

Ohio Board of Nursing

Spring 2013 • Volume 11 Issue 2

MOMENTUM

Official Publication of the Ohio Board of Nursing



**Theodore E. Wymyslo, M.D.,
Director of the Ohio
Department of Health,
addresses the
Ohio Board of Nursing**

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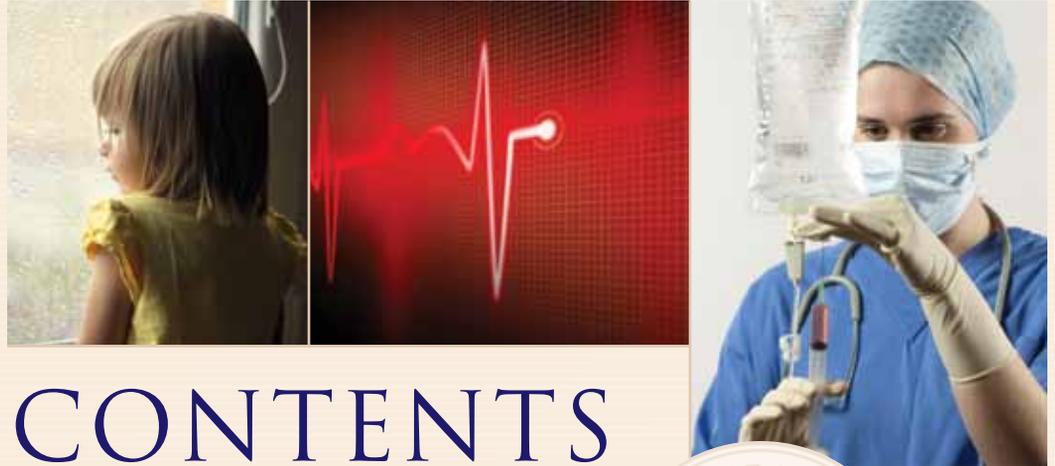
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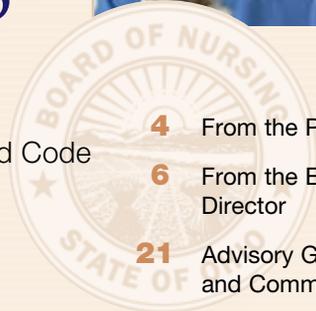
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ON THE COVER:

Theodore E. Wymyslo, M.D., Director of the Ohio Department of Health, addresses the Ohio Board of Nursing. Photo credit- Gregory Lewis

ADDRESS CHANGE? NAME CHANGE? QUESTION?

Please notify the Board of any change to your name or address.

Thank You. See Page 15.



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Judith Church,
DHA, MSN, RN
President

The Board of Nursing was pleased to welcome Dr. Wymyslo, Director of the Ohio Department of Health, to the November 2012 Board meeting. Dr. Wymyslo discussed Patient Centered Medical Homes (PCMHs), prescription drug abuse, and primary care workforce data with the Board.

Dr. Wymyslo has been instrumental in the development of PCMH education and practice in Ohio. I have been honored to represent the Board and to work with Dr. Wymyslo on the PCMH Education Advisory Group (EAG). The EAG is facilitating the expansion of PCMH education and practice in Ohio for both physicians and advanced practice registered nurses.

The Board recognizes the leadership of Dr. Wymyslo in the fight against prescription drug abuse. Board staff participates in sixteen local Drug Task Forces and continues to collaborate with legislators, law enforcement and other state boards and agencies in the fight against prescrip-

Photo Credit- Gregory Lewis



tion drug abuse. The Board is diligent in ensuring that licensees are practicing and collaborating with physicians in accordance with the statutory requirements, rules, and standards when prescribing pain medication.

Dr. Wymyslo spoke about the critical need for Ohio primary care workforce data. The Board agrees that these data elements are vital, and workforce data questions will be collected during renewal this year. The

data will be available to the public and will be used by researchers, educators, legislators, and others interested in information and trends regarding nursing and primary care in Ohio.

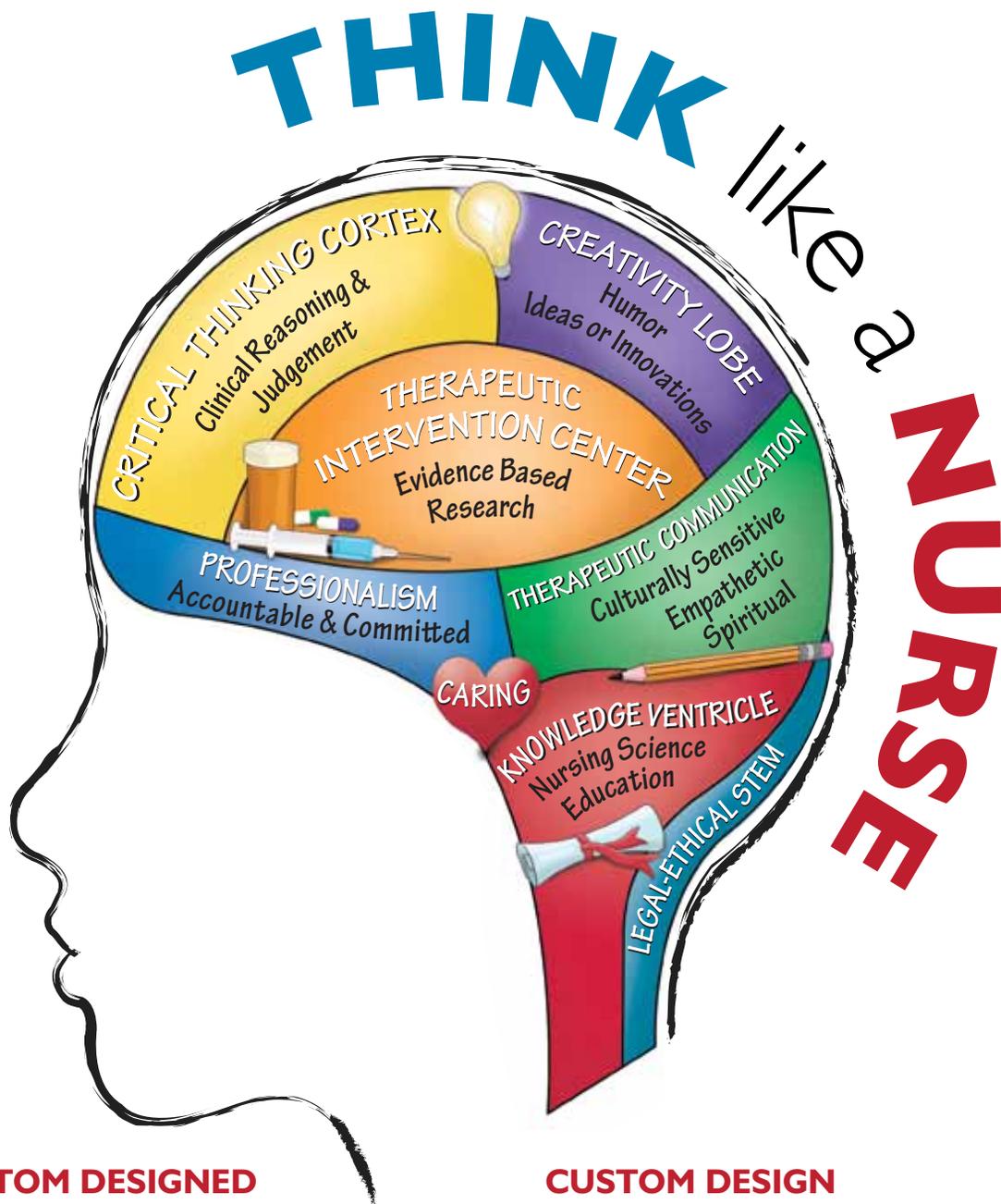
The Board is pleased to be working with Dr. Wymyslo, the Ohio Department of Health, and others on these important issues for Ohio. •

Judith A. Church

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Spring 2013 brings the mailing of renewal notifications to over 180,000 RNs and the beginning of the renewal cycle. The renewal notifications provide RNs with passwords needed to renew online. During the last RN renewal period, 95% renewed online--so please renew online and renew early!

Data Set developed by the Colleagues in Caring Project, and based on the core data sets of the National Center for Health Workforce Analysis and the National Council of State Boards of Nursing.

During the development of the questions, the Board worked with many stakeholders, including the



Betsy J. Houchen,
RN, MS, JD
Executive Director

There are additional questions and information related to APRNs and prescribers. Certificate to Prescribe (CTP) holders must provide their DEA number(s) and will be reminded to register for OARRS (Ohio Automated Rx Reporting System). CTP holders are required to use OARRS. (Rule 4723-9-12, OAC). For additional information and to register for OARRS, go to <https://www.ohiopmp.gov/portal/brochure.pdf>.

