

Ohio Board of Nursing

Summer 2012 • Volume 10 Issue 3

# MOMENTUM

Official Publication of the Ohio Board of Nursing



**Transition to  
Practice (TTP)  
- Phase II of  
NCSBN Study**

**Schedule II  
Prescribing FAQs**

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# MOMENTUM

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### Ohio Board of Nursing

17 South High St., Suite 400  
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Phone: 614-466-3947

Fax: 614-466-0388

www.nursing.ohio.gov

#### President

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#### Vice President

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Betsy J. Houchen, RN, MS, JD

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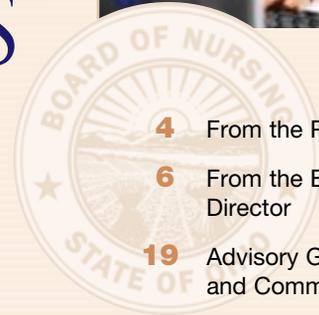
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Left to right front row: Joyce Zurmehly, Betsy Houchen, Debbie Gurgul, Mistie Wheeler  
Left to right back row: Lea Yoakem, Jacquie Gorza, Rodney Stearns, Katie Shorrock

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**Bertha Lovelace,**  
RN, CRNA  
Board President

**In October 2010**, the Institute of Medicine (IOM), in partnership with the Robert Wood Johnson Foundation (RWJF), issued *The Future of Nursing: Leading Change, Advancing Health*, that set forth eight recommendations for nursing. In 2011, the Ohio Action Coalition (Coalition) joined the Future of Nursing Campaign for Action, to work with Coalitions throughout the country and with nursing organizations and interested parties across Ohio for the common goal of developing strategies to implement the IOM recommendations.

The Coalition has established a Steering Committee and five work groups. Board member Sue Morano and Executive Director Betsy Houchen, representing the Board, join representatives from nursing practice, education, administration, and other health care stakeholders, on the Steering Committee. The five work groups are Nursing Education; Scope of Practice; Leadership; Inter-professional Collaboration; and Data and Research.

At the Coalition meeting in June, Patricia Farmer, DNP, FNP-C, RN, Consultant to the Center to Champion Nursing in America (CCNA), presented four models for nursing education progression that were identified by CCNA after holding regional meetings with nurse educators and health care stakeholders from all 48 Coalitions. The presentation was based on Recommendation 4 of the IOM report:

*“Increase the proportion of nurses with a baccalaureate degree to 80 percent by 2020. Academic nurse leaders across all schools of nursing*

*should work together to increase the proportion of nurses with a baccalaureate degree from 50 to 80 percent by 2020. These leaders should partner with education accrediting bodies, private and public funders, and employers to ensure funding, monitor progress, and increase the diversity of students to create a workforce prepared to meet the demands of diverse populations across the lifespan.”*

The Board strongly supports and encourages higher education for nurses, and is an active participant with the nursing community through the Steering Committee and the Coalition. This is a means by which the Board will continue to hear, discuss, and evaluate various strategies for promoting nurses’ education. The Coalition presents an exciting opportunity for nursing collaboration to advance the IOM recommendations. •

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Ohio Board of Nursing Receives 2012 TERCAP® Award from NCSBN

National Council of State Boards of Nursing (NCSBN) for providing TERCAP® data and contributing to the development of a national database on nursing practice breakdown. Through this database, patterns of error, risk factors, and system issues that contribute to practice break-

down will be identified, and new approaches for patient safety can be developed.

Ohio is one of seventeen state nursing boards participating in the TERCAP® project this year. On behalf of the Board, Carol Ellensohn, Adjudication Coordinator, and Pam Morse, Compliance

Agent, accepted the award at the TERCAP® Award Ceremony during the June NCSBN Attorney Investigator Conference.

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FROM THE EXECUTIVE DIRECTOR



**Betsy J. Houchen,**  
RN, MS, JD  
*Executive Director*

**The Ohio Board** of Nursing is very proud to be one of the three states participating in the national Transition to Practice (TTP) study. The study, conducted by the National Council of State Boards of Nursing (NCSBN), is a longitudinal, multi-site, randomized study designed to examine the effect of NCSBN's TTP model on safety and quality outcomes for newly licensed nurses transitioning to practice. The other states participating are Illinois and North Carolina.

The study is a three-year project. Phase I, for newly licensed RNs in acute care facilities, began July 1, 2011 and will continue through December 31, 2012. The primary objective of this Phase is to determine if a standardized transition program for RNs in hospital settings has an effect on patient safety and quality outcomes.

Phase II, which began April 1, 2012, is for RNs and LPNs in nonhospital facilities, such as long-term care, public health, ambulatory care and home health. It continues through September 30, 2013. The objective for Phase II is to determine if the TTP model can be used at various sites of nursing practice. The ultimate goal is to identify a model that works well over time to improve nursing practice and patient safety.

The cover of this issue of Momentum features a photograph of representatives from the Phase

The study is a three-year project. Phase I, for newly licensed RNs in acute care facilities, began July 1, 2011 and will continue through December 31, 2012.

II Ohio participants, the state study coordinators, and the Board's Executive Director. This issue also includes an article presenting a conversation with the TTP statistician. Please visit the NCSBN web site at [www.ncsbn.org](http://www.ncsbn.org) for additional information about the study.

We thank NCSBN for conducting this important study and the nursing employers and sites participating in the study. The Nursing Board is proud to participate in a study that has the potential to improve patient safety and impact nurses' entry into practice. •

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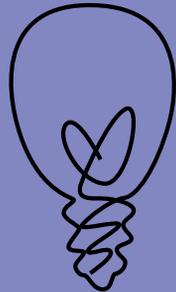
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# SCHEDULE II PRESCRIBING FAQs

Substitute Senate Bill 83 (SB 83), which became law on June 8, 2012, expands the scope of schedule II prescribing for Advanced Practice Nurses (APNs) who hold a certificate to prescribe (CTP). The following are frequently asked questions related to SB 83 and the requirements for CTP holders.

## 1. I am an APN with a certificate to prescribe (CTP). Can I begin prescribing schedule II controlled substances, as authorized by SB 83 or must I wait for rules to be adopted?

As of June 8, 2012, the effective date of the bill, APNs with a CTP or CTP-E were authorized to prescribe in accordance with SB 83 and the revised Formulary. The June 8, 2012 revised Formulary includes the schedule II prescribing parameters and is available on the Board web site at [www.nursing.ohio.gov](http://www.nursing.ohio.gov) (click on Advanced Practice Nurses).

Remember, Ohio law requires that the standard care arrangement include the APN's "scope of prescribing practices." APNs with a CTP or CTP-E who intend to begin prescribing schedule IIs according to the expanded authority set forth in SB 83 will need to update this section of their standard care arrangement as indicated before prescribing schedule IIs. The law also requires that an APN's collaborating physician's practice involve the care and treatment of patients who may require schedule II controlled substances. These requirements have existed for some time and are not new requirements

## 2. How does the bill change the prescribing of schedule II controlled substances?

As of June 8, 2012, a CTP or CTP-E holder who is practicing in a location

The Board encourages APNs and other interested parties to periodically check the Board website for additional information regarding implementation of SB 83, draft administrative rules, and the work of the Committee on Prescriptive Governance (CPG).

specified in the bill is no longer subject to the 24-hour supply restrictions in the pre-existing law governing an APN's authority to prescribe schedule II controlled substances. However, CTP and CTP-E holders who are not practicing in one of the specified locations must follow the restrictions: prescribing of schedule II controlled substances is limited to a 24-hour emergency supply of medications, prescribed to terminally ill patients with respect to whom the collaborating physician has previously prescribed the medication.

## 3. What are the locations specified in SB 83 where CTP holders may prescribe schedule II controlled substances?

The law lists the locations where CTP holders may prescribe schedule II controlled substances in accordance with their specialty certification, standard care arrangement and the Formulary. The list is provided below.

