



OHIO BOARD OF NURSING

MINUTES OF MEETING

REGULAR MEETING OF THE BOARD MAY 19-20, 2011

The regular meeting of the Ohio Board of Nursing (Board) was held on May 19-20, 2011 at the Board office located at 17 South High Street, Suite 400, Columbus, Ohio 43215. The President, Vice-President, and Executive Director reviewed the agenda prior to the meeting.

On Thursday, May 19, 2011 at 8:34 a.m., President Bertha Lovelace called the Board meeting to order. On Friday, May 20, 2011 at 8:30 a.m., President Lovelace called the Board meeting to order. Vice-President Patricia Hayek read the Board mission on Thursday and Susan Morano read the Board mission on Friday. President Lovelace recognized nursing students, welcomed the gallery, and requested that Board Members introduce themselves.

BOARD MEMBERS

Bertha Lovelace, RN, President
Patricia Hayek, LPN, Vice-President (Absent Friday)
Janet Arwood, LPN
Rhonda Barkheimer, RN
Judith Church, RN, Board Supervising Member for Disciplinary Matters
Delphenia Gilbert, RN
Maryam Lyon, RN
Johnnie Maier, Consumer Member
J. Jane McFee, LPN
Melissa Meyer, LPN
Susan Morano, RN
Tracy Ruegg, RN
Roberta Stokes, RN

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

ADMINISTRATIVE MATTERS

Board Meeting Overview

On Thursday, the Board Reception was held at 8:00 a.m.; the Board Committee on CPG Appointments met at 11:45 a.m.; the Board Committee on Education Program Rules Review met at 12:00 p.m.; John Hartsock, and his representative Jim McGovern, Esq., addressed the Board at 1:40 p.m.; Brandon Lampkins, PN Applicant, addressed the Board at 2:00 p.m.; Christina Saunders and her

representative Cheryl Stewart, Esq., addressed the Board at 2:20 p.m.; Executive Session was held at 3:00 p.m.; Board deliberations followed Executive Session. On Friday, Open Forum was held at 10:00 a.m.

Minutes of March 17-18, 2011 Board Meeting

Action: It was moved by Susan Morano, seconded by Maryam Lyon, that the Board approve the minutes from the March 2011 Board meeting, as submitted. Motion adopted by unanimous vote of the Board members.

Minutes of April 14-15, 2011 Board Retreat

Action: It was moved by J. Jane McFee, seconded by Tracy Ruegg, that the Board approve the minutes from the April 2011 Board Retreat, as submitted. Motion adopted by unanimous vote of the Board members.

Executive Director Report

Betsy Houchen highlighted the following from the Executive Director report:

- The Board welcomed Diana Harris, as a Compliance Agent/investigator, Steven McGann, as a staff attorney, and Margo Pettis, as an Administrative Assistant in the Compliance Unit. Ebony Turner was congratulated on her transfer to the Licensure, Certification, and Continuing Education Unit.
- The Board is proud that Lisa Klenke, Past President of the Board, was selected to receive the 2011 NCSBN Exceptional Leadership Award. This award is granted to an individual who has served as a Member Board President and who has made significant contributions to NCSBN. The criteria for selection are (1) demonstrated leadership as the Member Board President; (2) served as a Member Board President within the past two years; and (3) overall contributions to the regulation of nursing. Lisa will receive the award at the NCSBN Annual Meeting in August.
- NCSBN sponsored a “kick-off” for the Transition to Practice Study and the Ohio participants are featured on the cover of *Momentum*. The Board congratulated the Ohio Organization of Nurse Executives (OONE) who received the American Organization of Nurse Executives’ Chapter Achievement Award for their work on the Transition to Practice project.
- Staff worked closely with NCSBN to retool the online workforce survey for incorporation into this year’s online renewal for RNs. As of the end of April, a total of 7,372 workforce survey responses have been collected. Based on the current number of online renewal completions, this is a 28% participation rate.

Legislative Report

Tom Dilling provided the legislative report and highlighted the status of SB 83, expansion of APN prescribing Schedule II drugs; HB 93, the pain clinic bill; SB 2, Common Sense Initiative and customer service performance standards for state

agencies; and HB 62, assault of nurses and other health care workers.

Summary of Legislative Bills

T. Dilling provided a bill summary report and reported on HB 153, the budget bill, stating that the Board's testimony in the Senate was well received. He reported that the sponsors of the Board's bill are expected to meet and introduce the legislation before the summer recess. Judith Church complimented the Board on its leadership regarding the budget.

Fiscal Report

Kathy King, Fiscal Officer, provided the fiscal report and stated the Board will complete the fiscal year within its budget. Board members complimented her on the presentation of the budget and thanked her for her work.

APPROVALS

Nursing Education Programs – Determination of Approval Status

The College of Mount St. Joseph Department of Nursing, BSN Program

Action: It was moved Maryam Lyon, seconded by Rhonda Barkheimer, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to The College of Mount St. Joseph Department of Nursing, BSN Program in Cincinnati for a period of four years effective May 19, 2011. Motion adopted by unanimous vote of the Board members.

Buckeye Hills Career Center Practical Nursing School

Action: It was moved by J. Jane McFee, seconded by Tracy Ruegg, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Buckeye Hills Career Center Practical Nursing School in Rio Grande for a period of five years effective May 19, 2011. Motion adopted by unanimous vote of the Board members.

James A. Rhodes State College Associate Degree Nursing Program

Action: It was moved by Tracy Ruegg, seconded by Janet Arwood, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to James A. Rhodes State College Associate Degree Nursing Program in Lima for a period of five years effective May 19, 2011. Motion adopted by unanimous vote of the Board members.

Lincoln College of Technology Nursing Education Program

Action: It was moved by Melissa Meyer, seconded by Roberta Stokes, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Lincoln College of Technology Nursing Education Program in Dayton for a period of five years effective May 19, 2011. Motion adopted by unanimous vote of the Board members.

Choffin School of Practical Nursing

Action: It was moved by Susan Morano, seconded by Maryam Lyon, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Choffin

School of Practical Nursing in Youngstown for a period of five years effective May 19, 2011. Motion adopted by unanimous vote of the Board members.

Central School of Practical Nursing, Inc.

Action: It was moved by Rhonda Barkheimer, seconded Maryam Lyon, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Central School of Practical Nursing, Inc. in Cleveland for a period of five years effective May 19, 2011. Motion adopted by unanimous vote of the Board members.

Hiram College, Department of Nursing Baccalaureate Nursing Education Program

Action: It was moved by Janet Arwood, seconded by Roberta Stokes, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Hiram College, Department of Nursing Baccalaureate Nursing Education Program in Hiram for a period of five years effective May 19, 2011. Motion adopted by unanimous vote of the Board members.

Fortis College Practical Nursing Program

Action: It was moved Melissa Meyer, seconded by Roberta Stokes, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Fortis College Practical Nursing Program in Ravenna for a period of five years effective May 19, 2011. Motion adopted by unanimous vote of the Board members.

Stautzenberger College Practical Nursing Program

Action: It was moved by Roberta Stokes, seconded by Melissa Meyer, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Stautzenberger College Practical Nursing Program in Maumee for a period of five years effective May 19, 2011. Motion adopted by majority vote of the Board members with J. Jane McFee abstaining.

Lorain County Community College Practical Nursing Program

Action: It was moved by J. Jane McFee, seconded by Johnnie Maier, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Lorain County Community College Practical Nursing Program in Elyria for a period of five years effective May 19, 2011. Motion adopted by unanimous vote of the Board members.

Nursing Education Program Requests

Lourdes College Bachelor of Science in Nursing Program

Action: It was moved by Melissa Meyer, seconded by Roberta Stokes, that the Board approve, in accordance with Rule 4723-5-16, OAC, the curriculum revision submitted by Lourdes College Bachelor of Science in Nursing Program in Sylvania. Motion adopted by unanimous vote of the Board members.

Ursuline College, The Breen School of Nursing

Action: It was moved by Delphenia Gilbert, seconded by Roberta Stokes, that the Board approve, in accordance with Rule 4723-5-16, OAC, the curriculum revision

submitted by Ursuline College, The Breen School of Nursing in Pepper Pike. Motion adopted by unanimous vote of the Board members.

Beckfield College Practical Nursing Program

Action: It was moved by Melissa Meyer, seconded by Tracy Ruegg, that the Board grant an extension of the implementation date to July 5, 2011 for Beckfield College Practical Nursing Program in Cincinnati, in accordance with Rule 4723-5-08, OAC. It was further moved that the program's conditional approval progress reports be submitted on or before December 15, 2011 and April 19, 2012. Motion adopted by unanimous vote of the Board members.

Beckfield College Associate Degree Nursing Program

Action: It was moved by J. Jane McFee, seconded by Johnnie Maier, that the Board grant an extension of the implementation date to January 7, 2013 for Beckfield College Associate Degree Nursing Program in Cincinnati, in accordance with Rule 4723-5-08, OAC. It was further moved that the program's conditional approval progress reports be submitted on or before June 4, 2013, and December 4, 2013. Motion adopted by unanimous vote of the Board members.

ITT Technical Institute, School of Health Sciences, Nursing Program, Akron

Action: It was moved by Tracy Ruegg, seconded by J. Jane McFee, that the Board grant an extension of the implementation date to June 13, 2011 for ITT Technical Institute, School of Health Sciences, Nursing Program in Akron, in accordance with Rule 4723-5-08, OAC. It was further moved that the program's conditional approval progress reports be submitted on or before January 13, 2012, August 13, 2012, and June 13, 2013. Motion adopted by majority vote of the Board members with Delphenia Gilbert abstaining.

Dialysis Technician Training Program

FMCNA-East Division Education Dept-Fairfield

Action: It was moved by Roberta Stokes, seconded by Susan Morano, that the Board approve FMCNA-East Division Education Dept-Fairfield Dialysis Technician Training Program in Fairfield, in accordance with Rule 4723-23-07, OAC, for a period of two years effective May 19, 2011. Motion adopted by unanimous vote of the Board members.

Retroactive Approval for Licensees and Certificate Holders

Action: It was moved by Delphenia Gilbert, seconded by Janet Arwood, that the Board retroactively ratify, as submitted, the licenses and certificates, including temporary work permits, initially issued by the Board of Nursing March 1, 2011 through April 30, 2011, to the following: registered nurses; licensed practical nurses; certificates of authority to certified registered nurse anesthetists, certified nurse-midwives, certified nurse practitioners, and clinical nurse specialists; all certificates to prescribe (CTP and CTP-externship); Ohio certified dialysis technicians; temporary dialysis technician certificates; community health workers; and certified medication aides, taking into account those licenses and certificates subject to discipline, surrender or non-renewal. Motion adopted by unanimous vote of the Board members.

EXECUTIVE SESSION

On Thursday, May 19, 2011:

Action: It was moved by Patricia Hayek that the Board go into Executive Session to discuss pending or imminent court action with legal counsel, and to discuss the appointment, employment, or compensation of a public employee. Motion adopted by roll call vote. Following Executive Session the Board meeting was adjourned and deliberations followed. The Board reported out of Executive Session at 3:20 p.m. on Thursday, May 19, 2011.

ADJUDICATION AND COMPLIANCE

John A. Hartsock and his Legal Representative, Jim McGovern, Esq., addressed the Board on Thursday, May 19, 2011 at 1:40 p.m. regarding Mr. Hartsock's Hearing Report and Recommendation pending before the Board. Melissa Wilburn, AAG, responded.

Brandon Lampkins, PN Applicant, addressed the Board on Thursday, May 19, 2011, at 2:00 p.m. regarding Mr. Lampkins' Hearing Report and Recommendation pending before the Board. Henry Appel, AAG, responded.

Christina Saunders and her Legal Representative, Cheryl Stewart, Esq., addressed the Board on Thursday, May 19, 2011 at 2:20 p.m. regarding Ms. Saunders' Hearing Report and Recommendation pending before the Board. Melissa Wilburn, AAG, responded.

Board Actions

On Friday, May 20, 2011, Bertha Lovelace requested that each voting Board member verify that they reviewed in depth all materials by saying "yes" or "no" and that any Board member who had not reviewed the materials refrain from participating in the adjudication of any matter.

NOTICES OF OPPORTUNITY FOR HEARING

On Friday, May 20, 2011, the Board considered the following proposed Notices of Opportunity for Hearing that were reviewed by Board members:

Action: It was moved by Melissa Meyer, seconded by J. Jane McFee, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723. ORC for the following case(s):

Hensley (Whitener), Bridget C., R.N. 346642 (CASE #10-4664); Slone, Michelle R., P.N. 140304 (CASE #10-4818); Carroll, Tonya M., P.N. 132605 (CASE #10-4353); Vacha, Michelle L., P.N. 133436 (CASE #11-0426); DiCola, Allison M., R.N. endorse (CASE #11-0632); Beckman Sansom, Shiela L., R.N. 240039 (CASE #11-0180); Mortaro, Tina M., P.N. 096746 (CASE #11-0273); VanCuren, Chelsea N., P.N. 134222 (CASE #10-5237); Magnuson, Robert C., P.N. 130874 (CASE #10-3971); Sommers, Robert G., R.N. 285467 (CASE #10-

3103); Barrett, Sara C., R.N. NCLEX (CASE #11-0544); Coleman, Matthew, R.N. 310860 (CASE #10-4809); Liss, Dana J., R.N. 263550 (CASE #11-0419); Fende, Nicole, P.N. endorse (CASE #11-1027); Pahoresky, Tawny L., P.N. NCLEX (CASE #10-3948); Gregory, Robert E., P.N. NCLEX (CASE #10-4990); Blazer, Michelle J., R.N. 293991 (CASE #10-4941); Frase, Denni, R.N. 227669 (CASE #11-1628); Roco, Stephanie G., R.N. 339047 (CASE #09-6595); Carpenter, Anthony S., R.N. endorse (CASE #11-1077); Porter, Daaron R., P.N. 121871 (CASE #10-0395); Wheele, Allison, R.N. NCLEX (CASE #11-0302); and Quint, Lizabeth A., R.N. 226703 (CASE #10-2672).

Motion adopted by majority vote of the Board members with Judith Church abstaining. Roberta Stokes was absent for the vote.

Complete copies of the Immediate Suspensions and Notices of Opportunity for Hearing shall be maintained in the exhibit book for the May 2011 Board Meeting.

IMMEDIATE SUSPENSIONS AND NOTICE FOR OPPORTUNITY

Action: It was moved by Maryam Lyon, seconded by J. Jane McFee, that the Board issue a Notice of Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723. ORC for the following case(s):

Wiegerig, Michelle J., P.N. 095696 (CASE #10-3711); Estes, Misty R., P.N. 101171 (CASE #10-5125); Alexander, Michele R., R.N. 350779 (CASE #10-3017); Beal, Amanda L., P.N. 120333 (CASE #10-4382); Keeper, Michelle L., R.N. 309618 (CASE #10-0246); Figuly, Rachael J., R.N. 321115 (CASE #11-0267); Harmon, Laurie L., R.N. 290846 (CASE #10-1447); Haines, Jennifer, R.N. 356792 (CASE #10-4186); and Grabiec, Elizabeth, R.N. 335968 (CASE #10-4443).

Motion adopted by majority vote of the Board members with Judith Church abstaining. Roberta Stokes was absent for the vote.

Complete copies of the Immediate Suspensions and Notices of Opportunity for Hearing shall be maintained in the exhibit book for the May 2011 Board Meeting.

AUTOMATIC SUSPENSIONS AND NOTICE FOR OPPORTUNITY

Action: It was moved by Tracy Ruegg, seconded by Maryam Lyon, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723. ORC for the following case(s):

Fielding, Coby J., P.N. 109665 (CASE #11-0984); Ivie (Walker), Melinda M., P.N. 113615 (CASE #11-1139); Wells, Diane, R.N. 236777 (CASE #11-0819); Eley, Amy E., R.N. 272162 (CASE #11-0836); Parkhurst, Tina M., P.N. 105193 (CASE #10-4555); Braun, Christine E., R.N. 178377 (CASE #11-0837);

Trenary, Christopher A., R.N. 234285 (CASE #11-0910); Chesnut, Kimberly J., R.N. 303131 (CASE #10-3764); Reese, Charmaine N., P.N. 098680 (CASE #10-5074); Howard, Mark W., R.N. 332519 (CASE #11-0593); Beltran, Cesar E., R.N. 208575 (CASE #11-0405); and Pierson, Anne C., R.N. 207980 (CASE #11-0553).

Motion adopted by majority vote of the Board members with Judith Church abstaining. Roberta Stokes was absent for the vote.

Complete copies of the Automatic Suspensions and Notices of Opportunity for Hearing shall be maintained in the exhibit book for the May 2011 Board Meeting.

POST IMMEDIATE SUSPENSION NOTICE AND OPPORTUNITY FOR HEARING

Action: It was moved by Susan Morano, seconded by Maryam Lyon, that the Board immediately suspend the license(s) and issue a Notice of Opportunity for Hearing for violations of Chapter 4723. ORC, for the following case(s):

Martin, Mona R., R.N. 202243 (CASE #10-3646); Rogers, Heidi L., P.N. 121746 (CASE #10-2156); Sherbourne, Casey R., R.N. 327183 (CASE #10-0393); and Wheeler, April D., P.N. 106625 (CASE #11-1649).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

The Immediate Suspension Notices for these cases had already been issued by the time the Notices of Opportunity for Hearing were approved during the meeting.

