



## OHIO BOARD OF NURSING MINUTES OF MEETING

### BOARD RETREAT – APRIL 18-19, 2013

The Ohio Board of Nursing Retreat was held on April 18-19, 2013 at the Drury Inn at 6170 Parkcenter Circle, Dublin. The President, Vice-President, and Executive Director reviewed the agenda prior to the meeting.

On Thursday, April 18, at 9:01 a.m., President Judith Church called the meeting to order. On Friday, April 19, at 9:04 a.m. President Church called the meeting to order.

### BOARD MEMBERS

Judith Church, RN, President  
J. Jane McFee, LPN, Vice-President  
Janet Arwood, LPN  
Rhonda Barkheimer, RN, Supervising Member for Disciplinary Matters  
Nancy Fellow, RN  
Lisa Klenke, RN  
Maryam Lyon, RN  
Susan Morano, RN  
Tracy Ruegg, RN  
Roberta Stokes, RN (Absent Thursday and Friday)  
Sheryl Warner, Consumer Member (Absent Friday morning)

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

### WELCOME AND ANNOUNCEMENTS

Judith Church announced that Betsy Houchen is the recipient of the R. Louise McManus Award for 2013. The National Council of State Boards of Nursing (NCSBN) describes the R. Louise McManus Award as its most prestigious award: "Individuals nominated for this award shall have made sustained and significant contributions through the highest commitment and dedication to the purposes of NCSBN." Board and staff members congratulated B. Houchen. J. Church also read an email from a staff member complimenting the leadership of the Board.

### **STRATEGIC PLAN**

B. Houchen reviewed the proposed revisions for the Strategic Plan. The Board discussed the strategic initiatives, objectives, and outcome measures, and agreed with the proposed changes. The revised Strategic Plan will be placed on the May Board agenda for approval.

The Board discussed the completion rates for Alternative Programs for Chemical Dependency. Board staff surveyed other states and found that completion rates ranged from 25-85%. The Board noted that the literature reports rates ranging from 45-90%. To accurately compare completion rates, there would need to be a comparison of program requirements for initial and continued participation. For example, some states have programs that allow participants to continue in the alternative program after relapses, while other programs would not. These types of program requirements could impact successful completion rates.

### **MULTI-STATE LICENSURE/COMPACT**

The Board reviewed the history of the multi-state/compact licensure and the work of Ohio with NCSBN in regards to multi-state licensure. Board members discussed that while multi-state licensure may be advantageous for occupational health nurses, traveling nurses, or employers, the Board believes that potential risks of harm to the public continue to outweigh the potential benefits. The Board agreed by general consensus to re-affirm the Board statement on Multi-State Nurse Licensure as presented.

### **ETHICS TRAINING**

Holly Fischer provided the annual Ohio's Ethics Law training for Board members and staff.

### **NURSE PRACTICE ACT REVISIONS**

H. Fischer presented the recent amendments to the Nurse Practice Act and answered questions.

### **ADMINISTRATIVE RULE REVIEW – 2013**

H. Fischer provided an overview of rule chapters the Board is required to review at least once every five years. She also reviewed revisions to individual rules that are not slated for five-year review, but need to be updated due to changes made by HB 303, SB 83, and HB 490 (129<sup>th</sup> GA), or for technical reasons. Recommended changes will be discussed in detail at the May Board meeting.

### **COMPLIANCE**

Lisa Ferguson-Ramos reviewed proposed revisions to the Disciplinary Complaint Protocol, Discipline Priorities and Guidelines Protocol, and Settlement Conference Protocol. The Board discussed requiring continuing education (CE) for impairment cases where the licensees are required to obtain evaluations and submit to drug screening. The Board agreed by general consensus to continue to

require CE, but to include the requirement during the probationary period of the consent agreement or Board Order.

The Board discussed cases involving theft of drugs from an employer or a patient. The Board agreed by general consensus to a disciplinary guideline of a minimum two-year suspension, probationary period restrictions, and a minimum temporary narcotic restriction with the length dependent on the individual circumstances of each case.

L. Ferguson-Ramos reviewed information about drug and/or alcohol screening processes through FirstLab.

#### **BOARD GOVERNANCE SURVEY**

J. Church presented the results of the Board Governance Survey. Board members discussed the responses and the future use of the survey. The Board agreed by general consensus to discontinue the survey. At each Board meeting, under agenda item, "Evaluation and Adjournment," Board members will be asked if they have suggestions or comments about the meeting or Board processes.

#### **TRANSITION TO PRACTICE STUDY**

The Board welcomed Joyce Zurmehly, the Ohio Study Coordinator for the NCSBN Transition to Practice Study. Ohio is one of three states participating in the research project. J. Zurmehly presented an overview of the project including timelines and information on the project's progress.