**CAUTION:** *CTP and CTP-E holders are prohibited from prescribing a schedule II controlled substance from a convenience care clinic even if the clinic is owned or operated by an entity specified in the list below, with the exception of prescriptions limited to a 24-hour supply as set forth in existing law.*

**CAUTION:** *CTP and CTP-E holders who are not engaged in practice in one of the listed locations are limited in their prescribing of schedule II controlled substances to a 24 hour emergency supply of medica-*

*tions to terminally ill patients with respect to whom the collaborating physician has previously prescribed the medication.*

The locations specified in law are as follows:

- (1) A hospital registered with the Department of Health;
- (2) An entity owned or controlled, in whole or in part, by a hospital or by an entity that owns or controls, in whole or in part, one or more hospitals;
- (3) A health care facility operated by the Department of Mental Health or the Department of Developmental Disabilities;
- (4) A nursing home licensed by the Department of Health or a political subdivision;
- (5) A county home or district home that is certified under the Medicare or Medicaid program;
- (6) A hospice care program;
- (7) A community mental health facility;
- (8) An ambulatory surgical facility;
- (9) A freestanding birthing center;
- (10) A federally qualified health center;
- (11) A federally qualified health center look-alike;
- (12) A health care office or facility operated by a board of health or an authority having the duties of a board of health;
- (13) A site where a medical practice is operated, but only if the practice is comprised of one or more physicians who are also owners of the practice, the practice is organized to provide direct

patient care, and the APN providing services at the site has a standard care arrangement and collaborates with at least one of the physician owners who practices primarily at that site. (Entering into a standard care arrangement and practicing in collaboration are requirements of current law governing the practice of APNs).

**4. I have heard that convenience care clinics are not one of the locations covered by SB 83.**

This is correct. CTP holders are prohibited from prescribing a schedule II controlled substance from a convenience care clinic even if the clinic is owned or operated by an entity specified in the list above, with the exception of prescriptions limited to a 24-hour supply as set forth in existing law.

**5. I'm not sure if the facility in which I prescribe is a location covered by the bill?**

If you are not certain whether your practice location falls within those identified in SB 83, contact the facility or organization's administrator or legal counsel to advise you. As an APN with prescriptive authority, you are ultimately responsible for knowing and practicing according to the applicable laws and administrative rules.

**6. Will there be new rules for prescribing schedule II controlled substances in accordance with SB 83?**

The Board will amend the current administrative rules to address the expanded prescribing authority for schedule II drugs.

*continued on page 10*



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The Board will also adopt a new rule to specify the continuing education (CE) requirements. These rules are being developed with an anticipated effective date of no later than November 5, 2012. When the new and amended rules are in effect, you must meet those requirements.

**7. Since I am currently an APN with a CTP, must I take the required CE course prior to prescribing in accordance with SB 83?**

CTP and CTP-E holders are not required to complete the CE course prior to prescribing schedule IIs according to SB 83. How-

ever, all CTP and CTP-E holders must complete the CE no later than August 31, 2013.

The Board is planning an effective date of no later than November 5, 2012 for the CE rule, to provide ample time for CTP and CTP-E holders to complete the required six hours of CE before August 31, 2013.

**8. The facility where I practice is requiring me to complete the CE course prior to allowing me to prescribe in accordance with SB 83.**

Employers or institutions that grant APNs practice privileges may establish their own policies and APNs need to know and follow their employer or institution's policies.

**9. How will I find a CE course on schedule II controlled substances?**

The CE course must meet the Board's requirements for continuing education, as specified in Rule 4723-14-05 (A), OAC. (For details, go to the Board web site at [www.nursing.ohio.gov](http://www.nursing.ohio.gov) and click on Laws and Rules.) For example, a CE activity that has been approved by an Ohio Board of Nursing (OBN) Approver is acceptable. A list of OBN Approvers is located on the Board web site (click on Continuing Education). The Board itself will not provide this CE.

**10. When will the CE on schedule II controlled substance prescribing be available?**

The earliest an approved CE course may be offered would be the effective date of new Rule 4723-9-13, OAC. The Board is expediting the rulemaking process so the new rule should be effective no later than November 5, 2012 to allow ample time to complete the CE course by the required date of August 31, 2013.

While a CE activity cannot be approved prior to the effective date of the rule, a CE provider could develop and verify course content prior to the effective date of the rule, so that it would be possible that final approval for the CE event could be granted on or after the effective date of the rule.



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**11. Can I take any controlled substance prescribing course for purposes of meeting the CE requirement by August 31, 2013?**

You must take a CE course that meets the requirements of new Rule 4723-9-13, OAC, (planned to be effective no later than October 31, 2012) and that meets the requirements for CE, as specified in Rule 4723-14-05 (A), OAC. (See [www.nursing.ohio.gov](http://www.nursing.ohio.gov) and click on Laws and Rules.)

**12. I do not currently prescribe controlled substances and have no intention of prescribing schedule II controlled substances. Do I still have to take the six- hour CE course?**

Yes, all APNs with a CTP must complete the CE course no later than August 31, 2013 to renew their CTP. APNs with a CTP-E must complete the CE course no later than August 31, 2013.

**13. I am presently in a nurse practitioner program at a university and have already completed the Advanced Pharmacology course required for my CTP-E application, but I did not receive my CTP-E until after June 8, 2012 which was the effective date of the new law. Will I need to complete the CE course on schedule II controlled substances?**

Yes, due to the timing of your situation, you will be required to complete the six hours of CE on schedule II controlled substances.

**14. I am entering a nurse practitioner education program in the fall of 2012 at a local university. Will I need to take**

*continued on page 12*



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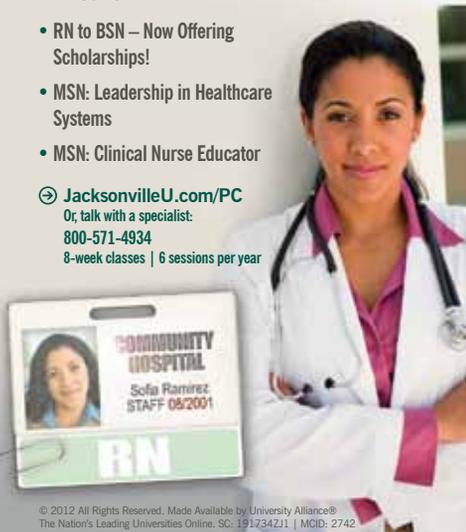
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### the CE for schedule II prescribing before qualifying for a CTP-E?

As part of the advanced practice nurse education program, you must complete a 45-hour Advanced Pharmacology course that is to be provided during your education program. The Advanced Pharmacology course content is established in Ohio law and rules, and it must be completed within three years of applying for a CTP-E.

SB 83 requires that the Advanced Pharmacology course now include content specific to schedule II controlled substances. The Board will also amend its rule related to the Advanced Pharmacology course to require content related to prescribing schedule II controlled substances. The rule amendment will not increase the required 45-hours, but may require education programs to adjust their course content.

### 15. Is there anything that I need to do with my current DEA registration before I begin prescribing schedule II drugs?

It depends on your current DEA registration. If your current DEA registration limits you to prescribe schedule III - V controlled substances and you plan to incorporate the prescribing of schedule IIs into your practice, you will need to contact the DEA for further instruction on how to revise your registration to include the prescription of schedule II drugs. The DEA website is [www.deadiversion.usdoj.gov](http://www.deadiversion.usdoj.gov).

The Board encourages APNs and other interested parties to periodically check the Board website for additional information regarding implementation of SB 83, draft administrative rules, and the work of the Committee on Prescriptive Governance (CPG). The Frequently Asked Questions and other information pertaining to APN practice are available on the Board's website under the "Advanced Practice Nurses" link. •



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# A CONVERSATION WITH THE TRANSITION TO PRACTICE™ (TTP) STUDY STATISTICIAN

[This June 2012 Transition to Practice Newsletter is reprinted with permission of NCSBN. The TTP study is examining the effect of the NCSBN TTP model on safety and quality outcomes for newly licensed nurses transitioning to practice. Below is an interview with Louis Fogg, PhD, the study's statistician. The interview explains how Phase I and Phase II objectives are being tested and measured. For additional information about the TTP study, please refer to [www.ncsbn.org](http://www.ncsbn.org)]

In order to better understand the TTP study design from a statistical perspective, we turn to Louis Fogg, PhD, associate professor, Community Systems & Mental

In order for the method of differences to work, you literally have to have a control group in your design. Essentially, after we do the first analysis of the TTP study, we will not have another chance.

Health Nursing, Rush University College of Nursing. In this interview, Fogg emphasizes the significance of the control group and the benefit of completing the study in two separate phases with different primary objectives.

*Why is the control group so important for the TTP study?* Historically, control groups emanated from a theory of science

called the method of differences. With this method, you hold all but one thing the same in two different conditions. Then, if you see changes in the two conditions, it means that the one different thing was the cause of those changes. Most people would agree that the method of differences is the strongest method of drawing causal inference. In order for the method

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of differences to work, you literally have to have a control group in your design. Essentially, after we do the first analysis of the TTP study, we will not have another chance. Once the model is instituted, it's very hard to find places where people aren't exposed to it.

The primary objective of Phase I is to determine whether or not a standardized transition program for registered nurses (RNs) in hospital settings has an effect on patient safety and quality outcomes. Inclusive of both RNs and licensed practical/vocational nurses (LPN/LVNs) in long-term care, home health, ambulatory care and public health settings, the primary objective of Phase II is to determine the feasibility of implementing a standardized transition program for new graduate nurses in nonhospital settings.