Complete copies of the Post Immediate Suspensions and Notices of Opportunity for Hearing shall be maintained in the exhibit book for the May 2011 Board Meeting.

SURRENDERS

Permanent Voluntary Surrender

Action: It was moved by Rhonda Barkheimer, seconded by Maryam Lyon, that the Board accept the Permanent Voluntary Surrender of License for the following case(s):

Sylvester, Anthony P., P.N. 119267 (CASE #08-0345); Weiss, Kari L., R.N. 234766 (CASE #11-0546); Davies, Christine A., R.N. 131905 (CASE #10-5659); Davis, La Dawn R., R.N. 260437 (CASE #09-5593); Mintier, Kerry A., P.N. 103707 (CASE #10-3233); Cremean, Jennifer S., R.N. 252129 (CASE #11-1137); Duke, Jeanette S., P.N. 081221 (CASE #09-4954); Hajek, Debbie, P.N. 050462 (CASE #07-3375); Smith, Kimberly S., P.N. 136330 (CASE #09-

3962); Fickes, Barbara A., R.N. 148511 (CASE #10-0235); Davidson, Margaret A., R.N. 233245 (CASE #10-4312); Anderson, Keena S., R.N. 340466 (CASE #09-1605); Blaine, Ryan E., P.N. 119283 (CASE #11-0883); Evanko, Patricia L., R.N. 158548 (CASE #09-3482); Cerasini, Debora A., R.N. 312918 (CASE #09-4923); Szabo, Laura L., P.N. 144244 (CASE #10-4215); and Kukich, Lindsay M., P.N. 114031 (CASE #07-2061).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Complete copies of the Permanent Voluntary Surrenders shall be maintained in the exhibit book for the May 2011 Board Meeting.

WITHDRAWALS

Voluntary Non-Permanent Withdrawal of NCLEX Application

Action: It was moved by Melissa Meyer, seconded by J. Jane McFee, that the Board accept the Voluntary Non-Permanent Withdrawal of Application for Licensure by Examination for the following case(s):

Harrison, Domonique, P.N. NCLEX (CASE #10-4068) and Knox, Kecia M, P.N. NCLEX (CASE #10-5262).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Voluntary Permanent Withdrawal of Endorsement Application

Action: It was moved by Melissa Meyer, seconded by J. Jane McFee, that the Board accept the Voluntary Permanent Withdrawal of Application for Licensure by Endorsement for the following case(s):

Helms, Tracy D., R.N. applicant, NP applicant (CASE #10-5696).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

CONSENT AGREEMENTS

On Friday May 20, 2011, the Board considered the terms of the following proposed Consent Agreements that were reviewed by Board members.

Action: It was moved by J. Jane McFee, seconded by Johnnie Maier, that the Board approve the Consent Agreements for violations of Chapter 4723. ORC entered into by and between the Board in the following case(s):

Cawthorn, Shannon L., R.N. NCLEX (CASE #11-0021); Reeves, Veronica D., P.N. 112523 (CASE #09-4999); Hatch (Schivley), Holly A., R.N. 252317 (CASE #09-5400); Leadingham, Camille L., R.N. 243705, NP 09644, RXEX1 09644

(CASE #10-3810); Adkins, Danielle N, R.N. 343044 (CASE #10-2654); Clark, Jennifer M., R.N. 332160 (CASE #10-5515); Cosey, Yvonne M., P.N. 118255 (CASE #10-1818); Dial, Teasha S, R.N. NCLEX (CASE #11-0184); Franklin, Samantha, P.N. 079957 (CASE #09-5394); Gilbert, Crystal D., R.N. 296885 (CASE #10-1644); Sabir, Haniyyah I., P.N. NCLEX (CASE #11-0725); Simeon, Melissa M., P.N. NCLEX (CASE #10-5769); Thomas, Benita M., P.N. NCLEX (CASE #10-5784); Peterson, Miesha V., P.N. NCLEX (CASE #11-0952); Lee, Michele C., R.N. 286373 (CASE #10-2369); Robinson, Barbara A., P.N. 116681 (CASE #11-0221); Justus, Lora D., R.N. 296181 (CASE #11-0855); Connelly, Tamson H., R.N. 286935 (CASE #11-0857); Perhay, Annette M., R.N. 128394 (CASE #09-5401); Barrett, Melissa, P.N. 084404 (CASE #09-6216); Benford, Gwendolyn M., P.N. 125001 (CASE #10-3651); Gedraitis, Joanne C., R.N. 267372 (CASE #10-4547); Gerdeman, Sarah E., R.N. 324532 (CASE #11-0572); Hall, Andrea M., P.N. 131434 (CASE #11-0386); Hartley, Meredith M., P.N. 116257 (CASE #11-0858); Hill, Edward F., R.N. NCLEX (CASE #10-5331); Pavish, Ann E., R.N. 185496 (CASE #10-4050); Ribar (Luvison), Marie A., R.N. 105703 (CASE #04-0728); Rinella, Joseph, P.N. 075689 (CASE #10-0985); Stamps, Rikole J., P.N. 112199 (CASE #10-0064); Walkin, Ryan L., R.N. 288620 (CASE #11-0918); Brodman, Jared A., P.N. NCLEX (CASE #11-0376); Pasley, Stephanie L., R.N. NCLEX (CASE #11-0355); Curtis, Ellen L., R.N. 165382 (CASE #10-2666); Klekar, Kathrine Y., P.N. 112293 (CASE #09-5348); Slovak, Monica J., R.N. NCLEX (CASE #10-4995); Hargreaves, Carey A., P.N. 122751 (CASE #10-3236); Brown, Divon, P.N. 140419 (CASE #10-4580); Painter, Tara A., R.N. 312190 (CASE #10-3935); Thomas, Simone C., R.N. 322175, P.N. 106593 (CASE #09-5091); Ballish, Susan M., R.N. 266157 (CASE #10-0134); Brickman, Laura A., R.N. 318002 (CASE #10-2771); Weaver, Monica J., P.N. 105784 (CASE #10-2716); Williams, Roderick L., R.N. endorse (CASE #10-3005); Stiles, Kimberly A., P.N. NCLEX (CASE #10-3734); Wyrostek, Kimberly S., R.N. 312450 (CASE #10-1988); Beasley, Jill G., R.N. NCLEX (CASE #11-0511); Hepp, Cynthia L., P.N. 079900 (CASE #09-4910); Gordon, Trina M., R.N. 272784 (CASE #10-1757); Doran, Susan, R.N. 204162 (CASE #09-0684); Mazey, Kent C., R.N. 247892, NA 06707 (CASE #10-2172); Cowan, Penny R., R.N. endorse (CASE #11-1123); Riel, Jeremiah D., R.N. NCLEX (CASE #10-4978); Deel, Mindy, R.N. 318950 (CASE #10-4637); Phillips, Mary L., R.N. 190876 (CASE #11-1402); Ermacora, Melissa M., R.N. 308128 (CASE #10-5061); Geething, Amanda C., P.N. 102880 (CASE #09-6352); Spirhanzl, Heather L., P.N. 128502 (CASE #11-1619); Trenchik, Gina J., R.N. 307851 (CASE #10-0093); Kleinhenz, Jill R., R.N. 335723 (CASE #10-0554); Wehr, Jeremy R., R.N. 285203 (CASE #10-4549); Norwick, Michael D., R.N. 327585 (CASE #08-3269); Costello, Joy L., P.N. 111149 (CASE #10-3665); Mullen, Karen E., R.N. 259485 (CASE #10-4663); Verhoff, Samuel H., R.N. 322306 (CASE #10-1214); Wright, April D., P.N. NCLEX (CASE #11-0487); Iler, Kelly, P.N. 115498 (CASE #09-4605); McCanna, Denise, R.N. 311857 (CASE #10-0346); American Institute of Alternative Medicine, (CASE #11-0055); Williams, Michelle L., R.N. 254358 (CASE #10-1759); Hart-Heckman, Kerry A., R.N. 302308, NP 10985, RXEX 10985 (CASE #09-5126); Barakony, Loleta, P.N. 033997 (CASE #09-1260); Hall, Terrell J., R.N. NCLEX (CASE #10-4361); Schaeper, Sue A., P.N. NCLEX

(CASE #11-0443); Brunner, Stephanie M., R.N. NCLEX (CASE #10-4749); Vitello, Theresa M., R.N. 228646 (CASE #09-1095); Lawrence, Shanice R., R.N. NCLEX (CASE #10-5164); McCoy, Judith D., P.N. 113812 (CASE #10-2681); Rhodes, Jennifer L., P.N. 108228 (CASE #09-1347); Wilson, Lakeshea N, D.T. 03072 (CASE #09-6280); Ceschan, Lisa J., P.N. 122419 (CASE #09-5856); Lester, Tabitha M., P.N. 106502 (CASE #11-0934); McCarthur-Dawson, Dora M., R.N. 263255 (CASE #10-4342); Sove (Sanders), Jami B., R.N. 311587 (CASE #11-1618); Beauchamp, Amy L., R.N. 333010 (CASE #11-1576); Billups, Paul E., R.N. NCLEX (CASE #11-0867); Bujakowski, Raven, R.N. 302818 (CASE #11-1192); Collier, Summur N., P.N. 125183 (CASE #11-1737); Monnin, Lauren, D.T. applicant (CASE #11-1105); and Stewart, Joshua A., R.N. 327845 (CASE #11-1567).

Judith Church abstained from voting on all cases. Rhonda Barkheimer abstained on the following cases only: Riel, Jeremiah D., R.N. NCLEX (CASE #10-4978) and Kleinhenz, Jill R., R.N. 335723 (CASE #10-0554). Susan Morano abstained on the following cases only: Pavish, Ann E., R.N. 185496 (CASE #10-4050); Weaver, Monica J, P.N. 105784 (CASE #10-2716); Phillips, Mary L., R.N. 190876 (CASE #11-1402); and Williams, Michelle L., R.N. 254358 (CASE #10-1759). Roberta Stokes abstained on Phillips, Mary L., R.N. 190876 (CASE #11-1402) only. Janet Arwood voted no on the following cases only: Brickman, Laura A., R.N. 318002 (CASE #10-2771) and Doran, Susan, R.N. 204162 (CASE #09-0684). Rhonda Barkheimer voted no on the following cases only: Robinson, Barbara A., P.N. 116681 (CASE #11-0221) and Painter, Tara A., R.N. 312190 (CASE #10-3935). Maryam Lyon voted no on the following cases only: Painter, Tara A., R.N. 312190 (CASE #10-3935); Verhoff, Samuel H., R.N. 322306 (CASE #10-1214); and McCoy, Judith D., P.N. 113812 (CASE #10-2681). J. Jane McFee voted no on the following cases only: Painter, Tara A., R.N. 312190 (CASE #10-3935); Brickman, Laura A., R.N. 318002 (CASE #10-2771); and McCoy, Judith D., P.N. 113812 (CASE #10-2681). Susan Morano voted on Painter, Tara A., R.N. 312190 (CASE #10-3935) only. Tracy Ruegg voted no on the following cases only: Benford, Gwendolyn M., P.N. 125001 (CASE #10-3651); Painter, Tara A., R.N. 312190 (CASE #10-3935); Weaver, Monica J., P.N. 105784 (CASE #10-2716); Wyrostek, Kimberly S., R.N. 312450 (CASE #10-1988); Norwick, Michael D., R.N. 327585 (CASE #08-3269); and McCoy, Judith D., P.N. 113812 (CASE #10-2681). Roberta Stokes voted no on the following cases only: Cosey, Yvonne M., P.N. 118255 (CASE #10-1818); Gilbert, Crystal D., R.N. 296885 (CASE #10-1644); Robinson, Barbara A., P.N. 116681 (CASE #11-0221); Justus, Lora D., R.N. 296181 (CASE #11-0855); Gerdeman, Sarah E., R.N. 324532 (CASE #11-0572); Ribar (Luvison), Marie A., R.N. 105703 (CASE #04-0728); Brown, Divon, P.N. 140419 (CASE #10-4580); Weaver, Monica J., P.N. 105784 (CASE #10-2716); Deel, Mindy, R.N. 318950 (CASE #10-4637); Trenchik, Gina J., R.N. 307851 (CASE #10-0093); and Ceschan, Lisa J., P.N. 122419 (CASE #09-5856). Motion adopted by majority vote of the Board members.

Complete copies of the Consent Agreements shall be maintained in the exhibit

book for the May 2011 Board Meeting.

HEARING EXAMINER REPORT AND RECOMMENDATION

Bundy, Annette M., R.N. 239493 (CASE #09-6248)

Action: It was moved by Maryam Lyon, seconded by Susan Morano, that the Board accept all of the Findings of Fact and Conclusions of Law and modify the Recommendation in the Hearing Examiner's Report and Recommendation and Ordered that Annette Bundy's application for renewal and reinstatement of her license to practice as a registered nurse in the State of Ohio be permanently denied.

The rationale for the modification is the following:

Ms. Bundy has an extensive history of criminal actions and repeated offenses. Ms. Bundy's practice as a nurse would pose a threat to public safety.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Watson, Kim R., R.N. 304007 (CASE #09-3172)

Action: It was moved by Roberta Stokes, seconded by Melissa Meyer that the Board accept all of the Findings of Fact and Conclusions of Law and modify the Recommendation in the Hearing Examiner's Report and Recommendation and Ordered that Kim Watson's license to practice as a registered nurse in the State of Ohio be Reprimanded and Fined and that Ms. Watson shall complete a nurse refresher course or extensive orientation prior to practicing as a nurse.

The rationale for the modification is the following:

Ms. Watson is remorseful and has completed the punishment imposed by the criminal system.

REQUIREMENTS

1. **Prior to practicing as a nurse, MS. WATSON** shall pay a **five hundred dollar (\$500.00)** fine. The fine of five hundred dollars (\$500.00), shall be paid by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 S. High St., Suite 400, Columbus, Ohio 43215-7410.
2. Prior to working as a nurse, **MS. WATSON** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Davies-Fyne, Gerald, P.N. 118572 (CASE #09-5404)

Action: It was moved by Melissa Meyer, seconded by Delphenia Gilbert that the accept all of the Findings of Fact and Conclusions of Law and modify the Recommendation in the Hearing Examiner's Report and Recommendation and ORDERED that **GERALD DAVIES-FYNE's** license to practice nursing as a licensed practical nurse in the state of Ohio be suspended for an indefinite period of time, but not less than one (1) year, with the standard conditions for reinstatement set forth below, and that following reinstatement, the suspension shall be stayed and **MR. DAVIES-FYNE's** license shall be subject to the standard probationary terms, conditions, and limitations for not less than two (2) years and the **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. DAVIES-FYNE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. DAVIES-FYNE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **Prior to requesting reinstatement by the Board, MR. DAVIES-FYNE** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. DAVIES-FYNE**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. DAVIES-FYNE's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MR. DAVIES-FYNE** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education, or other comparable courses approved in advance by the Board, taken subsequent to the effective date of this Order:
 - a. 10 hours of Documentation;
 - b. 8 hours of Ethics;
 - c. 5 hours of Professionalism; and
 - d. 1 hour of Law and Rules

Reporting Requirements of MR. DAVIES-FYNE

5. **MR. DAVIES-FYNE** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MR. DAVIES-FYNE** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MR. DAVIES-FYNE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MR. DAVIES-FYNE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
9. **MR. DAVIES-FYNE** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MR. DAVIES-FYNE** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MR. DAVIES-FYNE** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. DAVIES-FYNE** submits a written request for reinstatement; (2) the Board determines that **MR. DAVIES-FYNE** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. DAVIES-FYNE** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. DAVIES-FYNE** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MR. DAVIES-FYNE's license shall be subject to the following probationary terms, conditions, and limitations for not less than two (2) years.

