCCESSFULLY COMPLETE AND SUBMIT SATISFACTORY DOCUMENTATION OF SUCCESSFUL COMPLETION OF THE FOLLOWING CONTINUING EDUCATION: FOUR (4) HOURS OF OHIO NURSING LAW AND RULES; TWENTY (20) HOURS OF CHEMICAL DEPENDENCY; AND TEN (10) HOURS OF ETHICS.

MONITORING AND TREATMENT

MS. TUCKER SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. TUCKER'S HISTORY. MS. TUCKER SHALL SELF-ADMINISTER THE PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MS. TUCKER SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

NOT LESS THAN THREE (3) YEARS PRIOR TO APPLYING FOR LICENSURE BY EXAMINATION AND/OR SEEKING REINSTATEMENT BY THE BOARD, MS. TUCKER SHALL, AT HER OWN EXPENSE, SEEK A CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. TUCKER SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MS. TUCKER SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES DIAGNOSES, AND RECOMMENDATIONS FOR TREATMENT AND MONITORING.

MS. TUCKER SHALL PROVIDE THE BOARD WITH SATISFACTORY DOCUMENTATION OF COMPLIANCE WITH ALL ASPECTS OF THE TREATMENT PLAN DEVELOPED BY THE CHEMICAL DEPENDENCY PROFESSIONAL DESCRIBED ABOVE UNTIL RELEASED. FURTHER, MS. TUCKER AGREES THAT THE BOARD MAY UTILIZE THE PROFESSIONAL'S RECOMMENDATIONS AND CONCLUSIONS FROM THE EVALUATION AS A BASIS FOR ADDITIONAL TERMS, CONDITIONS, AND LIMITATIONS ON MS. TUCKER'S LICENSE AND THAT THE TERMS, CONDITIONS, AND LIMITATIONS SHALL BE INCORPORATED IN AN ADDENDUM TO THIS ORDER.

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0537) Cont'd.

WITHIN THREE (3) MONTHS PRIOR TO APPLYING FOR LICENSURE BY EXAMINATION AND/OR SEEKING REINSTATEMENT BY THE BOARD, MS. TUCKER SHALL, AT HER OWN EXPENSE, SEEK A SECOND CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. TUCKER SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MS. TUCKER SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES ANY ADDITIONAL RESTRICTIONS TO BE PLACED ON MS. TUCKER'S LICENSE TO PRACTICE, AND STATING WHETHER MS. TUCKER IS CAPABLE OF PRACTICING NURSING ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE.

FOR A MINIMUM, CONTINUOUS PERIOD OF TWO (2) YEARS IMMEDIATELY PRIOR TO APPLYING FOR LICENSURE BY EXAMINATION AND/OR REQUESTING REINSTATEMENT, MS. TUCKER SHALL SUBMIT, AT HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. UPON AND AFTER MS. TUCKER'S INITIATION OF DRUG SCREENING, REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. TUCKER SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. TUCKER'S HISTORY OF CHEMICAL DEPENDENCY AND RECOVERY STATUS.

WITHIN THIRTY (30) DAYS PRIOR TO MS. TUCKER INITIATING DRUG SCREENING, MS. TUCKER SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS AND CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS. TUCKER.

AFTER INITIATING DRUG SCREENING, MS. TUCKER SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER. FURTHER, MS. TUCKER SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT.

IF RECOMMENDED BY THE EVALUATOR DESCRIBED IN PARAGRAPHS 7. AND 9. ABOVE, MS. TUCKER SHALL, FOR A MINIMUM, CONTINUOUS PERIOD OF TWO (2) YEARS IMMEDIATELY PRIOR TO APPLYING FOR LICENSURE BY EXAMINATION AND/OR REQUESTING REINSTATEMENT, ATTEND THREE (3) TWELVE STEP MEETINGS PER WEEK, SUCH AS ALCOHOLICS ANONYMOUS, NARCOTICS ANONYMOUS, COCAINE

Tucker, Shannon PN 101860 (Case #02-0537) Cont'd. ANONYMOUS, OR CADUCEUS OR A PROFESSIONAL GROUP MEETING APPROVED IN ADVANCE BY THE BOARD AND PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD ON A QUARTERLY BASIS.

REPORTING REQUIREMENTS OF MS. TUCKER

MS. TUCKER SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT REQUESTED DOCUMENTATION OR INFORMATION DIRECTLY TO THE BOARD.

MS. TUCKER SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HIS/HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

MS. TUCKER SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MS. TUCKER SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MS. TUCKER SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MS. TUCKER SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MS. TUCKER SHALL INFORM THE BOARD WITHIN THREE (3) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN ADDRESS AND/OR TELEPHONE NUMBER.

THE BOARD MAY ONLY ALTER THE INDEFINITE SUSPENSION AND/OR REVOCATION IMPOSED IF: (1) MS. TUCKER SUBMITS A WRITTEN REQUEST FOR APPLICATION FOR LICENSURE BY EXAMINATION AND/OR REINSTATEMENT; (2) THE BOARD DETERMINES THAT MS. TUCKER HAS COMPLIED WITH ALL CONDITIONS OF APPLICATION FOR LICENSURE BY EXAMINATION AND/OR REINSTATEMENT; (3) THE BOARD DETERMINES THAT MS. TUCKER IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE BASED UPON AN INTERVIEW WITH MS. TUCKER AND REVIEW OF THE DOCUMENTATION SPECIFIED IN THIS ORDER.

FOLLOWING REINSTATEMENT, MS. TUCKER SHALL BE SUBJECT TO PROBATIONARY TERMS CONDITIONS, AND LIMITATIONS FOR A MINIMUM PERIOD OF THREE (3) YEARS.

MS. TUCKER SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. TUCKER SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE ON A QUARTERLY BASIS OR AS OTHERWISE REQUESTED BY THE BOARD.

MS. TUCKER SHALL SUBMIT, ON A QUARTERLY BASIS, OR AS OTHERWISE REQUESTED BY THE BOARD, SATISFACTORY PERSONAL STATEMENTS TO THE BOARD REGARDING PROGRESS, HER EMPLOYMENT, IF WORKING IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED, AND

WHETHER MS. TUCKER HAS COMPLIED WITH ALL OF THE PROVISIONS OF THIS ORDER.

Tucker, Shannon PN
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0537) Cont'd.

MONITORING OF REHABILITATION AND TREATMENT

MS. TUCKER SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. TUCKER'S HISTORY. MS. TUCKER SHALL SELF-ADMINISTER PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MS. TUCKER SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

MS. TUCKER SHALL SUBMIT, AT HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY HE/SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. TUCKER SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HIM/HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. TUCKER'S HISTORY.

IF RECOMMENDED BY THE EVALUATOR DESCRIBED IN PARAGRAPHS 7. AND 9. ABOVE, MS. TUCKER SHALL ATTEND THREE (3) TWELVE STEP MEETINGS PER WEEK, SUCH AS ALCOHOLICS ANONYMOUS, NARCOTICS ANONYMOUS, COCAINE ANONYMOUS, OR CADUCEUS OR A PROFESSIONAL GROUP MEETING APPROVED IN ADVANCE BY THE BOARD. MS. TUCKER SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD ON A QUARTERLY BASIS.

TREATING PRACTITIONERS AND REPORTING

WITHIN SIXTY (60) DAYS OF THE EXECUTION OF THIS ORDER, MS. TUCKER SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS. FURTHER, MS. TUCKER SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER.

MS. TUCKER SHALL CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS. TUCKER THROUGHOUT THE DURATION OF THIS ORDER.

WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT, MS. TUCKER SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED.

EMPLOYMENT CONDITIONS

PRIOR TO ACCEPTING EMPLOYMENT AS A NURSE, EACH TIME WITH EVERY EMPLOYER, MS. TUCKER SHALL NOTIFY THE BOARD.

Tucker, Shannon PN
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0537) Cont'd.