This year, the Board is gathering nursing and primary care workforce data during renewal. There are demographic questions as well as questions about education; primary and secondary work setting, position title, practice area; and employment status. The Board developed the questions based on the Minimum

Ohio Department of Health and the Ohio Action Coalition. The Ohio Action Coalition is the state coalition implementing the recommendations for nursing identified in the Institute of Medicine (IOM) Report: *The Future of Nursing: Leading Change, Advancing Health*. The IOM Report emphasizes that better data

collection and information are critical for effective workforce planning and policy making. The work of the Coalition is historic and important for the future of nursing in Ohio and the Board is proud to have two representatives on its Steering Committee.

There are additional questions and information related to APRNs and prescribers. Certificate to Prescribe (CTP) holders must provide their DEA number(s) and will be reminded to register for OARRS (Ohio Automated Rx Reporting System). CTP holders are required to use OARRS. (Rule 4723-9-12, OAC). For additional information and to register for OARRS, go to <https://www.ohiopmp.gov/portal/brochure.pdf>. The Board encourages you to register immediately so you are in compliance with this legal requirement.

Please renew your license online as soon as possible! Thank you in advance, for providing the workforce data that is vital for the future of nursing in Ohio. •



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MANDATORY REPORTING UNDER SECTION 2151.421 OHIO REVISED CODE



Every day nurses are entrusted with caring for the elderly, children, and other vulnerable members of society. Because of that unique position, with respect to children and disabled young adults, Ohio's legislature has enacted a mandatory reporting statute, Ohio Revised Code (ORC) 2151.421, that requires that nurses (among a list of others in similar positions) to immediately report suspected child abuse and/or neglect. The statute requires nurses to report suspected abuse and take a "safe rather than sorry" approach.

Like everything in the law there are issues that need to be clarified and questions that arise in real life scenarios. If you are in a situation where you are unsure as to how to interpret the mandatory reporting statute, seek legal advice. **The following is an overview of the statute, and is not intended to provide you with legal advice.**

First, the statutory protection only applies to children less than 18 years old or anyone less than 21 years old and "mentally retarded, developmentally disabled,

or physically impaired." The statute does not cover otherwise mentally competent persons 18 years old and over. A nurse is not barred from reporting other concerns; it is just not "mandated."

Second, the language of the statute defines abuse and/or neglect as signs that a child "has suffered or faces a threat of suffering any physical or mental wound, injury, disability, or condition of a nature that reasonably indicates abuse or neglect of the child." Note that a "threat" of abuse alone is sufficient to require a nurse to report under the statute.

Further, the reporting requirement is triggered when the nurse "knows, or has reasonable cause to suspect abuse on facts that would cause a reasonable person in a similar position to suspect... abuse or neglect." In other words, a nurse only has to "suspect abuse" as long as that suspicion is based in facts and not just an arbitrary belief or hunch.

Third, the report must be made to local law enforcement or the local child protective services *in the county where*

the child resides or the abuse took place. And it "shall be made forthwith either by telephone or in person and shall be followed by a written report, if requested by the receiving agency or officer." If a written report is requested, it should list: (1) the child's name, address and age; (2) the names and address of the parents or guardians; (3) the nature of injuries or suspected abuse / neglect; and (4) any other information that "might be helpful."

Fourth, there are civil and criminal penalties if the nurse fails to report suspected abuse. Civilly, the nurse may be liable for compensatory damages (medical bills, lost wages, physical and emotional damages) and exemplary or punitive damages (damages that punish the wrong doing) to the child who would have been the subject of the report that was not made.

Criminally, pursuant to Section 2151.99, ORC, failing to report suspected abuse or neglect is a fourth-degree misdemeanor, which carries a maximum penalty of up to 30 days in jail and a \$250 fine. If the victim was under "the direct care and supervision" of the nurse the crime is a first-degree misdemeanor, which carries a maximum penalty of up to 180 days in jail and a \$1000 fine.

Finally, it is important to note that HIPPA privacy limitations do not apply to the mandatory reporting statute. In other words, the reporting nurse will not be liable or punished for revealing confidential medical information if it is in furtherance

of reporting suspected or actual child abuse or neglect.

So suppose a nurse sees an injured child whose parents claim fell down the stairs, but the child tells the nurse his parents abused him or her. What should the nurse do? Under the statute, the nurse must consider reporting this immediately because a “reasonable person” in that situation would believe the situation “reasonably indicates abuse or neglect.”

However, what if the child timidly repeats the parent’s story but it leaves the nurse feeling that something is not right? The same analysis applies and the nurse must consider reporting. A timid child combined with an injury from “falling down the stairs” would cause a “reasonable person” to suspect abuse or neglect. In this situation it may turn out that no abuse has occurred. The nurse’s duty is not to investigate the matter but only report the reasonable suspicion of abuse.



In sum, Ohio’s mandatory reporting statute requires nurses and other professionals to report suspected child abuse and/or neglect, when the suspicion is rooted in a reasonable and factual basis, to local law enforcement or child protective agency. Although the abuse may turn out to be unsubstantiated, it is not for the nurse to investigate. Nurses are trained to assist those in need and pay

In sum, Ohio’s mandatory reporting statute requires nurses and other professionals to report suspected child abuse and/or neglect, when the suspicion is rooted in a reasonable and factual basis, to local law enforcement or child protective agency. Although the abuse may turn out to be unsubstantiated, it is not for the nurse to investigate.

attention to symptoms. Most nurses are not trained to investigate criminal activity. As a rule of thumb, it is always safer to error on the side of caution and report suspected abuse. Again, this article is not intended to provide legal advice. In any situation of doubt, a nurse should consider consulting with legal counsel as to reporting obligations under Section 2151.421, ORC. •

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NEW OHIO LAW: DETERMINATION AND PRONOUNCEMENT OF DEATH



An amendment to the Ohio Nurse Practice Act (Chapter 4723, Ohio Revised Code (ORC)) authorizes certified nurse practitioners, clinical nurse specialists, and registered nurses, under specific circumstances, to determine and pronounce death. The new law is effective March 22, 2013 by the enactment of Am Sub HB 284 during the 129th General Assembly.

The new law, Section 4723.36, ORC, authorizes certified nurse practitioners, clinical nurse specialists and registered nurses to determine and pronounce death if an individual's respiratory and circulatory functions are not being artificially sustained, and certain other circumstances exist. Relative to certified nurse practitioners and clinical nurse specialists, the authority to determine and pronounce death is limited to circumstances in which the individual was receiving care in a specified facility identified in the law, or the certified nurse practitioner or clinical nurse specialist was providing or

supervising the individual's care through a licensed hospice program or any other entity that provides palliative care.

Relative to registered nurses, the authority to determine and pronounce death is limited to those circumstances

under which the registered nurse is providing or supervising the individual's care through a licensed hospice program or any other entity that provides palliative care.

A certified nurse practitioner, clinical nurse specialist or registered nurse, who determines and pronounces death is prohibited from completing any portion of the individual's death certificate, and is required to report the determination and pronouncement of the individual's death to the attending physician within a reasonable amount of time but no later than 24 hours after the death has been determined and pronounced.

A full copy of the new law and Legislative Service Commission (LSC) Final Bill Analysis is available online at the LSC website, www.lsc.state.oh.us. •



LPN IV THERAPY

House Bill 303, legislation sought by the Nursing Board seeking amendments to the Ohio Nurse Practice Act (Chapter 4723, Ohio Revised Code (ORC)), changed some aspects of LPN IV therapy law that became effective on March 20, 2013. Former Section 4723.17, ORC, now renumbered as 4723.18, was amended to remove the prohibition of “aspirating any intravenous line to maintain patency.” Thus, LPNs who are IV therapy certified will no longer be prohibited from aspirating an intravenous line when such aspiration is indicated and performed in accordance with the LPN scope of practice and the applicable standards of safe nursing practice as con-

House Bill 303 changed some aspects of LPN IV therapy law that became effective on March 20, 2013.

tained in Chapter 4723-4, Ohio Administrative Code. The law now authorizes the IV Therapy certified LPN to administer antibiotics through a central venous line, which includes peripherally inserted central catheters. The law also clarifies that an LPN certified in IV therapy may admin-

ister, at the direction of a physician or registered nurse, an intermittent dose of medication via the hemodialysis blood circuit and through a patient’s venous access. The Board will amend Chapter 4723-17, OAC, to reflect the change in law through public hearing in November 2013. •



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The Board has received questions concerning “Nurse-managed Coumadin Clinics,” which are being used with more frequency as a method to increase patients’ medication compliance. Within these clinics, registered nurses provide health counseling and education concerning needed dietary and lifestyle modifications necessitated by drug actions and potential interactions. The questions received pertain to whether or not a registered nurse can provide these services “without supervision,” and if it is appropriate for the registered nurse to adjust patients’ Coumadin and other medications’ dosages with the use of “a protocol.”