1. **MR. DAVIES-FYNE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. DAVIES-FYNE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, **MR. DAVIES-FYNE** shall notify the Board, in writing, of the name and address of his employer.
4. **MR. DAVIES-FYNE** shall have his employer(s), if working in a position where a nursing license is required; submit written reports regarding job performance on a quarterly basis. **MR. DAVIES-FYNE** shall provide his employer(s) with a copy of this Order and Notice of Opportunity for Hearing and shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received. Further, **MR. DAVIES-FYNE** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements

5. **MR. DAVIES-FYNE** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
6. **MR. DAVIES-FYNE** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MR. DAVIES-FYNE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MR. DAVIES-FYNE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
9. **MR. DAVIES-FYNE** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MR. DAVIES-FYNE** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MR. DAVIES-FYNE** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

12. Prior to working as a nurse, if requested by the Board or its designee, **MR. DAVIES-FYNE** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Permanent Practice Restrictions

MR. DAVIES-FYNE shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. DAVIES-FYNE** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

FAILURE TO COMPLY

The stay of MR. DAVIES-FYNE's suspension shall be lifted and MR. DAVIES-FYNE's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. DAVIES-FYNE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. DAVIES-FYNE** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. DAVIES-FYNE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. DAVIES-FYNE** has complied with all aspects of this Order; and (2) the Board determines that **MR. DAVIES-FYNE** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. DAVIES-FYNE** and review of the reports as required herein. Any period during which **MR. DAVIES-FYNE** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Hartsock, John A., R.N. 222770 (CASE #10-2173)

Action: It was moved by Janet Arwood, seconded by Delphenia Gilbert, that the Board accept all of the Findings of Fact and Conclusions of Law and the

Recommendation in the Hearing Examiner's Report and Recommendation and Ordered that **JOHN HARTSOCK's** license to practice nursing as a registered nurse in the state of Ohio be suspended for an indefinite period of time, but not less than three (3) years, with the standard conditions for reinstatement set forth below, and that following reinstatement, the suspension shall be stayed and **MR. HARTSOCK's** license shall be subject to the standard probationary terms, conditions, and limitations for not less than three (3) years and the **Permanent Narcotic and Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. HARTSOCK** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. HARTSOCK** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **Prior to requesting reinstatement by the Board, MR. HARTSOCK** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. HARTSOCK**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. HARTSOCK's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MR. HARTSOCK** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. HARTSOCK's** history. **MR. HARTSOCK** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MR. HARTSOCK** shall abstain completely from the use of alcohol.
6. **Prior to requesting reinstatement by the Board, MR. HARTSOCK** shall, at his expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. HARTSOCK** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MR. HARTSOCK** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. HARTSOCK's** license, and a

statement as to whether **MR. HARTSOCK** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. **MR. HARTSOCK** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MR. HARTSOCK's** license.
8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MR. HARTSOCK** shall submit, at his expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. HARTSOCK's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. HARTSOCK** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. HARTSOCK's** history.
9. Within thirty (30) days prior to **MR. HARTSOCK** initiating drug screening, **MR. HARTSOCK** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. HARTSOCK**.
10. After initiating drug screening, **MR. HARTSOCK** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MR. HARTSOCK** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MR. HARTSOCK** shall attend a minimum of two (2) meetings per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. HARTSOCK** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MR. HARTSOCK

12. **MR. HARTSOCK** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
13. **MR. HARTSOCK** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MR. HARTSOCK** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MR. HARTSOCK** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MR. HARTSOCK** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MR. HARTSOCK** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MR. HARTSOCK** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. HARTSOCK** submits a written request for reinstatement; (2) the Board determines that **MR. HARTSOCK** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. HARTSOCK** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. HARTSOCK** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MR. HARTSOCK's license shall be subject to the following probationary terms, conditions, and limitations for not less than three (3) years.

1. **MR. HARTSOCK** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. HARTSOCK** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. **MR. HARTSOCK** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. HARTSOCK's** history. **MR. HARTSOCK** shall self-administer prescribed drugs only in the manner prescribed.
4. **MR. HARTSOCK** shall abstain completely from the use of alcohol.
5. During the probationary period, **MR. HARTSOCK** shall submit, at his expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. HARTSOCK** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. HARTSOCK's** history.
6. **MR. HARTSOCK** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. HARTSOCK** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MR. HARTSOCK** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MR. HARTSOCK** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MR. HARTSOCK** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. HARTSOCK** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MR. HARTSOCK** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MR. HARTSOCK** shall notify the Board.
11. **MR. HARTSOCK** shall have his employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MR. HARTSOCK** shall provide his employer(s) with a copy of this Order and Notice of Opportunity for Hearing and shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received. Further, **MR. HARTSOCK** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MR. HARTSOCK

12. **MR. HARTSOCK** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MR. HARTSOCK** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MR. HARTSOCK** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MR. HARTSOCK** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MR. HARTSOCK** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MR. HARTSOCK** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MR. HARTSOCK** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

19. Prior to working as a nurse, if requested by the Board or its designee, **MR. HARTSOCK** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Permanent Narcotic Restrictions

MR. HARTSOCK shall not administer, have access to, or possess (except as prescribed for **MR. HARTSOCK's** use by another so authorized by law who has full knowledge of **MR. HARTSOCK's** history of chemical dependency) any narcotics, other controlled substances, or mood altering drugs. In addition, **MR. HARTSOCK** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MR. HARTSOCK** shall not call in or order prescriptions or prescription refills for any narcotics, other controlled substances, or mood altering drugs.

Permanent Practice Restrictions

MR. HARTSOCK shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) as a nurse for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. HARTSOCK** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MR. HARTSOCK shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. HARTSOCK's** suspension shall be lifted and **MR. HARTSOCK's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. HARTSOCK** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. HARTSOCK** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. HARTSOCK** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. HARTSOCK** has complied with all aspects of this Order; and (2) the Board determines that **MR. HARTSOCK** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. HARTSOCK** and review of the reports as required herein. Any period during which **MR. HARTSOCK** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by unanimous vote of the Board members.

Brinegar, Tina M., P.N. 072533 (CASE #10-0949)

Action: It was moved by Judith Church, seconded by Roberta Stokes, that Board accept all of the Findings of Fact and Conclusions of Law and modify the Recommendation in the Hearing Examiner's Report and Recommendation and Ordered that Tina Brinegar's license to practice as a licensed practical nurse in the State of Ohio be Permanently Revoked.

The rationale for the modification is the following:

Ms. Brinegar has multiple prior Board actions and the actions involved drug theft and continued issues with alcohol.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by unanimous vote of the Board members.

Morgan, Terri L., R.N. 244857 (CASE #10-0563)

Action: It was moved by J. Jane McFee, seconded by Johnnie Maier, that the Board accept all of the Findings of Fact and Conclusions of Law and the Recommendation in the Hearing Examiner's Report and Recommendation and Ordered that **TERRI MORGAN's** license to practice nursing as a registered nurse in the state of Ohio be suspended for an indefinite period of time, but not less than one (1) year, with the standard conditions for reinstatement set forth below, and that following reinstatement, the suspension shall be stayed and **MS. MORGAN's** license shall be subject to the standard probationary terms, conditions, and limitations for not less than two (2) years.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. MORGAN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. MORGAN** shall appear in person for interviews before the full Board

or its designated representative as requested by the Board.

3. **Prior to requesting reinstatement by the Board, MS. MORGAN** shall provide satisfactory documentation of reinstatement of her license to practice nursing in West Virginia and satisfactory documentation of compliance with all of the terms and conditions of the West Virginia Board.
4. **Prior to requesting reinstatement by the Board, MS. MORGAN** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MORGAN**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. MORGAN's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

5. **MS. MORGAN** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MORGAN's** history. **MS. MORGAN** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. MORGAN** shall abstain completely from the use of alcohol.
7. **Prior to requesting reinstatement by the Board, MS. MORGAN** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. MORGAN** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. MORGAN** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MORGAN's** license, and a statement as to whether **MS. MORGAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. MORGAN** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. MORGAN's** license.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. MORGAN** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. MORGAN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MORGAN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MORGAN's** history.
10. Within thirty (30) days prior to **MS. MORGAN** initiating drug screening, **MS. MORGAN** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. MORGAN**.
11. After initiating drug screening, **MS. MORGAN** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. MORGAN** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. MORGAN** shall attend a minimum of two (2) meetings per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. MORGAN** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. MORGAN

13. **MS. MORGAN** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. MORGAN** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

15. **MS. MORGAN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. MORGAN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. MORGAN** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. MORGAN** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. MORGAN** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. MORGAN** submits a written request for reinstatement; (2) the Board determines that **MS. MORGAN** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. MORGAN** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. MORGAN** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. MORGAN's license shall be subject to the following probationary terms, conditions, and limitations for not less than two (2) years.

1. **MS. MORGAN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. MORGAN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. **MS. MORGAN** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MORGAN's** history. **MS. MORGAN** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. MORGAN** shall abstain completely from the use of alcohol.

5. During the probationary period, **MS. MORGAN** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MORGAN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MORGAN's** history.
6. **MS. MORGAN** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. MORGAN** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. MORGAN** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. MORGAN** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. MORGAN** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. MORGAN** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. MORGAN** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. MORGAN** shall notify the Board.
11. **MS. MORGAN** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. MORGAN** shall provide her employer(s) with a copy of this Order and Notice of Opportunity for

Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received. Further, **MS. MORGAN** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. MORGAN

12. **MS. MORGAN** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. MORGAN** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. MORGAN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. MORGAN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. MORGAN** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. MORGAN** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. MORGAN** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, if requested by the Board or its designee, **MS. MORGAN** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

FAILURE TO COMPLY

The stay of MS. MORGAN's suspension shall be lifted and MS. MORGAN's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. MORGAN** has violated or breached any terms or conditions of this Order. Following the

automatic suspension, the Board shall notify **MS. MORGAN** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. MORGAN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. MORGAN** has complied with all aspects of this Order; and (2) the Board determines that **MS. MORGAN** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. MORGAN** and review of the reports as required herein. Any period during which **MS. MORGAN** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by unanimous vote of the Board members.

Goldsmith, Desiree A., R.N. 205699 (CASE #09-5495)

Action: It was moved by Roberta Stokes, seconded by Delphenia Gilbert, that the Board accept all of the Findings of Fact and Conclusions of Law and modify the Recommendation in the Hearing Examiner's Report and Recommendation and Ordered that Desiree Goldsmith's license to practice as a registered nurse in the State of Ohio be Reprimanded.

The rationale for the modification is the following:

Ms. Goldsmith's violation is minor and she does not have a prior Board action.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by majority vote of the Board members with J. Jane McFee abstaining.

Lampkins, Brandon D., P.N. NCLEX (CASE #10-3741)

Action: It was moved by Melissa Meyer, seconded by Tracy Ruegg, that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation and Ordered that, upon successful completion of the application process, **BRANDON LAMPKIN's** application for licensure by examination to practice nursing as a licensed practical nurse in the State of Ohio be granted, and that once granted, **MR. LAMPKIN's** license shall be subject to a stayed suspension and the probationary terms, conditions, and limitations set forth below for a

minimum period of one (1) year and the Temporary Narcotic and Practice Restrictions set forth below.

The rationale for the modification is the following:

MR. LAMPKIN's convictions were for misdemeanor crimes and the acts underlying the convictions occurred in 2006.

After successfully completing the PN NCLEX examination and the licensure application process, MR. LAMPKINS shall be subject to the following probationary terms, conditions, and limitations for a minimum period of one (1) year.

1. **MR. LAMPKINS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. LAMPKINS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. Upon request by the Board or its designee, **MR. LAMPKINS** shall, at his expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. LAMPKINS** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MR. LAMPKINS** shall execute released to permit the chemical dependency profession to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion that includes diagnoses, recommendations for treatment and monitoring, and any additional restrictions that should be placed on **MR. LAMPKINS** license, and a statement as to whether **MR. LAMPKINS** is capable of practicing according to acceptable and prevailing standards of safe nursing care.
4. **MR. LAMPKINS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MR. LAMPKINS's** license.
5. Upon request by the Board or its designee, **MR. LAMPKINS** shall submit, at his expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times the Board may request. After initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section

4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. LAMPKINS** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. LAMPKINS's** history.

Employment Conditions

6. Prior to accepting employment as a nurse, each time with every employer, **MR. LAMPKINS** shall notify the Board, in writing.
7. **MR. LAMPKINS** shall have his employer(s), if working in a position where a nursing license is required; submit written reports regarding job performance on a quarterly basis. **MR. LAMPKINS** shall provide his employer(s) with a copy of this Order and Notice of Opportunity for Hearing and shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received. Further, **MR. LAMPKINS** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MR. LAMPKINS

8. **MR. LAMPKINS** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. **MR. LAMPKINS** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
10. **MR. LAMPKINS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
11. **MR. LAMPKINS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
12. **MR. LAMPKINS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
13. **MR. LAMPKINS** shall verify that the reports and documentation required by this Order are received in the Board office.

14. **MR. LAMPKINS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

15. Prior to working as a nurse, if requested by the Board or its designee, **MR. LAMPKINS** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restrictions

Unless otherwise approved in advance by the Board or its designee, MR. LAMPKINS shall not administer, have access to, or possess (except as prescribed for **MR. LAMPKIN's** use by another so authorized by law who has full knowledge of **MR. LAMPKIN's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MR. LAMPKINS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MR. LAMPKINS** shall not call in or order prescriptions or prescription refills for any narcotics, other controlled substances, or mood altering drugs.

Temporary Practice Restrictions

Unless otherwise approved in advance by the Board or its designee, MR. LAMPKINS shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. LAMPKINS** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance by the Board or its designee, MR. LAMPKINS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MR. LAMPKINS's suspension shall be lifted and MR. LAMPKINS's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. LAMPKINS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. LAMPKINS** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. LAMPKINS** may request a hearing regarding

the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. LAMPKINS** has complied with all aspects of this Order; and (2) the Board determines that **MR. LAMPKINS** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. LAMPKINS** and review of the reports as required herein. Any period during which **MR. LAMPKINS** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by unanimous vote of the Board members.

BOARD HEARING COMMITTEE PANEL

Saunders, Christina A., R.N. 297757 (CASE #09-5316)

Action: It was moved by Judith Church, seconded by Janet Arwood, that the Board admit the additional evidence submitted by Respondent and accept all of the Findings of Fact, Conclusions of the Board Hearing Committee, and the Recommendation in the Board Hearing Committee's Report and Recommendation and Ordered that **CHRISTINA SAUNDERS's** license to practice nursing as a registered nurse in the State of Ohio be **Permanently Revoked**.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by majority vote of the Board members with Bertha Lovelace and Johnnie Maier abstaining.

Becker, Susan E., R.N. 345257 (CASE #09-3995)

Action: It was moved by Judith Church, seconded by Roberta Stokes, that the Board accept all of the Findings of Fact and Conclusions of the Board Hearing Committee and the Recommendation in the Board Hearing Committee's Report and Recommendation and Ordered that **SUSAN BECKER's** license to practice nursing as a registered nurse in the state of Ohio be suspended for an indefinite period of time, with the standard conditions for reinstatement set forth below, and that following reinstatement, the suspension shall be stayed and **MS. BECKER's** license shall be subject to the standard probationary terms, conditions, and limitations for not less than two (2) years and the **Temporary Narcotic and Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. BECKER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. BECKER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **Prior to requesting reinstatement by the Board, MS. BECKER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BECKER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. BECKER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. BECKER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MS. BECKER's** history. **MS. BECKER** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. BECKER** shall abstain completely from the use of alcohol.
6. **Prior to requesting reinstatement by the Board, MS. BECKER** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. BECKER** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. BECKER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BECKER's** license, and a statement as to whether **MS. BECKER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. BECKER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions,

and limitations on **MS. BECKER's** license.

8. **Prior to requesting reinstatement by the Board, MS. BECKER** shall, at her expense, obtain a psychiatric evaluation that includes a fitness for duty component by a Board approved evaluator and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. BECKER** shall provide the evaluator with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. BECKER** shall execute releases to permit the evaluator to obtain any information deemed appropriate and necessary for the evaluation. The evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BECKER's** license, and a statement as to whether **MS. BECKER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. **MS. BECKER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the evaluator described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. BECKER's** license.
10. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. BECKER** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. BECKER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BECKER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BECKER's** history.
11. Within thirty (30) days prior to **MS. BECKER** initiating drug screening, **MS. BECKER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. BECKER**.
12. After initiating drug screening, **MS. BECKER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to

additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. BECKER** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

13. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. BECKER** shall attend a minimum of two (2) meetings per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. BECKER** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements

14. **MS. BECKER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
15. **MS. BECKER** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
16. **MS. BECKER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MS. BECKER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MS. BECKER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MS. BECKER** shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MS. BECKER** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. BECKER** submits a written request for reinstatement; (2) the Board determines that **MS. BECKER** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. BECKER** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an

interview with **MS. BECKER** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. BECKER's license shall be subject to the following probationary terms, conditions, and limitations for not less than two (2) years.

1. **MS. BECKER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. BECKER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. **MS. BECKER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BECKER's** history. **MS. BECKER** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. BECKER** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. BECKER** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BECKER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BECKER's** history.
6. **MS. BECKER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. BECKER** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. BECKER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. BECKER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of

- treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. BECKER** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. BECKER** throughout the duration of this Order.
 9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. BECKER** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. BECKER** shall notify the Board.
11. **MS. BECKER** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. BECKER** shall provide her employer(s) with a copy of this Order and Notice of Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received. Further, **MS. BECKER** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. BECKER

12. **MS. BECKER** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. BECKER** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. BECKER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. BECKER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. BECKER** shall submit the reports and documentation required by this

Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

17. **MS. BECKER** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. BECKER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, if requested by the Board or its designee, **MS. BECKER** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restrictions

MS. BECKER shall not administer, have access to, or possess (except as prescribed for **MS. BECKER's** use by another so authorized by law who has full knowledge of **MS. BECKER's** history of chemical dependency) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. BECKER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. BECKER** shall not call in or order prescriptions or prescription refills for any narcotics, other controlled substances, or mood altering drugs.

Temporary Practice Restrictions

MS. BECKER shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) as a nurse for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. BECKER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. BECKER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. BECKER's suspension shall be lifted and MS. BECKER's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. BECKER**

has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BECKER** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. BECKER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BECKER** has complied with all aspects of this Order; and (2) the Board determines that **MS. BECKER** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BECKER** and review of the reports as required herein. Any period during which **MS. BECKER** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by majority vote of the Board members with Bertha Lovelace and Johnnie Maier Abstaining.