MS. TUCKER SHALL NOT PRACTICE NURSING AS A LICENSED PRACTICAL NURSE (1) FOR AGENCIES PROVIDING HOME CARE IN THE PATIENT'S RESIDENCE; (2) FOR HOSPICE CARE PROGRAMS PROVIDING HOSPICE CARE IN THE PATIENT'S RESIDENCE; (3) AS A NURSE FOR STAFFING AGENCIES OR POOLS; (4) AS AN INDEPENDENT PROVIDER WHERE THE NURSE PROVIDES NURSING CARE AND IS REIMBURSED FOR SERVICES BY THE STATE OF OHIO THROUGH STATE AGENCIES OR AGENTS OF THE STATE; OR (5) FOR AN INDIVIDUAL OR GROUP OF INDIVIDUALS WHO DIRECTLY ENGAGE MS. TUCKER TO PROVIDE NURSING SERVICES FOR FEES, COMPENSATION, OR OTHER CONSIDERATION OR AS A VOLUNTEER.

WHEN WORKING AS A NURSE, MS. TUCKER SHALL ONLY WORK IN SETTINGS IN WHICH A REGISTERED NURSE SUPERVISOR IS PRESENT ON-SITE AT ALL TIMES AND SHALL NOT FUNCTION AS A SUPERVISOR WHILE WORKING IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED.

MS. TUCKER SHALL NOT WORK ANY OVERTIME IN ANY NURSING JOB FOR THE FIRST YEAR OF EMPLOYMENT.

MS. TUCKER SHALL NOT WORK ANY NIGHT SHIFTS FOR THE FIRST YEAR OF EMPLOYMENT.

MS. TUCKER SHALL HAVE A WORK SITE REGISTERED NURSE (HEREINAFTER "CONTACT NURSE") WHO SUPERVISES MS. TUCKER AND AGREES TO MONITOR MS. TUCKER'S WORK PERFORMANCE AND PROGRESS AND TO BE IN CONTACT WITH THE BOARD. MS. TUCKER SHALL HAVE THE CONTACT NURSE TALK WITH THE BOARD PRIOR TO MS. TUCKER WORKING AS A NURSE. MS. TUCKER SHALL HAVE THE CONTACT NURSE MAINTAIN CONTACT WITH THE BOARD. IN THE EVENT THAT THE CONTACT NURSE BECOMES UNABLE OR UNWILLING TO SERVE IN THIS CAPACITY, MS. TUCKER MUST IMMEDIATELY NOTIFY THE BOARD IN WRITING AND MAKE ARRANGEMENTS ACCEPTABLE TO THE BOARD FOR ANOTHER CONTACT NURSE TO MONITOR PROGRESS AND STATUS AS SOON AS PRACTICABLE.

MS. TUCKER SHALL HAVE HER EMPLOYER(S), IF WORKING IN A POSITION WHERE A NURSING LICENSE IS REQUIRED; SUBMIT WRITTEN REPORTS REGARDING JOB PERFORMANCE ON A QUARTERLY BASIS. MS. TUCKER SHALL PROVIDE HER EMPLOYER(S) WITH A COPY OF THIS ORDER AND SHALL HAVE HER EMPLOYER(S) SEND DOCUMENTATION TO THE BOARD, ALONG WITH THE FIRST EMPLOYER REPORT, OF RECEIPT OF A COPY OF THIS ORDER. FURTHER, MS. TUCKER IS UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER TO ANY NEW EMPLOYER PRIOR TO ACCEPTING EMPLOYMENT.

REPORTING REQUIREMENTS OF MS. TUCKER

MS. TUCKER SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT THE REQUESTED DOCUMENTATION DIRECTLY TO THE BOARD.

MS. TUCKER SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HIS/HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

MS. TUCKER SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MS. TUCKER SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL

BE MADE TO THE MONITORING UNIT OF THE BOARD.

Tucker, Shannon PN
101860 (Case #02-
0537) Cont'd.

MS. TUCKER SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER OR ANY OTHER DOCUMENTS REQUIRED BY THE BOARD TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MS. TUCKER SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MS. TUCKER SHALL INFORM THE BOARD WITHIN FIVE (5) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN EMPLOYMENT STATUS OR OF ANY CHANGE IN RESIDENTIAL OR HOME ADDRESS OR TELEPHONE NUMBER.

TEMPORARY NARCOTIC RESTRICTION

MS. TUCKER SHALL NOT ADMINISTER, HAVE ACCESS TO, OR POSSESS (EXCEPT AS PRESCRIBED FOR MS. TUCKER'S USE BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. TUCKER'S HISTORY ANY NARCOTICS, OTHER CONTROLLED SUBSTANCES, OR MOOD ALTERING DRUGS FOR A MINIMUM OF ONE (1) YEAR IN WHICH MS. TUCKER IS WORKING IN A POSITION THAT REQUIRES A NURSING LICENSE. AT ANY TIME AFTER THE THREE-YEAR PERIOD PREVIOUSLY DESCRIBED, MS. TUCKER MAY SUBMIT A WRITTEN REQUEST TO THE BOARD TO HAVE THIS RESTRICTION RE-EVALUATED. IN ADDITION, MS. TUCKER SHALL NOT POSSESS OR CARRY ANY WORK KEYS FOR LOCKED MEDICATION CARTS, CABINETS, DRAWERS, OR CONTAINERS. MS. TUCKER SHALL NOT COUNT NARCOTICS.

FAILURE TO COMPLY

MS. TUCKER'S LICENSE TO PRACTICE NURSING AS A LICENSED PRACTICAL NURSE WILL BE AUTOMATICALLY SUSPENDED IF IT APPEARS TO THE BOARD THAT MS. TUCKER HAS VIOLATED OR BREACHED ANY TERMS OR CONDITIONS OF THE ORDER. FOLLOWING THE AUTOMATIC SUSPENSION, THE BOARD SHALL NOTIFY MS. TUCKER VIA CERTIFIED MAIL OF THE SPECIFIC NATURE OF THE CHARGES AND AUTOMATIC SUSPENSION OF HIS/HER LICENSE. UPON RECEIPT OF THIS NOTICE, MS. TUCKER MAY REQUEST A HEARING REGARDING THE CHARGES.

DURATION/ MODIFICATION OF TERMS

THE BOARD MAY ONLY ALTER THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER IF: (1) THE BOARD DETERMINES THAT MS. TUCKER HAS COMPLIED WITH ALL ASPECTS OF THIS ORDER; AND (2) THE BOARD DETERMINES THAT MS. TUCKER IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE WITHOUT BOARD MONITORING, BASED UPON AN INTERVIEW WITH MS. TUCKER AND REVIEW OF THE REPORTS AS REQUIRED HEREIN. ANY PERIOD DURING WHICH MS. TUCKER DOES NOT WORK IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED SHALL NOT COUNT TOWARD FULFILLING THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER.

THE BOARD FURTHER ORDERS SHANNON TUCKER TO SURRENDER HER LICENSED PRACTICAL NURSE LICENSE #P.N. 101860 AND FRAMEABLE WALL CERTIFICATE IMMEDIATELY.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE ATTACHED CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 19TH DAY OF MARCH 2004.

Tucker, Shannon PN 101860 (Case #02-0537) Cont'd. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH, CYNTHIA KRUEGER, AND TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WERE ABSENT.

A complete copy of the Order shall be maintained in the exhibit book for the March 2004 Board meeting.

Albertson, Annette PN 099070 (Case #s 03-0500, 01-0176) IT WAS MOVED BY JUDITH BRACHMAN, SECONDED BY DEBRA BROADNAX, THAT UPON CONSIDERATION OF THE CHARGES STATED AGAINST ANNETTE ALBERTSON IN THE JULY 21, 2003, NOTICE OF AUTOMATIC SUSPENSION AND OPPORTUNITY FOR HEARING AND EVIDENCE SUPPORTING THE CHARGES, THE BOARD FINDS THAT MS. ALBERTSON HAS COMMITTED ACTS IN VIOLATION OF THE NURSE PRACTICE ACT, OHIO REVISED CODE CHAPTER 4723, AS STATED IN THE NOTICE OF AUTOMATIC SUSPENSION AND OPPORTUNITY FOR HEARING AND THE OHIO BOARD OF NURSING HEREBY ORDERS THAT THE LICENSE OF ANNETTE ALBERTSON, IS HEREBY PERMANENTLY REVOKED.