*How will these differences in primary objectives influence your analysis?* There are two ways of testing interventions. One is whether the intervention works in the ideal setting. For instance, if we were testing a medication, we would try to make sure that our patients were the same in both groups because that gives us the best information as to whether the medication works all by itself in one specific context. So that, in a sense, is the first part of our study, Phase I. We are choosing the context where we have lots of information on patient safety that is collected whether we are doing

the study or not. Hospitals collect a lot of interesting information on how well their patients are doing, and how well they are performing. That's one of the reasons why Phase I is going to be a very good test of whether TTP works as a treatment in this idealized setting.

The second question is whether the same thing that works in an idealized setting is generalizable to all settings, including those where it might not be ideal to use the treatment. Again, thinking about a medication, if you try that same medication that worked in the hospital in a remote place where there isn't a lot of medical care and monitoring, does it still work? Will you still be able to get reasonable results even in a context that is less than ideal? That's what Phase II of our study, the feasibility study, is about. It's going into a context where nurses work, where we might not be able to get quite as good data on essentially how well the intervention works, but where we can see if it does work there - if people can use it and if we can show some evidence of beneficial effects. This will give us important information on whether we can take this TTP model and generalize it across the whole scope of nursing practice, or if we have to restrict it to some areas and not others. The ultimate goal is to find a program that works really well and will over time, protect patients and make nursing practice better. •

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# CAN ACTIONS OUTSIDE THE WORKPLACE RESULT IN PROFESSIONAL DISCIPLINE?

When a nurse puts away her ID badge and steps outside the confines of the workplace, the nurse's conduct can still result in licensure discipline. Criminal conduct, drug use, behaviors that reasonably suggest a mental or physical impairment, and a failure to maintain professional boundaries can result in professional discipline even if they are committed off the clock. Such actions often have an affect on a nurse's ability to practice, and thus require scrutiny from the Board.

The Board can initiate disciplinary proceedings against any nurse who has been convicted of, pled guilty to, or received treatment in lieu of conviction for, any felony or any drug law violation. It does not matter whether the incident involved a bar fight, domestic dispute, retail theft, or smoking marijuana in the privacy of one's home. If the conduct was deemed serious enough to be considered a felony, or if a drug law was violated, then the Board can discipline a licensee. In fact, if the crime was both a felony and was drug-related, the Board is required by law to immediately suspend the nursing license.

Misdemeanor convictions, even those unrelated to drug use, may also result in discipline if the underlying conduct constitutes gross immorality or moral turpitude or are committed in the course of practice. Regarding the former, the Board reviews each case individually and determines whether the underlying facts and circumstances involved in the crime meet this standard. While these determinations require a legal analysis, as a general rule, the greater the deprav-

ity involved in the criminal act, the more likely the crime will be considered gross immorality or moral turpitude.

Drug use that does not involve criminal prosecution may also result in discipline. In some instances, law enforcement may determine that incidental drug use is not a significant priority when compared to more serious crimes. However, the Nurse Practice Act prohibits the use of any illegal or prescription drug that is used in any way not in accordance with a legal, valid prescription. Thus, borrowing a friend's Xanax during a stressful time, or taking Vicodin in excess of the prescribed amount is a disciplinary offense. It is not a defense for a nurse to claim that the drug use occurred while on vacation, or that the drugs did not come from a patient or the nurse's place of employment.

Conduct outside the workplace may also suggest that a nurse is engaging in the habitual use of chemical substances, or suffers from a mental or physical disability that may impair the ability to practice. Such examples include: a nurse who has been involved in one or more alcohol related incidents such as DUI, or disorderly conduct where alcohol or drugs were a contributing factor; a nurse may have required a recent hospitalization for mental health treatment; or an intemperate Facebook post such as, "I've just had six shots and I'm ready to go to work," or "Sometimes I just wish I could pull the plug on some of these patients." Such actions will lead to a Board investigation. In most impairment investigations, the Board will require the nurse to obtain

a professional evaluation, at the nurse's expense, to determine if the nurse is safe to practice. Like all Board investigations, impairment investigations are confidential, and will not be disclosed unless the Board makes a formal finding that the nurse is impaired.

Another disciplinary pitfall involves a failure to maintain professional boundaries with a patient. Obviously a romantic relationship with a patient, even on a nurse's day off, is an ethical violation, but this principle also extends to romantic relationships with family members, particularly members of the patient's household. While patient expressions of thanks in the form of thank-you cards are acceptable, receiving cash loans or other forms of monetary gain that do not involve the practice of nursing are prohibited. Even when these romantic or financial transactions occur with the best of intentions, or with the patient's full consent, they represent a conflict of interest in patient care and, due to actual or perceived impropriety, adversely affect the practice of nursing.

Engaging in drug use, violent or intemperate behavior, or other actions that suggest a nurse cannot be entrusted with the responsibility to care for patients is a serious concern. Even when these actions occur on a nurse's free time, such behaviors often manifest themselves while at work. In order to protect the public, and enforce the conditions of licensure set forth in law, the Board is obligated to investigate, and if necessary, revoke, suspend, or otherwise limit the practice of nurses who fail to adhere to professional standards. •

## LPN Renewal

If you hold a current, valid license as an LPN in Ohio, your license will expire after August 31, 2012. All LPNs who are eligible to renew their license in 2012 were sent a renewal notice through the mail at the end of March to the address of record with the Board. If you were notified of an audit of your continuing education for the period of September 1, 2008 through August 31, 2010 and you did not submit the information required by the Board, you will not receive your renewal notice for 2012-2014 until you complete the audit requirements.

The format for the renewal notice is different this year. Instead of a letter, you received a perforated sealed envelope. This included your personal ID, password, and instructions on how to renew your license. When renewing online you can pay the required application fee using Master Card or VISA credit cards, or debit cards with a MC or VISA logo. By utilizing the online renewal process, you may be able to verify the renewal of your license through the Board's website at [www.nursing.ohio.gov](http://www.nursing.ohio.gov) in as little as three business days after completing the online renewal application. LPNs who do not want to renew their license online must submit a written request for a paper renewal application by e-mail at [renewal@nursing.ohio.gov](mailto:renewal@nursing.ohio.gov), fax at (614) 466-0388, or by mailing the request to the Board. Telephone requests will not be accepted.

It is strongly recommended that you renew your license as soon as possible. Incomplete applications may result in late or lapsed fee charges, and delay the renewal of your license. Renewal fees are as follows:  
Before July 1, 2012 - \$65  
July 1, 2012 through August 31, 2012 (processing late application fee) - \$115

After August 31, 2012 - you must request a reinstatement packet

If you have had a name and/or address change, please notify the Board immediately. An incorrect name and/or address may delay the renewal of your license. Board staff are available to assist you in taking the necessary steps to renew your license. If you have questions about the renewal process, please contact the Board at (614) 995-5420 or by e-mail at [renewal@nursing.ohio.gov](mailto:renewal@nursing.ohio.gov).

## Name/Address Changes



### How do I change my name with the Board?

You must submit a certified document of a name change (marriage certificate/abstract, divorce decree/dissolution, name change document) **within thirty days of the change**. Certified documents can be obtained from the court where the original record was filed. Photocopies or notarized copies are not acceptable for a name change. Submit your certified document with a "Name/Address Change Form" or with a brief letter which includes your Ohio license/certificate number, your previous name, your new name as you want it to appear on Board records, your current address, county and telephone number. A Name/Address Change Form is available on the Board's website at [www.nursing.ohio.gov](http://www.nursing.ohio.gov) at the "Change Your Name/Address" link. Any name change documents must be mailed to the Board. The Board will return your certified document. There is no fee for a name change.

### How do I change my address with the Board?

Address changes must be submitted in writing **within thirty days of the change**. Submit your address change with a "Name/Address Change Form" or with a brief letter, which includes your name, Ohio license/certificate number, address, county and telephone number. A Name/Address Change Form is available on the Board's website at [www.nursing.ohio.gov](http://www.nursing.ohio.gov) at the "Change Your Name/Address" link. If you wish to verify that your address has been changed, call the Board at (614) 466-3947 for verbal verification. There is no fee for an address change.