Shell, Anthony L., R.N. 346689, P.N. 117451 (CASE #10-1546)

Action: It was moved by J. Jane McFee, seconded by Maryam Lyon, that the Board accept all of the Findings of Fact, Conclusions of the Board Hearing Committee, and the Recommendation in the Board Hearing Committee's Report and Recommendation and Ordered that **ANTHONY SHELL's** licenses to practice nursing as a licensed practical nurse and registered nurse in the state of Ohio be suspended for a period of nine months retroactive to July 2010, with the standard conditions for reinstatement set forth below, and that following reinstatement, the suspension shall be stayed and **MR. SHELL's** licenses be subject to the standard probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. SHELL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. SHELL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **Prior to requesting reinstatement by the Board, MR. SHELL** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. SHELL**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause

BCII to submit **MR. SHELL's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **If requested by the Board or its designee, MR. SHELL** shall, at his expense, obtain a psychiatric and/or chemical dependency evaluation from a Board approved evaluator and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MR. SHELL** shall provide the evaluator with a copy of this Order and Notice of Opportunity for Hearing and shall execute releases to permit the treatment provider to obtain any information deemed appropriate and necessary for the evaluation. The evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. SHELL's** licenses, and a statement as to whether **MR. SHELL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **MR. SHELL** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the evaluator described above until released. Further, the Board may utilize the evaluator's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MR. SHELL's** licenses.

Reporting Requirements of MR. SHELL

6. **MR. SHELL** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
7. **MR. SHELL** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
8. **MR. SHELL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MR. SHELL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MR. SHELL** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17

South High Street, Suite 400, Columbus, OH 43215-7410.

11. **MR. SHELL** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MR. SHELL** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. SHELL** submits a written request for reinstatement; (2) the Board determines that **MR. SHELL** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. SHELL** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. SHELL** and review of the documentation specified in this Order.

Following reinstatement, the suspensions shall be stayed and MR. SHELL's licenses shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MR. SHELL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. SHELL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. If recommended by an evaluation conducted prior to reinstatement, **MR. SHELL** shall submit, at his expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. SHELL** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. SHELL's** history.

Employment Conditions

4. Prior to accepting employment as a nurse, each time with every employer, **MR. SHELL** shall notify the Board.
5. **MR. SHELL** shall have his employer(s), if working in a position where a nursing license is required; submit written reports regarding job performance on a quarterly basis. **MR. SHELL** shall provide his

employer(s) with a copy of this Order and Notice of Opportunity for Hearing and shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received. Further, **MR. SHELL** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements

6. **MR. SHELL** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
7. **MR. SHELL** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
8. **MR. SHELL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MR. SHELL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MR. SHELL** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MR. SHELL** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MR. SHELL** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
13. If requested by the Board or its designee, prior to working as a nurse, **MR. SHELL** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Practice Restrictions

Unless otherwise approved in advance by the Board or its designee, MR. SHELL shall not practice nursing as a licensed practical nurse or registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice

care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. SHELL** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance by the Board or its designee, MR. SHELL shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MR. SHELL's suspension shall be lifted and MR. SHELL's licenses to practice nursing as a licensed practical nurse and registered nurse will be automatically suspended if it appears to the Board that **MR. SHELL** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. SHELL** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. SHELL** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. SHELL** has complied with all aspects of this Order; and (2) the Board determines that **MR. SHELL** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. SHELL** and review of the reports as required herein. Any period during which **MR. SHELL** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by majority vote of the Board members with Bertha Lovelace and Johnnie Maier abstaining.

NO REQUEST FOR HEARING

Brynaert, Rhonda M., P.N. 104217 (CASE #10-2151)

Action: It was moved by Melissa Meyer, seconded by J. Jane McFee, that upon consideration of the charges stated against **RHONDA**

BRYNAERT in the November 19, 2010 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. BRYNAERT** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and the Ohio Board of Nursing **ORDERS** that **MS. BRYNAERT's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and that following reinstatement, **MS. BRYNAERT's** license shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years, with **Temporary Narcotic and Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. BRYNAERT** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. BRYNAERT** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. BRYNAERT** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BRYNAERT**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. BRYNAERT's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. BRYNAERT** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

Monitoring

5. **MS. BRYNAERT** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BRYNAERT's** history. **MS. BRYNAERT** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. BRYNAERT** shall abstain completely from the use of alcohol.

7. **Prior to requesting reinstatement by the Board, MS. BRYNAERT** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. BRYNAERT** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. BRYNAERT** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BRYNAERT's** license, and a statement as to whether **MS. BRYNAERT** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. BRYNAERT** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. BRYNAERT's** license.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. BRYNAERT** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. BRYNAERT's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BRYNAERT** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BRYNAERT's** history.
10. Within thirty (30) days prior to **MS. BRYNAERT** initiating drug screening, **MS. BRYNAERT** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. BRYNAERT**.
11. After initiating drug screening, **MS. BRYNAERT** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment,

- to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. BRYNAERT** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. BRYNAERT** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. BRYNAERT** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
13. **Prior to requesting reinstatement by the Board, MS. BRYNAERT** shall, at her own expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. BRYNAERT** shall provide the psychiatrist with a copy of this Order and Notice of Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BRYNAERT's** license, and a statement as to whether **MS. BRYNAERT** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
14. **MS. BRYNAERT** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. BRYNAERT's** license.

Reporting Requirements of MS. BRYNAERT

15. **MS. BRYNAERT** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
16. **MS. BRYNAERT** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
17. **MS. BRYNAERT** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. **MS. BRYNAERT** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
19. **MS. BRYNAERT** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
20. **MS. BRYNAERT** shall verify that the reports and documentation required by this Order are received in the Board office.
21. **MS. BRYNAERT** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. BRYNAERT** submits a written request for reinstatement; (2) the Board determines that **MS. BRYNAERT** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. BRYNAERT** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. BRYNAERT** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. BRYNAERT's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MS. BRYNAERT** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. BRYNAERT** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. BRYNAERT** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BRYNAERT's** history. **MS. BRYNAERT** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. BRYNAERT** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. BRYNAERT** shall submit, at her expense and on the day selected, blood or urine specimens for drug

- and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BRYNAERT** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BRYNAERT's** history.
6. **MS. BRYNAERT** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. BRYNAERT** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. BRYNAERT** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. BRYNAERT** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. BRYNAERT** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. BRYNAERT** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. BRYNAERT** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. BRYNAERT** shall notify the Board.
11. **MS. BRYNAERT** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. BRYNAERT** shall provide her employer(s) with a copy of this Order and Notice of Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received.

Further, **MS. BRYNAERT** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. BRYNAERT

12. **MS. BRYNAERT** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. BRYNAERT** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. BRYNAERT** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. BRYNAERT** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. BRYNAERT** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. BRYNAERT** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. BRYNAERT** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, if requested by the Board or its designee, **MS. BRYNAERT** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. BRYNAERT shall not administer, have access to, or possess (except as prescribed for **MS. BRYNAERT's** use by another so authorized by law who has full knowledge of **MS. BRYNAERT's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. BRYNAERT** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. BRYNAERT** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. BRYNAERT shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. BRYNAERT** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. BRYNAERT shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. BRYNAERT's** suspension shall be lifted and **MS. BRYNAERT's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. BRYNAERT** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BRYNAERT** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. BRYNAERT** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BRYNAERT** has complied with all aspects of this Order; and (2) the Board determines that **MS. BRYNAERT** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BRYNAERT** and review of the reports as required herein. Any period during which **MS. BRYNAERT** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Clelland, Carol J., P.N. 098151 (CASE #09-5197)

Action: It was moved by Tracy Ruegg, seconded by J. Jane McFee, that upon consideration of the charges stated against **CAROL JEAN CLELLAND** in the November 19, 2010 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. CLELLAND** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. CLELLAND's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and that following reinstatement, **MS. CLELLAND's** license shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years, with **Temporary Narcotic and Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. CLELLAND** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. CLELLAND** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. CLELLAND** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CLELLAND**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. CLELLAND's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. CLELLAND** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

Monitoring

5. **MS. CLELLAND** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CLELLAND's** history. **MS. CLELLAND** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. CLELLAND** shall abstain completely from the use of alcohol.

7. **Prior to requesting reinstatement by the Board, MS. CLELLAND** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. CLELLAND** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. CLELLAND** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CLELLAND's** license, and a statement as to whether **MS. CLELLAND** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. CLELLAND** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. CLELLAND's** license.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. CLELLAND** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. CLELLAND's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CLELLAND** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CLELLAND's** history.
10. Within thirty (30) days prior to **MS. CLELLAND** initiating drug screening, **MS. CLELLAND** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. CLELLAND**.
11. After initiating drug screening, **MS. CLELLAND** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment,

- to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. CLELLAND** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. CLELLAND** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. CLELLAND** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. CLELLAND

13. **MS. CLELLAND** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. CLELLAND** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
15. **MS. CLELLAND** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. CLELLAND** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. CLELLAND** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. CLELLAND** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. CLELLAND** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. CLELLAND** submits a written request for reinstatement; (2) the Board determines that **MS. CLELLAND** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. CLELLAND** is able to

practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. CLELLAND** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. CLELLAND's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. CLELLAND** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. CLELLAND** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. CLELLAND** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CLELLAND's** history. **MS. CLELLAND** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. CLELLAND** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. CLELLAND** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CLELLAND** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CLELLAND's** history.
6. **MS. CLELLAND** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. CLELLAND** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. CLELLAND** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. CLELLAND** shall be

- under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. CLELLAND** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. CLELLAND** throughout the duration of this Order.
 9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. CLELLAND** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. CLELLAND** shall notify the Board.
11. **MS. CLELLAND** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. CLELLAND** shall provide her employer(s) with a copy of this Order and Notice of Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received. Further, **MS. CLELLAND** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. CLELLAND

12. **MS. CLELLAND** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. CLELLAND** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. CLELLAND** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. CLELLAND** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance

Unit of the Board.

16. **MS. CLELLAND** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. CLELLAND** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. CLELLAND** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, if requested by the Board or its designee, **MS. CLELLAND** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

For the first year of the probationary period, MS. CLELLAND shall not administer, have access to, or possess (except as prescribed for **MS. CLELLAND's** use by another so authorized by law who has full knowledge of **MS. CLELLAND's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. CLELLAND** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. CLELLAND** shall not call in or order prescriptions or prescription refills.

After practicing under the terms of this Temporary Narcotic Restriction for one (1) year, MS. CLELLAND may submit a request to the Board that the Temporary Narcotic Restriction be lifted.

Permanent Practice Restrictions

MS. CLELLAND shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. CLELLAND** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. CLELLAND shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant

Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. CLELLAND's suspension shall be lifted and MS. CLELLAND's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. CLELLAND** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. CLELLAND** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. CLELLAND** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. CLELLAND** has complied with all aspects of this Order; and (2) the Board determines that **MS. CLELLAND** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. CLELLAND** and review of the reports as required herein. Any period during which **MS. CLELLAND** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Gerbich, Midge, P.N. 105087 (CASE #10-4836)

Action: It was moved by Janet Arwood, seconded by Melissa Meyer, that upon consideration of the charges stated against **MIDGE GERBICH** in the November 19, 2010 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. GERBICH** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. GERBICH's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than three (3) years retroactive to October 27, 2010, with the conditions for reinstatement set forth below, and that following reinstatement, **MS. GERBICH's** license shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years, with **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. GERBICH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. GERBICH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. GERBICH** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. GERBICH**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. GERBICH's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. GERBICH** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MS. GERBICH** shall submit documentation of her full compliance with the terms and conditions imposed by the Sandusky County Court of Common Pleas Case Number 10-CR-548.

Monitoring

6. **MS. GERBICH** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GERBICH's** history. **MS. GERBICH** shall self-administer the prescribed drugs only in the manner prescribed.
7. **MS. GERBICH** shall abstain completely from the use of alcohol.
8. **Prior to requesting reinstatement by the Board, MS. GERBICH** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. GERBICH** shall provide the chemical dependency professional with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. GERBICH** shall execute releases to permit the

- chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GERBICH's** license, and a statement as to whether **MS. GERBICH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. **MS. GERBICH** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. GERBICH's** license.
 10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. GERBICH** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. GERBICH's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. GERBICH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GERBICH's** history.
 11. Within thirty (30) days prior to **MS. GERBICH** initiating drug screening, **MS. GERBICH** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. GERBICH**.
 12. After initiating drug screening, **MS. GERBICH** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. GERBICH** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 13. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. GERBICH** shall attend a minimum of

one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. GERBICH** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

14. **Prior to requesting reinstatement by the Board, MS. GERBICH** shall, at her own expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. GERBICH** shall provide the psychiatrist with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GERBICH's** license, and a statement as to whether **MS. GERBICH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
15. **MS. GERBICH** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. GERBICH's** license.

Reporting Requirements of MS. GERBICH

16. **MS. GERBICH** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
17. **MS. GERBICH** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
18. **MS. GERBICH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. **MS. GERBICH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
20. **MS. GERBICH** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

21. **MS. GERBICH** shall verify that the reports and documentation required by this Order are received in the Board office.
22. **MS. GERBICH** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. GERBICH** submits a written request for reinstatement; (2) the Board determines that **MS. GERBICH** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. GERBICH** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. GERBICH** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. GERBICH's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MS. GERBICH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. GERBICH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. GERBICH** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GERBICH's** history. **MS. GERBICH** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. GERBICH** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. GERBICH** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. GERBICH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by

law who has full knowledge of **MS. GERBICH's** history.

6. **MS. GERBICH** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. GERBICH** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. GERBICH** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. GERBICH** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. GERBICH** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. GERBICH** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. GERBICH** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. GERBICH** shall notify the Board.
11. **MS. GERBICH** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. GERBICH** shall provide her employer(s) with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received. Further, **MS. GERBICH** is under a continuing duty to provide a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. GERBICH

12. **MS. GERBICH** shall sign releases of information forms allowing health professionals and other organizations to submit the requested

documentation directly to the Board.

13. **MS. GERBICH** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. GERBICH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. GERBICH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. GERBICH** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. GERBICH** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. GERBICH** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, if requested by the Board or its designee, **MS. GERBICH** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Permanent Practice Restrictions

MS. GERBICH shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. GERBICH** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. GERBICH shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. GERBICH's** suspension shall be lifted and **MS. GERBICH's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. GERBICH** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. GERBICH** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. GERBICH** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. GERBICH** has complied with all aspects of this Order; and (2) the Board determines that **MS. GERBICH** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. GERBICH** and review of the reports as required herein. Any period during which **MS. GERBICH** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Grooms, Vernisha A., P.N. 139957 (CASE #10-3222)

Action: it was moved by J. Jane McFee, seconded by Johnnie Maier, that upon consideration of the charges stated against **VERNISHA ANN GROOMS** in the November 19, 2010 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. GROOMS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice. The Ohio Board of Nursing ORDERS that **MS. GROOMS'S** license to practice nursing as a licensed practical nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **VERNISHA ANN GROOMS** to surrender her frameable wall certificate for her licensed practical nurse license, P.N. #139957, immediately.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by majority vote of the Board members with Judith Church and Melissa Meyer abstaining.

Rike, Brittany A., P.N. 138353 (CASE #10-4302)

Action: It was moved by Tracy Ruegg, seconded by J. Jane McFee, that upon consideration of the charges stated against **BRITTANY A. RIKE** in the November 19, 2010 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. RIKE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice. The Ohio Board of Nursing ORDERS that **MS. RIKE'S** license to practice nursing as a licensed practical nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **BRITTANY A. RIKE** to surrender her frameable wall certificate for her licensed practical nurse license, P.N. #138353, immediately.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Stover, Buffy, P.N. 113120 (CASE #09-3097)

Action: It was moved by Tracy Ruegg, seconded by J. Jane McFee, that upon consideration of the charges stated against **BUFFY M. STOVER** in the May 21, 2010 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. STOVER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. STOVER's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. STOVER's** license shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years, with **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. STOVER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. STOVER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. STOVER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. STOVER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. STOVER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board

until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. STOVER** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MS. STOVER** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: ten (10) hours of Ethics, ten (10) hours of Ohio Law and Rules, and ten (10) hours of Patient Rights.

Monitoring

6. **MS. STOVER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. STOVER's** history. **MS. STOVER** shall self-administer the prescribed drugs only in the manner prescribed.
7. **MS. STOVER** shall abstain completely from the use of alcohol.
8. **Prior to requesting reinstatement by the Board, MS. STOVER** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. STOVER** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. STOVER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. STOVER's** license, and a statement as to whether **MS. STOVER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. **MS. STOVER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. STOVER's** license.

Reporting Requirements of MS. STOVER

10. **MS. STOVER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
11. **MS. STOVER** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
12. **MS. STOVER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MS. STOVER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MS. STOVER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MS. STOVER** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MS. STOVER** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. STOVER** submits a written request for reinstatement; (2) the Board determines that **MS. STOVER** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. STOVER** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. STOVER** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. STOVER's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. STOVER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. STOVER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. STOVER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. STOVER's** history. **MS. STOVER** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. STOVER** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. STOVER** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. STOVER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. STOVER's** history.
6. **MS. STOVER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. STOVER** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. STOVER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. STOVER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. STOVER** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. STOVER** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. STOVER** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. STOVER** shall notify the Board.
11. **MS. STOVER** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. STOVER** shall provide her employer(s) with a copy of this Order and Notice of Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received. Further, **MS. STOVER** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. STOVER

12. **MS. STOVER** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. STOVER** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. STOVER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. STOVER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. STOVER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. STOVER** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. STOVER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, **MS. STOVER** shall complete a nurse refresher course or extensive orientation approved in advance by the

Board.