#### **NURSE EDUCATION GRANT PROGRAM (NEGP)**

Lisa Emrich reviewed the NEGP 2013-2015 grant cycle processes. She noted that 2013-2015 would be the last NEGP funding cycle in this ten-year period. For the next ten-year period, the Board may want to consider the maximum award amount and the distribution of the awards. Janet Arwood, Lisa Klenke, Jane McFee, Sue Morano, and Tracy Ruegg volunteered to review individual program proposals. Judi Church volunteered to be an alternate, if needed.

L. Emrich presented NEGP expenditure modification requests from Xavier University, Master of Science in Nursing Program and Xavier University, Bachelor of Science in Nursing Program. Both requests are in accordance with each programs' NEGP Acknowledgment of Terms. The Board agreed by general consensus to approve each request.

#### **BSN IN TEN**

B. Houchen reviewed the materials provided to the Board regarding proposed BSN in ten requirements. J. Church asked for discussion and Board members expressed their viewpoints.

Maryam Lyon noted that while Board members agree that additional nursing education is important, financial and other barriers need to be addressed before any further consideration of supporting a legislative mandate to require a nurse to obtain a BSN degree within ten years of initial licensure. Sue Morano agreed stating that a BSN requirement must also be viewed from the standpoint of the economy and employment. Janet Arwood stated she practices safely, and she believes that if there would be a BSN requirement, NCSBN should establish a different NCLEX examination for BSN-prepared nurses. Tracy Ruegg spoke about the development of the Ohio Action Coalition and is hopeful that the Coalition will advocate for active collaboration resulting in a movement to help nurses obtain their degrees. Sheryl Warner noted that the Board is responsible for licensing all nurses in Ohio and at this time, not all work settings require a BSN degree. She noted that she believes employers are satisfied with the work of LPNs and associate degree nurses, and they are practicing safely. S. Warner believes the market place will determine the education needed. She asked that if Ohio had a BSN requirement, how would it impact nurses wanting to endorse into Ohio to practice who were not BSN-prepared; would nurses seek licensure in a state that did not have a BSN requirement; would the nursing workforce move out of Ohio to avoid a mandate? Lisa Klenke summarized by stating that although the Board supports additional education, there are many unanswered questions about the feasibility of requiring a BSN degree within ten years of initial licensure. A solution has been proposed, without addressing multiple barriers. As a CNO in a small rural hospital, she stated they only have a few BSN-prepared nurses available.

Rhonda Barkheimer asked if nurses currently licensed would be “grandfathered.” Doris Edwards stated that her proposal included grandfathering but is called an “exemption.”

J. Church noted that the Board’s position was stated in the August 13, 2012 letter sent to Doris Edwards, “The Board will not promote a legislative agenda independently and without the collaboration of the Coalition and other nursing groups. This position is consistent with national organizations, including the National Council of State Boards of Nursing (NCSBN).”

**Action:** It was moved by Judith Church, seconded by Rhonda Barkheimer that, after having reviewed the materials, including the information presented to the Board by Doris Edwards regarding the BSN in ten proposal, the Board re-affirm its position set forth in the August 13, 2012 letter sent to Doris Edwards. Motion adopted by a unanimous vote of the Board members.

#### **LEGISLATIVE REPORT AND DISCUSSION**

The Board members reviewed and discussed the draft “Joint Regulatory Statement, Prescription of Naloxone to High-Risk Individuals.”

**Action:** It was moved by Lisa Klenke, seconded by Rhonda Barkheimer, that the Board approve the Joint Regulatory Statement, Prescription of Naloxone to High-Risk Individuals, as submitted. Motion adopted by a unanimous vote of the Board members.

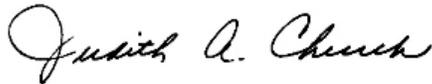
Tom Dilling provided a draft Joint Regulatory Statement regarding prescribing opioids, developed by the Medical, Nursing, and Pharmacy Boards. A final draft will be presented to the Board at the May Board meeting.

T. Dilling provided an overview of possible future legislation: scope of practice; APRN delegation of medication administration to unlicensed personnel; health care worker identification; telehealth; and military licensure. He reported that the budget testimony is scheduled for April 24, 2013. The budget testimony was provided to the Board.

#### **EVALUATION OF RETREAT AND ADJOURNMENT**

The meeting adjourned on Thursday April 18, 2013 at 4:00 p.m. The meeting adjourned on Friday, April 19, 2013 at 3:25 p.m.

Judith Church, DHA, MSN, RN  
President



Attest:

Betsy Houchen, RN, MS, JD  
Executive Director