Please submit to the attention of the appropriate department:  
Mail: Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, Ohio 43215-7410, Fax: (614) 466-0388  
RN or LPN – Attention: Renewal Unit or [renewal@nursing.ohio.gov](mailto:renewal@nursing.ohio.gov)  
Dialysis Technician – Attention: DT or [dialysis@nursing.ohio.gov](mailto:dialysis@nursing.ohio.gov)  
Community Health Worker – Attention: CHW or [chw@nursing.ohio.gov](mailto:chw@nursing.ohio.gov)  
Medication Aide – Attention: MA-C or [medicationaides@nursing.ohio.gov](mailto:medicationaides@nursing.ohio.gov)

# ADVISORY GROUPS AND COMMITTEES

All meetings of the advisory groups begin at 10:00 a.m. (unless otherwise noted) and are held in the Board office. If you wish to attend one of these meetings, please contact the Board office at 614-466-6940 to determine any change in the location, date or times.

**Advisory Group on Continuing Education** — June 15, 2012; October 5, 2012; *Chair: Rhonda Barkheimer*

**Advisory Group on Dialysis** — March 6, 2012; June 12, 2012; October 9, 2012; *Chair: Maryam Lyon*

**Advisory Group on Nursing Education** — March 8, 2012; June 14, 2012; October 11, 2012; *Chair: Judith Church*

**Committee on Prescriptive Governance** — February 13, 2012; May 14, 2012; October 22, 2012; *Chair: Erin Keels*

## Current Members Ohio Board of Nursing City Term Expires

Bertha Lovelace, RN, *President*  
Shaker Heights 2012

Melissa Meyer, LPN, *Vice President*  
Amelia 2012

Janet Arwood, LPN  
Hilliard 2013

Rhonda Barkheimer, RN  
Canton 2014

Judith Church, RN  
*Supervising Member for Disciplinary Matters*  
Miamisburg 2012

Lisa Klenke, RN  
Coldwater 2015

Maryam Lyon, RN  
Sidney 2013

J. Jane McFee, LPN  
Perrysburg 2013

Susan Morano, RN  
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Tracy Ruegg, RN  
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  - 3 credits for required statistics course
  - 49 University general education credits remaining

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# BOARD DISCIPLINARY ACTIONS

- **Permanent Revocation** = Prohibited from ever practicing nursing or dialysis care, or working as a certified community health worker or certified medication aide.
- **Indefinite Suspension** = Indefinitely prohibited from practicing for a specified minimum period of time. The Board will reinstate only if all conditions for reinstatement, set at the time the action was taken, are met.
- **Automatic Suspension** = Suspension for a violation of a consent agreement or Board order or suspension required by law for commission of a specified felony.
- **Immediate Suspension** = Suspension required by law for a felony drug abuse offense.
- **Indefinite suspension with a stay** = On "probation." May practice if the license status is active but will be monitored by the Board under conditions and restrictions.
- **Restrictions** = Limits such as prohibition from passing narcotics or working in certain areas of practice.
- **Reprimand** = Least amount of discipline. Acknowledgment that what the nurse, dialysis technician or community health worker did was wrong. Does not prohibit practice.
- **Voluntary surrender** = May not ever practice again. Permanent action following a formal agreement by the nurse, dialysis technician, medication aide or community health worker to give up the license or certificate.
- **Fines** = A fine of up to \$500 imposed for each violation.

Below are the Board's actions taken during the last Board meetings. The actions are an accurate representation of information maintained by Ohio Board of Nursing at the time of posting. Because the name of a licensee may be the same as another, please do not assume from the name alone that a particular individual has had disciplinary action. Employers and potential employers should also verify the license status on the Board's Web site at [www.nursing.ohio.gov](http://www.nursing.ohio.gov). If you have any questions regarding these disciplinary actions, please contact the Compliance Unit at 614-466-8500.

## March 2012 Monitoring Actions

Name	License #	Type of Action Taken
Applegarth, Darla	R.N. 245737	Released from Probationary Terms - Permanent Practice Restrictions Remain
Bruce, Kyla	R.N. 356956	Release from Probationary Terms
Casey, Michael	R.N. 320744	Lift of Temporary Narcotic Restrictions
Cook, Pamela	R.N. 161375	Lift of Temporary Narcotic Restrictions
Crane, Rachel	P.N. 143535	Release from Probationary Terms
Damron, Madonna	P.N. 098987	Release from Probationary Terms
Digman, Amy	P.N. 137516	Release from Probationary Terms
Elifritz, Wendi	P.N. 143538	Release from Probationary Terms
Erd, Leilani	R.N. 231425	Lift of Temporary Narcotic Restrictions
Gill, Gurkiran	R.N. 337034	Lift of Temporary Narcotic Restrictions
Goebel, Diane	R.N. 122873	Release from Probationary Terms
Greene, Traci	R.N. 260763	Released from Probationary Terms - Permanent Practice Restrictions Remain
Griggs, Holly	P.N. 145855	Approved to Seek Nursing Employment
Harvey, Danielle	P.N. 143540	Release from Probationary Terms
Heine, Leslie	R.N. 368745	Approved to Accept Specific Employment
Henley, Sherin	P.N. 134210	Approved to Seek Nursing Employment
Jones, Brandy	R.N. 366229	Release from Probationary Terms
Judy, Annabelle	R.N. 211072	Released from Probationary Terms - Permanent Practice Restrictions Remain
Justus, Lora	R.N. 296181	Lift of Temporary Narcotic Restrictions
Kanu, Kadiatu	P.N. 125963	Release from Probationary Terms
Lamatrice, Mark	P.N. 142873	Release from Probationary Terms
Lampkins, Brandon	P.N. 145200	Lift of Temporary Narcotic Restrictions
Lodge, Alexis	R.N. 363201	Release from Probationary Terms
Markovich, Peter	R.N. 222650	Release from Probationary Terms
McFarland, Lisa	R.N. 284110	Release from Probationary Terms
McKissick, Atrienne	P.N. 116056	Reinstated per Terms of Consent Agreement
Miller, Meighan	R.N. 364865	Release from Probationary Terms
Mott, Mark	R.N. 341283	Lift of Temporary Narcotic Restrictions
Powell II, Vonzell	P.N. 136327	Release from Probationary Terms
Reeves, Tina	P.N. 134775	Released from Probationary Terms - Permanent Narcotic & Practice Restrictions Remain
Risner, Tralisha	P.N. 123272	Approved to Resume Nursing Employment
Ryan, Jane	R.N. 223184	Lift of Temporary Narcotic Restrictions
Salaam, Jamilah	P.N. 138354	Approved to Accept Specific Employment
Sanzen (Lee), Jessica	R.N. 315813	Released from Probationary Terms - Permanent Practice Restrictions Remain
Sapp, Gladys	P.N. 095411	Release from Probationary Terms
Schneider, Kelly	R.N. 356136	Release from Probationary Terms
Scott-Pyatt, Kari	P.N. 093239	Release from Probationary Terms
Six-Likens, Kimberly	R.N. 285180	Release from Probationary Terms
Teuschler, Jessica	P.N. 138357	Release from Probationary Terms
Thomson, Linda	P.N. 075983	Released from Probationary Terms - Permanent Practice Restrictions Remain
Tovanche, Nadia	P.N. 128519	Release from Probationary Terms
Williams, Jeaneen	P.N. 145349	Approved to Accept CE Course

## March 2012 Discipline Actions

Name	License #	Type of Action Taken
Adams, Sonya	R.N. 314853, P.N. 094195	Notice of Opportunity for Hearing/Action Pending
Akers, Colleen	P.N. 099781	Reprimand, Fine, & cne
Aldred, Craig	P.N. 144843	Notice of Opportunity for Hearing/Action Pending
Aman, Margaret	P.N. 123179	Automatic Suspension/Action Pending
Appling, William	R.N. 348410	Notice of Opportunity for Hearing/Action Pending
Armstrong, Monique	P.N. 114115	PERMANENTLY REVOKED
Atkins, Marsha	R.N. 303895, NM 07211	Notice of Opportunity for Hearing/Action Pending
Bailey, Angela	P.N. 128155	Reprimand, Fine, & CE
Barcomb, Jamie	P.N. 106791	Reprimand, Fine, & CE