Permanent Practice Restrictions

MS. STOVER shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. STOVER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. STOVER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. STOVER's suspension shall be lifted and MS. STOVER's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. STOVER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. STOVER** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. STOVER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. STOVER** has complied with all aspects of this Order; and (2) the Board determines that **MS. STOVER** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. STOVER** and review of the reports as required herein. Any period during which **MS. STOVER** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Zavala, Shelley L., R.N. 331395 (CASE #10-4394)

Action: It was moved by J. Jane McFee, seconded by Johnnie Maier, that upon consideration of the charges stated against **SHELLEY LEE ZAVALA** in the November 19, 2010 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. ZAVALA** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing. The Ohio Board of Nursing ORDERS that **MS. ZAVALA'S** license to practice nursing as a registered nurse is hereby **PERMANENTLY REVOKED.**

The Board further Orders **SHELLEY LEE ZAVALA** to surrender her frameable wall certificate for her registered nurse license, R.N. #331395, immediately.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Groll, Roberta M., R.N. 256967 (CASE #10-3930)

Action: It was moved by Melissa Meyer, seconded by Roberta Stokes, that upon consideration of the charges stated against **ROBERTA M. GROLL** in the November 19, 2010 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. GROLL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing. The Ohio Board of Nursing ORDERS that **MS. GROLL'S** license to practice nursing as a registered nurse is hereby **PERMANENTLY REVOKED.**

The Board further Orders **ROBERTA M. GROLL** to surrender her frameable wall certificate for her registered nurse license, R.N. #256967, immediately.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Witter, Gail J., P.N. 075317 (CASE #10-2073)

Action: It was moved by Janet Arwood, seconded by Delphenia Gilbert, that upon consideration of the charges stated against **GAIL J. WITTER** in the November 19, 2010 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. WITTER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. WITTER's** license to practice nursing as a licensed practical nurse is

hereby suspended for an indefinite period of time but not less than two (2) years retroactive to August 12, 2010, with the conditions for reinstatement set forth below, and that following reinstatement, **MS. WITTER's** license shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years, with **Permanent Narcotic and Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. WITTER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. WITTER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. WITTER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. WITTER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. WITTER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. WITTER** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MS. WITTER** shall submit documentation of her completion and full compliance with the terms and conditions imposed by the Norwalk Municipal Court Case No. CRB 1001314.

Monitoring

6. **MS. WITTER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WITTER's** history. **MS. WITTER** shall self-administer the prescribed drugs only in the manner prescribed.
7. **MS. WITTER** shall abstain completely from the use of alcohol.
8. **Prior to requesting reinstatement by the Board, MS. WITTER** shall, at her own expense, obtain a chemical dependency evaluation by a Board

- approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. WITTER** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. WITTER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. WITTER's** license, and a statement as to whether **MS. WITTER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. **MS. WITTER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. WITTER's** license.
 10. **For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement, MS. WITTER** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. WITTER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WITTER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WITTER's** history.
 11. Within thirty (30) days prior to **MS. WITTER** initiating drug screening, **MS. WITTER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. WITTER**.
 12. After initiating drug screening, **MS. WITTER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. WITTER** shall notify the Board of any

and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

13. **For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement, MS. WITTER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. WITTER** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. WITTER

14. **MS. WITTER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
15. **MS. WITTER** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
16. **MS. WITTER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MS. WITTER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MS. WITTER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MS. WITTER** shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MS. WITTER** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. WITTER** submits a written request for reinstatement; (2) the Board determines that **MS. WITTER** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. WITTER** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. WITTER** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS.

WITTER's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MS. WITTER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. WITTER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. WITTER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WITTER's** history. **MS. WITTER** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. WITTER** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. WITTER** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WITTER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WITTER's** history.
6. **MS. WITTER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. WITTER** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. WITTER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. WITTER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. WITTER** shall cause all treating practitioners to complete a

medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. WITTER** throughout the duration of this Order.

9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. WITTER** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. WITTER** shall notify the Board.
11. **MS. WITTER** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. WITTER** shall provide her employer(s) with a copy of this Order and Notice of Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received. Further, **MS. WITTER** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. WITTER

12. **MS. WITTER** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. WITTER** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. WITTER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. WITTER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. WITTER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

17. **MS. WITTER** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. WITTER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, if requested by the Board or its designee, **MS. WITTER** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Permanent Narcotic Restriction

MS. WITTER shall not administer, have access to, or possess (except as prescribed for **MS. WITTER's** use by another so authorized by law who has full knowledge of **MS. WITTER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. WITTER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. WITTER** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. WITTER shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. WITTER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. WITTER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. WITTER's suspension shall be lifted and MS. WITTER's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. WITTER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. WITTER** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. WITTER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. WITTER** has complied with all aspects of this Order; and (2) the Board determines that **MS. WITTER** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. WITTER** and review of the reports as required herein. Any period during which **MS. WITTER** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by majority vote of the Board members with Judith Church and Susan Morano abstaining.

Hudimac, Tammy K., R.N. 282787 (CASE #10-2651)

Action: It was moved by Maryam Lyon, seconded by Rhonda Barkheimer, that upon consideration of the charges stated against **TAMMY KAY HUDIMAC** in the November 19, 2010 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. HUDIMAC** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. HUDIMAC's** license to practice nursing as a registered nurse is hereby suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and that following reinstatement, **MS. HUDIMAC's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years and the **Temporary Narcotic** and **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. HUDIMAC** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. HUDIMAC** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **Prior to requesting reinstatement by the Board, MS. HUDIMAC** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HUDIMAC**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. HUDIMAC's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has

been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. HUDIMAC** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

Monitoring

5. **MS. HUDIMAC** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HUDIMAC's** history. **MS. HUDIMAC** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. HUDIMAC** shall abstain completely from the use of alcohol.
7. **Prior to requesting reinstatement by the Board, MS. HUDIMAC** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. HUDIMAC** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. HUDIMAC** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HUDIMAC's** license, and a statement as to whether **MS. HUDIMAC** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. HUDIMAC** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. HUDIMAC's** license.
9. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. HUDIMAC** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. HUDIMAC's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as

the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HUDIMAC** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HUDIMAC's** history.

10. Within thirty (30) days prior to **MS. HUDIMAC** initiating drug screening, **MS. HUDIMAC** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. HUDIMAC**.
11. After initiating drug screening, **MS. HUDIMAC** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. HUDIMAC** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
12. For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, **MS. HUDIMAC** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. HUDIMAC** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. HUDIMAC

13. **MS. HUDIMAC** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. HUDIMAC** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
15. **MS. HUDIMAC** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. HUDIMAC** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

17. **MS. HUDIMAC** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. HUDIMAC** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. HUDIMAC** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. HUDIMAC** submits a written request for reinstatement; (2) the Board determines that **MS. HUDIMAC** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. HUDIMAC** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. HUDIMAC** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. HUDIMAC's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MS. HUDIMAC** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. HUDIMAC** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. HUDIMAC** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HUDIMAC's** history. **MS. HUDIMAC** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. HUDIMAC** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. HUDIMAC** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a

restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HUDIMAC** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HUDIMAC's** history.

6. **MS. HUDIMAC** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. HUDIMAC** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. HUDIMAC** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. HUDIMAC** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. HUDIMAC** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. HUDIMAC** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. HUDIMAC** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. HUDIMAC** shall notify the Board.
11. **MS. HUDIMAC** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. HUDIMAC** shall provide her employer(s) with a copy of this Order and Notice of Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received. Further, **MS. HUDIMAC** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. HUDIMAC

12. **MS. HUDIMAC** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. HUDIMAC** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. HUDIMAC** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. HUDIMAC** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. HUDIMAC** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. HUDIMAC** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. HUDIMAC** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, if requested by the Board or its designee, **MS. HUDIMAC** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. HUDIMAC shall not administer, have access to, or possess (except as prescribed for **MS. HUDIMAC's** use by another so authorized by law who has full knowledge of **MS. HUDIMAC's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. HUDIMAC** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. HUDIMAC** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. HUDIMAC shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs

providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. HUDIMAC** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. HUDIMAC shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. HUDIMAC's** suspension shall be lifted and **MS. HUDIMAC's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. HUDIMAC** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HUDIMAC** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. HUDIMAC** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HUDIMAC** has complied with all aspects of this Order; and (2) the Board determines that **MS. HUDIMAC** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HUDIMAC** and review of the reports as required herein. Any period during which **MS. HUDIMAC** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Edwards, Suzanne L., R.N. 285648 (CASE #10-3504)

Action: It was moved by J. Jane McFee, seconded by Johnnie Maier, that upon consideration of the charges stated against **SUZANNE LEE EDWARDS** in the November 19, 2010 Notice of Temporary Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. EDWARDS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Temporary Suspension

and Opportunity for Hearing. The Ohio Board of Nursing ORDERS that **MS. EDWARDS'S** license to practice nursing as a registered nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **SUZANNE LEE EDWARDS** to surrender her frameable wall certificate for her registered nurse license, R.N. #285648, immediately.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by majority vote of the Board with Judith Church, Delphenia Gilbert and Susan Morano abstaining.

Belt, Rachel L., P.N. 130112 (CASE #09-2648)

Action: It was moved by Tracy Ruegg, seconded by Melissa Meyer, that upon consideration of the charges stated against **RACHEL LYN BELT** in the November 19, 2010 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. BELT** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. BELT's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. BELT's** license shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years, with **Temporary Narcotic** and **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. BELT** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. BELT** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. BELT** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BELT**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. BELT's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. BELT** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier

check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

5. **Prior to requesting reinstatement by the Board, MS. BELT** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: eight (8) hours of Patient Safety.

Monitoring

6. **MS. BELT** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BELT's** history. **MS. BELT** shall self-administer the prescribed drugs only in the manner prescribed.
7. **MS. BELT** shall abstain completely from the use of alcohol.
8. **Prior to requesting reinstatement by the Board, MS. BELT** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. BELT** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. BELT** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BELT's** license, and a statement as to whether **MS. BELT** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. **MS. BELT** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. BELT's** license.
10. **For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement, MS. BELT** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. BELT's** initiation of drug

screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BELT** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BELT's** history.

11. Within thirty (30) days prior to **MS. BELT** initiating drug screening, **MS. BELT** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. BELT**.
12. After initiating drug screening, **MS. BELT** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. BELT** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
13. **For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement, MS. BELT** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. BELT** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. BELT

14. **MS. BELT** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
15. **MS. BELT** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
16. **MS. BELT** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MS. BELT** shall submit the reports and documentation required by this

Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

18. **MS. BELT** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MS. BELT** shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MS. BELT** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. BELT** submits a written request for reinstatement; (2) the Board determines that **MS. BELT** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. BELT** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. BELT** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. BELT's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. BELT** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. BELT** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. BELT** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BELT's** history. **MS. BELT** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. BELT** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. BELT** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a

license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BELT** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BELT's** history.

6. **MS. BELT** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. BELT** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. BELT** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. BELT** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. BELT** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. BELT** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. BELT** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. BELT** shall notify the Board.
11. **MS. BELT** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. BELT** shall provide her employer(s) with a copy of this Order and Notice of Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received. Further, **MS. BELT** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. BELT

12. **MS. BELT** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. BELT** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. BELT** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. BELT** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. BELT** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. BELT** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. BELT** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, if requested by the Board or its designee, **MS. BELT** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. BELT shall not administer, have access to, or possess (except as prescribed for **MS. BELT's** use by another so authorized by law who has full knowledge of **MS. BELT's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. BELT** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. BELT** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. BELT shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care

programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. BELT** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. BELT shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. BELT's suspension shall be lifted and MS. BELT's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. BELT has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. BELT via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, MS. BELT may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BELT** has complied with all aspects of this Order; and (2) the Board determines that **MS. BELT** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BELT** and review of the reports as required herein. Any period during which **MS. BELT** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Barron, Joy A., R.N. 300600 (CASE #07-1336)

Action: It was moved by J. Jane McFee, seconded by Johnnie Maier, that upon consideration of the charges stated against **JOY ANN BARRON** in the November 19, 2010 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. BARRON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing and the Ohio Board of Nursing ORDERS that **MS. BARRON's** license to practice nursing as a registered nurse is hereby

suspended and that the suspension is stayed subject to the probationary terms, conditions, and limitations for a minimum period of one (1) year, set forth below.

MS. BARRON shall be subject to the following probationary terms, conditions, and limitations:

1. **MS. BARRON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. BARRON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **Within six (6) months of the effective date of this order, MS. BARRON** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education, or other comparable courses approved in advance by the Board, taken subsequent to the effective date of this Order: fifteen (15) hours of Women Alcohol & Drug Abuse.

Monitoring

4. Upon the request of the Board or its designee, and within three (3) months of that request, **MS. BARRON** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. BARRON** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. BARRON** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BARRON's** license, and a statement as to whether **MS. BARRON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care
5. If a chemical dependency evaluation is requested, **MS. BARRON** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. BARRON** license.
6. **MS. BARRON** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BARRON's** history. **MS. BARRON** shall self-administer prescribed drugs

only in the manner prescribed.

7. **MS. BARRON** shall abstain completely from the use of alcohol.
8. For a minimum continuous period of three (3) months prior to returning to practice as a nurse and throughout the probationary period, **MS. BARRON** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BARRON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BARRON's** history.
9. For a minimum continuous period of three (3) months prior to returning to practice as a nurse and throughout the probationary period, **MS. BARRON** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. BARRON** shall provide satisfactory documentation of such attendance to the Board every six (6) months, beginning forty-five (45) days after the effective date of this Order.

Treating Practitioners and Reporting

10. Prior to initiating screens, **MS. BARRON** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. BARRON** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
11. **MS. BARRON** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. BARRON** throughout the duration of this Order.
12. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. BARRON** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

13. **MS. BARRON** shall notify the Board, in writing, of the name and address of any current employer **within fifteen (15) days of the effective date of this Order**, or any new employer prior to accepting employment.
14. **MS. BARRON, within fifteen (15) days of the effective date of this Order**, if working in a position in which a nursing license is required, shall provide her employer(s) with a copy of this Order and the Notice of Opportunity for Hearing. **MS. BARRON** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. BARRON** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received. Further, **MS. BARRON** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. BARRON

15. **MS. BARRON** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. **MS. BARRON** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
17. **MS. BARRON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. **MS. BARRON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
19. **MS. BARRON** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
20. **MS. BARRON** shall verify that the reports and documentation required by this Order are received in the Board office.
21. **MS. BARRON** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of MS. BARRON's suspension shall be lifted and MS. BARRON's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. BARRON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BARRON** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. BARRON** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BARRON** has complied with all aspects of this Order; and (2) the Board determines that **MS. BARRON** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BARRON** and review of the reports as required herein. Any period during which **MS. BARRON** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Mahan, Monica L., P.N. 065427 (CASE #10-2248)

Action: It was moved by Janet Arwood, seconded by Susan Morano, that upon consideration of the charges stated against **MONICA L. MAHAN** in the July 30, 2010 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. MAHAN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice. The Ohio Board of Nursing ORDERS that **MS. MAHAN'S** license to practice nursing as a licensed practical nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **MONICA L. MAHAN** to surrender her frameable wall certificate for her licensed practical nurse license, P.N. #065427, immediately.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Conner, Robin L., P.N. 093057 (CASE #08-2982)

Action: It was moved by Tracy Ruegg, seconded by J. Jane McFee, that upon consideration of the charges stated against **ROBIN LYNN CONNER** in the November 19, 2010 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. CONNER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. CONNER's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. CONNER's** license shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years, with **Permanent Narcotic** and **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. CONNER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. CONNER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. CONNER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CONNER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. CONNER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. CONNER** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MS. CONNER** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: two (2) hours of Ohio Nursing Law and Rules, eight (8) hours of Drug/Substance Abuse, eight (8) hours of Documentaiton, eight (8) hours of Ethics, and ten (10) hours of Medication Administration.

Monitoring

6. **MS. CONNER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CONNER's** history. **MS. CONNER** shall self-administer the prescribed drugs only in the manner prescribed.
7. **MS. CONNER** shall abstain completely from the use of alcohol.
8. **Prior to requesting reinstatement by the Board, MS. CONNER** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. CONNER** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. CONNER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CONNER's** license, and a statement as to whether **MS. CONNER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. **MS. CONNER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. CONNER's** license.
10. **For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement, MS. CONNER** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. CONNER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CONNER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CONNER's** history.
11. Within thirty (30) days prior to **MS. CONNER** initiating drug screening, **MS.**

CONNER shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. CONNER**.

12. After initiating drug screening, **MS. CONNER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. CONNER** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
13. **For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement, MS. CONNER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. CONNER** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. CONNER

14. **MS. CONNER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
15. **MS. CONNER** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
16. **MS. CONNER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MS. CONNER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MS. CONNER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MS. CONNER** shall verify that the reports and documentation required by this Order are received in the Board office.