THE BOARD FURTHER ORDERS ANNETTE ALBERTSON TO SURRENDER HER LICENSED PRACTICAL NURSE LICENSE #P.N. 099070 AND FRAMEABLE WALL CERTIFICATE IMMEDIATELY.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE ATTACHED CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 19TH DAY OF MARCH 2004. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH, CYNTHIA KRUEGER, AND TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WERE ABSENT.

A complete copy of the Order shall be maintained in the exhibit book for the March 2004 Board meeting.

Crayton, Donna RN 289230 (Case #01-0842) IT WAS MOVED BY KATHLEEN DRISCOLL, SECONDED BY PATRICIA SCHLECHT, THAT UPON CONSIDERATION OF THE CHARGES STATED AGAINST MS. CRAYTON IN THE NOTICE OF OPPORTUNITY FOR HEARING AND EVIDENCE SUPPORTING THE CHARGES, THE BOARD FINDS THAT MS. CRAYTON HAS COMMITTED ACTS IN VIOLATION OF THE NURSE PRACTICE ACT, OHIO REVISED CODE CHAPTER 4723, AS STATED IN THE NOTICE OF OPPORTUNITY FOR HEARING AND THAT DONNA CRAYTON'S LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE IN THE STATE OF OHIO IS HEREBY SUSPENDED FOR AN INDEFINITE PERIOD OF TIME BUT NOT LESS THAN THREE (3) YEARS WITH THE CONDITIONS FOR REINSTATEMENT SET FORTH BELOW AND THAT FOLLOWING REINSTATEMENT, MS. CRAYTON SHALL BE SUBJECT TO THE PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS SET FORTH BELOW FOR A MINIMUM PERIOD OF FIVE (5) YEARS AND A PERMANENT NARCOTIC RESTRICTION.

DONNA CRAYTON'S LICENSE TO PRACTICE NURSING, AS A REGISTERED NURSE IS HEREBY SUSPENDED FOR AN INDEFINITE PERIOD OF TIME, BUT NOT LESS THAN THREE (3) YEARS. MS. CRAYTON MAY SUBMIT A WRITTEN REQUEST FOR REINSTATEMENT ANYTIME AFTER MARCH 2007. MS. CRAYTON SHALL SURRENDER TO THE BOARD HIS/HER OHIO REGISTERED NURSE LICENSE, RN 289230, IMMEDIATELY.

CONDITIONS FOR REINSTATEMENT

MS. CRAYTON SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

Crayton, Donna RN
289230 (Case #01-
0842) Cont'd.

MS. CRAYTON SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE AS REQUESTED BY THE BOARD AND PRIOR TO REINSTATEMENT.

MS. CRAYTON SHALL SUBMIT A SATISFACTORY PERSONAL STATEMENT REGARDING COMPLIANCE WITH THE TERMS OF THIS ORDER AND PROGRESS WITHIN ONE MONTH PRIOR TO REINSTATEMENT.

MS. CRAYTON SHALL, IN ADDITION TO THE REQUIREMENTS OF LICENSURE RENEWAL, SUCCESSFULLY COMPLETE AND SUBMIT SATISFACTORY DOCUMENTATION OF SUCCESSFUL COMPLETION OF THE FOLLOWING CONTINUING EDUCATION: FOUR (4) HOURS OF OHIO NURSING LAW AND RULES; TWENTY (20) HOURS OF CHEMICAL DEPENDENCY.

MONITORING OF REHABILITATION AND TREATMENT

MS. CRAYTON SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. CRAYTON'S HISTORY. MS. CRAYTON SHALL SELF-ADMINISTER THE PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MS. CRAYTON SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

NOT LESS THAN THREE (3) YEARS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. CRAYTON SHALL, AT HER OWN EXPENSE, SEEK A CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. CRAYTON SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MS. CRAYTON SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES DIAGNOSES, AND RECOMMENDATIONS FOR TREATMENT AND MONITORING.

MS. CRAYTON SHALL PROVIDE THE BOARD WITH SATISFACTORY DOCUMENTATION OF COMPLIANCE WITH ALL ASPECTS OF THE TREATMENT PLAN DEVELOPED BY THE CHEMICAL DEPENDENCY PROFESSIONAL DESCRIBED ABOVE UNTIL RELEASED.

WITHIN THREE (3) MONTHS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. CRAYTON SHALL, AT HER OWN EXPENSE, SEEK A CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. CRAYTON SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MS. CRAYTON SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES ANY ADDITIONAL RESTRICTIONS TO BE PLACED ON MS. CRAYTON'S LICENSE TO PRACTICE, AND STATING WHETHER MS. CRAYTON IS CAPABLE OF PRACTICING NURSING ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE.

Crayton, Donna RN
289230 (Case #01-
0842) Cont'd.

FOR A MINIMUM CONSECUTIVE PERIOD OF TWO (2) YEARS PRIOR TO REQUESTING REINSTATEMENT, MS. CRAYTON SHALL SUBMIT, AT HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY HE/SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS.

SPECIMENS SUBMITTED BY MS. CRAYTON SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HIM/HER BY ANOTHER SO AUTHORIZED BY LAW
THE WHO HAS FULL KNOWLEDGE OF MS. CRAYTON'S HISTORY.

FOR A MINIMUM CONSECUTIVE PERIOD OF TWO (2) YEARS PRIOR TO REQUESTING REINSTATEMENT, MS. CRAYTON SHALL ATTEND THREE (3) TWELVE STEP MEETINGS PER WEEK, SUCH AS ALCOHOLICS ANONYMOUS, NARCOTICS ANONYMOUS, COCAINE ANONYMOUS, OR CADUCEUS OR A PROFESSIONAL GROUP MEETING APPROVED IN ADVANCE BY THE BOARD. MS. CRAYTON SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD ON A QUARTERLY BASIS.

TREATING PRACTITIONERS AND REPORTING

WITHIN SIXTY (60) DAYS OF THE EXECUTION OF THIS ORDER, MS. CRAYTON SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS. FURTHER, MS. CRAYTON SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER.

MS. CRAYTON SHALL CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS. CRAYTON THROUGHOUT THE DURATION OF THIS ORDER.

WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT, MS. CRAYTON SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED.

REPORTING REQUIREMENTS OF MS. CRAYTON

MS. CRAYTON SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT REQUESTED DOCUMENTATION OR INFORMATION DIRECTLY TO THE BOARD.

MS. CRAYTON SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

MS. CRAYTON SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL

EMPLOYERS.

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MS. CRAYTON SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MS. CRAYTON SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MS. CRAYTON SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MS. CRAYTON SHALL INFORM THE BOARD WITHIN THREE (3) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN ADDRESS AND/OR TELEPHONE NUMBER.

THE BOARD MAY ONLY ALTER THE INDEFINITE SUSPENSION IMPOSED IF: (1) MS. CRAYTON SUBMITS A WRITTEN REQUEST FOR REINSTATEMENT; (2) THE BOARD DETERMINES THAT MS. CRAYTON HAS COMPLIED WITH ALL CONDITIONS OF REINSTATEMENT; (3) THE BOARD DETERMINES THAT MS. CRAYTON IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE BASED UPON AN INTERVIEW WITH MS. CRAYTON AND REVIEW OF THE DOCUMENTATION SPECIFIED IN THIS ORDER.

FOLLOWING REINSTATEMENT, MS. CRAYTON SHALL BE SUBJECT TO THE PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS FOR A MINIMUM PERIOD OF FIVE (5) YEARS.