A registered nurse is authorized to fully engage in the scope of practice as a registered nurse as defined in Section

4723.01(B) of the Ohio Revised Code (ORC). This section of the law does not require the registered nurse to have a physician on site for the nurse to engage in nursing practice, and does not require the nurse to be “supervised” in the nurse’s practice. The law that authorizes the registered nurse to administer medications, treatments, and to execute regimens authorized by an individual who is authorized to practice in Ohio and is acting within the course of the individual’s professional practice is further defined in administrative rule. Rule 4723-4-03(D)(4), OAC, indicates that a registered nurse may provide nursing care beyond basic nursing preparation if, with respect to administering medications, treatments, or executing regimens according to Section 4723.01(B)(5),

ORC, the nurse has a specific current order from an individual who is authorized to practice in Ohio and is acting within the course of the individual's professional practice. The maintenance of a patient on anticoagulation therapy is an "authorized regimen" and the registered nurse is required to have a valid, authorized order from an authorizing provider in order to ensure the patient's anticoagulant parameters are optimal.

A registered nurse may not adjust a patient's Coumadin dosage by use of a protocol. The Boards of Nursing, Medicine, and Pharmacy approved *The Joint Regulatory Statement* regarding the use of protocols to initiate or adjust medications in January of 2010. The statement clarified that only an authorized prescriber can initiate or adjust medications, which is accomplished through a patient specific order. Protocols, however, are treatment guidelines that apply to the general population, rather than a specific patient, and include definitive orders for drugs and drug dosages approved by a prescriber. Protocols are approved by the Board of Pharmacy, and are used by certified or licensed health care professionals when the services of the prescriber are not immediately available. In accordance with *The Joint Regulatory Statement*, protocols are recognized for use in the following three situations: emergencies situations, including but not limited to cardiopulmonary arrest; administration of biologicals for the purpose of preventing diseases; and the administration of vaccines for the purpose of preventing diseases.

A registered nurse may however implement orders contained within a pre-printed order set containing Coumadin dosing parameters that are authorized by an authorized prescriber for the specific patient. For example, the order set may include association of dosage with the patient's INR. In implement-



ing an authorized regimen as contained in the order, the registered nurse is required to timely implement the order unless the nurse believes or has reason to believe the order is inaccurate, not properly authorized, is harmful or potentially harmful to the patient, or is contraindicated by other documented information, Rule 4723-4-03 (E), OAC. If the nurse believes or has reason to believe any of these conditions exist, the nurse is required to clarify the order.

The Joint Regulatory State is available for review on the Board of Nursing website: www.nursing.oho.gov in the Publications section. •

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Interested applicants may contact; the Ohio Department of Health, Office of Human Resources, 246 North High Street, Columbus, Ohio 43215, 614-466-2434, or apply online at www.odh.state.oh.us

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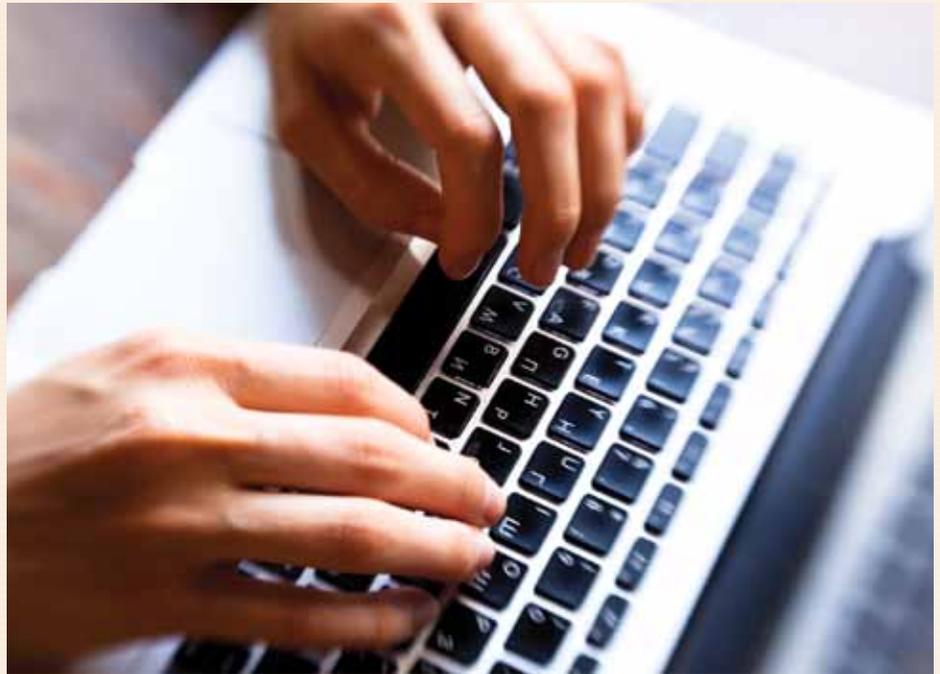
Ohio Board of Nursing President, Judith Church, DHA, MSN, RN, received the 2013 Faculty of the Year Award for the University of Phoenix-Cincinnati Campus. Dr. Church teaches in the Healthcare Administration program. Some comments from her students were: "The encouragement that she gives her students shows that she really cares about our success. Dr. Church engages us in useful conversations and gives great feedback that is helpful to our success. Professor Church was very good at keeping me engaged and explaining our assignment. She focused more on teaching than talking to us." Congratulations to our Ohio Board of Nursing President for this accomplishment! •

RN AND ADVANCED PRACTICE NURSE RENEWAL

If you are a RN or advanced practice registered nurse (APRN) in Ohio, your license will expire after August 31, 2013. All RNs who are eligible to renew their license, certificate of authority (COA), and certificate to prescribe (CTP) in 2013 were sent a renewal notice through the mail in April to the address of record with the Board. APRN's were mailed one notice for their RN license and their COA, and an additional notice, if applicable, for a CTP.

To reduce the delay between online renewal submission and the online verification of COA's, APRNs will be required to renew their RN, each COA, and CTP, if applicable, separately within the system. Don't forget to log back into the system if you have a RN license and multiple certificates to renew this year!

The format for the renewal notice is new this year. Instead of a letter, you should have received a perforated sealed envelope. This included your personal ID, password, and instructions on how to renew your license/certificate. When renewing online you can pay the required application fee using Master Card or VISA credit cards, or debit cards with a MC or VISA logo. By utilizing the online renewal process, you may be able to verify the renewal of your license through the Board's website at www.nursing.ohio.gov in as little as three business days after completing the online renewal application. RNs who do not want to renew their license/certificate online must submit a written request for a paper renewal application by e-mail at renewal@nursing.ohio.gov, fax at (614) 466-0388, or by mailing the request to the Board. Telephone requests will not be accepted.



It is strongly recommended that you renew your license/certificate as soon as you receive your renewal notice. Incomplete applications may result in late or lapsed fee charges, and delay the renewal of your license/certificate. Renewal fees are as follows:

Before July 1, 2013

RN – \$65
APRN – each COA \$85
CTP – \$50

July 1, 2013 through August 31, 2013
(includes late processing fee)

RN – \$115
APRN – each COA - \$135
CTP – \$50

After August 31, 2013 – you must request a reinstatement packet

The Board audits nurses each year to determine compliance with continuing education (CE) requirements. If you were notified of an audit of your CE for the period of September 1, 2009 through August 31, 2011 and have not submitted the information required by the Board, you will not receive your renewal notice for 2013-2015 until you complete the audit requirements.

If you have had a name and/or address change, please notify the Board immediately. An incorrect name and/or address may delay the renewal of your license. Board staff are available to assist you in taking the necessary steps to renew your license/certificate. If you have questions about the renewal process, please contact the Board at (614) 995-5420 or by e-mail at renewal@nursing.ohio.gov, or if you are an APRN, please contact the Board at 995-3680 or by e-mail at aprn@nursing.ohio.gov. •

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Kentucky	South Carolina
Mississippi	South Dakota
Montana	StuNurse/Nationwide
Nebraska	Tennessee
Nevada	Washington
New Mexico	West Virginia
	Wyoming



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Name/Address Changes



How do I change my name with the Board?

You must submit a certified document of a name change (i.e. marriage certificate/abstract, divorce decree/dissolution, name change document) **within thirty days of the change**. Certified documents can be obtained from the court where the original record was filed. Photocopies or notarized copies are not acceptable for a name change. Submit your certified document with a "Name/Address Change Form" or with a brief letter which includes your Ohio license/certificate number, your previous name, your new name as you want it to appear on Board records, your current address, county and telephone number. A Name/Address Change Form is available on the Board's website at www.nursing.ohio.gov at the "Change Your Name/Address" link. Any name change documents must be mailed to the Board. The Board will return your certified document. There is no fee for a name change.

How do I change my address with the Board?

Address changes must be submitted in writing **within thirty days of the**

change. Submit your address change with a "Name/Address Change Form" or with a brief letter, which includes your name, Ohio license/certificate number, address, county and telephone number. A Name/Address Change Form is available on the Board's website at www.nursing.ohio.gov at the "Change Your Name/Address" link. If you wish to verify that your address has been changed, call the Board at (614) 466-3947 for verbal verification. There is no fee for an address change.