20. **MS. CONNER** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. CONNER** submits a written request for reinstatement; (2) the Board determines that **MS. CONNER** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. CONNER** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. CONNER** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. CONNER's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. CONNER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. CONNER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. CONNER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CONNER's** history. **MS. CONNER** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. CONNER** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. CONNER** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CONNER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CONNER's** history.
6. **MS. CONNER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a

Twelve Step program, and **MS. CONNER** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. CONNER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. CONNER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. CONNER** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. CONNER** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. CONNER** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. CONNER** shall notify the Board.
11. **MS. CONNER** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. CONNER** shall provide her employer(s) with a copy of this Order and Notice of Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received. Further, **MS. CONNER** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. CONNER

12. **MS. CONNER** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. CONNER** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

14. **MS. CONNER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. CONNER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. CONNER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. CONNER** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. CONNER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, **MS. CONNER** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Permanent Narcotic Restriction

MS. CONNER shall not administer, have access to, or possess (except as prescribed for **MS. CONNER's** use by another so authorized by law who has full knowledge of **MS. CONNER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. CONNER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. CONNER** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. CONNER shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. CONNER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. CONNER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing

responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. CONNER's suspension shall be lifted and MS. CONNER's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. CONNER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. CONNER** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. CONNER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. CONNER** has complied with all aspects of this Order; and (2) the Board determines that **MS. CONNER** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. CONNER** and review of the reports as required herein. Any period during which **MS. CONNER** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Liggett-Pendergrass, Marthe A., P.N. 081903 (CASE #09-3895)

Action: It was moved by Melissa Meyer, seconded by Tracy Ruegg, that upon consideration of the charges stated against **MARTHE ANN LIGGETT-PENDERGRASS** in the September 24, 2010 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. LIGGETT-PENDERGRASS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. LIGGETT-PENDERGRASS's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and that following reinstatement, **MS. LIGGETT-PENDERGRASS's** license shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years, with **Temporary Narcotic** and **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. LIGGETT-PENDERGRASS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. LIGGETT-PENDERGRASS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. LIGGETT-PENDERGRASS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. LIGGETT-PENDERGRASS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. LIGGETT-PENDERGRASS's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. LIGGETT-PENDERGRASS** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education, or other comparable courses approved in advance by the Board, taken subsequent to the effective date of this Order: two (2) to four (4) hours each of Administering Medications to the Elderly, Parts 1, 2, and 3.

Monitoring

5. **MS. LIGGETT-PENDERGRASS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LIGGETT-PENDERGRASS's** history. **MS. LIGGETT-PENDERGRASS** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. LIGGETT-PENDERGRASS** shall abstain completely from the use of alcohol.
7. **Prior to requesting reinstatement by the Board, MS. LIGGETT-PENDERGRASS** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. LIGGETT-PENDERGRASS** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. LIGGETT-PENDERGRASS** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate

and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LIGGETT-PENDERGRASS's** license, and a statement as to whether **MS. LIGGETT-PENDERGRASS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. **MS. LIGGETT-PENDERGRASS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. LIGGETT-PENDERGRASS's** license.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. LIGGETT-PENDERGRASS** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. LIGGETT-PENDERGRASS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. LIGGETT-PENDERGRASS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LIGGETT-PENDERGRASS's** history.
10. Within thirty (30) days prior to **MS. LIGGETT-PENDERGRASS** initiating drug screening, **MS. LIGGETT-PENDERGRASS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. LIGGETT-PENDERGRASS**.
11. After initiating drug screening, **MS. LIGGETT-PENDERGRASS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. LIGGETT-PENDERGRASS** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or

medical treatment.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. LIGGETT-PENDERGRASS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. LIGGETT-PENDERGRASS** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. LIGGETT-PENDERGRASS

13. **MS. LIGGETT-PENDERGRASS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. LIGGETT-PENDERGRASS** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
15. **MS. LIGGETT-PENDERGRASS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. LIGGETT-PENDERGRASS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. LIGGETT-PENDERGRASS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. LIGGETT-PENDERGRASS** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. LIGGETT-PENDERGRASS** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. LIGGETT-PENDERGRASS** submits a written request for reinstatement; (2) the Board determines that **MS. LIGGETT-PENDERGRASS** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. LIGGETT-PENDERGRASS** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. LIGGETT-**

PENDERGRASS and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. LIGGETT-PENDERGRASS's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MS. LIGGETT-PENDERGRASS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. LIGGETT-PENDERGRASS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. LIGGETT-PENDERGRASS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LIGGETT-PENDERGRASS's** history. **MS. LIGGETT-PENDERGRASS** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. LIGGETT-PENDERGRASS** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. LIGGETT-PENDERGRASS** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. LIGGETT-PENDERGRASS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LIGGETT-PENDERGRASS's** history.
6. **MS. LIGGETT-PENDERGRASS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. LIGGETT-PENDERGRASS** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS.**

- LIGGETT-PENDERGRASS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. LIGGETT-PENDERGRASS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. LIGGETT-PENDERGRASS** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. LIGGETT-PENDERGRASS** throughout the duration of this Order.
 9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. LIGGETT-PENDERGRASS** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. LIGGETT-PENDERGRASS** shall notify the Board.
11. **MS. LIGGETT-PENDERGRASS** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. LIGGETT-PENDERGRASS** shall provide her employer(s) with a copy of this Order and Notice of Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received. Further, **MS. LIGGETT-PENDERGRASS** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. LIGGETT-PENDERGRASS

12. **MS. LIGGETT-PENDERGRASS** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. LIGGETT-PENDERGRASS** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. LIGGETT-PENDERGRASS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or

documentation to the Board or to employers or potential employers.

15. **MS. LIGGETT-PENDERGRASS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. LIGGETT-PENDERGRASS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. LIGGETT-PENDERGRASS** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. LIGGETT-PENDERGRASS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, if requested by the Board or its designee, **MS. LIGGETT-PENDERGRASS** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. LIGGETT-PENDERGRASS shall not administer, have access to, or possess (except as prescribed for **MS. LIGGETT-PENDERGRASS's** use by another so authorized by law who has full knowledge of **MS. LIGGETT-PENDERGRASS's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. LIGGETT-PENDERGRASS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. LIGGETT-PENDERGRASS** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. LIGGETT-PENDERGRASS shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. LIGGETT-PENDERGRASS** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. LIGGETT-PENDERGRASS shall not function in a position or employment where the job duties or requirements involve management of nursing and

nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. LIGGETT-PENDERGRASS's suspension shall be lifted and MS. LIGGETT-PENDERGRASS's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. LIGGETT-PENDERGRASS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. LIGGETT-PENDERGRASS** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. LIGGETT-PENDERGRASS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. LIGGETT-PENDERGRASS** has complied with all aspects of this Order; and (2) the Board determines that **MS. LIGGETT-PENDERGRASS** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. LIGGETT-PENDERGRASS** and review of the reports as required herein. Any period during which **MS. LIGGETT-PENDERGRASS** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Raitz, Nicole M., P.N. 125116 (CASE #09-5321)

Action: It was moved by Tracy Ruegg, seconded by J. Jane McFee, that upon consideration of the charges stated against **NICOLE M. RAITZ** in the November 19, 2010 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. RAITZ** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. RAITZ's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. RAITZ's** license shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years, with **Temporary Narcotic and Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. RAITZ** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. RAITZ** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. RAITZ** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. RAITZ**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. RAITZ's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. RAITZ** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MS. RAITZ** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: two (2) hours of Ohio Nursing Law and Rules, eight (8) hours of Substance/Drug Abuse, eight (8) hours of Medication Administration, eight (8) hours of Documentation, and eight (8) hours of Ethics.

Monitoring

6. **MS. RAITZ** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RAITZ's** history. **MS. RAITZ** shall self-administer the prescribed drugs only in the manner prescribed.
7. **MS. RAITZ** shall abstain completely from the use of alcohol.
8. **Prior to requesting reinstatement by the Board, MS. RAITZ** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation,

- MS. RAITZ** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. RAITZ** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. RAITZ's** license, and a statement as to whether **MS. RAITZ** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. **MS. RAITZ** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. RAITZ's** license.
 10. **For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement, MS. RAITZ** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. RAITZ's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. RAITZ** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RAITZ's** history.
 11. Within thirty (30) days prior to **MS. RAITZ** initiating drug screening, **MS. RAITZ** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. RAITZ**.
 12. After initiating drug screening, **MS. RAITZ** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. RAITZ** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

13. **For a minimum, continuous period of two (2) year immediately prior to requesting reinstatement, MS. RAITZ** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. RAITZ** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. RAITZ

14. **MS. RAITZ** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
15. **MS. RAITZ** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
16. **MS. RAITZ** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MS. RAITZ** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MS. RAITZ** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MS. RAITZ** shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MS. RAITZ** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. RAITZ** submits a written request for reinstatement; (2) the Board determines that **MS. RAITZ** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. RAITZ** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. RAITZ** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. RAITZ's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. RAITZ** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. RAITZ** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. RAITZ** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RAITZ's** history. **MS. RAITZ** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. RAITZ** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. RAITZ** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. RAITZ** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RAITZ's** history.
6. **MS. RAITZ** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. RAITZ** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. RAITZ** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. RAITZ** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. RAITZ** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all

substances prescribed, administered, or dispensed to **MS. RAITZ** throughout the duration of this Order.

9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. RAITZ** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. RAITZ** shall notify the Board.
11. **MS. RAITZ** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. RAITZ** shall provide her employer(s) with a copy of this Order and Notice of Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received. Further, **MS. RAITZ** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. RAITZ

12. **MS. RAITZ** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. RAITZ** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. RAITZ** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. RAITZ** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. RAITZ** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. RAITZ** shall verify that the reports and documentation required by this Order are received in the Board office.

18. **MS. RAITZ** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

19. Prior to working as a nurse, if requested by the Board or its designee, **MS. RAITZ** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. RAITZ shall not administer, have access to, or possess (except as prescribed for **MS. RAITZ's** use by another so authorized by law who has full knowledge of **MS. RAITZ's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. RAITZ** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. RAITZ** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. RAITZ shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. RAITZ** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. RAITZ shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. RAITZ's suspension shall be lifted and MS. RAITZ's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. RAITZ** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. RAITZ** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. RAITZ** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. RAITZ** has complied with all aspects of this Order; and (2) the Board determines that **MS. RAITZ** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. RAITZ** and review of the reports as required herein. Any period during which **MS. RAITZ** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Radabaugh, Tammy R., P.N. 110820 (CASE #10-2226)

Action: It was moved by Rhonda Barkheimer, seconded by Maryam Lyon, that upon consideration of the charges stated against **TAMMY RENEE RADABAUGH** in the July 12, 2010 Order of Summary Suspension and Notice Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. RADABAUGH** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Order of Summary Suspension and Notice Opportunity for Hearing. The Ohio Board of Nursing ORDERS that **MS. RADABAUGH'S** license to practice nursing as a licensed practical nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **TAMMY RENEE RADABAUGH** to surrender her frameable wall certificate for her licensed practical nurse license, P.N. #110820, immediately.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Ramsey, Brandie S., P.N. 105891 (CASE #10-4999)

Action: It was moved by Susan Morano, seconded by Maryam Lyon, that upon consideration of the charges stated against **BRANDIE SUZZANNE RAMSEY** in the November 26, 2010 Notice of Immediate Suspension and Opportunity for Hearing, and the January 21, 2011 Notice of Opportunity for Hearing ("Notices") and evidence supporting the charges, the Board finds that **MS. RAMSEY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and the Ohio Board of Nursing ORDERS that **MS. RAMSEY'S** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less

than three (3) years retroactive to November 2, 2010, with the conditions for reinstatement set forth below, and that following reinstatement, **MS. RAMSEY's** license shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years, with **Temporary Narcotic** and **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. RAMSEY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. RAMSEY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. RAMSEY** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. RAMSEY**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. RAMSEY's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. RAMSEY** shall submit documentation of completion and full compliance with the terms and conditions imposed by the Warren County Court of Common Pleas Case Number 10CR26676.
5. **Prior to requesting reinstatement by the Board, MS. RAMSEY** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education, or other comparable courses approved in advance by the Board, taken subsequent to the effective date of this Order: two (2) to four (4) hours each of Administering Medications to the Elderly, Parts 1, 2, and 3.

Monitoring

6. **MS. RAMSEY** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RAMSEY's** history. **MS. RAMSEY** shall self-administer the prescribed drugs only in the manner prescribed.
7. **MS. RAMSEY** shall abstain completely from the use of alcohol.

8. **Prior to requesting reinstatement by the Board, MS. RAMSEY** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. RAMSEY** shall provide the chemical dependency professional with a copy of this Order and the Notices. Further, **MS. RAMSEY** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. RAMSEY's** license, and a statement as to whether **MS. RAMSEY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. **MS. RAMSEY** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. RAMSEY's** license.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. RAMSEY** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. RAMSEY's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. RAMSEY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RAMSEY's** history.
11. Within thirty (30) days prior to **MS. RAMSEY** initiating drug screening, **MS. RAMSEY** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. RAMSEY**.
12. After initiating drug screening, **MS. RAMSEY** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating

practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. RAMSEY** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

13. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. RAMSEY** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. RAMSEY** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. RAMSEY

14. **MS. RAMSEY** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
15. **MS. RAMSEY** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
16. **MS. RAMSEY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MS. RAMSEY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MS. RAMSEY** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MS. RAMSEY** shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MS. RAMSEY** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. RAMSEY** submits a written request for reinstatement; (2) the Board determines that **MS. RAMSEY** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. RAMSEY** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. RAMSEY** and review of the documentation specified in this

Order.

Following reinstatement, the suspension shall be stayed and MS. RAMSEY's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MS. RAMSEY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. RAMSEY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. RAMSEY** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RAMSEY's** history. **MS. RAMSEY** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. RAMSEY** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. RAMSEY** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. RAMSEY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RAMSEY's** history.
6. **MS. RAMSEY** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. RAMSEY** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. RAMSEY** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. RAMSEY** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of

- treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. RAMSEY** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. RAMSEY** throughout the duration of this Order.
 9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. RAMSEY** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. RAMSEY** shall notify the Board.
11. **MS. RAMSEY** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. RAMSEY** shall provide her employer(s) with a copy of this Order and the Notices and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notices, including the date they were received. Further, **MS. RAMSEY** is under a continuing duty to provide a copy of this Order and the Notices to any new employer prior to accepting employment.

Reporting Requirements of MS. RAMSEY

12. **MS. RAMSEY** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. RAMSEY** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. RAMSEY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. RAMSEY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. RAMSEY** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the

Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400,
Columbus, OH 43215-7410.

17. **MS. RAMSEY** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. RAMSEY** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, **MS. RAMSEY** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. RAMSEY shall not administer, have access to, or possess (except as prescribed for **MS. RAMSEY's** use by another so authorized by law who has full knowledge of **MS. RAMSEY's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. RAMSEY** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. RAMSEY** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. RAMSEY shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. RAMSEY** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. RAMSEY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. RAMSEY's suspension shall be lifted and MS. RAMSEY's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. RAMSEY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. RAMSEY** via certified mail of the

specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. RAMSEY** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. RAMSEY** has complied with all aspects of this Order; and (2) the Board determines that **MS. RAMSEY** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. RAMSEY** and review of the reports as required herein. Any period during which **MS. RAMSEY** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Butts, Brenda S., P.N. 071728 (CASE #10-3439)

Action: It was moved by J. Jane McFee, seconded by Johnnie Maier, that upon consideration of the charges stated against **BRENDA S. BUTTS** in the November 26, 2010 Notice of Immediate Suspension and Opportunity for Hearing and the January 21, 2011 Notice of Opportunity for Hearing ("Notices") and evidence supporting the charges, the Board finds that **MS. BUTTS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices. The Ohio Board of Nursing ORDERS that **MS. BUTTS'S** license to practice nursing as a licensed practical nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **BRENDA S. BUTTS** to surrender her frameable wall certificate for her licensed practical nurse license, P.N. #071728, immediately.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by majority vote of the Board members with Judith Church and Delphenia Gilbert abstaining.

NOTICE OF IMMEDIATE AND AUTOMATIC SUSPENSION AND OPPORTUNITY FOR HEARING

Action: It was moved by J. Jane McFee, seconded by Johnnie Maier, that the Board immediately and automatically suspend the license and issue a notice of opportunity for hearing for violations of Chapter 4723 of the Ohio Revised Code for the following:

Douglas, Sharon R., R.N. 297629, NP 09341, RX 09341 (CASE #11-1356).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

DEFAULT ORDERS

Goins, Christina L., P.N. 102785 (CASE #07-2802)

Action: It was moved by J. Jane McFee, seconded by Johnnie Maier, that upon consideration of the allegations contained in the October 16, 2009 examination order and the findings contained in the March 2011 Default Order, the Board finds that **MS. GOINS** has committed acts in violation of the Nurse Practice Act, as set forth in the March 2011 Default Order, and the Board orders that **MS. GOINS's** license to practice nursing as a licensed practical nurse in the State of Ohio is hereby suspended, as of March 18, 2011, with conditions for reinstatement set forth in the March 2011 Default Order.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2011.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Haydu, Gretchen E., P.N. 113130 (CASE #10-2295)

Action: It was moved by J. Jane McFee, seconded by Johnnie Maier, that upon consideration of the allegations contained in the October 26, 2010 examination order and the findings contained in the March 2011 Default Order, the Board finds that **MS. HAYDU** has committed acts in violation of the Nurse Practice Act, as set forth in the March 2011 Default Order, and the Board orders that **MS. HAYDU's** license to practice nursing as a licensed practical nurse in the State of Ohio is hereby suspended, as of March 18, 2011, with conditions for reinstatement set forth in the March 2011 Default Order.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2011.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Dobrowolski, Cathy, P.N. 088114 (CASE #09-5789)

Action: It was moved by J. Jane McFee, seconded by Johnnie Maier, that upon consideration of the allegations contained in the June 22, 2010 examination order and the findings contained in the March 2011 Default Order, the Board finds that **MS. DOBROWOLSKI** has committed acts in violation of the Nurse Practice Act, as set forth in the March 2011 Default Order, and the Board orders that **MS. DOBROWOLSKI's** license to practice nursing as a licensed practical nurse in the State of Ohio is hereby suspended, as of March

18, 2011, with conditions for reinstatement set forth in the March 2011 Default Order.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2011.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Fredrick-Foster, Maureen V., R.N. 304374 (CASE #09-4616)

Action: It was moved by Melissa Meyer, seconded by J. Jane McFee, that the Board find that **MS. FREDERICK-FOSTER** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control. Section 4723.28(B)(16) provides that the Board can suspend or place restrictions on a license for violation of Chapter 4723 or any rules adopted under that chapter.