MS. CRAYTON SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. CRAYTON SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE ON A QUARTERLY BASIS OR AS OTHERWISE REQUESTED BY THE BOARD.

MS. CRAYTON SHALL SUBMIT, ON A QUARTERLY BASIS, OR AS OTHERWISE REQUESTED BY THE BOARD, SATISFACTORY PERSONAL STATEMENTS TO THE BOARD REGARDING PROGRESS IN RECOVERY, HIS/HER EMPLOYMENT, IF WORKING IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED, AND WHETHER MS. CRAYTON HAS COMPLIED WITH ALL OF THE PROVISIONS OF THIS ORDER.

MONITORING OF REHABILITATION AND TREATMENT

MS. CRAYTON SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. CRAYTON'S HISTORY. MS. CRAYTON SHALL SELF-ADMINISTER PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MS. CRAYTON SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

MS. CRAYTON SHALL SUBMIT, AT HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY SHE IS

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SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. CRAYTON SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. CRAYTON'S HISTORY.

MS. CRAYTON SHALL ATTEND THREE (3) TWELVE STEP MEETINGS PER WEEK, SUCH AS ALCOHOLICS ANONYMOUS, NARCOTICS ANONYMOUS, COCAINE ANONYMOUS, OR CADUCEUS OR A PROFESSIONAL GROUP MEETING APPROVED IN ADVANCE BY THE BOARD. MS. CRAYTON SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD ON A QUARTERLY BASIS.

TREATING PRACTITIONERS AND REPORTING

WITHIN SIXTY (60) DAYS OF THE EXECUTION OF THE PROBATIONARY PERIOD, MS. CRAYTON SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS. FURTHER, MS. CRAYTON SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER.

MS. CRAYTON SHALL CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS. CRAYTON THROUGHOUT THE DURATION OF THIS ORDER.

WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT, MS. CRAYTON SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED.

EMPLOYMENT CONDITIONS

PRIOR TO ACCEPTING EMPLOYMENT AS A NURSE, EACH TIME WITH EVERY EMPLOYER, MS. CRAYTON SHALL NOTIFY THE BOARD.

MS. CRAYTON SHALL NOT PRACTICE NURSING AS A REGISTERED NURSE (1) FOR AGENCIES PROVIDING HOME CARE IN THE PATIENT'S RESIDENCE; (2) FOR HOSPICE CARE PROGRAMS PROVIDING HOSPICE CARE IN THE PATIENT'S RESIDENCE; (3) AS A NURSE FOR STAFFING AGENCIES OR POOLS; (4) AS AN INDEPENDENT PROVIDER WHERE THE NURSE PROVIDES NURSING CARE AND IS REIMBURSED FOR SERVICES BY THE STATE OF OHIO THROUGH STATE AGENCIES OR AGENTS OF THE STATE; OR (5) FOR AN INDIVIDUAL OR GROUP OF INDIVIDUALS WHO DIRECTLY ENGAGE MS. CRAYTON TO PROVIDE NURSING SERVICES FOR FEES, COMPENSATION, OR OTHER CONSIDERATION OR AS A VOLUNTEER.

WHEN WORKING AS A NURSE, MS. CRAYTON SHALL ONLY WORK IN SETTINGS IN WHICH A REGISTERED NURSE SUPERVISOR IS PRESENT ON-SITE AT ALL TIMES AND SHALL NOT FUNCTION AS A SUPERVISOR WHILE WORKING IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED.

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MS. CRAYTON SHALL NOT WORK ANY OVERTIME IN ANY NURSING JOB FOR THE FIRST YEAR OF EMPLOYMENT.
MS. CRAYTON SHALL NOT WORK ANY NIGHT SHIFTS FOR THE FIRST YEAR OF EMPLOYMENT.

MS. CRAYTON SHALL HAVE A WORK SITE REGISTERED NURSE (HEREINAFTER "CONTACT NURSE") WHO SUPERVISES MS. CRAYTON AND AGREES TO MONITOR MS. CRAYTON'S WORK PERFORMANCE AND PROGRESS AND TO BE IN CONTACT WITH THE BOARD. MS. CRAYTON SHALL HAVE THE CONTACT NURSE TALK WITH THE BOARD PRIOR TO MS. CRAYTON WORKING AS A NURSE. MS. CRAYTON SHALL HAVE THE CONTACT NURSE MAINTAIN CONTACT WITH THE BOARD. IN THE EVENT THAT THE CONTACT NURSE BECOMES UNABLE OR UNWILLING TO SERVE IN THIS CAPACITY, MS. CRAYTON MUST IMMEDIATELY NOTIFY THE BOARD IN WRITING AND MAKE ARRANGEMENTS ACCEPTABLE TO THE BOARD FOR ANOTHER CONTACT NURSE TO MONITOR PROGRESS AND STATUS AS SOON AS PRACTICABLE.

MS. CRAYTON SHALL HAVE HER EMPLOYER(S), IF WORKING IN A POSITION WHERE A NURSING LICENSE IS REQUIRED; SUBMIT WRITTEN REPORTS REGARDING JOB PERFORMANCE ON A QUARTERLY BASIS. MS. CRAYTON SHALL PROVIDE HER EMPLOYER(S) WITH A COPY OF THIS ORDER AND SHALL HAVE HIS/HER EMPLOYER(S) SEND DOCUMENTATION TO THE BOARD, ALONG WITH THE FIRST EMPLOYER REPORT, OF RECEIPT OF A COPY OF THIS ORDER. FURTHER, MS. CRAYTON IS UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER TO ANY NEW EMPLOYER PRIOR TO ACCEPTING EMPLOYMENT.

MS. CRAYTON SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT THE REQUESTED DOCUMENTATION DIRECTLY TO THE BOARD.

REPORTING REQUIREMENTS OF MS. CRAYTON

MS. CRAYTON SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

MS. CRAYTON SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MS. CRAYTON SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MS. CRAYTON SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER OR ANY OTHER DOCUMENTS REQUIRED BY THE BOARD TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MS. CRAYTON SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MS. CRAYTON SHALL INFORM THE BOARD WITHIN FIVE (5) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN EMPLOYMENT STATUS OR OF ANY CHANGE IN RESIDENTIAL OR HOME ADDRESS OR TELEPHONE NUMBER.

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PERMANENT NARCOTIC RESTRICTION

MS. CRAYTON SHALL ALSO BE SUBJECT TO THE FOLLOWING
PERMANENT LICENSURE RESTRICTION(S):

MS. CRAYTON SHALL NOT ADMINISTER, HAVE ACCESS TO, OR POSSESS (EXCEPT AS PRESCRIBED FOR MS. CRAYTON'S USE BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. CRAYTON'S HISTORY, ANY NARCOTICS, OTHER CONTROLLED SUBSTANCES, OR MOOD ALTERING DRUGS. IN ADDITION, MS. CRAYTON SHALL NOT POSSESS OR CARRY ANY WORK KEYS FOR LOCKED MEDICATION CARTS, CABINETS, DRAWERS, OR CONTAINERS. MS. CRAYTON SHALL NOT COUNT NARCOTICS.

FAILURE TO COMPLY

MS. CRAYTON'S LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE WILL BE AUTOMATICALLY SUSPENDED IF IT APPEARS TO THE BOARD THAT MS. CRAYTON HAS VIOLATED OR BREACHED ANY TERMS OR CONDITIONS OF THE ORDER. FOLLOWING THE AUTOMATIC SUSPENSION, THE BOARD SHALL NOTIFY MS. CRAYTON VIA CERTIFIED MAIL OF THE SPECIFIC NATURE OF THE CHARGES AND AUTOMATIC SUSPENSION OF HER LICENSE. UPON RECEIPT OF THIS NOTICE, MS. CRAYTON MAY REQUEST A HEARING REGARDING THE CHARGES.