Please submit to the attention of the appropriate department:

Mail: Ohio Board of Nursing
17 South High Street, Suite 400
Columbus, Ohio 43215-7410
Fax: (614) 466-0388

RN or LPN – Attention: Renewal Unit
or renewal@nursing.ohio.gov

Dialysis Technician – Attention: DT
or dialysis@nursing.ohio.gov

Community Health Worker –

Attention: CHW
or chw@nursing.ohio.gov

Medication Aide – Attention: MA-C
or medicationaides@nursing.ohio.gov

Advanced Practice Registered Nurse National Recertification



If you are an advanced practice registered nurse, your certificate of authority (COA) is current and valid only if you meet all requirements of the Board, which includes maintaining certification by the applicable national certifying organization (please refer to the Board's website at www.nursing.ohio.gov for a list of Board approved national organizations). The Board requires primary source verification for advanced practice registered nurse national recertification. For this to occur, you must request that your national certifying organization notify the Board directly of national recertification within thirty days of your recertification. The Board will not accept documentation of recertification from a COA holder. •

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NCSBN CELEBRATES 35TH ANNIVERSARY

The National Council of State Boards of Nursing Inc. (NCSBN) marks the milestone of reaching its 35th anniversary this year. Founded March 15, 1978, as an independent not-for-profit organization, NCSBN was created to lessen the burdens of state governments and bring together boards of nursing (BONs) to act and counsel together on matters of common interest.

“We are delighted to celebrate our 35 years of advancing regulatory nursing excellence and rededicate our organization to its ongoing mission of patient safety and public protection,” comments

NCSBN Board of Directors President Myra A. Broadway, JD, MS, RN, executive director, Maine State Board of Nursing.

NCSBN’s membership is comprised of the BONs in the 50 states, the District of Columbia, and four U.S. territories — American Samoa, Guam, Northern Mariana Islands and the Virgin Islands. There are also 12 associate members that are either nursing regulatory bodies or empowered regulatory authorities from other countries or territories. NCSBN Member Boards protect the public by ensuring that safe and competent nursing care is provided

by licensed nurses. These BONs regulate more than 3 million licensed nurses, the second largest group of licensed professionals in the U.S.

On behalf of its member boards, NCSBN develops and administers a psychometrically sound and legally defensible nurse licensure examination consistent with current nursing practice. The NCLEX-RN and NCLEX-PN Examinations are constantly and rigorously evaluated as part of that process.

A seminal moment in NCSBN history came on April 1, 1994, when NCSBN

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College Accreditation: Accredited member, Accrediting Council for Independent Colleges and Schools (ACICS). RN-to-BSN Programmatic Accreditation: Applicant Status with Commission on Collegiate Nursing Education (CCNE). State Approvals for the College: Ohio Board of Nursing and Ohio Board of Regents (RN-to-BSN program). Registered with Ohio State Board of Career Colleges and Schools: Columbus 85-02-0952T, West Chester 09-03-1892T, Dayton 07-11-1846T, Independence 10-05-1928T. Consumer information available at nursing.hondros.edu/nursingprograms. *The Hondros College online RN-to-BSN program is approved and offered through the Westerville, Main Campus, located at 4140 Executive Parkway, Westerville, OH 43081.

The NCSBN Learning Extension's (learningext.com) catalog of 40 courses covers a range of subjects, including continuing education courses for nurses, preparatory courses for licensure exam candidates, and item writing and test development courses for nursing faculty.

became the first organization to implement computerized adaptive testing (CAT) for nationwide licensure examination. Since then, more than 3.9 million candidates for nurse licensure have taken the NCLEX exam via CAT.

The increasing global nature of the world and influx of internationally educated nurses into U.S. nursing practice led NCSBN to the decision to offer NCLEX testing abroad for the first time in 2005. Since then, more than 100,000 international nurse licensure candidates have taken the NCLEX in the nine countries where it is now offered.

"As the collective voice of nursing regulation in the U.S. and its territories, NCSBN serves its member boards by conducting research on nursing regulatory issues, monitoring trends in public policy, nursing practice and education, while providing opportunities for collaboration among its members and other nursing and health care organizations," remarks Kathy Apple, MS, RN, FAAN, CEO, NCSBN.

In order for nursing regulation to keep pace in an evolving health care environment, NCSBN has adopted numerous position statements, guiding principles and model acts and rules throughout the last 35 years for use by BONs, including its most recent white paper, "A Nurse's Guide to the Use of Social Media." Additionally, "The First 25 Years: 1978-2003," "Nursing Pathways for Patient Safety" and "The Substance Use Disorder in Nursing Manual: A Resource Manual and Guidelines for

Alternative and Disciplinary Monitoring Programs" were published in the last five years. In 2010, NCSBN launched the Journal of Nursing Regulation (JNR), the first scholarly journal of its kind examining regulation from a nursing perspective.

Consistent with its push toward conducting ground-breaking research designed to make significant contributions to the science of nursing regulation, NCSBN is currently conducting two innovative, longitudinal studies. The NCSBN Transition to Practice Study is a multistate study that will evaluate safety and quality outcomes in nurse transition to practice programs. The landmark, multisite NCSBN National Simulation Study examines the use of simulation in prelicensure nursing programs.

Another innovative NCSBN offering is Learning Extension, through its campus located at learningext.com. Since its inception in 1998, the Learning Extension has reached more than 257,000 users in 120 countries. The course catalog of 40 courses covers a range of subjects, including continuing education courses for nurses, preparatory courses for licensure exam candidates, and item writing and test development courses for nursing faculty.

NCSBN is also spearheading a national campaign to promote adoption of the Consensus Model for APRN Regulation: Licensure, Accreditation, Certification and Education, which formulates national standards for uniform regulation of advanced practice registered nurses (APRNs). One of the components of this was a consumer education piece designed to explain that BONs are working toward the goal of more APRN licensure uniformity across the country to continue to keep the public safe as health care reform advances. The centerpiece was a 30-second television spot that was produced in conjunction with the CBS Community Partnership Program. This followed on the heels of another successful television commercial that introduced consumers to the work of boards of nursing in the U.S.

NCSBN works collaboratively with other nursing and health care organizations, as well as local, state, national and international government agencies, aiming toward realizing its vision of building regulatory expertise worldwide.

In 2008 NCSBN welcomed its first international associate member; the organization now counts 12 associate members among its ranks. This membership category is designed to provide a forum by which nursing regulatory bodies from around the globe can join in a dialogue regarding issues of common concern. Additionally, all members are able to share information and knowledge in a multicultural exchange of thoughts and ideas.

Two years ago, NCSBN brought together seven nursing regulatory organizations from around the world to sign a "Memorandum of Understanding." The unique relationship between these organizations provides the opportunity to learn from, share with, and assist each other with individual and mutual goals.

The anniversary theme, "Illuminating the Past – A Beacon for the Future," which will be used throughout the year, honors the past, present and future of the organization. Anniversary celebrations will culminate at the NCSBN Delegate Assembly and Annual Meeting Aug. 14-16, 2013, in Providence, R.I. •

The National Council of State Boards of Nursing (NCSBN) is a not-for-profit organization whose members include the boards of nursing in the 50 states, the District of Columbia and four U.S. territories — American Samoa, Guam, Northern Mariana Islands and the Virgin Islands. There are also 12 associate members.

Mission: NCSBN provides education, service and research through collaborative leadership to promote evidence-based regulatory excellence for patient safety and public protection.

The statements and opinions expressed are those of NCSBN and not the individual member state or territorial boards of nursing.

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ADVISORY GROUPS AND COMMITTEES

All meetings of the advisory groups begin at 10:00 a.m. (unless otherwise noted) and are held in the Board office. If you wish to attend one of these meetings, please contact the Board office at 614-466-6940 to determine any change in the location, date or times.