In accordance with Section 4723.28(B)(16) and Section 4723.28(G) ORC, the Ohio Board of Nursing finds that that **MS. FREDERICK-FOSTER** has admitted the truth of the allegations set forth in the October 26, 2010 Examination Order issued to **MS. FREDERICK-FOSTER** and that **MS. FREDERICK-FOSTER** is impaired. The Board ORDERS that **MS. FREDERICK-FOSTER's** license to practice nursing as a registered nurse in the State of Ohio is hereby suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. FREDERICK-FOSTER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. FREDERICK-FOSTER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. FREDERICK-FOSTER** shall, at her own expense, submit to a psychiatric examination, specifically addressing her mental capacity to function in a clinical nursing capacity, by The University of Cincinnati Physicians, Inc., Forensic Psychiatry ("UC"), 260 Stetson Street, Suite 3200, Cincinnati, Ohio 45219 within ninety (90) days of the mailing of this Order (Examiner). Prior to the evaluation, **MS. FREDERICK-FOSTER** shall provide the Examiner with a copy of this Order and the October 26, 2010 Examination Order, and shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. FREDERICK-FOSTER's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. FREDERICK-FOSTER** is capable of practicing

nursing according to acceptable and prevailing standards of safe nursing care.

4. **MS. FREDERICK-FOSTER** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of psychiatric or other mental health treatment recommended and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. FREDERICK-FOSTER** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of MS. FREDERICK-FOSTER

5. **MS. FREDERICK-FOSTER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. FREDERICK-FOSTER** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. FREDERICK-FOSTER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. FREDERICK-FOSTER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. FREDERICK-FOSTER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. FREDERICK-FOSTER** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. FREDERICK-FOSTER** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

In accordance with Chapter 119, ORC, **MS. FREDERICK-FOSTER** is hereby informed that **MS. FREDERICK-FOSTER** is entitled to a hearing on this matter. If **MS. FREDERICK-FOSTER** wishes to request such hearing, the request must

be made in writing and must be received in the Board office within thirty (30) days of the time of mailing of this notice.

MS. FREDERICK-FOSTER is hereby further informed that, if **MS. FREDERICK-FOSTER** timely requests a hearing, **MS. FREDERICK-FOSTER** is entitled to appear at such hearing in person, by **MS. FREDERICK-FOSTER's** attorney, or by such other representative as is permitted to practice before the Board, or **MS. FREDERICK-FOSTER** may present **MS. FREDERICK-FOSTER's** position, arguments, or contentions in writing. At the hearing **MS. FREDERICK-FOSTER** may also present evidence and examine witnesses appearing for and against **MS. FREDERICK-FOSTER**.

Should **MS. FREDERICK-FOSTER** choose to request a hearing, please mail or deliver the request, in addition to any other correspondence regarding this matter, to **Lisa Ferguson-Ramos, Compliance Unit manager, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410**, or to the email address, hearing@hursing.ohio.gov.

This Order shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Edison, Barbara A., P.N. 072027 (CASE #09-3611)

Action: It was moved by Melissa Meyer, seconded by J. Jane McFee, that the Board find that **MS. EDISON** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control. Section 4723.28(B)(16) provides that the Board can suspend or place restrictions on a license for violation of Chapter 4723 or any rules adopted under that chapter.

In accordance with Section 4723.28(B)(16) and Section 4723.28(G) ORC, the Ohio Board of Nursing finds that that **MS. EDISON** has admitted the truth of the allegations set forth in the July 20, 2010 Examination Order issued to **MS. EDISON** and that **MS. EDISON** is impaired. The Board ORDERS that **MS. EDISON's** license to practice nursing as a licensed practical nurse in the State of Ohio is hereby suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. EDISON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. EDISON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **Prior to requesting reinstatement by the Board, MS. EDISON** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. EDISON**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. EDISON's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **MS. EDISON** shall, at her own expense, submit to a chemical dependency examination, specifically addressing her ability to function in a clinical nursing capacity, by Dr. Richard Whitney, Shepherd Hill Addiction Services, 200 Messimer Drive, Newark, Ohio 43055. Prior to the evaluation, **MS. EDISON** shall provide the Examiner with a copy of this Order and the July 20, 2010 Examination Order, and shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. EDISON's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. EDISON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **MS. EDISON** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of chemical dependency, psychiatric or other mental health treatment recommended and/or restrictions specified by the Examiner, as set forth in paragraph 4., above. If the Board and **MS. EDISON** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

6. **MS. EDISON** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
7. **MS. EDISON** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

8. **MS. EDISON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. EDISON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
10. **MS. EDISON** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. EDISON** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. EDISON** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

In accordance with Chapter 119, ORC, **MS. EDISON** is hereby informed that **MS. EDISON** is entitled to a hearing on this matter. If **MS. EDISON** wishes to request such hearing, the request must be made in writing and must be received in the Board office within thirty (30) days of the time of mailing of this notice.

MS. EDISON is hereby further informed that, if **MS. EDISON** timely requests a hearing, **MS. EDISON** is entitled to appear at such hearing in person, by **MS. EDISON's** attorney, or by such other representative as is permitted to practice before the Board, or **MS. EDISON** may present **MS. EDISON's** position, arguments, or contentions in writing. At the hearing **MS. EDISON** may also present evidence and examine witnesses appearing for and against **MS. EDISON**.

Should **MS. EDISON** choose to request a hearing, please mail or deliver the request, in addition to any other correspondence regarding this matter, to **Lisa Ferguson-Ramos, Compliance Unit manager, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410, or to the email address, hearing@hursing.ohio.gov.**

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Martin, Kimsu, P.N. 077109 (CASE #09-0016)

Action: It was moved by Melissa Meyer, seconded by Tracy Ruegg, that the Board find that **MS. MARTIN** has failed to submit to an examination when

directed, and that the failure was not due to circumstances beyond her control. Section 4723.28(B)(16) provides that the Board can suspend or place restrictions on a license for violation of Chapter 4723 or any rules adopted under that chapter.

In accordance with Section 4723.28(B)(16) and Section 4723.28(G) ORC, the Ohio Board of Nursing finds that that **MS. MARTIN** has admitted the truth of the allegations set forth in the July 21, 2010 Examination Order issued to **MS. MARTIN** and that **MS. MARTIN** is impaired. The Board ORDERS that **MS. MARTIN's** license to practice nursing as a licensed practical nurse in the State of Ohio is hereby suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. MARTIN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. MARTIN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **Prior to requesting reinstatement by the Board, MS. MARTIN** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MARTIN**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. MARTIN's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **MS. MARTIN** shall, at her own expense, submit to a chemical dependency examination, specifically addressing her ability to function in a clinical nursing capacity, by Dr. Richard Whitney, Shepherd Hill Addiction Services, 200 Messimer Drive, Newark, Ohio 43055. Prior to the evaluation, **MS. MARTIN** shall provide the Examiner with a copy of this Order and the July 21, 2010 Examination Order, and shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. MARTIN's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. MARTIN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **MS. MARTIN** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The

probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of chemical dependency, psychiatric or other mental health treatment recommended and/or restrictions specified by the Examiner, as set forth in paragraph 4., above. If the Board and **MS. MARTIN** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

6. **MS. MARTIN** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
7. **MS. MARTIN** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
8. **MS. MARTIN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. MARTIN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
10. **MS. MARTIN** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. MARTIN** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. MARTIN** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

In accordance with Chapter 119, ORC, **MS. MARTIN** is hereby informed that **MS. MARTIN** is entitled to a hearing on this matter. If **MS. MARTIN** wishes to request such hearing, the request must be made in writing and must be received in the Board office within thirty (30) days of the time of mailing of this notice.

MS. MARTIN is hereby further informed that, if **MS. MARTIN** timely requests a hearing, **MS. MARTIN** is entitled to appear at such hearing in person, by **MS. MARTIN's** attorney, or by such other representative as is permitted to practice before the Board, or **MS. MARTIN** may present **MS. MARTIN's** position, arguments, or contentions in writing. At the hearing **MS. MARTIN** may also

present evidence and examine witnesses appearing for and against **MS. MARTIN**.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Should **MS. MARTIN** choose to request a hearing, please mail or deliver the request, in addition to any other correspondence regarding this matter, to **Lisa Ferguson-Ramos, Compliance Unit manager, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410, or to the email address, hearing@hursing.ohio.gov**.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

McGee, Sherrie, P.N. 046339 (CASE #08-2079)

Action: It was move by Melissa Meyer, seconded by J. Jane McFee, that the Board find that **MS. MCGEE** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control. Section 4723.28(B)(16) provides that the Board can suspend or place restrictions on a license for violation of Chapter 4723 or any rules adopted under that chapter.

In accordance with Section 4723.28(B)(16) and Section 4723.28(G) ORC, the Ohio Board of Nursing finds that that **MS. MCGEE** has admitted the truth of the allegations set forth in the October 26, 2010 Examination Order issued to **MS. MCGEE** and that **MS. MCGEE** is impaired. The Board ORDERS that **MS. MCGEE's** license to practice nursing as a licensed practical nurse in the State of Ohio is hereby suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. MCGEE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. MCGEE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **Prior to requesting reinstatement by the Board, MS. MCGEE** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MCGEE**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. MCGEE's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the

completed criminal records check, including the FBI check, has been received by the Board.

4. **MS. MCGEE** shall, at her own expense, submit to a psychiatric examination, specifically addressing her ability to function in a clinical nursing capacity, by The University of Cincinnati Physicians, Inc., Forensic Psychiatry ("UC"), 260 Stetson Street, Suite 3200, Cincinnati, Ohio 45219. Prior to the evaluation, **MS. MCGEE** shall provide the Examiner with a copy of this Order and the October 26, 2010 Examination Order, and shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. MCGEE's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. MCGEE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **MS. MCGEE** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of chemical dependency, psychiatric or other mental health treatment recommended and/or restrictions specified by the Examiner, as set forth in paragraph 4., above. If the Board and **MS. MCGEE** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

6. **MS. MCGEE** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
7. **MS. MCGEE** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
8. **MS. MCGEE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. MCGEE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

10. **MS. MCGEE** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. MCGEE** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. MCGEE** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

In accordance with Chapter 119, ORC, **MS. MCGEE** is hereby informed that **MS. MCGEE** is entitled to a hearing on this matter. If **MS. MCGEE** wishes to request such hearing, the request must be made in writing and must be received in the Board office within thirty (30) days of the time of mailing of this notice.

MS. MCGEE is hereby further informed that, if **MS. MCGEE** timely requests a hearing, **MS. MCGEE** is entitled to appear at such hearing in person, by **MS. MCGEE's** attorney, or by such other representative as is permitted to practice before the Board, or **MS. MCGEE** may present **MS. MCGEE's** position, arguments, or contentions in writing. At the hearing **MS. MCGEE** may also present evidence and examine witnesses appearing for and against **MS. MCGEE**.

Should **MS. MCGEE** choose to request a hearing, please mail or deliver the request, in addition to any other correspondence regarding this matter, to **Lisa Ferguson-Ramos, Compliance Unit manager, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410, or to the email address, hearing@hursing.ohio.gov.**

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Robinson, Deidre L., P.N. 046337 (CASE #08-2495)

Action: It was moved by Melissa Meyer, seconded by J. Jane McFee, that the Board find that **MS. ROBINSON** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control. Section 4723.28(B)(16) provides that the Board can suspend or place restrictions on a license for violation of Chapter 4723 or any rules adopted under that chapter.

In accordance with Section 4723.28(B)(16) and Section 4723.28(G) ORC, the Ohio Board of Nursing finds that that **MS. ROBINSON** has admitted the truth of the allegations set forth in the October 25, 2010 Examination Order issued to **MS. ROBINSON** and that **MS. ROBINSON** is impaired. The Board ORDERS

that **MS. ROBINSON's** license to practice nursing as a licensed practical nurse in the State of Ohio is hereby suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. ROBINSON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. ROBINSON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **Prior to requesting reinstatement by the Board, MS. ROBINSON** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ROBINSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. ROBINSON's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **MS. ROBINSON** shall, at her own expense, submit to a chemical dependency examination, specifically addressing her ability to function in a clinical nursing capacity, by Dr. Richard Whitney, Shepherd Hill Addiction Services, 200 Messimer Drive, Newark, Ohio 43055. Prior to the evaluation, **MS. ROBINSON** shall provide the Examiner with a copy of this Order and the October 25, 2010 Examination Order, and shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. ROBINSON's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. ROBINSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **MS. ROBINSON** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of chemical dependency, psychiatric or other mental health treatment recommended and/or restrictions specified by the Examiner, as set forth in paragraph 4., above. If the Board and **MS. ROBINSON** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

6. **MS. ROBINSON** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
7. **MS. ROBINSON** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
8. **MS. ROBINSON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. ROBINSON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
10. **MS. ROBINSON** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. ROBINSON** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. ROBINSON** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

In accordance with Chapter 119, ORC, **MS. ROBINSON** is hereby informed that **MS. ROBINSON** is entitled to a hearing on this matter. If **MS. ROBINSON** wishes to request such hearing, the request must be made in writing and must be received in the Board office within thirty (30) days of the time of mailing of this notice.

MS. ROBINSON is hereby further informed that, if **MS. ROBINSON** timely requests a hearing, **MS. ROBINSON** is entitled to appear at such hearing in person, by **MS. ROBINSON's** attorney, or by such other representative as is permitted to practice before the Board, or **MS. ROBINSON** may present **MS. ROBINSON's** position, arguments, or contentions in writing. At the hearing **MS. ROBINSON** may also present evidence and examine witnesses appearing for and against **MS. ROBINSON**.

Should **MS. ROBINSON** choose to request a hearing, please mail or deliver the request, in addition to any other correspondence regarding this matter, to **Lisa Ferguson-Ramos, Compliance Unit manager, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410, or to the email address, hearing@hursing.ohio.gov.**

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Dunlap, Brenda L., R.N. 247489 (CASE #09-3032)

Action: It was moved by Melissa Meyer, seconded by J. Jane McFee, that the Board find that **MS. DUNLAP** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control. Section 4723.28(B)(16) provides that the Board can suspend or place restrictions on a license for violation of Chapter 4723 or any rules adopted under that chapter.

In accordance with Section 4723.28(B)(16) and Section 4723.28(G) ORC, the Ohio Board of Nursing finds that that **MS. DUNLAP** has admitted the truth of the allegations set forth in the October 26, 2010 Examination Order issued to **MS. DUNLAP** and that **MS. DUNLAP** is impaired. The Board ORDERS that **MS. DUNLAP's** license to practice nursing as a registered nurse in the State of Ohio is hereby suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. DUNLAP** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. DUNLAP** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. DUNLAP** shall, at her own expense, submit to a psychiatric examination, specifically addressing her mental capacity to function in a clinical nursing capacity, by Dr. Richard Friedell, Comprehensive Psychiatric Services, Inc., 24400 Highpoint Road, Suite 6, Beachwood, Ohio 44122, or another psychiatrist approved in advance by the Board, within ninety (90) days of the mailing of this Order (Examiner). Prior to the evaluation, **MS. DUNLAP** shall provide the Examiner with a copy of this Order and the October 26, 2010 Examination Order, and shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. DUNLAP's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. DUNLAP** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MS. DUNLAP** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of psychiatric or other mental health treatment recommended and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. DUNLAP** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of MS. DUNLAP

5. **MS. DUNLAP** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. DUNLAP** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. DUNLAP** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. DUNLAP** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. DUNLAP** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. DUNLAP** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. DUNLAP** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

In accordance with Chapter 119, ORC, **MS. DUNLAP** is hereby informed that **MS. DUNLAP** is entitled to a hearing on this matter. If **MS. DUNLAP** wishes to request such hearing, the request must be made in writing and must be received in the Board office within thirty (30) days of the time of mailing of this notice.

MS. DUNLAP is hereby further informed that, if **MS. DUNLAP** timely requests a hearing, **MS. DUNLAP** is entitled to appear at such hearing in person, by **MS. DUNLAP's** attorney, or by such other representative as is permitted to practice

before the Board, or **MS. DUNLAP** may present **MS. DUNLAP's** position, arguments, or contentions in writing. At the hearing **MS. DUNLAP** may also present evidence and examine witnesses appearing for and against **MS. DUNLAP**.

Should **MS. DUNLAP** choose to request a hearing, please mail or deliver the request, in addition to any other correspondence regarding this matter, to **Lisa Ferguson-Ramos, Compliance Unit manager, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410, or to the email address, hearing@hursing.ohio.gov.**

This Order shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Melvin, Tammi I., R.N. 293235 (CASE #09-1168)

Action: it was moved by Melissa Meyer, seconded by Tracy Ruegg, that the Board find that **MS. MELVIN** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control. Section 4723.28(B)(16) provides that the Board can suspend or place restrictions on a license for violation of Chapter 4723 or any rules adopted under that chapter.

