



Educational Needs Assessment and Learning Plans Based on Consent Agreements or Board Orders

Nurses may contact nursing educators or pre-licensure nursing education programs to request assistance with establishing an “Educational Needs Assessment and Learning Plan,” a requirement that is included in some Consent Agreements (settlement agreements) or Board Orders when there is a violation of the Nurse Practice Act involving practice breakdown. These Consent Agreements and Board Orders are different than if a nurse is a participant in the Practice Intervention and Improvement Program (PIIP).

The nurse is required to contact a nursing educator, approved by the Board, who has a master’s degree and is affiliated with a nursing education program. The educator is to provide a written educational needs assessment and learning plan to the Board. After completion of the learning plan, the educator provides a written report to the Board documenting completion of the learning plan, recommendations for additional remedial education, if needed, and an opinion regarding whether the nurse is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care. The nurse is responsible for the cost associated with the needs assessment and learning plan.

Board Monitoring Agents review this information with each nurse and provide contact information for educators the Board is aware of who have provided licensee education assessments in the past. Note that the educators do not have any relationship with the Board. Nurses are instructed to provide the written Consent Agreement or Board Order to the educator when making such a request because the Consent Agreement or Board Order provides detailed information about the requirement. If the nurse fails to provide an educator with a copy of the Consent Agreement/Board Order in advance, this may result in confusion about what is being requested and the educator may later decline to perform the service.

If nursing educators are interested in performing educational needs assessments, please contact the Board at monitoring@nursing.ohio.gov. For questions or additional information, please email the Board Monitoring Agents using the same email address. They are available to review the information with educators and answer questions.