DURATION/ MODIFICATION OF TERMS

THE BOARD MAY ONLY ALTER THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER IF: (1) THE BOARD DETERMINES THAT MS. CRAYTON HAS COMPLIED WITH ALL ASPECTS OF THIS ORDER; AND (2) THE BOARD DETERMINES THAT MS. CRAYTON IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE WITHOUT BOARD MONITORING, BASED UPON AN INTERVIEW WITH MS. CRAYTON AND REVIEW OF THE REPORTS AS REQUIRED HEREIN. ANY PERIOD DURING WHICH MS. CRAYTON DOES NOT WORK IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED SHALL NOT COUNT TOWARD FULFILLING THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE ATTACHED CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 19TH DAY OF MARCH, 2004

MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH, CYNTHIA KRUEGER, AND TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WERE ABSENT.

A complete copy of the Order shall be maintained in the exhibit book for the March 2004 Board meeting.

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IT WAS MOVED BY DEBRA BROADNAX, SECONDED BY JUDITH BRACHMAN, THAT UPON CONSIDERATION OF THE CHARGES STATED AGAINST MS. JACKSON IN THE NOTICE OF OPPORTUNITY FOR HEARING AND EVIDENCE SUPPORTING THE CHARGES, THE BOARD FINDS THAT MS. JACKSON HAS COMMITTED ACTS IN VIOLATION OF THE NURSE PRACTICE ACT, OHIO REVISED CODE CHAPTER 4723, AS STATED IN THE NOTICE OF OPPORTUNITY FOR HEARING AND THAT LISA JACKSON'S LICENSE TO PRACTICE NURSING AS A LICENSED PRACTICAL NURSE IN THE STATE OF OHIO IS HEREBY SUSPENDED FOR AN INDEFINITE PERIOD OF TIME, BUT NOT LESS THAN THREE (3) YEARS. MS. JACKSON MAY SUBMIT A WRITTEN REQUEST FOR REINSTATEMENT ANYTIME AFTER MARCH 2007 AS SET FORTH BELOW.

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MS. JACKSON SHALL SURRENDER TO THE BOARD HER OHIO LICENSED PRACTICAL NURSE LICENSE, PN-104436, IMMEDIATELY.

CONDITIONS FOR REINSTATEMENT

MS. JACKSON SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. JACKSON SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE AS REQUESTED BY THE BOARD AND PRIOR TO REINSTATEMENT.

MS. JACKSON SHALL SUBMIT A SATISFACTORY PERSONAL STATEMENT REGARDING COMPLIANCE WITH THE TERMS OF THIS ORDER AND PROGRESS WITHIN ONE MONTH PRIOR TO REINSTATEMENT.

MS. JACKSON SHALL, IN ADDITION TO THE REQUIREMENTS OF LICENSURE RENEWAL, SUCCESSFULLY COMPLETE AND SUBMIT SATISFACTORY DOCUMENTATION OF SUCCESSFUL COMPLETION OF THE FOLLOWING CONTINUING EDUCATION: FOUR (4) HOURS OF OHIO NURSING LAW AND RULES; TWENTY (20) HOURS OF CHEMICAL DEPENDENCY.

MONITORING OF REHABILITATION AND TREATMENT

MS. JACKSON SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. JACKSON'S HISTORY. MS. JACKSON SHALL SELF-ADMINISTER THE PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MS. JACKSON SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

NOT LESS THAN THREE (3) YEARS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. JACKSON SHALL, AT HER OWN EXPENSE, SEEK A CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. JACKSON SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MS. JACKSON SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES DIAGNOSES, AND RECOMMENDATIONS FOR TREATMENT AND MONITORING.

MS. JACKSON SHALL PROVIDE THE BOARD WITH SATISFACTORY DOCUMENTATION OF COMPLIANCE WITH ALL ASPECTS OF THE TREATMENT PLAN DEVELOPED BY THE CHEMICAL DEPENDENCY PROFESSIONAL DESCRIBED ABOVE UNTIL RELEASED. THE BOARD MAY UTILIZE THE PROFESSIONAL'S RECOMMENDATIONS AND CONCLUSIONS FROM THE EVALUATION AS A BASIS FOR ADDITIONAL TERMS, CONDITIONS, AND LIMITATIONS ON MS. JACKSON'S LICENSE.

WITHIN THREE (3) MONTHS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. JACKSON SHALL, AT HIS/HER OWN EXPENSE, SEEK A CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. JACKSON SHALL PROVIDE THE

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CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MS. JACKSON SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES ANY ADDITIONAL RESTRICTIONS TO BE PLACED ON MS. JACKSON'S LICENSE TO PRACTICE, AND STATING WHETHER MS. JACKSON IS CAPABLE OF PRACTICING NURSING ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE.

FOR A MINIMUM CONSECUTIVE PERIOD OF TWO (2) YEARS PRIOR TO REQUESTING REINSTATEMENT, MS. JACKSON SHALL SUBMIT, AT HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY HE/SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. JACKSON SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. JACKSON'S HISTORY.

FOR A MINIMUM CONSECUTIVE PERIOD OF TWO (2) YEARS PRIOR TO REQUESTING REINSTATEMENT, MS. JACKSON SHALL ATTEND THREE (3) TWELVE STEP MEETINGS PER WEEK, SUCH AS ALCOHOLICS ANONYMOUS, NARCOTICS ANONYMOUS, COCAINE ANONYMOUS, OR CADUCEUS OR A PROFESSIONAL GROUP MEETING APPROVED IN ADVANCE BY THE BOARD. MS. JACKSON SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD ON A QUARTERLY BASIS.

TREATING PRACTITIONERS AND REPORTING

WITHIN SIXTY (60) DAYS OF THE EXECUTION OF THIS ORDER, MS. JACKSON SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS. FURTHER, MS. JACKSON SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER.

MS. JACKSON SHALL CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS. JACKSON THROUGHOUT THE DURATION OF THIS ORDER.

WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT, MS. JACKSON SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED.

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REPORTING REQUIREMENTS OF MS. JACKSON

MS. JACKSON SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT REQUESTED DOCUMENTATION OR INFORMATION DIRECTLY TO

THE BOARD.

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MS. JACKSON SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HIS/HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

MS. JACKSON SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MS. JACKSON SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MS. JACKSON SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MS. JACKSON SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MS. JACKSON SHALL INFORM THE BOARD WITHIN THREE (3) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN ADDRESS AND/OR TELEPHONE NUMBER.

THE BOARD MAY ONLY ALTER THE INDEFINITE SUSPENSION IMPOSED IF: (1) MS. JACKSON SUBMITS A WRITTEN REQUEST FOR REINSTATEMENT; (2) THE BOARD DETERMINES THAT MS. JACKSON HAS COMPLIED WITH ALL CONDITIONS OF REINSTATEMENT; (3) THE BOARD DETERMINES THAT MS. JACKSON IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE BASED UPON AN INTERVIEW WITH MS. JACKSON AND REVIEW OF THE DOCUMENTATION SPECIFIED IN THIS ORDER.

FOLLOWING REINSTATEMENT, MS. JACKSON SHALL BE SUBJECT TO THE FOLLOWING PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS:

MS. JACKSON SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. JACKSON SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE ON A QUARTERLY BASIS OR AS OTHERWISE REQUESTED BY THE BOARD.

MS. JACKSON SHALL SUBMIT, ON A QUARTERLY BASIS, OR AS OTHERWISE REQUESTED BY THE BOARD, SATISFACTORY PERSONAL STATEMENTS TO THE BOARD REGARDING PROGRESS, HER EMPLOYMENT, IF WORKING IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED, AND WHETHER MS. JACKSON HAS COMPLIED WITH ALL OF THE PROVISIONS OF THIS ORDER.

MONITORING OF REHABILITATION AND TREATMENT

MS. JACKSON SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. JACKSON'S HISTORY. MS. JACKSON SHALL SELF-ADMINISTER PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

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MS. JACKSON SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

MS. JACKSON SHALL SUBMIT, AT HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. JACKSON SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. JACKSON'S HISTORY.