Name	License #	Type of Action Taken
Barnes, Utelius	P.N. 120055	Notice of Opportunity for Hearing/Action Pending
Bartolo, Kathryn	R.N. 283406	Notice of Opportunity for Hearing/Action Pending
Barton, Carla	R.N. 303234	Automatic Suspension/Action Pending
Betanga, Tony	P.N. endorse	Endorsement Application Denied
Blanchard, Michael	D.T. applicant	Stayed Suspension w/temporary practice restrictions
Blank, Robert	R.N. 277054	Stayed Suspension w/temporary practice restriction
Board, Judy	R.N. 204367	Automatic Suspension/Action Pending
Boncser, Lisa	R.N. 267869	Notice of Opportunity for Hearing/Action Pending
Boston, Cody	P.N. 132398	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Bowman, James	P.N. 128721	Stayed Suspension w/temporary practice restrictions
Bowyer, Christie	P.N. 127083	Stayed Suspension
Brink, Tracy	P.N. 105835	Indefinite Suspension
Brittain, Amanda	R.N. 341404	Indefinite Suspension w/permanent practice & narcotic restrictions
Bryant, Shamanique	P.N. 137612	Indefinite Suspension w/permanent practice & narcotic restrictions
Burkhart, Cara	R.N. 286407	Notice of Opportunity for Hearing/Action Pending
Camara, Jennifer	R.N. 285628	Automatic Suspension/Action Pending
Carpenter, Sarah	P.N. 111523	Notice of Opportunity for Hearing/Action Pending
Coleman, Errick	P.N. 135095	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Colon, Kimberly	P.N. 090107	Indefinite Suspension w/temporary narcotic and practice restrictions
Cook, Deborah	P.N. 097855	PERMANENTLY REVOKED
Copley, Matthew	R.N. 337577	Notice of Opportunity for Hearing/Action Pending
Corrick, Michelle	R.N. 297379	PERMANENTLY REVOKED
Crouch, Heather	P.N. 111491	PERMANENTLY REVOKED
Daniels, Pamela	P.N. 104094	Immediate Suspension/Action Pending
Davis, Clifford	R.N. 264303	Notice of Opportunity for Hearing/Action Pending
Deemer, Jessica	R.N. 368356	Notice of Opportunity for Hearing/Action Pending
Delnay, Nancy	R.N. 244660, NP 07225, RX 07225	Notice of Opportunity for Hearing/Action Pending
Diliberto, Alexandra	R.N. 349425	Indefinite Suspension w/permanent practice & narcotic restrictions
Dixon, Nancy	R.N. 257446	Automatic Suspension/Action Pending
Dunbar, Sarah	R.N. 345634	Stayed Suspension w/temporary practice restrictions
Dunburg, Erin	P.N. 138529	Immediate Suspension/Action Pending
Dunlap, Brenda	R.N. 247489	Indefinite Suspension
Dunn, Christopher	P.N. 110867	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
East, Yvonne	R.N. 214300	Indefinite Suspension
Edgeworth, Bonita	R.N. 312644	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Elbert, Mary	R.N. 329016	Indefinite Suspension w/temporary narcotic and practice restrictions
Ellis, Julie	R.N. endorse	Reprimand & cne
Ellyson, Kelly	R.N. 309388	Stayed Suspension w/temporary practice restriction
Endicott, Jamie	R.N. 322111	Stayed Suspension w/temporary practice & narcotic restrictions
Eyerman, Lajeannia	P.N. 126636	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Fernandez, Yvonne	R.N. 345529	Reprimand, Fine, & CE
Filby, Robyn	R.N. 363577	Immediate Suspension/Action Pending

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Name	License #	Type of Action Taken
Fingerhut, Diane	R.N. 283362	PERMANENTLY REVOKED
Fontaine, Helena	P.N. 141691	Summary Suspension/Action Pending
Foster, Amanda	R.N. 269011	Stayed Suspension w/temporary practice restrictions
Frase, Denni	R.N. 227669	PERMANENTLY REVOKED
Garcia, Angela	R.N. 338792	PERMANENTLY REVOKED
Gerhart, Susanne	R.N. 263969	Stayed Suspension w/temporary practice restrictions
Givan, Geoff	R.N. 356535	Notice of Opportunity for Hearing/Action Pending
Goff, Michael	R.N. 255243	Automatic Suspension/Action Pending
Goldean, Caesar	TC 1 03710, D.T. applicant	Reprimand & Fine
Grandison, Lois	R.N. 171181	Stayed Suspension w/temporary practice & narcotic restrictions
Gray, Nathaniel	R.N. 336429	Immediate Suspension/Action Pending
Greene, Sherry	P.N. 145335	Automatic Suspension/Action Pending
Gresh, Joann	P.N. 126952	PERMANENTLY REVOKED
Grudus, Edward	R.N. 203968	Indefinite Suspension w/permanent practice & narcotic restrictions
Harmon, Laurie	R.N. 290846	PERMANENTLY REVOKED
Hawkins, Shinitta	P.N. 145336	Automatic Suspension/Action Pending
Hipp, Mary	R.N. 201111	Reprimand, Fine, & CE
Hipsher, Amy	P.N. 117912	Reprimand, Fine, & CE
Hoskins, Sandra	R.N. 263152, P.N. 084051	Stayed Suspension w/temporary practice restrictions
Houck, Phillip	R.N. 290198	Stayed Suspension w/temporary practice restrictions
Howard, Mary	R.N. 331073	Immediate Suspension/Action Pending
Hughes, Christina	R.N. 339427	Stayed Suspension w/permanent practice restrictions
Irwin, Nicole	P.N. 106149	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Ivery, Michelle	P.N. 148523	Stayed Suspension w/temporary practice restrictions
Jackson, Asonjia	P.N. endorse	Reprimand & CE
Jackson, Shawna	P.N. 133396	Immediate Suspension/Action Pending
Jacobs, William	R.N. 246792	Reprimand & CE
Jadlocki, Erin	R.N. 356708	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Johnson, Christine	P.N. 131271	Automatic Suspension/Action Pending
Johnson, Ryan	P.N. 144239	Automatic Suspension/Action Pending
King, Amber	R.N. 294858	Stayed Suspension w/temporary practice & narcotic restrictions
King, Shannon	R.N. endorse	Voluntary Non-Permanent W/Drawal of Endorsement Application
Knepper, Heather	R.N. 277536	Stayed Suspension w/permanent practice & narcotic restrictions
Koblitz, Janet	R.N. 257274	Stayed Suspension w/temporary practice restrictions
Krivacic, Suzanne	R.N. 268479	Indefinite Suspension
Kuhel, James	R.N. 247510	Reprimand, Fine, & CE
Ladriqan, Danielle	R.N. 345956	Automatic Suspension/Action Pending
Lavalle, Cheryl	R.N. 168256	PERMANENTLY REVOKED