Advisory Group on Continuing Education — Chair: Janet Arwood
June 21, 2013; October 18, 2013

Advisory Group on Dialysis — Chair: Maryam Lyon
June 18, 2013; October 29, 2013

Advisory Group on Nursing Education — Chair: Lisa Klenke
June 13, 2013; October 10, 2013

Committee on Prescriptive Governance — Chair: Erin Keels
May 20, 2013; October 21, 2013

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Miamisburg 2016

J. Jane McFee, LPN, *Vice President*
Perrysburg 2013

Janet Arwood, LPN
Hilliard 2013

Rhonda Barkheimer, RN
Supervising Member for Disciplinary Matters
Canton 2014

Nancy Fellows
Willoughby Hills 2016

Lisa Klenke, RN
Coldwater 2015

Maryam Lyon, RN
Sidney 2013

Susan Morano, RN
Lorain 2014

Tracy Ruegg, RN
Powell 2013

Roberta Stokes, RN
Chagrin Falls 2013

Sheryl Warner, JD, Consumer Member
Canal Winchester 2015

Vacant, LPN Member

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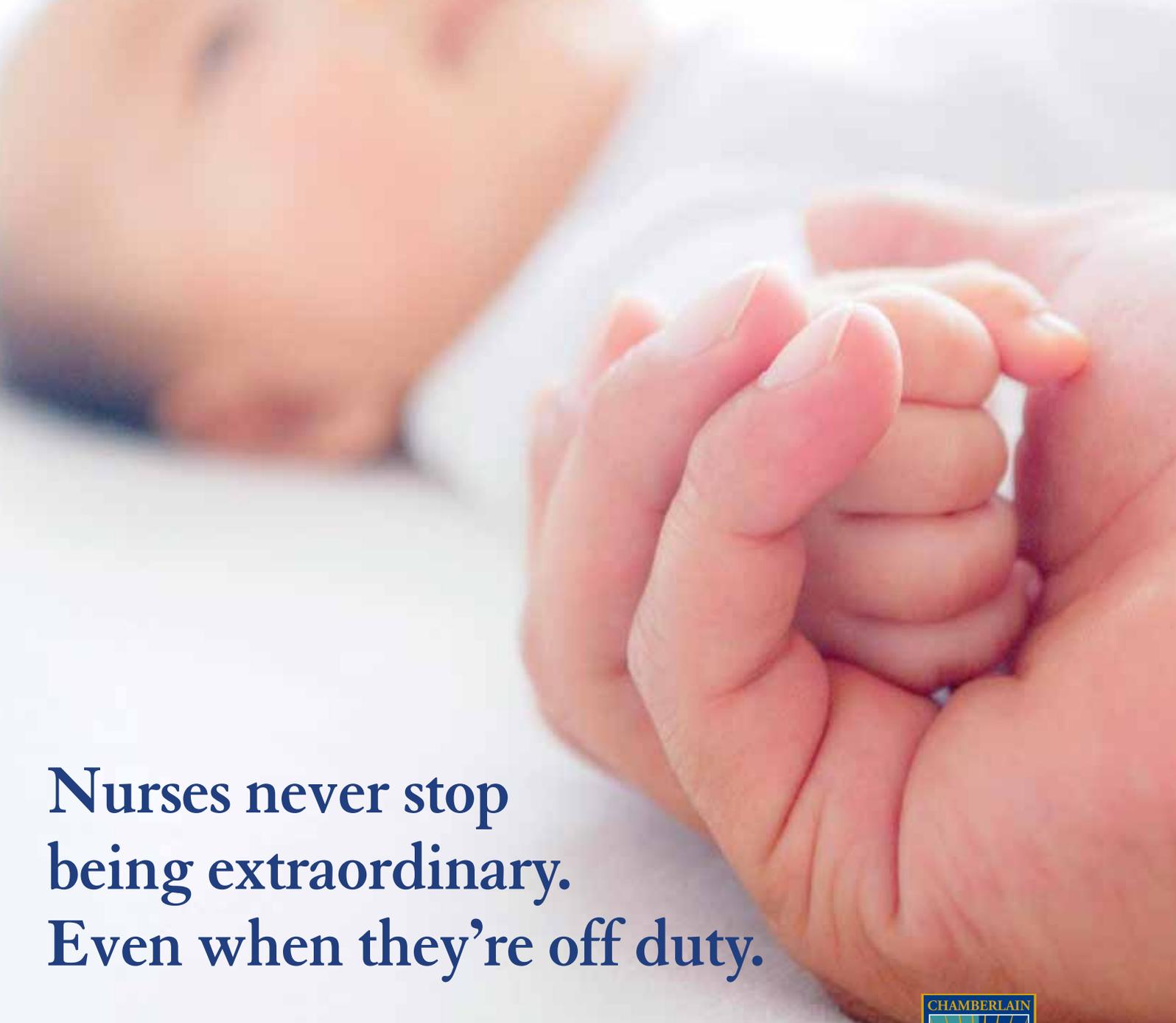
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Stephen Markley, RN

During the height of Hurricane Sandy, Stephen Markley, RN was at a friend's when he learned that the medical center where he worked was being evacuated. Stephen literally ran to the hospital to help his fellow nurses carry ICU patients down 15 flights of stairs, including two infants suffering from cardiac issues.

As part of National Nurses Week, we'd like to commend our very own Chamberlain Nurse, while saluting our true heroes of healthcare – all the extraordinary nurses who care to make a difference every day.



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Comprehensive program-specific consumer information: chamberlain.edu/studentconsumerinfo. Chamberlain College of Nursing 2450 Crystal Drive, Arlington, VA 22202 is certified to operate by the State Council of Higher Education for Virginia, 101 N. 14th Street, 10th Floor, James Monroe Building, Richmond, VA 23219, 804.225.2600. Chamberlain College of Nursing has provisional approval from the Virginia Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 300, Henrico, VA 23233-1463, 804.367.4515. AC0107 ©2013 Chamberlain College of Nursing, LLC. All rights reserved.

Graduate Certificates Help Nurses Advance Their Careers

By Carole R. Eldridge, DNP, RN, CNE, NEA-BC
Director, Graduate Programs | Chamberlain College of Nursing

As the U.S. healthcare system continues to evolve, industry demand for more highly educated nurses is growing. Data from the American Association of Colleges of Nursing shows current and prospective nurses are responding to rising education requirements: enrollment in all types of programs at nursing schools across the country increased from 2010 to 2011¹.

Some nursing schools offer graduate certificates that allow nurses to expand their expertise and meet critical areas of need in the nursing profession. Offered to nurses with a Master of Science in Nursing (MSN) degree, graduate certificates are designed to enhance nurses' professional competencies and prepare them to apply for national certification in specialized disciplines.

"As the patient population becomes more diverse, and the delivery of care more complex, nurses with advanced knowledge and skills can influence the quality of care that patients receive," says Carole Eldridge, DNP, RN, CNE, NEA-BC, director of graduate programs for Chamberlain College of Nursing. "With expertise in in-demand disciplines, nurses can also expand their current scope of practice and increase their professional marketability."

Chamberlain offers online Graduate Certificate Programs for MSN-prepared nurses to hone their expertise in either education or informatics, with or without practicums; practicum is optional for students with practical application experience in their area of study. Graduates of the Graduate Certificate in Nursing Education Program will be prepared to take the National League for Nursing's Certified Nurse Educator (CNE) exam, and graduates of the Graduate Certificate in Nursing Informatics Program will be prepared to sit for the American Nurses Credentialing Center Informatics Nursing exam.

Graduate certificate programs help meet the Institute of Medicine's recommendations for nurses to achieve higher levels of education and for nursing schools to find new ways to prepare nurses to better meet evolving patient needs². They can also help nurses respond to areas of need in the healthcare workforce.

One such area is nursing education. U.S. nursing schools turned away more than 75,000 qualified applicants from baccalaureate and graduate nursing degree programs in 2011 due, in part, to insufficient faculty³. Without enough educators, the industry cannot prepare enough incoming nurses to respond to the growing national shortage.



Healthcare informatics is another fast-growing field. A 2012 report by Jobs for the Future and Burning Glass Technologies measured online job postings from 2007 to 2011 and found that healthcare informatics positions grew by 36 percent, while total online job postings for that same period grew by only 6 percent⁴.

The modern healthcare setting is dependent upon nurses with the specialized knowledge to oversee implementation of innovative information technology, such as electronic health records. Nurses with a graduate certificate in nursing informatics can be prepared for a variety of related roles, including clinical informatics analyst, informatics nurse specialist or chief nursing information officer.

The increase of graduate certificate programs demonstrates that academic leaders and nurses are committed to building a strong, well-educated workforce that is prepared to address the healthcare challenges of tomorrow.



About the Author:

Dr. Carole R. Eldridge serves as director of graduate programs for Chamberlain College of Nursing. In this role, she is responsible for curriculum and course development, faculty operations and student services. Dr. Eldridge earned a Diploma in Nursing from Burge School of Nursing in Springfield, Missouri; a Bachelor of Science in Nursing degree from Evangel College in Springfield, Missouri; a MSN degree from the University of Texas at Arlington School of Nursing; and a Doctorate of Nursing Practice from Rush University College of Nursing in Chicago. She is also an Advanced Board-Certified Nurse Executive by the American Nurses Credentialing Center.

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¹ The American Association of Colleges of Nursing. *New AACN Data Show Significant Enrollment Increases in Baccalaureate, Master's, and Doctoral Nursing Degree Programs*. AACN Media Relations. N.p., 6 Dec. 2012. Web. 17 Dec. 2012.

² *The Future of Nursing: Leading Change, Advancing Health*. Rep. Institute of Medicine, 5 Oct. 2010. Web. 18 Dec. 2012.

³ American Association of Colleges of Nursing. *New AACN Data Show an Enrollment Surge in Baccalaureate and Graduate Programs Amid Calls for More Highly Educated Nurses*. AACN Media Relations. N.p., 22 Mar. 2012. Web. 19 Dec. 2012.

⁴ *A Growing Jobs Sector: Health Informatics*. Rep. Jobs for the Future, June 2012. Web. 18 June 2012.