MS. JACKSON SHALL ATTEND THREE (3) TWELVE STEP MEETINGS PER WEEK, SUCH AS ALCOHOLICS ANONYMOUS, NARCOTICS ANONYMOUS, COCAINE ANONYMOUS, OR CADUCEUS OR A PROFESSIONAL GROUP MEETING APPROVED IN ADVANCE BY THE BOARD. MS. JACKSON SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD ON A QUARTERLY BASIS.

TREATING PRACTITIONERS AND REPORTING

WITHIN SIXTY (60) DAYS OF THE EXECUTION OF THIS ORDER, MS. JACKSON SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS. FURTHER, MS. JACKSON SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER.

MS. JACKSON SHALL CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS. JACKSON THROUGHOUT THE DURATION OF THIS ORDER.

WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT, MS. JACKSON SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED.

EMPLOYMENT CONDITIONS

PRIOR TO ACCEPTING EMPLOYMENT AS A NURSE, EACH TIME WITH EVERY EMPLOYER, MS. JACKSON SHALL NOTIFY THE BOARD.

MS. JACKSON SHALL NOT PRACTICE NURSING AS A LICENSED PRACTICAL NURSE (1) FOR AGENCIES PROVIDING HOME CARE IN THE PATIENT'S RESIDENCE; (2) FOR HOSPICE CARE PROGRAMS PROVIDING HOSPICE CARE IN THE PATIENT'S RESIDENCE; (3) AS A NURSE FOR STAFFING AGENCIES OR POOLS; (4) AS AN INDEPENDENT PROVIDER WHERE THE NURSE PROVIDES NURSING CARE AND IS REIMBURSED FOR SERVICES BY THE STATE OF OHIO THROUGH STATE AGENCIES OR AGENTS OF THE STATE; OR (5) FOR AN INDIVIDUAL OR GROUP OF INDIVIDUALS WHO DIRECTLY ENGAGE MS. JACKSON TO PROVIDE NURSING SERVICES FOR FEES, COMPENSATION, OR OTHER CONSIDERATION OR AS A VOLUNTEER.

Jackson, Lisa PN
104436 (Case #02-
0132) Cont'd.

WHEN WORKING AS A NURSE, MS. JACKSON SHALL ONLY WORK IN SETTINGS IN WHICH A REGISTERED NURSE SUPERVISOR IS PRESENT ON-SITE AT ALL TIMES AND SHALL NOT FUNCTION AS A SUPERVISOR WHILE WORKING IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED.

MS. JACKSON SHALL NOT WORK ANY OVERTIME IN ANY NURSING JOB FOR THE FIRST YEAR OF EMPLOYMENT OR AS OTHERWISE APPROVED BY THE BOARD OR ITS DESIGNEE.

MS. JACKSON SHALL NOT WORK ANY NIGHT SHIFTS FOR THE FIRST YEAR OF EMPLOYMENT OR AS OTHERWISE APPROVED BY THE BOARD OR ITS DESIGNEE.

MS. JACKSON SHALL HAVE A WORK SITE REGISTERED NURSE (HEREINAFTER "CONTACT NURSE") WHO SUPERVISES MS. JACKSON AND AGREES TO MONITOR MS. JACKSON'S WORK PERFORMANCE AND PROGRESS AND TO BE IN CONTACT WITH THE BOARD. MS. JACKSON SHALL HAVE THE CONTACT NURSE TALK WITH THE BOARD PRIOR TO MS. JACKSON WORKING AS A NURSE. MS. JACKSON SHALL HAVE THE CONTACT NURSE MAINTAIN CONTACT WITH THE BOARD. IN THE EVENT THAT THE CONTACT NURSE BECOMES UNABLE OR UNWILLING TO SERVE IN THIS CAPACITY, MS. JACKSON MUST IMMEDIATELY NOTIFY THE BOARD IN WRITING AND MAKE ARRANGEMENTS ACCEPTABLE TO THE BOARD FOR ANOTHER CONTACT NURSE TO MONITOR PROGRESS AND STATUS AS SOON AS PRACTICABLE.

MS. JACKSON SHALL HAVE HER EMPLOYER(S), IF WORKING IN A POSITION WHERE A NURSING LICENSE IS REQUIRED; SUBMIT WRITTEN REPORTS REGARDING JOB PERFORMANCE ON A QUARTERLY BASIS. MS. JACKSON SHALL PROVIDE HER EMPLOYER(S) WITH A COPY OF THIS ORDER AND SHALL HAVE HER EMPLOYER(S) SEND DOCUMENTATION TO THE BOARD, ALONG WITH THE FIRST EMPLOYER REPORT, OF RECEIPT OF A COPY OF THIS ORDER. FURTHER, MS. JACKSON IS UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER TO ANY NEW EMPLOYER PRIOR TO ACCEPTING EMPLOYMENT.

REPORTING REQUIREMENTS OF MS. JACKSON

MS. JACKSON SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT THE REQUESTED DOCUMENTATION DIRECTLY TO THE BOARD.

MS. JACKSON SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HIS/HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

MS. JACKSON SHALL SUBMIT TO THE BOARD ANY MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MS. JACKSON SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MS. JACKSON SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER OR ANY OTHER DOCUMENTS REQUIRED BY THE BOARD TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

Jackson, Lisa PN
104436 (Case #02-
0132) Cont'd.

MS. JACKSON SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MS. JACKSON SHALL INFORM THE BOARD WITHIN FIVE (5) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN EMPLOYMENT STATUS OR OF ANY CHANGE IN RESIDENTIAL OR HOME ADDRESS OR TELEPHONE NUMBER.

TEMPORARY NARCOTIC RESTRICTION

MS. JACKSON SHALL NOT ADMINISTER, HAVE ACCESS TO, OR POSSESS (EXCEPT AS PRESCRIBED FOR MS. JACKSON'S USE BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. JACKSON'S HISTORY, ANY NARCOTICS, OTHER CONTROLLED SUBSTANCES, OR MOOD ALTERING DRUGS FOR A MINIMUM OF ONE (1) YEAR IN WHICH MS. JACKSON IS WORKING IN A POSITION THAT REQUIRES A NURSING LICENSE. AT ANY TIME AFTER THE ONE (1) YEAR PERIOD PREVIOUSLY DESCRIBED, MS. JACKSON MAY SUBMIT A WRITTEN REQUEST TO THE BOARD TO HAVE THIS RESTRICTION RE-EVALUATED. IN ADDITION, MS. JACKSON SHALL NOT POSSESS OR CARRY ANY WORK KEYS FOR LOCKED MEDICATION CARTS, CABINETS, DRAWERS, OR CONTAINERS. MS. JACKSON SHALL NOT COUNT NARCOTICS.

FAILURE TO COMPLY

MS. JACKSON'S LICENSE TO PRACTICE NURSING AS A LICENSED PRACTICAL NURSE WILL BE AUTOMATICALLY SUSPENDED IF IT APPEARS TO THE BOARD THAT MS. JACKSON HAS VIOLATED OR BREACHED ANY TERMS OR CONDITIONS OF THE ORDER. FOLLOWING THE AUTOMATIC SUSPENSION, THE BOARD SHALL NOTIFY MS. JACKSON VIA CERTIFIED MAIL OF THE SPECIFIC NATURE OF THE CHARGES AND AUTOMATIC SUSPENSION OF HIS/HER LICENSE. UPON RECEIPT OF THIS NOTICE, MS. JACKSON MAY REQUEST A HEARING REGARDING THE CHARGES.

DURATION/ MODIFICATION OF TERMS

THE BOARD MAY ONLY ALTER THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER IF: (1) THE BOARD DETERMINES THAT MS. JACKSON HAS COMPLIED WITH ALL ASPECTS OF THIS ORDER; AND (2) THE BOARD DETERMINES THAT MS. JACKSON IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE WITHOUT BOARD MONITORING, BASED UPON AN INTERVIEW WITH MS. JACKSON AND REVIEW OF THE REPORTS AS REQUIRED HEREIN. ANY PERIOD DURING WHICH MS. JACKSON DOES NOT WORK IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED SHALL NOT COUNT TOWARD FULFILLING THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE ATTACHED CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 19TH DAY OF MARCH 2004.

MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH, CYNTHIA KRUEGER, AND TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WERE ABSENT.

A complete copy of the Order shall be maintained in the exhibit book for the March 2004 Board meeting.

Chamberlin,
Matthew RN 195135
(Case #03-0554)

IT WAS MOVED BY PATRICIA SCHLECHT, SECONDED BY LISA KLENKE, THAT UPON CONSIDERATION OF THE CHARGES STATED AGAINST MATTHEW CHAMBERLIN IN THE SEPTEMBER 22, 2003, NOTICE OF OPPORTUNITY FOR HEARING AND EVIDENCE SUPPORTING THE CHARGES WITH THE EXCEPTION OF THE CHARGES STATED IN PARAGRAPH 3C. THE BOARD FINDS THAT MR. CHAMBERLIN HAS COMMITTED ACTS IN VIOLATION OF THE NURSE PRACTICE ACT, OHIO REVISED CODE CHAPTER 4723, AS STATED IN THE NOTICE OF OPPORTUNITY FOR HEARING AND THE OHIO BOARD OF NURSING HEREBY ORDERS THAT THE LICENSE OF MATTHEW CHAMBERLIN, IS HEREBY PERMANENTLY REVOKED.

THE BOARD FURTHER ORDERS MATTHEW CHAMBERLIN TO SURRENDER HIS REGISTERED NURSE LICENSE #R.N. 195135 AND FRAMEABLE WALL CERTIFICATE IMMEDIATELY.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE ATTACHED CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 19TH DAY OF MARCH 2004.

MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH, CYNTHIA KRUEGER, AND TERESA WILLIAMS ABSTAINED. T. DIANN CAUDILL AND BERTHA LOVELACE WERE ABSENT.

A complete copy of the Order shall be maintained in the exhibit book for the March 2004 Board meeting.

Crane, Karen RN
187894 (Case #03-
1208, 00-0613)

IT WAS MOVED BY LISA KLENKE, SECONDED BY KATHLEEN DRISCOLL, THAT UPON CONSIDERATION OF THE CHARGES STATED AGAINST KAREN CRANE IN THE SEPTEMBER 22, 2003, NOTICE OF OPPORTUNITY FOR HEARING AND EVIDENCE SUPPORTING THE CHARGES, THE BOARD FINDS THAT MS. CRANE HAS COMMITTED ACTS IN VIOLATION OF THE NURSE PRACTICE ACT, OHIO REVISED CODE CHAPTER 4723, AS STATED IN THE NOTICE OF OPPORTUNITY FOR HEARING AND THE OHIO BOARD OF NURSING HEREBY ORDERS THAT THE LICENSE OF KAREN CRANE, IS HEREBY PERMANENTLY REVOKED.

THE BOARD FURTHER ORDERS KAREN CRANE TO SURRENDER HER REGISTERED NURSE LICENSE #R.N. 187894 AND FRAMEABLE WALL CERTIFICATE IMMEDIATELY.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE ATTACHED CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 19TH DAY OF MARCH 2004.

MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH, CYNTHIA KRUEGER, AND TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WERE ABSENT.

A complete copy of the Order shall be maintained in the exhibit book for the March 2004 Board meeting.

Miscellaneous
Compliance Issues
Lift of
Suspension/Probation
Release from
Consent Agreement
Lutz, Joyce P.N.
101977 (Case #02-
0912)

IT WAS MOVED BY LISA KLENKE, SECONDED BY PATRICIA SCHLECHT, THAT JOYCE E. LUZT, PN-101977, HAVING MET THE REQUIREMENTS OF HER NOVEMBER 22, 2002, CONSENT AGREEMENT WITH THE BOARD, BE RELEASED FROM THE TERMS AND CONDITIONS OF THE CONSENT AGREEMENT. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH, CYNTHIA KRUEGER, AND TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WAS ABSENT.

- Hutchison, Gina
P.N. 111986 (Case
#02-0910) IT WAS MOVED BY PATRICIA SCHLECHT, SECONDED BY KATHLEEN DRISCOLL, THAT GINA M. HUTCHISON, PN-111986, HAVING MET THE REQUIREMENTS OF HER NOVEMBER 22, 2002, CONSENT AGREEMENT WITH THE BOARD, BE RELEASED FROM THE TERMS AND CONDITIONS OF THE CONSENT AGREEMENT. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH, CYNTHIA KRUEGER, AND TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WAS ABSENT.
- D'Onofrio, Yvonne
R.N. 167144 (Case
#01-0245) IT WAS MOVED BY DEBRA BROADNAX, SECONDED BY ANNE BARNETT, THAT YVONNE D'ONOFRIO, RN-167144, HAVING MET THE REQUIREMENTS OF HER NOVEMBER 22, 2002, CONSENT AGREEMENT WITH THE BOARD, BE RELEASED FROM THE TERMS AND CONDITIONS OF THE CONSENT AGREEMENT. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH, CYNTHIA KRUEGER, AND TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WAS ABSENT.
- Whiting, Angela
P.N. 109992 (Case
#01-0770) IT WAS MOVED BY KATHLEEN DRISCOLL, SECONDED BY PATRICIA SCHLECHT, THAT ANGELA J. WHITING, PN-109992, HAVING MET THE REQUIREMENTS OF HER JANUARY 18, 2002, CONSENT AGREEMENT WITH THE BOARD, BE RELEASED FROM THE TERMS AND CONDITIONS OF THE CONSENT AGREEMENT. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH, CYNTHIA KRUEGER, AND TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WAS ABSENT.
- Byrne, Michelle
R.N. 293000 P.N.
101673 (Case #01-
0203) IT WAS MOVED BY LISA KLENKE, SECONDED BY PATRICIA SCHLECHT, THAT MICHELLE E. BYRNE, RN-293000 AND LAPSED PN-101673, HAVING MET THE REQUIREMENTS OF HER JANUARY 17, 2003, CONSENT AGREEMENT WITH THE BOARD, BE RELEASED FROM THE TERMS AND CONDITIONS OF THE CONSENT AGREEMENT. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH, CYNTHIA KRUEGER, AND TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WAS ABSENT.
- Lacey, Wendi R.N.
301504 (Case #02-
0345) IT WAS MOVED BY ANNE BARNETT, SECONDED BY DEBRA BROADNAX, THAT WENDI K. LACEY, RN-301504, HAVING MET THE REQUIREMENTS OF HER SEPTEMBER 20, 2002 CONSENT AGREEMENT WITH THE BOARD, BE RELEASED FROM THE TERMS AND CONDITIONS OF THE CONSENT AGREEMENT. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH, CYNTHIA KRUEGER, AND TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WAS ABSENT.
- Butler, David R.N.
233627 (Case #02-
0896) IT WAS MOVED BY PATRICIA SCHLECHT, SECONDED BY KATHLEEN DRISCOLL, THAT DAVID A. BUTLER, RN-233627, HAVING MET THE REQUIREMENTS OF HIS JANUARY 17, 2003, CONSENT AGREEMENT WITH THE BOARD, BE RELEASED FROM THE TERMS AND CONDITIONS OF THE CONSENT AGREEMENT. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH, CYNTHIA KRUEGER, AND TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WAS ABSENT.
- Schultz, Kimberly
R.N. 301813 (Case
#02-0511) IT WAS MOVED BY LISA KLENKE, SECONDED BY DEBRA BROADNAX, THAT KIMBERLY S. (SCHULTZ) REINHART, RN-301813, HAVING MET THE REQUIREMENTS OF HER SEPTEMBER 20, 2002, CONSENT AGREEMENT WITH THE BOARD, BE RELEASED FROM THE TERMS AND CONDITIONS OF THE CONSENT AGREEMENT. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH, CYNTHIA KRUEGER, AND TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WAS ABSENT.