In accordance with Section 4723.28(B)(16) and Section 4723.28(G) ORC, the Ohio Board of Nursing finds that that **MS. MELVIN** has admitted the truth of the allegations set forth in the October 29, 2010 Examination Order issued to **MS. MELVIN** and that **MS. MELVIN** is impaired. The Board ORDERS that **MS. MELVIN's** license to practice nursing as a registered nurse in the State of Ohio is hereby suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. MELVIN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. MELVIN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **Prior to requesting reinstatement by the Board, MS. MELVIN** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MELVIN**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. MELVIN's** criminal records check reports to the Board.

A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **MS. MELVIN** shall, at her own expense, submit to a chemical dependency examination, specifically addressing her ability to function in a clinical nursing capacity, by Dr. Richard Whitney, Shepherd Hill Addiction Services, 200 Messimer Drive, Newark, Ohio 43055. Prior to the evaluation, **MS. MELVIN** shall provide the Examiner with a copy of this Order and the October 29, 2010 Examination Order, and shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. MELVIN's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. MELVIN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **MS. MELVIN** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of chemical dependency, psychiatric or other mental health treatment recommended and/or restrictions specified by the Examiner, as set forth in paragraph 4., above. If the Board and **MS. MELVIN** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

6. **MS. MELVIN** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
7. **MS. MELVIN** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
8. **MS. MELVIN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. MELVIN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

10. **MS. MELVIN** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. MELVIN** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. MELVIN** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

In accordance with Chapter 119, ORC, **MS. MELVIN** is hereby informed that **MS. MELVIN** is entitled to a hearing on this matter. If **MS. MELVIN** wishes to request such hearing, the request must be made in writing and must be received in the Board office within thirty (30) days of the time of mailing of this notice.

MS. MELVIN is hereby further informed that, if **MS. MELVIN** timely requests a hearing, **MS. MELVIN** is entitled to appear at such hearing in person, by **MS. MELVIN's** attorney, or by such other representative as is permitted to practice before the Board, or **MS. MELVIN** may present **MS. MELVIN's** position, arguments, or contentions in writing. At the hearing **MS. MELVIN** may also present evidence and examine witnesses appearing for and against **MS. MELVIN**.

Should **MS. MELVIN** choose to request a hearing, please mail or deliver the request, in addition to any other correspondence regarding this matter, to **Lisa Ferguson-Ramos, Compliance Unit manager, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410, or to the email address, hearing@hursing.ohio.gov.**

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Yost, Andrea A., P.N. 125567 (CASE #10-0787)

Action: It was moved by Melissa Meyer, seconded by J. Jane McFee, that the Board find that **MS. YOST** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control. Section 4723.28(B)(16) provides that the Board can suspend or place restrictions on a license for violation of Chapter 4723 or any rules adopted under that chapter.

In accordance with Section 4723.28(B)(16) and Section 4723.28(G) ORC, the Ohio Board of Nursing finds that that **MS. YOST** has admitted the truth of the allegations set forth in the October 29, 2010 Examination Order issued to **MS. YOST** and that **MS. YOST** is impaired. The Board ORDERS that **MS. YOST's**

license to practice nursing as a licensed practical nurse in the State of Ohio is hereby suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. YOST** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. YOST** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **Prior to requesting reinstatement by the Board, MS. YOST** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. YOST**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. YOST's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **MS. YOST** shall, at her own expense, submit to a chemical dependency examination, specifically addressing her ability to function in a clinical nursing capacity, by Dr. Richard Whitney, Shepherd Hill Addiction Services, 200 Messimer Drive, Newark, Ohio 43055. Prior to the evaluation, **MS. YOST** shall provide the Examiner with a copy of this Order and the October 29, 2010 Examination Order, and shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. YOST's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. YOST** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **MS. YOST** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of chemical dependency, psychiatric or other mental health treatment recommended and/or restrictions specified by the Examiner, as set forth in paragraph 4., above. If the Board and **MS. YOST** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

6. **MS. YOST** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
7. **MS. YOST** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
8. **MS. YOST** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. YOST** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
10. **MS. YOST** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. YOST** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. YOST** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

In accordance with Chapter 119, ORC, **MS. YOST** is hereby informed that **MS. YOST** is entitled to a hearing on this matter. If **MS. YOST** wishes to request such hearing, the request must be made in writing and must be received in the Board office within thirty (30) days of the time of mailing of this notice.

MS. YOST is hereby further informed that, if **MS. YOST** timely requests a hearing, **MS. YOST** is entitled to appear at such hearing in person, by **MS. YOST's** attorney, or by such other representative as is permitted to practice before the Board, or **MS. YOST** may present **MS. YOST's** position, arguments, or contentions in writing. At the hearing **MS. YOST** may also present evidence and examine witnesses appearing for and against **MS. YOST**.

Should **MS. YOST** choose to request a hearing, please mail or deliver the request, in addition to any other correspondence regarding this matter, to **Lisa Ferguson-Ramos, Compliance Unit manager, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410, or to the email address, hearing@hursing.ohio.gov.**

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May, 2011.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

SUMMARY SUSPENSION

Wildermuth, Pamela L., P.N. 110992 (CASE #11-1213)

Action: It was moved by J. Jane McFee, seconded by Johnnie Maier, that the Board Summarily Suspend the license and issue a Notice of Opportunity for Hearing for violations of Chapter 4723. ORC retroactive to April 28, 2011, to Wildermuth, Pamela L., P.N. 110992 (CASE #11-1213) due to the fact there is clear and convincing evidence that continued practice by Ms. Wildermuth presents a danger of immediate and serious harm to the public.

Motion adopted by majority vote of the Board members with Judith Church abstaining

MISCELLANEOUS MOTIONS

Parenteau, Marsha K., R.N. 214798 (CASE #10-4548)

Action: It was moved by Janet Arwood, seconded by Delphenia Gilbert, that the Board deny Marsha Parenteau's request to withdraw her renewal application filed on May 4, 2011.

Motion adopted by unanimous vote of the Board members.

Orr, Octavia D., P.N. 137160 (CASE #10-3631)

Action: It was moved by Janet Arwood, seconded by Delphenia Gilbert, that the Board withdraw the November 19, 2010 Notice of Opportunity for hearing issued to Orr, Octavia D., P.N. 137160 (CASE #10-3631), base upon a court order dismissing and sealing the criminal matter.

Motion adopted by majority vote of the Board members with Judith Church abstaining

MONITORING

LIFTS OF SUSPENSION/PROBATION

Action: It was moved by Tracy Ruegg, seconded by J. Jane McFee, that the following, having met the terms and conditions of their Consent Agreement or Adjudication Order with the Board, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, be released from their Consent Agreements or Adjudication Orders:

Hughley, Kevin E., P.N. 100498 (CASE #06-2243); Race, Kathryn A., R.N. 303987 (CASE #06-3370); Leatherbarrow, Jennifer M., R.N. 275436 (CASE #09-5078); Buck, Karen E, R.N. 168756 (CASE #08-1260); Koteff, Brenda L.,

P.N. 047151 (CASE #08-3902); Bellush, Bethany L., R.N. 176865 (CASE #08-2820); Zinn, Amy B., R.N. 247104 (CASE #08-1587); Bruce, Noel A., R.N. 354692 (CASE #09-2929); Smith, Gregory L., P.N. 092642 (CASE #04-1622); Pawlikowski, Mallory A., R.N. 356005 (CASE #09-4497); Kirk-Smith, Jennifer L., D.T. 02887, TC2 02887 (CASE #09-1397); Burns, Erin C., P.N. 139069 (CASE #09-5571); Howard, Tracey M., P.N. 134767 (CASE #09-0418); Correll, Brian D., P.N. 135238 (CASE #09-0974); Fischer, Rachel C., R.N. 358524 (CASE #09-5576); Liberty, Cherie L., R.N. 261197 (CASE #10-1761); Donovan, Mary K., R.N. 182477 (CASE #08-0019); Nickelson, Erica L., R.N. 356959 (CASE #09-1314); Harris, Madonna L., R.N. 354694 (CASE #09-2006); Devlin, Thomas J., R.N. 356304 (CASE #09-3563); Foley, Michael J., R.N. 349868 (CASE #08-2713); and O'Neal, Rachel C., P.N. 134784 (CASE #08-3566).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

LIFTS OF SUSPENSION/PROBATION – EARLY RELEASE

Action: It was moved by Maryam Lyon, seconded by Susan Morano, that the following, having met the terms and conditions of their Consent Agreement or Adjudication Order with the Board, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, be released early from their Consent Agreements or Adjudication Orders:

Stegmoyer, Gary E., R.N. 225978 (CASE #07-0065); Birchnaugh, Emily M., R.N. 330480 (CASE #09-2567); Robbins, Martha, R.N. 179540 (CASE #08-4285); and Adams, Stacey L., P.N. 093989 (CASE #08-3439).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

LIFT OF SUSPENSION/PROBATION ONLY – PERMANENT PRACTICE RESTRICTION(S) REMAIN

Action: It was moved by J. Jane McFee, seconded by Maryam Lyon, that the following, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, be released from the terms and conditions of their Consent Agreement with the exception of the permanent practice restriction(s) that will remain in effect:

Combs, Camille M., R.N. 351841 (CASE #07-2588).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

LIFT OF SUSPENSION ONLY – PERMANENT AND TEMPORARY PRACTICES RESTRICTION(S) REMAIN

Action: It was moved by J. Jane McFee, seconded by Johnnie Maier, that he following, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, having met the terms and conditions of the their Consent

Agreement or Adjudication Order with the Board, be released from the terms and conditions of the Consent Agreement or Adjudication Order with the exception of the permanent and temporary practice restriction(s) that will remain in effect:

Stadin, Christina M., R.N. 356008 (CASE #09-2822).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

LIFT OF SUSPENSION ONLY – PERMANENT PRACTICE AND NARCOTIC RESTRICTION(S) REMAIN

Action: It was Moved by Maryam Lyon, seconded by Susan Morano, that the following, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, having met the terms and conditions of the their Consent Agreement or Adjudication Order with the Board, be released from the terms and conditions of the Consent Agreement or Adjudication Order with the exception of the permanent practice and narcotic restriction(s) that will remain in effect:

Victor, Mary Kay, R.N. 139838 (CASE #04-0815).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

LIFT OF SUSPENSION/PROBATION ONLY – PERMANENT PRACTICE RESTRICTION(S) REMAIN – EARLY RELEASE

Action: It was moved by Rhonda Barkheimer, seconded by Maryam Lyon, that the following, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, having met the terms and conditions of their Consent Agreement or Adjudication Order with the Board, be released early from the terms and conditions of their Consent Agreement with the exception of the permanent practice restriction(s) that will remain in effect:

Brown, Lori A., R.N. 216268 (CASE #04-0834).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

LIFT OF SUSPENSION/PROBATION – EARLY RELEASE – PERMANENT PRACTICE AND NARCOTIC RESTRICTION(S) REMAIN

Action: It was moved by Susan Morano, seconded by Maryam Lyon, that the following, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, having met the terms and conditions of their Consent Agreement or Adjudication Order with the Board, be released early from the terms and conditions of their Consent Agreement or Adjudication Order with the exception of the permanent practice and narcotic restriction(s) that will remain in effect:

Allen, Beth A., R.N. 207720 (CASE #08-3350).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

LIFT OF TEMPORARY NARCOTIC RESTRICTION

Action: It was moved by Tracy Ruegg, seconded by J. Jane McFee, that the following, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, be released from their temporary narcotic restrictions within their respective Consent Agreements or Adjudication Orders:

Kieser, David E., R.N. 300316 (CASE #08-2831); Tawney, Kathleen M., R.N. 293547 (CASE #09-0293); Barre, Melissa J., R.N. 337791 (CASE #08-1456); Schneider, Wendy S., P.N. 127128 (CASE #09-1783); Trapp, Bethany L., P.N. 101169 (CASE #07-3272); and Carroll, Clista L., R.N. 329975 (CASE #09-3757).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF CONSENT AGREEMENT

Action: It was moved by Maryam Lyon, seconded by J. Jane McFee, that the following, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, having met the requirements for reinstatement contained within their Consent Agreement(s) with the Board be reinstated subject to the terms and conditions of probation contained within their Consent Agreement(s):

Johnson, Margaret A., R.N. 336191 (CASE #09-4441).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF ADJUDICATION ORDER

Action: It was moved by Melissa Meyer, seconded by J. Jane McFee, that the following, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, having met the requirements for reinstatement contained within their Adjudication Order(s) with the Board be reinstated subject to the terms and conditions of probation contained within their Adjudication Order(s):

Gundling, Teresa, R.N. 253981, P.N. 076780 (CASE #08-3371); Fritts, Susan, R.N. 206665 (CASE #03-0858); Bentley, Amanda R., R.N. 328207 (CASE #07-0289); and Phillips, Mary L., R.N. 190876 (CASE #09-4053).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

MOTION TO APPROVE

Action: It was moved by J. Jane McFee, seconded by Maryam Lyon, that the Board accept the following approval made by Judith Church, Board Supervising Member for Disciplinary Matters:

Stewart, Shelvie, P.N. 110483 (CASE #06-2082)- Approval to administer and count suboxone during employment at Northern Ohio Recovery Association.

Gumbert, Michelle C., R.N. 288385 (CASE #08-2515)- Approval to work as a nurse pursuant to the terms and conditions of her Consent Agreement as of January 16, 2009.

Barlage, Cindy L., R.N. 231325, COA 10234 (CASE #09-3031)- Release from employment restriction specific to David Powell, D.O. and to practice as a Nurse Practitioner under Dr. Solomon Beraki, M.D.

Voth, Kristen R., P.N. 101134 (CASE #09-2422)- Approval to pass narcotics in her current position with Parma Care Nursing & Rehabilitation.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

REPORTS TO THE BOARD

Open Forum - Friday, May 20, 2011

There were no participants for Open Forum.

Advisory Group Reports

Committee on Prescriptive Governance (CPG)

Tracy Ruegg reported on the CPG meeting. The CPG discussed HB 93 requirements in relation to APNs and other legislative initiatives, and reviewed drugs for the formulary and computerized software that a vendor will be offering to subscribers for managing the formulary. It was noted that the Board has no relationship or contract with the vendor and will not endorse the product. The next meeting is September 19, 2011.

Board Committee Report

Board Committee on CPG Appointments

Action: It was moved by Tracy Ruegg, seconded by Maryam Lyon, that the Board re-appoint Erin Keels, CNP, and appoint Eric Yoon, CNS, to the Committee on Prescriptive Governance in accordance with Section 4723.49, ORC, for a term of three years.

Committee on Education Program Rules Review

J. Church reported that the Board Committee on Education Program Rules Review reviewed and discussed the memorandums and information

discussed by the Board at the Board Retreat. There was discussion about expanding the definition of laboratory and clarifying the definition of faculty. Board staff will draft the proposed revisions for the Board's review at the July Board meeting.

Other Reports

Strategic Plan

B. Houchen provided the revised Strategic Plan based on the Board discussion at the Board Retreat. In addition, staff proposed adding an objective under the Administration section regarding records maintenance. The Board agreed with the addition.

Action: It was moved by J. Jane McFee, seconded by Melissa Meyer, that the Board approve the Strategic Plan as amended. Motion adopted by unanimous vote of the Board members.

Compliance Protocols

Disciplinary Complaint Protocol

Action: It was moved by Roberta Stokes, seconded by Rhonda Barkheimer, that the Board approve the Disciplinary Complaint Protocol as submitted. Motion adopted by unanimous vote of the Board members.

Disciplinary Priorities and Guidelines Protocol

Action: It was moved by Judith Church, seconded by Maryam Lyon, that the Board approve the Disciplinary Priorities and Guidelines Protocol as amended. Motion adopted by unanimous vote of the Board members.

Settlement Conference Protocol

Action: It was moved by Melissa Meyer, seconded by Susan Morano, that the Board approve the Settlement Conference Protocol as submitted. Motion adopted by unanimous vote of the Board members.

NEGP Report – Quarter 6

L. Emrich presented the quarterly report for the Nurse Education Grant Program.

GENERAL INFORMATION (FYI)

The Board reviewed the general information items and had no questions. B. Lovelace reminded the Board that if they have articles of interest to forward the articles to B. Houchen.

BOARD GOVERNANCE

Designation of Delegates and Alternates for NCSBN Delegate Assembly

President Lovelace and Vice-President Hayek will serve as the delegates for the 2011 NCSBN Delegate Assembly. B. Lovelace asked if other Board members are interested in attending the Awards Dinner. Judith Church and J. Jane McFee would like to attend the Awards Dinner and the meeting as alternates, if possible.

Board staff will work with NCSBN to determine the use of the NCSBN Resource Fund to cover the expenses of all Board members and staff who attend.

EVALUATION OF MEETING AND ADJOURNMENT

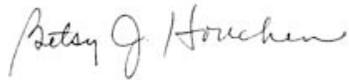
The meeting adjourned on Friday, May 20, 2011 at 10:00 a.m.

Bertha Lovelace, RN, CRNA
President

Handwritten signature of Bertha M. Lovelace in cursive script.

Attest:

Betsy Houchen, RN, MS, JD
Executive Director

Handwritten signature of Betsy J. Houchen in cursive script.