BOARD DISCIPLINARY ACTIONS

- **Permanent Revocation** = Prohibited from ever practicing nursing or dialysis care, or working as a certified community health worker or certified medication aide.
- **Indefinite Suspension** = Indefinitely prohibited from practicing for a specified minimum period of time. The Board will reinstate only if all conditions for reinstatement, set at the time the action was taken, are met.
- **Automatic Suspension** = Suspension for a violation of a consent agreement or Board order or suspension required by law for commission of a specified felony.
- **Immediate Suspension** = Suspension required by law for a felony drug abuse offense.
- **Indefinite suspension with a stay** = On "probation." May practice if the license status is active but will be monitored by the Board under conditions and restrictions.
- **Restrictions** = Limits such as prohibition from passing narcotics or working in certain areas of practice.
- **Reprimand** = Least amount of discipline. Acknowledgment that what the nurse, dialysis technician or community health worker did was wrong. Does not prohibit practice.
- **Voluntary surrender** = May not ever practice again. Permanent action following a formal agreement by the nurse, dialysis technician, medication aide or community health worker to give up the license or certificate.
- **Fines** = A fine of up to \$500 imposed for each violation.

Below are the Board's actions taken during the last Board meeting. The actions are an accurate representation of information maintained by Ohio Board of Nursing at the time of posting. Because the name of a licensee may be the same as another, please do not assume from the name alone that a particular individual has had disciplinary action. Employers and potential employers should also verify the license status on the Board's Web site at www.nursing.ohio.gov. If you have any questions regarding these disciplinary actions, please contact the Compliance Unit at 614-466-8500.

January 2013 Monitoring Actions

Name	License #	Type of Action Taken
Abdullah, Aaliyah	P.N. 111304	Released from Urine Drug Screening Requirements
Anderson, Kimberly	R.N. 235868	Approved to Seek Nursing Employment
Anderson, Tammy	R.N. 206805	Released from Probationary Terms
Cook, Pamela	R.N. 161375	Released from Probationary Terms - Permanent Practice Restrictions Remain
Cosey, Yvonne	P.N. 118255	Approved to Seek Nursing Employment
Ewing, Cushana	P.N. 141758	Released from Probationary Terms
Fox, Frederick	R.N. 278713	Released from Probationary Terms
Gerhart, Susanne	R.N. 263969	Approved to Seek Nursing Employment
Gibson, Melisa	P.N. 136323	Released from Probationary Terms
Hall, Terrell	R.N. 370045	Released from Probationary Terms
Hart-Heckman, Kerry	R.N. 302308, NP 10985	Released from Probationary Terms
Henthorne, Jessica	R.N. 325169	Approved to Accept Specific Employment
Holter, Jennifer	R.N. 330365	Lift of Temporary Narcotic Restriction
Holtz, Janelle	R.N. 301447	Lift of Temporary Narcotic Restriction
Johnson, Amanda	R.N. 373217	Released from Probationary Terms
Johnson, Ashley	R.N. 336601	Released from Probationary Terms
Karunakaran, Margrette	R.N. 377647	Released from Probationary Terms
Kieser, David	R.N. 300316	Released from Probationary Terms
Kuppich, Gabriella	R.N. 251898	Released from Probationary Terms - Permanent Financial Restrictions Remain
Mangicaro, Angela	R.N. 281813	Approved to Seek Nursing Employment
Marsh, Rebecca	R.N. 314908	Approved to Seek Nursing Employment
Melvin, Valerie	R.N. 260168	Released from Probationary Terms - Permanent Practice Restrictions Remain
Morris, Jennifer	R.N. 151463	Released from Probationary Terms - Permanent Practice Restrictions Remain
Moton, Chasity	R.N. 356111	Released from Probationary Terms
Mullins, Alyssa	TC1 03480, D.T. 03480	Released from Probationary Terms
Murray, Cheryl	R.N. 230169	Lift of Temporary Narcotic Restriction
Richeimer, Diane	R.N. 269991	Released from Probationary Terms - Permanent Practice Restrictions Remain
Rindahl, Melissa	P.N. 144231	Released from Probationary Terms
Ritchey, Sandi	R.N. 250513	Approved to Seek Nursing Employment
Roberson, LaShanta	R.N. 366226	Released from Probationary Terms
Sexton, Stephanie	R.N. 218805	Lift of Temporary Narcotic Restriction
Shahade, Maryann	R.N. 222081	Released from Probationary Terms - Permanent Practice Restrictions Remain
Shinaberry, Adrienne	R.N. 314598	Approved to Reactivate RN License per the May 2010 Addendum to the Consent Agreement
Smith-Williams, Dewan	R.N. 250602	Released from Probationary Terms
Sutton, Carla	R.N. 297017	Released from Probationary Terms
Tucker, Mindy	R.N. 363206	Released from Probationary Terms
Williams, Chauteya	P.N. 138363	Released from Probationary Terms
Willis, Lisa	R.N. 261916	Released from Probationary Terms
Wolf, Carrie	R.N. 332688	Lift of Temporary Narcotic Restriction
Wright, Carolyn	R.N. 329825	Approved to Accept Specific Employment

January 2013 Disciplinary Actions

Name	License #	Type of Action Taken
Adams, Ashley	P.N. 125009	Notice of Opportunity for Hearing/Action Pending
Ahrens, Dawn	R.N. 277735	Reprimand w/Fine & CE
Alfred, Sakea	P.N. NCLEX	Reprimand w/CE & Evaluation
Allen, Ashley	P.N. 130598	Notice of Opportunity for Hearing/Action Pending
Ames-Wernet, Bonnie	R.N. 264978	Notice of Opportunity for Hearing/Action Pending
Anekwe, Ngozichukwu	R.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Ball, Duane	R.N. 280281	Stayed Suspension w/temporary practice restrictions
Ballard, Jaylene	P.N. 059657	Notice of Opportunity for Hearing/Action Pending
Ballard, Victoria	P.N. 108655	Stayed Suspension w/temporary practice restrictions
Ballenger, Catherine	R.N. 376909	Stayed Suspension w/temporary practice restrictions
Ballinger, Peggy	P.N. 078512	PERMANENTLY REVOKED
Barclay, Kelly	R.N. 308339	Reprimand w/Fine & CE
Barle, Allen	R.N. 250401	Stayed Suspension w/temporary practice restrictions
Barr, Jennifer	P.N. 133599	Immediate Suspension/Action Pending
Bell, Jason	R.N. 273956	Stayed Suspension w/permanent practice restrictions
Belt, Christy	R.N. 257384	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Bendolph, Vicki	R.N. 205113	Indefinite Suspension
Berry, Brandi	R.N. 340468, P.N. 121050	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Betts, Kimberly	R.N. 289517	Addendum to the Consent Agreement w/Learning Plan
Bishop, Amber	R.N. 363812	Reprimand w/Fine & CE
Bissell, Misty	R.N. 275767	Notice of Opportunity for Hearing/Action Pending
Blackston, Joanna	P.N. 105879	PERMANENTLY REVOKED
Boal, Kristen	R.N. 330680	Automatic Suspension/Action Pending
Bolton, Lisa	R.N. 222530	Automatic Suspension/Action Pending
Bowman, Ginger	R.N. 329008	Notice of Opportunity for Hearing/Action Pending
Bradshaw, Gail	P.N. 085420	Reprimand w/Fine & CE
Branch, Danella	R.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Brenneman, Cynthia	R.N. 297718	Indefinite Suspension
Brent, James	R.N. 353605	Notice of Opportunity for Hearing/Action Pending
Brewer, Alisha	R.N. 326202	Indefinite Suspension w/permanent practice & temporary narcotic restrictions

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Name	License #	Type of Action Taken
Brink, Tracy	P.N. 105835	Indefinite Suspension
Bryan, Eileen	P.N. 035265	Reprimand w/Fine & CE
Burkey, Joseph	R.N. 250953	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Burline, Kristen	P.N. 101134	Automatic Suspension/Action Pending
Burnette, Jennifer	P.N. 125320	Notice of Opportunity for Hearing/Action Pending
Cain, Joanie	R.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Cain, Katrina	P.N. 137330	Notice of Opportunity for Hearing/Action Pending
Calkins, Mark	P.N. 070617	PERMANENTLY REVOKED
Campbell, Anne	R.N. 208369, NM 00312	Voluntary Retirement of License
Campbell, Laura	R.N. 296185	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Camron, Cary	P.N. 072341	PERMANENTLY REVOKED
Cardwell, Philip	R.N. 268808	Summary Suspension/Action Pending
Carlone, Christine	P.N. 139787	Stayed Suspension w/temporary practice restrictions
Carlson, Bryan	R.N. 327277	Automatic Suspension/Action Pending
Carpenter, Sarah	P.N. 111523	Notice of Opportunity for Hearing/Action Pending
Cejer, Bethany	R.N. 220227	Stayed Suspension w/temporary practice restrictions
Cocchi, Kim	P.N. 089792	Automatic Suspension/Action Pending
Colley, Billie	R.N. 246224	Indefinite Suspension w/temporary narcotic and practice restrictions
Colyer, Michelle	P.N. 123249	Addendum to the Consent Agreement w/Fine, CE & Evaluation
Conant, Alicia	P.N. 147874	Indefinite Suspension w/temporary practice restrictions
Corbin, Anna	P.N. 100108	Withdraw Notice of Opportunity for Hearing
Corra, Jennifer	R.N. 291926	Reprimand w/Fine & CE
Corrick, Keeley	R.N. 199660	PERMANENTLY REVOKED
Cotterman, Jamie	P.N. 108703	Addendum to the Consent Agreement w/Indefinite Suspension and Refresher Course
Counts, Daphne	R.N. 288760, P.N. 089053	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Cowan, Janelda	R.N. 332190	Stayed Suspension w/temporary and permanent practice restrictions
Cox, Nancy	R.N. 155613	Temporary Suspension/Action Pending
Cross-Bazzoli, Laurie	P.N. 060298	Notice of Opportunity for Hearing/Action Pending
Davidson, Clark	R.N. 250655	Automatic Suspension/Action Pending
Davis, Jr., John	R.N. 101830	Voluntary Retirement of License
Demedeiros, Mandy	R.N. 358166	Notice of Opportunity for Hearing/Action Pending
Dials, Sara	R.N. 351537	Notice of Opportunity for Hearing/Action Pending