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Name	License #	Type of Action Taken
Laverock, Melissa	R.N. 379334	Stayed Suspension w/temporary practice restrictions
Lawson Jr., Larry	R.N. 311743	Notice of Opportunity for Hearing/Action Pending
Lee, Beth	R.N. 236622	Notice of Opportunity for Hearing/Action Pending
Lee, Sharon	R.N. 185820, NP 03673, RX 03673	Stayed Suspension
Lester, Tabitha	P.N. 106502	Automatic Suspension/Action Pending
Longoria, Susan	R.N. 255818	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Love, Patrick	R.N. 379335	Stayed Suspension w/temporary practice restrictions
Lucas, Jodi	R.N. 268877	Notice of Opportunity for Hearing/Action Pending
Lundquist, Glenn	R.N. NCLEX	Voluntary Non-Permanent W/Drawal of NCLEX Application
Magnuson, Robert	P.N. 130874	Stayed Suspension w/temporary practice restrictions
Mahaley, Marlo	P.N. 139953	Automatic Suspension/Action Pending
Martin, Lisa	R.N. 196458, NS 11806, REXE1 11806	Reprimand & Fine
Martin, Nicole	P.N. 121507	Notice of Opportunity for Hearing/Action Pending
Massaro, Brenda	P.N. 085349	Indefinite Suspension w/temporary narcotic and practice restrictions
Mayhugh, Jeffrey	R.N. 246418	Stayed Suspension w/permanent practice restrictions
Mazzola, Deann	R.N. 356836	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Mckinney, Deauntay	R.N. 257185	PERMANENTLY REVOKED
McLaughlin, Annette	P.N. 076240	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
McMillan, Alecia	R.N. 360355	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
McSheffery, Cheri	R.N. 228806	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Meyer, Kimberly	P.N. 148382	Stayed Suspension w/temporary practice restrictions
Montavon, Eric	P.N. 116898	Automatic Suspension/Action Pending
Muhammad, Trina	P.N. 135047	Indefinite Suspension w/permanent practice & narcotic restrictions
Murray, Brittnay	P.N. 136459	Indefinite Suspension w/permanent practice restrictions
Nicastro, Helga	R.N. 318166	Indefinite Suspension w/permanent narcotic and temporary practice restrictions
Nussbaum, Jennifer	R.N. 316626	Notice of Opportunity for Hearing/Action Pending
Oberschlake, Sandra	P.N. 112879	Stayed Suspension w/temporary practice restrictions
Olmstead, Jeffrey	R.N. 270077	Restricted
Overbey, Christina	P.N. 099345	Notice of Opportunity for Hearing/Action Pending
Patterson, Tameka	P.N. 110311	Automatic Suspension/Action Pending
Perry, Tania	R.N. 192428	Stayed Suspension w/permanent practice & narcotic restrictions
Peters, Deirdre	R.N. 268171	Temporary Suspension/Action Pending
Pierson, Anne	R.N. 207980	PERMANENTLY REVOKED
Pigaga, Marie	R.N. 368455	Indefinite Suspension
Proctor, Donnell	P.N. 118798	Reprimand, Fine, & CE
Quail, Sherry	R.N. 270181	Indefinite Suspension
Qualls, Robert	P.N. 118658	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Quinn, Carey	R.N. 292720	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Rice, Melissa	R.N. 324180	Stayed Suspension w/temporary practice restrictions
Riffle-Roderus, Amber	R.N. 276054	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Roberson, Christopher	R.N. 305723	Indefinite Suspension w/permanent practice restrictions
Robinson, Ajhia	P.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Robinson, Stephanie	P.N. 095662	Notice of Opportunity for Hearing/Action Pending
Sadler, Wendy	R.N. 212412	Notice of Opportunity for Hearing/Action Pending
Samas, Kim	R.N. 356960, P.N. 069498	PERMANENTLY REVOKED
Sanner, Julie	R.N. 307288	Stayed Suspension w/temporary practice restrictions
Saunders, Tarrah	R.N. 324467, P.N. 117731	Immediate Suspension/Action Pending
Schwoeble, Shannon	R.N. 353558	Immediate Suspension/Action Pending
Seabolt, Pamela	P.N. 123385	Indefinite Suspension w/temporary narcotic and practice restrictions
Selby, Alisha	R.N. 344125	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Sells, Katharine	R.N. 329956	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Selph, Djhonia	R.N. 357272, P.N. 114538	Indefinite Suspension w/permanent practice restrictions
Shumaker, Angel	R.N. 344922, P.N. 117174	Stayed Suspension w/temporary practice restrictions
Skaros, Brianne	R.N. 375156, P.N. 130732	Stayed Suspension w/temporary practice restrictions
Smathers, Flynt	R.N. 342798	Indefinite Suspension w/permanent practice restrictions
Sommers, Robert	R.N. 285467	Stayed Suspension
Spradlin, Tyler	R.N. 340553	Stayed Suspension w/temporary practice restrictions
Stevens, Ebony	R.N. 356431	Automatic Suspension/Action Pending
Tammarine-Martin, Bernadine	R.N. 320422	Immediate Suspension/Action Pending
Thompson, Gaila	P.N. 095142	Indefinite Suspension
Thompson, Robert	P.N. 112978	Stayed Suspension w/temporary practice restrictions
Thornton, DeNeik	P.N. 124909	Indefinite Suspension w/permanent practice & narcotic restrictions
Thornton, Lori	R.N. 354396	Stayed Suspension w/temporary practice restrictions
Tirey, Jason	P.N. 122035	Withdraw Notice of Opportunity for Hearing
Turner-Hall, Mari	P.N. 111696	Notice of Opportunity for Hearing/Action Pending
Vance, Charisse	D.T. 00684	REVOKED
Vandervort, Mary	R.N. 286620	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Veon, Luke	P.N. 135205	Immediate Suspension/Action Pending
Vest, Victoria	R.N. 352329	Stayed Suspension w/temporary practice restrictions
Veverka, Lori	P.N. 101192	Stayed Suspension w/temporary practice restrictions
Vitello, Theresa	R.N. 228646	Automatic Suspension/Action Pending
Voorhis, Vonnie	R.N. 289068	Reprimand, Fine, & CE
Wagner, Alicia	P.N. 081220	Stayed Suspension w/temporary practice & narcotic restrictions
Walker, Dara	P.N. 125345	Reprimand, Fine, & CE
Walls, Regina	P.N. NCLEX	Notice of Opportunity for Hearing/Action Pending
Ward, Kelly	P.N. 101283	Reprimand, Fine, & CE
Wasiniak, Diane	R.N. 222908	Notice of Opportunity for Hearing/Action Pending
Wheele, Allison	R.N. NCLEX	Indefinitely Denied NCLEX Application
Wheeler, April	P.N. 106625	PERMANENTLY REVOKED
Whitmore, Irvin	P.N. 141765	Indefinite Suspension w/temporary narcotic and practice restrictions
Widener, Mary	P.N. 130885	Stayed Suspension w/temporary practice restrictions
Wilkins, Gregory	R.N. 379318	Reprimand & CE
Williams, Erica	P.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Williams, Jacquelyn	R.N. 380325	Stayed Suspension w/permanent practice restrictions
Workman (Krzys), Penny	R.N. 247668	Indefinite Suspension w/permanent practice & narcotic restrictions
Yeager, Lottie	P.N. 126665	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Yeoman, Jennifer	R.N. 274066	Reprimand, Fine, & CE
Zwayer, David	R.N. 270495	PERMANENTLY REVOKED

## May 2012 Monitoring Actions

Name	License #	Type of Action Taken
Andrews, Judith	P.N. 129234	Released from Probationary Terms - Permanent Practice Restrictions Remain
Aponte, Marilyn	P.N. 109396	Released from Probationary Terms
Atkinson, Darlene	P.N. 081245	Released from Probationary Terms - Permanent Practice Restrictions Remain
Benedict, Ashley	R.N. 368744	Released from Probationary Terms
Bolan, Catherine	R.N. 378627	Approval to Seek Nursing Employment
Carter, Robin	R.N. 303395	Released from Probationary Terms - Permanent Practice Restrictions Remain
Eshenbaugh, Kimberly	P.N. 142870	Released from Probationary Terms - Permanent Practice Restrictions Remain
Galaviz, Jessica	R.N. 246757	Lift of Temporary Narcotic Restrictions
Hall, Andrea	P.N. 131434	Released from Probationary Terms
Hartley, Frank	R.N. 151524, NA 07098	Released from Probationary Terms
Hill-Baldwin, Veronda	P.N. 139070	Released from Probationary Terms - Permanent Practice Restrictions Remain
Horn, Jo Ann	R.N. 131822, NP 06855	Released from Probationary Terms
Judge, Leigh	R.N. 316718	Lift of Temporary Narcotic Restrictions
Keller, Linda	R.N. 182913, P.N. 028684	Released from Probationary Terms
Krueger, Ryan	P.N. 137520	Released from Probationary Terms
Michel, Lisa	R.N. 273762	Lift of Temporary Narcotic Restrictions
Michell, Leslie	R.N. 353449, P.N. 120937	Approved to Accept Specific Employment
O'Flanagan, Timothy	R.N. 364866	Released from Probationary Terms
Pagas, Jessica	P.N. 111769	Released from Probationary Terms
Proper, Jessica	R.N. 277538	Released from Probationary Terms
Ragland, Christina	P.N. 137521	Released from Probationary Terms
Sammon, Timothy	P.N. 058679	Approval to Discontinue Quarterly Personal Report Requirement
Seymour, Lisa	R.N. 210198, P.N. 076298	Released from Probationary Terms - Permanent Practice Restrictions Remain
Smith, Sandra	R.N. 240287	Approved to Accept Specific Employment
Tufts, Katherine	R.N. 223599, NM 02991	Released from Probationary Terms
Young, Latorian	R.N. 358526, P.N. 118036	Released from Probationary Terms