Milliron, Christina
R.N. 303628 (Case
#02-0836) IT WAS MOVED BY ANNE BARNETT, SECONDED BY DEBRA BROADNAX,
THAT CHRISTINA R. MILLIRON, RN-303618, HAVING MET THE
REQUIREMENTS OF HER NOVEMBER 22, 2002, CONSENT AGREEMENT
WITH THE BOARD, BE RELEASED FROM THE TERMS AND CONDITIONS OF
THE CONSENT AGREEMENT. MOTION ADOPTED BY MAJORITY VOTE OF
THE BOARD MEMBERS PRESENT. YVONNE SMITH, CYNTHIA KRUEGER,
AND TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN
CAUDILL AND BERTHA LOVELACE WAS ABSENT.

Ashton, Lora R.N.
256620 P.N. 093270
(Case #03-2110) IT WAS MOVED BY KATHLEEN DRISCOLL, SECONDED BY PATRICIA
SCHLECHT, THAT THERE IS CLEAR AND CONVINCING EVIDENCE THAT
CONTINUED PRACTICE BY LORA ASHTON RN 256620 PRESENTS A DANGER
OF IMMEDIATE AND SERIOUS HARM TO THE PUBLIC. THEREFORE LORA
ASHTON'S LICENSE TO PRACTICE AS A REGISTERED NURSE IN THE STATE
OF OHIO BE SUMMARILY SUSPENDED AND TO ISSUE A NOTICE OF
OPPORTUNITY FOR HEARING FOR VIOLATIONS OF CHAPTER 4723 ORC,
RETROACTIVE TO FEBRUARY 27, 2004. MOTION ADOPTED BY MAJORITY
VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH, CYNTHIA
KRUEGER, AND TERESA WILLIAMS ABSTAINED. ELIZABETH
BUSCHMANN, T. DIANN CAUDILL AND BERTHA LOVELACE WAS ABSENT.

Hunnewell, Vanessa
R.N. 206123 (Case
#01-0059) IT WAS MOVED BY PATRICIA SCHLECHT, SECONDED BY JUDITH
BRACHMAN, THAT THE BOARD WITHDRAW THE CHARGES AS STATED
WITHIN THE NOTICE OF OPPORTUNITY FOR HEARING WITHOUT
PREJUDICE AND WITHOUT ANY BAR TO REFILE ON VANESSA
HUNNEWELL RN 206123. MOTION ADOPTED BY MAJORITY VOTE OF THE
BOARD MEMBERS PRESENT. YVONNE SMITH, CYNTHIA KRUEGER, AND
TERESA WILLIAMS ABSTAINED. ELIZABETH BUSCHMANN, T. DIANN
CAUDILL AND BERTHA LOVELACE WAS ABSENT.

Other

Aquila Salahadeen,
Disciplinary Case Aquila Salahadeen was scheduled to address the Board at 11:00 a.m. on Thursday
March 18, 2004; however Ms. Salahadeen did not appear before the Board.

Old Business/Prior Meeting Follow-up

Error Reduction
efforts The Board received a copy of Chapter Seven from the Executive Summary of the
Institute of Medicine (IOM) report entitled "Keeping Patient's Safe: Transforming the
Work Environment of Nurses" distributed by Lisa Emrich. Ms. Emrich highlighted the
IOM report and answered questions of the Board for clarification.

Update on ODH
Initiative
Patient Safety
Discussion Forum

TERCAP Pilot Study
Results

The Board received a written memo regarding the TERCAP Pilot Study Results
submitted by Lisa Emrich. Ms. Emrich highlighted the results of the TERCAP Study
conducted by the National Council of State Board's of Nursing. Ohio participated in
this study by collecting and sending data from 33 practice cases. Attached was a copy
of the report as it appears in the Consumers Advocacy Center's (CAC) publication.
This agenda item will be removed now that the TERCAP pilot study is concluded.
However, the Practice Breakdown Focus group is continuing to work to further develop
the audit instrument. Therefore, subsequent reports concerning this project will be
under the agenda heading of Practice Breakdown Focus Group.

January 2004 Board
meeting follow-up

See 1.3 Executive Director Report.

NEALP Update Staff member Rosemary Booker presented an update on the Nursing Education Assistance Loan Program (NEALP) administered by the Ohio Board of Regents (OBR). Ms. Booker attended a meeting held on March 10, 2004 with the Administrative Deputy Director, (OBR). She stated that the Board could have access to their reports with stats, etc. to assist them with their questions regarding the program's activities. Judith Brachman stated that she is interested in how much money is held back and felt that reports two times a year would be sufficient. Patricia Schlecht requested to add what percentages of money are actually used. It was agreed by general consent to obtain quarterly reports to have them as reference if needed.

Survey Update Executive Director John Brion updated the Board on the Board's survey. He stated that all but four questions of the data have been entered. Mr. Brion stated that the results would be available at the Board's Retreat. Mr. Brion requested the Board members to email what breakdowns they would like to see. Judith Brachman requested Mr. Brion to email the survey questions to the Board members for reference.

RNFA Practice This agenda item was deferred to the May Board meeting.

Update On Plans For The "On The Road" Board Meeting At WSU, Dayton September 2004 Executive Director Brion updated the Board on plans for the "on the road" Board meeting. Judith Brachman suggested holding the meeting somewhere more accessible for a large number of people to attend such as a hospital where nurses could also attend. Mr. Brion stated that a search for a larger facility such as a hospital would be conducted.

Follow Up On Proposal For 2004 Emerging Issues Conference The Board received a draft agenda for the Emerging Issues 2004 Conference submitted by Norma Selders. The location has tentatively been scheduled at the Riffe Center on September 21, 2004. Judith Brachman suggested adding to a future agenda relationships of patients and families before being discharged in the long term care setting. Ms. Selders reminded the Board that it has authority to charge a registration fee for the upcoming Emerging Issues Conference.

New Business

Update on NCSBN® Mid-year meeting The Board received a copy of the agenda for the Mid-year meeting held at NCSBN® in March 2004. President Smith, Lisa Klenke, Kathleen Driscoll, Executive Director Brion, Norma Selders, and Betsy Houchen attended the mid-year meeting. Mr. Brion highlighted the issue of using NCLEX® for a Visa Screen and discussed concerns for Member boards administering endorsements. Board member Lisa Klenke highlighted the best practices session as an opportunity to look at Strategic planning measures and outcomes for benchmarks on what to shoot for. All of those who attended felt it was an excellent opportunity and a lot of information to absorb in a short time frame.

Review of Meeting/Evaluation of Processes

Board member Kathleen Driscoll began a discussion on whether the Board deliberations could be held earlier on Thursday mornings. This would allow deliberations to be conducted with fresher minds earlier in the day and also help facilitate Lisa Ramos's processing the compliance work. Mary Jean Flossie reminded the Board that the public would need to be informed and changing the time conflicts with other morning meetings and could hinder the Board's work if they needed to stop in the middle of items. Judith Brachman stated that she agreed with Ms. Driscoll. Ms. Flossie stated that she would be in favor of holding deliberations after lunch or move the deliberations up to 2:00 p.m. Patricia Schlecht stated that she agrees with Ms. Flossie. It was agreed by general consent to defer this item to the May Board meeting for further discussion.

President Smith recognized Judith Brachman who received an award from the Ohio Nurses Foundation as their Nurse Choice Award recipient for her work as a consumer member of the Ohio Board of Nursing. Ms. Brachman thanked Janice Lanier who nominated her for this award.

President Smith again welcomed the new Board members and thanked the Board members for coming to the meeting prepared and for their thoughtful deliberations and thanked the staff for their dedication and hard work.

The meeting was adjourned at 4:20 p.m. on March 19, 2004.

Adjourn

Yvonne Smith, MSN, RN, CNS
President

Attest:

John M. Brion, RN, MS
Secretary