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Dieng, Chantal	P.N. 099322	Reprimand w/Fine & CE
Dillard, Sioban	R.N. 300157	Voluntary Retirement of License
Driggs, Cheryl	R.N. 324205	Automatic Suspension/Action Pending
Duffey, Sherry	R.N. 199087	Notice of Opportunity for Hearing/Action Pending
Eakle, Leslie	P.N. 105799	PERMANENTLY REVOKED
Easterling, Melissa	P.N. 115287	Reprimand w/Fine & CE
Eaton, Alicia	P.N. 100003	Indefinite Suspension w/temp practice & narcotic restrictions & fine
Elkins, Steven	P.N. 116725	Automatic Suspension/Action Pending
Elliott, Kimberley	P.N. 108883	Notice of Opportunity for Hearing/Action Pending
Emler, Jeffrey	R.N. 228366	Stayed Suspension w/temporary practice restrictions
Estep, Emily	P.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Everett, Ashley	R.N. 350618	Addendum to the Consent Agreement w/Indefinite Suspension and Refresher Course
Evert, Nicholas	P.N. 144233	Automatic Suspension/Action Pending
Ferguson, Jennifer	R.N. 325460, P.N. 117341	Stayed Suspension w/temporary practice restrictions
Fitzsimmons, Ashley	R.N. 333862	Indefinite Suspension w/temporary narcotic & permanent practice restrictions & fine
Foote, Marvionne	R.N. 321892	Notice of Opportunity for Hearing/Action Pending
Forinash (Spirhanzl), Heather	P.N. 128502	Addendum to the Consent Agreement w/Indefinite Suspension and Refresher Course
Foster, Georgia	R.N. 309217	Voluntary Retirement of License
Foster, III, Robert	R.N. 345817	Stayed Suspension w/temporary practice restrictions
Frazier, Amy	P.N. 104527	Automatic Suspension/Action Pending
Frock, Michelle	R.N. endorse	Notice of Opportunity for Hearing/Action Pending
Garrison, Angelina	R.N. 313074, P.N. 104704	Stayed Suspension w/temporary practice restrictions
Gerbich, Midge	P.N. 105087	PERMANENTLY REVOKED
Gerger, Nancy	R.N. 146294	Temporary Suspension/Action Pending
Gerity, Joseph	P.N. endorse	Stayed Suspension w/temporary practice restrictions
Godfrey, Nicole	P.N. NCLEX	Stayed Suspension w/permanent practice restrictions
Green, Robert	P.N. 104655	Notice of Opportunity for Hearing/Action Pending
Gruver, Jennifer	R.N. 267385	Notice of Opportunity for Hearing/Action Pending
Hale, Mark	P.N. 104406	Stayed Suspension w/temporary practice restriction & fine
Hampton, Aisha	R.N. 310360	Addendum to the Consent Agreement w/CE
Harless, Elizabeth	P.N. 120959	Stayed Suspension w/permanent practice restrictions
Harrell, Stephanie	P.N. 109166	Notice of Opportunity for Hearing/Action Pending
Harris, Bethany	P.N. 131852	Notice of Opportunity for Hearing/Action Pending
Harrison, Darlene	R.N. 160955	Immediate Suspension/Action Pending
Harvey-Trushel, Carol	R.N. 184149	Indefinite Suspension w/permanent practice & narcotic restrictions
Haselow, Sandra	R.N. 244279	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Hatfield, Amanda	P.N. 132882	Indefinite Suspension
Hatfield, Jola	R.N. 194571	Notice of Opportunity for Hearing/Action Pending
Hayes, Kevin	TC1 03792	Indefinite Suspension w/temporary practice restrictions
Haynes, Jasmine	P.N. 146607	Immediate Suspension/Action Pending
Haynes, Rhonda	R.N. 311936	Stayed Suspension w/temporary practice restrictions
Hebbeler, Carol	R.N. 317909	Immediate Suspension/Action Pending
Helsel, Camille	R.N. 351604, NP 10831, RX 10831	Notice of Opportunity for Hearing/Action Pending
Hicks, Robin	P.N. 088478	Notice of Opportunity for Hearing/Action Pending
Hill, Holly	R.N. 268580	Reprimand w/CE
Hoerst, Michelle	R.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Hostetler, Sarah	P.N. 126281	Indefinite Suspension w/temporary narcotic & permanent practice restrictions & fine
Humphrey, Coleen	R.N. 304935	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Hunter, Ashley	R.N. 347015	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Hurst, Alva	P.N. 122860	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Hurst, Amy	P.N. 101498	Notice of Opportunity for Hearing/Action Pending
Jackson, Charles	P.N. 115452	Indefinite Suspension
Jacobson-Priddy, Wendelin	P.N. 045510	Notice of Opportunity for Hearing/Action Pending
Jarvis, Brenda	R.N. 228733	Notice of Opportunity for Hearing/Action Pending
Johnson, Kari	R.N. 323401	Immediate Suspension/Action Pending
Johnson, Jaime	R.N. 361434	Notice of Opportunity for Hearing/Action Pending
Johnson, Jr., James	R.N. endorse	Voluntary Permanent Withdrawal of Endorsement Application
Johnson, Jr., James	R.N. endorse	Withdraw Notice of Opportunity for Hearing
Johnston, Stephen	P.N. 128575	PERMANENTLY REVOKED
Johnston, Whitney	R.N. 350993	PERMANENTLY REVOKED
Jones, Audra	R.N. 297742	Notice of Opportunity for Hearing/Action Pending
Jones, Christina	P.N. 081451	Notice of Opportunity for Hearing/Action Pending
Jones, Michele	R.N. 257882	Stayed Suspension w/temporary practice restrictions
Juscak, Christine	R.N. 269783	Stayed Suspension w/temporary practice restrictions
Kamerick, Adrienne	R.N. 306476	Notice of Opportunity for Hearing/Action Pending
Kelsey, Marsha	R.N. 197669	Voluntary Retirement of License
Kennedy, Charlotte	P.N. 109309	Indefinite Suspension w/permanent practice & narcotic restrictions
Kerchief, Kelly	R.N. 308234	Notice of Opportunity for Hearing/Action Pending