## May 2012 Discipline Actions

Name	License #	Type of Action Taken
Abbott, Amanda	R.N. 353314	Immediate Suspension/Action Pending
Abbott (Short), Paula	NP 08849, RX 08849	Addendum reinstating COA & CTP
Allen, Cody	R.N. 323845	Notice of Opportunity for Hearing/Action Pending
Ariguzo, Virginia	R.N. 250795	Reprimand w/Fine, CE, & Educational Needs Assessment
Azbell, Jaclyn	P.N. 110755	Indefinite Suspension w/temporary narcotic and practice restrictions
Baird, Kathleen	R.N. 173226	Stayed Suspension w/temporary practice restrictions
Barakony, Loleta	P.N. 033997	Automatic Suspension/Action Pending
Barnes, Darlene	R.N. 120798, NS 07365, RX 07365	Immediate Suspension/Action Pending
Bates, Tracey	P.N. 076639	Reprimand, Fine, & CE
Beckley, Christina	P.N. 102396	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Bennington, Tammy	R.N. 171189	PERMANENTLY REVOKED
Betanga, Tony	P.N. endorse	Endorsement Application Denied
Binion, Michelle	P.N. 098822	Notice of Opportunity for Hearing/Action Pending
Birkhimer, Joyce	R.N. 175120	Notice of Opportunity for Hearing/Action Pending
Bowlson, Tracey	P.N. NCLEX	Reprimand - CE & evaluation
Brierley, Adriann	R.N. 303648	Stayed Suspension w/temporary practice restrictions
Briscoe, William	R.N. 229249	Indefinite Suspension w/permanent practice restrictions
Brown, Mary	R.N. 139972	Immediate Suspension/Action Pending
Brown, Nola	R.N. 260349	Notice of Opportunity for Hearing/Action Pending
Bye, Carole	R.N. 146376	Voluntary Retirement of License
Caroppoli, Janette	R.N. 312622, P.N. 093839	Stayed Suspension w/temporary practice restrictions
Carr, Marilyn	R.N. 250447	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Carr, Tyra	R.N. 254141	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Charlton, Jamie	R.N. 359753	Notice of Opportunity for Hearing/Action Pending
Chwojdzak, Gregory	R.N. 350207	Immediate Suspension/Action Pending
Clarke, Sara	R.N. 187042	PERMANENTLY REVOKED
Coffey, Barbara	R.N. 102475, NP 08600, RX 08600	Stayed Suspension
Collins (Ellenberger), Tiffany	P.N. 144141	Indefinite Suspension
Compton, Dannielle	R.N. 334047	Immediate Suspension/Action Pending
Congeni, Karen	R.N. 293435	Indefinite Suspension w/permanent practice restrictions
Conteh, Alieu	P.N. NCLEX	Stayed Suspension w/permanent practice restrictions
Coon, Tayanden	P.N. 124827	Indefinite Suspension w/temporary narcotic and practice restrictions
Corrick, Keeley	R.N. 199660	Stayed Suspension w/permanent practice restrictions
Crine, Christine	R.N. 327156	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Cross, Ashley	R.N. 338786	Stayed Suspension w/temporary practice restrictions
Dalton, Emmett	P.N. 140602	Notice of Opportunity for Hearing/Action Pending
Dauphinee, Nicole	R.N. endorse	Reprimand & CE
Davis, Betsy	P.N. 088946	Indefinite Suspension w/permanent practice & narcotic restrictions
Davis, Carrie	P.N. 111779	Notice of Opportunity for Hearing/Action Pending
Davis, Melissa	R.N. 272215	Indefinite Suspension
Davis, Shawnae	R.N. 311613	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Donley, Deborah	P.N. 147582	Immediate Suspension/Action Pending
Dosztal, Tiffany	R.N. 342051	Indefinite Suspension w/permanent practice & narcotic restrictions
Driggs, Cheryl	R.N. 324205	Stayed Suspension w/temporary practice restriction
Duran, Nina	R.N. NCLEX	Reprimand - CE & evaluation
East, Yvonne	R.N. 214300	Indefinite Suspension
Ellis, Terri	P.N. endorse	Reprimand & CE
Emerson-Saler, Linda	R.N. 239441	Stayed Suspension w/temporary practice & narcotic restrictions
Ermacor, Melissa	R.N. 308128	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Eyster, Tonya	P.N. 111398	Stayed Suspension w/temporary practice & narcotic restrictions
Fayson-Robbins, Latonya	P.N. 137590	Stayed Suspension w/temporary practice & narcotic restrictions
Fern, Pamela	P.N. NCLEX	Stayed Suspension w/permanent practice restrictions
Florkey, Amanda	P.N. 138247	Reprimand, Fine, & CE

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Thu	Nassau, The Bahamas	7:00 AM	5:00 PM
Fri	Fun Day At Sea		
Sat	Fun Day At Sea		
Sun	Galveston, TX	8:00 AM	

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# POE TRAVEL

<b>Name</b>	<b>License #</b>	<b>Type of Action Taken</b>
Freeman, Cheryl	R.N. 173037	Indefinite Suspension w/permanent practice restrictions
Gash, Erica	R.N. endorse	Reprimand & CE
Gibson, Robert	R.N. 246230	Indefinite Suspension
Gombos, Mark	R.N. 235165	Reprimand & CE
Green, Tracy	R.N. 329199, P.N. 101628	Indefinite Suspension w/permanent practice restrictions
Grimshaw, Barbara	R.N. 147127	Reprimanded
Groom, Melinda	R.N. 348548	Stayed Suspension w/temporary practice restrictions
Guardi, Krista	R.N. 304647	Reprimand, Fine, & CE
Habick, Lori	R.N. 229269	Notice of Opportunity for Hearing/Action Pending
Hagerty, James	P.N. 082364	PERMANENTLY REVOKED
Hampton, Aisha	R.N. 310360	Notice of Opportunity for Hearing/Action Pending
Harris, Alicia	P.N. 116481	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Harris, Felicia	R.N. 353914	Stayed Suspension w/temporary practice restrictions
Hart, Alisha	P.N. 127733	Stayed Suspension w/temporary practice & narcotic restrictions
Haynes, Rhonda	R.N. 311936	Notice of Opportunity for Hearing/Action Pending
Heffner, John	P.N. 103633	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Henry, Erin	R.N. 295496	Indefinite Suspension w/permanent practice restrictions
Henthorne, Jessica	R.N. 325169	Stayed Suspension w/permanent practice restrictions
Higginbotham, Dawn	R.N. 313511	Indefinite Suspension w/temporary practice restrictions
Higginbotham, Patricia	R.N. 292951	Reprimand, Fine, & CE
Hill, Karla	R.N. 241725	Reprimand, Fine, & CE
Hoffman, Kristina	R.N. 323649	Notice of Opportunity for Hearing/Action Pending
Horton, Theresa	P.N. 126677	Stayed Suspension w/temporary and permanent practice restrictions
Houser, Keturah	R.N. NCLEX	Stayed Suspension w/temporary and permanent practice restrictions
Howard, Justin	P.N. 130423	Immediate Suspension/Action Pending
Howman, Sarah	P.N. 123772	Indefinite Suspension w/permanent narcotic and temporary practice restrictions
Hunter, Carol	R.N. 223461	Indefinite Suspension
Impala, Theresa	R.N. 277368	Immediate Suspension/Action Pending
Jakubick, Stephanie	R.N. 342748	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Jarabek, Kimberly	R.N. 268738	Summary Suspension/Action Pending
Jeter, Melawn	P.N. 144246	Automatic Suspension/Action Pending
Jimenez, Yesenia	P.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Johnson, Aisha	P.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Johnson, Teal	P.N. 118786	Indefinite Suspension w/permanent narcotic and temporary practice restrictions
Johnson Jr., James	R.N. endorse	Notice of Opportunity for Hearing/Action Pending
Jones, Amy	P.N. 122265	Automatic Suspension/Action Pending
Jones, Kim	P.N. 078791	Reprimand, Fine, & CE
Keesling, Daniel	R.N. 351353	Notice of Opportunity for Hearing/Action Pending
Kelly, Stephen	R.N. 320867	Automatic Suspension/Action Pending
Keys, Jaciya	P.N. NCLEX	Stayed Suspension w/permanent practice restrictions
Knott, Diana	R.N. 260818	Indefinite Suspension
Krieger, Julie	R.N. 227934	Immediate Suspension/Action Pending
Krivacic, Suzanne	R.N. 268479	Indefinite Suspension
Kroeger, Scott	P.N. 120732	Automatic Suspension/Action Pending
Kukiela, Nicholas	R.N. 293095	PERMANENTLY REVOKED
Kuznik, Teresa	R.N. 176634	Temporary Suspension/Action Pending
Lainhart, Amy	R.N. 337078, P.N. 097946	Reprimand, Fine, & CE
Lakes, Melissa	P.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Lawson, Joe Ann	R.N. 153003	Automatic Suspension/Action Pending
Lewis, Brandy	P.N. 118233	Reprimand & cne
Liggett, Pamela	P.N. 099282	PERMANENTLY REVOKED
Lightner, Tonya	R.N. 355106	PERMANENTLY REVOKED
Lindeman, Deanna	P.N. 096538	Notice of Opportunity for Hearing/Action Pending
Lopp, Kristin	R.N. 354161	Stayed Suspension w/temporary practice restriction
Lucas, Abigail	P.N. 147386	Automatic Suspension/Action Pending
Luckett, Debra	R.N. 332213	Automatic Suspension/Action Pending
Madewell, Lesley	P.N. 138613	Notice of Opportunity for Hearing/Action Pending
Mangicaro, Angela	R.N. 281813	Stayed Suspension w/temporary practice & pediatric restrictions
Martin, Kiesha	P.N. 105015	Immediate Suspension/Action Pending
Martin, Mona	R.N. 202243	Indefinite Suspension w/permanent practice & narcotic restrictions
Martinez, Scott	R.N. 331077	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Mattoni, Cynthia	R.N. 270359, NP 10788, RX 10788	Immediate Suspension/Action Pending
May, Leisa	P.N. 129782	Stayed Suspension w/temporary practice restriction
Maye, Melinda	P.N. 082152	Withdraw Notice of Opportunity for Hearing
Maynard, Jeri	R.N. endorse	Stayed Suspension w/temporary practice restriction
McAvinew, Jodi	R.N. 350188	Stayed Suspension w/permanent practice restrictions
McAvinew, Lisa	R.N. 154190	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
McClain, Angela	R.N. 222497	Reprimanded
McCune, Elizabeth	R.N. 227563, P.N. 080970	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
McDevitt, John	R.N. 298339	Stayed Suspension w/temporary and permanent practice restrictions
McFarland, Deborah	R.N. 221460	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
McFarland, Victoria	P.N. 120260	Reprimand, Fine, & CE
Medrano, Marlina	P.N. 118199	Notice of Opportunity for Hearing/Action Pending
Meece, David	R.N. NCLEX	Reprimand & CE
Meenach, Helen	P.N. 133381	Notice of Opportunity for Hearing/Action Pending
Melton, Melissa	P.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Metzler, Hope	P.N. 067425	Voluntary Retirement of License
Meyer, Carrie	R.N. 315816	Automatic Suspension/Action Pending
Milledge, Daron	R.N. 351227	Stayed Suspension w/temporary practice restrictions
Miller, Carrie	R.N. 250301	Reprimand & Fine
Miller, Kirk	R.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Mineer, Robin	P.N. NCLEX	Permanently Denied PN NCLEX Application
Mitchell, Muriel	R.N. 128503, NA 03643	Stayed Suspension w/permanent practice restrictions
Morris, Carrie	P.N. 140695	PERMANENTLY REVOKED
Mulondo, Jacqueline	R.N. 270976, NP 11373, RX 11373	Reprimand, Fine, & CE
Neekamp, Shelley	R.N. 242390	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Nesselroad, Michelle	R.N. 267488	Indefinite Suspension w/permanent practice restrictions
Nettles, Monica	P.N. 118420	Stayed Suspension w/temporary practice restrictions
Obajinni, Mukaila	P.N. endorse	Notice of Opportunity for Hearing/Action Pending
Ogg, Julie	R.N. 283163	Indefinite Suspension w/permanent practice & narcotic restrictions