Name	License #	Type of Action Taken
Kerns, Tonya	R.N. 332197	Indefinite Suspension
Kidd, Karen	R.N. 363941, P.N. 118012	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Kinsey, Barbara	R.N. NCLEX, P.N. 112223	Stayed Suspension w/temporary practice restrictions
Kruger, Timothy	R.N. 291415	Indefinite Suspension w/permanent practice restrictions
Lahetta, Cassandra	P.N. 131322	Immediate Suspension/Action Pending
Laycock, James	R.N. 286561	Automatic Suspension/Action Pending
Leeser, Kimberly	P.N. 110870	Stayed Suspension w/temporary practice restrictions
Levenberg, Dorean	R.N. 211498	Reprimand w/Fine & CE
Lilly, Jeanine	P.N. 118516	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Lilly, Megan	P.N. 133803	Indefinite Suspension w/permanent practice restrictions
List, Stephanie	R.N. 290896, NA 08573	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Lively, Andrea	R.N. 265083, NP 07394, RX 07394	Notice of Opportunity for Hearing/Action Pending
Lively, Tiffany	R.N. NCLEX, P.N. 130148	Notice of Opportunity for Hearing/Action Pending
Long, Nicole	P.N. 142874	Indefinite Suspension w/permanent practice restrictions
Loutzenhiser, Ashley	P.N. NCLEX	Indefinitely Denied NCLEX Application
Lowe, Troy	P.N. 101187	Notice of Opportunity for Hearing/Action Pending
Lumbus, Lokia	P.N. 139130	Stayed Suspension w/temporary practice & narcotic restrictions
Lupo, Jennifer	R.N. 227736	Notice of Opportunity for Hearing/Action Pending
Lyle, Tina	P.N. 096821	Indefinite Suspension
Mannon, Mitchell	R.N. 371402	Stayed Suspension w/temporary practice restrictions
Manzano, Ronald	R.N. 178946	Stayed Suspension w/temporary practice restrictions
Martin, Amanda	P.N. 124685	Indefinite Suspension w/temporary practice restrictions
Martin, Holly	R.N. 386038, D.T. 01078	Addendum to the Consent Agreement - Stayed Suspension with temporary practice restrictions
Mayer, Sarah	P.N. NCLEX	Indefinite Suspension w/permanent practice restrictions
McDermott, Cari	R.N. 207170	Automatic Suspension/Action Pending
McFarland, Victoria	R.N. NCLEX	Reprimand w/CE
McGrath, Michelle	P.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Meadows, Layla	R.N. NCLEX	Reprimand w/CE
Mehlman, Andrea	R.N. 305991	Temporary Suspension/Action Pending
Melvin, Tammi	R.N. 293235	Indefinite Suspension w/permanent practice restrictions
Meyer, Carrie	R.N. 315816	Indefinite Suspension w/temporary practice restrictions
Miller, Laura	R.N. 225126, P.N. 073519	PERMANENTLY REVOKED
Moore, Linda	P.N. 130457	Immediate Suspension/Action Pending
Moran, Christine	R.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Morris, Joseph	R.N. 309177	Stayed Suspension w/temporary practice & narcotic restrictions
Mortimer, Noelle	P.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Neatrour, Renee	P.N. 139471	Indefinite Suspension w/temporary practice restrictions
Nettles, Monica	P.N. 118420	Automatic Suspension/Action Pending
Nussbaum, Jennifer	R.N. 316626	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
O'Husky, Patricia	R.N. 285785	Notice of Opportunity for Hearing/Action Pending
Oliver, Barbara	P.N. 058181	Immediate Suspension/Action Pending
Olmstead, Jeffrey	R.N. 270077	Notice of Opportunity for Hearing/Action Pending
Olp, Ruth	R.N. 264600	Reprimand w/Fine & CE
Oney, Tara	P.N. 103398	Addendum to the Consent Agreement - Indefinite Suspension
Oyster, Karen	R.N. 154468	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Parks, Gina	P.N. 086681	Immediate Suspension/Action Pending
Pease, Melissa	R.N. 317785	PERMANENTLY REVOKED
Peoples, Lisa	R.N. 307465	Notice of Opportunity for Hearing/Action Pending
Perrin, Denise	R.N. 210581	Stayed Suspension w/permanent practice restrictions
Persinger, Melody	P.N. 131277	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Peugh, Christopher	R.N. 302645, P.N. 103713	Automatic Suspension/Action Pending
Proctor, Donnell	R.N. NCLEX	Reprimand w/CE
Pryzmenski, Robert	R.N. 319498	Stayed Suspension w/temporary practice restrictions
Pryzmenski, Robert	COA 08366, NA 08366	Indefinite Suspension w/temporary practice restrictions
Raitz, Nicole	P.N. 125116	PERMANENTLY REVOKED
Randall, Lisa	P.N. 115477	Notice of Opportunity for Hearing/Action Pending
Reda, Ashly	P.N. NCLEX, TC 1 03786	Automatic Suspension/Action Pending
Reid, Violet	P.N. 111429	Automatic Suspension/Action Pending
Reynolds, Linda	R.N. 240923	Automatic Suspension/Action Pending
Rice, Melissa	R.N. 324180	Automatic Suspension/Action Pending
Riedmiller, Mary	R.N. 253119, P.N. 087257	Voluntary Retirement of License
Riffle-Roderus, Amber	R.N. 276054	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Riley, Kelly	R.N. 282913	Stayed Suspension
Rose, Lisa	P.N. 103023	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Rose, Travis	R.N. 361460, P.N. 131690	Indefinite Suspension w/temporary narcotic and practice restrictions
Ruckreigle, Patrice	R.N. 340237	Immediate Suspension/Action Pending
Ruttencutter, Shaunta	R.N. 345456	Immediate Suspension/Action Pending

Name	License #	Type of Action Taken
Saunders (Johnson), Tarrah	R.N. 324467, P.N. 117731	PERMANENTLY REVOKED
Schreckengost, Terry	P.N. 089047	Indefinite Suspension w/temporary practice restrictions
Schur, Susan	R.N. 323905	Immediate Suspension/Action Pending
Scott, Catherine	P.N. 084414	Voluntary Retirement of License
Seals, Rebecca	R.N. 298345	Indefinite Suspension w/temporary narcotic and practice restrictions
Seek, Christine	P.N. 130997	Notice of Opportunity for Hearing/Action Pending
Shafer, Lora	R.N. 294809, P.N. 099384	Reprimand w/Fine & CE
Shumaker, Crystal	P.N. 125556	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Sims, Geworn	D.T. 02217	Addendum to the Consent Agreement w/ Reprimand & CE
Smith, April	P.N. 146309	Addendum to the Consent Agreement
Smith, Courtney	P.N. 111964	Indefinite Suspension w/temporary practice restrictions
Smith, Leshia	P.N. 146310	Indefinite Suspension w/temporary practice restrictions
Smith, Nancy	P.N. 098666	Indefinite Suspension w/Fine
Snyder, James	P.N. 116211	Indefinite Suspension w/temp practice & narcotic restrictions & fine
Speaker, Susan	R.N. 336462	Indefinite Suspension w/temp practice & narcotic restrictions & fine
Spradlin, Tyler	R.N. 340553	Indefinite suspension w/permanent practice & narcotic restrictions & fine
Stafford, Shawn	P.N. 119412	Indefinite Suspension w/temporary practice restrictions
Steck, Tracy	P.N. 129809	Stayed Suspension w/temporary practice restrictions
Steiner, Tammy	P.N. 125601	Indefinite Suspension
Stewart, Joshua	R.N. 327845	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Stewart, Virginia	R.N. 378994	Automatic Suspension/Action Pending
Stith, Maureen	R.N. 113349	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Stoffer, Kandy	R.N. 199394	Stayed Suspension w/temporary practice restrictions
Stricklan, Carol	R.N. 316656	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Struna, Kathryn	R.N. 240855	Automatic Suspension/Action Pending
Sword, Regina	P.N. 091431	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Syroka, Kristy	R.N. 342707	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Taubennestler, Jean	R.N. 333795	Notice of Opportunity for Hearing/Action Pending
Thomas, Benita	P.N. 144850	Stayed Suspension w/temporary practice restrictions
Thompson, Arlene	R.N. 121253	Reprimand w/Fine & CE
Tomaiko, Mary	P.N. 135486	Stayed Suspension w/temporary practice restrictions
Torres, Esther	P.N. 140697	Indefinite Suspension w/temp practice restrictions & fine
Toth, Stacy	P.N. 101646	Automatic Suspension/Action Pending

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Turner, Erica	R.N. NCLEX	Reprimand w/CE
Turshon, Dawn	R.N. 216875	Automatic Suspension/Action Pending
Urbatsch, Erika	R.N. 288319	Stayed Suspension w/temporary practice & narcotic restrictions
Veddern, Alexandria	P.N. 142879	Automatic Suspension/Action Pending
Vigorito, Veronica	R.N. 286613	Automatic Suspension/Action Pending
Vincent, Sheema	R.N. 357058	Notice of Opportunity for Hearing/Action Pending
Vollman, Lindsay	R.N. 326037	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Waddell, Kelly	P.N. 140593	PERMANENTLY REVOKED
Walter, Melanie	R.N. 351620	Notice of Opportunity for Hearing/Action Pending
Ware, Sharon	P.N. 114888	Reprimand w/Fine & CE
Wasiniak, Diane	R.N. 222908	Reprimand w/Fine & CE
Watson, Russell	R.N. 227457	Stayed Suspension w/temporary practice restrictions
Weber, Toni	R.N. 162506	Indefinite Suspension
Weigel, Jeanette	P.N. 072817	Indefinite Suspension
Welch, Amy	R.N. 254471, NP 07624, RX 07624	Reprimand w/Fine & CE
Wendell, Faith	R.N. 367450	Notice of Opportunity for Hearing/Action Pending
Will, Amy	R.N. 195085	Indefinite Suspension w/temporary narcotic and practice restrictions
Wilson, Kennis "Kelly"	P.N. 084984	Notice of Opportunity for Hearing/Action Pending
Wilson, Tangie	P.N. 144237	Indefinite Suspension w/permanent practice restrictions
Woods, Nicole	P.N. 137789	Reprimand w/Fine, CE & Evaluation
York, Anne	R.N. 250085	Notice of Opportunity for Hearing/Action Pending
Zucco, Rachel	R.N. 347008	Notice of Opportunity for Hearing/Action Pending

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August 17—Orlando, FL

September 21—St. Louis, MO
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