Name	License #	Type of Action Taken
Oliveros, Denelle	R.N. 365891	Notice of Opportunity for Hearing/Action Pending
Parham, Karlisa	P.N. 139500	Reprimand, Fine, & CE
Patterson, Dwayne	R.N. 277266	Stayed Suspension
Pelzer, Kelly	R.N. 263906	Automatic Suspension/Action Pending
Perine, Mary	P.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Perkins, Debra	R.N. 247014	Stayed Suspension w/temporary practice restrictions
Phipps, Dana	R.N. 223790	Notice of Opportunity for Hearing/Action Pending
Pittenger, Amber	P.N. 127989	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Pope, Lisa	R.N. 258208	Reprimand & Fine
Raines, Mystie	R.N. 225542	Indefinite Suspension
Ramey, Joshua	R.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Reed, Ronni	P.N. 108122	Indefinite Suspension w/temporary narcotic and practice restrictions
Reeder, Sarah	R.N. 334226	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Renko, Michelle	P.N. 130350, R.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Ritchey, Sandi	R.N. 250513	Immediate Suspension/Action Pending
Robb, Lisa	P.N. 113582	PERMANENTLY REVOKED
Rogers, Jeanette	R.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Ross, Frances	P.N. 087750	Reprimand, Fine, & CE
Ruben, Jeanette	R.N. 216047	Notice of Opportunity for Hearing/Action Pending
Ruoff, Nicole	P.N. 109440	Stayed Suspension w/permanent practice restrictions
Sabecki, Shelly	R.N. 327714	Notice of Opportunity for Hearing/Action Pending
Sadler, Wendy	R.N. 212412	Stayed Suspension w/temporary practice restrictions
Sandy, Pamela	R.N. 235193	Stayed Suspension w/temporary practice & narcotic restrictions
Scalf, Dawn	P.N. 095241	Indefinite Suspension w/permanent practice restrictions
Scherman, James	R.N. 300424	Stayed Suspension w/permanent practice restrictions
Schiebrel, Jana	R.N. 267380	PERMANENTLY REVOKED
Scott, Catherine	P.N. 084414	Notice of Opportunity for Hearing/Action Pending
Scott, Tewana	P.N. NCLEX	Reprimand - CE & evaluation
Seals, Rebecca	R.N. 298345	Immediate Suspension/Action Pending
Seiber, Amy	R.N. 286835	PERMANENTLY REVOKED
Settelmayer, Joy	R.N. 307202	PERMANENTLY REVOKED
Sexton, Stephanie	R.N. 218805	Stayed Suspension w/temporary practice & narcotic restrictions
Sharpe, Cathy	R.N. 327843, P.N. 107708	Automatic Suspension/Action Pending
Shaw, Janette	P.N. 136801	Reprimand, Fine, & CE
Shelton, Angella	P.N. 115139	Reprimand & Fine
Sherman, Dawn	R.N. 355858	Reprimand, Fine, & CE
Shields, Natasha	P.N. 130830	Automatic Suspension/Action Pending
Siegrist, Donna	R.N. 192381, P.N. 024063	Voluntary Retirement of License
Six, Reina	R.N. 222287	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Slone, Michelle	P.N. 140304	Stayed Suspension w/temporary and permanent practice restrictions
Slusher, Kellie	R.N. 342800	Indefinite Suspension w/permanent practice restrictions



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Snodgrass, Terese	R.N. 271792	Notice of Opportunity for Hearing/Action Pending
Snowberger, Ashley	P.N. 146311	Automatic Suspension/Action Pending
Snyder, Jaime	R.N. endorse	Stayed Suspension w/temporary practice restrictions
Sortman, Robert	P.N. 144234	Indefinite Suspension w/temporary practice restrictions
Speaker, Susan	R.N. 336462	Notice of Opportunity for Hearing/Action Pending
Spencer, Pamela	R.N. 320239	Stayed Suspension w/temporary practice restrictions
Ssebabi, Melissa	P.N. 139284	Stayed Suspension w/temporary practice restrictions
Stacy, Barbara	P.N. 123825	Reprimand, Fine, & CE
Staples, Susan	P.N. 081351	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Stith, Maureen	R.N. 113349	Immediate Suspension/Action Pending
Stofko, Rosemarie	R.N. 260576	PERMANENTLY REVOKED
Taffinger, Nicholas	P.N. 139073	Automatic Suspension/Action Pending
Tanks, Tanesha	P.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Tecco, Kara	P.N. 101110	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Tholen, Betty	P.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Thornton, Deneik	P.N. 124909	Immediate Suspension/Action Pending
Trice, Lawrence	P.N. 133414	Reprimand, Fine, & CE
Trubilowicz, Kathy	R.N. 269895	Immediate Suspension/Action Pending
Truitt, Valerie	R.N. 284131	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Turner, Kimberley	R.N. 261177	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Turner, Sharon	R.N. 305170	Reprimand w/restrictions
Van Hauter, Kristen	R.N. 257093	PERMANENTLY REVOKED
VanBuskirk, Amanda	P.N. NCLEX	Reprimand - CE & evaluation
Vandenburg, Paula	R.N. 174084, NP 08868, RX 08868	Stayed Suspension
Vechery, Stefanie	R.N. 292926	Immediate Suspension/Action Pending
Walberry, Jennifer	R.N. 297424	Stayed Suspension w/temporary practice restrictions
Walker, Gale	R.N. 231742, NS 05258	Stayed Suspension w/temporary practice restrictions
Walter, Melanie	R.N. 351620	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Wannemacher, Shannon	R.N. 295919	Stayed Suspension w/temporary and permanent practice restrictions
Webster, Vickie	R.N. 250293	Immediate Suspension/Action Pending
Wells, Dianna	P.N. NCLEX	Reprimand & CE
Wiegerig, Michelle	P.N. 095696	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Wilson, Lakeshea	D.T. 03072, P.N. NCLEX	Stayed Suspension w/permanent practice restrictions
Wise, Christine	P.N. 141234	Notice of Opportunity for Hearing/Action Pending
Wiswell, Julie	R.N. 233070	Immediate Suspension/Action Pending
Wright, Frederick	P.N. 115955	Notice of Opportunity for Hearing/Action Pending
Yatson, Renee	P.N. 116544	Immediate Suspension/Action Pending
Yutzy, Christina	P.N. 116631	Stayed Suspension w/permanent practice restrictions
Zebrowski, Michael	R.N. 357917	Indefinite Suspension w/permanent practice & temporary narcotic restrictions

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